

of the Golf Course Superintendents Association of New England, Inc. Sponsors and administrators of the Troll-Dickinson Scholarship Fund – Awarded yearly to deserving Turf Management Students.

President's Outgoing Message

By: Jason Adams

First, I have to say that the last 2 years have flown by as well as the previous 10 years of service on the Board of Directors. I started out on the board appointment as the Membership Chairman and from there moved through the ranks of the Executive Board. It has been well worth the time, having the honor of serving under some great people of this Association and learning a tremendous amount. Serving on the Board of Directors has definitely been one of the most fulfilling things I have done as a Golf Course Superintendent and would urge all members to participate at some point during their career. I would like to thank all the members of the GCSANE for allowing me to represent them as their President.

This past season proved to be the hardest for me as President. In January, my grandfather Carlton Adams fell and broke his collarbone just a week before the doctors realized that he had bone cancer. They instructed him to be very careful getting around and to not break any more bones or the cancer would spread quickly. Sadly, he passed away three days before my wife and I were going to take our first vacation together since the children were born. Unlike so many people in the world, we had a chance to say goodbye and tell him how much he meant to us. He was very special to me and his passing hit me pretty hard. Daily I reflect on the relationship I had with him through trying to mirror his example as a man, husband and father.

In March, the season began with a vengeance as every golf course around opened up in record time. It was the earliest that I have ever needed to turn on the irrigation system and actually had to use it. The staff was brought back two weeks earlier than normal to get the course ready for the members and we opened March 23rd with golf carts. The season progressed well and the course was in great shape. In late May, while fertilizing green surrounds, I lifted the spreader out of the cart and felt something twinge in my back. I stretched it out and things appeared to pop back into place. A few ibuprofens later and it seemed to be all right. That same night I proceeded to go to martial arts with my daughters. While I was there performing kicks, my back kept slipping out and started to get really sore. The next morning I could hardly walk and had a shooting pain down the front of

my leg. I called the chiropractor and got right in although there was very little success in relieving the pain. Over the next four weeks the pain got even worse and I ended up receiving an MRI. It was determined that I had herniated two discs in my back! Sixteen weeks later, I was still in severe pain and could hardly walk. Changing cups and syringing with a hose was an exhausting chore and I was starting to get aggravated. I spent a lot of time on my knees inspecting the greens to help relieve some of the pressure in my back. My assistants John Zolkowski, Joel Cyr, Jim Webber and AIT, Alex Martin really stepped up to the plate. More responsibility was put on their shoulders and they put in a lot of hours maintaining the course to outstanding conditions! Thanks guys! On a visit from Scott Mackintosh, he recommended that I try his inversion table and commented on how it had helped his back. The next day he dropped it off and I started using it right away. I set it up in my office, using it 5 minutes in the morning and 5 minutes at the end of the day. Two weeks later I was actually walking around with minimal pain feeling like a normal human being again! Eighteen weeks of pain slowly started to fade away. Thanks Scott!

Because of my back issues and a tough season I feel that I was not able to perform to the best of my abilities as the President of the Association this final year. I missed a few meetings and was not able to partake in many of the golf events. Having said that, that is why you have 10 great Board members. The Board of Directors and Chapter Manager were outstanding! Each and every Board member performed their roles with the utmost professionalism offering to fill in for me when needed.

The hiring of Don Hearn, CGCS as Association Manager has proven to be invaluable and making the position full time was long overdue. Just like our responsibilities continue to grow as Superintendents so did the position we needed to fill after Sharon Brownell's retirement. Don has immersed himself into the position and has been streamlining the day to day operations as well as reaching out to the members on a personal basis. It has been one of the best decisions made

GCSANE BOARD OF DIRECTORS

PRESIDENT

Jason S. Adams 27 Cherry Street, Wrentham, MA 02093 781-828-6540 Fax: 781-326-3801 E-mail: jadams@bluehillcc.com Blue Hill Country Club

VICE PRESIDENT Michael W. Stachowicz 68 Westfield Road, Westwood, MA 02090 781-326-7660 Fax: 781-326-0664 E-mail: Mstach @dedhamclub.org Dedham Country & Polo Club

TREASURER Mark Gagne 233 Baker Street, Walpole, MA 02081 508-668-3859 Fax: 508-668-9969 E-mail: Mgagne@walpolecc.org Walpole Country Club

SECRETARY Michael Luccini, CGCS 10 Griffin Road, Franklin, MA 02038 508-520-3615 Fax: 508-528-1885 E-mail: Mluccini@verizon.net Franklin Country Club

