ORDER GOLF COURS SUPT ASSOCIATION MICHIGAN ERIOD 20 DEC 1 (1) PATCH C

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DECEMBER 1981

Official Publication of the Michigan & Border Cities Golf Course Superintendents Association



MICHIGAN & BORDER CITIES GOLF COURSE SUPERINTENDENTS ASSOCIATION

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N ************** N ***** *** Season's Sreetings and Best Wishes for the New Year * **Benham Chemicals** *************

CAN'T LICK IT, JOIN IT

Want a quick rule of thumb for the impact of inflation over the years?

The first-class letter rate was two cents until 1932, increased to three cents through 1958 and was four cents until 1963 when it took a nickel to mail a first class letter.

That price held until 1968 when the cost went to six cents. Starting in 1971, however, the price jumped to eights cents. 10 cents in 1974 and 13 cents in 1976, 18 cents in 1981 and 20 cents again in 1981.

My Prayer For Superintendents

Hi God, remember me, I'm his wife, the woman who loves, shares and gives new life.

Every summer I come to you with my hands stretched out, In hopes you'll answer my prayers, and confirm by doubts.

It's not lack of love or retreating face, but a reinstatement of your wisdom and grace.

For our Supts. you have in your care, are so in need of your guidance everywhere.

He needs you and loves you even if he does not tell you so, its up to you and me to help make him a Pro.

Windy, calm, cool, hot, raining or sun, its not the members who preduct, it's you who controls his fun.

You and I know it's you who makes his summer grow, but to him he blames himself if his course lacks show.

So I'm asking with love in my heart and my soul, bless him this summer with temperatures he can control.

If you could just take a minute or two, you'd see how the beauty, reflects back to you.

The nature you've given us to behold, he takes in his hands, and gently remolds.

Help him, stay with him, each day of his life, I may be selfish in asking because I'm his wife.

But Isee first hand, how he trys and trys, I see the hurt when he fails, by his eyes.

Let him see, and feel his value no matter the cost, for never a summer goes by, that he feels at a loss.

Also Lord, protech him from harm or a fall, because in the past he's been hit by a ball.

His main objective is to excel, as a proud Supt. and man, please Lord, take care of his first wish, and the second, I can.

As long as I'm asking I would also like a few graces, for the challenge of wife, takes on many new faces.

As you see it Lord, this man is very special to me, his job is a hard one, but give him more time for He.

If ther's a cure for his Pythium, up there in sight, would you please send it down, so they could end this plight.

I have, Lord, but one request from Thee, if you could see to a bit of rain, now and then for me.

As my husband would admit, his wife is full of air, but Lord, handle my requests with SPECIAL LOVING CARE.



OUR ENTIRE ORGANIZATION JOINS IN SENDING

bliday Greetings

WITH EVERY GOOD WISH FOR THE NEW YEAR!



WHY ACCIDENTS HAPPEN!

Accidents are generally thought to be a result of bad luck or an act of God. However an unsafe act, a hazardous condition or some combination of the two must occur before an accident can happen. Of these two conditions, unsafe acts or work practices are a contributing factor in 90 percent of all accidents. Here are some of the factors which can cause workers to commit errors leading to accidents:

LACK OF PROPER TRAINING can be a major cause of accidents. Employees must be trained to do their jobs safely, and care must be taken to ensure that they continue to perform as instructed.

IGNORANCE OF A HAZARDOUS CONDITION can result from lack of experience or poor communications.

INDIFFERENCE OR LAZINESS resulting from fatigue, a poor relationship with the boss or a lack of motivation can make an employee take an unsafe short cut.

BAD EXAMPLES set by other workers can be imitated by less experienced employees. New workers have a higher injury rate than more experienced employees.

UNDUE HASTE caused by supervisory pressure, an overloaded schedule or a desire to complete an unpleasant task as quickly as possible can make workers bypass important safety steps or processes.

MAKING EMPLOYEES

MOTIVATE THEMSELVES You can't motivate your employees, but you can change the work climate so employees motivate themselves. It's a matter of creating an effective work climate and making your managerial expectations clear.

Offer clear directions so that employees know what to aim for, rather than forcing them to guess and perhaps make poor decisions. If they know that personal attention is being given to their work, they will take more pride in it.

