



THE NEWSLETTER

January 2003

of the *Golf Course Superintendents Association of New England, Inc.*

Sponsors and administrators of the Troll-Dickinson Scholarship Fund – Awarded yearly to deserving Turf Management Students.

Leon St. Pierre reminisces on career that led to the GCSANE Distinguished Service Award

When Leon St. Pierre got the call from GCSANE president Jim Fitzroy, the fertile mind that backboned the beginning of what are called the foundation years of the association was still in bloom. Fitzroy had just informed St. Pierre he had been selected to receive the 2003 Distinguished Service Award.

"I'm happy, honored, delighted," Leon toned. "I'm also very surprised. In fact, I'd put all that stuff out of my mind."

Much of that "stuff," as St. Pierre coins it, was responsible for the Golf Course Superintendents Association of New England making a giant leap in the late 1960s and early 70s . . . from a group of dedicated turf specialists who had been just tolerated for their efforts and expertise. Frankly, it was the era when the profession put on a shirt and tie.

Leon's version of the turning point in that quest for recognition came during the second year of his term as GCSANE

president. At the time, he worried and wondered about the superintendent's identity, how he was perceived by country club members and the public. It bothered him to think that perhaps he and his peers were dumped into the position of golf's second-class citizens.

"I got sick and tired of people looking at us as a bunch of laborers, a hose in one hand and a rake in the other," he said. "So, I just called down to the MGA (Massachusetts Golf Association), asked the director if he'd like to have lunch on us and pretty soon the recognition was coming on with a rush. I guess you'd call it good public relations."

Other than the fact that Leon developed into one of the best in his profession, so efficient that he remained as head superintendent at the Longmeadow Country Club for 37 years until his retirement in 1992, his bag might have been public relations. He was a natural at it.

The golf world got more than just a snippet of that public relations acumen during the Eastern States Exposition, a two-week exposure of New England agricultural and industrial exposure with a little entertainment thrown in on the side. The time was around 1960, as Leon recalls and Joe Butler was calling the shots for the GCSANE as its president.

Leon went to Joe with one of his 1,000-watt ideas. He wanted to clue folks in on what a golf course superintendent was, where he plied that expertise and how it came about. So, he suggested they approach the Big E (Exposition) and offer to put together an exhibit in the show's Massachusetts Building.

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Leon St. Pierre

"The Big E was only too happy to offer us some space," Leon recalled. "We started out with a mural of a New England golf course (Hyannisport), brought in some sod, a brook and even set up a live putting green. But we had to figure out how to man it for 14 days. More thinking.

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"Arthur Anderson was a big help in that area. We went out, bought three dozen green and white ties, scraped around to fill out the exhibit hours with supers wherever we could find them, and the thing was a big hit. People came to see what was going on and liked it. In fact, the old Mt. Tom ski area set up their show right next to ours and the Big E had two moving exhibits, side by side."

Leon dealt with another slight glitch in the operation the following year. After three or four days, the grass in the exhibit died, turned yellow, and wasn't very inviting. So, he pushed off for the nearby Monsanto plant where AstroTurf was first beginning to develop. The phony fescue replaced the sod and the GCSANE exhibit was in business again.

"That was the first time our association had exposure at a very high level," Leon told. "The Massachusetts Lawngrass Council joined our parade and as it turned out, we had become the forerunner to the Massachusetts Turf Conference and Show. The third year (St. Pierre was president at the time) Joe Troll offered the UMass Student Union as a launching pad for that presentation and we moved our exhibit there."

The Big E-GCSANE-Mass. Conference connection was just another product of St. Pierre's mentality. Along the way, he produced constructive ideas (some termed revolutionary), all with the public's perception of the golf course superintendent in mind.

"There were other things," Leon said. "I thought *The Newsletter* needed a touch of professionalism. That's when we hired you. I think this added to our growing reputation as a high-tiered profession. We kind of hit the streets with our publication and it's gone on from there."

Leon also introduced the superintendent-press golf tournament. It was another touch of public relations ingenuity that brought golf writers and their colleagues into the fold of a superintendent-appreciation generation. Prior to that, hardly anyone knew what the superintendent was, let alone his name.