TRUSTEE (Membership) Richard T. Gagnon 85 Gulliver Street, Taunton, MA 02780 508-823-0466 Fax 508-823-3915 E-mail: scctur@hotmail.com Segregansett Country Club

TRUSTEE (Government Relations) J. Michael Rose 181 Winter Street, Belmont, MA 02478

181 Winter Street, Belmont, MA 0247 617-484-5360 Fax 617-484-6613 E-mail: mrose@belmontcc.org Belmont Country Club

TRUSTEE (Scholarship & Benevolence) David Stowe, CGCS

30 Western Avenue, Natick, MA 01760 617-789-4631 Fax 617-789-4631 E-mail: Newtonmaint@aol.com Newton Commonwealth Golf Club

AFFILIATE TRUSTEE

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Scott Lagana, CGCS 840 Oak Hill Road, Fitchburg, MA 01420 978-342-6451 Fax 978-345-2044 E-mail: slagana@oakhillcc.org Oak Hill Country Club

GOLF CHAIRMAN

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EDUCATION CHAIRMAN David W. Johnson 179 Fletcher Street, Whitinsville, MA 01588 508-234-2533 Fax: 508-234-2533 E-mail: djohnson.wg@verizon.net Whitinsville Golf Club

NEWSLETTER CHAIRMAN Jeffrey Urquhart 70 Green Lodge Street, Canton, MA 02021 781-828-2953 Fax 781-828-3220 E-mail: jmartin101@gmail.com Miton-Hoosic Club

PAST PRESIDENT

Patrick J. Daly, CGCS P.O. Box 2284, Framingham, MA 01703-2284 508-872-9790 Fax: 508-872-5393 E-mail: pjdaly3@comcast.net Framingham Country Club

ASSOCIATION MANAGER Donald E. Hearn, CGCS 300 Arnold Palmer Blvd., Norton, MA 02766 774-430-9040 Fax: 774-430-9101 E-mail: donhearn@gcsane.org

BUSINESS MANAGER, THE NEWSLETTER Julie Heston

Phone: (401) 934-7660 Email: jheston@verizon.net GCSANE Headquarters

300 Arnold Palmer Blvd., Norton, MA 02766 Tel: (774) 430-9040 Fax: (774) 430-9101 Web Site: www.gcsane.org

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President's Message - continued from page 1

as a Board over the past two years.

Hopefully, you can sense a pattern forming in my message. The message is this, not one person alone can run a golf course or an association but by surrounding yourself with great people you can achieve success!

Over the past few years the number of members has been in decline just like so many Associations across the country and our monthly meeting attendances are down as well. Despite this, we continue to run a successful organization because of the talented and dedicate members that continue to be involved. Our Scholarship and Benevolence fund and Troll Dickinson fund are at their highest values in years and we continue to run a balanced budget. This Board of Directors is dedicated to its members and overcoming the trends within the industry. Through more educational opportunities, meeting venues and added value to our Friends and Affiliates we will hopefully negate the trends. The personal relationships, camaraderie and overall good feeling of belonging to something special cannot be found on the internet and can only be found by attending meetings. We need to continue to grow and become stronger in our roles as Superintendents but also need the help of each of you, our members. The more involved people get, the more we can offer as an Association, such as opportunities to host meetings which showcases the course, attending meetings to expand your network of professionals, bringing a prospective member that could add to our network and also meet and support the Friends of this Association. I believe in the 2013 proposed slate of officers and that they will bring this Association to "the next level" and as your outgoing Past President I am excited to watch it all unfold. As I stated before, the more you surround yourself with good people, which can be achieved by attending the monthly meetings, the more successful we all can be!

Thank you again for giving me the opportunity to be your President and thank you to the Board of Directors that have served with me. I hope that all of you have found it to be as enjoyable as I have! .

Sincerely,

Jason S. Adams



GCSANE Proposed Bylaw Amendment

The following proposed Bylaw Amendments are being proposed in accordance with Article XIII of the GCSANE Constitution and Bylaws. These proposed bylaws will be voted on at the next Annual Meeting. They may be passed by a twothirds vote of the regular members present at that meeting.

Change the following in **BOLD**:

Article IV Membership SECTION 1. Members

7. Effective January 14, 2002, each applicant for Class A – Golf Course Superintendent, **Superintendent Member**, **Class C** – Assistant Golf Course Superintendent membership must present to the Membership Committee an application for membership and evidence of membership with the GCSAA.