Show by example what you consider important because your workers will emulate your work patterns. If you come to work late every day, how can you expect your employees to report on time?

Reserve rewards only for performance beyond expectations and specify up front what performance is – rather than deciding afterwards that a special effort was made.

Promise only what you can deliver. The promises will be remembered, but the contingencies won't.

Thoughts For The Day The greatest handicap — Fear The best day - Today Easiest thing to do — Find A Fault Most useless asset — Pride The greatest mistake — Giving Up The greatest comfort - Work Well Done Most disagreeable person — The Complainer Worst bankruptcy Loss of Enthusiasm Greatest need — Common Sense Meanest feeling — Regret of Another's Success The best feeling is being kind & nice to everybody Best gift — Forgiveness Greatest knowledge — God The greatest thing in the world — Love



Golfer's Etiquette

"When to the links you go There are certain things to know. Never talk or hum or sing When a golfer starts to swing.

Never let your shadow fall Across another's putting ball. Never doubt an opponent's score, You saw 6 but mark it 4!

Never kick one from the rough, Play it fair when luck is tough. Never cheat in deepest wood, God is watching, so be good.

Never raise your voice or swear When you top or fan the air. Never, even as a joke, Fail to count each single stroke.

Don't improve a hanging lie "Accidentally" - on the sly. In a sand trap, it's a rub, Never, never ground your club.



HAVE A MERRY CHRISTMAS AND A HAPPY NEW YEAR



ARE YOU INTERESTED IN JOINING THE MICHIGAN AND BORDER CITIES GOLF COURSE SUPERINTENDENTS ASSOCIATION?

FILL IN THE QUESTIONAIRE BELOW AND MAIL TO:

GALFCALFSE	CHARLES GAIGE ELANDS GOLF & COUNTE 7390 Rickett Brighton, MI 48116 ffice 231-3003, Residence 2	GOLF COLFEE	
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OR YOU MAY CONTACT THE NEXT GOLF COURSE SUPPLIER WHO CALL ON YOU AND GIVE HIM THE INFORMATION NEEDED FOR APPLICATION.			

Dealing With Doubts

It was a difficult decision, but you carefully weighed all the factors and did your best to make the right choice. The decision has been made, and there is nothing more you can do. So why is it keeping you awake nights?

It's a normal reaction. Psychologists say that everyone has doubts once in awhile, particularly when they begin to think about the good features of the choice they turned down. When that happens, we go back over the reasoning by which we reached our decision.

This justification process can involve some very intricate calculations. Some people can resolve the matter right there by deciding that it just isn't worth the trouble to figure it out. Another factor that can ease your mind is how easily you can reverse your decision. If it's simple, there's no point in being uneasy. If it can't be done once the decision is made, why worry about it?

The only way to finally resolve such doubts is to accept the fact that you can never be right all the time. When you can relax and accept the fact that everyone makes mistakes, it's easier to put the matter aside and move on to a new problem.

Tomorrow: It's Never Here

Each morning they stacked up the letters they'd write — tomorrow.

And thought of the folks they would fill with delight — tomorrow.

It was too bad, indeed, they were busy today.

And hadn't a minute to stop on their way;

More time they would have to give to others, they'd say — tomorrow.

The greatest of workers these folks would have been — tomorrow.

The world would have known them had they ever seen — tomorrow.

But the fact is they died and they faded from view.

And all that they left when living was through.

Was a mountain of things they'd intended to do — tomorrow.





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ADVICE TO TEEN-AGERS

The following item was distributed to every pupil in a Watertown (S.D.) school:

Always we hear the plaintive cry of the teenagers:

"What can we do? Where can we go?" I can make some suggestions.

Go home!

Put on the storm windows. Paint the woodwork. Rake the leaves. Mow the lawn, Learn to cook, Scrub the floors, Repair the sink. Build a boat. Get a job. Help your pastor, the Red Cross, the Salvation Army. Assist the poor. Study your lessons. And when you're through - and not too tired - read a good book. Your parents do not owe you entertainment. The world does not owe you a living. Your village does not owe you recreational facilities. You owe the world something. You owe it your time and energy, and your talents, so that no one will be at war or in poverty, or sick, or lonely again.

In plain, simple words: Grow up, quit being a cry baby; get out of your dream world; develop a backbone, not a wishbone; and start acting like a man or lady.

