

THE GREEN SHEET



VOLUME XVI, PART 6, NOVEMBER/DECEMBER 2000
NEWSLETTER OF THE FLORIDA GOLF COURSE SUPERINTENDENTS ASSOCIATION



The South Florida chapter presented Billy Entwistle, Jr. with a 2000 FGCSA President's Award during the Missing and Exploited Childrens Tournament at Colony West CC.

SFGCSA President Bryan Singleton (left) and Bob Klitz, CGCS (right) made the plaque presentation. On hand were Billy's parents, Mr. and Mrs. Bill Entwistle, Sr. The event started by Billy's dad and continued by Bill Jr. has raised over \$150,000 since its inception. See related article on page 5.

UPCOMING EVENTS

- Nov. 3 FGCSA Board Meeting, Grenelefe Resort
- Nov. 8 Suncoast chapter Grounds Management Seminar, Selby Gardens
- Nov. 9 North Florida sponsored GCSAA Regional Seminar, "Influencing On the Job Behavior" by Gerry Sweda
- Nov. 14 West Coast chapter meeting, Bardmoor CC
- Nov. 16 Calusa GCSA tournament, Heritage Palms, Ft. Myers
- Nov. 16 South Florida meeting, Crystal Lake GC

- Nov. 20 PBGCSA/TCGCSA joint meeting, Trump International GC, Palm Beach
- Dec. 8 Palm Beach GCSA Christmas Party, Polo Trace
- Dec. 9 South Florida Christmas Party, Oak Tree CC
- Dec. 12 Central Florida meeting, Cypress Head GC
- Jan. 22 Central Florida GCSA event, Interlachen CC
- Jan. 8 - 11 North Carolina Turfgrass Conference & Show, Charlotte

- Jan. 22 Suncoast chapter meeting, Bradenton CC.
 - Feb. 15 Florida reception, Hyatt Regency, Dallas
 - Feb. 11 GCSAA Conference & Show, - 18 Dallas
 - Feb. 15 Jacksonville Horticultural - 16 Tradeshow, Fairgrounds
- FTGA Pesticide Conferences:**
- Jan. 9 Lake Worth
 - Jan. 10 Fort Myers
 - Jan. 17 Tampa
 - Jan. 19 Sanford
 - Jan. 31 Jacksonville
 - Feb. 1 Milton

President's Message by Cary Lewis, CGCS

This is my favorite time of the year, as I'm sure with most Golf Course Superintendents. The shorter day length, lower humidity, and milder temperatures bring some slowing of the massive growth we deal with in the summer. This allows us the time to do more grooming of the turf areas instead of harvesting clippings, or chasing weed and insect populations.

For many of us, it's overseeding time which is very exciting and challenging to convert from our warm season grasses to the cool season playing surfaces. These changes are just part of what makes us jump out of bed and tackle each day with new enthusiasm to make our golf course the best it can be.

I hear--it seems almost everyday--examples of the tough labor mar-

ket we are all facing here in the state of Florida. I can tell you it's all over our industry and many other industries that rely on large amounts of hand labor.

With our strong economy, we are all faced with increased competition for the shrinking work force. I don't have the answer to this increasing problem. However, we must all start thinking out of the box. The traditional golf course associate may not be so traditional in the future. Take a close look at your community -- these are where your associates will come from. If, for example, you have a lot of retirees in your area, maybe you should open up more part time positions and offer free golf.


Increased pay is usually what drives a lot of our entry-level people to jump from job to job. So develop some type of advancement plan for the entry-level people to enhance them to stay with you.



Cary Lewis, CGCS

I developed a four level Certification Program that documents worker improvement in all of the basic daily job procedures. As they master new jobs, their wages are adjusted to reward and recognize their increased value to the course. Develop some incentive programs to reward the associates for peak performance such as in the areas of safety, attendance, or teamwork.

The average golf course labor cost is normally a large percentage of your budget. One of the best investments in your operation is to take care of your current associates and they will take care of you.

THE GREEN SHEET 

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All material submitted for printing will be edited at the discretion of the editor. Material must be typed or clearly printed. Photos are encouraged. Items must be for the good of the association.

Deadline next issue: December 15.

The Green Sheet is a bimonthly FGCSA newsletter printed as follows: Jan/Feb, March/April, May/June, July/August, Sept/October, November/December.

