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THE CONN. CLIPPINGS



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Maury Ryan honored on Retirement from Race Brook

Maurice Ryan, Superintendent at Race Brook Country Club in Orange, Conn., for the past 24 years has announced his retirement effective this January. Maury was recently honored on three separate occasions.

On November 10, 1979 the members of Race Brook held Maury Ryan Day, an event that consisted of a golf tournament and a dinner dance. Numerous gifts were presented to Maury and his wife, Jerry. One gift was an Honorary Membership in Race Brook Country Club.

At the Superintendents Annual Christmas Party, Maury was presented with a Life Membership in the Connecticut Association of Golf Course Superintendents.

Finally he was honored by his own maintenance staff in a party at his equipment bar. He was presented with a monogrammed desk set.

Maury is a native of Massachusetts and attended the Massachusetts Agricultural College Turf School (now the University of Massachusetts) in 1931 and 1932. He was a student of Professor Dickinson. Upon graduation from school, Maury took a job as a laborer at the Salem Country Club in Salem, Massachusetts for the incredible sum of 75 cents an hour. Maury worked at Salem until 1937 when he took his first superintendent's position at Merrimac Valley Country Club in Methuen, Massachusetts. In the 1940's Maury spent four years touring Europe courtesy of the U.S. Army. Returning to Merrimac in 1946 Maury had his work cut out for him. The war years on a golf course are always lean years and many maintenance practices had not been done during his absence. Maury made Merrimac into one of the best maintained courses in Massachusetts. In 1955

(Continued at bottom, next column)

Osterman Nominated for Director of GCSAA

Robert W. Osterman, CGCS, superintendent of the Golf Club of Aspetuck, Easton, Conn., for the past 10 years, has been nominated for a seat on the board of directors of the Golf Course Superintendents Association of America for 1980.

Osterman has been an active member of GCSAA for nine years.

GCSAA, which has a membership of more than 4,500 in the United States and 19 foreign countries, is headquartered in Lawrence, Kan. The primary objective of the association is to enhance the personal and professional growth of its members through continuing educational programs.

Election of the association's 1980 officers will be in the annual membership meeting Feb. 20 during GCSAA's 51st International Turfgrass Conference and Show in St. Louis. More than 6,000 people are expected to attend the conference and show Feb. 17-22. More than 200 exhibitors, including 31 new participants will take part in the trade show, and a total of 64 speakers from universities, industry, government and the association will be featured in the conference education sessions.

Maury Ryan was talked into taking the position at Race Brook Country Club. He had to rebuild many greens, plant over 600 trees, install an irrigation system and he even had to change the flow of the brook for which the club is named. Since coming to Race Brook his excellent work has made Maury one of the most respected turf managers in New England.

Maury is probably one of the best golfing superintendents in the state but his golfing has been usually limited to once a week for the past 24 years. He still carries a four or five handicap.

(Continued at bottom, next column)

President's Message

As we approach the beginning of a new season, perhaps it would be appropriate for each of us to ask ourselves what it is that we are looking for as members of a professional organization such as CAGCS or GCSAA. There are many possible reasons for belonging to such organizations; to gain professional recognition, to learn, to exchange practical experiences, or to just belong to a group. Whatever the reason, each member owes it to himself to attempt to get something out of his membership. But how?

Self-evaluation is not an easy task and asking yourself what your membership goals are could be frustrating. But you should ask! Remember, you must have joined for some specific reasons . . . what were they? Once these questions have been answered it becomes a simple matter of fulfilling your goals. The association exists for the satisfaction of its members and can be of little use to anyone if it and the goals of the members are not similar.

Rewarding membership in an association requires participation of some degree. That degree of participation will vary with each individual and rightfully so. No one can attend every meeting or get-together of the association. Nor can everyone write articles, participate in committees, or play in every tournament. But everyone can make one or two monthly meetings per year or respond to a survey or provide some feedback to the association's leadership. Participation of everyone to some degree will go a long way towards meeting the goals of all members.

Steve Cadenelli

Maury and his wife are moving to a recently purchase condominium in Del Ray, Florida. They are both golfers and plan on playing a lot of golf and just plain relaxing. After nearly 50 years in the golf course business, Maury Ryan has earned the right to just plain relax.

