



# THE NEWSLETTER

August 2005

of the **Golf Course Superintendents Association of New England, Inc.**

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## **Even after 35-years, Steve Cadenelli's passion for the game – and profession – is still evident**

By **Rob Duca,**  
**Cape Cod Times**

Steve Cadenelli, CGCS, figures the job of golf course superintendent is a lot like being an umpire. It's best when no one notices you. But when they do, that's no time to hide.

"You need to be out there in good times and bad," he says. "When things aren't going well, you've got to talk to the members, let them know who you are. Nature has a way of humbling you. You think you're on top, and suddenly you're not."

Fortunately, Cadenelli hasn't endured many down times during a distinguished career that has spanned 35 years, the building of two outstanding private golf courses, and a year as president of the Golf Course Superintendents Association of America in 1991. At age 56, he hasn't lost his love for the profession or his determination to constantly search for better ways to prepare a golf course.

"I sometimes wonder why I continue to be motivated, but I am," says Cadenelli, who has been superintendent at Cape Cod National in Brewster since it opened in 1998. "I just love golf courses and I love the game."

Cadenelli once thought he'd be a teacher. He then considered architecture and the law. For a while, the former co-captain of his high school football team spent time coaching. But he got hooked on turf management after attending a conference following graduation from

Northern Michigan University in 1971. From that point on, golf courses became his classroom.

"I was totally taken by the fact that there were Ph.D.s in turf management," he says. "It really caught my attention."

Cadenelli grew up next to the Greenock Country Club in Lee, where he caddied and learned to play the game along with his two brothers. All three boys eventually became golf superintendents, with his brothers working at clubs in New Jersey and Connecticut.

Cadenelli's route into the profession was purely happenstance. Unable to find a teaching job out of college, he was offered a position on the Greenock staff by a high school buddy, Peter Salinetti, who was the course superintendent. Cadenelli took over two years later when Salinetti left for a job in Vermont. During that time, he enrolled at the prestigious UMass turf management program, where he came under the influence of Dr. Joseph Troll.

"Dr. Troll was one of the first individuals to really promote the work of the superintendent as a profession," Cadenelli says.

Cadenelli left his hometown in 1974 to become superintendent at Pequot Golf Club in Stonington, Conn., and then moved on to the Country Club of New Canaan. He accepted his greatest challenge in 1985 when he oversaw the construction of Metedeconk National Golf Club in Jackson, N.J., where he spent 12 years as superintendent. He returned to Massachusetts in 1997 to help build Cape Cod National.

It is clear from the moment you walk into his office that he has a passion for golf's history and traditions. The walls are adorned with paintings and photos of the Old Course at St. Andrews. A statue of Tom Morris rests on his desk. Cadenelli first visited golf's birthplace in the mid-1980s to participate in matches pitting American superintendents against their Scottish peers. He has returned many times, and greatly admires the Scots' attitude toward the game.

"I love the mystique, the history, the reverence for the game," he says. "In Scotland, the game is still a game. The

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**"You need to be out there in good times and bad. When things aren't going well, you've got to talk to the members, let them know who you are. Nature has a way of humbling you. You think you're on top, and suddenly you're not."**

**Steve Cadenelli, CGCS  
Cape Cod National G.C.**





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greenskeeper plays in the club championship. Costs are low, so everyone can afford to play.

"I also learned that the game should be played on the ground, and for that you need a firm, fast surface. I do all I can to hold back water, to keep the course as firm and dry as possible," he says. "That's the origin of the game. St. Andrews has an irrigation system, but they rarely use it."

Of course, Cadenelli concedes that rock-hard, brown fairways are unrealistic in America, especially at a private club such as Cape Cod National, where members arrive from winters in Florida and Arizona expecting lush, emerald lawns and receptive greens.

"It's a constant battle to convince Americans that not every shot has to hold the green," he says. "It has to be a well-struck shot. It's not a matter of water; it's a matter of hitting the right shot."

For 35 years, Steve Cadenelli has deftly made his case. You could say he became a teacher after all. 🏌️

"I love the mystique, the history, the reverence for the game. In Scotland, the game is still a game. The greenskeeper plays in the club championship. Costs are low, so everyone can afford to play."