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What's Up D.O.C.?

by Joel Jackson

1. Government Relations

Fertilizer BMPs - Since the St. John's Fertilizer Ordinance, the FTGA and other green industry associations have been discussing with the Florida Department of Agriculture and Consumer Services (DACS) and the Department of Environmental Protection (DEP) the possibility of creating a unified set of BMPs for turf management to help circumvent local authorities writing a bunch of conflicting regulations affecting fertilizer applications and other turf management practices.

Steve Dwinell of DACS and Mike Thomas of DEP are very supportive of the idea and have shared BMP manuals created by the forestry industry and the Indian River Citrus Co-op that were done for similar reasons with emphasis on protecting water quality. The state regulators said the best case scenario is for industry to draft voluntary guidelines rather than wait for government lawyers to draft one sided and seemingly heavy handed rules. The process will require working with regulators and environmental groups so that the resulting guidelines are credible and acceptable.

The initial phase will focus on the lawn care segment of the green industry with sod production and golf courses to follow. We should watch this process closely so we can learn from the exercise and discuss how we can come up with a set of BMPs that can be used by water management districts, county and municipal governments, and state and regional planners for issuing development orders and writing common sense ordinances.

These BMP's will have the objective of being either adopted as a rule by the state or at least endorsed by letter of agreement to forestall hodge-podge rule making. They will also serve as educational and training guidelines for applicators and homeowners. I have volunteered to sit on the Steering Committee to follow the progress of the process and to avoid duplication of effort. I think the FGCSA should create a BMP committee to look into drafting a set of guidelines that will protect our

interests as well as the environment.

In a related matter, the Village of Wellington was required by the South Florida Water Management District to write some rules governing nutrient degradation of the water bodies in the area. The inference was that the equestrian activity in the area was a major problem. Turfgrass fertilizer was also included on the hit list. In the eleventh hour the green industry was notified about a rule writing meeting. Erica Santella, Mark Jarrell, Steve Pearson, Dr. John Cisar and others attended the meeting and were able to bring factual information to the process. One gross example of mitigation for the green industry was to get a 100 foot buffer around water bodies reduced to 10 feet by explaining the way turf processes nutrients and prevents runoff. The story had a happy ending, but was another wake up call for the need to have published and endorsed BMPs as guidelines for these situations.

Nemacur Reassessment Follow up - Charlie Clark with the Florida Dept. of Environmental Protection called the other day saying that EPA and Bayer would be meeting to hash out EPA concerns as they head toward final reassessment of Nemacur. I gave Mr. Clark a laundry list of items headed by the #1 fact that there is no effective alternative for nematode control on the market at this time. As a refresher for him, I discussed the common uses of Nemacur on primarily greens and tees and spot treatments on fairways. Florida DEP is battling EPA over Curfew/Telone use and they are not happy with EPA's approach to things right now.

Six Florida superintendents and I will participate in a Conference Call on October 17th with the EPA to give the superintendent viewpoint on the importance of Nemacur to the turf industry.

2. Media/Public Relations

I will be doing a "Joe Golfer" profile story on Joe Ondo for Florida Golf Central magazine. This feature takes a look at amateur golfers from all walks of life. I just finished an article on the new Dye course at the PGA Club in St. Lucie. The theme was "More golf with less grass" for my regular "Golf

Is Good For The Planet" feature. Coming up in November and December will be articles on Marriott's Hawk's Landing and the Faldo Golf Institute and Greg Norman's new Champion's Gate course. Please contact me with story ideas from your course to share with the golfing public.

3. Education

The Central Florida Chapter hosted another successful GCSAA Regional Seminar in Orlando on September 29th with 45-48 attendees taking the Wildlife and Habitat Management seminar presented by Audubon International's Jean McKay. Superintendent Jim Schleutker from the Vero Beach CC brought along teacher Kathy Johnson from the J.A. Thompson elementary school in Vero Beach to learn how they can get involved in the Audubon program for schools.

4. FTGA Conference

Results from the conference indicated that a few more people attended than last year, but there is lots of room to do better. A supplier survey netted 39 responses to the question of location for the 2001 Conference. 19 said, "Come back to Gainesville!" The remaining 20 were split between Tampa and Lakeland. Lakeland doesn't have hotels convenient to the convention center. Tampa is just too expensive for everyone concerned. The contract hasn't been signed yet, but the feeling is we'll be going back to Gainesville next year.