Armand Lesage

Connecticut Association Of Golf Course Superintendents

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<i>President</i>	Stephen Cadenelli, CGCS Country Club of New Canaan Office 203-966-2145 Home 203-966-0223
<i>Vice-President</i>	Michael Wallace Rockledge C.C. Office 203-233-3594 Home 203-673-4608
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Dick Parsons	
Mark Loper, <i>Associate Director</i>	
Robert Osterman, <i>Immediate Past President</i>	

The object of this association is to encourage increased knowledge of golf course management and greater professionalism through education, research, exchange of practical experience and the well being of each individual member.

The CONN. CLIPPINGS is an official publication of the Connecticut Association of Golf Course Superintendents, Inc.

Stephen G. Cadenelli, Editor
127 Country Club Road
New Canaan, CT 06840

Grass Catcher

Your Board of Directors has met twice over the last couple of months making plans for the coming year. Members of the Board are always interested in input from the membership. If you or anyone you know would like to present an item to the board, contact President Steve Cadenelli to make arrangements.

The Meeting Schedule for 1980 is as follows:

- March — Jacoby's Restaurant (Luncheon)
- April — Black Hall Club, Dick Cook — Host Supt.
- May — Plans not final.
- June — Silver Springs C.C., Peter Rappoccio — Host Supt.
- July — Wethersfield C.C., Fred Bachand — Host Supt.
- August — H.B. Brownson C.C., Jim Medeiros — Host Supt.
- September — Shennecossett G.C., Bob Chalifour — Host Supt.
- October — The Patterson Club, Ray Beaudry — Host Supt.
- November — Open.

CAGCS Committee Assignments — 1980

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Jim Medeiros
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GOLF

Fran Rogers — Chairman
Bill Somers
Greg Wojick

WELFARE

Richard Parsons

Training Sessions to Prepare for Custom Grounds License and GCS License

Where: Fairfield County Extension Center, Route 6, Bethel, Conn.

When: February 19, 26
March 4, 11, 18, 25 (exam)

Time: 7:00-9:00 p.m.

Cost: Registration — \$2.00
Core Manual — \$2.50
Category 3 Manual — \$4.50

Reserve by phone as soon as possible — 797-4176.

Note: Hartford session is being planned for those interested. Dates will be provided by phone. Call Fred Nelson as soon as possible at 236-6151 for information and reservations. Dates will be in March.

Future Happenings

- Feb. 17-22 CGSA Conference & Show
St. Louis, Missouri
- Feb. 27 Professional Turf & Landscape Conference
Sponsored by Conn. Groundskeeper's Association, Hartford Civic Center, Hartford, Ct.
- March 4-6 Univ. of Mass. Turf Conference & Industrial Show
Springfield Civic Center
Springfield, Mass.
- March 11 CAGCS Monthly Meeting
Jacoby's Restaurant
(My Dad's)
Rt. 66, Meriden, Ct.
Mark Fuller, superintendent at the Long Shore Club Park, will be speaking on the construction of solar greenhouses.
- March 18 USGA Green Section Regional Meeting
Westchester Country Club,
Rye, N.Y.

Writing Effective Reports

As an executive in what is, after all, a business organization, you may be called upon to write periodic reports on your operation or current and future projects. The art of writing clear and effective reports is one each executive should master. Here are some things to keep in mind as you write:

Remember your reader. Generally, reports are written for one specific person, such as the green chairman, general manager or other club official. Write as though you were speaking to that person, keeping in mind his likes and dislikes.

Organize your report. Don't make the reader have to dig for the important points. State your case in 1-2-3 order, with headings, if possible to bring out important facts.

Make it objective. Don't spend so much time telling how you feel and what you think that the reader misses the facts. Avoid exaggeration, extravagant statements and generalities.

Get to the point. Edit out everything which does not serve some informative purpose in your report, and tell your reader immediately what he needs to know. Then fill in the details.

Document your report by attaching copies of clippings, letters, notes or price schedules that support your conclusions.