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**Steve Cadenelli, CGCS  
Cape Cod National G.C.**

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**Steve Cadenelli, CGCS**

**CALENDAR ...**

- Aug. 23 **GCSANE Monthly Meeting Individual Championship**  
Marlborough Country Club (permanent yearly site) Marlborough, Mass.  
Supt. - Kenneth Crimmings, CGCS
- Sept. 19 **GCSANE Monthly Meeting Joint Meeting with Golf Course Managers Association of Cape Cod**  
Eastward Ho! Country Club Chatham, Mass.  
Supt. Emeritus - Brian Cowan  
Supt. - Frank Hancock
- Oct. 4 **New England Championship Tournament for Superintendents**  
Franklin Country Club Franklin, Mass.  
Supt.: Michael Luccini, CGCS (Hosted by GCSANE)
- Oct. 6 **GCSANE Monthly Meeting Joint Meeting with the Northeastern GCSA**  
Berkshire Hills Country Club Pittsfield, Mass.  
Supt. - Stephen Curry
- Oct. 19 **Pro-Superintendent Tournament**  
Pinehills Golf Club Plymouth, Mass.  
Supt.: Joe Felicetti, CGCS (NEPGA event)
- Oct. 20 **Dr. Joseph Troll Turf Education Fund Raiser Cape Cod National Golf Club**  
Brewster, Mass.  
Supt. - Stephen G. Cadenelli, CGCS (Sponsored by UMass)
- Nov. 1 **GCSANE Monthly Meeting 9-Hole Meeting**  
Wampatuck Country Club Canton, Mass.  
Supt. - Edward Eardley



# With Dick Duggan in his final Ouimet Golf Marathon, GCSANE is on the lookout for a new 'marathon man'

I am writing this on August 9, which is one day before I reach the legal speed limit on Route 2. August 10 is also the eighth and final time that Dick Duggan, CGCS, will represent GCSANE in the Annual Ouimet Golf Marathon. We are still looking for someone to continue this tradition in 2006.



Speaking of the Ouimet, there was a typo in last month's President's Message. The Ouimet hopes to award \$1,000,000 in scholarships this year, not the \$1,000 figure that was stated.

Each month I write about the golf courses we visit and the superintendents who manage them. On July 11, I had the pleasure of hosting the Team-of-Two Championship. A special thank you goes out to everyone who made the trip to Gardner. I think that those in attendance realized that a municipal golf

course can produce conditions that rival those in the private sector. Other than "Winchendon Bent" I don't believe that any other bent, blue, rye or fescue has any idea where it is growing; it's all how you manage it.

I'd like to personally thank my pro shop and restaurant staff for helping to make it such a great day. I'd especially like to thank Joe Rybka, Lennie Blodgett, Dennis Friel, Chris Tufts, and a few other brave souls who stayed to the end and helped me close the restaurant and bar. I couldn't have done it without you. By the time you read this, we will probably have concluded our Individual Championship at Marlborough Country Club. I

## Finance Committee Chairman Arthur Silva keeps watchful eye on GCSANE budget

It has been my pleasure to have served on the Golf Course Superintendents Association of New England's board of directors for the last six years as Finance Committee chairman. My responsibilities are the preparation of the annual budgets, assisting the treasurer as needed, and the general supervision of financial affairs of the association.

Respectfully submitted,  
Arthur Silva, CGCS

I was saddened to hear about the passing of longtime superintendent and Past President of GCSANE, Joe Butler . . . GCSANE has made a donation to the Ouimet Fund in Joe's memory.

will report more on that in the September Newsletter.

I was saddened to hear about the passing of longtime superintendent and Past President of GCSANE, Joe Butler. Those of you who knew Joe will remember what a great person he was. GCSANE has made a donation to the Ouimet Fund in Joe's memory.

I'd also like to recognize superintendents Dick Duggan, CGCS; Kip Tyler, CGCS; and Steve Murphy, whose pictures appeared on the cover of the July issue of *North Shore Golf*. The cover read "Super Heroes, the vital role of a golf course superintendent." To these gentlemen and those mentioned in the article, congratulations.

If you ever have any questions or constructive criticism, please feel free to contact myself or any other board member at any time.

Best wishes,  
Michael J. Hermanson  
President, GCSANE

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# Here is a sampling of this month's 'greatest hits' derived from postings to GCSANE's online forum

From time to time The Newsletter reprints selected postings from

**GCSANE  
FORUM**

GCSANE's web site forum in order to reach a wider audience.

## **Topic: Anthracnose Wayne F. LaCroix, CGCS**

(Posted 7/30/05)

Waaaaaay out of control!!!!!!!!!!!! I've thrown the kitchen sink at it, pre- and post-infection and can't seem to prevent or control the outbreak. Any suggestions!