SECTION 2. Classes of Membership

There will be eleven classes of membership: Class AA – Life Members, Class A – Golf Course Superintendent, **Superintendent Member**, Class C – Assistant Golf Course Superintendent, Honorary, Affiliate, Affiliate – Life Member, Associate, Retired, Student and Inactive.

SECTION 4. Superintendent Member

A **Superintendent Member** shall be employed as superintendent in charge of a golf course. He or she shall have all the privileges herein granted to a Class A – Golf Course Superintendent. He or she shall automatically qualify as a Class A – Golf Course Superintendent member when he or she has served three years as a golf course superintendent. He or she shall pay initiation fee and annual dues as established by the Association.

Article V Government

SECTION 1

The Officers of the Association shall consist of a President, Vice-President, Secretary, and Treasurer elected as provided in Article VI. All officers of the Association shall also be Class A or **Superintendent Member** of the Golf Course Superintendents Association of America. SECTION 2

The Association shall be governed by a Board of Directors consisting of the aforementioned officers, four Trustees, the Chairman of the Finance Committee, Educational Committee, Golf Committee, Newsletter Committee and the Immediate Past President, all of whom shall be Class A members of the Association and a majority of whom shall be Class A or **Superintendent Member** of the Golf Course Superintendents Association of America. They shall be elected for a term of one year, excepting the Trustees. The Affiliate Trustee shall be a member of good standing of the Golf Course Superintendents Association of New England.

Article VII

Duties of Officers, Directors, Trustees, and Auditors SECTION 5. Board of Directors

The entire management of the association, its affairs, properties and assets are vested in a Board of Directors consisting of twelve Class A members or **Superintendent Members** of the association, plus one Affiliate member of the Association, elected as provided in Article VI, Section 3, subject, however, at all times, to the order of the members of the association in meetings assembled.

Article XV Parliamentary Authority

The rules contained in Robert's Rules of Order, newly revised, shall govern the GCSANE in all cases to which they are applicable, and in which they are not inconsistent with these By-laws and special rules of order the GCSANE may adopt.

Article XVI Dissolution

> Respectfully submitted, Patrick J. Daly, CGCS Chairman, Bylaws Committee

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Thoughts From Your Association Manager

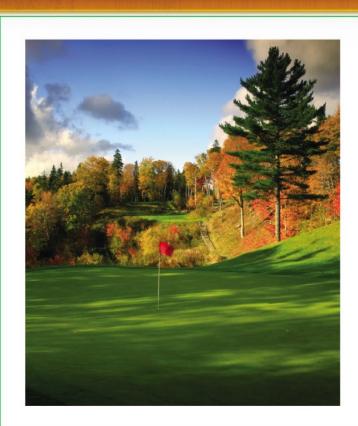
Recently I was reading *Sea to Sand Magazine*, the newsletter of the GCSA of Southern California and the Hi-Lo Desert GCSA. In this publication was an article titled "Etiquette 101" written by Lee Horning, the Affiliate Liaison on the Hi-Lo's Board of Directors. The topic was a real eye opener for me and one I thought could be of use to those who care how to navigate the world of good form. I'll include topics each month that I think will be of interest. There are many types of etiquette – dining, golfing, email, gift giving, business and others. I'll touch on many of them. If you like it, let me know. If you don't, let me know that also. The first of these topics appears elsewhere in this issue.

The meeting at Framingham Country Club was an eye opener for all in attendance. We had the good fortune to listen to a presentation by Dr. Louis Kuchnir, the President of the Massachusetts Academy of Dermatology. His presentation on skin care and protection, and the results of no, or incomplete application of sunscreen, was a wake-up call heard by all present. All of us should, as a matter of routine, apply sunscreen daily. I know it's easy to convince yourself that you'll put it on as soon as you make the quick trip out to the fourth hole to check the new sodding job, but how often has that led to checking something else and then – guess what –



it's noontime and you've been out in the sun all morning. Knowing what we know now, applying sunscreen should be part of our daily routine.

By Don Hearn



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Mihailides honored for 67 years with Church of the Annunciation

By Pete Fontaine

Few people have compiled the professional and public service records of Emmanuel "Manny" Mihailides. And that is the reason that the Mihailides Center-Demetrakas Hall at the Church of the Annunciation in Cranston was jam-packed Saturday night.

The night was headlined by a special visit from His Eminence Metropolitan Methodios, head of the Metropolis of the Diocese of Boston, which encompasses 63 parishes throughout New England.