An interesting footnote from Dr. Unruh was that the attendance for the workshops has been basically the same in 1997 & 1998 (Tampa) and 1999 & 2000 (Gainesville). There was a slight dip last year but this year it was back to the norm. The conference and show committees will be evaluating four potential classrooms in the O'Connell Center so everything will be held in one building except for the Toro Corn Boil and Awards luncheon which will be at the Touchdown Terrace across the street. Also Dr. Unruh will be chairing the Conference Education committee for 2001 giving Lake City's John Wildmon a well deserved break. If you have suggestions for speakers or topics you'd like to see, give me a call. Thanks.

North Florida Co-Sponsors GCSAA Regional Seminar

The final GCSAA Regional Seminar for the year 2000 will be held at the Jacksonville Holiday Inn on Thursday, November 9th. The all day seminar begins at 8:00 a.m. and is entitled "Influencing On the Job Behavior" presented by Gerry Sweda.

Topics include Processes designed to raise the performance bar of employees; Management theoris for today's work situations and environment; and a system of activities for improving employee performance in virtually all work situation.

This seminar is a must for all superintendents who take their management responsibilities seriously. Seminar offers .7 CEU's with a Member Registration Fee of \$120. Registration is available through the GCSAA by phone, fax or on the web.

2001 FTGA Regional Turf Conferences

The Florida Turfgrass Association has announced the following dates for their 2001 Regional Turf Conferences:

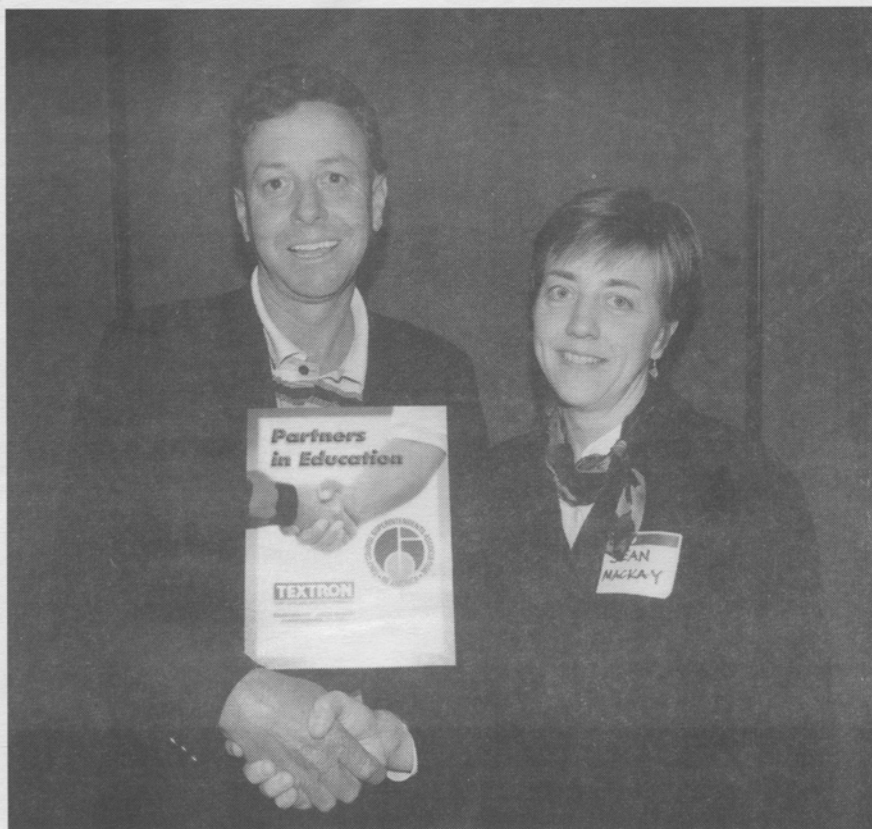
FTGA Pesticide Conferences:

Jan. 9	Lake Worth
Jan. 10	Fort Myers
Jan. 17	Tampa
Jan. 19	Sanford
Jan. 31	Jacksonville
Feb. 1	Milton

These all-day conferences are designed to meet the educational needs of the entire turf industry. They offer CEU's for Restricted Pesticide License holders and have been very well received in past years.