### **Responses:**

- Wayne, have you tried Zerotel for a quick knock down? Apply eight ounces per 1000 sq. ft. Do it two days in a row. (Ron Kirkman - "Capt. Kirk")

- I have had the same problem. Banner, Heritage, Systek. It reappears in four or five days. I have resorted to telling people it is wilt. (Dave Comee)

- Wayne, I have had decent luck with Zerotel also, but also had great luck with a Banner application, lightly watered-in and follow up the next day with eight oz. of Daconil. Good luck. I have been battling anthracnose for a couple years now. (Ron Dobosz)

- Check out Clarke's work at Rutgers for the best information. (Russ Heller)

- I have had some anthracnose and have been able to keep it in check with Banner, 3336, Daconil, & some fertilizer four to five day sprays! I may try some of the Zerotel this week. Why not? If it is good for the Captain, it should be good for me. Hey Capt., do you water-in your Zerotel? (Rich Caughey)

- Rich, we do not water it in. We spray first thing in the morning and the following morning, around 3 or 4 a.m. It will get water during our regular cycle. We only had two greens with the start of anthracnose and we caught it early enough. Greens are disease free. **KNOCK ON WOOD!!!!!!!!!!!!** ("Capt. Kirk" - Ron Kirkman)

## **Topic: Dead Grass Dave Comee**

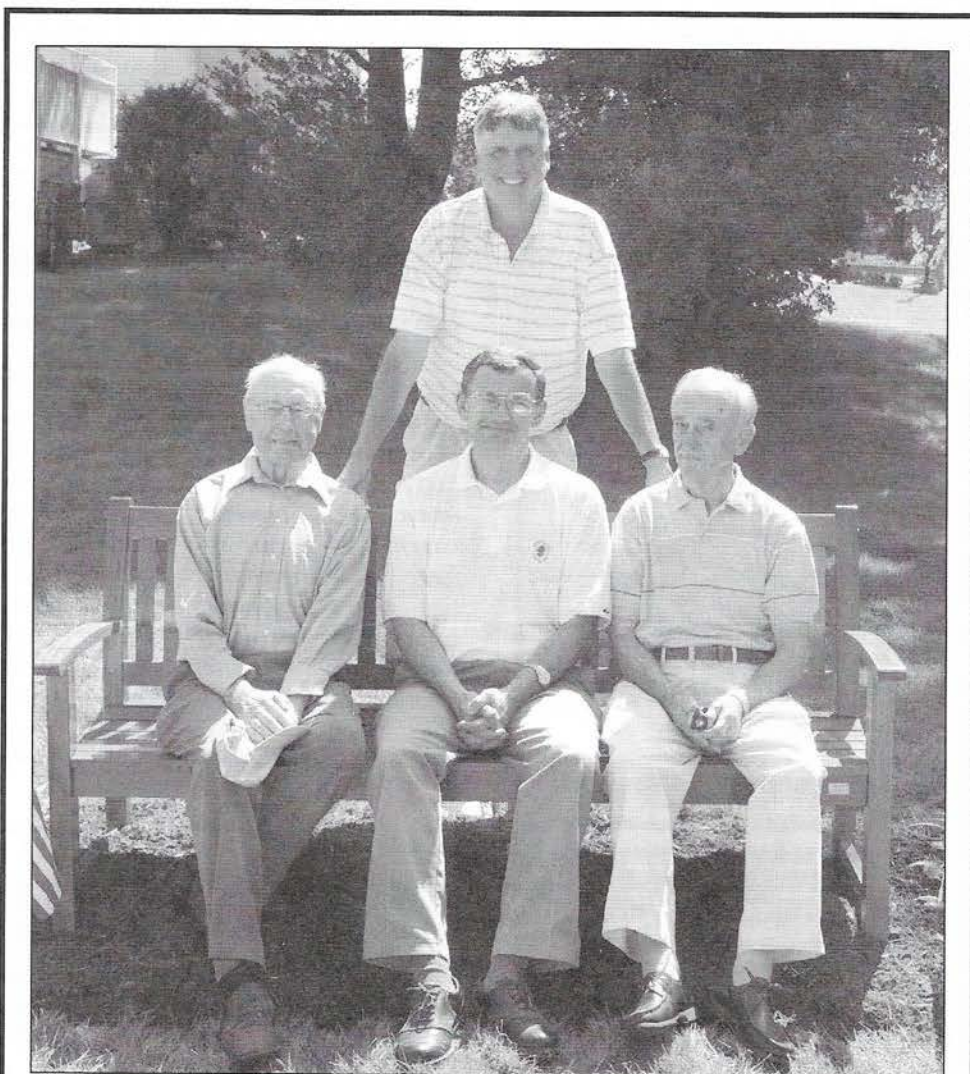
(Posted 7/26/05)

We have erected a 60/40 ft. tent over a freshly sodded area to accommodate outings. Any suggestions on keeping the turf under the tent alive until October? I have water but it will not see any sun for a while. It is scheduled for at least one outing per week, with tables and chairs, heavy foot traffic, beer, whisky, vodka, wine etc., etc. It has been only four weeks and the turf is looking pretty sick already. HELP!