John Rougas, with whom Mihailides served in the United States Marine Corps during the Korean War, flew in from California to help honor his childhood friend.

Chris Pappas came up from Lancaster, Pa., and John Pappas made a special trip from North Carolina. Chris Koulakis, a prominent New York attorney, drove from Astoria with his mother Anna to honor "the man who did so much for so many people through the years."

The church's Parish Council and Choir coordinated the gala that was completely sold out.

"Manny is a very talented man. What he does, he does with his heart and that's what he did for this parish for many, many years," said Koula Rougas, who helped coordinate the dinner along with Mary Samaras. "He enhanced our choir. He's very kind. They call him the pioneer extraordinaire. Manny is a loving person and the years he spent with us, we had a very nice bond."

Theofanis Markos, president of the Annunciation's Parish Council, said the church needed to recognize Manny for his 67 years of service to the parish.

"This is our way of thanking Manny for his long years of service. It didn't matter if it rained, snowed or there was sleet coming down, Manny was always here to direct the choir and play the organ. He is a remarkable man. It's not too often you find someone who dedicates themselves to the church like Manny. He is a rare find who's still involved," he said. Another example of Mihailides' dedication surfaced when Peter Vican, who owns Homestead Baking/Mrs. Kavanagh's English Muffins, was invited to the podium.

"Thirty-seven years ago you played and sang at my wedding. This year you played and sang at my daughter's wedding," Vican said. "I invested the tips you never took and now I am donating the money in your name to the church."

Vican's statement ignited one of many standing ovations Mihailides received Saturday night during the gala event that was served by Dave Eccleston's Touch of Class Catering. For Mihailides, the night was obviously emotional, especially since it was held inside the Mihailides Center that is named in honor of his late father, who was Church of the Annunciation's priest for 35 years.

"This was the thrill of a lifetime," Mihailides said. "You work hard for 67 years and never ask anyone for anything. But wow, tonight people really stepped up to the plate. This was an outstanding dinner. There were people here from all parts of my life."

A life that, as far as music was concerned, began when Mihailides was just 10 years old.



SIXTY-SEVEN YEARS OF SERVICE: Emmanuel "Manny" Mihailides (second left) is joined by his wife Bessie, His Eminence Metropolitan Methodios and Rev. Andrew George during a gala testimonial in honor of his 67 years as organist and choir director at the Church of the Annunciation in Cranston.

"Being the son of a priest, I was in church all the time," he recalled. "I started playing the organ at 10 and officially played it for 67 years. I took [organ and piano] lessons from George Donnelly and studied at the Rhode Island Conservatory of Music in Providence."

Mihailides started playing the organ at masses in 1945, the same year he played for his sister Helen Mihailides when she married Ernest Pappas. His years of service to the church go from 1945 until today.

As he listened to the different speakers Saturday night, Mihailides reminisced about playing the organ at three generations of weddings for people in the parish. He thought about the musicals and follies he once produced with the parish's children and many other events over the years.

His fondest memory?

"There are too many to name," he said.

But his greatest honor, he noted, was serving as toastmaster for the Church of the Annunciation's 100th anniversary.

"That was the crowning achievement and I was invested as an Arcon of Ecumenical Patriarchate," he said of the highest laity awarded in the Greek Orthodox Church.

As the night wore on, Mihailides thought back to the days when his father emigrated from Greece, and when the family lived in the parish center on Pine Street in Providence. He lettered in four sports before graduating from Central High School in 1949, then earning a Bachelor's degree in science from Providence College. He went on to serve in the

GCSANE Slate of Officers for 2013

The Nomination Committee of the GCSANE, consisting of Scott Lagana, CGCS; Russ Heller, CGCS; Dave Stowe, CGCS; Bob Dembeck and Dave Mucciarone propose the following slate of officers for the Golf Course Superintendents Association of New England for the year 2013:

> President Mark Gagne

Vice-President Scott Lagana, CGCS

> Secretary David Johnson

Treasurer Michael Luccini, CGCS

Trustee (Membership) Jeffrey Urquhart

Trustee (Scholarship & Benevolence) David Stowe, CGCS

Trustee (Government Relations) Mike Rose

> Finance Chairman Donald D'Errico

Golf Chairman Jason VanBuskirk

Education Chairman Patrick VanVleck

Newsletter Chairman Peter Rappoccio

Trustee (Affiliate) Mark Casey

Past President Jason Adams

Association Manager Donald Hearn, CGCS

Newsletter Manager Julie Heston

Manny Mihailides - continued from page 5

United States Marine Corps from 1952 to 1956.