"Oh, I did some things that brought brickbats and criticism," Leon admitted. "But whatever I did, I did for the good and improvement of the profession. I was adamant about shirts, ties and jackets for

off-season meetings and I kind of looked harshly at driving trucks to meetings until trucks and vans became so popular as a mode of transportation. Regardless, it was fun, we all were friends deep down and had a common cause."

Leon, a 10th Mountain Division veteran of World War II, now shifts most of his attention to daughters Andrea and Jeanne, and son Andrew. They are his life except for that part that stirs memories of his days as a superintendent. That's Leon St. Pierre . . . a man of big ideas and big accomplishments. Fittingly, his contributions to golf have not gone unrewarded.

GERRY FINN

CALENDAR . . .

- February 5 **GCSANE Monthly Meeting**
Framingham Country Club
Framingham, Mass.
Supt. - Pat Daly, CGCS
Guest Speaker: Paul Sachs,
North Country Organics
- March 10 **GCSANE Monthly Meeting**
TPC-Boston
Norton, Mass.
Supt. - Tom Brodeur
USGA Rules Refresher;
Maintenance Facility Tour
- April 15 **GCSANE Monthly Meeting**
Joint Meeting w/Cape Cod GCSA
Eastward Ho! Country Club
Chatham, Mass.
Supt. - Brian Cowan
- May 12 **Scholarship & Benevolence**
Tournament
Wachusett Country Club
West Boylston, Mass.
Supt. - Matthew Marrone, CGCS
- June **GCSANE Monthly Meeting**
Shattuck Golf Club
Jaffrey, N.H.
Supt. - Paul Lautner
- July 28 **GCSANE Monthly Meeting**
Supt./Club Official Tournament
LeBaron Hills Country Club
Lakeville, Mass.
Supt. - Mark Klimm
- August 26 **GCSANE Monthly Meeting**
Individual Championship
Marlborough Country Club
Marlborough, Mass.
Supt. - Kenneth Crimmings
- September TBA
- October 6 **GCSANE Monthly Meeting**
Juniper Hills Golf Course
Northborough, Mass.
Supt. - Thomas Ackley, CGCS

Remember When?: Our Newsletter archive reveals the people and events of GCSANE's past

Remember When? is a monthly look at the individuals and events of GCSANE's past

25 Years Ago

Last month's annual meeting included a number of presentations, the least not being recognition of Arthur Anderson as he marked his 50th year as a member of the Golf Course Superintendents Association of New England.

The amount of energy and time Arthur has put into our profession and our association is immeasurable. He has helped many younger superintendents starting in the profession and is always there to lend a helping hand to fellow head superintendents. Even after retirement he has remained active in the association.

Congratulations also were extended to Robert Grant of the Brae Burn Country Club who received his re-certification plaque as a certified golf course superintendent.

Another highlight came when GCSANE president Dean Robertson and UMass professor Dr. Joseph Troll presented Lawrence S. Dickinson Scholarship awards to William Hamm, Jr. and Susan Mitchell.

During informal discussions, a sort of round table session, the subject of playing regular greens in winter and frost conditions initiated a lively debate. Of approximately 40 superintendents, only one allowed play on greens when there was a frost. Twelve superintendents reported they allowed play on the greens in winter but only when the ground was frozen. During times when the ground was soft from thawing, play was not allowed on the greens.

Here's the lineup of the association's board of directors for 1978: Dean Robertson, president; Ron Kirkman, first vice-president; Brian Cowan, second vice-president; Dave Barber, secretary; Donald Cleam, treasurer; Robert Johnston, finance chairman; Ken Mooradian, golf chairman; Pete Coste, educational chairman; Larry Bunn, Newsletter chairman; Bert Frederick, trustee.

15 Years Ago

In its continuing effort to avert what its research indicates is an impending crisis in golf, the National Golf Foundation has identified the 50 metropolitan areas in the U.S. most in need of public courses.

Ten of the 50 areas are in California. Next is the state of Washington with five, Wisconsin with four and Colorado and New Jersey with three each.

REMEMBER WHEN?

New England was tapped for three areas: Boston-Lawrence-Salem-Lowell-Brockton, Mass., Manchester-Nashua, N.H., and New Haven-Waterbury-Meriden, Conn.

Earlier this year an NGF report, researching the subject, concluded that the U.S. could be facing a shortage of more than 4,000 golf courses by the year 2000 if the rate of development of new facilities continues to fall behind the rising public demand for golf.