### **Response:**

- Dear Mr. Comee: I would dare to say with one outing a week you don't stand much of a chance. But keep it fertilized, keep the mowing height up, let it dry out before being used, and if it has rolled up sides, keep them up as much as possible. You may also want to try to get the kitchen to rearrange the tables and chairs for each event so that you can spread out the wear pattern. Good Luck. (Dan Higgins)

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**Bob Ruszala**, superintendent at Hickory Ridge Country Club, is honored by having a practice area dedicated to him at the course. Not many people get to enjoy that type of appreciation within their lifetime. Pictured is a bench that is part of the dedicated practice area. Seated on the bench are (l. to r.) **Geoffrey Cornish**, **Bob Ruszala**, and **Dr. Joseph Troll**. Standing at the rear is **Mike Hermanson**.



# Presidents Golf Course has the distinction of being the only county-operated golf course in Massachusetts

By James R. Fitzroy, CGCS

The Presidents Golf Course opened July 8, 1977 and is the only county operated golf facility in the Commonwealth of Massachusetts. It is located eight miles south of Boston and is situated on 93 acres in both the City of Quincy and town of Milton. The par-70 golf course offers dramatic views of the Boston skyline, Neponset River, and the Blue Hills Reservation. The wind, hilly terrain, and the influence of the Atlantic Ocean give the Presidents Golf Course a unique character that provides an excellent golfing experience. Local golf historians have documented that Francis Ouimet used the site to prepare for competition in the British Open and Amateur championships. He found the wide variety of topography and windy conditions ideal for practicing for overseas competition.

Presidents is located on the site of the old Wollaston Golf Club. In the early 1970s when the members of that club constructed their new championship course in Milton, the County of Norfolk, with the aid of a grant from the Bureau of Outdoor Recreation, purchased the property and developed the course as we know it today. Presidents Golf Course features six par-3s with a variety of distances, testy par-4s and the signature double dogleg par-5 15th hole.

The facility has a 20-plus year history of operating as a profitable business. Improving the quality of the product has always been high on the County Commissioners' agenda. Much of the capital improvement that has taken place since the late 1980s has been of an infrastructure nature and as such, not readily visible to the players when they experience a round of golf at Presidents Golf Course. A new maintenance building, irrigation and well improvements, and modern equipment result in improved conditions, but are not highly visible as golfers play the course.

In 2001 however, the County Commissioners embarked on a project that has

changed the golfing experience at Presidents Golf Course. The architectural firm of Armstrong Associates was retained to design a master plan for renovating the bunkers (sand traps) at the course. The goals and objectives of this project were to:

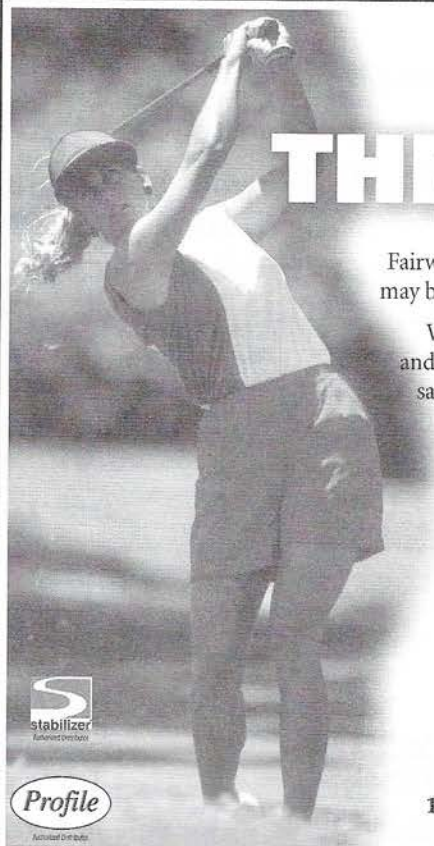
- Encourage strategic play of the course.
- Improve the aesthetics of the bunkers and the course in general.
- Improve the ease of maintenance of the bunkers.
- Allow for the playability of average golfers.
- Challenge the better players.
- Visually direct players to the intended line of play for the hole.