Mihailides also thought about his sister, Helen Mihailides Pappas, now 91, and brother George Mihailides, now 84. He thought about his wife Bessie Vardakis Mihailides, who he called his "rock" and "who stood by me for all those years, allowing me the time to do all those things. Our vacations were always short ... we had to be back for church."

Mihailides and his wife were married in 1958 and had three sons: Paul, David and Chris, whom he coached on the church's basketball team.

"We won the championship in 1963 and 1968," Mihailides said. "We went to the New England Tournament ... there are lots of memories and many of my former players are here tonight."

As a career, the family patriarch went into insurance and other businesses before he began a longtime career with SS Pierce, now known as Kraft Foods.

"I had a wonderful career with Kraft," Mihailides said. "I received a Waterford Crystal bowl as a career achievement award, the only one ever given by the company."

He retired in 1999 but still works as the sales manager of DGM Systems, LLC, his son David's company.

Mihailides has been an organist, choir director, business and civic leader and family man. He is now known as music director emeritus, filling in where needed, but he has turned the keyboard over to Dr. Savvas Rougas, who emceed the testimonial.

As for the choir?

"I'm mentoring Beth Nichols," Mihailides said. "She's our new choir director."

Source: Reprinted with permission from the *Cranston Herald*, October 17, 2012 written by Pete Fontaine <u>www.cranstononline.com</u>



Visit us at www.GCSANE.org

Kevin Doyle - GCSAA Updates



The fall is supposed to bring shorter days, more time with friends and family and the rigors of the end-of-the –season shutdown process. For many around the Northeast region this year, that was not the case. As superintendents know all too well, one storm can change plans in a hurry. Hurricane Sandy has accomplished that in a big way. The impact made by one of the largest and strongest storms ever to make land-

fall in this region will be felt by golf courses for years.

There is no Field Staff protocol for what to do in a situation such as this. I did what I thought was right, get out to see members, find out that they and their staffs were safe, and try and communicate to their colleagues the extent of the damage. Some single facilities incurred tree damage alone that came with a price tag of over one million dollars. And that is just trees. Storm surge and salt water damage were the enemies of those along the shore. From Rhode Island down the coast past New Jersey, shoreline golf properties were inundated with some degree of salt water. Whether it was a few inches of water or parts of a couple of holes, to entire golf courses, maintenance facilities including equipment, no facility that was exposed to the ocean was spared. For more information and pictures, see Golf Course Management's December issue.

If <u>ANY GCSAA MEMBER</u> has been personally affected by Hurricane Sandy financial resources may be available to you:

* Initially, GCSAA will provide financial assistance (intended

to assist with clothing, food and shelter) to members who contact us (via phone or email) and whose daily lives were altered by the effects of the storm and who meet ANY of the following criteria:

- Had to relocate/evacuate (whether they are staying with family, friends or in a motel) from their homes and were not able to immediately return following the storm due to damage or flooding.
- Remained in their homes, but lost basic necessities such as electricity, water, etc. for an extended period, which lead to unexpected financial burden.
- Are employed at a golf course that sustains substantial damage and may not be a source of employment going forward.

To receive benefits contact:

R. Scott Woodhead, CAE, CGCS-Retired | Senior Manager, Member Relations swoodhead@gcsaa.org 800.472.7878, ext. 4418 | 785.832.4418 Direct

To help colleagues in need please consider giving to the GCSAA Disaster Relief Fund:

By check:

If sending a check, please make it payable to: The Environmental Institute for Golf/Disaster Relief Fund 1421 Research Park Dr. Lawrence, KS 66049

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GCSANE Annual Meeting Blue Hill Country Club <u>Wednesday, January 9, 2013</u> Host Superintendent: Jason Adams

8:30 AM	Board of Directors Meeting
9:30 AM	Past Presidents Meeting
10:30 AM	Registration
11:00 AM	Membership Meeting and Awards
12:00 noon	Lunch
12:45 pm	Guest Speaker, Kevin Doyle, GCSAA Field Staff
	Representative, Northeast Region

Cost: \$40.00 / Retirees: \$20.00

Jacket and tie required.

Registration Deadline: Friday, January 4th

Kevin Doyle - continued from page 7

By credit card:

If you wish to donate by credit card, please call 800-472-7878 and indicate you wish to make a donation to the Disaster Relief Fund.

UPCOMING GCSAA DEADLINES:

• Save on GIS registration \$\$\$\$ Early registration period ends December 17th. Register before the 17th and save \$100!