"Based upon current growth trends, we need to open a golf course every day between now and the year 2000 just to maintain the current level of success," says NGF president and CEO David Hueber. "And we are currently in a situation of undersupply throughout the Sunbelt areas and most metropolitan areas in the country."

Last month's annual meeting included a number of presentations, the least not being recognition of Arthur Anderson as he marked his 50th year as a member of GCSANE.

25 Years Ago

NGF research shows that there are approximately 20.1 million golfers and 12,400 golf facilities in the U.S. today. The research also notes that, while the number of golfers in the country has been increasing steadily at a rate of three percent a year over the past 10 years, growth in the total number of golf facilities has been increasing at only a half-percent per year.

Surprisingly, the list of golf course-needy areas failed to include the Long Island section of New York where regular scenes of potential players lining up overnight for starting times at public courses prevail. It is said that bartering for starting times has become popular in that area.

5 Years Ago

The first New England Regional Turf-grass Conference and Show will be staged March 3-5 at the Rhode Island Convention Center, Providence. The show combines the Massachusetts, Rhode Island, and New Hampshire turf shows and will include representatives from all New England states, New York and New Jersey.

Kevin L. Miller, Sr. of Bedrock Golf Course, Rutland, Mass. has earned an environmental management specialist certificate from GCSAA for completing a specialization program for integrated plant management.

GCSAA is addressing the environmental impact of golf course maintenance and the increasingly complex training needs of golf course superintendents by offering specialized training through its Environmental Management Program.

The Vermont Golf Course Superintendents Association is hosting a GCSAA seminar March 17 at the Equinox Hotel, Manchester, Vt. The seminar, "Wetlands & Golf Courses," should provide attendees with pertinent information all golf course superintendents can use. Manchester is close to some great southern Vermont ski areas and the Equinox Hotel is offering a special room rate of \$60 per night for a four-diamond hotel. This is a great opportunity to mix a little business with pleasure. Spring skiing in southern Vermont is usually great at that time of year.

GERRY FINN

GCSAA News: New certification exam in 2004; public relations planning; & leadership survey

The following is a collection of news updates from GCSAA Online:

New certification exam to be implemented in 2004

For the past two years GCSAA's certification committee has been working on an in-depth redesign of the certification examination, exploring the contents of the current exam while comparing it to the superintendent competencies that have been defined through the Professional Development Initiative. Galton Technologies, consultants in building certification programs, have been providing the committee with psychometric expertise in redesigning the current format of testing certification applicants to a format of competency-based questions to be validated through different methods of testing.

The implementation of this new exam is planned for Nov. 1, 2004. There will be three testing methods used in validating an applicant's competencies:

- (1.) The superintendent will be required to submit a portfolio at the time he or she applies to the program. The portfolio will be used to validate "soft" skill testing objectives through the applicants' completion of case studies, skill statements and submission of work samples.
- (2.) A six-hour, 236-question written examination. This will be a closed-book exam, however some questions will provide exhibits when applicable to assist in answering questions.
- (3.) On-site course attesting will continue to be an important component in the certification process.

A study manual also is in development to help applicants prepare for the three phases of certification. In 2003, the next phase of this process will be to beta test the portfolio assignments as well as the written exam. A search will be conducted for members who are qualified and want to volunteer to participate as beta testers. Look for more information in future issues of *Newsline* as the process progresses.

Communicating your value takes a plan

Superintendents are finding that communicating the value of the profession is no longer an option or an extracurricular event.

Whether its to employers, golfers, media, employees or the general public, outreach is an important activity on the individual and chapter level. But to be an effective communicator, you must have a plan. Perhaps you want to get engaged with civic groups to make presentations on golf and the environment, or maybe you want to interact with the media in preparation for a golf tournament. Or maybe your chapter wants a higher profile in your region.

GCSAA NEWS

GCSAA has the tools to assist members and chapters in developing an outreach program. Based on your resources, such a strategy can be simple or complex. Several chapters have been able to develop outreach programs and projects by working with GCSAA. You would be surprised to find that small but persistent steps can create momentum and pay dividends.

"The Heart of America has put significant energies into public relations over the last few years," says Heart of America GCSA Public Relations Chairman Bill Maynard, CGCS. "We saw the value of what needed to be done. By working with GCSAA, we were able to define our goals and engage in activities that have paid short and long-term results."

