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## Portland Turfgrass Conference Sets Attendance Record

More than 5,200 people, a record number, crowded into Portland, Ore., for the 48th International Turfgrass Conference and Show, sponsored by the Golf Course Superintendents Association of America (GCSAA) in February. Some came from as far away as Greece, Japan and Sweden, but those who came from Buffalo, N.Y., and surrounding areas had a more difficult journey, as they battled the worst winter in recent memory.

The two major attractions at the show were the educational sessions and the displays of the 166 exhibitors, the largest number ever to participate in the GCSAA show.

The education program was even more varied than in the past years. Fifty-seven experts in turf management and various aspects of research, equipment, chemicals and management conducted more than 39 hours of actual educational experiences. In addition, four preconference seminars attracted 126 superintendent-students and 17 others took the rigorous six-hour certification examination. Of those, 13 passed all portions of the exam and became Certified Golf Course Superintendents, gualified to use the prestigious CGCS after their names.

Two new topics covered this year were the nature and use of effluent water for golf course irrigation and the grass seed industry, which is centered in the Portland area.

Turf managers seemed impressed with the displays, which featured several new models, some unveiled for the first time at the Portland Coliseum. More than 3,000 people attended the show each day it was open.



Ted Woehrle, CGCS President, GCSAA

A new Executive Committee was elected to office. The president is Ted Woehrle, CGCS, Oakland Hills Country Club, Birmingham, Michigan, The Vice President is George CGCS. Chestnut Ridge Cleaver, Country Club, Lutherville, Md., and the new Secretary-Treasurer is Louis D. Haines. CGCS, Denver (Colo.) Country Club. The outgoing President Dick Malpass, Riverside Golf and Country Club, Portland, Ore., will remain an Executive Committee member for a year.

Two directors were elected for the first time. They are Mike Bavier, CGCS, Inverness Golf Club, Palatine, Ill., and Hobart Burgan, CGCS, Quail Creek Golf and Country Club, Oklahoma City. Directors remaining on the Executive Committee are David Holler, CGCS, Gulph Mills Golf Club, King of Prussia, Pa.; Melvin Lucas, Jr. CGCS, The Garden City (N.Y.) Golf Club; and Charles Tadge, CGCS, Mayfield Country Club, South Euclid, Ohio.

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## Golf Course Superintendents Take Time Out For Golf

When golf course superintendents take time out from managing their own courses, they often go play golf on someone else's. That is what drew 177 men and 23 women from around the world to Monterey to play in the Golf Course Superintendents Association of America (GCSAA) golf tournament. Groups from Sweden, England and Canada were especially in evidence at the tournament courses, Spyglass Hill and the Monterey Country Club's Dunes Course. The sun sparkled both days on picturesque cypress trees and the blue Pacific's crashing waves as the players relaxed in friendly competition in 65-degree comfort.

The new GCSAA champion is Vaughn Barker, golf course superintendent at Fore Lakes Golf Club, Murray, Utah, who shot 155 for 36 holes stroke play on a very difficult par 144. He received the United States Golf Association (USGA) Trophy, which stands nearly two feet high and bears the names of 16 other GCSAA winners. It was presented to GCSAA by the USGA in 1954. Barker will have the traveling trophy until the 1978 GCSAA tournament.

The runner-up in the championship was John Zoller, superintendent at



The Big Team Trophy . . . Won again by the Michigan & Border Cities GCSA.



## National Golf Day - June 6, 1977

The National "Beat the Champion" Golf Day will be held at the Oakmont C.C., Pittsburgh, Pa. Participants this year will include: Jerry Pate,

### Time Out for Golf Cont.

Monterey Peninsula Country Club. Barker and Zoller held their leads after the first day of play, when Barker had 73 and Zoller 74. The second day both shot 81 at the very tough Spyglass Hill.

The championship net flight was won by James A. Bertoni, LaJolla Country Club, San Diego, who shot 148. Second place was decided by a draw of the cards to Fritz McMullen, Forest Lake Country Club, Orchard Lake, Mich., who also shot 148. McMullen got a first place spot, however, as a member of the championship chapter team. National Open Champion; Dave Stockton, the PGA Champ; JoAnne Corner, the Ladies U.S. Opem Champ; and Betty Burfiendt, the Ladies PGA Champion.

One only has to declare his willingness to participate by donating \$1.00. If he should beat the champ, he will receive a bag tag stating that "I beat the Champ."

Encourage your golfers to participate. Much of the money collected is spent on turfgrass research projects.

Co-Chairmen of this venture are Dow Finsterwald and Jim Dewling of our own Birmingham Country Club.

"Well, for land's sake!" said a dear little old lady, drinking her first glass of beer. "I declare, this tastes just like the medicine my husband has been taking for the past thirty years."

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These six GCSAA members received special recognition and awards at the 48th International Turfgrass Conference and Show in Portland, Oregon. Each attested the membership applications of at least five new GCSAA embers. They are (from left) Robert W. Hope, CGCS, Lochmoor Club, Grosse Pointe, Michigan; Donald J. Tolson, Hiland Golf Club, Billings, Montana; Dennis L. Wagner, Trenton Country Club, Newtown, Pennsylvania; Steven G. Kennedy, Columbus (Ohio) Country Club, who attested nene applications; Merrill J. Frank, CGCS, Brookside Golf and Country Club, also in Columbus; and Richard A. Fluter, Oswego Lake Country Club, West Lynn, Oregon. Frank and Wagner received similar awards in 1976.



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## Choosing the Best Summer Crew

### From FORE FRONT, January 1977

Although it's still early, now is the time to think about hiring summer crew help. Some young people may already have contacted you during the Christmas holidays or during their semester break; more will come during spring break, and the crunch will hit as the end of the school year approaches. How you choose your summer help could make a big difference in the kind of summer you have.