• Tournament Registration ends December 19th. It is on site with GIS and there is a new one day event. More golf options are available. Sign up soon to tee it up in San Diego, to learn how visit: (<u>http://www2.gcsaa.org/conference/tournament/</u>)

Winter time is education time! Upcoming webcasts:

 Dec. 19: Dollar Spot Resistance & Management Strategies

• Jan. 10: Bolster Turf's Ability to Use Natural Defenses Against Stress

Jan. 15: Dealing with Moss on Putting Greens

It has been a pleasure serving as your Field Staff this year. I hope I have been a benefit to you and the Chapter. If I can be of any service, please do not hesitate to contact me. I wish you and yours a wonderful holiday season, and a New Year filled with green turf, no pests, and happy members. Cheers!

Kevin Doyle GCSAA Field Staff, kdoyle@gcsaa.org 816-807-3103

A last note from the Editor

For those who graciously donated a coat or other type of clothing I thank you very much. They will be given to good hands and distributed to many deserving people.

I also want to thank the members of the Association who over the past two years have given praises to me for the work I have done with the Newsletter. As editor, I spent several hours at the Golf House researching past editions, reaching all the way back to 1929. What I found were the same issues and concerns as we have today. One thing always stood out in every Newsletter, it was the honest, to the point, straight forward, and no BS approach that the President or Editor had when writing articles. Using that same approach over the past two years, I might have offended someone here or there. If that was the case, I am truly sorry.

My new position as Membership Chair will be just as difficult and I will make the best out of it. Make sure you get your dues in on time. There's a pallet of Quickcrete in my shop and it's not going to sink by itself. \clubsuit

Jeff Urquhart

Making Plans for 2013?

Here it is just past Christmas and as we look forward at the three months of cold and dormant turf it gives managers here in the northeast a chance to plan for the upcoming year. It is also a time to consider years past, to look at what worked or didn't and include those experiences into a plan for new success in the coming year. Though the future is the unknown, the past can act as a map applying your experiences to plan a new path for the next growing season. Rather than trying to predict future weather, being prepared for past challenges might get you as best ready as we can expect for most of the yearly challenges. What about new problems? Another important consideration could be to see what is new in the marketplace and what researchers are saying to be on the lookout for.

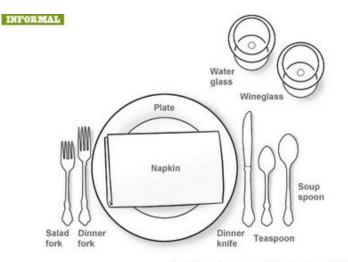
When we head into March there already may be some signs of spring. Crews may be just getting out the door to start their cleanups. As most know, weather can be all over the chart with rain and snow or spring-like temperatures. North and west of Providence most years still have snow cover. Deliveries are being scheduled and plans are in being implemented to get a good start. It also might be decision time, as the winter has given you a chance to draw up new plans; the calendar is putting the pressure on to lock them in. Much of these are the reasons why the New England Regional Turfgrass Conference and Show is scheduled for the first week in March as it has been since 1998 when it first was planned. The show is the place to be to speak to distributors and product representatives of just about all turf management tools and accessories used during the year. So, to wrap up your planning for 2013, Providence can be a productive time as the turf begins to show new life.

What about the new problems? Have these situations ever happened to you? When you have done everything up to a date just like in other years, but the results have you baffled? Or, when you have researched and put your faith into a new product, but the results ended up less than what you have expected? The idea for the show was to create a program that if you manage turfgrass in New England, then you could not afford to miss what the conference has to offer. We always refer to it as the, "conference and show." Conference always coming first as education should always be a top priority of every turfgrass professional. The show's aim is to always get a feel for the concerns of many in our area and to build a program around those concerns. Every year seems to come with a unique set of turfgrass challenges. Some we may have had before, others may be a whole new experience at your facilities. With the 66 ½ hours of education opportunities coming up at the 2013 conference, we hope you will find some answers, find some time to speak to researchers, make a note of some gem of information to help you through another year in better shape than the year before.

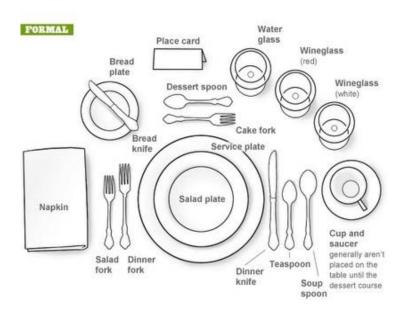
Most know the dates for the show are March 4-7, 2013. We hope you have it on your calendar and if you haven't signed up to be there. You're planning on it! See you in Providence! \diamond

Gary Sykes, Executive Director New England Regional Turfgrass Foundation, Inc.

