MICHIGAN STATE<br>U N I V ER S I T Y

## FY22 Faculty and Staff Salary Listing

This listing contains salaries/wages for faculty, academic staff, and regular nonacademic staff in effect October 1, 2021. Graduate assistants, student employees, and temporary/on call nonacademic staff are not included in the listing. The "GF Salary \%" and the "GF Salary" are point in time views and may vary over the course of the fiscal year. Some employees listed may not receive any direct general fund salary in a given year or in most years and others may receive compensation (usually from non - general fund sources) on a quarterly, annual, or other irregular basis beyond what is indicated.

GF refers to the General Fund.
CUL (Capacity Utilization Level) refers to the total utilization in all units of the university and can be considered as equivalent to the total percentage of employment at MSU.

Annual Salary is the amount of salary/wages an employee would receive over twelve months at the CUL listed. So, for example, an employee at $50 \%$ CUL with a $\$ 30,000$ Annual Salary listed, if moved to a $100 \%$ CUL would have a $\$ 60,000$ Annual Salary. For fixed term and other non-continuing academically appointed employees, the Annual Salary is the annualized amount if all appointments continue for each semester of the year.

MICHIGAN STATE
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A N R Publication and Events Manager
Academic Orient. \& Trans. Sr. Assoc Dir.
Academic Program Coordinator
Academic Program Coordinator
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Accountant I
Accountant I
Accountant I

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$79,748 | 21.0\% | \$16,747 |
| 100\% | \$97,908 | 100.0\% | \$97,908 |
| 100\% | \$58,302 | 100.0\% | \$58,302 |
| 100\% | \$54,246 | 100.0\% | \$54,246 |
| 100\% | \$58,302 | 100.0\% | \$58,302 |
| 100\% | \$51,251 | 100.0\% | \$51,251 |
| 90\% | \$52,472 | 90.0\% | \$47,225 |
| 100\% | \$54,496 | 100.0\% | \$54,496 |
| 100\% | \$51,917 | 50.0\% | \$25,958 |
| 50\% | \$28,454 | 50.0\% | \$14,227 |
| 100\% | \$54,496 | 100.0\% | \$54,496 |
| 100\% | \$58,302 | 100.0\% | \$58,302 |
| 100\% | \$58,302 | 100.0\% | \$58,302 |
| 100\% | \$54,808 | 100.0\% | \$54,808 |
| 100\% | \$58,302 | 100.0\% | \$58,302 |
| 100\% | \$62,026 | 100.0\% | \$62,026 |
| 100\% | \$49,608 | 90.0\% | \$44,647 |
| 100\% | \$59,842 | 100.0\% | \$59,842 |
| 100\% | \$58,302 | 100.0\% | \$58,302 |
| 100\% | \$58,302 | 100.0\% | \$58,302 |
| 100\% | \$54,205 | 100.0\% | \$54,205 |
| 100\% | \$61,318 | 100.0\% | \$61,318 |
| 100\% | \$58,302 | 100.0\% | \$58,302 |
| 100\% | \$58,302 | 50.0\% | \$29,151 |
| 100\% | \$55,931 | 100.0\% | \$55,931 |
| 100\% | \$61,277 | 100.0\% | \$61,277 |
| 100\% | \$49,608 | 100.0\% | \$49,608 |
| 100\% | \$59,509 | 69.8\% | \$41,549 |
| 100\% | \$58,302 | 100.0\% | \$58,302 |
| 100\% | \$63,378 | 100.0\% | \$63,378 |
| 100\% | \$59,010 | 50.0\% | \$29,505 |
| 100\% | \$55,307 | 100.0\% | \$55,307 |
| 100\% | \$58,303 | 100.0\% | \$58,303 |
| 100\% | \$58,302 | 100.0\% | \$58,302 |
| 100\% | \$58,302 | 50.0\% | \$29,151 |
| 50\% | \$24,315 | 50.0\% | \$12,158 |
| 100\% | \$51,958 | 100.0\% | \$51,958 |
| 100\% | \$49,566 | 100.0\% | \$49,566 |
| 100\% | \$52,749 | 100.0\% | \$52,749 |
| 100\% | \$58,302 | 23.0\% | \$13,410 |
| 90\% | \$52,772 | 90.0\% | \$47,495 |
| 100\% | \$58,302 | 100.0\% | \$58,302 |
| 100\% | \$70,346 | 100.0\% | \$70,346 |
| 100\% | \$69,692 | 100.0\% | \$69,692 |
| 100\% | \$63,103 | 100.0\% | \$63,103 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$83,436 | 100.0\% | \$83,436 |
| 100\% | \$54,765 | 100.0\% | \$54,765 |
| 100\% | \$66,300 | 100.0\% | \$66,300 |
| 100\% | \$71,389 | 100.0\% | \$71,389 |
| 100\% | \$63,103 | 100.0\% | \$63,103 |
| 100\% | \$91,264 | 100.0\% | \$91,264 |
| 100\% | \$58,344 | 100.0\% | \$58,344 |
| 100\% | \$60,177 | 0.0\% | \$0 |
| 100\% | \$58,503 | 100.0\% | \$58,503 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Accountant I | 100\% | \$70,304 | 100.0\% | \$70,304 |
| Accountant I | 100\% | \$51,134 | 0.0\% | \$0 |
| Accountant I | 100\% | \$58,935 | 50.0\% | \$29,467 |
| Accountant I | 100\% | \$54,957 | 100.0\% | \$54,957 |
| Accountant I | 100\% | \$55,421 | 100.0\% | \$55,421 |
| Accountant I | 100\% | \$53,202 | 0.0\% | \$0 |
| Accountant I | 90\% | \$60,467 | 22.5\% | \$13,605 |
| Accountant I | 100\% | \$52,572 | 0.0\% | \$0 |
| Accountant I | 100\% | \$46,749 | 0.0\% | \$0 |
| Accountant I | 100\% | \$61,103 | 100.0\% | \$61,103 |
| Accountant I | 100\% | \$58,812 | 0.0\% | \$0 |
| Accountant I | 100\% | \$58,437 | 0.0\% | \$0 |
| Accountant I | 100\% | \$70,302 | 100.0\% | \$70,302 |
| Accountant I | 100\% | \$54,809 | 0.0\% | \$0 |
| Accountant I | 100\% | \$56,346 | 100.0\% | \$56,346 |
| Accountant I | 100\% | \$58,050 | 0.0\% | \$0 |
| Accountant I | 100\% | \$58,442 | 100.0\% | \$58,442 |
| Accountant I | 100\% | \$66,905 | 50.0\% | \$33,452 |
| Accountant I | 100\% | \$58,437 | 0.0\% | \$0 |
| Accountant I | 100\% | \$68,230 | 100.0\% | \$68,230 |
| Accountant I | 100\% | \$55,999 | 100.0\% | \$55,999 |
| Accountant I | 100\% | \$66,490 | 0.0\% | \$0 |
| Accountant I | 100\% | \$58,353 | 95.0\% | \$55,435 |
| Accountant I | 100\% | \$58,437 | 0.0\% | \$0 |
| Accountant I | 100\% | \$61,081 | 0.0\% | \$0 |
| Accountant I | 100\% | \$50,679 | 100.0\% | \$50,679 |
| Accountant I | 100\% | \$52,275 | 10.0\% | \$5,227 |
| Accountant I | 90\% | \$58,056 | 90.0\% | \$52,250 |
| Accountant I | 100\% | \$57,543 | 80.0\% | \$46,034 |
| Accountant I | 100\% | \$58,437 | 0.0\% | \$0 |
| Accountant I | 100\% | \$60,524 | 100.0\% | \$60,524 |
| Accountant I | 100\% | \$55,241 | 100.0\% | \$55,241 |
| Accountant I | 100\% | \$50,348 | 0.0\% | \$0 |
| Accountant I | 100\% | \$58,796 | 100.0\% | \$58,796 |
| Accountant I | 100\% | \$51,062 | 0.0\% | \$0 |
| Accountant I | 100\% | \$58,421 | 50.0\% | \$29,211 |
| Accountant I | 100\% | \$51,653 | 0.0\% | \$0 |
| Accountant I | 100\% | \$53,000 | 45.0\% | \$23,850 |
| Accountant I/S | 100\% | \$58,437 | 0.0\% | \$0 |
| Accountant I/S | 100\% | \$58,691 | 100.0\% | \$58,691 |
| Accountant II | 65\% | \$50,799 | 0.0\% | \$0 |
| Accountant II | 100\% | \$70,282 | 100.0\% | \$70,282 |
| Accountant II | 100\% | \$84,896 | 0.0\% | \$0 |
| Accountant II | 100\% | \$77,610 | 100.0\% | \$77,610 |
| Accountant II | 100\% | \$73,903 | 100.0\% | \$73,903 |
| Accountant II | 100\% | \$74,941 | 0.0\% | \$0 |
| Accountant II | 65\% | \$53,126 | 8.9\% | \$4,748 |
| Accountant II | 100\% | \$79,832 | 100.0\% | \$79,832 |
| Accountant II | 100\% | \$88,365 | 100.0\% | \$88,365 |
| Accountant II | 100\% | \$84,838 | 37.5\% | \$31,814 |
| Accountant II | 100\% | \$75,552 | 100.0\% | \$75,552 |
| Accountant II | 100\% | \$64,281 | 100.0\% | \$64,281 |
| Accountant II | 100\% | \$67,708 | 100.0\% | \$67,708 |
| Accountant II | 100\% | \$89,934 | 100.0\% | \$89,934 |
| Accountant II | 100\% | \$85,582 | 50.0\% | \$42,791 |

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## Job Title

Accountant II
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Accountant IIIS
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Accounting Clerk I
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Accounting Clerk II

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$102,831 | 100.0\% | \$102,831 |
| 100\% | \$69,234 | 100.0\% | \$69,234 |
| 100\% | \$92,098 | 100.0\% | \$92,098 |
| 100\% | \$76,014 | 100.0\% | \$76,014 |
| 100\% | \$81,389 | 90.0\% | \$73,250 |
| 100\% | \$90,029 | 0.0\% | \$0 |
| 100\% | \$91,704 | 100.0\% | \$91,704 |
| 100\% | \$89,161 | 100.0\% | \$89,161 |
| 100\% | \$68,128 | 0.0\% | \$0 |
| 100\% | \$102,198 | 0.0\% | \$0 |
| 100\% | \$73,903 | 100.0\% | \$73,903 |
| 100\% | \$68,974 | 0.0\% | \$0 |
| 100\% | \$73,354 | 100.0\% | \$73,354 |
| 100\% | \$36,275 | 100.0\% | \$36,275 |
| 100\% | \$46,322 | 40.0\% | \$18,529 |
| 100\% | \$45,614 | 0.0\% | \$0 |
| 100\% | \$48,630 | 100.0\% | \$48,630 |
| 100\% | \$46,030 | 0.0\% | \$0 |
| 65\% | \$27,202 | 0.0\% | \$0 |
| 100\% | \$40,373 | 0.0\% | \$0 |
| 100\% | \$46,322 | 100.0\% | \$46,322 |
| 100\% | \$46,322 | 100.0\% | \$46,322 |
| 100\% | \$47,694 | 0.0\% | \$0 |
| 100\% | \$46,322 | 100.0\% | \$46,322 |
| 100\% | \$47,237 | 0.0\% | \$0 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 100\% | \$46,259 | 0.0\% | \$0 |
| 100\% | \$41,850 | 100.0\% | \$41,850 |
| 100\% | \$45,614 | 100.0\% | \$45,614 |
| 100\% | \$42,994 | 0.0\% | \$0 |
| 100\% | \$46,322 | 100.0\% | \$46,322 |
| 100\% | \$46,322 | 100.0\% | \$46,322 |
| 100\% | \$46,322 | 100.0\% | \$46,322 |
| 90\% | \$45,677 | 0.0\% | \$0 |
| 100\% | \$41,850 | 100.0\% | \$41,850 |
| 100\% | \$46,313 | 0.0\% | \$0 |
| 100\% | \$46,322 | 100.0\% | \$46,322 |
| 100\% | \$44,803 | 100.0\% | \$44,803 |
| 50\% | \$23,161 | 0.0\% | \$0 |
| 100\% | \$43,597 | 100.0\% | \$43,597 |
| 100\% | \$47,258 | 0.0\% | \$0 |
| 100\% | \$46,030 | 100.0\% | \$46,030 |
| 100\% | \$45,531 | 98.0\% | \$44,621 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 100\% | \$46,322 | 100.0\% | \$46,322 |
| 100\% | \$44,034 | 0.0\% | \$0 |
| 100\% | \$43,035 | 100.0\% | \$43,035 |
| 100\% | \$46,322 | 100.0\% | \$46,322 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 100\% | \$50,211 | 100.0\% | \$50,211 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 50\% | \$23,161 | 0.0\% | \$0 |
| 100\% | \$48,630 | 100.0\% | \$48,630 |
| 100\% | \$41,330 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Accounting Clerk II | 100\% | \$40,581 | 0.0\% | \$0 |
| Accounting Clerk II | 100\% | \$46,322 | 90.0\% | \$41,689 |
| Accounting Clerk II | 100\% | \$47,258 | 0.0\% | \$0 |
| Accounting Clerk II | 100\% | \$42,723 | 0.0\% | \$0 |
| Accounting Clerk II | 100\% | \$43,264 | 0.0\% | \$0 |
| Accounting Clerk II | 100\% | \$38,210 | 0.0\% | \$0 |
| Accounting Clerk II | 100\% | \$43,930 | 0.0\% | \$0 |
| Accounting Clerk II | 100\% | \$45,968 | 0.0\% | \$0 |
| Acct Chief \& Mgr of Financial Reporting | 100\% | \$110,511 | 100.0\% | \$110,511 |
| ADA Coordinator | 100\% | \$124,648 | 100.0\% | \$124,648 |
| Administrative Assistant I | 100\% | \$54,125 | 100.0\% | \$54,125 |
| Administrative Assistant I | 90\% | \$58,304 | 90.0\% | \$52,473 |
| Administrative Assistant I | 100\% | \$56,409 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$54,085 | 0.0\% | \$0 |
| Administrative Assistant I | 90\% | \$48,747 | 90.0\% | \$43,873 |
| Administrative Assistant I | 75\% | \$41,544 | 75.0\% | \$31,158 |
| Administrative Assistant I | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Administrative Assistant I | 100\% | \$63,000 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$53,491 | 95.0\% | \$50,817 |
| Administrative Assistant I | 100\% | \$54,085 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$66,372 | 100.0\% | \$66,372 |
| Administrative Assistant I | 100\% | \$54,086 | 100.0\% | \$54,086 |
| Administrative Assistant I | 100\% | \$59,480 | 0.0\% | \$0 |
| Administrative Assistant I | 80\% | \$43,268 | 80.0\% | \$34,615 |
| Administrative Assistant I | 100\% | \$69,736 | 93.8\% | \$65,405 |
| Administrative Assistant I | 100\% | \$54,801 | 100.0\% | \$54,801 |
| Administrative Assistant I | 100\% | \$57,500 | 100.0\% | \$57,500 |
| Administrative Assistant I | 50\% | \$25,486 | 50.0\% | \$12,743 |
| Administrative Assistant I | 100\% | \$53,427 | 100.0\% | \$53,427 |
| Administrative Assistant I | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Administrative Assistant I | 100\% | \$64,088 | 100.0\% | \$64,088 |
| Administrative Assistant I | 100\% | \$56,739 | 100.0\% | \$56,739 |
| Administrative Assistant I | 100\% | \$74,511 | 100.0\% | \$74,511 |
| Administrative Assistant I | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Administrative Assistant I | 100\% | \$54,086 | 100.0\% | \$54,086 |
| Administrative Assistant I | 100\% | \$54,164 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$59,685 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$58,562 | 100.0\% | \$58,562 |
| Administrative Assistant I | 100\% | \$55,030 | 100.0\% | \$55,030 |
| Administrative Assistant I | 100\% | \$57,502 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$50,721 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$56,242 | 100.0\% | \$56,242 |
| Administrative Assistant I | 100\% | \$66,955 | 100.0\% | \$66,955 |
| Administrative Assistant I | 100\% | \$61,108 | 100.0\% | \$61,108 |
| Administrative Assistant I | 90\% | \$48,677 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$65,650 | 100.0\% | \$65,650 |
| Administrative Assistant I | 100\% | \$54,085 | 0.0\% | \$0 |
| Administrative Assistant I | 75\% | \$40,564 | 75.0\% | \$30,423 |
| Administrative Assistant I | 100\% | \$52,356 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$53,651 | 100.0\% | \$53,651 |
| Administrative Assistant I | 50\% | \$27,043 | 50.0\% | \$13,521 |
| Administrative Assistant I | 90\% | \$48,213 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$58,047 | 45.0\% | \$26,121 |
| Administrative Assistant I | 100\% | \$64,602 | 100.0\% | \$64,602 |
| Administrative Assistant I | 100\% | \$66,497 | 100.0\% | \$66,497 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Assistant I | 50\% | \$27,043 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$54,085 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$61,876 | 90.0\% | \$55,695 |
| Administrative Assistant I | 100\% | \$57,150 | 50.0\% | \$28,575 |
| Administrative Assistant I | 100\% | \$53,217 | 100.0\% | \$53,217 |
| Administrative Assistant I | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Administrative Assistant I | 100\% | \$60,125 | 100.0\% | \$60,125 |
| Administrative Assistant I | 100\% | \$52,324 | 100.0\% | \$52,324 |
| Administrative Assistant I | 100\% | \$55,620 | 100.0\% | \$55,620 |
| Administrative Assistant I | 100\% | \$55,385 | 100.0\% | \$55,385 |
| Administrative Assistant I | 100\% | \$51,081 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$57,666 | 100.0\% | \$57,666 |
| Administrative Assistant I | 100\% | \$50,120 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Administrative Assistant I | 100\% | \$57,626 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$53,498 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$56,317 | 99.0\% | \$55,754 |
| Administrative Assistant I | 100\% | \$54,085 | 0.0\% | \$0 |
| Administrative Assistant I | 60\% | \$30,095 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$66,649 | 100.0\% | \$66,649 |
| Administrative Assistant I | 100\% | \$60,371 | 100.0\% | \$60,371 |
| Administrative Assistant I | 100\% | \$51,768 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$53,354 | 100.0\% | \$53,354 |
| Administrative Assistant I | 100\% | \$54,086 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Administrative Assistant I | 100\% | \$54,371 | 50.0\% | \$27,186 |
| Administrative Assistant I | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Administrative Assistant I | 100\% | \$59,905 | 100.0\% | \$59,905 |
| Administrative Assistant I | 50\% | \$27,043 | 0.0\% | \$0 |
| Administrative Assistant I | 100\% | \$54,613 | 100.0\% | \$54,613 |
| Administrative Assistant I | 100\% | \$51,134 | 0.0\% | \$0 |
| Administrative Assistant I/S | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Administrative Assistant II | 100\% | \$63,917 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$68,257 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$68,086 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$60,748 | 100.0\% | \$60,748 |
| Administrative Assistant II | 100\% | \$66,686 | 40.0\% | \$26,674 |
| Administrative Assistant II | 100\% | \$58,437 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$63,754 | 100.0\% | \$63,754 |
| Administrative Assistant II | 100\% | \$74,349 | 100.0\% | \$74,349 |
| Administrative Assistant II | 100\% | \$72,800 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$58,437 | 94.5\% | \$55,223 |
| Administrative Assistant II | 100\% | \$73,596 | 100.0\% | \$73,596 |
| Administrative Assistant II | 100\% | \$61,358 | 100.0\% | \$61,358 |
| Administrative Assistant II | 100\% | \$59,512 | 0.0\% | \$0 |
| Administrative Assistant II | 50\% | \$29,713 | 50.0\% | \$14,857 |
| Administrative Assistant II | 100\% | \$77,570 | 50.0\% | \$38,785 |
| Administrative Assistant II | 100\% | \$61,490 | 50.0\% | \$30,745 |
| Administrative Assistant II | 100\% | \$58,745 | 100.0\% | \$58,745 |
| Administrative Assistant II | 100\% | \$61,358 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$69,753 | 20.0\% | \$13,951 |
| Administrative Assistant II | 100\% | \$59,206 | 100.0\% | \$59,206 |
| Administrative Assistant II | 100\% | \$63,782 | 100.0\% | \$63,782 |
| Administrative Assistant II | 100\% | \$65,829 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$68,343 | 50.0\% | \$34,171 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Administrative Assistant II | 100\% | \$88,132 | 100.0\% | \$88,132 |
| Administrative Assistant II | 100\% | \$58,437 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$63,606 | 100.0\% | \$63,606 |
| Administrative Assistant II | 90\% | \$65,227 | 90.0\% | \$58,704 |
| Administrative Assistant II | 100\% | \$59,175 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$58,437 | 100.0\% | \$58,437 |
| Administrative Assistant II | 100\% | \$61,013 | 100.0\% | \$61,013 |
| Administrative Assistant II | 100\% | \$72,384 | 50.0\% | \$36,192 |
| Administrative Assistant II | 100\% | \$73,659 | 100.0\% | \$73,659 |
| Administrative Assistant II | 100\% | \$58,437 | 100.0\% | \$58,437 |
| Administrative Assistant II | 100\% | \$63,405 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$67,430 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$79,206 | 100.0\% | \$79,206 |
| Administrative Assistant II | 100\% | \$57,877 | 90.0\% | \$52,089 |
| Administrative Assistant II | 75\% | \$53,888 | 75.0\% | \$40,416 |
| Administrative Assistant II | 100\% | \$65,299 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$58,968 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$65,087 | 100.0\% | \$65,087 |
| Administrative Assistant II | 100\% | \$70,227 | 100.0\% | \$70,227 |
| Administrative Assistant II | 100\% | \$73,910 | 100.0\% | \$73,910 |
| Administrative Assistant II | 100\% | \$74,021 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$68,365 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$58,479 | 100.0\% | \$58,479 |
| Administrative Assistant II | 100\% | \$61,049 | 43.0\% | \$26,251 |
| Administrative Assistant II | 100\% | \$61,539 | 100.0\% | \$61,539 |
| Administrative Assistant II | 100\% | \$58,935 | 100.0\% | \$58,935 |
| Administrative Assistant II | 100\% | \$62,609 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$64,708 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$67,618 | 100.0\% | \$67,618 |
| Administrative Assistant II | 100\% | \$58,810 | 100.0\% | \$58,810 |
| Administrative Assistant II | 100\% | \$74,568 | 100.0\% | \$74,568 |
| Administrative Assistant II | 100\% | \$74,276 | 100.0\% | \$74,276 |
| Administrative Assistant II | 100\% | \$68,054 | 35.0\% | \$23,819 |
| Administrative Assistant II | 100\% | \$69,426 | 100.0\% | \$69,426 |
| Administrative Assistant II | 100\% | \$70,852 | 20.0\% | \$14,170 |
| Administrative Assistant II | 100\% | \$70,714 | 100.0\% | \$70,714 |
| Administrative Assistant II | 100\% | \$70,902 | 100.0\% | \$70,902 |
| Administrative Assistant II | 100\% | \$65,881 | 0.0\% | \$0 |
| Administrative Assistant II | 100\% | \$64,904 | 50.0\% | \$32,452 |
| Administrative Assistant II | 100\% | \$69,879 | 86.0\% | \$60,130 |
| Administrative Assistant II/S | 100\% | \$68,955 | 100.0\% | \$68,955 |
| Administrative Assistant II/S | 100\% | \$71,550 | 0.0\% | \$0 |
| Administrative Assistant II/S | 100\% | \$68,724 | 100.0\% | \$68,724 |
| Administrative Assistant II/S | 100\% | \$58,437 | 0.0\% | \$0 |
| Administrative Assistant II/S | 100\% | \$74,803 | 86.0\% | \$64,330 |
| Administrative Assistant II/S | 100\% | \$67,403 | 100.0\% | \$67,403 |
| Administrative Assistant II/S | 90\% | \$67,525 | 90.0\% | \$60,772 |
| Administrative Assistant II/S | 100\% | \$75,221 | 0.0\% | \$0 |
| Administrative Assistant II/S | 100\% | \$61,055 | 100.0\% | \$61,055 |
| Administrative Assistant II/S | 100\% | \$60,751 | 100.0\% | \$60,751 |
| Administrative Assistant II/S | 100\% | \$73,374 | 100.0\% | \$73,374 |
| Administrative Assistant II/S | 100\% | \$71,421 | 100.0\% | \$71,421 |
| Administrative Assistant II/S | 100\% | \$59,262 | 0.0\% | \$0 |
| Administrative Assistant III | 100\% | \$74,402 | 100.0\% | \$74,402 |
| Administrative Assistant III | 100\% | \$68,128 | 0.0\% | \$0 |

## Job Title

Administrative Assistant III
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$74,959 | 97.5\% | \$73,085 |
| 100\% | \$75,000 | 100.0\% | \$75,000 |
| 100\% | \$71,851 | 100.0\% | \$71,851 |
| 100\% | \$85,150 | 100.0\% | \$85,150 |
| 100\% | \$77,097 | 100.0\% | \$77,097 |
| 100\% | \$68,128 | 100.0\% | \$68,128 |
| 100\% | \$84,457 | 90.0\% | \$76,011 |
| 100\% | \$72,057 | 100.0\% | \$72,057 |
| 90\% | \$67,752 | 0.0\% | \$0 |
| 100\% | \$90,280 | 100.0\% | \$90,280 |
| 100\% | \$71,535 | 0.0\% | \$0 |
| 100\% | \$69,979 | 100.0\% | \$69,979 |
| 100\% | \$70,745 | 0.0\% | \$0 |
| 100\% | \$79,770 | 50.0\% | \$39,885 |
| 100\% | \$72,186 | 50.0\% | \$36,093 |
| 100\% | \$67,719 | 100.0\% | \$67,719 |
| 100\% | \$95,043 | 100.0\% | \$95,043 |
| 100\% | \$74,022 | 100.0\% | \$74,022 |
| 100\% | \$104,053 | 87.5\% | \$91,046 |
| 100\% | \$86,033 | 20.4\% | \$17,559 |
| 100\% | \$83,330 | 100.0\% | \$83,330 |
| 100\% | \$86,805 | 100.0\% | \$86,805 |
| 100\% | \$87,715 | 85.0\% | \$74,558 |
| 100\% | \$76,933 | 0.0\% | \$0 |
| 100\% | \$70,665 | 100.0\% | \$70,665 |
| 90\% | \$61,796 | 90.0\% | \$55,616 |
| 100\% | \$98,462 | 100.0\% | \$98,462 |
| 100\% | \$101,252 | 100.0\% | \$101,252 |
| 100\% | \$83,929 | 100.0\% | \$83,929 |
| 100\% | \$99,417 | 50.0\% | \$49,709 |
| 100\% | \$84,507 | 100.0\% | \$84,507 |
| 100\% | \$93,528 | 100.0\% | \$93,528 |
| 100\% | \$101,955 | 0.0\% | \$0 |
| 100\% | \$78,218 | 100.0\% | \$78,218 |
| 100\% | \$80,918 | 100.0\% | \$80,918 |
| 100\% | \$77,842 | 100.0\% | \$77,842 |
| 100\% | \$81,103 | 100.0\% | \$81,103 |
| 100\% | \$68,128 | 100.0\% | \$68,128 |
| 100\% | \$90,000 | 100.0\% | \$90,000 |
| 100\% | \$97,000 | 100.0\% | \$97,000 |
| 100\% | \$90,643 | 97.0\% | \$87,924 |
| 100\% | \$99,839 | 100.0\% | \$99,839 |
| 100\% | \$86,412 | 100.0\% | \$86,412 |
| 100\% | \$80,663 | 100.0\% | \$80,663 |
| 100\% | \$101,853 | 100.0\% | \$101,853 |
| 100\% | \$154,904 | 100.0\% | \$154,904 |
| 100\% | \$89,671 | 100.0\% | \$89,671 |
| 100\% | \$77,523 | 100.0\% | \$77,523 |
| 100\% | \$100,012 | 0.0\% | \$0 |
| 100\% | \$94,659 | 100.0\% | \$94,659 |
| 100\% | \$103,763 | 100.0\% | \$103,763 |
| 100\% | \$103,196 | 100.0\% | \$103,196 |
| 100\% | \$74,739 | 100.0\% | \$74,739 |
| 100\% | \$111,846 | 100.0\% | \$111,846 |
| 100\% | \$107,138 | 100.0\% | \$107,138 |