Most superintendents hire from two pools of labor - turf students and nonturf high school and college students. Experience has shown that men and women work out equally well. Turf students often need on-thejob training as part of their education, and you can influence the future of your profession by helping them learn on your course.

Turf students are interested in turf management, not just in a summer job, and they bring a certain degree of expertise and understanding.

Your supervision during the summer can be of real benefit to the students when they return to school in the fall, too, especially if you have given them genuine experience over a broad range of tasks. Many superintendents have a list of operations a turf student should try during a summer internship mowing greens, managing equipment, calibrating spray equipment and numerous others. If you give the students broad experience, they will give you hard work and effort in return, and your goodwill rating will be boosted as well.

Aside from turf students, what kinds of people make good summer golf course employes? Those who want to work outside and who enjoy hard work, those who can be on their feet and operate machinery all day, those who will get to work on time, stay the required number of hours and follow through on assignments - these are the people who belong on your golf course.

Before you hire a summer employe, consider exactly what you want that person to do and be sure that you will have enough work to keep him busy all day every day. Boredom robs your employes of enthusiasm and a lack of enthusiasm robs you of quality workmanship.

When you know clearly what you want from an employe, choose persons to hire by evaluating their job application forms and conducting a thorough interview. Have them use a standard Continued on Page 14





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### Choosing Summer Crew Cont.

application form that asks for personal data, job experience and educational background. The form available at most office supply stores, should have a place for your comments and for recording the date work began and the salary. This will give you similar information on each person so you can compare one to another.

During the interviews try to ask each person about the same questions so you can compare their answers. Ask each to expand on his work experience and try to assess some of the following: Is this person interested in the work? Has he shown leadership? Does he seem forceful and appear to have good reasoning ability? Is he sincere about his ambitions and objectives? Does he really want to become involved? What is the extent of his knowledge in the field and his interest in learning more? Does he show pride in a job well done? You Continued on Page 16



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TURF SUPPLIES INC. 6900 Pardee Rd., Taylor, Michigan (313) 291-1200 Choosing Summer Crew Cont.

can ask about the person's future plans as well as his past experience, and certainly find out what his job goals are. Ask what he expects from this position and why he wants the job.

Tell each applicant exactly what the job and working environment will be and what you expect in the way of standards of conduct and quality of work.

Discuss salary in full. Most summer employes will be paid a little above the minimum wage. Tell the person when payday is and about how much each check will be. Discuss vacations and other requests for time off in advance, make clear whether holidays will warrant more than the standard hourly rate and what overtime arrangements there are, if any. Discuss withholding tax, and tell students about the special W-4 forms that will exempt them from having money withheld.

Mention equipment or clothing that is provided by your course and explain OSHA regulations that will affect the employe. Ask the applicant if he has any questions, and evaluate what he asks as you provide answers.

How you start the new person working will depend on his experience or lack of it and on the job to be done. For the novice, some superintendents provide a map of the course, lead the person to the first tee, and send him around the course to pick up trash,



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Technical Representative 7205 S. Jennings Road Swartz Creek, Mich. 48473 Telephone: 313/655-4702 sticks, etc., to familiarize him with the physical layout. Sometimes new employes are encouraged to play a round of golf first, to get a feel for the course. Then start the person on the first task, with complete instructions and with someone around to help for a few days.

When you thoughtfully and thoroughly choose your crew members and when you keep them busy and give them lots of encouragement throughout the summer, you will have few personnel problems and your work will be well done.

### SCHEDULED MEETINGS - 1977

 March 31, 1977 Pesticide Applicator's Workshop & Certification Test April 12, 1977 Dominion Golf & Country Club (Joint meeting with Ontario group) • May 2, 1977 Bald Mountain Golf Course June 1, 1977 Bay Valley • June 28, 1977 Gowanie Golf Club • July 19, 1977 Barton Hills Country Club August 2, 1977
Burroughs Farms • August 23, 1977 Meadowbrook Country Club September 12 or 13, 1977 Forest Lake Country Club September 19, 1977 GOLF DAY October 4, 1977 Maple Lane Golf Club • October 25, 1977 Rochester Golf Club

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### The Latest on Dutch Elm Disease

Dutch Elm Disease (Ceratocystis) ulmi) - As more information becomes available on the control of this disease our recommendations also change. At a recent research meeting where DED was discussed the following facts and conclusions were brought out: 1) The injection of benomvl (Benlate) or (Lignasan-BLP) is MBC-phosphate physically harmful to the tree. Hence, healthy trees should not be injected as such treatment can in time be as harmful as the disease itself. 2) It was again stressed that root graft infected trees should be destroyed as soon as possible after the presence of DED is confirmed. To attempt to save these trees by any means is a waste of time and money. 3) Early detection of beetle caused infections is critical to good DED control and chemotherapy. If detection is early (late June and July) then sanitary pruning (removal of major scaffold branch which the contains the infection) plus MBCphosphate injections (applied near the ground and preferably in the root flair) gives the tree a better than 50% chance of survival. 4) MBC-phosphate applied at currently labelled rates is not adequate to suppress or control DED. All researchers agreed that a least 3 times (with 4-5 times being suggested as good) the labelle dosages are necessary if chemothera peutic DED treatments are to be worth while and successful. (Editor's note Warning! Labels have not been cleared for these doses.) There are a number of experimental chemicals (fungicides being tested for the control of DED Some of them show promise. However at present only benomyl and MBC phosphate have EPA registration for use. All other materials and promoten should be viewed with caution. Dr. Frank Laemmlen, Plant Pathologist Michigan State University

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