Etiquette - Some of the Basics of Dining



Utensils are placed one inch from the edge of the table



How many times have you sat down for dinner at a restaurant, a social function, a luncheon at the GIS and sheepishly looked around to see where others were reaching for their water glass, the correct fork and other utensils? It's a bit uncomfortable to sit there and not know what to reach for. If you're like me, it happens a lot - more times than not. The diagrams at the left illustrate where the utensils are correctly placed.

OK – now you know where things belong on the table and what is "yours". The salad arrives, the meal begins and you're wondering which fork to start with. Here's the dinnerware and silverware rule: Eat to your left, drink to your right. Any food dish to the left is yours, and any glass to the right is yours

Starting with the knife, fork, or spoon that is farthest from your plate, work your way in, using one utensil for each course. The salad fork is on your outermost left, followed by your dinner fork. Your soup spoon is on your outermost right, followed by your beverage spoon, salad knife and dinner knife. Your dessert spoon and fork are above your plate or brought out with dessert. Keep in mind the rule to work from the outside in.

Once used, your utensils (including the handles) must not touch the table again. Always rest forks, knives and spoons on the side of your plate. Unused silverware is simply left on the table. \clubsuit

By Don Hearn

Keep in mind I'm including this not to make you act like a dining snob, rather to help make you a bit more comfortable in a social setting. More next month.



Questions and Answers with Jason Adams

Do you think as President you have left the Association in better shape than it was two years ago?

Just like every President before me, we have left the Association better than it was two years ago. The hiring of Don Hearn and elevating the part time Executive Secretary position to a full time Chapter Manager position will be instrumental in the future success and professionalism of the Association.

What was the most gratifying about being President?

I think the most gratifying thing has been being part of an organization that I have always held in the highest regard. Being able to represent the Association as it's President has help me to achieve one of my personal goals as a Superintendent.

Do you feel as though you were able to fulfill your goals as President?

No, and I am sure all the Presidents before me would say the same. When you take on this role you don't have any idea on the amount of time that is required outside of regular board business. Your family, your job, greens meetings, club board meetings, GCSANE meetings, MGA meetings, Ouimet meetings and just life take up a lot of time. I have learned that it is so important to have great board members to work along side you to accomplish things together.

On as scale of 1-10, how well would you grade yourself?

I don't know, maybe an 8? I always think I can be better in my life which always makes me push harder.

On a scale of 1-10, how well would you grade the Board?

That's easy! 10. These guys put in a lot of their own personal time into the daily operations of the Association. To care that much about something without any real tangible benefits other than bettering the business is admirable and takes special people.

As Past Pres do you see yourself drifting away or will you still be involved somehow?

Being on the Board gets into your blood and you can't help but want to be involved. I always see myself being involved in some capacity. I do look forward to a few less emails though!

Do you believe you are leaving the Association in good hands?

The people on this Board are exceptional and I have complete confidence in them! I wait with anticipation on how things will advance in the future!

What was the biggest hurdle you had as President?

The biggest hurdle was time management and having to prioritize things. Sometimes you just can't get to everything or everyone.

What was easiest about being President?

The easiest thing is how proud I was every day to represent GCSANE. One of the most memoriable things is the invitation you receive from the MGA to attend the Past Presidents meeting and dinner at The Country Club. It is an unforgettable evening!

What was most rewarding about the position?

One of the most rewarding things is meeting so many people in the golf community. Superintendent are viewed so much differently than 15 to 20 years ago. There is a huge amount of respect by golfers in what we do!