## Job Title

Administrative Assistant III/S
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$67,941 | 0.0\% | \$0 |
| 100\% | \$84,580 | 100.0\% | \$84,580 |
| 50\% | \$124,656 | 0.0\% | \$0 |
| 100\% | \$103,732 | 100.0\% | \$103,732 |
| 100\% | \$87,331 | 100.0\% | \$87,331 |
| 100\% | \$91,500 | 100.0\% | \$91,500 |
| 100\% | \$124,231 | 0.0\% | \$0 |
| 100\% | \$104,375 | 0.0\% | \$0 |
| 100\% | \$107,680 | 0.0\% | \$0 |
| 100\% | \$90,485 | 100.0\% | \$90,485 |
| 100\% | \$100, 109 | 94.0\% | \$94,103 |
| 100\% | \$96,401 | 100.0\% | \$96,401 |
| 100\% | \$142,569 | 100.0\% | \$142,569 |
| 100\% | \$95,266 | 0.0\% | \$0 |
| 100\% | \$92,207 | 100.0\% | \$92,207 |
| 100\% | \$100,695 | 100.0\% | \$100,695 |
| 100\% | \$102,045 | 19.0\% | \$19,389 |
| 100\% | \$90,614 | 86.0\% | \$77,928 |
| 100\% | \$90,000 | 100.0\% | \$90,000 |
| 100\% | \$130,000 | 100.0\% | \$130,000 |
| 100\% | \$84,461 | 14.0\% | \$11,824 |
| 100\% | \$99,875 | 70.0\% | \$69,912 |
| 100\% | \$93,099 | 0.0\% | \$0 |
| 100\% | \$73,575 | 0.0\% | \$0 |
| 100\% | \$97,213 | 100.0\% | \$97,213 |
| 90\% | \$101,485 | 71.1\% | \$72,156 |
| 100\% | \$81,301 | 90.0\% | \$73,171 |
| 100\% | \$98,716 | 100.0\% | \$98,716 |
| 100\% | \$97,631 | 100.0\% | \$97,631 |
| 100\% | \$122,889 | 15.0\% | \$18,433 |
| 100\% | \$120,158 | 100.0\% | \$120,158 |
| 100\% | \$146,447 | 100.0\% | \$146,447 |
| 100\% | \$85,283 | 30.0\% | \$25,585 |
| 100\% | \$88,912 | 100.0\% | \$88,912 |
| 100\% | \$97,000 | 100.0\% | \$97,000 |
| 100\% | \$118,000 | 100.0\% | \$118,000 |
| 100\% | \$83,618 | 0.0\% | \$0 |
| 100\% | \$88,967 | 100.0\% | \$88,967 |
| 100\% | \$106,877 | 100.0\% | \$106,877 |
| 100\% | \$101,943 | 100.0\% | \$101,943 |
| 100\% | \$98,049 | 96.3\% | \$94,411 |
| 100\% | \$137,248 | 100.0\% | \$137,248 |
| 100\% | \$102,000 | 100.0\% | \$102,000 |
| 100\% | \$95,117 | 49.0\% | \$46,607 |
| 100\% | \$113,753 | 100.0\% | \$113,753 |
| 100\% | \$125,086 | 0.0\% | \$0 |
| 100\% | \$119,327 | 100.0\% | \$119,327 |
| 100\% | \$86,749 | 20.0\% | \$17,350 |
| 100\% | \$135,612 | 0.0\% | \$0 |
| 100\% | \$96,367 | 100.0\% | \$96,367 |
| 100\% | \$90,959 | 100.0\% | \$90,959 |
| 50\% | \$151,650 | 0.0\% | \$0 |
| 100\% | \$113,383 | 100.0\% | \$113,383 |
| 100\% | \$126,196 | 100.0\% | \$126,196 |
| 100\% | \$126,691 | 50.0\% | \$63,345 |

## Job Title

Administrative Associate II
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$130,353 | 100.0\% | \$130,353 |
| 100\% | \$126,303 | 100.0\% | \$126,303 |
| 100\% | \$144,075 | 100.0\% | \$144,075 |
| 100\% | \$209,580 | 100.0\% | \$209,580 |
| 100\% | \$104,406 | 100.0\% | \$104,406 |
| 100\% | \$144,075 | 50.0\% | \$72,038 |
| 100\% | \$121,443 | 100.0\% | \$121,443 |
| 100\% | \$118,000 | 100.0\% | \$118,000 |
| 100\% | \$141,024 | 0.0\% | \$0 |
| 100\% | \$137,528 | 50.0\% | \$68,764 |
| 100\% | \$125,121 | 100.0\% | \$125,121 |
| 100\% | \$124,606 | 100.0\% | \$124,606 |
| 100\% | \$128,732 | 100.0\% | \$128,732 |
| 100\% | \$117,735 | 100.0\% | \$117,735 |
| 100\% | \$124,366 | 50.0\% | \$62,183 |
| 100\% | \$124,341 | 100.0\% | \$124,341 |
| 100\% | \$116,814 | 100.0\% | \$116,814 |
| 100\% | \$118,000 | 100.0\% | \$118,000 |
| 100\% | \$121,796 | 100.0\% | \$121,796 |
| 100\% | \$115,576 | 100.0\% | \$115,576 |
| 100\% | \$89,316 | 0.0\% | \$0 |
| 100\% | \$119,676 | 0.0\% | \$0 |
| 100\% | \$110,903 | 100.0\% | \$110,903 |
| 100\% | \$87,496 | 100.0\% | \$87,496 |
| 100\% | \$124,328 | 100.0\% | \$124,328 |
| 100\% | \$113,088 | 100.0\% | \$113,088 |
| 100\% | \$106,541 | 100.0\% | \$106,541 |
| 100\% | \$111,996 | 0.0\% | \$0 |
| 100\% | \$112,000 | 100.0\% | \$112,000 |
| 100\% | \$135,000 | 100.0\% | \$135,000 |
| 100\% | \$107,833 | 100.0\% | \$107,833 |
| 100\% | \$104,385 | 0.0\% | \$0 |
| 100\% | \$144,075 | 50.0\% | \$72,038 |
| 100\% | \$112,262 | 100.0\% | \$112,262 |
| 100\% | \$59,786 | 100.0\% | \$59,786 |
| 100\% | \$54,246 | 100.0\% | \$54,246 |
| 100\% | \$69,919 | 100.0\% | \$69,919 |
| 100\% | \$58,437 | 0.0\% | \$0 |
| 100\% | \$56,619 | 100.0\% | \$56,619 |
| 100\% | \$52,364 | 0.0\% | \$0 |
| 100\% | \$55,638 | 0.0\% | \$0 |
| 100\% | \$61,797 | 80.0\% | \$49,438 |
| 100\% | \$60,984 | 38.0\% | \$23,174 |
| 100\% | \$65,087 | 25.0\% | \$16,272 |
| 100\% | \$65,375 | 100.0\% | \$65,375 |
| 100\% | \$58,540 | 0.0\% | \$0 |
| 100\% | \$62,507 | 100.0\% | \$62,507 |
| 100\% | \$52,572 | 0.0\% | \$0 |
| 100\% | \$56,689 | 100.0\% | \$56,689 |
| 100\% | \$58,612 | 100.0\% | \$58,612 |
| 100\% | \$62,825 | 100.0\% | \$62,825 |
| 100\% | \$60,320 | 100.0\% | \$60,320 |
| 100\% | \$64,108 | 0.0\% | \$0 |
| 100\% | \$54,883 | 20.0\% | \$10,977 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |

## Job Title

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Administrative Business Professional

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$\$ 72,953$
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\$61,819 \$64,929 \$62,172 \$62,918 \$56,752 \$58,350 \$58,822 $\$ 52,509$
$\$ 54,819$ \$54,510 \$59,664 \$59,664 \$51,248 $\$ 72,089$
$\$ 73,575$ $\$ 73,575$
$\$ 91,564$
$\$ 80,464$ $\$ 80,464$
$\$ 73,575$
$\$ 104,805$ \$1
$\$ 92,207$
$\$ 106,757$
$\$ 96,306$
$\$ 86,675$
100.0\% 100.0\% \$62,628 \$60,862
100.0\% $\quad \$ 61,819$
100.0\% $\quad \$ 64,929$
$100.0 \% \quad \$ 62,172$
$\begin{array}{ll}100.0 \% & \$ 62,918 \\ 100.0 \% & \$ 56,752\end{array}$
100.0\% $\quad \$ 58,350$

| $0.0 \%$ | $\$ 0$ |
| ---: | ---: |
| $90.0 \%$ | $\$ 47,258$ |
| $100.0 \%$ | $\$ 54,819$ |

$\begin{array}{ll}100.0 \% & \$ 54,819 \\ 100.0 \% & \$ 54,510\end{array}$

| $100.0 \%$ | $\$ 59,664$ |
| :--- | :--- |
| $100.0 \%$ | $\$ 59,664$ |


| $100.0 \%$ | $\$ 59,664$ |
| :--- | :--- |
| $100.0 \%$ | $\$ 51,248$ |


| $53.0 \%$ | $\$ 38,207$ |
| ---: | ---: |
| $100.0 \%$ | $\$ 73,575$ |

$100.0 \% \quad \$ 91,564$

| $100.0 \%$ | $\$ 80,464$ |
| ---: | ---: |
| $0.0 \%$ | $\$ 0$ |

100.0\% $\$ 104,805$
100.0\% $\$ 105,225$
$\begin{array}{rr}0.0 \% & \$ 0 \\ 100.0 \% & \$ 106,757\end{array}$
100.0\% $\quad \$ 96,306$
100.0\% $\quad \$ 86,675$
$\$ 73,899$
$\$ 69,967$
100.0\% \$63,102
$\begin{array}{rr}0.0 \% & \$ 0 \\ 100.0 \% & \$ 63,102\end{array}$
$\begin{array}{ll}100.0 \% & \$ 73,899 \\ 100.0 \% & \$ 69,967\end{array}$
$\begin{array}{rr}40.0 \% & \$ 29,333 \\ 100.0 \% & \$ 60,931\end{array}$
$100.0 \% \quad \$ 70,426$

| $0.0 \%$ | $\$ 0$ |
| ---: | ---: |
| $100.0 \%$ | $\$ 67,976$ |
| $100.0 \%$ | $\$ 75,935$ |

$\begin{array}{rr}100.0 \% & \$ 100,000 \\ 0.0 \% & \$ 0\end{array}$

| $100.0 \%$ | $\$ 66,610$ |
| ---: | ---: |
| $0.0 \%$ | $\$ 0$ |
| $100.0 \%$ | $\$ 63,345$ |
| $100.0 \%$ | $\$ 54,372$ |
| $100.0 \%$ | $\$ 70,928$ |
| $100.0 \%$ | $\$ 76,996$ |
| $0.0 \%$ | $\$ 0$ |
| $100.0 \%$ | $\$ 76,013$ |
| $100.0 \%$ | $\$ 63,781$ |
| $0.0 \%$ | $\$ 0$ |
| $100.0 \%$ | $\$ 67,340$ |
| $100.0 \%$ | $\$ 68,624$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |

UNIVERSITY

## Job Title

Administrative Business Professional Administrative Business Professional Administrative Business Professional Administrative Business Professional Administrative Business Professional Administrative Business Professional Administrative Business Professional Administrative Business Professional Admissions Assistant Director Admissions Assistant Director Admissions Assistant Director Admissions Assistant Director Admissions Assistant Director
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Admissions Associate Director
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Admissions Associate Director
Admissions Counselor
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Admissions Senior Associate Director
Admissions Senior Associate Director
Admissions Senior Counselor

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$64,796 | 100.0\% | \$64,796 |
| 100\% | \$70,716 | 100.0\% | \$70,716 |
| 100\% | \$62,673 | 0.0\% | \$0 |
| 100\% | \$75,393 | 0.0\% | \$0 |
| 100\% | \$72,596 | 100.0\% | \$72,596 |
| 100\% | \$81,522 | 86.0\% | \$70,109 |
| 100\% | \$61,650 | 100.0\% | \$61,650 |
| 100\% | \$71,826 | 100.0\% | \$71,826 |
| 100\% | \$73,574 | 100.0\% | \$73,574 |
| 100\% | \$73,617 | 100.0\% | \$73,617 |
| 100\% | \$72,953 | 100.0\% | \$72,953 |
| 100\% | \$73,574 | 100.0\% | \$73,574 |
| 100\% | \$63,413 | 100.0\% | \$63,413 |
| 100\% | \$71,534 | 100.0\% | \$71,534 |
| 100\% | \$82,169 | 100.0\% | \$82,169 |
| 100\% | \$73,575 | 100.0\% | \$73,575 |
| 100\% | \$73,574 | 100.0\% | \$73,574 |
| 100\% | \$89,227 | 100.0\% | \$89,227 |
| 100\% | \$86,783 | 100.0\% | \$86,783 |
| 100\% | \$119,327 | 100.0\% | \$119,327 |
| 100\% | \$60,316 | 100.0\% | \$60,316 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$63,705 | 100.0\% | \$63,705 |
| 70\% | \$44,171 | 70.0\% | \$30,920 |
| 100\% | \$73,766 | 100.0\% | \$73,766 |
| 100\% | \$55,816 | 100.0\% | \$55,816 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$66,256 | 100.0\% | \$66,256 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$55,459 | 100.0\% | \$55,459 |
| 100\% | \$66,961 | 100.0\% | \$66,961 |
| 100\% | \$53,284 | 100.0\% | \$53,284 |
| 100\% | \$55,718 | 100.0\% | \$55,718 |
| 100\% | \$64,762 | 100.0\% | \$64,762 |
| 100\% | \$61,581 | 100.0\% | \$61,581 |
| 100\% | \$70,019 | 100.0\% | \$70,019 |
| 100\% | \$54,325 | 100.0\% | \$54,325 |
| 100\% | \$56,546 | 100.0\% | \$56,546 |
| 100\% | \$66,788 | 100.0\% | \$66,788 |
| 100\% | \$55,816 | 100.0\% | \$55,816 |
| 100\% | \$62,948 | 100.0\% | \$62,948 |
| 100\% | \$60,454 | 100.0\% | \$60,454 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$67,440 | 100.0\% | \$67,440 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$60,276 | 100.0\% | \$60,276 |
| 100\% | \$52,403 | 100.0\% | \$52,403 |
| 100\% | \$60,623 | 100.0\% | \$60,623 |
| 100\% | \$59,008 | 100.0\% | \$59,008 |
| 100\% | \$74,792 | 89.9\% | \$67,200 |
| 100\% | \$55,790 | 100.0\% | \$55,790 |
| 100\% | \$113,042 | 20.0\% | \$22,608 |
| 100\% | \$110,885 | 100.0\% | \$110,885 |
| 100\% | \$68,128 | 100.0\% | \$68,128 |

MICHIGAN STATE
UNIVERSITY

## Job Title

Admissions Senior Counselor
Admissions Senior Counselor
Admissions Senior Counselor
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Admissions Senior Counselor
Admissions Senior Counselor
Admissions Senior Counselor/S
Admissions Senior Counselor/S
Advisement/Recruitment Coordinator
Advocacy Coordinator I
Advocacy Coordinator I
Advocacy Coordinator I
Advocacy Coordinator I
Advocacy Coordinator II
Advocacy Coordinator II
Advocacy Coordinator II
Agricultural and Special Equipment Op I
Agricultural and Special Equipment Op I
Agricultural and Special Equipment Op I
Agricultural Group Leader
AJ Pasant Professor -Tenure System
AJ Pasant Professor -Tenure System
Alumni and Donor Relations Coordinator
Alumni and Donor Relations Coordinator
Alumni and Donor Relations Coordinator
Alumni and Donor Relations Coordinator
Alumni and Donor Relations Coordinator Alumni and Donor Relations Coordinator Alumni and Donor Relations Coordinator Alumni and Donor Relations Coordinator Alumni and Donor Relations Coordinator Alumni and Donor Relations Coordinator Alumni and Donor Relations Coordinator Alumni Programs Assistant Director Alumni Programs Assistant Director Alumni Programs Assistant Director Alumni Programs Assistant Director Alumni Programs Assistant Director Alumni Programs Assistant Director Alumni Programs Assistant Director Alumni Programs Assistant Director Alumni Programs Assistant Director/S Alumni Programs Assistant Director/S Alumni Programs Assistant Director/S Alumni Programs Assistant Director/S Alumni Programs Coordinator Alumni/Donor Records Manager Analytical Laboratory Technologist Analytical Laboratory Technologist Anatomy Resources Manager
Animal Care Program Research Liaison II
Animal Caretaker II
Animal Caretaker II

CUL Annual Salary
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\$60,896
\$68,128
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| $\$ 84,555$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 63,102$ | $0.0 \%$ | $\$ 0$ |
| $\$ 65,189$ | $0.0 \%$ | $\$ 0$ |


| $\$ 65,189$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 51,996$ | $0.0 \%$ | $\$ 0$ |
| $\$ 56,306$ | $0.0 \%$ | $\$ 0$ |


| $\$ 56,306$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 67,967$ | $100.0 \%$ | $\$ 67,967$ |
| $\$ 67,492$ | $0.0 \%$ | $\$ 0$ |


| $\$ 67,967$ | $100.0 \%$ | $\$ 67,967$ |
| :--- | ---: | ---: |
| $\$ 47,965$ | $0.0 \%$ | $\$ 0$ |


| $\$ 47,965$ | $25.0 \%$ | $\$ 11,991$ |
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| $\$ 47,965$ | $0.0 \%$ | $\$ 0$ |
| $\$ 53,082$ | $0.0 \%$ | $\$ 0$ |

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$100.0 \% \quad \$ 60,896$
$100.0 \% \quad \$ 68,128$
$\begin{array}{ll}100.0 \% & \$ 76,141 \\ 100.0 \% & \$ 65,196\end{array}$
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100.0\% $\quad \$ 74,408$
100.0\% $\quad \$ 68,128$
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$\$ 233,028$
$\$ 78,580$
100.0\%
\$306,931
\$233,028
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$\begin{array}{rr}100.0 \% & \$ 63,345 \\ 100.0 \% & \$ 63,345 \\ 0.0 \% & \$ 0\end{array}$
$\begin{array}{rr}100.0 \% & \$ 63,345 \\ 100.0 \% & \$ 63,345 \\ 0.0 \% & \$ 0\end{array}$
\$71,980
\$62,682
$\$ 65,225$
\$60,378
$\$ 68,329$
\$71,436
$\$ 68,624$
$\$ 72,953$
$\$ 85,827$
$\$ 83,957$
$\$ 83,957$
$\$ 80,616$
$\$ 75,521$
100.0\% $\quad \$ 62,682$
$\begin{array}{ll}100.0 \% & \$ 65,225 \\ 100.0 \% & \$ 60,378\end{array}$
100.0\% $\quad \$ 68,329$
$\begin{array}{rr}100.0 \% & \$ 71,436 \\ 0.0 \% & \$ 0\end{array}$
100.0\% $\quad \$ 72,953$
$\begin{array}{ll}100.0 \% & \$ 85,827 \\ 100.0 \% & \$ 83,957\end{array}$
100.0\% $\quad \$ 80,616$
$\begin{array}{lll}\$ 81,676 & 100.0 \% & \$ 81,676\end{array}$
\$80,106
\$77,063
$100.0 \% \quad \$ 80,106$
\$83,734
$\begin{array}{ll}100.0 \% & \$ 77,063 \\ 100.0 \% & \$ 83,734\end{array}$
$\$ 75,008 \quad 100.0 \% \quad \$ 75,008$
$\begin{array}{lll}\$ 83,529 & 100.0 \% & \$ 83,529 \\ \$ 93,959 & 100.0 \% & \$ 93,959\end{array}$
$\begin{array}{rrr}\$ 89,393 & 100.0 \% & \$ 89,393 \\ \$ 65,555 & 0.0 \% & \$ 0 \\ \$ 109,054 & 100.0 \% & \$ 109,054 \\ \$ 50,086 & 0.0 \% & \$ 0 \\ \$ 63,066 & 0.0 \% & \$ 0 \\ \$ 69,789 & 100.0 \% & \$ 69,789 \\ \$ 76,072 & 100.0 \% & \$ 76,072 \\ \$ 45,469 & 0.0 \% & \$ 0 \\ \$ 43,202 & 0.0 \% & \$ 0\end{array}$

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Animal Caretaker II | 75\% | \$32,401 | 0.0\% | \$0 |
| Animal Caretaker II | 100\% | \$43,202 | 0.0\% | \$0 |
| Animal Caretaker II | 100\% | \$43,202 | 0.0\% | \$0 |
| Animal Caretaker II | 75\% | \$32,401 | 0.0\% | \$0 |
| Animal Caretaker II | 75\% | \$32,401 | 0.0\% | \$0 |
| Animal Caretaker II | 100\% | \$45,469 | 0.0\% | \$0 |
| Animal Caretaker II | 100\% | \$45,469 | 0.0\% | \$0 |
| Animal Caretaker II | 100\% | \$45,469 | 0.0\% | \$0 |
| Animal Caretaker II | 100\% | \$45,469 | 0.0\% | \$0 |
| Animal Caretaker II | 100\% | \$43,202 | 0.0\% | \$0 |
| Animal Caretaker II | 100\% | \$45,469 | 0.0\% | \$0 |
| Animal Caretaker II | 100\% | \$45,469 | 0.0\% | \$0 |
| Animal Caretaker II | 90\% | \$40,922 | 0.0\% | \$0 |
| Animal Caretaker II | 100\% | \$45,469 | 0.0\% | \$0 |
| Animal Caretaker II | 100\% | \$43,202 | 0.0\% | \$0 |
| Animal Caretaker II | 100\% | \$43,202 | 0.0\% | \$0 |
| Animal Caretaker III | 100\% | \$46,842 | 0.0\% | \$0 |
| Animal Caretaker III | 95\% | \$44,500 | 0.0\% | \$0 |
| Animal Caretaker IV | 100\% | \$48,880 | 0.0\% | \$0 |
| Animal Caretaker Research I | 100\% | \$46,842 | 0.0\% | \$0 |
| Animal Caretaker Research I | 100\% | \$46,842 | 0.0\% | \$0 |
| Animal Caretaker Research I | 100\% | \$46,842 | 0.0\% | \$0 |
| Animal Caretaker Research I | 100\% | \$46,842 | 0.0\% | \$0 |
| Animal Caretaker Research I | 100\% | \$46,842 | 0.0\% | \$0 |
| Animal Caretaker Research I | 100\% | \$46,842 | 0.0\% | \$0 |
| Animal Caretaker Research I | 100\% | \$46,842 | 0.0\% | \$0 |
| Animal Caretaker Research I | 100\% | \$46,842 | 0.0\% | \$0 |
| Animal Caretaker Research I | 100\% | \$46,842 | 0.0\% | \$0 |
| Animal Caretaker Research I | 100\% | \$46,842 | 0.0\% | \$0 |
| Arborist I | 100\% | \$50,024 | 0.0\% | \$0 |
| Arborist I | 100\% | \$50,024 | 0.0\% | \$0 |
| Arborist II | 100\% | \$51,563 | 0.0\% | \$0 |
| Arborist II | 100\% | \$51,563 | 0.0\% | \$0 |
| Arborist II | 100\% | \$51,563 | 0.0\% | \$0 |
| Arborist III/Group Leader | 100\% | \$53,082 | 0.0\% | \$0 |
| Architect Landscape II | 100\% | \$74,062 | 0.0\% | \$0 |
| Architect Landscape III | 100\% | \$81,085 | 0.0\% | \$0 |
| Archival Assistant | 100\% | \$54,666 | 0.0\% | \$0 |
| Archival Assistant | 100\% | \$58,437 | 0.0\% | \$0 |
| Archival Assistant | 100\% | \$58,437 | 0.0\% | \$0 |
| Archival Assistant | 100\% | \$51,789 | 0.0\% | \$0 |
| Archival Assistant | 100\% | \$51,786 | 0.0\% | \$0 |
| Archival Assistant | 75\% | \$37,240 | 75.0\% | \$27,930 |
| Art Shop Coordinator | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Artist Level Piano Technician | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Artist Level Piano Technician | 100\% | \$90,594 | 100.0\% | \$90,594 |
| Asc Prof, Audrey and John Leslie Endowed | 100\% | \$117,817 | 0.0\% | \$0 |
| Asc Prof, Endowed Chair of Spirituality | 100\% | \$83,000 | 0.0\% | \$0 |
| Asc Prof, Wielenga Creative Engineering | 100\% | \$132,000 | 100.0\% | \$132,000 |
| Asc. Dir. for Res. Ed. \& Housing Service | 100\% | \$117,082 | 0.0\% | \$0 |
| Asc. Dir. for Res. Ed. \& Housing Service | 100\% | \$97,841 | 0.0\% | \$0 |
| Asc. Dir. for Res. Ed. \& Housing Service | 100\% | \$101,216 | 0.0\% | \$0 |
| Assistant Chief of Police | 100\% | \$147,806 | 0.0\% | \$0 |
| Assistant Coach-Fixed Term | 100\% | \$700,000 | 0.0\% | \$0 |
| Assistant Coach-Fixed Term | 100\% | \$60,000 | 0.0\% | \$0 |

## Job Title

Assistant Coach-Fixed Term
Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Coach-Fixed Term Assistant Controller Assistant Dean-Managers Assistant Dean-Managers Assistant Dean-Managers Assistant Dean-Managers Assistant Dean-Managers Assistant Dean-Managers Assistant Dean-Managers Assistant Dean-Managers Assistant Dean-Managers Assistant Dean-Managers

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$75,000 | 0.0\% | \$0 |
| 100\% | \$100,000 | 0.0\% | \$0 |
| 100\% | \$60,000 | 0.0\% | \$0 |
| 100\% | \$240,000 | 0.0\% | \$0 |
| 100\% | \$46,150 | 0.0\% | \$0 |
| 100\% | \$55,000 | 0.0\% | \$0 |
| 100\% | \$50,000 | 0.0\% | \$0 |
| 100\% | \$45,000 | 0.0\% | \$0 |
| 100\% | \$131,328 | 0.0\% | \$0 |
| 100\% | \$68,290 | 0.0\% | \$0 |
| 100\% | \$65,000 | 0.0\% | \$0 |
| 100\% | \$45,000 | 0.0\% | \$0 |
| 100\% | \$50,100 | 0.0\% | \$0 |
| 100\% | \$50,000 | 0.0\% | \$0 |
| 100\% | \$58,937 | 0.0\% | \$0 |
| 100\% | \$250,000 | 0.0\% | \$0 |
| 100\% | \$80,000 | 0.0\% | \$0 |
| 100\% | \$76,875 | 0.0\% | \$0 |
| 100\% | \$65,000 | 0.0\% | \$0 |
| 100\% | \$68,000 | 0.0\% | \$0 |
| 100\% | \$345,000 | 0.0\% | \$0 |
| 100\% | \$510,000 | 0.0\% | \$0 |
| 100\% | \$60,000 | 0.0\% | \$0 |
| 100\% | \$975,000 | 0.0\% | \$0 |
| 100\% | \$47,000 | 0.0\% | \$0 |
| 100\% | \$480,000 | 0.0\% | \$0 |
| 100\% | \$53,000 | 0.0\% | \$0 |
| 100\% | \$50,000 | 0.0\% | \$0 |
| 100\% | \$70,000 | 0.0\% | \$0 |
| 100\% | \$110,000 | 0.0\% | \$0 |
| 100\% | \$42,025 | 0.0\% | \$0 |
| 100\% | \$50,000 | 0.0\% | \$0 |
| 100\% | \$950,000 | 0.0\% | \$0 |
| 100\% | \$40,000 | 0.0\% | \$0 |
| 100\% | \$45,000 | 0.0\% | \$0 |
| 100\% | \$60,411 | 0.0\% | \$0 |
| 100\% | \$65,000 | 0.0\% | \$0 |
| 100\% | \$120,000 | 0.0\% | \$0 |
| 100\% | \$387,000 | 0.0\% | \$0 |
| 100\% | \$500,000 | 0.0\% | \$0 |
| 100\% | \$350,000 | 0.0\% | \$0 |
| 100\% | \$145,152 | 0.0\% | \$0 |
| 100\% | \$131,328 | 0.0\% | \$0 |
| 100\% | \$475,000 | 0.0\% | \$0 |
| 100\% | \$144,281 | 100.0\% | \$144,281 |
| 100\% | \$115,147 | 100.0\% | \$115,147 |
| 100\% | \$201,877 | 82.2\% | \$165,983 |
| 100\% | \$112,000 | 100.0\% | \$112,000 |
| 100\% | \$155,000 | 0.0\% | \$0 |
| 100\% | \$110,611 | 100.0\% | \$110,611 |
| 100\% | \$145,773 | 100.0\% | \$145,773 |
| 90\% | \$220,055 | 90.0\% | \$198,050 |
| 100\% | \$185,763 | 30.0\% | \$55,729 |
| 100\% | \$145,040 | 100.0\% | \$145,040 |
| 100\% | \$104,342 | 90.0\% | \$93,908 |