The strategy the commissioners employed to implement this master plan was to break the overall project into phases based on need, impact, and available capital expenditures from operations rather than bonding the total

project. Using surveys from the National Golf Foundation that indicated players remember the first and last holes they play, the first phase of the project was defined as completing holes one and nine. This phase was completed in the late summer of 2002 and the response from the players at Presidents Golf Course was that of overwhelming approval.

As most courses have holes they consider "signature holes," in 2003 it was decided the next phase would be to enhance our most outstanding holes; numbers 14 and 15. The willow trees protecting the par-4 14th dogleg were destroyed in the 1991 no-name storm, rendering the hole vulnerable to an aggressive tee shot. We re-established the dogleg nature of the hole by using creative bunkering, mounds, and planting native fescue. It was also decided to create more visible bunkering on number 15 and to use mounds to frame the green site. This work has

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# A New York superintendent and course owner has a method for dealing with pesky biting flies

By Joe Kehn,  
Superintendent & Owner,  
Windy Hills Golf Course,  
Easton, N.Y.

By 2001, the biting flies on our course were so bad that we had seriously discussed selling the course that took us five years to build. The flies not only were driving our staff crazy, but worst of all, were affecting our golfers, resulting in fewer rounds . . . and lost revenue.

We solved the problem and wrote about the solution in the January 2003 issue of *Golf Course Management*. Since then I have received many "how's-it-going" inquiries and felt that an update four years later would be helpful to those with a similar problem and for those who might have missed the original article.

Our course, Windy Hill Golf Course, in Easton, N.Y., is surrounded by many natural wet areas along the Battenkill

River. It so happens that wet areas are the kind of breeding grounds that this family of flies seeks. Although our particular problem was deer flies, other members of this family of biting flies are the horsefly and yellow fly.

My initial investigation of how to address our fly problem was discouraging. Because insecticides are ineffective, many of the entomology web sites (and fellow superintendents) said that there was no solution to the problem. You just had to wait the season out. This turned out not to be true.

Fortunately, in 2001 we found a trap on the web that effectively trapped biting flies and purchased six of them. We placed the traps where the flies were most numerous and out of the way of golfers. That first year, we estimated we trapped between 600 to 700 flies each day. It is dramatic to see the many dead flies in the trap, but the real biological significance is that none of those dead flies will be laying eggs for the coming season.

That first year, we reduced our deer fly problem by about 75%. It reduced our number one complaint to a tolerable problem. The increase in green fees that first season quickly paid off the expense of the traps. The traps have required virtually no maintenance and with proper winter storage are still in good shape after five seasons.

Subsequent seasons have seen a steady reduction in the number of biting flies to the point where they are no longer a significant issue for our customers or staff. Continuing to use the traps each year has allowed us to keep the fly problem from recurring. Last year, the traps continued to catch biting flies, although at a reduced rate given the lower number of flies that appear each year. After five years, we remain very pleased with our solution.

The traps we used are available from Newman Enterprises (see their web site at [www.bitingflies.com](http://www.bitingflies.com); or call toll-free at 1-888-685-2244). ■

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flies not only were driving our staff crazy, but worst of all, were

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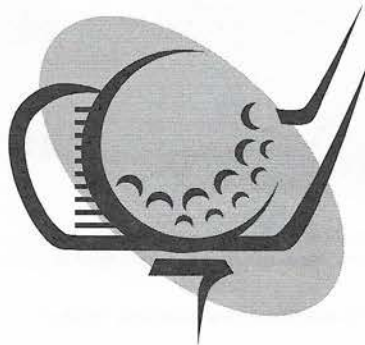
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# Jim Fitzroy pens a detailed profile of Presidents Golf Course

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created two dramatic, strategic, back-to-back holes.

Holes number 11 and 18 were completed in the spring of 2004. The 11th hole was particularly challenging. It is a short par-4 that strong players could overpower. It was probably the weakest hole on the course and was uninspiring. When the winds became onshore, many attempted to drive the green. By our use of bunkering, contouring of the approach to the green, and adding a fairway bunker, the hole became better protected from just a power shot and allowed for many various options for attacking the hole. And probably just as important, the hole changed from a rather bland spot on the course to one of the most aesthetic areas.

Holes 2 and 8 were completed in the spring of 2005 and the raves and compliments from the players at our course continued. Based on the overwhelming success of this progress, the county commissioners have funded a major phase of the overall project scheduled to begin this late this summer. Renovations on the four holes that traverse the highest hill on the course (3 through 6) will begin on August 20, 2005.