For more information on developing outreach, communications and media/public relations strategies, contact Jeff Bollig, director of communications, at (800) 472-7878, ext. 430.

Fill out Leadership Survey in Atlanta or at GCSAA Online

One way GCSAA communicates the value of the golf course superintendent profession is by promoting the results of

the annual GCSAA Leadership Survey, conducted at the conference and show. For the past four years, GCSAA member superintendents have had the opportunity to participate in a survey that seeks feedback on issues relating to the game and business of golf. The results are then packaged and distributed to a variety of audiences, including the media, to communicate the opinions of golf course superintendents.

"The main goal of this survey is to develop messages that can be communicated to the public," says Timothy T. O'Neill, CGCS, chairman of the communications committee. "Surveys have proven to be an effective tool by which to capture media exposure. The information communicated to the media is not intended to be highly technical. Rather, we want to package the information in a manner that is easily understood by the target audience."

The media coverage from the survey has been significant. While the 2002 survey is still being distributed, results have been published in *USA Today* (six different insertions), *Golf Digest*, *Golf Magazine*, *Chicago Tribune*, *Boston Globe*, *Los Angeles Times*, *San Francisco Examiner* and numerous other newspapers. Numerous state golf association magazines and regional golf newsletters also picked up the results. The 2001 survey was published in outlets with a combined circulation of 7.6 million, generating 19 million impressions. Conference and show attendees will be able to participate in the 2003 Leadership Survey Wednesday, Feb. 12, through Friday, Feb. 14. A new feature of the survey will be the opportunity for those not attending conference and show to participate. The survey will be conducted on the GCSAA Web site simultaneously with the one in Atlanta.

For a look at past GCSAA Leadership Surveys, visit GCSAA online at www.gcsaa.org/pr/pr.asp.

From GCSAA
News Online

6th Annual **New England
Regional Turfgrass
Conference & Show**

March 17-20, 2003
*Rhode Island Convention Center
Providence*

A Combined Six States Show...

Show & Conference Pass Includes

- Opening Reception
- Admission to Trade Show
- Educational Sessions
- Keynote Speaker
- Show Reception
- Luncheon Voucher

Over 400 Turf Related Booths Await You...

See the latest in equipment, products and supplies. Join fellow lawn, golf, sports, landscape, municipal and other turf industry professionals.

PRE CONFERENCE SEMINARS:

Monday, March 17 • 8am-5pm Call 401-841-5490
Bunker Design, Placement and Construction ~ 8am-12pm
Annual Bluegrass Management (GCSAA Seminar) ~ 8am-5pm
American Heart Assoc: Heart Saver & AED Training ~ 1pm-5pm

TRADE SHOW HOURS:

Tuesday, March 18 • 5pm-8pm
Wednesday, March 19 • 10am-2pm / 4pm-6pm
Thursday, March 20 • 9am-1pm

EDUCATIONAL SESSION HOURS:

Tuesday, March 18:
9am - 5pm • USGA Session & Keynote Speaker Mike Ditka
1pm - 3:45pm • Sports Turf Seminar: Ballfield Construction

Wednesday, March 19 • 9am-11:30am / 2pm-4:15pm
Thursday, March 20 • 8:30am-11am

Informative Presentations

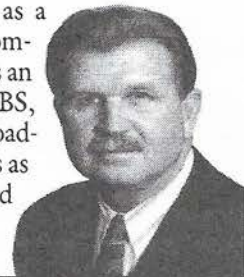
- Golf Course Management
- Lawn & Landscape
- Sports Turf & Municipal Turf Management
- Equipment Technicians

Certification Credits

Pesticide Applicators Recertification Credits have been requested for all New England states, NY & NJ.

Keynote Speaker : Mike Ditka
March 18th • 4:15pm

Mike Ditka is one of the most recognized and successful NFL personalities as a player, coach and television commentator. Currently working as an analyst and commentator on CBS, this is Ditka's second stint in broadcasting, having spent four years as an NFL commentator and analyst on the NFL on NBC.



Presented by:

The New England Regional Turfgrass Foundation
in cooperation with the University of Rhode Island
and the University of Massachusetts

For the benefit of the New England Golf & Green Industries. Proceeds dedicated to the support and development of turf research and education.