## Job Title

Assistant Dean-Managers
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\$106,000
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$\$ 208,605$
$\$ 117,744$
\$117,744
$\$ 100,575$
$\$ 240,000$
\$240,000
$\$ 179,444$
$\$ 271,625$
$\$ 271,625$
$\$ 162,915$
$\$ 126,567$
$\$ 117,875$
$\$ 142,000$
$\$ 123,000$
$\$ 111,062$
\$95,642
\$157,650
\$219,000
\$183,058
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$\$ 130,466$
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$\$ 111,215$
$\$ 124,000$
\$125,000
$\$ 152,665$
$\$ 103,087$
$\$ 103,087$
$\$ 90,000$
$\$ 210,000$

| $\$ 83,436$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 83,436$ | $0.0 \%$ | $\$ 0$ |
| $\$ 82,324$ | $0.0 \%$ | $\$ 0$ |
| $\$ 75,750$ | $0.0 \%$ | $\$ 0$ |
| $\$ 70,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 46,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 47,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 55,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 75,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 53,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 55,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 68,289$ | $0.0 \%$ | $\$ 0$ |
| $\$ 61,000$ | $0.0 \%$ | $\$ 0$ |

MICHIGAN STATE
UNIVERSITY

## Job Title

| Assistant Director-Fixed Acad Staff | 100\% | \$94,556 | 0.0\% | \$0 |
| :---: | :---: | :---: | :---: | :---: |
| Assistant Director-Fixed Acad Staff | 100\% | \$68,427 | 0.0\% | \$0 |
| Assistant Director-Fixed Acad Staff | 100\% | \$58,789 | 0.0\% | \$0 |
| Assistant Freedom of Information Officer | 100\% | \$73,686 | 100.0\% | \$73,686 |
| Assistant General Counsel-Exec Mgt | 100\% | \$123,077 | 100.0\% | \$123,077 |
| Assistant General Counsel-Exec Mgt | 100\% | \$130,000 | 100.0\% | \$130,000 |
| Assistant General Counsel-Exec Mgt | 100\% | \$120,000 | 100.0\% | \$120,000 |
| Assistant General Counsel-Exec Mgt | 100\% | \$180,000 | 0.0\% | \$0 |
| Assistant General Counsel-Exec Mgt | 100\% | \$123,077 | 100.0\% | \$123,077 |
| Assistant General Counsel-Exec Mgt | 100\% | \$135,000 | 100.0\% | \$135,000 |
| Assistant House Manager/Performing Arts | 100\% | \$50,062 | 0.0\% | \$0 |
| Assistant House Manager/Performing Arts | 75\% | \$39,099 | 0.0\% | \$0 |
| Assistant Instructor-Fixed Term | 78\% | \$44,872 | 78.1\% | \$35,063 |
| Assistant Instructor-Fixed Term | 21\% | \$9,577 | 21.2\% | \$2,030 |
| Assistant Instructor-Fixed Term | 27\% | \$15,998 | 27.3\% | \$4,363 |
| Assistant Instructor-Fixed Term | 100\% | \$45,174 | 100.0\% | \$45,174 |
| Assistant Instructor-Fixed Term | 26\% | \$12,999 | 0.0\% | \$0 |
| Assistant Instructor-Fixed Term | 29\% | \$13,180 | 29.0\% | \$3,826 |
| Assistant Instructor-Fixed Term | 99\% | \$107,177 | 68.1\% | \$72,968 |
| Assistant Instructor-Fixed Term | 100\% | \$65,172 | 100.0\% | \$65,172 |
| Assistant Instructor-Fixed Term | 6\% | \$2,635 | 0.0\% | \$0 |
| Assistant Instructor-Fixed Term | 31\% | \$14,416 | 31.4\% | \$4,530 |
| Assistant Instructor-Fixed Term | 27\% | \$16,020 | 26.7\% | \$4,277 |
| Assistant Instructor-Fixed Term | 71\% | \$52,227 | 70.9\% | \$37,008 |
| Assistant Instructor-Fixed Term | 100\% | \$50,980 | 100.0\% | \$50,980 |
| Assistant Instructor-Fixed Term | 23\% | \$12,004 | 23.4\% | \$2,809 |
| Assistant Instructor-Fixed Term | 50\% | \$20,270 | 0.0\% | \$0 |
| Assistant Instructor-Fixed Term | 54\% | \$27,984 | 54.0\% | \$15,106 |
| Assistant Instructor-Fixed Term | 95\% | \$56,003 | 95.5\% | \$53,461 |
| Assistant Instructor-Fixed Term | 100\% | \$56,105 | 100.0\% | \$56,105 |
| Assistant Instructor-Fixed Term | 52\% | \$23,798 | 52.2\% | \$12,434 |
| Assistant Instructor-Fixed Term | 100\% | \$36,961 | 100.0\% | \$36,961 |
| Assistant Instructor-Fixed Term | 100\% | \$69,137 | 100.0\% | \$69,137 |
| Assistant Instructor-Fixed Term | 100\% | \$45,174 | 33.0\% | \$14,907 |
| Assistant Instructor-Fixed Term | 43\% | \$19,504 | 42.8\% | \$8,348 |
| Assistant Instructor-Fixed Term | 100\% | \$78,642 | 100.0\% | \$78,642 |
| Assistant Instructor-Fixed Term | 94\% | \$66,833 | 94.2\% | \$62,984 |
| Assistant Instructor-Fixed Term | 26\% | \$25,833 | 26.4\% | \$6,825 |
| Assistant Instructor-Fixed Term | 100\% | \$96,145 | 100.0\% | \$96,145 |
| Assistant Instructor-Fixed Term | 33\% | \$12,319 | 33.3\% | \$4,106 |
| Assistant Instructor-Fixed Term | 33\% | \$15,282 | 33.3\% | \$5,094 |
| Assistant Instructor-Fixed Term | 20\% | \$21,681 | 20.5\% | \$4,436 |
| Assistant Instructor-Fixed Term | 20\% | \$7,392 | 20.0\% | \$1,478 |
| Assistant Instructor-Fixed Term | 17\% | \$7,531 | 0.0\% | \$0 |
| Assistant Instructor-Fixed Term | 100\% | \$36,961 | 100.0\% | \$36,961 |
| Assistant Instructor-Fixed Term | 43\% | \$36,926 | 43.2\% | \$15,937 |
| Assistant Instructor-Fixed Term | 55\% | \$32,003 | 54.5\% | \$17,457 |
| Assistant Instructor-Fixed Term | 100\% | \$64,126 | 100.0\% | \$64,126 |
| Assistant Instructor-Fixed Term | 76\% | \$28,561 | 76.4\% | \$21,821 |
| Assistant Instructor-Fixed Term | 82\% | \$48,001 | 81.8\% | \$39,274 |
| Assistant Instructor-Fixed Term | 20\% | \$9,220 | 20.4\% | \$1,882 |
| Assistant Instructor-Fixed Term | 67\% | \$24,642 | 0.0\% | \$0 |
| Assistant Instructor-Fixed Term | 100\% | \$73,586 | 100.0\% | \$73,586 |
| Assistant Instructor-Fixed Term | 7\% | \$6,649 | 6.8\% | \$452 |
| Assistant Instructor-Fixed Term | 41\% | \$18,440 | 40.8\% | \$7,527 |

MICHIGAN STATE
UNIVERSITY

## Job Title

Assistant Instructor-Fixed Term
Assistant Ombudsperson-Fixed Acad
Assistant Professor Health Programs
Assistant Professor Health Programs
Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs

CUL Annual Salary
GF Salary\%

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$\$ 70,000$
$\$ 98,440$
20.4\%
100.0\%
0.0\%
100.0\%
17.2\%
86.0\%
61.3\%
39.8\%
37.7\%
100.0\%
$84.9 \%$
$100.0 \%$
$100.0 \%$
$100.0 \%$

| $100.0 \%$ | $\$ 70,000$ |
| ---: | ---: |
| $34.9 \%$ | $\$ 44,431$ |

100.0\% $\quad \$ 60,000$
0.0\% \$0
100.0\% $\quad \$ 58,081$
100.0\% $\quad \$ 60,000$
100.0\% $\quad \$ 131,913$
100.0\% $\quad \$ 80,275$
100.0\% $\$ 139,322$
100.0\% $\$ 128,013$
9.3\% $\quad \$ 10,372$
$\begin{array}{rr}20.0 \% & \$ 17,783 \\ 100.0 \% & \$ 120,500\end{array}$
100.0\% $\quad \$ 147,500$
$\begin{array}{rr}38.7 \% & \$ 30,815 \\ 100.0 \% & \$ 65,000\end{array}$
$\begin{array}{rr}100.0 \% & \$ 134,000 \\ 29.6 \% & \$ 25,320\end{array}$
$\begin{array}{lr}79.0 \% & \$ 100,216 \\ 53.4 \% & \$ 63,012\end{array}$
100.0\% $\quad \$ 77,122$
$\begin{array}{rr}4.3 \% & \$ 5,001 \\ 100.0 \% & \$ 82,951 \\ 0.0 \% & \$ 0\end{array}$

| $\$ 84,000$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 115,000$ | $100.0 \%$ | $\$ 115,000$ |
| $\$ 78,135$ | $39.4 \%$ | $\$ 30,816$ |


| $\$ 78,135$ | $39.4 \%$ | $\$ 30,816$ |
| ---: | ---: | ---: |
| $\$ 110,000$ | $100.0 \%$ | $\$ 110,000$ |
| $\$ 58,081$ | $100.0 \%$ | $\$ 58,081$ |
| $\$ 58,081$ | $100.0 \%$ | $\$ 58,081$ |
| $\$ 60,000$ | $100.0 \%$ | $\$ 60,000$ |
| $\$ 88,798$ | $62.8 \%$ | $\$ 55,800$ |
| $\$ 130,835$ | $100.0 \%$ | $\$ 130,835$ |
| $\$ 110,493$ | $86.0 \%$ | $\$ 95,024$ |
| $\$ 120,000$ | $100.0 \%$ | $\$ 120,000$ |
| $\$ 46,465$ | $80.0 \%$ | $\$ 37,172$ |
| $\$ 90,976$ | $21.4 \%$ | $\$ 19,469$ |
| $\$ 99,600$ | $60.0 \%$ | $\$ 59,760$ |
| $\$ 132,000$ | $100.0 \%$ | $\$ 132,000$ |
| $\$ 101,375$ | $100.0 \%$ | $\$ 101,375$ |
| $\$ 87,139$ | $100.0 \%$ | $\$ 87,139$ |
| $\$ 115,000$ | $100.0 \%$ | $\$ 115,012$ |
| $\$ 58,081$ | $100.0 \%$ | $\$ 58,081$ |
| $\$ 85,230$ | $0.0 \%$ | $\$ 0$ |

MICHIGAN STATE
UNIVERSITY

## Job Title

Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$114,151 | 100.0\% | \$114,151 |
| 100\% | \$85,028 | 88.3\% | \$75,063 |
| 100\% | \$120,000 | 100.0\% | \$120,000 |
| 75\% | \$70,225 | 0.0\% | \$0 |
| 100\% | \$61,871 | 100.0\% | \$61,871 |
| 100\% | \$111,664 | 100.0\% | \$111,664 |
| 100\% | \$76,513 | 0.0\% | \$0 |
| 80\% | \$67,948 | 80.0\% | \$54,359 |
| 100\% | \$135,000 | 100.0\% | \$135,000 |
| 100\% | \$84,000 | 30.0\% | \$25,200 |
| 100\% | \$140,000 | 0.0\% | \$0 |
| 100\% | \$97,194 | 100.0\% | \$97,194 |
| 100\% | \$111,489 | 84.5\% | \$94,242 |
| 100\% | \$75,872 | 100.0\% | \$75,872 |
| 20\% | \$28,000 | 0.0\% | \$0 |
| 100\% | \$99,050 | 24.6\% | \$24,337 |
| 100\% | \$140,000 | 0.0\% | \$0 |
| 40\% | \$32,800 | 0.0\% | \$0 |
| 100\% | \$88,549 | 45.5\% | \$40,281 |
| 100\% | \$70,276 | 100.0\% | \$70,276 |
| 100\% | \$106,309 | 76.3\% | \$81,156 |
| 100\% | \$129,924 | 24.0\% | \$31,143 |
| 100\% | \$84,647 | 48.3\% | \$40,851 |
| 100\% | \$127,000 | 100.0\% | \$127,000 |
| 100\% | \$86,520 | 86.0\% | \$74,407 |
| 100\% | \$94,575 | 41.8\% | \$39,504 |
| 100\% | \$67,842 | 86.0\% | \$58,345 |
| 100\% | \$70,000 | 0.0\% | \$0 |
| 100\% | \$120,000 | 100.0\% | \$120,000 |
| 100\% | \$120,000 | 100.0\% | \$120,000 |
| 100\% | \$106,825 | 40.0\% | \$42,730 |
| 100\% | \$117,913 | 38.2\% | \$45,007 |
| 100\% | \$117,912 | 0.0\% | \$0 |
| 100\% | \$96,406 | 76.2\% | \$73,500 |
| 51\% | \$29,621 | 0.0\% | \$0 |
| 100\% | \$106,005 | 100.0\% | \$106,005 |
| 100\% | \$204,528 | 27.3\% | \$55,816 |
| 100\% | \$103,013 | 20.0\% | \$20,603 |
| 100\% | \$137,296 | 84.1\% | \$115,534 |
| 100\% | \$104,319 | 100.0\% | \$104,319 |
| 100\% | \$70,000 | 0.0\% | \$0 |
| 100\% | \$70,000 | 0.0\% | \$0 |
| 100\% | \$170,000 | 25.0\% | \$42,500 |
| 100\% | \$125,000 | 0.0\% | \$0 |
| 100\% | \$105,796 | 100.0\% | \$105,796 |
| 100\% | \$87,682 | 86.3\% | \$75,687 |
| 100\% | \$120,000 | 100.0\% | \$120,000 |
| 100\% | \$55,825 | 100.0\% | \$55,825 |
| 100\% | \$80,000 | 29.3\% | \$23,408 |
| 100\% | \$115,000 | 100.0\% | \$115,000 |
| 100\% | \$90,424 | 52.7\% | \$47,681 |
| 100\% | \$132,300 | 100.0\% | \$132,300 |
| 100\% | \$127,000 | 55.0\% | \$69,850 |
| 100\% | \$94,148 | 0.0\% | \$0 |
| 100\% | \$58,081 | 100.0\% | \$58,081 |

MICHIGAN STATE
UNIVERSITY

## Job Title

Assistant Professor Health Programs
Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Health Programs Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor Research - Fixed Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm

CUL Annual Salary GF Salary\%
\$62,016 \$102,500 $\$ 80,000$
$\$ 115,000$
$\$ 145,000$
100.0\%

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GF Salary

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## Job Title

Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm
Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm


## Job Title

Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm

CUL Annual Salary 100\% 100\% 100\% 100\% 25\% 100\% 100\% 100\% 100\% 67\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 67\% 100\% 100\% 100\% 100\% 100\% 100\% 30\% 60\% 100\% 100\% 100\% 55\% 100\% 23\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 31\% 100\% 100\% 66\% 100\% 100\% 100\% 100\% 100\%

## 100\%

100\%
$\$ 77,000$
$\$ 60,000$ $\$ 77,000$
$\$ 71,000$ \$20,472 $\$ 47,521$
$\$ 100,000$ \$80,100 $\$ 82,772$
$\$ 31,749$ $\$ 31,749$
$\$ 80,080$ \$75,956 \$110,660 \$85,501 $\$ 47,940$
$\$ 111,373$
$\$ 111,373$
$\$ 57,358$
$\$ 5591$

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\begin{aligned}
& \$ 1,591 \\
& \$ 55,423
\end{aligned}
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\$ 48,000
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\$ 48,000 \\
\$ 111,206
\end{array}
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$\$ 80,720$
$\$ 38,722$
$\$ 85,595$
$\$ 85,595$
$\$ 55,565$
$\$ 114,441$
$\$ 63,050$
$\$ 137,112$
$\$ 70,205$
$\$ 31,660$
$\$ 30,000$
$\$ 184,500$
$\$ 47,521$
$\$ 162,000$
$\$ 162,000$
$\$ 58,006$
$\$ 63,984$
$\$ 24,000$
$\$ 24,000$
$\$ 48,667$
$\$ 62,179$

| $\$ 62,093$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 92,093$ |  |  |
| $\$ 75,663$ | $100.0 \%$ | $\$ 75,663$ |
| $\$ 48,296$ | $100.0 \%$ | $\$ 48,296$ |
| $\$ 63,650$ | $100.0 \%$ | $\$ 63,650$ |
| $\$ 50,268$ | $100.0 \%$ | $\$ 50,268$ |
| $\$ 15,625$ | $31.3 \%$ | $\$ 4,883$ |
| $\$ 65,390$ | $100.0 \%$ | $\$ 65,390$ |
| $\$ 81,951$ | $100.0 \%$ | $\$ 81,951$ |
| $\$ 108,917$ | $40.0 \%$ | $\$ 43,562$ |
| $\$ 70,000$ | $50.0 \%$ | $\$ 35,000$ |
| $\$ 78,676$ | $0.0 \%$ | $\$ 0$ |
| $\$ 55,105$ | $66.0 \%$ | $\$ 36,369$ |
| $\$ 218,042$ | $100.0 \%$ | $\$ 218,042$ |
| $\$ 60,000$ | $100.0 \%$ | $\$ 60,000$ |
| $\$ 85,858$ | $100.0 \%$ | $\$ 85,858$ |
| $\$ 67,976$ | $100.0 \%$ | $\$ 67,976$ |

## Job Title

Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm


## Job Title

Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm


## Job Title

Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm

CUL Annual Salary47\%100\%

## 100\%

100\%

## 100\%

25\%
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$\$ 8$
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$\$ 55,000$
$\$ 65,500$ \$140,000 \$55,950 \$47,846 $\$ 90,000$ \$80,746 \$75,830 $\$ 48,570$ \$58,656 $\$ 47,556$
$\$ 64,147$ \$15,043 \$25,635 \$81,627 \$47,552 \$63,373 $\$ 52,981$
$\$ 40,000$ $\$ 48,175$ $\$ 73,307$
$\$ 78,380$
$\$ 78,380$
$\$ 58,366$

| $100 \%$ | $\$ 58,366$ |
| :--- | ---: |
| $100 \%$ | $\$ 60,656$ |

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\$58,252
\$93,600
\$48,899
$\$ 21,258$
$\$ 139,684$
\$63,080
\$61,813
$\$ 25,136$
$\$ 22,500$
$\begin{array}{lr}\$ 49,500 & \\ \$ 56,415 & 100\end{array}$
$\$ 56,548$
$\$ 102,743$
$\$ 50,000$
$\$ 12,500$
$\$ 50,000$
$\$ 73,333$
$\$ 105,016$
\$61,196
\$93,627 100
$\$ 60,821$
$\$ 120,823$
$\$ 82,500$
$\$ 25,101$
$\$ 92,923$
$\$ 85,286$
$\$ 105,000$
\$105,000
\$49,436
\$88,555
80.0\%

GF Salary
GF Salary\%

\$67,738
100.0\% $\quad \$ 55,000$
100.0\% $\quad \$ 65,500$
0.0\%
$\begin{array}{rr}30.0 \% & \$ 16,785 \\ 100.0 \% & \$ 47,846\end{array}$
100.0\% $\quad \$ 90,000$
$\begin{array}{ll}100.0 \% & \$ 80,746 \\ 100.0 \% & \$ 75,830\end{array}$
$100.0 \% \quad \$ 48,570$
$\begin{array}{ll}100.0 \% & \$ 58,656 \\ 100.0 \% & \$ 47,556\end{array}$
100.0\% $\quad \$ 64,147$
$\begin{array}{lr}25.9 \% & \$ 3,896 \\ 46.6 \% & \$ 11,941\end{array}$
100.0\% $\quad \$ 81,627$
100.0\% $\quad \$ 47,552$
100.0\% $\quad \$ 63,373$
$\begin{array}{rr}100.0 \% & \$ 52,981 \\ 0.0 \% & \$ 0\end{array}$
100.0\% $\quad \$ 48,175$
$\begin{array}{rr}0.0 \% & \$ 0 \\ 100.0 \% & \$ 78,380\end{array}$
0.0\% \$0
100.0\% $\quad \$ 60,656$
$\begin{array}{rr}92.3 \% & \$ 115,001 \\ 100.0 \% & \$ 58,252\end{array}$
44.0\% $\quad \$ 41,184$
$\begin{array}{rr}100.0 \% & \$ 48,899 \\ 35.4 \% & \$ 7,532\end{array}$
100.0\% $\$ 139,684$
100.0\% $\quad \$ 63,080$
$\begin{array}{rr}100.0 \% & \$ 61,813 \\ 31.4 \% & \$ 7,898\end{array}$
25.0\% $\quad \$ 5,625$
27.5\% \$13,613
$\begin{array}{rr}100.0 \% & \$ 56,415 \\ 90.0 \% & \$ 66,193\end{array}$
100.0\% $\$ 102,743$
100.0\% $\$ 50,000$
$\begin{array}{rr}25.0 \% & \$ 3,125 \\ 0.0 \% & \$ 0\end{array}$
100.0\% $\quad \$ 73,333$
100.0\% $\$ 105,016$
100.0\% $\$ 61,196$
100.0\% $\$ 93,627$
0.0\% \$0
91.2\% $\$ 110,142$
95.0\% $\quad \$ 78,375$
25.0\% $\quad \$ 6,275$
100.0\% $\$ 92,923$
100.0\% $\$ 85,286$
100.0\% $\quad \$ 105,000$
100.0\% $\quad \$ 49,436$
5.0\% $\quad \$ 4,428$

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Assistant Professor-FixedTerm | 100\% | \$108,538 | 100.0\% | \$108,538 |
| Assistant Professor-FixedTerm | 28\% | \$49,500 | 27.5\% | \$13,613 |
| Assistant Professor-FixedTerm | 100\% | \$56,062 | 100.0\% | \$56,062 |
| Assistant Professor-FixedTerm | 100\% | \$47,521 | 100.0\% | \$47,521 |
| Assistant Professor-FixedTerm | 100\% | \$47,652 | 100.0\% | \$47,652 |
| Assistant Professor-FixedTerm | 100\% | \$47,521 | 100.0\% | \$47,521 |
| Assistant Professor-FixedTerm | 100\% | \$81,800 | 27.9\% | \$22,822 |
| Assistant Professor-FixedTerm | 20\% | \$37,454 | 20.0\% | \$7,491 |
| Assistant Professor-FixedTerm | 67\% | \$38,914 | 67.0\% | \$26,073 |
| Assistant Professor-FixedTerm | 100\% | \$117,134 | 100.0\% | \$117,134 |
| Assistant Professor-FixedTerm | 100\% | \$70,267 | 100.0\% | \$70,267 |
| Assistant Professor-FixedTerm | 100\% | \$58,276 | 0.0\% | \$0 |
| Assistant Professor-FixedTerm | 67\% | \$32,316 | 66.7\% | \$21,545 |
| Assistant Professor-FixedTerm | 86\% | \$40,802 | 85.9\% | \$35,032 |
| Assistant Professor-FixedTerm | 25\% | \$12,500 | 25.0\% | \$3,125 |
| Assistant Professor-FixedTerm | 100\% | \$110,660 | 100.0\% | \$110,660 |
| Assistant Professor-FixedTerm | 100\% | \$67,756 | 100.0\% | \$67,756 |
| Assistant Professor-FixedTerm | 14\% | \$24,840 | 13.8\% | \$3,428 |
| Assistant Professor-FixedTerm | 100\% | \$56,181 | 100.0\% | \$56,181 |
| Assistant Professor-FixedTerm | 100\% | \$99,927 | 0.0\% | \$0 |
| Assistant Professor-FixedTerm | 48\% | \$27,600 | 47.5\% | \$13,116 |
| Assistant Professor-FixedTerm | 100\% | \$48,720 | 100.0\% | \$48,720 |
| Assistant Professor-FixedTerm | 100\% | \$47,998 | 0.0\% | \$0 |
| Assistant Professor-FixedTerm | 90\% | \$57,500 | 90.0\% | \$51,750 |
| Assistant Professor-FixedTerm | 100\% | \$80,000 | 100.0\% | \$80,000 |
| Assistant Professor-FixedTerm | 100\% | \$62,216 | 100.0\% | \$62,216 |
| Assistant Professor-FixedTerm | 100\% | \$129,570 | 100.0\% | \$129,570 |
| Assistant Professor-FixedTerm | 20\% | \$36,000 | 20.0\% | \$7,200 |
| Assistant Professor-FixedTerm | 100\% | \$48,595 | 100.0\% | \$48,595 |
| Assistant Professor-FixedTerm | 14\% | \$8,336 | 13.6\% | \$1,137 |
| Assistant Professor-FixedTerm | 100\% | \$77,000 | 48.0\% | \$36,960 |
| Assistant Professor-FixedTerm | 69\% | \$48,959 | 68.6\% | \$33,571 |
| Assistant Professor-FixedTerm | 50\% | \$33,500 | 50.0\% | \$16,750 |
| Assistant Professor-FixedTerm | 100\% | \$47,544 | 100.0\% | \$47,544 |
| Assistant Professor-FixedTerm | 100\% | \$74,614 | 100.0\% | \$74,614 |
| Assistant Professor-FixedTerm | 30\% | \$55,950 | 30.0\% | \$16,785 |
| Assistant Professor-FixedTerm | 100\% | \$68,134 | 100.0\% | \$68,134 |
| Assistant Professor-FixedTerm | 100\% | \$77,910 | 0.0\% | \$0 |
| Assistant Professor-FixedTerm | 100\% | \$71,650 | 100.0\% | \$71,650 |
| Assistant Professor-FixedTerm | 100\% | \$50,311 | 100.0\% | \$50,311 |
| Assistant Professor-FixedTerm | 100\% | \$65,417 | 100.0\% | \$65,417 |
| Assistant Professor-FixedTerm | 75\% | \$70,987 | 75.0\% | \$53,240 |
| Assistant Professor-FixedTerm | 100\% | \$170,000 | 100.0\% | \$170,000 |
| Assistant Professor-FixedTerm | 100\% | \$49,958 | 100.0\% | \$49,958 |
| Assistant Professor-FixedTerm | 100\% | \$84,066 | 100.0\% | \$84,066 |
| Assistant Professor-FixedTerm | 6\% | \$4,768 | 6.0\% | \$284 |
| Assistant Professor-FixedTerm | 100\% | \$81,895 | 100.0\% | \$81,895 |
| Assistant Professor-FixedTerm | 100\% | \$58,252 | 100.0\% | \$58,252 |
| Assistant Professor-FixedTerm | 100\% | \$103,226 | 91.9\% | \$94,906 |
| Assistant Professor-FixedTerm | 100\% | \$71,057 | 100.0\% | \$71,057 |
| Assistant Professor-FixedTerm | 100\% | \$70,628 | 75.0\% | \$52,971 |
| Assistant Professor-FixedTerm | 5\% | \$3,960 | 4.9\% | \$196 |
| Assistant Professor-FixedTerm | 100\% | \$70,346 | 100.0\% | \$70,346 |
| Assistant Professor-FixedTerm | 100\% | \$75,250 | 94.6\% | \$71,194 |
| Assistant Professor-FixedTerm | 14\% | \$6,656 | 14.0\% | \$932 |

## Job Title

Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm


## Job Title

Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm

CUL Annual Salary 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 25\% 100\%25\%100\%100\%26\%100\%100\%100\%100\%25\%
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$\$ 51,847$
\$57,520
$\$ 102,211$
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\$62,233
\$82,360
\$109,000
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$\$ 92,000$
\$12,500
$\$ 62,408$
$\$ 40,038$
$\$ 90,748$
\$113,918
$\$ 13,189$
$\$ 47,556$
\$92,243
\$28,188
\$59,142
$\$ 48,691$
$\$ 43,750$
$\$ 104,411$
$\$ 15,304$
$\$ 63,000$
\$63,048
\$35,472
\$35,000
\$63,105
\$93,219
\$154,009
\$76,500
$\$ 70,326$
$\$ 60,900$
$\$ 84,345$
$\$ 138,423$
\$138,423
\$51,000
\$32,398
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$\$ 52,000$
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GF Salary\%
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$\begin{array}{ll}100.0 \% & \$ 59,142 \\ 100.0 \% & \$ 48,691\end{array}$
25.0\% $\quad \$ 10,938$
100.0\% $\$ 104,411$
$\begin{array}{rr}19.1 \% & \$ 2,928 \\ 100.0 \% & \$ 63,000 \\ 100.0 \% & \$ 63,048 \\ 50.0 \% & \$ 17,736 \\ 50.0 \% & \$ 17,500 \\ 100.0 \% & \$ 63,105 \\ 100.0 \% & \$ 93,219 \\ 80.0 \% & \$ 123,207 \\ 100.0 \% & \$ 76,500 \\ 100.0 \% & \$ 70,326 \\ 100.0 \% & \$ 60,900 \\ 100.0 \% & \$ 84,345 \\ 82.5 \% & \$ 114,199\end{array}$
$\begin{array}{rr}100.0 \% & \$ 51,000 \\ 0.0 \% & \$ 0\end{array}$
25.0\% $\quad \$ 3,750$
100.0\% $\quad \$ 52,000$