CONNECTICUT ASSOCIATION OF GOLF COURSE SUPERINTENDENTS UPERINTENDENTS COLF COURSE SUPERINTENDENTS COLF COURSE SUPERINTENTS COLF COURSE SUPRINTENTS COLF COURSE SUPERINT

MORNING SESSION

Morning Session Chairperson Kevin Collins, GCS 7:30 a.m. Registration - Coffee and Danish Booths will be open 8:25 - 8:30 Mark Mansur, **CAGCS** President Welcome 8:30 – 10:00 Steve Keating SCPS, CSE, CME The Toro Company "360-Degree Leadership" 10:00 - 10:20 Break - Booths Open Election - Class C Representative to the Board 10:20 - 10:50 Bruce B. Clarke, Ph.D. Director, Center for Turfgrass Science - Dept. of Plant Biology & Pathology The State Univ. of New Jersey "Improving Turf Disease Control with Products That Enhance the Plant's Natural Defenses" 10:50 - 11:10 Michael Dugan, Lobbyist Capitol Consulting LLC "Legislative Update" 11:10 - 11:50 Bruce B. Clarke, Ph.D. Director, Center for Turfgrass Science -Dept. of Plant Biology & Pathology The State Univ. of New Jersey "Controlling Summer Patch with Sound Cultural and Chemical Practices" 11:50 - 12:00 Gary Sykes, Executive Director NE Regional Turfgrass Foundation "Tee it Up New England"

AFTERNOON SESSION

Afternoon Session Chairperson Stephen Curry, GCS 12:00 - 1:00 Lunch/Booths Open 1:00 - 1:05 Les Kennedy, Jr., CGCS President Tri-State Research Foundation "Update." 1:05 – 1:45 Lane Tredway, Ph.D. Syngenta Crop Protection "Myths and Misconceptions About Pythium Diseases" 1:45 – 2:45 Dr. Nathaniel A. Mitkowski Assistant Professor, URI "Deciphering Nematode Counts & Managing Nematode Populations Without Nemacur" 2:45 – 3:00 Break – Booths Open 3:00 – 3:30 Lane Tredway, USGR Syngenta Crop Protection "Fungicide Resistance: Can it Be Prevented?" 3:30 – 4:00 Closing Remarks Distinguished Member Award Distribution of credits PLEASE NOTE !!! CAGCS ROOM BLOCK Anyone who is interested making a reservation for Monday, Jan. 14, 2013 http://www.marriott.com/hotels/travel/gonmmysticmarriott-hotel-and-spa/ Room rate is \$105.00 plus taxes.

RESERVATION DEADLINE FOR THIS RATE IS DEC. 17, 2012

Applications for this program have been made to GCSAA for certification credits, CT DEP, NY & RI DEM pesticide credits

FEES (Including Coffee, Danish & Lunch)

Pre-registration Deadline: January 8th - \$85 On-site Registration - \$110.00

Register by: Web site: www.cagcs.com

Email to: cagcs@sbcglobal.net Phone: (203) 387-0810 or (888) 561-7778

DIVOT DRIFT... announcements ... educational seminars ... job opportunities ...tournament results...and miscellaneous items of interest to the membership.

ANNOUNCEMENTS

Our condolences are extended to Pat and Jane Hogan on the passing of Jane's father, retired Seekonk Police Chief George E Sykes Jr., who passed away December 22, 2012.

Our condolences are extended to the Smith family on the unexpected passing of Ron Smith of Sports Club Management, Inc. Ron passed away on December 28, 2012. Ron was a long time supporter of GCSANE and a friend to many of us.

Our condolences are extended to Robin Hayes and family on the passing of Robin's mother, Ethel Hayes, on December 28, 2012.

Congratulations to Kris Armando, Assistant at Milton Hoosic, who is now Head Golf Course Superintendent at Sassomon Trace in Natick, Massachusetts.

As in the past, *The Newsletter* continues to invite Affiliate members to submit a press release about new personnel, new products or a company bio. We will print each and every release **free of charge**. This is a great way to advertise for free. Who said nothing in this world is free? Free advertising to better your company, wow what an offer. Jeff Urguhart, Editor

CALENDAR

January 9, 2013: GCSA of New England Annual Meeting at Blue Hill CC

February 4-8, 2013:

GIS, San Diego, CA

March 4-7, 2013:

New England Regional Turfgrass Foundation Conference and Show, Providence, RI

March 26, 2013:

MGA Green Section Seminar, Blue Hill CC

The MGA Green Section Seminar program is being put together and your input is welcome and encouraged. If you have some good ideas please contact Don Hearn with your thoughts.



GCSANE Offers Website Banner advertising at

www.gcsane.org

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For more information, please contact Jeff Urquhart at 781-828-2953 or jmartin101@gmail.com

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Page 1

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Atlantic Golf and Turf

9 Industrial Boulevard, Turners Falls, MA 01376 Specializing in agronomy through the distribution of fertilizer, seed and chemicals throughout New England. Chris Cowan (413) 530-5040, Gregg Mackintosh (508) 525-5142, Scott Mackintosh CPAg (774) 551-6083

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