**Watch your mail for your registration form or call
(401)848-0004 or visit us online at www.NERTF.org**

UMass turf management update: Which grub insecticides can we use in 2003?

By Dr. Pat Vittum
University of Massachusetts

Grub control remains an issue of concern for most turf managers in the Northeast. Most of my comments recently have centered on the use of Merit (imidacloprid), Mach 2 (halofenozide), and Dylox or Proxol (trichlorfon). This was in part because I mistakenly believed that these were the only products that would be available in 2003 and had shown the ability to reduce grub populations consistently. In other words, I had not been mentioning Sevin (carbaryl) because

it has been very inconsistent in our field trials over the years.

However, I just checked with company representatives and confirmed that

UMASS NEWS

Turcam (bendiocarb) is still available for 2003 in every state except New York. The existing stock can be purchased and applied (according to label directions) in areas where grub populations persist.

Because some of our readers are from New York state, I must stress the point

that Turcam cannot be purchased or used anywhere in New York state.

Merit and Mach 2 are relatively slow-acting but relatively persistent products, and therefore often must be applied before a pest population becomes apparent. Merit often remains active for three or four months after application (depending on timing and local weather conditions). Dylox is very fast-acting (grubs begin to die within a day or two after application in most cases), and breaks down quickly (usually in one or two weeks).

Turcam provides an intermediate alternative. Typically it takes five to seven days for the material to begin to kill grubs, and it remains active for five to seven weeks in most situations.

My guess is that supplies of Turcam will be somewhat limited, so those of you who are interested in using Turcam in 2003 probably should purchase your supply sooner rather than later. (This is assuming you have an appropriate storage facility with temperatures ranging between 45 and 75 degrees).

From UMass
Turf Management Update

GCSANE Golf Committee plans for 2003 Gary Luccini Memorial 4-Ball Tournament

The second annual (2002) Gary Luccini Memorial 4-Ball Championship winners were: Brian Luccini & Ken Moorradian, champions; Ed Eardley & Joe Piana, 2nd place; and Dick Gurski & Randy Sawin, 3rd place.

The committee thanks the members of the association who supported and played in the 2002 4-Ball. In particular, a

special thank you goes to the superintendents who hosted matches at their clubs. Without your support, such association activities could not happen.

GCSANE NEWS

The competition stretched out over eight months. The competition had many tight matches. Eight matches were decided one-up, four matches 2-and-1, two went 19 holes, and one match went 20 holes. We did however, have two 7-and-6 matches, which we will not talk about.

Enclosed in this issue of the Newsletter please find the 2003 entry form. The deadline to return the entry is April 1, 2002.

Please remember that this championship is a double-elimination tournament. The committee is re-working the rules somewhat to encourage more active participation in the consolation round.

We will highlight the changes during the winter meetings. Please call any member of the committee if you have any questions.

GCSANE Golf Committee
Dave Comee
Mike Hermanson

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DIVOT DRIFT...announcements...educational seminars...job opportunities ...tournament results...and miscellaneous items of interest to the membership.

MEMBERSHIP

Welcome New Members: Courtney Manning, Assistant Superintendent, Sterling Country Club; Russell Gray, Assistant Superintendent, Sterling Country Club; Matthew Burrows, Assistant Superintendent, Myopia Hunt Club.

INFORMATION

Congratulations to Michael Luccini of Franklin Country Club on attaining Certified Golf Course Superintendent status.

Our condolences to Ken Crimmings and family on the recent passing of Ken's father.

Our condolences to the Ripley family on the passing of Wayne Ripley. Wayne was a Friend of the Association who worked for Tom Irwin Inc. He will be greatly missed.

Remember to visit the Nor'easter Hospitality Suite in Atlanta on Thursday, February 13, in the Marriott Marquis. Check the lobby for the room number. The suite is sponsored by superintendent associations in New England and New York: GCSA of New England, Vermont GCSA, Rhode Island GCSA, GCM of Cape Cod, GCSA of New Jersey, METGCSA (Metropolitan New York), and NGCSA (Northeastern New York).