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| ---: | ---: |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $49.0 \%$ | $\$ 28,965$ |
| $100.0 \%$ | $\$ 78,897$ |
| $66.7 \%$ | $\$ 40,602$ |
| $100.0 \%$ | $\$ 48,411$ |
| $5.0 \%$ | $\$ 6,502$ |
| $100.0 \%$ | $\$ 64,158$ |
| $25.0 \%$ | $\$ 3,125$ |
| $100.0 \%$ | $\$ 56,382$ |
| $40.0 \%$ | $\$ 26,240$ |
| $100.0 \%$ | $\$ 73,891$ |
| $100.0 \%$ | $\$ 83,230$ |
| $0.0 \%$ | $\$ 0$ |

## Job Title

Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm


Job Title
Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FixedTerm Assistant Professor-FRIB/NSCL Faculty Assistant Professor-FRIB/NSCL Faculty Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System

CUL Annual Salary

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$\$ 94,500$
$\$ 166,460$
$\$ 96,900$
$\$ 43,750$
\$49,500
$\$ 38,391$
$\$ 89,157$
$\$ 47,552$
$\$ 48,000$
$\$ 148,456$
$\$ 108,112$
$\$ 67,000$
$\$ 67,936$
\$77,000
\$113,000
$\$ 110,556$
$\$ 81,200$
$\$ 86,450$
$\$ 162,000$
\$177,000
\$88,000
\$91,000
\$76,311
$\$ 88,500$
\$97,660
\$85,000
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$\$ 96,000$
$\$ 80,305$
$\$ 90,000$
\$165,000
$\$ 98,500$
$\$ 165,693$
$\$ 86,100$
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\$109,465
$\$ 95,700$
$\$ 84,500$
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$\$ 235,000$
\$75,500
\$83,010
\$72,000
\$102,360
$\$ 88,338$
\$103,722
\$95,268
\$101,950
\$95,000
$\$ 80,000$
\$86,488
$\$ 98,400$
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$\$ 111,490$
$\$ 140,000$

GF Salary\%
GF Salary
100.0\% $\$ 94,500$
\$166,460
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\$67,000
\$67,936
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\$113,000
$\$ 110,556$
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\$92,000
$\$ 235,000$
\$75,500
\$83,010
100.0\% $\$ 72,000$
$\begin{array}{rr}15.0 \% & \$ 15,354 \\ 67.0 \% & \$ 59,186 \\ 25.0 \% & \$ 25,931 \\ 100.0 \% & \$ 95,268 \\ 15.0 \% & \$ 15,292 \\ 100.0 \% & \$ 95,000 \\ 100.0 \% & \$ 80,000 \\ 5.0 \% & \$ 4,324 \\ 100.0 \% & \$ 98,400 \\ 75.0 \% & \$ 83,618 \\ 100.0 \% & \$ 140,000\end{array}$

## Job Title

Assistant Professor-Tenure System
Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$90,083 | 100.0\% | \$90,083 |
| 100\% | \$90,000 | 100.0\% | \$90,000 |
| 100\% | \$94,533 | 100.0\% | \$94,533 |
| 100\% | \$91,800 | 100.0\% | \$91,800 |
| 100\% | \$75,205 | 100.0\% | \$75,205 |
| 100\% | \$84,139 | 100.0\% | \$84,139 |
| 100\% | \$98,856 | 100.0\% | \$98,856 |
| 100\% | \$90,000 | 0.0\% | \$0 |
| 100\% | \$90,758 | 100.0\% | \$90,758 |
| 100\% | \$95,623 | 94.4\% | \$90,306 |
| 100\% | \$80,000 | 100.0\% | \$80,000 |
| 100\% | \$124,020 | 100.0\% | \$124,020 |
| 100\% | \$140,000 | 100.0\% | \$140,000 |
| 100\% | \$65,549 | 100.0\% | \$65,549 |
| 100\% | \$120,678 | 100.0\% | \$120,678 |
| 100\% | \$135,000 | 100.0\% | \$135,000 |
| 100\% | \$89,750 | 100.0\% | \$89,750 |
| 100\% | \$80,500 | 100.0\% | \$80,500 |
| 100\% | \$91,056 | 100.0\% | \$91,056 |
| 100\% | \$66,560 | 100.0\% | \$66,560 |
| 100\% | \$90,720 | 67.0\% | \$60,782 |
| 100\% | \$90,400 | 100.0\% | \$90,400 |
| 100\% | \$78,000 | 37.7\% | \$29,390 |
| 100\% | \$115,130 | 100.0\% | \$115,130 |
| 100\% | \$82,000 | 100.0\% | \$82,000 |
| 100\% | \$92,741 | 100.0\% | \$92,741 |
| 100\% | \$135,000 | 100.0\% | \$135,000 |
| 100\% | \$85,000 | 100.0\% | \$85,000 |
| 100\% | \$159,650 | 100.0\% | \$159,650 |
| 100\% | \$96,817 | 100.0\% | \$96,817 |
| 100\% | \$90,000 | 100.0\% | \$90,000 |
| 100\% | \$84,000 | 100.0\% | \$84,000 |
| 100\% | \$99,375 | 32.9\% | \$32,674 |
| 100\% | \$115,130 | 100.0\% | \$115,130 |
| 100\% | \$98,000 | 100.0\% | \$98,000 |
| 100\% | \$84,000 | 100.0\% | \$84,000 |
| 100\% | \$85,000 | 100.0\% | \$85,000 |
| 100\% | \$80,000 | 100.0\% | \$80,000 |
| 100\% | \$233,935 | 100.0\% | \$233,935 |
| 100\% | \$213,915 | 100.0\% | \$213,915 |
| 100\% | \$93,000 | 100.0\% | \$93,000 |
| 100\% | \$89,124 | 65.0\% | \$57,931 |
| 100\% | \$71,000 | 100.0\% | \$71,000 |
| 100\% | \$99,500 | 100.0\% | \$99,500 |
| 100\% | \$91,500 | 23.5\% | \$21,502 |
| 100\% | \$102,889 | 100.0\% | \$102,889 |
| 100\% | \$78,298 | 100.0\% | \$78,298 |
| 100\% | \$99,897 | 100.0\% | \$99,897 |
| 100\% | \$180,000 | 100.0\% | \$180,000 |
| 100\% | \$96,000 | 15.0\% | \$14,400 |
| 100\% | \$93,120 | 100.0\% | \$93,120 |
| 100\% | \$96,198 | 100.0\% | \$96,198 |
| 100\% | \$122,000 | 100.0\% | \$122,000 |
| 100\% | \$111,548 | 10.0\% | \$11,155 |
| 100\% | \$94,526 | 100.0\% | \$94,526 |

## Job Title

Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System

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\$97,000 \$108,634 \$100,115 $\$ 87,916$
$\$ 88,939$ \$104,000 $\$ 78,500$
$\$ 112,100$ $\$ 80,091$
$\$ 100,000$ $\$ 111,938$ \$100,000 $\$ 93,750$
$\$ 66,310$
$\$ 97,079$ \$97,079 \$119,750 $\$ 92,820$
$\$ 93,006$ \$88,300 $\$ 99,435$ $\$ 88,000$ \$90,000 \$94,000 \$92,000 \$96,659 $\$ 78,500$ $\$ 85,971$
$\$ 115,000$ $\$ 93,663$
$\$ 97,600$
$\$ 98,863$
$\$ 94,934$
$\$ 120,000$
$\$ 120,000$
$\$ 141,513$
$\$ 99,985$
$\$ 102,000$
$\$ 96,796$
$\$ 131,904$
$\$ 82,950$
$\$ 176,000$
$\$ 175,000$
$\$ 95,446$
$\$ 130,809$

| $\$ 102,250$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 102,024$ | $100.0 \%$ | $\$ 102,024$ |
| $\$ 97,500$ | $50.0 \%$ | $\$ 48,750$ |
| $\$ 235,000$ | $100.0 \%$ | $\$ 235,000$ |
| $\$ 98,855$ | $100.0 \%$ | $\$ 98,855$ |
| $\$ 91,991$ | $100.0 \%$ | $\$ 91,991$ |
| $\$ 74,715$ | $79.0 \%$ | $\$ 59,010$ |
| $\$ 92,902$ | $100.0 \%$ | $\$ 92,902$ |
| $\$ 120,000$ | $100.0 \%$ | $\$ 120,000$ |
| $\$ 95,417$ | $100.0 \%$ | $\$ 95,417$ |
| $\$ 79,310$ | $100.0 \%$ | $\$ 79,310$ |
| $\$ 98,578$ | $100.0 \%$ | $\$ 98,578$ |

## Job Title

Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System

CUL Annual Salary
GF Salary\%
GF Salary

| 100\% | \$85,000 | 100.0\% | \$85,000 |
| :---: | :---: | :---: | :---: |
| 100\% | \$80,000 | 100.0\% | \$80,000 |
| 100\% | \$155,000 | 100.0\% | \$155,000 |
| 100\% | \$64,897 | 100.0\% | \$64,897 |
| 100\% | \$98,879 | 100.0\% | \$98,879 |
| 100\% | \$79,450 | 100.0\% | \$79,450 |
| 100\% | \$70,549 | 100.0\% | \$70,549 |
| 100\% | \$80,000 | 100.0\% | \$80,000 |
| 100\% | \$63,996 | 100.0\% | \$63,996 |
| 100\% | \$102,513 | 10.0\% | \$10,251 |
| 100\% | \$120,000 | 100.0\% | \$120,000 |
| 100\% | \$112,200 | 100.0\% | \$112,200 |
| 100\% | \$79,120 | 100.0\% | \$79,120 |
| 100\% | \$85,038 | 100.0\% | \$85,038 |
| 100\% | \$76,000 | 80.0\% | \$60,800 |
| 100\% | \$103,942 | 100.0\% | \$103,942 |
| 100\% | \$92,630 | 25.0\% | \$23,158 |
| 100\% | \$170,000 | 100.0\% | \$170,000 |
| 100\% | \$110,057 | 100.0\% | \$110,057 |
| 100\% | \$81,880 | 100.0\% | \$81,880 |
| 100\% | \$123,585 | 68.0\% | \$84,038 |
| 100\% | \$128,125 | 91.7\% | \$117,491 |
| 100\% | \$89,031 | 100.0\% | \$89,031 |
| 100\% | \$80,000 | 100.0\% | \$80,000 |
| 100\% | \$67,989 | 100.0\% | \$67,989 |
| 100\% | \$168,491 | 100.0\% | \$168,491 |
| 100\% | \$94,713 | 68.9\% | \$65,238 |
| 100\% | \$70,244 | 100.0\% | \$70,244 |
| 100\% | \$70,000 | 100.0\% | \$70,000 |
| 100\% | \$100,000 | 85.0\% | \$85,000 |
| 100\% | \$68,000 | 100.0\% | \$68,000 |
| 100\% | \$92,000 | 100.0\% | \$92,000 |
| 100\% | \$91,176 | 40.0\% | \$36,470 |
| 100\% | \$114,314 | 100.0\% | \$114,314 |
| 100\% | \$79,836 | 63.9\% | \$51,007 |
| 100\% | \$75,781 | 100.0\% | \$75,781 |
| 100\% | \$91,998 | 20.0\% | \$18,400 |
| 100\% | \$88,550 | 100.0\% | \$88,550 |
| 100\% | \$85,353 | 100.0\% | \$85,353 |
| 100\% | \$85,493 | 50.0\% | \$42,747 |
| 100\% | \$100,000 | 22.0\% | \$22,000 |
| 100\% | \$95,000 | 100.0\% | \$95,000 |
| 100\% | \$75,750 | 100.0\% | \$75,750 |
| 100\% | \$91,225 | 68.0\% | \$62,033 |
| 100\% | \$94,860 | 100.0\% | \$94,860 |
| 100\% | \$92,538 | 41.0\% | \$37,941 |
| 100\% | \$91,500 | 25.6\% | \$23,433 |
| 100\% | \$75,781 | 100.0\% | \$75,781 |
| 100\% | \$94,852 | 100.0\% | \$94,852 |
| 100\% | \$65,000 | 100.0\% | \$65,000 |
| 100\% | \$88,081 | 100.0\% | \$88,081 |
| 100\% | \$62,657 | 100.0\% | \$62,657 |
| 100\% | \$86,028 | 100.0\% | \$86,028 |
| 100\% | \$85,000 | 100.0\% | \$85,000 |
| 100\% | \$79,881 | 51.4\% | \$41,051 |

## Job Title

Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System

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$\$ 88,765$
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$\$ 100,000$ \$91,553 $\$ 80,000$
$\$ 138,500$ \$96,676 $\$ 72,000$
$\$ 141,763$ \$89,793 \$95,880 $\$ 91,268$
$\$ 112,996$ $\$ 98,950$
$\$ 71,561$ \$78,026 \$92,393 \$96,900 \$101,500 \$100,000 \$94,909 \$70,000 \$82,664 \$90,000 \$100,000 \$93,500 \$94,972 \$100,935 \$250,000 \$78,080 \$84,000 \$88,081 $\$ 88,081$
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\$88,951
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GF Salary

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\$80,664
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$\begin{array}{rr}77.0 \% & \$ 07,007 \\ 0.0 \% & \$ 0 \\ 100.0 \% & \$ 71,561\end{array}$
90.0\% $\quad \$ 70,223$
$\begin{array}{rr}50.0 \% & \$ 46,196 \\ 100.0 \% & \$ 96,900\end{array}$
100.0\% \$101,500
$\begin{array}{ll}88.0 \% & \$ 88,000 \\ 18.9 \% & \$ 17,966\end{array}$
$100.0 \% \quad \$ 70,000$
100.0\% $\quad \$ 82,664$
100.0\% $\quad \$ 90,000$
100.0\% $\quad \$ 100,000$
$\begin{array}{rr}100.0 \% & \$ 93,500 \\ 80.0 \% & \$ 81,615\end{array}$
$100.0 \% \quad \$ 94,972$
\$75,701
\$250,000
\$78,080
\$84,000
\$88,081
\$89,168
\$85,492
\$94,334
\$90,201
0.0\% $\quad \$ 0$
100.0\% $\$ 120,000$
100.0\% $\quad \$ 85,935$
100.0\% $\quad \$ 80,000$
98.0\% $\quad \$ 77,910$
50.0\% $\quad \$ 39,000$
100.0\% $\$ 143,220$
100.0\% $\$ 94,000$
100.0\% $\quad \$ 78,465$
100.0\% $\$ 84,895$
100.0\% $\quad \$ 88,951$
100.0\% $\quad \$ 98,153$
100.0\% $\quad \$ 93,156$
100.0\%
\$81,193
\$132,563

## Job Title

Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$77,000 | 100.0\% | \$77,000 |
| 100\% | \$66,496 | 100.0\% | \$66,496 |
| 100\% | \$227,000 | 100.0\% | \$227,000 |
| 100\% | \$94,175 | 90.0\% | \$84,758 |
| 100\% | \$85,344 | 100.0\% | \$85,344 |
| 100\% | \$74,666 | 100.0\% | \$74,666 |
| 100\% | \$86,793 | 100.0\% | \$86,793 |
| 100\% | \$93,098 | 15.6\% | \$14,523 |
| 100\% | \$88,279 | 100.0\% | \$88,279 |
| 100\% | \$76,763 | 100.0\% | \$76,763 |
| 100\% | \$96,114 | 100.0\% | \$96,114 |
| 100\% | \$77,227 | 87.5\% | \$67,574 |
| 100\% | \$81,600 | 100.0\% | \$81,600 |
| 100\% | \$77,752 | 100.0\% | \$77,752 |
| 100\% | \$104,955 | 30.0\% | \$31,487 |
| 100\% | \$136,529 | 0.0\% | \$0 |
| 100\% | \$74,000 | 100.0\% | \$74,000 |
| 100\% | \$100,311 | 99.0\% | \$99,308 |
| 100\% | \$84,245 | 100.0\% | \$84,245 |
| 100\% | \$97,635 | 100.0\% | \$97,635 |
| 100\% | \$99,552 | 100.0\% | \$99,552 |
| 100\% | \$75,648 | 100.0\% | \$75,648 |
| 100\% | \$131,411 | 100.0\% | \$131,411 |
| 100\% | \$124,295 | 35.0\% | \$43,503 |
| 100\% | \$133,160 | 100.0\% | \$133,160 |
| 100\% | \$101,513 | 0.0\% | \$0 |
| 100\% | \$76,500 | 100.0\% | \$76,500 |
| 100\% | \$80,000 | 100.0\% | \$80,000 |
| 100\% | \$120,000 | 100.0\% | \$120,000 |
| 100\% | \$86,000 | 100.0\% | \$86,000 |
| 100\% | \$83,850 | 100.0\% | \$83,850 |
| 100\% | \$93,130 | 100.0\% | \$93,130 |
| 100\% | \$92,000 | 100.0\% | \$92,000 |
| 100\% | \$83,000 | 100.0\% | \$83,000 |
| 100\% | \$110,277 | 100.0\% | \$110,277 |
| 100\% | \$68,643 | 100.0\% | \$68,643 |
| 100\% | \$85,000 | 100.0\% | \$85,000 |
| 100\% | \$67,212 | 100.0\% | \$67,212 |
| 100\% | \$117,549 | 100.0\% | \$117,549 |
| 100\% | \$72,000 | 46.5\% | \$33,480 |
| 100\% | \$101,000 | 88.9\% | \$89,779 |
| 100\% | \$96,880 | 100.0\% | \$96,880 |
| 100\% | \$83,877 | 90.0\% | \$75,489 |
| 100\% | \$74,881 | 100.0\% | \$74,881 |
| 100\% | \$93,334 | 100.0\% | \$93,334 |
| 100\% | \$101,000 | 100.0\% | \$101,000 |
| 100\% | \$85,091 | 75.1\% | \$63,920 |
| 100\% | \$85,620 | 100.0\% | \$85,620 |
| 100\% | \$80,000 | 100.0\% | \$80,000 |
| 100\% | \$80,719 | 100.0\% | \$80,719 |
| 100\% | \$73,647 | 100.0\% | \$73,647 |
| 100\% | \$96,203 | 100.0\% | \$96,203 |
| 100\% | \$245,000 | 100.0\% | \$245,000 |
| 100\% | \$97,467 | 100.0\% | \$97,467 |
| 100\% | \$86,000 | 67.0\% | \$57,620 |

## Job Title

Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System

CUL Annual Salary GF Salary\%

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$\$ 90,000$ \$109,239
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$\$ 91,373$
$\$ 91,373$
$\$ 85,000$
$\$ 161,371$
\$88,000
\$93,386
\$85,000
\$132,718
\$97,166
\$87,000
$\$ 82,800$
\$80,000
$\$ 66,366$
$\$ 87,794$
$\$ 110,000$
$\$ 76,500$
\$80,000
\$162,000
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\$81,800
$\$ 120,000$
$\$ 95,997$
\$135,000
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\$161,493
\$75,739
$\$ 110,000$
\$109,168
\$170,000
\$69,589
$\$ 175,147$
$\$ 96,000$
$\$ 96,500$
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GF Salary
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\$90,000
\$102,139
\$96,046
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\$73,891
\$88,244
\$90,000
\$84,600
\$140,000
\$135,000
\$66,848
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\$90,670
\$91,373
\$63,750
\$161,371
\$88,000
\$93,386
\$85,000
\$132,718
\$97,166
\$87,000
\$82,800
\$80,000
\$66,366
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\$104,995
\$76,500
\$80,000
\$162,000
\$89,760
\$102,002
\$81,800
\$120,000
\$95,997
\$135,000
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\$90,000
\$161,493
\$75,739
\$11,000
\$81,876
\$170,000
\$69,589
\$175,147
\$96,000
\$60,004
\$78,000
\$98,000
\$86,580
\$15,292
\$88,064
\$88,000

## Job Title

Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Professor-Tenure System Assistant Provost-Exec Mgt Assistant Provost-Exec Mgt Assistant Radiology Administrator Assistant To Director-Fixed Term Assistant To Director-Fixed Term Assistant To Director-Fixed Term Assistant To Director-Fixed Term Assistant To Director-Fixed Term Assistant To Director-Fixed Term Assistant To Director-Fixed Term Assistant To Director-Fixed Term Assistant To Director-Fixed Term Assistant To Director-Fixed Term Assistant To Director-Fixed Term Assistant To Director-Fixed Term Assistant To Director-Fixed Term Assistant Vice President-Exec Mgt Assistant Vice President-Exec Mgt

| 100\% | \$75,528 | 100.0\% | \$75,528 |
| :---: | :---: | :---: | :---: |
| 100\% | \$95,742 | 100.0\% | \$95,742 |
| 100\% | \$90,000 | 83.3\% | \$74,997 |
| 100\% | \$165,788 | 100.0\% | \$165,788 |
| 100\% | \$91,614 | 100.0\% | \$91,614 |
| 100\% | \$96,500 | 15.0\% | \$14,475 |
| 100\% | \$175,000 | 100.0\% | \$175,000 |
| 100\% | \$99,224 | 100.0\% | \$99,224 |
| 100\% | \$95,000 | 100.0\% | \$95,000 |
| 100\% | \$82,000 | 100.0\% | \$82,000 |
| 100\% | \$112,245 | 100.0\% | \$112,245 |
| 100\% | \$66,974 | 100.0\% | \$66,974 |
| 100\% | \$93,500 | 90.0\% | \$84,150 |
| 100\% | \$80,000 | 100.0\% | \$80,000 |
| 100\% | \$88,914 | 40.0\% | \$35,566 |
| 100\% | \$95,000 | 20.0\% | \$19,000 |
| 100\% | \$94,208 | 100.0\% | \$94,208 |
| 100\% | \$87,530 | 100.0\% | \$87,530 |
| 100\% | \$75,890 | 100.0\% | \$75,890 |
| 100\% | \$89,000 | 100.0\% | \$89,000 |
| 100\% | \$96,401 | 100.0\% | \$96,401 |
| 100\% | \$90,000 | 100.0\% | \$90,000 |
| 100\% | \$84,120 | 100.0\% | \$84,120 |
| 100\% | \$93,707 | 100.0\% | \$93,707 |
| 100\% | \$86,500 | 100.0\% | \$86,500 |
| 100\% | \$78,243 | 100.0\% | \$78,243 |
| 100\% | \$121,574 | 100.0\% | \$121,574 |
| 100\% | \$85,000 | 100.0\% | \$85,000 |
| 100\% | \$77,500 | 100.0\% | \$77,500 |
| 100\% | \$76,000 | 68.0\% | \$51,680 |
| 100\% | \$78,894 | 100.0\% | \$78,894 |
| 100\% | \$76,779 | 100.0\% | \$76,779 |
| 100\% | \$92,000 | 30.0\% | \$27,600 |
| 100\% | \$90,000 | 100.0\% | \$90,000 |
| 100\% | \$100,000 | 0.0\% | \$0 |
| 100\% | \$91,346 | 100.0\% | \$91,346 |
| 100\% | \$84,452 | 100.0\% | \$84,452 |
| 100\% | \$170,400 | 100.0\% | \$170,400 |
| 100\% | \$235,000 | 100.0\% | \$235,000 |
| 100\% | \$120,749 | 0.0\% | \$0 |
| 100\% | \$70,000 | 0.0\% | \$0 |
| 100\% | \$300,000 | 0.0\% | \$0 |
| 100\% | \$36,000 | 0.0\% | \$0 |
| 100\% | \$36,000 | 0.0\% | \$0 |
| 100\% | \$35,570 | 0.0\% | \$0 |
| 100\% | \$35,570 | 0.0\% | \$0 |
| 100\% | \$55,000 | 0.0\% | \$0 |
| 100\% | \$50,000 | 0.0\% | \$0 |
| 100\% | \$72,000 | 0.0\% | \$0 |
| 100\% | \$72,000 | 0.0\% | \$0 |
| 100\% | \$35,570 | 0.0\% | \$0 |
| 100\% | \$62,300 | 0.0\% | \$0 |
| 100\% | \$35,570 | 0.0\% | \$0 |
| 100\% | \$290,895 | 100.0\% | \$290,895 |
| 100\% | \$130,000 | 100.0 | \$130,000 |

CUL Annual Salary
GF Salary\%
\$75,528
100.0\%

GF Salary

MICHIGAN STATE
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## Job Title

Assistant Vice President-Exec Mgt Assistant Vice President-Exec Mgt Assistant Vice President-Exec Mgt Assistant Vice President-Exec Mgt Assistant Vice President-Exec Mgt Assistant Vice President-Exec Mgt Assistant Vice President-Exec Mgt Assistant Vice President-Exec Mgt Assistant Vice President-Exec Mgt Assistant Vice President-Exec Mgt Assistant Vice President-Exec Mgt Assistant Vice President-Exec Mgt Assistant Vice President-Exec Mgt Assoc Dir Office Civil Rights \& Title IX Assoc Dir, Prevention, Outreach \& Educ Assoc. Dir. for Planning \& Prevent. Main Assoc. Dir. of Dean of Students Associate Coach-Fixed Term Associate Coach-Fixed Term Associate Coach-Fixed Term Associate Coach-Fixed Term Associate Coach-Fixed Term Associate Coach-Fixed Term Associate Coach-Fixed Term Associate Coach-Fixed Term Associate Controller Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management
Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management

CUL Annual Salary
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$\$ 146,653$
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\$218,000
\$158,834
\$298,755
$\$ 282,413$
$\$ 548,550$
\$117,510
\$237,000
$\$ 180,500$
$\$ 191,625$
$\$ 256,401$
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$\$ 103,778$
$\$ 120$
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\$58,531
\$90,000
\$95,094
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\$186,986
\$340,002
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\$149,849
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$\$ 146,190$
\$106,423
$\$ 150,470$
\$267,870
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\$144,389
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100.0\% $\$ 158,834$
$\begin{array}{rr}52.9 \% & \$ 157,892 \\ 100.0 \% & \$ 282,413\end{array}$
$\begin{array}{rr}81.6 \% & \$ 447,836 \\ 100.0 \% & \$ 117,510\end{array}$
$\begin{array}{ll}100.0 \% & \$ 237,000 \\ 100.0 \% & \$ 180,500\end{array}$
100.0\% $\quad \$ 191,625$
$\begin{array}{lr}100.0 \% & \$ 256,401 \\ 100.0 \% & \$ 95,018\end{array}$
$\begin{array}{ll}100.0 \% & \$ 103,778 \\ 100.0 \% & \$ 120,264\end{array}$

| $0.0 \%$ | $\$ 0$ |
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| $100.0 \%$ | $\$ 116,252$ |

$\begin{array}{rr}100.0 \% & \$ 116,252 \\ 0.0 \% & \$ 0\end{array}$
0.0\% $\$ 0$
$\begin{array}{ll}0.0 \% & \$ 0 \\ 0.0 \% & \$ 0\end{array}$
$0.0 \%$ \$0
$\begin{array}{ll}0.0 \% & \$ 0 \\ 0.0 \% & \$ 0\end{array}$
$\begin{array}{rr}0.0 \% & \$ 0 \\ 100.0 \% & \$ 185,220\end{array}$
$\begin{array}{rr}100.0 \% & \$ 186,986 \\ 44.9 \% & \$ 152,491\end{array}$
$\begin{array}{ll}100.0 \% & \$ 231,190 \\ 100.0 \% & \$ 170,499\end{array}$
$\begin{array}{ll}100.0 \% & \$ 149,849 \\ 100.0 \% & \$ 143,850\end{array}$
$\begin{array}{ll}100.0 \% & \$ 143,850 \\ 100.0 \% & \$ 204,848\end{array}$

| $100.0 \%$ | $\$ 160,181$ |
| :--- | :--- |

$\begin{array}{ll}100.0 \% & \$ 329,223 \\ 100.0 \% & \$ 144,795\end{array}$
$\begin{array}{ll}100.0 \% & \$ 222,978 \\ 100.0 \% & \$ 189,083\end{array}$
$54.9 \% \quad \$ 112,057$
$\begin{array}{ll}100.0 \% & \$ 146,190 \\ 100.0 \% & \$ 106,413\end{array}$
100.0\% $\$ 150,455$
$77.7 \% \quad \$ 208,215$
100.0\% $\quad \$ 118,919$
100.0\% $\$ 144,389$
$100.0 \% \quad \$ 235,580$
100.0\% $\quad \$ 286,444$
100.0\% $\$ 147,265$
100.0\% $\quad \$ 200,000$
100.0\% $\quad \$ 269,423$
100.0\% $\$ 292,125$
$\begin{array}{ll}100.0 \% & \$ 178,924 \\ 100.0 \% & \$ 164,146\end{array}$
100.0\% $\$ 173,798$