There are a number of advantages in accelerating the bunker work. The amount of time the course will be disturbed is reduced, thus allowing play to proceed as needed. Savings with the contractor will be realized as there will be reduced costs in mobilizing for the work. And, savings will be accomplished with fewer visits from the architect. But probably one of the most important reasons for accelerating the project has been the overwhelming response from the players. The work has more strongly positioned our course in the competitive public golf course market in southeast Massachusetts.

However, the commissioners recognize the facility cannot stand still in terms of improvements. Our clubhouse, which has served us since opening day in 1977, has become outdated, and unable to support our profitable volume of business. The building does not meet current ADA requirements, and has inadequate seating. The pro shop areas are too small for our traffic volume, and the mechanical systems are beyond

their life expectancy. Although we believed our most important asset is the golf course, the commissioners also recognize the clubhouse is an integral part of the golfing experience.

The architectural firm of STA Incorporated was retained in the fall of 2004 to complete a study and cost estimate for the expansion and remodeling of the

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**The par-70 course offers dramatic views of the Boston skyline, Neponset River, and the Blue Hills Reservation. The wind, hilly terrain, and the influence of the Atlantic Ocean give the Presidents Golf Course a unique character that provides an excellent golfing experience.**

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30-year-old clubhouse. The proposed new configuration of the clubhouse expands the existing dining room to accommodate a 150 seating capacity. This seating will allow our facility the ability to compete in the golf outing marketplace, which typically fields 144 players in a full event. The plan also captures space in the lower level, which accommodates the need for storage. The lower level also provides for expanded pro shop space adjacent to the first tee, thus enabling the staff to more efficiently monitor play. Also included are plans for ADA improvements, improved locker facilities, a golfer's lounge, and the necessary support areas. Legislation has been filed to allow for the borrowing to complete this project.

These efforts are completely directed at attracting a volume of golfers to the Presidents Golf Course that is sufficient to guarantee a profit at the end of the year. However, the golfers are benefiting from a constantly improving golf experience and the Norfolk County Commissioners are to be thanked for their commitment to public golf and the Presidents Golf Course. 🏌️

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# A sampling of postings from GCSANE's online forum on a variety of topics of interest to the membership

continued from page 4

**Topic: Flex21**  
**Andy Melone**  
(Posted 7/25/05)

I have been having a problem with the Flex21's digging in on the leading edge. Not scalping, but what appears to be cutting slightly lower. It leaves a line of sorts. We have had Toro out and we did all the recommendations they gave us. They even took one reel back to their shop to set it up. We have tried bed knife, bed bar, relief grind, solid front roller, leveled the machine on a steel plate, and reground to make sure there was no cone in the reel. My greens do not have a heavy thatch layer either. Has anyone else had this problem, and if so what else did you do?

#### Responses:

• Hey Andy, try mowing greens five days per week at 3/16 and you will eliminate scalping and just about all turf diseases known to mankind. If that won't cut it, try mowing your cleanup pass three days

per week. I cut mine Wednesday, Friday, & Sunday. Also check your operator. They may be bouncing the mowers. Good luck. (Rich Caughey)

• Andy, have you tried the extended bedknife? Also what bedknife are you using at what HOC? Is there any possibility that the bedknife is dragging? I have the Flex21s also. We only have problems when our micro-bedknife gets worn. We replace them every 10-14 days. I am almost positive Toro makes the extended bedknife in the micro and also tournament. Call me if you like. (Paul Hallock)

• You are not alone; there are many people out there with Flex21s with the same problem. If you are below .125" then you will need the extended bedknife. Even with this it will still scalp a little on the edges during moist conditions like high humidity or after a rain event. There are people who grind the bottom of the knife on the edges, but I haven't had luck with it. You can also switch out the bed bar with the triplex