The UMass Extension Turf Program presents its Annual Lawn Care Seminar January 30, 2003. Professionals who care for lawns, athletic fields, and other turf areas are meeting the challenge to enhance the environment while providing quality landscapes and playing surfaces. Issues often arise, however, when customers and communities ask for alternative management practices, such as IPM or organic programs. The UMass Extension/MALCP Annual Lawn Care Seminar will address some of these issues. Turf management basics and cutting-edge information will be presented in sessions covering soil dynamics as a basis for fertility management, using composts effectively and employing alternative pest management techniques. In addition, attendees will get a close look at trends in community regulations and initiatives regarding use of pesticides and fertilizer materials, and hear from individuals who are meeting the challenges presented by these trends. For more information regarding the Annual Lawn Care Seminar, contact MALCP at (781) 274-7373 or the UMass Extension Turf Program at (508) 892-0382; mowen@umext.umass.edu. Five pesticide applicator and recertification contact hours have been approved for category 37 (turf) as well as pesticide applicator licenses for all New England states. Pre-registration deadline: January 25,

2003. For complete information, including an agenda and registration form, visit the following web address: http://www.umassturf.org/upcoming_events.html.

POSTION OPENINGS

Head Mechanic. Wayland Country Club in Wayland, Mass. is seeking a head mechanic responsible for all aspects of equipment repair. The position also involves purchasing of parts and all related shop needs. Applicant must have experience as a golf course mechanic. Salary will be commensurate with experience. Benefits include paid vacation and co-pay health insurance. Send Resume by February 1, 2003 to: Fred Murray, Wayland C.C., 121 Old Sudbury Road, Wayland, MA 01778.

Assistant Superintendent. Wayland Country Club in Wayland, Mass. is seeking an assistant superintendent responsible for day-to-day operation of the golf course and the application of pesticides and fertilizers. The applicant must have a 2 or 4-year degree in turf management or related field. Assistant superintendent experience is preferred, but not required. Must have or obtain a Mass. pesticide license. The salary will be commensurate with experience. Benefits include paid vacation and co-pay health insurance. Send resume by February 1, 2003 to: Fred Murray, Wayland C.C., 121 Old Sudbury Road, Wayland, MA 01778.

Hudson Golf has several positions available: superintendent, Haystack G.C., Wilmington, Vt.; assistant superintendent, Townsend Ridge G.C., Townsend, Mass.; 2nd assistant superintendent, Charter Oak C.C., Hudson, Mass.; and interns at all locations. Educational requirements for superintendent and assistant positions include a certificate or 2- or 4-year degree in a turf related field; and a minimum two years of experience on a golf course. We are also seeking summer interns interested in improving their skills for a career in golf course management. Applicants must be willing to work 50+ hours per week. Salary is \$10 per hour. Benefits include uniforms and golfing privileges. Employment begins in spring 2003. Application deadline: positions open until filled. Send cover letter and resume to: Scott Reynolds, Director of Course Operations, P.O. Box 814, Hudson, MA 01749; phone: (978) 562-0800; fax: (978) 562-0198.

Assistant Superintendent. Norfolk Golf Club is a 9-hole private club in Westwood, Mass. The assistant position includes every aspect of daily golf course operations, ranging from fertilizer and pesticide application, mechanics, irrigation service

and operation, to daily mowing. This is a great opportunity to get a well-rounded education and apprenticeship. The individual must have a minimum of a winter school certificate and must be able to obtain a Mass. Pesticide License. Compensation is commensurate with experience, and includes 80% health insurance, dues to the national and local associations, meeting attendance, and clothing. Position is open until filled. Send resume to: Jason Adams, Superintendent, 166 East Street, Westwood, MA 02090; phone/fax: (781) 326-3801.

Golf Course Superintendent. Mountain Ridge Country Club is a 90-year old golf club in West Caldwell, N.J. The course is very much consistent with the original Donald Ross design. In the last 10 years the irrigation system and bunkers have been redone, and the tees are currently in the process of being redone. Responsibilities include all phases of managing and maintaining the golf course and club grounds in their entirety. Qualifications include advanced knowledge of agronomy and turf grass management (degree preferred); working knowledge of golf course facility construction principles, practices and methods; thorough understanding of rules and strategies of the game of golf; knowledge of federal, state, and local regulations including employment, safety and environmental issues that affect the golf course operations; and substantial experience as an assistant golf course superintendent and/or golf course superintendent. Budgeting, communication, administration, and leadership skills are mandatory. Compensation is commensurate with experience and qualifications. Benefits include performance bonus, health, life and disability insurance, retirement plan, education conferences, and expenses. Application deadline: January 20, 2003. Position availability: immediately. Mail or e-mail resume to: Eric Edelstein & Stephen Wolsky, Mountain Ridge Country Club, 713 Passaic Avenue, West Caldwell, NJ 07006; e-mail: swolsky@comcast.net.