## Job Title

Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Dean-Management Associate Director of Culinary Services Associate Director of Culinary Services Associate Director-Fixed Term Associate Director-Fixed Term Associate Director-Fixed Term Associate Director-Fixed Term Associate Genl Counsel-Exec Mgt Associate Genl Counsel-Exec Mgt Associate Genl Counsel-Exec Mgt Associate Head Coach-Fixed Term Associate Head Coach-Fixed Term Associate Head Coach-Fixed Term Associate Head Coach-Fixed Term Associate Head Coach-Fixed Term Associate Head Coach-Fixed Term Associate Manager/Performing Arts Associate Manager/Performing Arts Associate Manager/Performing Arts

CUL Annual Salary
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| $100 \%$ | $\$ 121,257$ | $100.0 \%$ | $\$ 121,257$ |
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| $100 \%$ | $\$ 210,000$ | $99.1 \%$ | $\$ 208,026$ |
| $100 \%$ | $\$ 258,802$ | $50.0 \%$ | $\$ 129,298$ |
| $100 \%$ | $\$ 250,260$ | $100.0 \%$ | $\$ 250,260$ |
| $100 \%$ | $\$ 152,956$ | $100.0 \%$ | $\$ 152,956$ |
| $100 \%$ | $\$ 189,888$ | $100.0 \%$ | $\$ 189,888$ |
| $100 \%$ | $\$ 162,566$ | $100.0 \%$ | $\$ 162,566$ |
| $100 \%$ | $\$ 172,283$ | $100.0 \%$ | $\$ 172,283$ |
| $100 \%$ | $\$ 165,601$ | $74.9 \%$ | $\$ 124,002$ |
| $100 \%$ | $\$ 199,900$ | $89.0 \%$ | $\$ 177,971$ |
| $100 \%$ | $\$ 254,775$ | $0.0 \%$ | $\$ 0$ |

## $\$ 12$ $\$ 2$ $\$$ $\$$ $\$$ $\$$ $\$$ $\$$ $\$$ $\$$ $\$ 2$ $\$$ $\$$ $\$ 2$ $\$$ $\$$ $\$$ $\$$ $\$$ $\$$ $\$$ <br> $\$ 168$, $\$ 2$ $\$ 200$, $\$ 17$ $\$ 150$ $\$ 2$ $\$$ $\$ 2$ $\$$ $\$$


\$366,825
\$141,254
\$148,564
$\$ 174,642$
$\$ 369,531$
\$263,000
\$238,200
\$169,062
\$159,992
\$337,999
\$46,061
\$110,919
$\$ 242,086$
$\$ 198,327$
\$120,000
$\$ 179,273$
$\$ 241,867$
$\$ 241,867$
$\$ 114,227$

| $\$ 114,227$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 97,737$ | $0.0 \%$ | $\$ 0$ |
| $\$ 107,483$ | $0.0 \%$ | $\$ 0$ |
| $\$ 95,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 120,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 174,456$ | $0.0 \%$ | $\$ 0$ |
| $\$ 153,367$ | $100.0 \%$ | $\$ 153,367$ |
| $\$ 138,336$ | $100.0 \%$ | $\$ 138,336$ |
| $\$ 146,485$ | $100.0 \%$ | $\$ 146,485$ |
| $\$ 65,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 50,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 250,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 425,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 125,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 67,613$ | $0.0 \%$ | $\$ 0$ |
| $\$ 65,624$ | $0.0 \%$ | $\$ 0$ |
| $\$ 63,102$ | $100.0 \%$ | $\$ 63,102$ |
| $\$ 63,102$ | $0.0 \%$ | $\$ 0$ |

## Job Title

Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Health Programs Associate Professor Research - Fixed Associate Professor Research - Fixed Associate Professor Research - Fixed Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$105,779 | 100.0\% | \$105,779 |
| 100\% | \$145,440 | 100.0\% | \$145,440 |
| 100\% | \$85,951 | 100.0\% | \$85,951 |
| 100\% | \$173,743 | 0.0\% | \$0 |
| 100\% | \$121,097 | 49.0\% | \$59,374 |
| 100\% | \$82,500 | 86.0\% | \$70,950 |
| 100\% | \$156,364 | 100.0\% | \$156,364 |
| 100\% | \$89,311 | 100.0\% | \$89,311 |
| 75\% | \$91,152 | 75.0\% | \$68,364 |
| 100\% | \$76,265 | 100.0\% | \$76,265 |
| 100\% | \$93,289 | 50.0\% | \$46,644 |
| 30\% | \$44,903 | 30.0\% | \$13,471 |
| 100\% | \$83,665 | 0.0\% | \$0 |
| 100\% | \$122,490 | 0.0\% | \$0 |
| 100\% | \$103,560 | 0.0\% | \$0 |
| 40\% | \$35,724 | 40.0\% | \$14,290 |
| 50\% | \$63,785 | 10.0\% | \$6,379 |
| 100\% | \$99,702 | 2.3\% | \$2,333 |
| 100\% | \$142,313 | 59.0\% | \$83,922 |
| 100\% | \$172,818 | 27.4\% | \$47,387 |
| 100\% | \$147,257 | 14.0\% | \$20,587 |
| 90\% | \$139,583 | 57.3\% | \$80,048 |
| 100\% | \$72,156 | 100.0\% | \$72,156 |
| 100\% | \$141,637 | 100.0\% | \$141,637 |
| 60\% | \$38,889 | 60.0\% | \$23,333 |
| 100\% | \$183,032 | 86.0\% | \$157,408 |
| 90\% | \$101,237 | 90.0\% | \$91,113 |
| 100\% | \$137,445 | 100.0\% | \$137,445 |
| 100\% | \$136,753 | 100.0\% | \$136,753 |
| 100\% | \$164,213 | 100.0\% | \$164,213 |
| 80\% | \$87,992 | 80.0\% | \$70,393 |
| 50\% | \$33,717 | 50.0\% | \$16,859 |
| 100\% | \$152,055 | 39.6\% | \$60,214 |
| 100\% | \$67,434 | 100.0\% | \$67,434 |
| 100\% | \$111,651 | 100.0\% | \$111,651 |
| 100\% | \$132,355 | 100.0\% | \$132,355 |
| 100\% | \$172,500 | 23.7\% | \$40,952 |
| 100\% | \$231,665 | 13.2\% | \$30,510 |
| 100\% | \$119,068 | 30.2\% | \$35,923 |
| 100\% | \$152,250 | 0.0\% | \$0 |
| 100\% | \$114,061 | 92.0\% | \$104,936 |
| 100\% | \$189,851 | 21.1\% | \$40,002 |
| 100\% | \$147,416 | 66.3\% | \$97,722 |
| 100\% | \$167,239 | 65.1\% | \$108,789 |
| 100\% | \$121,853 | 47.7\% | \$58,075 |
| 100\% | \$175,000 | 100.0\% | \$175,000 |
| 100\% | \$135,500 | 0.0\% | \$0 |
| 100\% | \$90,000 | 33.3\% | \$29,997 |
| 100\% | \$113,527 | 100.0\% | \$113,527 |
| 100\% | \$55,856 | 100.0\% | \$55,856 |
| 15\% | \$40,154 | 11.0\% | \$4,397 |
| 100\% | \$126,184 | 100.0\% | \$126,184 |
| 31\% | \$36,012 | 31.3\% | \$11,272 |
| 10\% | \$17,912 | 0.0\% | \$0 |
| 100\% | \$82,121 | 100.0\% | \$82,121 |

MICHIGAN STATE
UNIVERSITY

## Job Title

Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term


## Job Title

Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term
Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term Associate Professor-Fixed Term


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Associate Professor-Fixed Term | 100\% | \$217,220 | 81.7\% | \$177,512 |
| Associate Professor-Fixed Term | 100\% | \$103,226 | 100.0\% | \$103,226 |
| Associate Professor-Fixed Term | 100\% | \$80,962 | 100.0\% | \$80,962 |
| Associate Professor-Fixed Term | 100\% | \$154,000 | 100.0\% | \$154,000 |
| Associate Professor-Fixed Term | 100\% | \$98,059 | 100.0\% | \$98,059 |
| Associate Professor-Fixed Term | 100\% | \$73,445 | 100.0\% | \$73,445 |
| Associate Professor-Fixed Term | 30\% | \$49,000 | 30.0\% | \$14,700 |
| Associate Professor-Fixed Term | 5\% | \$5,326 | 0.0\% | \$0 |
| Associate Professor-FRIB/NSCL Faculty | 100\% | \$101,150 | 100.0\% | \$101,150 |
| Associate Professor-FRIB/NSCL Faculty | 100\% | \$130,000 | 100.0\% | \$130,000 |
| Associate Professor-FRIB/NSCL Faculty | 100\% | \$134,000 | 100.0\% | \$134,000 |
| Associate Professor-FRIB/NSCL Faculty | 100\% | \$161,050 | 40.0\% | \$64,420 |
| Associate Professor-FRIB/NSCL Faculty | 100\% | \$95,245 | 100.0\% | \$95,245 |
| Associate Professor-Tenure System | 100\% | \$129,235 | 100.0\% | \$129,235 |
| Associate Professor-Tenure System | 100\% | \$87,866 | 100.0\% | \$87,866 |
| Associate Professor-Tenure System | 100\% | \$122,559 | 90.0\% | \$110,303 |
| Associate Professor-Tenure System | 100\% | \$85,891 | 100.0\% | \$85,891 |
| Associate Professor-Tenure System | 100\% | \$130,087 | 100.0\% | \$130,087 |
| Associate Professor-Tenure System | 100\% | \$109,444 | 20.0\% | \$21,889 |
| Associate Professor-Tenure System | 100\% | \$130,000 | 100.0\% | \$130,000 |
| Associate Professor-Tenure System | 100\% | \$130,000 | 75.0\% | \$97,500 |
| Associate Professor-Tenure System | 100\% | \$133,384 | 100.0\% | \$133,384 |
| Associate Professor-Tenure System | 100\% | \$92,059 | 80.0\% | \$73,647 |
| Associate Professor-Tenure System | 100\% | \$248,656 | 100.0\% | \$248,656 |
| Associate Professor-Tenure System | 100\% | \$101,450 | 35.0\% | \$35,507 |
| Associate Professor-Tenure System | 100\% | \$76,608 | 100.0\% | \$76,608 |
| Associate Professor-Tenure System | 100\% | \$102,734 | 75.0\% | \$77,050 |
| Associate Professor-Tenure System | 100\% | \$110,401 | 100.0\% | \$110,401 |
| Associate Professor-Tenure System | 100\% | \$90,403 | 100.0\% | \$90,403 |
| Associate Professor-Tenure System | 100\% | \$68,761 | 100.0\% | \$68,761 |
| Associate Professor-Tenure System | 100\% | \$92,991 | 100.0\% | \$92,991 |
| Associate Professor-Tenure System | 100\% | \$70,403 | 100.0\% | \$70,403 |
| Associate Professor-Tenure System | 100\% | \$143,200 | 60.4\% | \$86,421 |
| Associate Professor-Tenure System | 100\% | \$83,010 | 100.0\% | \$83,010 |
| Associate Professor-Tenure System | 100\% | \$105,500 | 100.0\% | \$105,500 |
| Associate Professor-Tenure System | 100\% | \$132,133 | 100.0\% | \$132,133 |
| Associate Professor-Tenure System | 100\% | \$99,649 | 100.0\% | \$99,649 |
| Associate Professor-Tenure System | 100\% | \$84,898 | 100.0\% | \$84,898 |
| Associate Professor-Tenure System | 100\% | \$101,218 | 100.0\% | \$101,218 |
| Associate Professor-Tenure System | 100\% | \$124,000 | 60.0\% | \$74,400 |
| Associate Professor-Tenure System | 100\% | \$110,120 | 100.0\% | \$110,120 |
| Associate Professor-Tenure System | 100\% | \$89,727 | 100.0\% | \$89,727 |
| Associate Professor-Tenure System | 100\% | \$159,500 | 25.0\% | \$39,875 |
| Associate Professor-Tenure System | 100\% | \$193,172 | 100.0\% | \$193,172 |
| Associate Professor-Tenure System | 100\% | \$116,288 | 30.0\% | \$34,886 |
| Associate Professor-Tenure System | 100\% | \$91,302 | 100.0\% | \$91,302 |
| Associate Professor-Tenure System | 100\% | \$118,302 | 100.0\% | \$118,302 |
| Associate Professor-Tenure System | 100\% | \$121,430 | 79.0\% | \$95,881 |
| Associate Professor-Tenure System | 100\% | \$89,111 | 100.0\% | \$89,111 |
| Associate Professor-Tenure System | 100\% | \$81,719 | 100.0\% | \$81,719 |
| Associate Professor-Tenure System | 100\% | \$98,917 | 100.0\% | \$98,917 |
| Associate Professor-Tenure System | 100\% | \$95,299 | 100.0\% | \$95,299 |
| Associate Professor-Tenure System | 100\% | \$115,000 | 100.0\% | \$115,000 |
| Associate Professor-Tenure System | 100\% | \$106,516 | 100.0\% | \$106,516 |
| Associate Professor-Tenure System | 100\% | \$114,525 | 100.0\% | \$114,525 |

## Job Title

Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$140,150 | 96.0\% | \$134,586 |
| 100\% | \$168,326 | 100.0\% | \$168,326 |
| 100\% | \$89,044 | 100.0\% | \$89,044 |
| 100\% | \$120,063 | 100.0\% | \$120,063 |
| 100\% | \$96,292 | 100.0\% | \$96,292 |
| 100\% | \$83,055 | 100.0\% | \$83,055 |
| 100\% | \$113,749 | 50.0\% | \$56,875 |
| 100\% | \$128,019 | 100.0\% | \$128,019 |
| 100\% | \$90,286 | 100.0\% | \$90,286 |
| 100\% | \$170,138 | 0.0\% | \$0 |
| 100\% | \$98,946 | 100.0\% | \$98,946 |
| 100\% | \$130,035 | 100.0\% | \$130,035 |
| 100\% | \$104,259 | 100.0\% | \$104,259 |
| 100\% | \$104,074 | 100.0\% | \$104,074 |
| 100\% | \$83,311 | 100.0\% | \$83,311 |
| 100\% | \$86,505 | 100.0\% | \$86,505 |
| 100\% | \$87,205 | 100.0\% | \$87,205 |
| 100\% | \$105,000 | 0.0\% | \$0 |
| 100\% | \$105,376 | 100.0\% | \$105,376 |
| 100\% | \$130,100 | 100.0\% | \$130,100 |
| 100\% | \$137,783 | 100.0\% | \$137,783 |
| 100\% | \$102,218 | 100.0\% | \$102,218 |
| 100\% | \$123,890 | 25.0\% | \$30,973 |
| 100\% | \$89,099 | 100.0\% | \$89,099 |
| 100\% | \$123,893 | 100.0\% | \$123,893 |
| 100\% | \$99,515 | 100.0\% | \$99,515 |
| 100\% | \$114,527 | 100.0\% | \$114,527 |
| 100\% | \$98,769 | 100.0\% | \$98,769 |
| 100\% | \$132,075 | 100.0\% | \$132,075 |
| 100\% | \$113,124 | 100.0\% | \$113,124 |
| 100\% | \$91,459 | 100.0\% | \$91,459 |
| 100\% | \$93,837 | 100.0\% | \$93,837 |
| 100\% | \$103,222 | 61.4\% | \$63,368 |
| 100\% | \$146,806 | 100.0\% | \$146,806 |
| 100\% | \$95,000 | 100.0\% | \$95,000 |
| 100\% | \$110,400 | 72.0\% | \$79,488 |
| 100\% | \$118,562 | 50.0\% | \$59,281 |
| 100\% | \$83,646 | 60.0\% | \$50,187 |
| 100\% | \$101,955 | 100.0\% | \$101,955 |
| 100\% | \$83,725 | 100.0\% | \$83,725 |
| 100\% | \$110,297 | 95.0\% | \$104,782 |
| 100\% | \$108,929 | 100.0\% | \$108,929 |
| 100\% | \$107,788 | 89.0\% | \$95,899 |
| 100\% | \$106,427 | 100.0\% | \$106,427 |
| 100\% | \$92,386 | 100.0\% | \$92,386 |
| 100\% | \$90,985 | 98.0\% | \$89,165 |
| 100\% | \$84,113 | 100.0\% | \$84,113 |
| 100\% | \$111,920 | 50.0\% | \$55,960 |
| 100\% | \$160,154 | 100.0\% | \$160,154 |
| 100\% | \$118,000 | 100.0\% | \$118,000 |
| 100\% | \$94,969 | 100.0\% | \$94,969 |
| 100\% | \$144,375 | 89.0\% | \$128,494 |
| 100\% | \$100,425 | 100.0\% | \$100,425 |
| 100\% | \$105,799 | 76.2\% | \$80,608 |
| 100\% | \$91,925 | 100.0\% | \$91,925 |

## Job Title

Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$97,213 | 100.0\% | \$97,213 |
| 100\% | \$115,218 | 97.5\% | \$112,315 |
| 100\% | \$84,969 | 100.0\% | \$84,969 |
| 100\% | \$97,621 | 25.9\% | \$25,333 |
| 100\% | \$108,376 | 100.0\% | \$108,376 |
| 100\% | \$110,916 | 100.0\% | \$110,916 |
| 100\% | \$117,350 | 10.0\% | \$11,735 |
| 100\% | \$83,585 | 100.0\% | \$83,585 |
| 100\% | \$100,418 | 100.0\% | \$100,418 |
| 100\% | \$71,368 | 100.0\% | \$71,368 |
| 100\% | \$97,590 | 100.0\% | \$97,590 |
| 100\% | \$114,734 | 100.0\% | \$114,734 |
| 100\% | \$115,477 | 100.0\% | \$115,477 |
| 100\% | \$84,628 | 100.0\% | \$84,628 |
| 100\% | \$105,055 | 100.0\% | \$105,055 |
| 100\% | \$161,495 | 100.0\% | \$161,495 |
| 100\% | \$88,448 | 100.0\% | \$88,448 |
| 100\% | \$106,769 | 69.5\% | \$74,172 |
| 100\% | \$137,809 | 18.5\% | \$25,495 |
| 100\% | \$110,294 | 100.0\% | \$110,294 |
| 100\% | \$147,784 | 100.0\% | \$147,784 |
| 100\% | \$89,582 | 100.0\% | \$89,582 |
| 100\% | \$185,622 | 100.0\% | \$185,622 |
| 100\% | \$85,957 | 100.0\% | \$85,957 |
| 100\% | \$118,839 | 48.5\% | \$57,637 |
| 100\% | \$128,014 | 45.0\% | \$57,606 |
| 100\% | \$109,175 | 50.0\% | \$54,588 |
| 100\% | \$160,225 | 100.0\% | \$160,225 |
| 100\% | \$96,290 | 100.0\% | \$96,290 |
| 100\% | \$107,329 | 100.0\% | \$107,329 |
| 100\% | \$114,268 | 100.0\% | \$114,268 |
| 100\% | \$180,999 | 92.9\% | \$168,094 |
| 100\% | \$122,623 | 100.0\% | \$122,623 |
| 100\% | \$97,582 | 100.0\% | \$97,582 |
| 100\% | \$120,955 | 90.0\% | \$108,860 |
| 100\% | \$124,270 | 74.0\% | \$91,960 |
| 100\% | \$87,007 | 100.0\% | \$87,007 |
| 100\% | \$109,584 | 75.0\% | \$82,188 |
| 100\% | \$103,561 | 100.0\% | \$103,561 |
| 100\% | \$87,823 | 100.0\% | \$87,823 |
| 100\% | \$72,144 | 100.0\% | \$72,144 |
| 100\% | \$129,000 | 100.0\% | \$129,000 |
| 100\% | \$125,000 | 100.0\% | \$125,000 |
| 100\% | \$217,777 | 86.0\% | \$187,288 |
| 100\% | \$100,002 | 100.0\% | \$100,002 |
| 100\% | \$92,823 | 100.0\% | \$92,823 |
| 100\% | \$247,000 | 100.0\% | \$247,000 |
| 100\% | \$155,000 | 100.0\% | \$155,000 |
| 100\% | \$76,913 | 100.0\% | \$76,913 |
| 100\% | \$189,367 | 100.0\% | \$189,367 |
| 100\% | \$163,008 | 100.0\% | \$163,008 |
| 100\% | \$104,001 | 100.0\% | \$104,001 |
| 100\% | \$122,685 | 80.0\% | \$98,148 |
| 100\% | \$95,145 | 100.0\% | \$95,145 |
| 100\% | \$93,766 | 100.0\% | \$93,766 |

## Job Title

Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$95,867 | 100.0\% | \$95,867 |
| 100\% | \$101,064 | 100.0\% | \$101,064 |
| 100\% | \$108,278 | 100.0\% | \$108,278 |
| 100\% | \$95,156 | 65.0\% | \$61,851 |
| 100\% | \$92,596 | 100.0\% | \$92,596 |
| 100\% | \$93,362 | 100.0\% | \$93,362 |
| 100\% | \$95,925 | 100.0\% | \$95,925 |
| 100\% | \$89,669 | 100.0\% | \$89,669 |
| 100\% | \$119,575 | 17.0\% | \$20,328 |
| 100\% | \$73,841 | 100.0\% | \$73,841 |
| 100\% | \$122,645 | 50.0\% | \$61,323 |
| 100\% | \$95,539 | 100.0\% | \$95,539 |
| 100\% | \$84,243 | 100.0\% | \$84,243 |
| 100\% | \$103,338 | 100.0\% | \$103,338 |
| 100\% | \$210,000 | 100.0\% | \$210,000 |
| 75\% | \$72,649 | 67.5\% | \$49,038 |
| 100\% | \$86,331 | 100.0\% | \$86,331 |
| 100\% | \$107,162 | 100.0\% | \$107,162 |
| 100\% | \$149,660 | 100.0\% | \$149,660 |
| 100\% | \$97,641 | 96.2\% | \$93,921 |
| 100\% | \$130,000 | 100.0\% | \$130,000 |
| 100\% | \$91,945 | 100.0\% | \$91,945 |
| 100\% | \$120,000 | 100.0\% | \$120,000 |
| 100\% | \$122,210 | 100.0\% | \$122,210 |
| 100\% | \$148,000 | 100.0\% | \$148,000 |
| 100\% | \$122,523 | 100.0\% | \$122,523 |
| 100\% | \$98,710 | 100.0\% | \$98,710 |
| 100\% | \$110,079 | 100.0\% | \$110,079 |
| 100\% | \$96,399 | 100.0\% | \$96,399 |
| 100\% | \$83,169 | 100.0\% | \$83,169 |
| 100\% | \$94,151 | 100.0\% | \$94,151 |
| 70\% | \$77,778 | 15.0\% | \$11,668 |
| 100\% | \$82,335 | 100.0\% | \$82,335 |
| 100\% | \$77,475 | 100.0\% | \$77,475 |
| 100\% | \$185,602 | 100.0\% | \$185,602 |
| 100\% | \$112,007 | 100.0\% | \$112,007 |
| 100\% | \$85,512 | 100.0\% | \$85,512 |
| 100\% | \$98,107 | 100.0\% | \$98,107 |
| 100\% | \$122,070 | 100.0\% | \$122,070 |
| 100\% | \$103,577 | 100.0\% | \$103,577 |
| 100\% | \$120,000 | 78.3\% | \$93,972 |
| 100\% | \$92,670 | 100.0\% | \$92,670 |
| 100\% | \$117,845 | 100.0\% | \$117,845 |
| 100\% | \$124,859 | 25.0\% | \$31,215 |
| 100\% | \$132,331 | 100.0\% | \$132,331 |
| 100\% | \$120,625 | 77.1\% | \$92,966 |
| 100\% | \$91,877 | 90.0\% | \$82,689 |
| 100\% | \$81,281 | 100.0\% | \$81,281 |
| 100\% | \$71,992 | 100.0\% | \$71,992 |
| 100\% | \$76,419 | 100.0\% | \$76,419 |
| 100\% | \$111,441 | 76.0\% | \$84,695 |
| 100\% | \$82,350 | 100.0\% | \$82,350 |
| 100\% | \$91,227 | 88.9\% | \$81,092 |
| 100\% | \$92,765 | 100.0\% | \$92,765 |
| 100\% | \$98,912 | 100.0\% | \$98,912 |

## Job Title

Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$76,660 | 100.0\% | \$76,660 |
| 100\% | \$144,580 | 100.0\% | \$144,580 |
| 100\% | \$82,191 | 100.0\% | \$82,191 |
| 100\% | \$89,481 | 100.0\% | \$89,481 |
| 100\% | \$106,778 | 100.0\% | \$106,778 |
| 100\% | \$98,257 | 100.0\% | \$98,257 |
| 100\% | \$115,552 | 40.0\% | \$46,221 |
| 100\% | \$122,364 | 100.0\% | \$122,364 |
| 100\% | \$131,011 | 100.0\% | \$131,011 |
| 100\% | \$130,727 | 73.0\% | \$95,431 |
| 100\% | \$114,089 | 100.0\% | \$114,089 |
| 100\% | \$91,421 | 100.0\% | \$91,421 |
| 100\% | \$106,095 | 80.0\% | \$84,876 |
| 100\% | \$106,019 | 100.0\% | \$106,019 |
| 100\% | \$130,167 | 15.0\% | \$19,525 |
| 100\% | \$131,892 | 100.0\% | \$131,892 |
| 100\% | \$44,125 | 100.0\% | \$44,125 |
| 100\% | \$78,209 | 100.0\% | \$78,209 |
| 100\% | \$103,777 | 100.0\% | \$103,777 |
| 100\% | \$113,000 | 25.0\% | \$28,250 |
| 100\% | \$110,266 | 100.0\% | \$110,266 |
| 100\% | \$108,970 | 45.0\% | \$49,037 |
| 100\% | \$146,369 | 100.0\% | \$146,354 |
| 100\% | \$138,097 | 100.0\% | \$138,097 |
| 100\% | \$79,222 | 100.0\% | \$79,222 |
| 100\% | \$131,869 | 100.0\% | \$131,869 |
| 100\% | \$118,481 | 100.0\% | \$118,481 |
| 100\% | \$109,636 | 82.9\% | \$90,888 |
| 100\% | \$102,010 | 100.0\% | \$102,010 |
| 100\% | \$113,670 | 100.0\% | \$113,670 |
| 100\% | \$105,785 | 100.0\% | \$105,785 |
| 100\% | \$114,000 | 100.0\% | \$114,000 |
| 100\% | \$110,297 | 100.0\% | \$110,297 |
| 100\% | \$133,689 | 100.0\% | \$133,689 |
| 100\% | \$93,514 | 100.0\% | \$93,514 |
| 100\% | \$93,060 | 100.0\% | \$93,060 |
| 100\% | \$90,528 | 100.0\% | \$90,528 |
| 100\% | \$92,094 | 100.0\% | \$92,094 |
| 100\% | \$110,834 | 25.0\% | \$27,709 |
| 100\% | \$105,174 | 100.0\% | \$105,174 |
| 100\% | \$166,212 | 100.0\% | \$166,212 |
| 100\% | \$118,061 | 100.0\% | \$118,061 |
| 100\% | \$101,354 | 62.5\% | \$63,346 |
| 100\% | \$87,246 | 100.0\% | \$87,246 |
| 100\% | \$125,621 | 100.0\% | \$125,621 |
| 100\% | \$109,294 | 46.1\% | \$50,428 |
| 100\% | \$122,636 | 100.0\% | \$122,636 |
| 100\% | \$100,727 | 50.0\% | \$50,364 |
| 100\% | \$100,058 | 100.0\% | \$100,058 |
| 100\% | \$89,213 | 100.0\% | \$89,213 |
| 100\% | \$134,234 | 100.0\% | \$134,234 |
| 100\% | \$257,964 | 100.0\% | \$257,964 |
| 100\% | \$111,773 | 100.0\% | \$111,773 |
| 100\% | \$114,000 | 100.0\% | \$114,000 |
| 100\% | \$105,533 | 89.3\% | \$94,199 |