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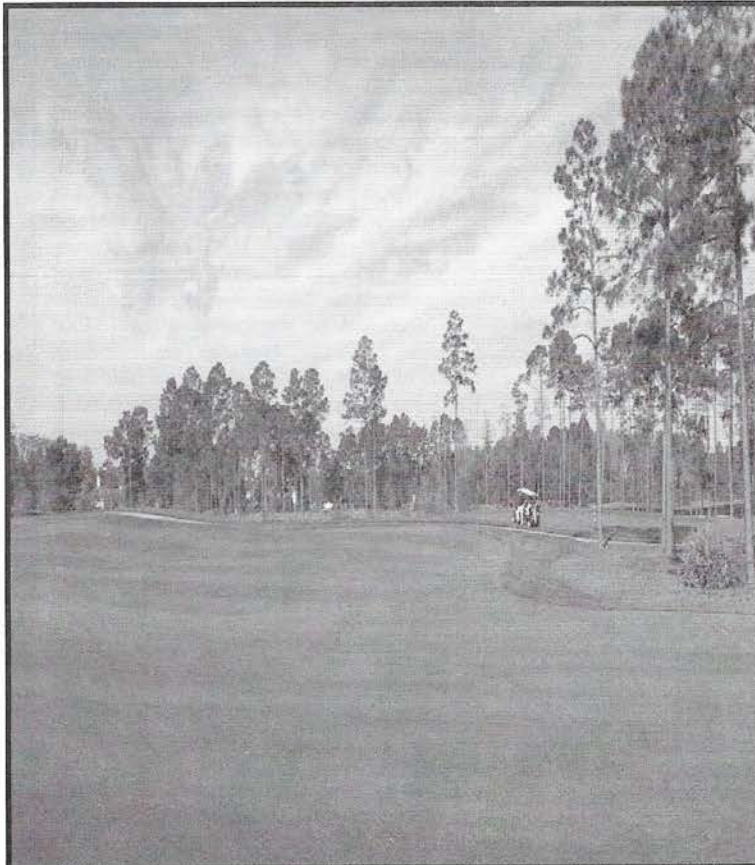
**"Hey Andy, try mowing greens five days a week at 3/16 and you will eliminate scalping and just about all turf diseases known to mankind."**

**Rich Caughey**  
(GCSANE Forum post)

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unit's bed bar. This is supposed to lessen the attitude of the bedknife and make it less aggressive. I hope this helps. (Michael Stachowicz)

• Stack, "Rain Event?" Haven't had one of those. What are they? Where do I go to see one? Can I order one online? (Russ Heller) ☘



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# ***DIVOT DRIFT . . . announcements . . . educational seminars . . . job opportunities . . . tournament results . . . and miscellaneous items of interest to the membership.***

## **ANNOUNCEMENTS**

**Our condolences** go out to the Butler family on the recent passing of Joe Butler. Joe was a superintendent and GCSANE past president.

**We wish** Lennie Blodgett a speedy recovery from his recent hospitalization for the removal of a kidney stone.

**Our condolences** go out to Paul Barratt, CGCS, and family on the passing of Paul's father Clifford Barratt in July. Paul is the president of the Rhode Island GCSA.

**Well wishes** go out to Shawn Fernandez' mother on a speedy recovery from a car accident in early July.

**Get your hands on** the latest *North Shore Golf Magazine* – it features a lead story on Superintendents, a new "Ask the Super" column, and a great picture on the cover of Dick Duggan, Kip Tyler, and Steve Murphy (they still may need to keep their day jobs though).

## **GCSAA NEWS**

**Apply online** for a 2005 GCSAA/Golf Digest ELGA Award. Applications for the 2005 GCSAA/Golf Digest Environmental Leaders in Golf Awards are now available to members. The deadline for applications is Oct. 7, 2005.

**Visit GCSAA's** Drought Resource Center. Superintendents across the country are dealing with the effects of a major drought. The Drought Resource Center will help members locate comprehensive drought information for specific states or regions. There are also resources on communicating golf course conditioning during a drought.

**Learn how to protect yourself** and your staff from the harmful effects of heat stress. Heat stress is a major cause of concern during the summer months, especially for golf course employees who spend countless hours out in the sun. Learn how to protect yourself and your staff from the harmful effects of heat stress. Additional heat stress information is also available in the Compliance section of GCSAA Online.

**The 2006 EGR Awards** nomination deadline is Oct. 15. Starting July 15, nominations will be accepted for the 2006 GCSAA Excellence in Government Relations Awards. They were established to recognize GCSAA members and chapters for their government relations efforts and accomplishments in the areas of advocacy and compliance. Visit GCSAA Online to learn more and to complete an application form.

## **UMASS NEWS**

**Below are direct web links** to Pest Messages and Management Updates from UMass Extension's Agriculture & Landscape Program. These messages provide information to manage current insects, diseases, weeds and cultural problems. Management strategies are included. Also listed is contact information for the UMass Soil & Plant Tissue Testing and Plant Diagnostic Laboratories.