Brochures comple with speaker inforamtion, topics to be covered, times and sites for each seminar will be sent to all FTGA members in November.

For more information or to receive a brochure and registration form, please contact the FTGA office by phone at 800-822-6721 or e-mail to ftga@aol.com.



From left: Central Florida Chapter President John Kopack thanks Audubon International's Jean McKay for her GCSAA Regional Seminar presentation on Wildlife and Habitat Management. Over 45 superintendents attended the September 19th session in Orlando.

GROUND'S MANAGEMENT SEMINAR

The Suncoast GCSA -- in cooperation with the Sarasota County Cooperative Extension Service -- is offering their annual one-day Grounds Management Seminar on Wednesday, November 8th at Selby Botanical Gardens in Sarasota.

Plans call for the morning session to include "Tricks of Golf Course Renovation" by Chip Powell of Powell Golf Design and "Coping with Environmental Emergencies and the News Media Spotlight" by the popular Dr. Tom Morgan. The afternoon session will include a timely discussion on Seashore Paspalum by Environmental Turf Solutions and two sessions by University of Florida researcher. Dr. Norm Leppla of the UF will speak on "Renaissance of the Mole Cricket Nematode" and Dr. Laurie Trendholm's topic is "Management of Traffic in Golf and Sports Turf".

Registration fee which includes the seminar, continental breakfast and a catered lunch is \$45.00 before November 1st and \$60.00 for late and on-site registration. Door prizes donated by vendors will also be awarded during the course of the day. CEU's have been requested from the Florida Department of Agriculture and Consumer Services as well as the GCSAA.

Further information and registration forms are available by calling Mike Holsinger, Sarasota County Extension Service Director, at 941-316-1000.



The West Coast Chapter has designated the annual Bud Quandt Tournament as a past presidents reunion event which was an outstanding idea to preserve and recognize the history of the chapter. Left to right are West Coast past presidents Bill Moore (1988), Eric Joy (2000), Greg Plotner (1992), Glen Oberlander (1986), Joe Clay (1984), Garth Boline (1996), Fred Tucker (1974), Lee Todd (1977), Cary Lewis (1997), Bud Quandt (1965) and Dale Reash (1999).

2000 Bud Quandt Tournament Another Overwhelming Success

The West Coast GCSA sponsored its 37th Annual Bud Quandt Tournament on Monday, October 9th, at the Pasadena Y&CC which has been its home for these past 37 years. Funds raised will be given to support turfgrass research, the All Children's Hospital in Tampa, and student scholarships.

While the entire West Coast Board of Directors works together to organize the tournament, a few members must be recognized for their outstanding service. Dale Reash has served as Tournament Director for the past seven years and has succeeded in protecting the integrity of the event. Next year his job will be taken over by Co-Directors Whit Derrick and Scott Mason. Bud Quandt, who was the superintendent at Pasadena when the first tournament was held, is now retired but still works hard to insure the success of his tournament.

152 players teed it up after enjoying a breakfast buffet and an update on fertilizer Best Management Practices and Nema-cur Reassessments by Joel Jackson, FGCSA Director of Communications. Play was made even more enjoyable by the contests on the course that were sponsored by the seven Diamond Sponsors - Par 3's, Long Drive and Closest to the Pins. The West Coast Board would also like to thank the Platinum and Gold Sponsors as well as the Patrons who supported the event.

First Gross team members were Roger Hruby, George DeSears, Chip Powell and Steve Lyerly. Second Gross members were Mike Cook, Steve Cook, Bobby Harding and Troy Futch. First Net team members were Laurie Frutchey, Bill Gamble, Tony Janow, and Dan Morgan. Closest to the Pin winners were Karl Rothert, Cary Lewis, Bobby Carmouche and Don Delaney.

South Florida Charity Tournament Raises \$15,000

The South Florida GCSA held its 16th Annual Tournament for Missing and Exploited Children at the Colony West CC on Friday, October 6th.

Despite a week where 8-10" of rain fell on the South Florida area, Dale Kuehner and his crew had the course dried out and ready for play on Friday. A full field enjoyed the day while raising more funds for the charity. This particular event is the longest running tournament for the National Center for Missing and Exploited Children. Total funds contributed have now exceeded \$150,000.