Develop a writing style that is interesting and easily read. Keep your paragraphs short and avoid long and involved sentence structure. Indent or underscore important points to make them stand out.

Summarize the important points at the end of your report so that reader will know why it was written and what you have concluded about your subject.

Credit: Forefront



Dr. Skogley addressing the group at the CAGCS Seminar

Attendance Surpasses All Expectations at CAGCS Seminar

More than 130 people attended the first CAGCS sponsored seminar held January 22, 1980 at the Holiday Inn of Hartford. Those in attendance included golf course superintendents, their assistants, crew members, landscape contractors, and other interested persons. Speakers included Dr. Stephen Hitchcock of the Pesticide Compliance Unit of the state of Connecticut, Ron Weseloh of the Conn. Agricultural Experiment Station and Dr. C. Richard Skogley of URI. Also speaking were Dr. Joseph Troll of UMass and Dr. Richard Smiley of Cornell University. Their talks covered a range of topics including turfgrass varieties, winter hardiness of perennial ryegrass, biology of the gypsy moth, effects of fungicides on non-target soil organisms, and an update on state pesticide regulations.

The Educational Committee of CAGCS is to be congratulated for organizing such an excellent all-around program. From comments received it is evident that the membership is in favor of sponsoring such an event again next year.

Why Accidents Happen

Accidents are generally thought to be a result of bad luck or an act of God. However, an unsafe act, a hazardous condition or some combination of the two must occur before an accident can happen. Of these two conditions, unsafe acts or work practices are a contributing factor in 90 percent of all accidents. Here are some of the factors which can cause workers to commit errors leading to accidents.

Lack of proper training can be a major cause of accidents. Employees must be trained to do their jobs safely, and care must be taken to ensure that they continue to perform as instructed.

Ignorance of a hazardous condition can result from lack of experience or poor communications.

Indifference or laziness resulting from fatigue, a poor relationship with the boss or a lack of motivation can make an employee take an unsafe short cut.

Bad examples set by other workers can be imitated by less experienced employees. New workers have a higher injury rate than more experienced employees.

Undue haste caused by supervisory pressure, an overloaded schedule or a desire to complete an unpleasant task as quickly as possible can make workers bypass important safety steps or processes.

Credit: Forefront

What Does the Superintendent Do In the Winter?

What Does the Golf Course Superintendent Do in the Winter? What do you say when someone asks you this question? Do you have a ready answer? Probably not. Here are a few things that you might want to say. Maybe you would like to print some cards with this information. If you get asked this question as often as I, you may just want to memorize it.

Many people have the false conception that we do absolutely nothing on the course. It certainly must be a vacation — at least it must be thoroughly enjoyable. Nothing could be further from the truth. O.K., then, what does a productive superintendent do in the months of December, January, February, and March?

Maintenance repairs, overhauling of equipment and sharpening of mowers is only part of the winter schedule. On good days, we even work out on the course on heavy construction work and trimming of trees. Budget work, meeting with the long range planning committee Board of Directors and the grounds committee are just a few of the meetings that we attend. These meetings are necessary to set up next year's purchases and programs. This is also a good time to contact prospective employees for the coming year.

In addition to good planning, the winter months offer time for the superintendent to attend conferences and seminars, thus becoming better qualified and educated in the ever changing field of Turf Management.

The so-called off season is a good time to re-evaluate past programs and course conditions. Searching out better ways of doing the job must be a continued concern of the productive superintendent. The winter months give the superintendent a chance to revitalize himself, his golf course and his profession.

This year, in particular, we are undergoing intensive Pesticide Training and Certification Programs. That, like it or not, will result in proper pesticide control and usage.

If you feel that your Board of Owners don't really know the training education and productivity accomplished during the winter months, why not submit a report informing them?

Reprinted from Divots-Bulletin of Miami Valley GCSA



Past President Bob Osterman shows off his newly received Past President's jacket as well as his ten year pin. Others receiving tenure pins include (left to right) Dick Hosking, 15 years; Leo Della Bianca, 10 years; Bob Osterman; Fred Bachand, 10 years; Bob Viera, 20 years.