## Job Title

Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$121,931 | 50.0\% | \$60,966 |
| 100\% | \$162,904 | 100.0\% | \$162,904 |
| 100\% | \$90,032 | 100.0\% | \$90,032 |
| 100\% | \$138,519 | 100.0\% | \$138,519 |
| 100\% | \$95,859 | 70.0\% | \$67,101 |
| 100\% | \$108,000 | 80.0\% | \$86,400 |
| 100\% | \$101,695 | 100.0\% | \$101,695 |
| 100\% | \$126,203 | 20.0\% | \$25,241 |
| 100\% | \$95,238 | 100.0\% | \$95,238 |
| 100\% | \$118,000 | 75.5\% | \$89,090 |
| 100\% | \$113,812 | 100.0\% | \$113,812 |
| 100\% | \$117,584 | 100.0\% | \$117,584 |
| 100\% | \$97,597 | 100.0\% | \$97,597 |
| 100\% | \$78,773 | 100.0\% | \$78,773 |
| 100\% | \$122,777 | 100.0\% | \$122,777 |
| 100\% | \$135,673 | 100.0\% | \$135,673 |
| 100\% | \$99,025 | 100.0\% | \$99,025 |
| 100\% | \$90,599 | 100.0\% | \$90,599 |
| 100\% | \$81,638 | 100.0\% | \$81,638 |
| 100\% | \$122,400 | 100.0\% | \$122,400 |
| 100\% | \$116,702 | 100.0\% | \$116,702 |
| 100\% | \$91,684 | 50.0\% | \$45,842 |
| 100\% | \$79,606 | 100.0\% | \$79,606 |
| 100\% | \$110,718 | 100.0\% | \$110,718 |
| 100\% | \$124,879 | 50.0\% | \$62,440 |
| 100\% | \$87,993 | 100.0\% | \$87,993 |
| 100\% | \$85,708 | 100.0\% | \$85,708 |
| 100\% | \$123,929 | 15.0\% | \$18,589 |
| 100\% | \$88,778 | 100.0\% | \$88,778 |
| 100\% | \$101,174 | 100.0\% | \$101,174 |
| 100\% | \$76,184 | 100.0\% | \$76,184 |
| 100\% | \$100,197 | 100.0\% | \$100,197 |
| 100\% | \$94,438 | 100.0\% | \$94,438 |
| 20\% | \$21,201 | 20.0\% | \$4,240 |
| 100\% | \$82,363 | 100.0\% | \$82,363 |
| 100\% | \$112,819 | 91.0\% | \$102,665 |
| 100\% | \$111,830 | 75.1\% | \$84,018 |
| 100\% | \$95,407 | 100.0\% | \$95,407 |
| 100\% | \$124,785 | 50.0\% | \$62,392 |
| 100\% | \$134,528 | 100.0\% | \$134,528 |
| 100\% | \$93,059 | 100.0\% | \$93,059 |
| 100\% | \$92,000 | 100.0\% | \$92,000 |
| 100\% | \$101,823 | 100.0\% | \$101,823 |
| 100\% | \$89,216 | 100.0\% | \$89,216 |
| 100\% | \$93,512 | 94.0\% | \$87,901 |
| 100\% | \$101,541 | 100.0\% | \$101,541 |
| 100\% | \$118,485 | 100.0\% | \$118,485 |
| 100\% | \$93,166 | 100.0\% | \$93,166 |
| 75\% | \$81,232 | 11.2\% | \$9,139 |
| 100\% | \$87,663 | 100.0\% | \$87,663 |
| 100\% | \$108,000 | 100.0\% | \$108,000 |
| 100\% | \$175,864 | 100.0\% | \$175,864 |
| 100\% | \$116,832 | 100.0\% | \$116,820 |
| 100\% | \$83,741 | 100.0\% | \$83,741 |
| 100\% | \$80,803 | 100.0\% | \$80,803 |

## Job Title

Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$105,824 | 71.2\% | \$75,305 |
| 100\% | \$90,256 | 100.0\% | \$90,256 |
| 100\% | \$131,116 | 100.0\% | \$131,116 |
| 100\% | \$100,186 | 62.5\% | \$62,616 |
| 100\% | \$74,188 | 100.0\% | \$74,188 |
| 100\% | \$92,691 | 41.0\% | \$38,003 |
| 100\% | \$83,737 | 100.0\% | \$83,737 |
| 100\% | \$100,853 | 50.0\% | \$50,427 |
| 100\% | \$217,525 | 100.0\% | \$217,525 |
| 100\% | \$98,556 | 100.0\% | \$98,556 |
| 100\% | \$121,267 | 74.6\% | \$90,501 |
| 100\% | \$101,936 | 75.0\% | \$76,452 |
| 100\% | \$125,439 | 70.0\% | \$87,807 |
| 100\% | \$77,336 | 100.0\% | \$77,336 |
| 100\% | \$102,343 | 100.0\% | \$102,343 |
| 100\% | \$110,001 | 80.0\% | \$88,001 |
| 100\% | \$105,066 | 100.0\% | \$105,066 |
| 100\% | \$109,795 | 100.0\% | \$109,795 |
| 100\% | \$88,572 | 100.0\% | \$88,572 |
| 100\% | \$85,852 | 100.0\% | \$85,852 |
| 100\% | \$119,382 | 78.6\% | \$93,834 |
| 100\% | \$86,321 | 100.0\% | \$86,321 |
| 100\% | \$88,798 | 100.0\% | \$88,798 |
| 100\% | \$109,631 | 100.0\% | \$109,631 |
| 100\% | \$78,199 | 100.0\% | \$78,199 |
| 100\% | \$130,417 | 100.0\% | \$130,417 |
| 100\% | \$100,752 | 100.0\% | \$100,752 |
| 100\% | \$98,151 | 100.0\% | \$98,151 |
| 100\% | \$117,952 | 80.0\% | \$94,362 |
| 100\% | \$76,138 | 100.0\% | \$76,138 |
| 100\% | \$226,236 | 100.0\% | \$226,236 |
| 100\% | \$93,597 | 100.0\% | \$93,597 |
| 100\% | \$95,440 | 100.0\% | \$95,440 |
| 100\% | \$78,847 | 100.0\% | \$78,847 |
| 100\% | \$95,824 | 75.0\% | \$71,868 |
| 100\% | \$100,249 | 100.0\% | \$100,249 |
| 100\% | \$81,042 | 100.0\% | \$81,042 |
| 100\% | \$82,424 | 100.0\% | \$82,424 |
| 100\% | \$80,275 | 100.0\% | \$80,275 |
| 100\% | \$121,500 | 100.0\% | \$121,500 |
| 100\% | \$80,112 | 100.0\% | \$80,112 |
| 100\% | \$110,000 | 100.0\% | \$110,000 |
| 100\% | \$78,226 | 100.0\% | \$78,226 |
| 100\% | \$88,797 | 100.0\% | \$88,797 |
| 100\% | \$116,172 | 100.0\% | \$116,172 |
| 100\% | \$103,704 | 100.0\% | \$103,704 |
| 100\% | \$82,642 | 100.0\% | \$82,642 |
| 100\% | \$160,052 | 100.0\% | \$160,052 |
| 100\% | \$101,233 | 18.0\% | \$18,222 |
| 100\% | \$97,000 | 100.0\% | \$97,000 |
| 100\% | \$189,599 | 100.0\% | \$189,599 |
| 100\% | \$138,505 | 100.0\% | \$138,505 |
| 100\% | \$127,715 | 100.0\% | \$127,715 |
| 100\% | \$80,855 | 100.0\% | \$80,855 |
| 100\% | \$224,638 | 100.0\% | \$224,638 |

## Job Title

Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$112,350 | 40.0\% | \$44,940 |
| 100\% | \$83,515 | 100.0\% | \$83,515 |
| 100\% | \$94,099 | 100.0\% | \$94,099 |
| 100\% | \$99,578 | 87.5\% | \$87,131 |
| 100\% | \$90,932 | 100.0\% | \$90,932 |
| 100\% | \$89,469 | 75.0\% | \$67,102 |
| 100\% | \$87,164 | 100.0\% | \$87,164 |
| 100\% | \$99,035 | 100.0\% | \$99,035 |
| 100\% | \$93,841 | 100.0\% | \$93,841 |
| 100\% | \$115,000 | 100.0\% | \$115,000 |
| 100\% | \$108,869 | 100.0\% | \$108,869 |
| 100\% | \$89,961 | 100.0\% | \$89,961 |
| 100\% | \$138,973 | 35.0\% | \$48,641 |
| 100\% | \$117,000 | 100.0\% | \$117,000 |
| 100\% | \$90,584 | 100.0\% | \$90,584 |
| 100\% | \$73,112 | 100.0\% | \$73,112 |
| 100\% | \$90,472 | 100.0\% | \$90,472 |
| 100\% | \$101,246 | 100.0\% | \$101,246 |
| 100\% | \$92,262 | 100.0\% | \$92,262 |
| 100\% | \$105,137 | 100.0\% | \$105,137 |
| 100\% | \$151,217 | 75.0\% | \$113,413 |
| 100\% | \$101,816 | 100.0\% | \$101,816 |
| 100\% | \$120,000 | 100.0\% | \$120,000 |
| 100\% | \$69,757 | 100.0\% | \$69,757 |
| 100\% | \$89,816 | 100.0\% | \$89,816 |
| 100\% | \$102,379 | 50.0\% | \$51,190 |
| 100\% | \$154,198 | 21.8\% | \$33,538 |
| 100\% | \$95,799 | 100.0\% | \$95,799 |
| 100\% | \$100,188 | 100.0\% | \$100,188 |
| 100\% | \$108,000 | 100.0\% | \$108,000 |
| 100\% | \$101,274 | 100.0\% | \$101,274 |
| 100\% | \$126,624 | 90.0\% | \$113,962 |
| 100\% | \$93,000 | 100.0\% | \$93,000 |
| 100\% | \$68,502 | 100.0\% | \$68,502 |
| 100\% | \$163,839 | 100.0\% | \$163,839 |
| 100\% | \$86,633 | 100.0\% | \$86,633 |
| 100\% | \$124,475 | 0.0\% | \$0 |
| 100\% | \$82,192 | 100.0\% | \$82,192 |
| 100\% | \$96,130 | 100.0\% | \$96,130 |
| 100\% | \$97,223 | 100.0\% | \$97,223 |
| 100\% | \$101,123 | 40.0\% | \$40,449 |
| 100\% | \$80,800 | 100.0\% | \$80,800 |
| 100\% | \$109,352 | 100.0\% | \$109,352 |
| 100\% | \$110,126 | 100.0\% | \$110,126 |
| 70\% | \$54,129 | 49.0\% | \$26,523 |
| 100\% | \$110,881 | 75.0\% | \$83,161 |
| 100\% | \$92,618 | 100.0\% | \$92,618 |
| 100\% | \$142,676 | 0.0\% | \$0 |
| 100\% | \$117,213 | 100.0\% | \$117,213 |
| 100\% | \$97,375 | 100.0\% | \$97,375 |
| 100\% | \$123,221 | 100.0\% | \$123,221 |
| 100\% | \$80,594 | 100.0\% | \$80,594 |
| 100\% | \$91,554 | 100.0\% | \$91,554 |
| 100\% | \$88,836 | 100.0\% | \$88,836 |
| 100\% | \$165,123 | 100.0\% | \$165,123 |

## Job Title

Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$104,000 | 20.0\% | \$20,800 |
| 100\% | \$96,196 | 85.0\% | \$81,767 |
| 100\% | \$113,706 | 100.0\% | \$113,706 |
| 100\% | \$82,139 | 100.0\% | \$82,139 |
| 100\% | \$116,711 | 100.0\% | \$116,711 |
| 100\% | \$99,981 | 100.0\% | \$99,981 |
| 100\% | \$137,911 | 100.0\% | \$137,911 |
| 100\% | \$97,722 | 60.0\% | \$58,633 |
| 100\% | \$94,459 | 100.0\% | \$94,459 |
| 100\% | \$110,000 | 100.0\% | \$110,000 |
| 100\% | \$102,922 | 100.0\% | \$102,922 |
| 100\% | \$99,939 | 90.0\% | \$89,945 |
| 100\% | \$88,466 | 100.0\% | \$88,466 |
| 100\% | \$113,902 | 100.0\% | \$113,902 |
| 100\% | \$80,127 | 100.0\% | \$80,127 |
| 100\% | \$100,448 | 100.0\% | \$100,448 |
| 100\% | \$103,976 | 98.3\% | \$102,177 |
| 100\% | \$106,824 | 100.0\% | \$106,824 |
| 100\% | \$119,261 | 100.0\% | \$119,261 |
| 100\% | \$127,671 | 100.0\% | \$127,671 |
| 100\% | \$139,136 | 100.0\% | \$139,136 |
| 100\% | \$97,000 | 75.0\% | \$72,750 |
| 100\% | \$100,004 | 100.0\% | \$100,004 |
| 100\% | \$119,704 | 100.0\% | \$119,704 |
| 100\% | \$78,149 | 100.0\% | \$78,149 |
| 73\% | \$82,796 | 73.3\% | \$60,689 |
| 100\% | \$106,433 | 100.0\% | \$106,433 |
| 100\% | \$101,382 | 100.0\% | \$101,382 |
| 100\% | \$74,820 | 100.0\% | \$74,820 |
| 100\% | \$118,000 | 100.0\% | \$118,000 |
| 100\% | \$123,536 | 50.0\% | \$61,768 |
| 100\% | \$90,090 | 50.0\% | \$45,045 |
| 100\% | \$121,191 | 70.0\% | \$84,834 |
| 100\% | \$118,308 | 100.0\% | \$118,308 |
| 100\% | \$106,319 | 100.0\% | \$106,319 |
| 100\% | \$102,209 | 100.0\% | \$102,208 |
| 100\% | \$88,152 | 100.0\% | \$88,152 |
| 100\% | \$142,500 | 83.3\% | \$118,760 |
| 100\% | \$162,262 | 100.0\% | \$162,262 |
| 100\% | \$129,200 | 30.0\% | \$38,760 |
| 100\% | \$115,889 | 100.0\% | \$115,889 |
| 100\% | \$116,310 | 100.0\% | \$116,310 |
| 100\% | \$151,991 | 100.0\% | \$151,991 |
| 100\% | \$105,778 | 100.0\% | \$105,778 |
| 100\% | \$93,457 | 100.0\% | \$93,457 |
| 100\% | \$121,723 | 100.0\% | \$121,723 |
| 100\% | \$68,721 | 100.0\% | \$68,721 |
| 100\% | \$119,678 | 100.0\% | \$119,678 |
| 100\% | \$99,293 | 77.0\% | \$76,486 |
| 100\% | \$86,214 | 100.0\% | \$86,214 |
| 100\% | \$110,120 | 100.0\% | \$110,120 |
| 100\% | \$92,978 | 100.0\% | \$92,978 |
| 100\% | \$113,940 | 88.9\% | \$101,281 |
| 100\% | \$94,500 | 50.0\% | \$47,250 |
| 100\% | \$86,250 | 50.0\% | \$43,125 |

## Job Title

Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System
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Annual Salary
GF Salary\%
$\$ 89,467$
$\$ 98,003$
$\$ 121,172$
$\$ 76,742$
\$109,005
$\$ 109,248$
$\$ 81,910$
\$104,788
$\$ 99,432$
$\$ 110,000$
$\$ 124,185$
\$120,000
$\$ 96,815$
$\$ 255,000$
\$92,763
$\$ 108,055$
$\$ 80,967$
\$105,290
\$101,491
$\$ 86,318$
$\$ 90,736$
\$97,586
$\$ 87,526$
$\$ 109,957$
\$132,000
\$47,095
$\$ 94,649$
$\$ 112,945$
\$108,563
\$94,186
\$108,450
\$103,232
$\$ 144,775$
$\$ 122,101$
\$81,271
\$111,642
$\$ 81,041$
$\$ 140,541$
\$105,323
\$115,500
$\$ 111,613$
$\$ 94,619$
$\$ 26,635$
\$271,768
\$94,011
\$95,000
\$98,000
\$249,130
\$104,535
\$113,199
\$104,220
\$98,601
\$105,279
\$93,548
\$182,139
100.0\%

GF Salary
\$89,467
100.0\%
\$98,003
\$6,059
\$76,742
\$109,005
\$38,237
\$81,910
\$104,788
\$99,432
\$110,000
\$62,092
\$120,000
\$94,423
\$255,000
\$92,763
\$108,055
\$80,967
\$105,290
\$101,491
\$86,318
$\$ 90,736$
\$97,586
\$87,526
\$109,957
\$89,707
\$23,547
\$94,649
\$112,945
\$108,563
\$94,186
\$108,450
\$103,232
\$144,775
\$122,101
\$21,131
\$111,642
\$81,041
\$140,541
\$103,375
\$115,500
\$66,968
\$66,233
\$13,317
\$271,768
\$94,011
\$95,000
\$98,000
\$249,130
\$104,535
\$113,199
\$101,656
\$98,601
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\$93,548
\$182,139

## Job Title

Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Professor-Tenure System Associate Provost-Exec Mgt Associate Provost-Exec Mgt Associate Provost-Exec Mgt Associate Provost-Exec Mgt Associate Provost-Exec Mgt Associate Provost-Exec Mgt Associate Provost-Exec Mgt Associate Provost-Exec Mgt Associate Vice President-Exec Mgt Associate Vice President-Exec Mgt Associate Vice President-Exec Mgt Associate Vice President-Exec Mgt Associate Vice President-Exec Mgt Associate Vice President-Exec Mgt Associate Vice President-Exec Mgt

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | ---: | ---: | ---: |
| $100 \%$ | $\$ 94,260$ | $100.0 \%$ | $\$ 94,260$ |
| $100 \%$ | $\$ 95,042$ | $100.0 \%$ | $\$ 95,042$ |
| $100 \%$ | $\$ 91,989$ | $100.0 \%$ | $\$ 91,989$ |
| $100 \%$ | $\$ 65,880$ | $100.0 \%$ | $\$ 65,880$ |
| $100 \%$ | $\$ 92,881$ | $100.0 \%$ | $\$ 92,881$ |
| $100 \%$ | $\$ 109,412$ | $100.0 \%$ | $\$ 109,412$ |
| $100 \%$ | $\$ 84,286$ | $100.0 \%$ | $\$ 84,286$ |
| $100 \%$ | $\$ 87,832$ | $100.0 \%$ | $\$ 87,832$ |
| $100 \%$ | $\$ 243,010$ | $100.0 \%$ | $\$ 243,010$ |
| $100 \%$ | $\$ 90,000$ | $100.0 \%$ | $\$ 90,000$ |
| $100 \%$ | $\$ 246,054$ | $100.0 \%$ | $\$ 246,054$ |
| $100 \%$ | $\$ 128,325$ | $100.0 \%$ | $\$ \$ 28,325$ |
| $100 \%$ | $\$ 130,804$ | $100.0 \%$ | $\$ 130,804$ |
| $100 \%$ | $\$ 84,246$ | $100.0 \%$ | $\$ 84,246$ |
| $100 \%$ | $\$ 102,808$ | $100.0 \%$ | $\$ 102,808$ |
| $100 \%$ | $\$ 180,234$ | $89.5 \%$ | $\$ 161,237$ |
| $100 \%$ | $\$ 104,597$ | $91.3 \%$ | $\$ 95,466$ |
| $100 \%$ | $\$ 84,930$ | $100.0 \%$ | $\$ 84,930$ |
| $100 \%$ | $\$ 185,766$ | $100.0 \%$ | $\$ 185,766$ |
| $100 \%$ | $\$ 104,480$ | $100.0 \%$ | $\$ 104,480$ |
| $100 \%$ | $\$ 90,265$ | $100.0 \%$ | $\$ 90,265$ |
| $100 \%$ | $\$ 111,093$ | $100.0 \%$ | $\$ 111,093$ |
| $100 \%$ | $\$ 84,862$ | $100.0 \%$ | $\$ 84,862$ |
| $100 \%$ | $\$ 115,554$ | $100.0 \%$ | $\$ 115,554$ |
| $100 \%$ | $\$ 87,698$ | $100.0 \%$ | $\$ 87,698$ |
| $100 \%$ | $\$ 153,750$ | $100.0 \%$ | $\$ 153,750$ |
| $100 \%$ | $\$ 109,050$ | $100.0 \%$ | $\$ 109,050$ |
| $100 \%$ | $\$ 83,481$ | $100.0 \%$ | $\$ 83,481$ |
| $100 \%$ | $\$ 127,100$ | $100.0 \%$ | $\$ 127,100$ |
| $100 \%$ | $\$ 107,117$ | $100.0 \%$ | $\$ 107,117$ |
| $100 \%$ | $\$ 161,985$ | $27.5 \%$ | $\$ 44,578$ |
| $100 \%$ | $\$ 93,408$ | $100.0 \%$ | $\$ 93,408$ |
| $100 \%$ | $\$ 153,086$ | $100.0 \%$ | $\$ 153,086$ |
| $100 \%$ | $\$ 98,960$ | $100.0 \%$ | $\$ 98,960$ |
| $100 \%$ | $\$ 79,708$ | $100.0 \%$ | $\$ 79,708$ |
| $100 \%$ | $\$ 107,550$ | $100.0 \%$ | $\$ 107,550$ |
| $100 \%$ | $\$ 89,324$ | $100.0 \%$ | $\$ 89,324$ |
| $100 \%$ | $\$ 91,458$ | $100.0 \%$ | $\$ 91,458$ |
| $100 \%$ | $\$ 85,678$ | $100.0 \%$ | $\$ 85,678$ |
| $100 \%$ | $\$ 95,462$ | $100.0 \%$ | $\$ 95,462$ |
| $100 \%$ | $\$ 223,478$ | $100.0 \%$ | $\$ 223,478$ |
| $100 \%$ | $\$ 174,000$ | $90.0 \%$ | $\$ 156,600$ |
| $100 \%$ | $\$ 216,333$ | $100.0 \%$ | $\$ 216,333$ |
| $100 \%$ | $\$ 220,000$ | $100.0 \%$ | $\$ 220,000$ |
| $100 \%$ | $\$ 194,976$ | $98.6 \%$ | $\$ 192,188$ |
| $100 \%$ | $\$ 33,000$ | $100.0 \%$ | $\$ 333,000$ |
| $100 \%$ | $\$ 281,875$ | $100.0 \%$ | $\$ 281,875$ |
| $100 \%$ | $\$ 300,500$ | $100.0 \%$ | $\$ 300,500$ |
| $100 \%$ | $\$ 210,125$ | $100.0 \%$ | $\$ 210,125$ |
| $100 \%$ | $\$ 231,750$ | $100.0 \%$ | $\$ 231,750$ |
| $100 \%$ | $\$ 211,658$ | $100.0 \%$ | $\$ 211,658$ |
| $100 \%$ | $\$ 285,000$ | $100.0 \%$ | $\$ 285,000$ |
| $100 \%$ | $\$ 102,375$ | $100.0 \%$ | $\$ 102,375$ |
| $100 \%$ | $\$ 272,712$ | $100.0 \%$ | $\$ 272,712$ |
| $100 \%$ | $\$ 239,244$ | $100.0 \%$ | $\$ 239,244$ |
|  |  |  |  |

MICHIGAN STATE
UNIVERS I TY

## Job Title

Associate Vice President-Exec Mgt
Associate Vice President-Exec Mgt
Associate Vice President-Exec Mgt
Asst Dir of Institutional Research/S
Asst Dir of OPB \& Dir of Facil Pln Sp Mg
Asst Dir of OPB \& Dir of Inst Research
Asst Dir of OPB \& Univ Budget Officer
Asst to Head Coach-Fixed Term
Asst to Head Coach-Fixed Term
Asst to Head Coach-Fixed Term
Asst to Head Coach-Fixed Term
Ast Dir of Univ Services-Procurement
Ast Prof, Bennett Valles Professorship
Ast Prof, Geological Sci - Tenure System
Ast Prof, J Cowen Chair - Tenure System
Ast Prof, W\&A Farber Chair - Tenure Sys
Athletic Equipment Coordinator
Athletic Equipment Coordinator
Athletic Equipment Coordinator
Athletic Equipment Coordinator
Athletic Equipment Coordinator
Athletic Equipment Supervisor
Athletic Ticket Office Manager
Athletic Trainer I
Athletic Trainer I
Athletic Trainer I
Athletic Trainer I
Athletic Trainer I
Athletic Trainer I
Athletic Trainer I
Athletic Trainer I
Athletic Trainer I
Athletic Trainer I
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Athletic Trainer II
Athletic Trainer II
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Athletic Trainer II
Athletic Trainer II
Athletic Trainer/MSU Health Team
Athletic Trainer/MSU Health Team
Athletic Trainer/MSU Health Team
Athletic Trainer/MSU Health Team
Athletic Trainer/MSU Health Team
Athletic Trainer/MSU Health Team
Athletic Trainer/MSU Health Team
Athletic Turf Manager
Athletics Equipment Manager
Athletics Groundskeeper III/Group Leader
Audiovisual Technician
Audiovisual Technician
Audiovisual Technician
Audiovisual Technician

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$\$ 300,000$
$\$ 229,500$
$\$ 230,000$
\$110,970
\$193,273
$\$ 184,642$
$\$ 212,179$
\$44,339
$\$ 45,000$

| $\$ 60,000$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 80,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 170,192$ | $0.0 \%$ | $\$ 0$ |


| $\$ 170,192$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |

$\$ 72,000$
$\$ 88,870$
100.0\%
100.0\%
\$300,000
\$229,500
$\$ 230,000$
\$0
\$193,273
\$184,642
\$212,179
\$0
100.0\%
\$72,000
$\$ 88,870$
100.0\%

GF Salary\%
GF Salary
\$30,110
\$77,073
\$5,395
$\$ 53,430$
$\$ 3,169$
7.0\%
\$0
$\begin{array}{lll}\$ 58,527 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 51,375 & 0.0 \% & \$ 0 \\ \$ 70,511 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 70,511 & 0.0 \% & \$ 0 \\ \$ 76,014 & 0.0 \% & \$ 0 \\ \$ 117,489 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{rll}\$ 117,489 & 0.0 \% & \$ 0 \\ \$ 68,550 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 69,306 & 0.0 \% & \$ 0 \\ \$ 61,260 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lrr}\$ 62,351 & 0.0 \% & \$ 0 \\ \$ 62,299 & 100.0 \% & \$ 62,299\end{array}$
$\begin{array}{lll}\$ 68,275 & 0.0 \% & \$ 0 \\ \$ 50,550 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 59,899 & 0.0 \% & \$ 0 \\ \$ 71,470 & 0.0 \% & \$ 0\end{array}$

| $\$ 71,470$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 58,197$ | $0.0 \%$ | $\$ 0$ |
| $\$ 51,050$ | $0.0 \%$ | $\$ 0$ |


| $\$ 51,050$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 81,680$ | $24.1 \%$ | $\$ 19,652$ |
| $\$ 54,733$ | $0.0 \%$ | $\$ 0$ |


| $\$ 64,733$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 85,273$ | $0.0 \%$ | $\$ 0$ |


| $\$ 72,954$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |

$\begin{array}{lll}\$ 92,399 & 0.0 \% & \$ 0 \\ \$ 84,255 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 92,399 & 0.0 \% & \$ 0 \\ \$ 54,463 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 52,671 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 33,097 & 0.0 \% & \$ 0 \\ \$ 57,130 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lrr}\$ 52,671 & 0.0 \% & \$ 0 \\ \$ 68,250 & 0.0 \% & \$ 0 \\ \$ 58,070 & 0.0 \% & \$ 0 \\ \$ 73,903 & 0.0 \% & \$ 0 \\ \$ 91,295 & 0.0 \% & \$ 0 \\ \$ 53,082 & 0.0 \% & \$ 0 \\ \$ 51,667 & 90.0 \% & \$ 46,500 \\ \$ 45,760 & 100.0 \% & \$ 45,760 \\ \$ 54,101 & 20.0 \% & \$ 10,820 \\ \$ 64,626 & 0.0 \% & \$ 0\end{array}$

MICHIGAN STATE
UNIVERS ITY

## Job Title

Audiovisual Technician
Audiovisual Technician
Auditor I
Auditor II
Auditor II
Auditor II
Auditor III
Auditor/Information Systems II
Audrey \& John Leslie Endowed Chair
Baker/Central Bake Shop
Baker/Central Bake Shop
Baker/Central Bake Shop
Baker/Central Bake Shop
Baker/Central Bake Shop
Baker/Central Bake Shop
Banquet Set-Up Worker/Kellogg Center
Banquet/Catering Manager
Banquet/Catering Manager
Banquet/Catering Manager
Banquet/Catering Manager
Banquet/Catering Manager/S
Banquet/Catering Manager/S
Banquet/Catering Manager/S
Banquet/Catering Operations Manager
Banquet/Catering Operations Manager
Banquet/Catering Operations Manager
Biological Safety Officer/S
Biotechnician
Biotechnician
Biotechnician
Biotechnician
Biotechnician
Biotechnician
Biotechnologist I
Biotechnologist I
BIOTECHNOLOGIST II/S
BIOTECHNOLOGIST III/S
Boiler Operator
Boiler Operator
Boiler Operator
Boiler Operator
Boiler Operator Trainee
Botanical Technologist I
Botanical Technologist I
Botanical Technologist II
Botanical Technologist II
Botanical Technologist II
Botanical Technologist II
Botanical Technologist II
Brandt Chair-Tenure System
Breslin Center Associate Director