Golf Course Superintendent. Tatnuck Country Club in Worcester, Mass. is a prestigious 9-hole Donald Ross design golf course originally built in 1898, and redesigned by Ross in 1912. The applicant must have an agronomy turf management degree with at least three years of experience as a first assistant. Applicant must have knowledge of construction, budgeting, and pesticide application, and should have or be able to obtain a Mass. Pesticide License. Salary is commensurate with experience and education. Benefits include medical plan, GCSAA package, and vacation time (off-season). Please send resume by February 8, 2003 to Tatnuck Country Club, Robert M. Wyatt, 1222 Pleasant Street, Worcester, MA 01602.

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Meet Host Superintendent Pat Daly, CGCS, Framingham C.C.

Host superintendent for the February meeting of the GCSANE is Pat Daly, CGCS, of Framingham Country Club.

Pat has been overseeing golf course maintenance operations at Framingham C.C. since 2000. He became a Certified Golf Course Superintendent (CGCS) as designated by the Golf Course Superintendents Association of America in 2002. Pat's education includes a B.S. in urban horticulture and turfgrass management from the University of Rhode Island in 1992. He spent his summers during school as part of the grounds staff at Newport Country Club. He started his career as an assistant superintendent at Rockrimmon Country Club in Fairfield County, Connecticut. In 1996, he was the assistant at Pine Brook Country Club under the guidance of Mike Iacono, CGCS. He then became superintendent

at The Milton-Hoosic Club and stayed there until his current position at Framingham C.C.

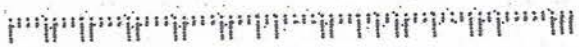
Pat has been an active member of GCSANE and is currently serving as

HOST PROFILE

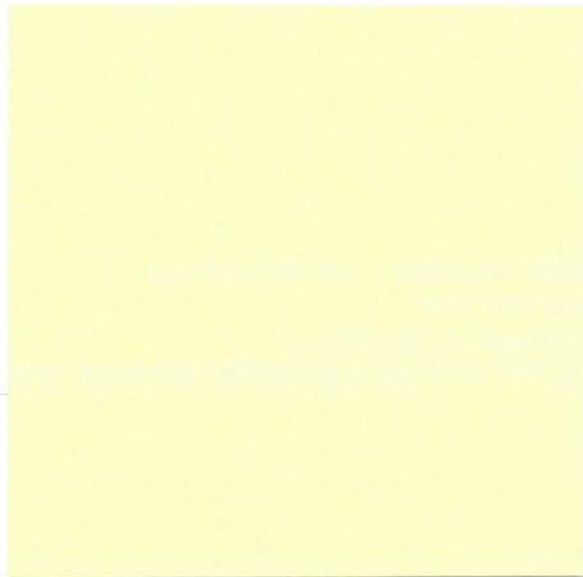
Education Chairman. He is also a member of the Rhode Island Golf Course Superintendents Association. When not working on the golf course, Pat enjoys a good game of golf. He also enjoys spending time with his wife, Judy, and his two daughters, Emma and Caroline.

Framingham C.C. Facts:

Superintendent: . . . Patrick J. Daly, CGCS
 Golf Professional: Tom Moffatt
 Number of Members: 300
 Terrain: Hilly
 Architect: Orin Smith
 (original 9, 1902)
 William Mitchell
 (1960, redesign original & add 9)
 Year Organized: 1902
 Par: 72
 Regular Yardage: . . . 6187 (Rating: 70.4)
 Ladies Yardage: . . . 5407 (Rating: 71.7)
 Championship Yardage: 6702 (Rating: 72.7)
 Greens (yardage & type):
 poa/bent, 3 acres
 Tees (yardage & type):
 : poa/bent/rye, 2 acres
 Fairways (acres and type):
 poa/bent/rye, 20 acres
 Roughs (acres and type): 50 acres
 Carts: unfortunately



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