Congratulations to the SFGCSA Board who worked so hard on this event -- Billy Entwistle, Jr. Tournament Director, Bryan Singleton, Bill McKee, Bob Klitz, Jim Goins, Joe Pantaleo and Bill Rayside.

Special thanks to all the loyal sponsors who continue to support this event.

2000-2001 OFFICERS FOR ALL FGCSA CHAPTERS

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President Cary Lewis, CGCS, Renaissance Vinoy Resort, West Coast chapter
Vice President Geogg Coggan, CGCS, The Great Outdoors, Central Florida chapter
Secretary/Treasurer ... David Court, CGCS, Boca Lago CC, Palm Beach chapter
Past President Darren Davis, Olde Florida GC, Everglades chapter

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West Coast GCSA

President Eric Joy, Heritage Harbor
Vice President .. White Derrick, Feather Sound CC
External V.P. Eric Joy, Heritage Harbor
Sec/Treasurer Jim Sharpe, Summerfield GC

Palm Beach Team Wins 2000 FGCSA Team Tournament

The Palm Beach chapter became the first two-time winner of the FGCSA Team Championship held at Southern Dunes on Saturday, September 30th. This year we had eight teams competing from seven different chapters.

The Palm Beach team beat the Treasure Coast chapter by one stroke in the best 4 out of 5 scores in the gross competition. Treasure Coast got a little satisfaction by winning the low net team prize.

Members of the Palm Beach team were Steve Bernard, Mark Henderson, Jeff Klontz, Tyler Warner, and Terry Kennelly. They took home the traveling trophy and bragging rights for one year.

Winning low gross honors and a spot on the state team in Dallas was Joe Ondo with a 74. Joe beat Tim Cann in a match of cards over their last 9 hole scores. Tim wound up winning low net honors with a 66 and was part of the Treasure Coast GCSA low net team.

Joining Joe on this year's FGCSA team at the 2001 GCSAA Golf Championship in San Antonio will be Jimmy Lawrence, winner of the Crowfoot and John Van Vranken, winner of the Poa Tournament. The fourth spot on the team will be the low gross from these three tournaments.

Second place gross went to Mark Henderson of Palm Beach with a 76 and third to Mark Heater of Treasure Coast with a 77. Second low net went to Van Mitchell of the West Coast chapter with a 70.

Special thanks to Southern Dunes superintendent and host for this annual event, Bayne Caillavet. The golf course was in great shape. Also thanks to head professional, Eddie Frye, and his staff for their help. Also a thank you to Tom Benefield for sponsoring beverages on and off the course.

Hope to see you all next year



2001 FGCSA Reception to be held February 15th

The FGCSA will hold its annual GCSAA Reception on Thursday night, February 15th, at the Hyatt Regency Hotel in Dallas from 7:00 - 10:00 p.m. Once again, the reception will be limited to Florida superintendents and sponsors. Invitations will be mailed to all FGCSA members in January.

Reception Chairman Michael Perham promises that the New Orleans reception will continue the tradition of being the best chapter reception at the GCSAA Convention. Mark your calendar now. You will not want to miss it!

Sponsors have been solicited and we have already received a wonderful early response from our loyal affiliates. However, there is still time for **any affiliate** to be involved as a sponsor and to share the opportunity to network with all the Florida representatives in Dallas. We have enough categories to make it affordable for any affiliate who might choose to attend the reception. Number of tickets to the reception are based on sponsorship levels. See sponsor levels in next column.

We are asking all interested chapter affiliate members to call the FGCSA office at 1-800-732-6053 if you would like to join with the Florida superintendents in attending this invitation only annual event.

Sponsorship Levels for the Dallas Reception will be:

Level One - Platinum Sponsor:

Donation: \$2,500

Includes 20 admission tickets for your company representatives.

Level Two - Gold Sponsor:

Donation: \$1,000.

Includes eight admission tickets for your company representatives

Level Three - Silver Sponsor

Donation: \$500.

Includes four admission tickets for your company representatives

Level Four - Bronze Sponsor

Donation: \$250.

Includes two admission tickets for your company representatives

Sponsorships are available to any affiliated member of a local Florida chapter. All sponsors will be recognized by a listing on the sponsor board the night of the reception and will appear in the full page thank you ad in the Florida Green magazine.

We will have a short Pre-Registration Welcome for all sponsors and FGCSA officers. We sincerely appreciate the support of all our sponsors.



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