CUL Annual Salary

GF Salary\%
$\$ 53,310$

| $\$ 43,306$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 124,751$ | $100.0 \%$ | $\$ 124,751$ |
| $\$ 63,102$ | $100.0 \%$ | $\$ 63,102$ |
| $\$ 69,643$ | $100.0 \%$ | $\$ 69,643$ |
| $\$ 71,759$ | $100.0 \%$ | $\$ 71,759$ |
| $\$ 70,449$ | $100.0 \%$ | $\$ 70,449$ |
| $\$ 85,426$ | $100.0 \%$ | $\$ 85,426$ |
| $\$ 85,967$ | $100.0 \%$ | $\$ 85,967$ |
| $\$ 120,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 45,469$ | $0.0 \%$ | $\$ 0$ |

\$45,469 $\quad 0.0 \%$ \$0
$\$ 45,469 \quad 0.0 \%$

| $\$ 45,469$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 45,469$ | $0.0 \%$ | $\$ 0$ |


| $\$ 45,469$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |

$\$ 45,469 \quad 0.0 \%$ \$0
$\$ 44,512 \quad 0.0 \%$ \$0
\$55,161 $\quad 0.0 \%$ \$0
\$60,839 $\quad 0.0 \%$ \$0
$\$ 55,241 \quad 0.0 \%$
$\$ 68,681 \quad 0.0 \%$
$\$ 63,102 \quad 0.0 \%$
$\$ 56,817 \quad 0.0 \%$
$\$ 60,839 \quad 0.0 \%$
$\$ 90,644 \quad 0.0 \%$
$\$ 71,572 \quad 0.0 \%$
$\$ 73,909 \quad 0.0 \%$
\$105,874 100.0\%
$\begin{array}{lll}\$ 47,778 & 0.0 \% & \$ 0 \\ \$ 54,101 & 0.0 \% & \$ 0\end{array}$
$\$ 49,317 \quad 0.0 \% \quad \$ 0$
$\begin{array}{lll}\$ 46,030 & 0.0 \% & \$ 0 \\ \$ 50,211 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 50,211 & 0.0 \% & \$ 0 \\ \$ 52,146 & 0.0 \% & \$ 0\end{array}$
\$54,101 $\quad 0.0 \%$ \$0
\$58,928 $\quad 0.0 \%$ \$0
$\begin{array}{lll}\$ 60,334 & 0.0 \% & \$ 0 \\ \$ 55,145 & 0.0 \% & \$ 0\end{array}$
$\$ 70,436 \quad 0.0 \% \quad \$ 0$
$\$ 82,434 \quad$ 0.0\%
$\begin{array}{lll}\$ 69,181 & 0.0 \% & \$ 0 \\ \$ 69,181 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 67,038 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 67,038 & 0.0 \% & \$ 0 \\ \$ 39,603 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 50,086 & 100.0 \% & \$ 50,086 \\ \$ 51,896 & 100.0 \% & \$ 51,896\end{array}$
$\$ 58,437 \quad 100.0 \% \quad \$ 58,437$
$\begin{array}{lrr}\$ 57,300 & 0.0 \% & \$ 0 \\ \$ 58,437 & 100.0 \% & \$ 58,437\end{array}$
$\begin{array}{lrr}\$ 58,437 & 100.0 \% & \$ 58,437 \\ \$ 58,437 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{rrr}\$ 58,437 & 100.0 \% & \$ 58,437 \\ \$ 127,493 & 25.0 \% & \$ 31,873\end{array}$
$\begin{array}{rrr}\$ 127,493 & 25.0 \% & \$ 31,873 \\ \$ 99,691 & 0.0 \% & \$ 0\end{array}$

UNIVERSITY

## Job Title

Broadcasting Services Program Manager
Broadcasting Services Program Manager/S
Broadcasting Services Program Manager/S
Broadcasting Services Program Manager/S
Broadcasting Srvc Mgr Content Comm Eng
Building Process Analyst
Building Sanitation Worker
Building Sanitation Worker
Building Sanitation Worker
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Building Sanitation Worker
Building Sanitation Worker
Building Sanitation Worker
Building Sanitation Worker
Building Services Custodian
Building Services Group Leader
Building Services Group Leader
Building Services Group Leader

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$76,580 | 100.0\% | \$76,580 |
| 100\% | \$81,359 | 100.0\% | \$81,359 |
| 100\% | \$74,411 | 100.0\% | \$74,411 |
| 100\% | \$75,072 | 100.0\% | \$75,072 |
| 100\% | \$113,903 | 100.0\% | \$113,903 |
| 100\% | \$114,899 | 0.0\% | \$0 |
| 100\% | \$40,955 | 100.0\% | \$40,955 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 100.0\% | \$40,955 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$38,917 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$40,955 | 0.0\% | \$0 |
| 100\% | \$45,469 | 1.0\% | \$455 |
| 50\% | \$23,421 | 50.0\% | \$11,710 |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$46,842 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$34,382 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$34,382 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$34,382 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$34,382 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$34,382 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |

## MICHIGAN STATE

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| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Building Services Worker | 100\% | \$36,192 | 0.0\% | \$0 |
| Bukovac Endowed Prof, Tree Fruit Phys | 100\% | \$133,500 | 15.0\% | \$20,025 |
| Bus Driver/Group Leader | 100\% | \$50,024 | 0.0\% | \$0 |
| Business Applications Analyst II | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Business Process Professional | 100\% | \$60,483 | 0.0\% | \$0 |
| Buyer | 50\% | \$30,951 | 50.0\% | \$15,476 |
| Cage Wash Worker | 100\% | \$43,389 | 0.0\% | \$0 |
| Cage Wash Worker | 100\% | \$43,389 | 0.0\% | \$0 |
| Cage Wash Worker | 100\% | \$43,389 | 0.0\% | \$0 |
| Cage Wash Worker | 100\% | \$43,389 | 0.0\% | \$0 |
| CAL Marketing \& Communications Director | 100\% | \$136,592 | 100.0\% | \$136,592 |
| Campus Arborist Assistant | 100\% | \$51,563 | 0.0\% | \$0 |
| Campus Living Assistant Director | 100\% | \$77,999 | 0.0\% | \$0 |
| Campus Planner | 100\% | \$129,177 | 100.0\% | \$129,177 |
| Campus Sustainability Director/S | 100\% | \$93,684 | 100.0\% | \$93,684 |
| CANR Comm \& Marketing Assoc Director | 100\% | \$127,121 | 35.0\% | \$44,492 |
| Capital Project Delivery Manager | 100\% | \$124,084 | 0.0\% | \$0 |
| Capital Project Delivery Manager | 100\% | \$125,514 | 0.0\% | \$0 |
| Capital Project Delivery Manager | 100\% | \$130,047 | 0.0\% | \$0 |
| Cardiovascular Technologist II | 100\% | \$65,442 | 0.0\% | \$0 |
| Care Manager II | 50\% | \$34,689 | 0.0\% | \$0 |
| Care Manager II | 100\% | \$69,365 | 0.0\% | \$0 |
| Care Manager II | 100\% | \$71,436 | 0.0\% | \$0 |
| Care Manager II | 100\% | \$71,436 | 0.0\% | \$0 |
| Career Services Assistant Director | 100\% | \$87,725 | 100.0\% | \$87,725 |
| Career Services Assistant Director | 100\% | \$87,726 | 100.0\% | \$87,726 |
| Career Services Coordinator | 100\% | \$68,036 | 100.0\% | \$68,036 |
| Career Services Coordinator | 100\% | \$53,781 | 100.0\% | \$53,781 |
| Career Services Coordinator | 50\% | \$31,551 | 50.0\% | \$15,775 |
| Caretaker | 60\% | \$29,815 | 0.0\% | \$0 |
| Carpenter | 100\% | \$64,106 | 0.0\% | \$0 |
| Carpenter | 100\% | \$64,106 | 0.0\% | \$0 |
| Carpenter | 100\% | \$64,106 | 0.0\% | \$0 |
| Carpenter | 100\% | \$57,741 | 0.0\% | \$0 |
| Carpenter | 100\% | \$64,106 | 0.0\% | \$0 |
| Carpenter | 100\% | \$64,106 | 0.0\% | \$0 |
| Carpenter | 100\% | \$64,106 | 0.0\% | \$0 |
| Carpenter | 100\% | \$64,106 | 0.0\% | \$0 |
| Carpenter | 100\% | \$57,741 | 0.0\% | \$0 |
| Carpenter II | 100\% | \$69,285 | 0.0\% | \$0 |
| Carpenter II | 100\% | \$69,285 | 0.0\% | \$0 |
| Carpenter II | 100\% | \$69,285 | 0.0\% | \$0 |
| Carpenter II | 100\% | \$69,285 | 0.0\% | \$0 |
| Carpenter II | 100\% | \$69,285 | 0.0\% | \$0 |
| Case Administrator I | 100\% | \$70,511 | 100.0\% | \$70,511 |
| Case Administrator II | 100\% | \$70,506 | 100.0\% | \$70,506 |
| Cashier Clerk I | 100\% | \$29,494 | 0.0\% | \$0 |
| Cashier Clerk I | 100\% | \$29,494 | 0.0\% | \$0 |
| Cashier Clerk II | 100\% | \$37,294 | 0.0\% | \$0 |
| Catering and Sales Coordinator | 100\% | \$66,584 | 0.0\% | \$0 |
| Catering and Sales Coordinator | 100\% | \$56,513 | 0.0\% | \$0 |
| Catering and Sales Coordinator | 100\% | \$58,929 | 0.0\% | \$0 |

UNIVERSITY
Job Title
Catering and Sales Coordinator Catering and Sales Coordinator Catering and Sales Coordinator Catering and Sales Coordinator Catering and Sales Coordinator Catering and Sales Coordinator Central Sterilization Worker Central Sterilization Worker/Grp Leader
Chair Committee/Brd/Oth-Fixed Acad Staff Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management Chairperson-Management

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$63,546 | 0.0\% | \$0 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$59,719 | 0.0\% | \$0 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$67,338 | 0.0\% | \$0 |
| 100\% | \$41,226 | 0.0\% | \$0 |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$82,414 | 100.0\% | \$82,414 |
| 100\% | \$210,159 | 100.0\% | \$210,159 |
| 100\% | \$191,977 | 100.0\% | \$191,977 |
| 100\% | \$106,578 | 100.0\% | \$106,578 |
| 100\% | \$210,640 | 9.5\% | \$19,990 |
| 100\% | \$229,500 | 68.2\% | \$156,542 |
| 100\% | \$186,595 | 100.0\% | \$186,595 |
| 100\% | \$235,000 | 91.5\% | \$215,001 |
| 100\% | \$273,794 | 100.0\% | \$273,794 |
| 100\% | \$284,459 | 100.0\% | \$284,459 |
| 100\% | \$296,785 | 68.2\% | \$202,526 |
| 100\% | \$229,177 | 100.0\% | \$229,177 |
| 100\% | \$504,999 | 22.2\% | \$112,160 |
| 100\% | \$225,847 | 37.0\% | \$83,563 |
| 100\% | \$270,534 | 100.0\% | \$270,534 |
| 100\% | \$249,050 | 100.0\% | \$249,050 |
| 100\% | \$258,033 | 100.0\% | \$258,033 |
| 100\% | \$215,935 | 60.9\% | \$131,483 |
| 100\% | \$214,750 | 70.0\% | \$150,325 |
| 100\% | \$191,759 | 100.0\% | \$191,759 |
| 100\% | \$180,111 | 100.0\% | \$180,111 |
| 100\% | \$185,333 | 100.0\% | \$185,333 |
| 100\% | \$216,781 | 76.7\% | \$166,336 |
| 100\% | \$307,964 | 100.0\% | \$307,964 |
| 100\% | \$308,333 | 100.0\% | \$308,333 |
| 100\% | \$159,626 | 100.0\% | \$159,626 |
| 100\% | \$210,668 | 100.0\% | \$210,668 |
| 100\% | \$252,326 | 44.0\% | \$111,024 |
| 100\% | \$346,278 | 100.0\% | \$346,278 |
| 100\% | \$164,156 | 100.0\% | \$164,156 |
| 100\% | \$130,052 | 100.0\% | \$130,052 |
| 100\% | \$179,350 | 100.0\% | \$179,350 |
| 100\% | \$210,000 | 54.0\% | \$113,400 |
| 100\% | \$178,325 | 11.2\% | \$20,008 |
| 100\% | \$265,367 | 61.4\% | \$162,988 |
| 100\% | \$230,754 | 100.0\% | \$230,754 |
| 100\% | \$177,026 | 100.0\% | \$177,026 |
| 100\% | \$170,150 | 100.0\% | \$170,150 |
| 100\% | \$214,778 | 95.2\% | \$204,383 |
| 100\% | \$163,444 | 74.5\% | \$121,717 |
| 100\% | \$244,912 | 100.0\% | \$244,912 |
| 100\% | \$273,776 | 98.3\% | \$269,094 |
| 100\% | \$348,625 | 100.0\% | \$348,625 |
| 100\% | \$250,929 | 100.0\% | \$250,929 |
| 100\% | \$176,794 | 84.2\% | \$148,825 |
| 100\% | \$178,157 | 100.0\% | \$178,157 |
| 100\% | \$120,000 | 88.3\% | \$106,008 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Chairperson-Management | 100\% | \$325,722 | 100.0\% | \$325,722 |
| Chairperson-Management | 100\% | \$147,555 | 100.0\% | \$147,555 |
| Chairperson-Management | 100\% | \$403,220 | 100.0\% | \$403,220 |
| Chairperson-Management | 100\% | \$139,096 | 100.0\% | \$139,096 |
| Chairperson-Management | 100\% | \$210,000 | 55.0\% | \$115,500 |
| Chairperson-Management | 100\% | \$189,517 | 77.6\% | \$147,141 |
| Chairperson-Management | 100\% | \$326,667 | 100.0\% | \$326,667 |
| Chairperson-Management | 100\% | \$250,593 | 25.0\% | \$62,648 |
| Chairperson-Management | 100\% | \$191,213 | 98.2\% | \$187,790 |
| Chairperson-Management | 100\% | \$231,557 | 98.4\% | \$227,783 |
| Chairperson-Management | 100\% | \$179,835 | 100.0\% | \$179,835 |
| Chairperson-Management | 100\% | \$234,000 | 100.0\% | \$234,000 |
| Chairperson-Management | 100\% | \$153,666 | 100.0\% | \$153,666 |
| Chairperson-Management | 100\% | \$288,616 | 100.0\% | \$288,616 |
| Chairperson-Management | 100\% | \$110,533 | 100.0\% | \$110,533 |
| Chairperson-Management | 100\% | \$231,138 | 97.5\% | \$225,429 |
| Chairperson-Management | 100\% | \$217,278 | 100.0\% | \$217,256 |
| Chairperson-Management | 100\% | \$210,125 | 100.0\% | \$210,125 |
| Chairperson-Management | 100\% | \$167,852 | 64.9\% | \$108,886 |
| Chairperson-Management | 100\% | \$185,000 | 100.0\% | \$185,000 |
| Chairperson-Management | 100\% | \$197,746 | 100.0\% | \$197,746 |
| Chairperson-Management | 100\% | \$153,957 | 100.0\% | \$153,957 |
| Chairperson-Management | 100\% | \$236,000 | 100.0\% | \$236,000 |
| Chairperson-Management | 100\% | \$220,000 | 40.0\% | \$88,000 |
| Chairperson-Management | 100\% | \$403,864 | 95.2\% | \$384,681 |
| Chairperson-Management | 100\% | \$202,263 | 47.7\% | \$96,520 |
| Chairperson-Management | 100\% | \$238,118 | 100.0\% | \$238,118 |
| Chairperson-Management | 100\% | \$250,783 | 98.0\% | \$245,767 |
| Chairperson-Management | 100\% | \$233,070 | 100.0\% | \$233,070 |
| Chairperson-Management | 100\% | \$226,667 | 100.0\% | \$226,667 |
| Chemical Safety Officer | 100\% | \$91,451 | 100.0\% | \$91,451 |
| Chief Academic Digital Officer | 100\% | \$198,676 | 100.0\% | \$198,676 |
| Chief Data Officer - Exec Mgt | 100\% | \$235,303 | 100.0\% | \$235,303 |
| Chief Info Security Officer-Exec Mgt | 100\% | \$203,000 | 100.0\% | \$203,000 |
| Chief Investment Officer - Exec Mgt | 100\% | \$550,000 | 0.0\% | \$0 |
| Chief of Staff \& Spec Asst to President | 100\% | \$193,125 | 100.0\% | \$193,125 |
| Chief of Staff/S | 100\% | \$157,295 | 100.0\% | \$157,295 |
| Chief of Staff/S | 100\% | \$186,575 | 90.0\% | \$167,918 |
| Chief of Staff/S | 100\% | \$122,658 | 100.0\% | \$122,658 |
| Chief of Staff/S | 100\% | \$133,794 | 0.0\% | \$0 |
| Chief of Staff/S | 100\% | \$138,713 | 100.0\% | \$138,713 |
| Chief of Staff/S | 100\% | \$115,227 | 100.0\% | \$115,227 |
| Chief of Staff/S | 100\% | \$145,542 | 50.0\% | \$72,771 |
| Chief of Staff/S | 100\% | \$163,171 | 100.0\% | \$163,171 |
| Chief Preparator/S | 100\% | \$68,197 | 100.0\% | \$68,197 |
| Child Care Assistant | 100\% | \$37,898 | 100.0\% | \$37,898 |
| Child Care Assistant | 100\% | \$34,944 | 100.0\% | \$34,944 |
| Child Care Coordinator | 100\% | \$47,760 | 100.0\% | \$47,760 |
| CHM Chief Financial Officer | 100\% | \$188,673 | 85.0\% | \$160,372 |
| CHM Facilities Planner and Project Admin | 100\% | \$159,891 | 100.0\% | \$159,891 |
| CHM Security Director | 100\% | \$108,479 | 100.0\% | \$108,479 |
| CHM Security Manager | 100\% | \$68,104 | 100.0\% | \$68,104 |
| Civil Rights Investigator | 100\% | \$62,682 | 100.0\% | \$62,682 |
| Civil Rights Investigator | 100\% | \$67,916 | 100.0\% | \$67,916 |
| Civil Rights Investigator | 100\% | \$63,693 | 100.0\% | \$63,693 |

MICHIGAN STATE
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| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Civil Rights Investigator | 100\% | \$72,319 | 100.0\% | \$72,319 |
| Civil Rights Investigator | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Civil Rights Investigator | 100\% | \$69,600 | 100.0\% | \$69,600 |
| Civil Rights Investigator | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Civil Rights Investigator | 100\% | \$69,136 | 100.0\% | \$69,136 |
| Civil Rights Investigator | 100\% | \$70,556 | 100.0\% | \$70,556 |
| Clerk/Receptionist I | 69\% | \$23,752 | 0.0\% | \$0 |
| Clerk/Receptionist I | 100\% | \$32,053 | 0.0\% | \$0 |
| Clerk/Receptionist I | 69\% | \$23,309 | 0.0\% | \$0 |
| Clerk/Receptionist II | 100\% | \$38,210 | 0.0\% | \$0 |
| Clerk/Receptionist II | 100\% | \$39,978 | 100.0\% | \$39,978 |
| Clerk/Receptionist II | 100\% | \$36,317 | 100.0\% | \$36,317 |
| Clerk/Receptionist II | 100\% | \$39,770 | 0.0\% | \$0 |
| Clerk/Receptionist II | 100\% | \$40,477 | 0.0\% | \$0 |
| Clerk/Receptionist II | 100\% | \$36,982 | 100.0\% | \$36,982 |
| Clerk/Receptionist II | 100\% | \$39,770 | 100.0\% | \$39,770 |
| Clerk/Receptionist II | 100\% | \$43,181 | 0.0\% | \$0 |
| Clerk/Receptionist II | 90\% | \$33,939 | 90.0\% | \$30,545 |
| Clerk/Receptionist II | 100\% | \$39,770 | 0.0\% | \$0 |
| Clerk/Receptionist II | 100\% | \$47,029 | 100.0\% | \$47,029 |
| Clery Act Compliance Coordinator | 100\% | \$90,795 | 100.0\% | \$90,795 |
| Clinic Coordinator I | 100\% | \$51,514 | 0.0\% | \$0 |
| Clinic Coordinator I/S | 100\% | \$49,855 | 0.0\% | \$0 |
| Clinic Coordinator I/S | 100\% | \$50,195 | 0.0\% | \$0 |
| Clinic Coordinator I/S | 100\% | \$57,060 | 0.0\% | \$0 |
| Clinic Coordinator I/S | 100\% | \$51,661 | 0.0\% | \$0 |
| Clinic Coordinator I/S | 100\% | \$44,892 | 0.0\% | \$0 |
| Clinic Coordinator I/S | 100\% | \$51,786 | 0.0\% | \$0 |
| Clinic Coordinator I/S | 100\% | \$47,139 | 0.0\% | \$0 |
| Clinical Administrator | 100\% | \$225,024 | 0.0\% | \$0 |
| Clinical Administrator | 100\% | \$102,258 | 0.0\% | \$0 |
| Clinical Laboratory Manager | 100\% | \$81,258 | 80.0\% | \$65,007 |
| Clinical Research Coordinator I | 100\% | \$56,379 | 100.0\% | \$56,379 |
| Clinical Research Coordinator I | 100\% | \$58,968 | 100.0\% | \$58,968 |
| Clinical Research Coordinator I | 100\% | \$46,749 | 0.0\% | \$0 |
| Clinical Research Coordinator I | 100\% | \$62,667 | 0.0\% | \$0 |
| Clinical Research Coordinator I | 100\% | \$46,749 | 0.0\% | \$0 |
| Clinical Research Coordinator I | 50\% | \$23,375 | 0.0\% | \$0 |
| Clinical Research Coordinator II | 100\% | \$78,358 | 65.0\% | \$50,933 |
| Clinical Research Coordinator II | 100\% | \$57,682 | 50.0\% | \$28,841 |
| Clinical Research Coordinator II | 100\% | \$50,550 | 100.0\% | \$50,550 |
| Clinical Research Coordinator II | 100\% | \$63,538 | 100.0\% | \$63,538 |
| Clinical Research Informatics Tech II | 100\% | \$66,256 | 0.0\% | \$0 |
| Clinical Research Informatics Tech II | 100\% | \$60,623 | 95.0\% | \$57,591 |
| Clinical Research Informatics Tech II | 100\% | \$67,430 | 80.0\% | \$53,944 |
| Clinical Research Informatics Tech III/S | 100\% | \$94,160 | 92.0\% | \$86,627 |
| Clinical Research Operations Admin | 100\% | \$98,290 | 94.0\% | \$92,393 |
| Co-Director-Management | 100\% | \$196,300 | 89.8\% | \$176,297 |
| Co-Director-Management | 100\% | \$156,437 | 100.0\% | \$156,437 |
| Co-Director-Management | 100\% | \$113,554 | 100.0\% | \$113,554 |
| Collection Accounts Coordinator I | 100\% | \$43,763 | 0.0\% | \$0 |
| Collection Accounts Coordinator I | 100\% | \$46,446 | 0.0\% | \$0 |
| Collection Accounts Coordinator I | 100\% | \$42,890 | 0.0\% | \$0 |
| Collection Accounts Coordinator I | 100\% | \$50,086 | 0.0\% | \$0 |
| Collection Accounts Coordinator I | 100\% | \$41,288 | 0.0\% | \$0 |

Job Title
Collection Accounts Coordinator II
Collection Assistant
Collections Manager/Beal Bot Garden
Collections Manager/MSU Museum/S
Collections Manager/MSU Museum/S
College Alumni Coordinator
College Alumni Coordinator
College Alumni Coordinator
College Alumni Coordinator
College Alumni Coordinator
College Alumni Coordinator
College Alumni Coordinator/S
College of Human Med Operations Admin
College of Social Science Chief Of Staff
College Records Officer
Commodity Coordinator
Communications Coordinator
Communications Coordinator
Communications Coordinator
Communications Coordinator
Communications Coordinator
Communications Coordinator
Communications Coordinator
Communications Coordinator
Communications Coordinator
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Communications Coordinator
Communications Coordinator
Communications Coordinator
Communications Coordinator
Communications Manager I
Communications Manager I
Communications Manager I
Communications Manager I
Communications Manager I
Communications Manager I
Communications Manager I
Communications Manager I

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$51,688 | 0.0\% | \$0 |
| 100\% | \$39,395 | 100.0\% | \$39,395 |
| 100\% | \$68,128 | 100.0\% | \$68,128 |
| 100\% | \$65,049 | 100.0\% | \$65,049 |
| 100\% | \$64,893 | 100.0\% | \$64,893 |
| 100\% | \$54,038 | 100.0\% | \$54,038 |
| 50\% | \$47,826 | 50.0\% | \$23,913 |
| 100\% | \$63,101 | 100.0\% | \$63,101 |
| 100\% | \$60,109 | 100.0\% | \$60,109 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$67,657 | 100.0\% | \$67,657 |
| 100\% | \$76,944 | 100.0\% | \$76,944 |
| 100\% | \$138,378 | 100.0\% | \$138,378 |
| 100\% | \$135,270 | 100.0\% | \$135,270 |
| 90\% | \$61,240 | 90.0\% | \$55,116 |
| 100\% | \$51,563 | 100.0\% | \$51,563 |
| 100\% | \$51,563 | 100.0\% | \$51,563 |
| 100\% | \$50,379 | 100.0\% | \$50,379 |
| 100\% | \$54,085 | 100.0\% | \$54,085 |
| 100\% | \$54,086 | 100.0\% | \$54,086 |
| 100\% | \$58,469 | 0.0\% | \$0 |
| 100\% | \$52,916 | 100.0\% | \$52,916 |
| 100\% | \$48,294 | 100.0\% | \$48,294 |
| 100\% | \$50,225 | 100.0\% | \$50,225 |
| 100\% | \$52,638 | 100.0\% | \$52,638 |
| 100\% | \$54,482 | 100.0\% | \$54,482 |
| 100\% | \$52,289 | 37.0\% | \$19,347 |
| 73\% | \$39,212 | 72.5\% | \$28,429 |
| 100\% | \$45,887 | 100.0\% | \$45,887 |
| 100\% | \$54,086 | 100.0\% | \$54,086 |
| 100\% | \$45,903 | 100.0\% | \$45,903 |
| 100\% | \$54,427 | 100.0\% | \$54,427 |
| 100\% | \$53,844 | 100.0\% | \$53,844 |
| 100\% | \$48,785 | 100.0\% | \$48,785 |
| 100\% | \$56,074 | 0.0\% | \$0 |
| 100\% | \$50,403 | 0.0\% | \$0 |
| 100\% | \$43,274 | 0.0\% | \$0 |
| 100\% | \$47,747 | 0.0\% | \$0 |
| 100\% | \$43,268 | 100.0\% | \$43,268 |
| 100\% | \$54,587 | 100.0\% | \$54,587 |
| 100\% | \$48,934 | 100.0\% | \$48,934 |
| 100\% | \$47,676 | 100.0\% | \$47,676 |
| 100\% | \$48,204 | 100.0\% | \$48,204 |
| 100\% | \$43,268 | 100.0\% | \$43,268 |
| 95\% | \$49,819 | 95.0\% | \$47,328 |
| 100\% | \$47,265 | 0.0\% | \$0 |
| 100\% | \$50,159 | 100.0\% | \$50,159 |
| 100\% | \$57,079 | 50.0\% | \$28,539 |
| 100\% | \$63,532 | 0.0\% | \$0 |
| 100\% | \$66,172 | 100.0\% | \$66,172 |
| 100\% | \$63,705 | 100.0\% | \$63,705 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$63,102 | 50.0\% | \$31,551 |
| 100\% | \$73,566 | 0.0\% | \$0 |
| 100\% | \$59,027 | 0.0\% | \$0 |

## Job Title

Communications Manager I
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\$65,001
\$62,678
\$62,930
\$63,102
\$65,494
\$64,733
$\$ 61,640$
$\$ 61,640$
$\$ 63,178$
$\$ 65,087$
$\$ 65,087$
$\$ 50,637$
100.0\% $\quad \$ 63,178$
100.0\% $\$ 65,087$
100.0\% $\quad \$ 50,637$
100.0\% $\$ 85,669$

| $\$ 67,320$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 61,500$ | $76.7 \%$ | $\$ 47,189$ |