For Cranberry Growers:  
[www.umass.edu/cranberry/news/ipmessage/ipmmessage.shtml](http://www.umass.edu/cranberry/news/ipmessage/ipmmessage.shtml)

For Vegetable Growers:  
[www.umassvegetable.org/alerts/pest/index.html](http://www.umassvegetable.org/alerts/pest/index.html)

For Greenhouse Growers:  
[www.negreenhouseupdate.info](http://www.negreenhouseupdate.info)

For Landscape Professionals & Nursery Growers:  
[www.umassgreeninfo.org/landscape\\_message/landscape\\_message.html](http://www.umassgreeninfo.org/landscape_message/landscape_message.html)

For Turf Managers & Golf Course Superintendents:  
[www.umassturf.org/mangement\\_updates/2005.html](http://www.umassturf.org/mangement_updates/2005.html)

For Tree Fruit Growers:  
[www.umass.edu/fruitadvisor/healthy\\_fruit/index.html](http://www.umass.edu/fruitadvisor/healthy_fruit/index.html)

For Small Fruit Growers:  
[www.umass.edu/fruitadvisor/berrynotes/index.html](http://www.umass.edu/fruitadvisor/berrynotes/index.html)

UMass Plant Diagnostic Laboratories:  
[www.umass.edu/agland/services/plant\\_diagnosis.html](http://www.umass.edu/agland/services/plant_diagnosis.html)

UMass Soil & Plant Tissue Testing Laboratory:  
[www.umass.edu/agland/services/soil\\_testing.html](http://www.umass.edu/agland/services/soil_testing.html)

UMass Pesticide Education Programs:  
[www.umass.edu/umext/programs/agro/pesticide\\_education/RECERTIF/recertification.html](http://www.umass.edu/umext/programs/agro/pesticide_education/RECERTIF/recertification.html)

## **INFORMATION**

**The American Society of Golf Course Architects** offers "The Golf Course Remodeling Process – Questions & Answers," an illustrated brochure, free to anyone interested in the planning process. The brochure answers questions that arise when undertaking such a project. Included are a "Remodeling Checklist" and a list of resources. The brochure is an excellent resource because it explains the redesign process to a course's planning committees. ASGCA also offers its Remodeling University program, educational symposia on golf course remodeling. For additional information, or to schedule a symposium, call ASGCA at (262) 786-5960. Offered in conjunction with the GCSAA is ASGCA's opening section of the Remodeling University program (Remodeling 101), now available as an on-line course at [www.gcsaa.org](http://www.gcsaa.org). To obtain a copy of "The Golf Course Remodeling Process – Questions & Answers," contact the American Society of Golf Course Architects, 125 N. Executive Drive, Suite 106, Brookfield, WI 53005; (262) 786-5960; [info@asgca.org](mailto:info@asgca.org). For more information on ASGCA, visit their website at [www.asgca.org](http://www.asgca.org).

## **POSITION OPENING**

**Director of Golf & Grounds Operations, Turning Stone Resort & Casino, Oneida, N.Y.** Turning Stone Resort & Casino is a premier destination which offers guests a world of choices in lodging, dining, entertainment, gaming, recreation and golf. This is a unique career opportunity for the experienced golf executive looking to oversee a growing golf business that includes some of the most pristine courses in the country. Our courses include three 18-hole courses: the Rick Smith Signature course "Shenendoah," "Kaluhyat" designed by Robert Trent Jones, Jr., and "Atunyote," an award winning Tom Fazio designed course. Rounding out the golf complex are our Rick Smith 9-hole designed par-3 "Sandstone Hollow" executive course; "Pleasant Knolls" our 9-hole recreational course; and our state-of-the-art golf dome training facility. This new position will provide leadership and direction for all facets of golf and course maintenance operations. This includes developing business strategies; ensuring staff is providing world-class service and products to our guests; working creatively with sales and marketing to develop marketing strategies; and ensuring courses, company property, and equipment are maintained in a condition that meets or exceeds expectations. We are searching for the candidate that will provide exceptional knowledge and innovative ideas to continue to establish and maintain Turning Stone Resort & Casino as a premier golf destination. Candidates should have at least five years of experience in a senior level position directing all facets of multiple course PGA level property. Candidates should have a working knowledge of golf course maintenance principles, practices and methods; and a thorough understanding of the rules and strategies of the game of golf. Our benefits package includes performance bonus eligibility, 401k retirement plan with employer matching contribution, no cost & optional supplemental life insurance, and a comprehensive health plan (dental, vision, & medical). Relocation is available. Please forward a cover letter, resume, and salary requirements to: Turning Stone Resort & Casino, Employment Office, 223 Genesee Street, Oneida, NY 13421; phone: (315) 829-8900; fax: (315) 829-8937; e-mail: [jobs@turningstone.com](mailto:jobs@turningstone.com).

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