I'm a parent. I'm tired of nursing, protecting, helping, appealing, begging, excusisng, tolerating, denying myself needed conforts for your every whim and fancy, just because your selfish ego instead of common sense, dominates your personality and thinking. – Milwaukee Journal.





6 ANSWERS TO QUESTIONS WE NEVER THOUGHT YOU'D ASK (BUT DECIDED TO ANSWER ANYWAY)

Yes, GCSAA can help you become a better superintendent. One way it does this is through educational seminars and conference sessions it sponsors each year to help you become better informed about turfgrass diseases, pesticides, landscaping and management practices.

2 Yes, GCSAA is helping to further the advancement of the turfgrass industry. Through the GCSAA Scholarship & Research Fund, Inc., GCSAA provided more than \$13,500 last year in research grants to leading turfgrass programs. GCSAA also provides educational opportunities to turfgrass students through annual turfgrass scholarships. **3** Yes, GCSAA provides a meeting ground for superintendents. Each year, GCSAA sponsors an annual conference and show for its members. Last year more than .6,500 educators, industry representatives and members from all over the world attended. GCSAA's executive committee decided at its last board meeting that the conference experience is so valuable that first-year members should be encouraged to attend by being given free admission.

4 Yes, GCSAA offers recognition for superintendents. Through its public relations efforts, its magazine, and its award programs, GCSAA helps promote the image and the professionalism of the superintendent. GCSAA also provides information to superintendents about how they can use public relations to promote their own image to their course, their community and their association. 5

Yes, GCSAA provides each member with a life insurance program. Supplemental insurance, disability and pension programs also are available.

No, GCSAA can't help you with your golf handicap. You'll have to work on that yourself.

GCSAA The association that offers you more than just a name.

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How many clubs do this?

Every business depends on sound internal communications to function properly. Clubs are no exception to this rule, but how many clubs do each of the following:

Coordinate all activities via a master-schedule authority?

Offer orientation programs for new staff members and new committee members?

Document all club operating procedures, job descriptions for staff and committee members?

Keep members abreast of long range club planning?

Maintain a comprehensive file system for each business department and club activity?

Survey members occasionally regarding important club issues?

Discuss and record job performance evaluations with staff members?

Prepare and disseminate club operating rules for membership consideration?

Employ recognized hiring practices when filling key staff positions?

Clubs cannot afford to be neglectful about any of the above, because doing so invites management breakdown.

If It's Purchased By Weight —WEIGH IT If It Was Purchased by Unit— —COUNT IT If It Was Purchased by Case —OPEN IT IN OTHER WORDS CHECK IT!



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O.J. NOER RESEARCH FOUNDATION AIDS RARE BOOK COLLECTION AT MICHIGAN STATE UNIVERSITY

Michigan State University recently acquired, through grant funds from the O.J. Noer Research Foundation. a copy of Dr. Frederick Hanham's Natural illustrations of the British Grasses, published in 1846. The book, bound in blue watered silk, contains 62 preserved specimens accompanied by a descriptive text. The planned 1,000 copies required a great deal of work by Dr. Hanham himself, since he collected and prepared all the 62. 000 plants required for the anticipated 1,00 copies to be printed. Half again as many plants would be required due to culling and, understandably, only 850 were printed.

The rare book collection is but one part of the cooperative efforts by Michigan State and Noer Foundation to establish a collection of books, periodicals, conference proceedings and other literature dealing with turfgrass, its production and management. This includes all copies of **Golfdom** and its successors, **The National Greenkeeper** and its successors and **The Bulletin of the U.S.G.A. Green Section.**

A second collection has been initiated at Texas A & M University to house extra copies of all donated materials and to provide further student access. The Foundation would be pleased to accept and acknowledge receipt of any publication on turfgrasses, so that future students may refer to past arts, not just present information.

The publications are accessible to all turfgrass students through standard library procedures, with the exception of the rare volumes. For further information, contact Dr. Richard E. Chapin, Director of Libraries, Michigan State University, East Lansing, Michigan 48824.

By: James M. Latham Research Director O.J. Noer Research Foundation, Inc.

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AND ALL GOOD WISHES FOR THE NEW YEAR



Bob, Burt, Don, Gordie, John Mac, John K., Dave, Roy, Jim, Ed, Ron & Paula



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