Those members and guests who traveled to the Hawthorne Inn for the association's annual Christmas Party were not disappointed. Fine food, good music, and great company were enjoyed by all till the wee hours of the next day. Numerous gifts and cheer baskets were won by many. A bit of official business was also transacted including the awarding of tenure pins (see picture above), the awarding of the association's Past President jacket to Bob Osterman, as well as the passing of the gavel to incoming President, Steve Cadenelli. The new president wasted no time in performing his new duties as he presented a Life Membership plaque to Maury Ryan who recently retired after twenty-four years as superintendent at the Race Brook Country Club.

USGA GREEN SECTION Northeastern Region CONFERENCE

Morning Session—9 a.m. to 12 Noon
Presiding — Stanley J. Zontek, Director
Northeastern Region, USGA Green
Section

8:00 Registration
9:00 Welcome and Opening Remarks
E.R. STEINIGER
USGA Green Section Committee
Pine Valley, N.J.
9:15 The USGA and Its Role In Golf
John D. Laupheimer
Deputy Executive Director, USGA
9:45 Maintaining Golf Standards
William G. Buchanan, Director
Mid-Atlantic Region
USGA Green Section
**10:15 Labor — One Man Show Or
Three Ring Circus**
William Brewer, Agronomist
Northeast Region
USGA Green Section
10:45 Recess
11:00 USGA Green Section Film:
"The Golfer and The Course"
Stanley J. Zontek, Director
Northeastern Region
USGA Green Section
11:30 Grooming the Putting Surface
James T. Snow
12:00 Luncheon
Northeastern Region
USGA Green Section

Afternoon Session—1:30 to 3:45 p.m.
Presiding — Stanley J. Zontek, Director
Northeastern Region, USGA Green
Section

1:30 Marking the Golf Course
Stephen M. Foehl, Manager
Regional Affairs, USGA
2:00 Insects and Their Control
Stanley J. Zontek, Director
Northeastern Region
USGA Green Section
2:30 Grasses for Fairways
Dr. Joseph M. Duich
Penn State University
State College, Pa.
3:00 I & B Film:
"Preserving The Challenge"
Stephen M. Foehl, Manager
Regional Affairs, USGA
3:30 Closing Remarks
3:45 Adjourn

GCSAA News in Brief

All seems to be in order for GCSAA's 51st Conference and Show to be held in St. Louis, Mo. This year more than 25 new companies have joined the more than 200 companies that will display equipment and machinery used in golf course maintenance. Also, 54 speakers will highlight an educational program that will run concurrently with the show. Two of these speakers will be from Connecticut. Frank Lamphier, superintendent at the Aspetuck Valley C.C. will speak on "Alcoholism and It's Problems" while Bruce Cadenelli, superintendent at the Oak Hills Park Golf Course will present a talk entitled "The Irrigation System Design, A Superintendent's Viewpoint."

Attendance at this national conference provides superintendents the opportunity to speak directly with manufacturers of materials and equipment. Such a conference also provides educational offerings that are not available elsewhere. Finally, attendance at this conference allows a superintendent to participate in his professional organization which in itself reflects highly not only on himself but on his course or club.

Dick Hale, formerly editor of THE GOLF SUPERINTENDENT, is returning to GCSAA as Director of Communication. Since leaving GCSAA in 1976, Hale has served as editor of the PGA MAGAZINE as well as business manager for all other PGA publications. With GCSAA he will serve as editor of GOLF COURSE MANAGEMENT and coordinate all other activities of the communications department.

Manuel L. Francis, a golf course superintendent, architect, designer and consultant whose association with golf courses has spanned almost 60 years, and Dr. John H. Madison, a noted California turfgrass educator, researcher and author, have been selected to receive the 1980 Distinguished Service Awards presented each year by GCSAA.

Three golf course superintendents whose courses hosted USGA sponsored events will receive GCSAA Citation of Performance awards at the USGA Green Section educational conference in Chicago, Ill. The three, honored for their work in preparing their course for these major tournaments include Frank Nichols, Brooklawn C.C., Fairfield, Ct., William Burdick, Canterbury G.C., Beechwood, Ohio, and Wilbert Waters, the Inverness Club, Sylvania, Ohio.

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