$\$ 51,375 \quad 100.0 \% \quad \$ 51,375$
$\begin{array}{lrr}\$ 65,229 & 0.0 \% & \$ 0 \\ \$ 63,102 & 100.0 \% & \$ 63,102\end{array}$
$\$ 58,638 \quad 100.0 \% \quad \$ 58,638$
$\begin{array}{lrr}\$ 75,294 & 0.0 \% & \$ 0 \\ \$ 58,903 & 100.0 \% & \$ 58,903\end{array}$
$\begin{array}{lrr}\$ 65,166 & 0.0 \% & \$ 0 \\ \$ 64,985 & 100.0 \% & \$ 64,985\end{array}$

| $\$ 59,595$ | $100.0 \%$ | $\$ 59,595$ |
| :--- | ---: | ---: |


| $\$ 68,342$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 56,978$ | $100.0 \%$ | $\$ 56,978$ |


| $\$ 63,103$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |


| $\$ 58,803$ | $100.0 \%$ | $\$ 58,803$ |
| :--- | ---: | ---: |
| $\$ 63,102$ | $100.0 \%$ | $\$ 63,102$ |
| $\$ 63,344$ | $0.0 \%$ | $\$ 0$ |


| $\$ 63,3,372$ | $100.0 \%$ | $\$ 54,372$ |
| :--- | ---: | ---: |
| $\$ 51,996$ | $100.0 \%$ | $\$ 51,996$ |
| $\$ 65,879$ | $100.0 \%$ | $\$ 65,879$ |
| $\$ 63,102$ | $100.0 \%$ | $\$ 63,102$ |
| $\$ 65,219$ | $0.0 \%$ | $\$ 0$ |
| $\$ 65,780$ | $0.0 \%$ | $\$ 0$ |
| $\$ 35,414$ | $0.0 \%$ | $\$ 0$ |
| $\$ 61,061$ | $100.0 \%$ | $\$ 61,061$ |
| $\$ 51,375$ | $100.0 \%$ | $\$ 51,375$ |
| $\$ 77,534$ | $100.0 \%$ | $\$ 77,534$ |
| $\$ 56,546$ | $100.0 \%$ | $\$ 56,546$ |
| $\$ 56,992$ | $0.0 \%$ | $\$ 0$ |
| $\$ 67,369$ | $0.0 \%$ | $\$ 0$ |
| $\$ 63,102$ | $0.0 \%$ | $\$ 0$ |
| $\$ 66,691$ | $91.9 \%$ | $\$ 61,282$ |
| $\$ 69,640$ | $100.0 \%$ | $\$ 69,640$ |
| $\$ 64,281$ | $0.0 \%$ | $\$ 0$ |
| $\$ 61,585$ | $100.0 \%$ | $\$ 61,585$ |

## Job Title

Communications Manager I/S
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Communications Manager II/S
Community Director Residence Education

| CUL | Annual Salary | GF Salary\% | GF Salary |
| ---: | ---: | ---: | ---: |
| $100 \%$ | $\$ 74,494$ | $100.0 \%$ | $\$ 74,494$ |
| $100 \%$ | $\$ 91,980$ | $100.0 \%$ | $\$ 91,980$ |
| $100 \%$ | $\$ 67,408$ | $100.0 \%$ | $\$ 67,408$ |
| $90 \%$ | $\$ 61,650$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 67,761$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 91,122$ | $100.0 \%$ | $\$ 91,122$ |
| $100 \%$ | $\$ 73,575$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 76,859$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 77,039$ | $100.0 \%$ | $\$ 77,039$ |
| $100 \%$ | $\$ 80,961$ | $100.0 \%$ | $\$ 80,961$ |
| $100 \%$ | $\$ 82,141$ | $100.0 \%$ | $\$ 82,141$ |
| $100 \%$ | $\$ 86,997$ | $100.0 \%$ | $\$ 86,997$ |
| $100 \%$ | $\$ 72,260$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 74,300$ | $100.0 \%$ | $\$ 74,300$ |
| $100 \%$ | $\$ 88,694$ | $100.0 \%$ | $\$ 88,694$ |
| $100 \%$ | $\$ 81,438$ | $100.0 \%$ | $\$ 81,438$ |
| $100 \%$ | $\$ 82,200$ | $100.0 \%$ | $\$ 82,200$ |
| $100 \%$ | $\$ 81,027$ | $100.0 \%$ | $\$ 81,027$ |
| $100 \%$ | $\$ 77,041$ | $100.0 \%$ | $\$ 77,041$ |
| $100 \%$ | $\$ 84,747$ | $100.0 \%$ | $\$ 84,747$ |
| $100 \%$ | $\$ 82,200$ | $100.0 \%$ | $\$ 82,200$ |
| $100 \%$ | $\$ 82,524$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 98,094$ | $100.0 \%$ | $\$ 98,094$ |
| $100 \%$ | $\$ 66,893$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 75,326$ | $100.0 \%$ | $\$ 75,326$ |
| $100 \%$ | $\$ 83,093$ | $100.0 \%$ | $\$ 83,093$ |
| $100 \%$ | $\$ 81,457$ | $100.0 \%$ | $\$ 81,457$ |
| $100 \%$ | $\$ 80,085$ | $100.0 \%$ | $\$ 80,085$ |
| $90 \%$ | $\$ 65,991$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 104,857$ | $100.0 \%$ | $\$ 104,857$ |
| $100 \%$ | $\$ 102,753$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 86,658$ | $100.0 \%$ | $\$ 86,658$ |
| $100 \%$ | $\$ 92,475$ | $100.0 \%$ | $\$ 92,475$ |
| $100 \%$ | $\$ 81,847$ | $100.0 \%$ | $\$ 81,847$ |
| $100 \%$ | $\$ 92,207$ | $100.0 \%$ | $\$ 92,207$ |
| $100 \%$ | $\$ 71,494$ | $100.0 \%$ | $\$ 71,494$ |
| $100 \%$ | $\$ 91,122$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 95,554$ | $100.0 \%$ | $\$ 95,554$ |
| $100 \%$ | $\$ 111,733$ | $100.0 \%$ | $\$ 111,733$ |
| $100 \%$ | $\$ 91,787$ | $100.0 \%$ | $\$ 91,787$ |
| $100 \%$ | $\$ 73,575$ | $100.0 \%$ | $\$ 73,575$ |
| $100 \%$ | $\$ 102,475$ | $100.0 \%$ | $\$ 102,475$ |
| $100 \%$ | $\$ 82,986$ | $100.0 \%$ | $\$ 82,986$ |
| $100 \%$ | $\$ 93,127$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 73,656$ | $100.0 \%$ | $\$ 73,656$ |
| $100 \%$ | $\$ 10,424$ | $100.0 \%$ | $\$ 110,424$ |
| $100 \%$ | $\$ 86,310$ | $100.0 \%$ | $\$ 86,310$ |
| $100 \%$ | $\$ 71,650$ | $100.0 \%$ | $\$ 71,650$ |
| $100 \%$ | $\$ 93,380$ | $100.0 \%$ | $\$ 93,380$ |
| $100 \%$ | $\$ 75,768$ | $100.0 \%$ | $\$ 75,768$ |
| $100 \%$ | $\$ 85,854$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 92,809$ | $100.0 \%$ | $\$ 92,809$ |
| $100 \%$ | $\$ 78,213$ | $0.0 \%$ | $\$ 78,213$ |
| $100 \%$ | $\$ 82,183$ | $\$ 0$ |  |
| $100 \%$ | $\$ 47,839$ | $\$ 0 \%$ | $\$ 0$ |
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## MICHIGAN STATE

UNIVERSITY

## Job Title

Community Director Residence Education Community Director Residence Education Community Director Residence Education Community Director Residence Education Community Director Residence Education Community Director Residence Education Community Director Residence Education Community Director Residence Education Community Director Residence Education Community Director Residence Education Community Director Residence Education
Community Health Associate
Community Health Associate
Compliance Analyst II
Compliance Analyst II
Conference Sales and Services Mgr
Conservation Associate-Fixed
Conservation Associate-Fixed
Conservation Associate-Fixed
Conservation Associate-Fixed
Conservation Associate-Fixed
Conservation Associate-Fixed
Conservation Associate-Fixed
Conservation Associate-Fixed
Conservation Associate-Fixed
Conservation Scientist-Continuing
Conservation Scientist-Continuing
Conservation Scientist-Continuing
Conservation Scientist-Continuing
Consortium Coordinator I
Consortium Coordinator I
Consortium Coordinator I
Consortium Coordinator II
Construction Contract Administrator
Constuction Safety Manager
$\begin{array}{lr}\text { Consultant-Fixed Term } & 100 \% \\ \text { Consultant-Fixed Term } & 50 \%\end{array}$
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Contract \& Grant/Sponsored Pgms Adm II
Contract \& Grant/Sponsored Pgms Adm II

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$47,839 | 0.0\% | \$0 |
| 100\% | \$47,839 | 0.0\% | \$0 |
| 100\% | \$47,839 | 0.0\% | \$0 |
| 100\% | \$58,606 | 0.0\% | \$0 |
| 100\% | \$47,839 | 0.0\% | \$0 |
| 100\% | \$47,839 | 0.0\% | \$0 |
| 100\% | \$47,839 | 0.0\% | \$0 |
| 100\% | \$47,839 | 0.0\% | \$0 |
| 100\% | \$47,839 | 0.0\% | \$0 |
| 100\% | \$47,839 | 0.0\% | \$0 |
| 100\% | \$47,839 | 0.0\% | \$0 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$55,713 | 100.0\% | \$55,713 |
| 100\% | \$82,905 | 100.0\% | \$82,905 |
| 100\% | \$73,163 | 100.0\% | \$73,163 |
| 80\% | \$60,697 | 0.0\% | \$0 |
| 100\% | \$83,809 | 50.0\% | \$41,904 |
| 100\% | \$51,630 | 0.0\% | \$0 |
| 100\% | \$53,000 | 0.0\% | \$0 |
| 100\% | \$49,475 | 0.0\% | \$0 |
| 100\% | \$53,894 | 0.0\% | \$0 |
| 100\% | \$50,000 | 0.0\% | \$0 |
| 100\% | \$52,300 | 0.0\% | \$0 |
| 100\% | \$54,425 | 0.0\% | \$0 |
| 100\% | \$49,550 | 0.0\% | \$0 |
| 100\% | \$53,825 | 0.0\% | \$0 |
| 80\% | \$51,195 | 0.0\% | \$0 |
| 100\% | \$74,180 | 0.0\% | \$0 |
| 100\% | \$75,491 | 0.0\% | \$0 |
| 100\% | \$76,889 | 0.0\% | \$0 |
| 100\% | \$60,995 | 0.0\% | \$0 |
| 100\% | \$68,128 | 0.0\% | \$0 |
| 100\% | \$80,747 | 0.0\% | \$0 |
| 100\% | \$68,128 | 0.0\% | \$0 |
| 50\% | \$36,951 | 0.0\% | \$0 |
| 100\% | \$128,398 | 0.0\% | \$0 |
| 100\% | \$85,895 | 100.0\% | \$85,895 |
| 100\% | \$145,648 | 100.0\% | \$145,648 |
| 50\% | \$44,169 | 50.0\% | \$22,084 |
| 100\% | \$130,000 | 100.0\% | \$130,000 |
| 50\% | \$67,958 | 0.0\% | \$0 |
| 100\% | \$128,125 | 100.0\% | \$128,125 |
| 52\% | \$75,806 | 12.1\% | \$9,145 |
| 100\% | \$98,274 | 100.0\% | \$98,274 |
| 9\% | \$21,287 | 8.7\% | \$1,861 |
| 100\% | \$197,260 | 100.0\% | \$197,260 |
| 5\% | \$10,404 | 5.0\% | \$520 |
| 50\% | \$99,242 | 50.0\% | \$49,621 |
| 50\% | \$92,541 | 50.0\% | \$46,271 |
| 10\% | \$17,182 | 10.0\% | \$1,718 |
| 100\% | \$129,559 | 100.0\% | \$129,559 |
| 100\% | \$115,029 | 100.0\% | \$115,029 |
| 100\% | \$135,678 | 100.0\% | \$135,678 |
| 100\% | \$62,916 | 100.0\% | \$62,916 |
| 100\% | \$62,304 | 100.0\% | \$62,304 |

## MICHIGAN STATE

UN IVERSITY

## Job Title

Contract \& Grant/Sponsored Pgms Adm II Contract \& Grant/Sponsored Pgms Adm II Contract \& Grant/Sponsored Pgms Adm II Contract \& Grant/Sponsored Pgms Adm II Contract \& Grant/Sponsored Pgms Adm II Contract \& Grant/Sponsored Pgms Adm II Contract \& Grant/Sponsored Pgms Adm II Contract \& Grant/Sponsored Pgms Adm II Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Adm III Contract \& Grant/Sponsored Pgms Admin I Contract \& Grant/Sponsored Pgms Admin I Contract \& Grant/Sponsored Pgms Admin I Contract \& Grant/Sponsored Pgms Admin I Contract \& Grant/Sponsored Pgms Admin I Contract \& Grant/Sponsored Pgms Admin I Contract \& Grant/Sponsored Pgms Admin I Contract \& Grant/Sponsored Pgms Admin I Contract \& Grant/Sponsored Pgms Admin I Contract \& Grant/Sponsored Pgms Admin I
Contract \& Grant/Sponsored Pgms Admin I Contract \& Grant/Sponsored Pgms Mgr Contract \& Grant/Sponsored Pgms Mgr Contract \& Grant/Sponsored Pgms Mgr Contract \& Grant/Sponsored Pgms Mgr Contract \& Grant/Sponsored Pgms Mgr Contract \& Grant/Sponsored Pgms Mgr Contract \& Grant/Sponsored Pgms Mgr Contract \& Grant/Sponsored Pgms Mgr Controller-Exec Mgt
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$62,901 | 100.0\% | \$62,901 |
| 100\% | \$63,249 | 100.0\% | \$63,249 |
| 100\% | \$71,022 | 100.0\% | \$71,022 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$60,117 | 100.0\% | \$60,117 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$64,995 | 100.0\% | \$64,995 |
| 100\% | \$61,050 | 100.0\% | \$61,050 |
| 100\% | \$76,030 | 100.0\% | \$76,030 |
| 100\% | \$70,853 | 100.0\% | \$70,853 |
| 100\% | \$72,979 | 100.0\% | \$72,979 |
| 100\% | \$66,251 | 100.0\% | \$66,251 |
| 100\% | \$68,343 | 100.0\% | \$68,343 |
| 100\% | \$70,172 | 100.0\% | \$70,172 |
| 100\% | \$70,284 | 100.0\% | \$70,284 |
| 100\% | \$76,798 | 100.0\% | \$76,798 |
| 100\% | \$68,852 | 100.0\% | \$68,852 |
| 100\% | \$74,733 | 100.0\% | \$74,733 |
| 100\% | \$73,639 | 100.0\% | \$73,639 |
| 100\% | \$70,974 | 100.0\% | \$70,974 |
| 100\% | \$69,514 | 100.0\% | \$69,514 |
| 100\% | \$82,582 | 100.0\% | \$82,582 |
| 100\% | \$70,035 | 100.0\% | \$70,035 |
| 100\% | \$69,157 | 100.0\% | \$69,157 |
| 100\% | \$70,950 | 100.0\% | \$70,950 |
| 100\% | \$68,681 | 100.0\% | \$68,681 |
| 100\% | \$51,789 | 100.0\% | \$51,789 |
| 100\% | \$58,803 | 100.0\% | \$58,803 |
| 100\% | \$51,375 | 100.0\% | \$51,375 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$52,375 | 100.0\% | \$52,375 |
| 100\% | \$56,392 | 100.0\% | \$56,392 |
| 100\% | \$55,498 | 100.0\% | \$55,498 |
| 100\% | \$61,728 | 100.0\% | \$61,728 |
| 100\% | \$58,579 | 100.0\% | \$58,579 |
| 100\% | \$56,898 | 100.0\% | \$56,898 |
| 100\% | \$59,750 | 100.0\% | \$59,750 |
| 100\% | \$100,820 | 100.0\% | \$100,820 |
| 100\% | \$106,408 | 100.0\% | \$106,408 |
| 100\% | \$106,712 | 100.0\% | \$106,712 |
| 100\% | \$123,180 | 100.0\% | \$123,180 |
| 100\% | \$114,179 | 100.0\% | \$114,179 |
| 100\% | \$104,733 | 100.0\% | \$104,733 |
| 100\% | \$92,701 | 100.0\% | \$92,701 |
| 100\% | \$117,503 | 100.0\% | \$117,503 |
| 100\% | \$201,270 | 100.0\% | \$201,270 |
| 100\% | \$39,125 | 0.0\% | \$0 |
| 100\% | \$41,184 | 0.0\% | \$0 |
| 100\% | \$41,184 | 0.0\% | \$0 |
| 100\% | \$39,125 | 0.0\% | \$0 |
| 100\% | \$41,184 | 0.0\% | \$0 |
| 100\% | \$39,125 | 0.0\% | \$0 |
| 100\% | \$41,184 | 0.0\% | \$0 |
| 100\% | \$39,125 | 0.0\% | \$0 |
| 100\% | \$41,184 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Cook I | 100\% | \$41,184 | 0.0\% | \$0 |
| Cook I | 100\% | \$41,184 | 0.0\% | \$0 |
| Cook I | 100\% | \$41,184 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |

## MICHIGAN STATE

UNIVERSITY

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Cook II | 100\% | \$44,512 | 0.0\% | \$0 |
| Cook Range/Kellogg Center | 100\% | \$44,970 | 0.0\% | \$0 |
| Cook Range/Kellogg Center | 100\% | \$44,970 | 0.0\% | \$0 |
| Cook/Kellogg Center | 100\% | \$50,024 | 0.0\% | \$0 |
| Cook/Kellogg Center | 100\% | \$50,024 | 0.0\% | \$0 |
| Coordinator-Continuing | 100\% | \$114,111 | 50.0\% | \$57,055 |
| Coordinator-Fixed Term | 100\% | \$95,000 | 0.0\% | \$0 |
| Coordinator-Fixed Term | 100\% | \$85,000 | 0.0\% | \$0 |
| Core Facilities Associate Director | 100\% | \$97,631 | 0.0\% | \$0 |
| Counseling Center Associate Director | 100\% | \$130,175 | 100.0\% | \$130,175 |
| Counselor | 100\% | \$65,087 | 100.0\% | \$65,087 |
| Counselor | 100\% | \$65,457 | 100.0\% | \$65,457 |
| Counselor | 100\% | \$70,226 | 100.0\% | \$70,226 |
| Counselor | 100\% | \$65,087 | 100.0\% | \$65,087 |
| Counselor | 100\% | \$65,087 | 100.0\% | \$65,087 |
| Counselor | 100\% | \$70,511 | 100.0\% | \$70,511 |
| Counselor | 90\% | \$63,460 | 90.0\% | \$57,114 |
| Counselor | 100\% | \$71,925 | 100.0\% | \$71,925 |
| Counselor | 70\% | \$51,732 | 70.0\% | \$36,212 |
| Counselor/S | 100\% | \$100,481 | 100.0\% | \$100,481 |
| Cowles House Manager | 100\% | \$85,793 | 0.0\% | \$0 |
| Cowles House Services Assistant | 100\% | \$47,965 | 0.0\% | \$0 |
| Crime Analyst | 100\% | \$82,444 | 100.0\% | \$82,444 |
| CS Mott Asc Professor - Tenure System | 100\% | \$185,000 | 0.0\% | \$0 |
| CS Mott Asc Professor - Tenure System | 100\% | \$278,700 | 41.0\% | \$114,351 |
| CS Mott Asc Professor - Tenure System | 100\% | \$153,750 | 30.0\% | \$46,125 |
| CS Mott Professor - Tenure System | 100\% | \$213,277 | 13.4\% | \$28,686 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Services Projects/Equip Coor | 100\% | \$78,208 | 0.0\% | \$0 |
| Culinary Services Retail \& Events Mgr | 100\% | \$86,590 | 0.0\% | \$0 |
| Culinary Services Retail \& Events Mgr | 100\% | \$83,529 | 0.0\% | \$0 |
| Curator/S | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Curator-Fixed Term | 49\% | \$28,420 | 0.0\% | \$0 |
| Curriculum Administrator/S | 100\% | \$71,321 | 100.0\% | \$71,321 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$57,845 | 100.0\% | \$57,845 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$55,141 | 100.0\% | \$55,141 |
| Curriculum Assistant I | 100\% | \$47,320 | 100.0\% | \$47,320 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$62,546 | 100.0\% | \$62,546 |
| Curriculum Assistant I | 100\% | \$48,755 | 100.0\% | \$48,755 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$53,685 | 100.0\% | \$53,685 |
| Curriculum Assistant I | 100\% | \$48,963 | 100.0\% | \$48,963 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$48,360 | 100.0\% | \$48,360 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Services Projects/Equip Coor | 100\% | \$78,208 | 0.0\% | \$0 |
| Culinary Services Retail \& Events Mgr | 100\% | \$86,590 | 0.0\% | \$0 |
| Culinary Services Retail \& Events Mgr | 100\% | \$83,529 | 0.0\% | \$0 |
| Curator/S | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Curator-Fixed Term | 49\% | \$28,420 | 0.0\% | \$0 |
| Curriculum Administrator/S | 100\% | \$71,321 | 100.0\% | \$71,321 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$57,845 | 100.0\% | \$57,845 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$55,141 | 100.0\% | \$55,141 |
| Curriculum Assistant I | 100\% | \$47,320 | 100.0\% | \$47,320 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$62,546 | 100.0\% | \$62,546 |
| Curriculum Assistant I | 100\% | \$48,755 | 100.0\% | \$48,755 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$53,685 | 100.0\% | \$53,685 |
| Curriculum Assistant I | 100\% | \$48,963 | 100.0\% | \$48,963 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$48,360 | 100.0\% | \$48,360 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Services Projects/Equip Coor | 100\% | \$78,208 | 0.0\% | \$0 |
| Culinary Services Retail \& Events Mgr | 100\% | \$86,590 | 0.0\% | \$0 |
| Culinary Services Retail \& Events Mgr | 100\% | \$83,529 | 0.0\% | \$0 |
| Curator/S | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Curator-Fixed Term | 49\% | \$28,420 | 0.0\% | \$0 |
| Curriculum Administrator/S | 100\% | \$71,321 | 100.0\% | \$71,321 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$57,845 | 100.0\% | \$57,845 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$55,141 | 100.0\% | \$55,141 |
| Curriculum Assistant I | 100\% | \$47,320 | 100.0\% | \$47,320 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$62,546 | 100.0\% | \$62,546 |
| Curriculum Assistant I | 100\% | \$48,755 | 100.0\% | \$48,755 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$53,685 | 100.0\% | \$53,685 |
| Curriculum Assistant I | 100\% | \$48,963 | 100.0\% | \$48,963 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$48,360 | 100.0\% | \$48,360 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$36,733 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Platform Attendant | 100\% | \$38,667 | 0.0\% | \$0 |
| Culinary Services Projects/Equip Coor | 100\% | \$78,208 | 0.0\% | \$0 |
| Culinary Services Retail \& Events Mgr | 100\% | \$86,590 | 0.0\% | \$0 |
| Culinary Services Retail \& Events Mgr | 100\% | \$83,529 | 0.0\% | \$0 |
| Curator/S | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Curator-Fixed Term | 49\% | \$28,420 | 0.0\% | \$0 |
| Curriculum Administrator/S | 100\% | \$71,321 | 100.0\% | \$71,321 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$57,845 | 100.0\% | \$57,845 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$55,141 | 100.0\% | \$55,141 |
| Curriculum Assistant I | 100\% | \$47,320 | 100.0\% | \$47,320 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$62,546 | 100.0\% | \$62,546 |
| Curriculum Assistant I | 100\% | \$48,755 | 100.0\% | \$48,755 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$53,685 | 100.0\% | \$53,685 |
| Curriculum Assistant I | 100\% | \$48,963 | 100.0\% | \$48,963 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$48,360 | 100.0\% | \$48,360 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |

## Job Title

Culinary Platform Attendant
Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Platform Attendant Culinary Services Projects/Equip Coor Culinary Services Retail \& Events Mgr

Curriculum Assistant I
100\%
Curriculum Assistant I
Curriculum Assistant I
Curriculum Assistant I
Curriculum Assistant I
Curriculum Assistant I
Curriculum Assistant I
Curriculum Assistant I
Curriculum Assistant I
Curriculum Assistant I
Curriculum Assistant I
Curriculum Assistant I
Curriculum Assistant I
Curriculum Assistant I

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Curriculum Assistant I | 100\% | \$45,240 | 100.0\% | \$45,240 |
| Curriculum Assistant I | 100\% | \$47,986 | 100.0\% | \$47,986 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$47,653 | 100.0\% | \$47,653 |
| Curriculum Assistant I | 100\% | \$45,240 | 100.0\% | \$45,240 |
| Curriculum Assistant I | 100\% | \$54,413 | 100.0\% | \$54,413 |
| Curriculum Assistant I | 100\% | \$44,595 | 100.0\% | \$44,595 |
| Curriculum Assistant I | 100\% | \$52,187 | 100.0\% | \$52,187 |
| Curriculum Assistant I | 100\% | \$44,990 | 100.0\% | \$44,990 |
| Curriculum Assistant I | 100\% | \$48,963 | 100.0\% | \$48,963 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$62,275 | 100.0\% | \$62,275 |
| Curriculum Assistant I | 100\% | \$52,686 | 100.0\% | \$52,686 |
| Curriculum Assistant I | 100\% | \$45,698 | 100.0\% | \$45,698 |
| Curriculum Assistant I | 75\% | \$40,576 | 75.0\% | \$30,432 |
| Curriculum Assistant I | 100\% | \$49,816 | 100.0\% | \$49,816 |
| Curriculum Assistant I | 90\% | \$45,171 | 90.0\% | \$40,654 |
| Curriculum Assistant I | 100\% | \$55,182 | 100.0\% | \$55,182 |
| Curriculum Assistant I | 100\% | \$49,816 | 100.0\% | \$49,816 |
| Curriculum Assistant I | 100\% | \$56,763 | 100.0\% | \$56,763 |
| Curriculum Assistant I | 100\% | \$53,310 | 100.0\% | \$53,310 |
| Curriculum Assistant I | 100\% | \$49,296 | 100.0\% | \$49,296 |
| Curriculum Assistant I | 100\% | \$48,942 | 100.0\% | \$48,942 |
| Curriculum Assistant I | 100\% | \$48,942 | 100.0\% | \$48,942 |
| Curriculum Assistant I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Curriculum Assistant I | 100\% | \$45,926 | 100.0\% | \$45,926 |
| Curriculum Assistant I | 100\% | \$49,920 | 100.0\% | \$49,920 |
| Curriculum Assistant II | 100\% | \$68,584 | 100.0\% | \$68,584 |
| Curriculum Assistant II | 100\% | \$54,071 | 100.0\% | \$54,071 |
| Curriculum Assistant II | 90\% | \$64,660 | 90.0\% | \$58,194 |
| Curriculum Assistant II | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Curriculum Assistant II | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Curriculum Assistant II | 100\% | \$61,650 | 100.0\% | \$61,650 |
| Curriculum Assistant II/S | 100\% | \$65,446 | 100.0\% | \$65,446 |
| Curriculum Assistant II/S | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Curriculum Assistant II/S | 100\% | \$63,557 | 100.0\% | \$63,557 |
| Curriculum Coordinator I | 100\% | \$50,020 | 100.0\% | \$50,020 |
| Curriculum Coordinator I | 100\% | \$62,459 | 100.0\% | \$62,459 |
| Curriculum Coordinator I | 100\% | \$49,706 | 100.0\% | \$49,706 |
| Curriculum Coordinator I | 100\% | \$62,901 | 100.0\% | \$62,901 |
| Curriculum Coordinator I | 100\% | \$52,197 | 100.0\% | \$52,197 |
| Curriculum Coordinator I | 100\% | \$50,245 | 100.0\% | \$50,245 |
| Curriculum Coordinator I/S | 100\% | \$51,075 | 100.0\% | \$51,075 |
| Curriculum Coordinator II | 100\% | \$55,200 | 100.0\% | \$55,200 |
| Curriculum Coordinator II/S | 100\% | \$60,652 | 100.0\% | \$60,652 |
| Curriculum Coordinator II/S | 100\% | \$61,358 | 100.0\% | \$61,358 |
| Custodial Service Manager | 100\% | \$88,432 | 0.0\% | \$0 |
| Custodial Supervisor | 100\% | \$63,313 | 0.0\% | \$0 |
| Custodial Supervisor | 100\% | \$62,965 | 0.0\% | \$0 |
| Custodial Supervisor | 100\% | \$65,432 | 0.0\% | \$0 |
| Custodial Supervisor | 100\% | \$63,102 | 0.0\% | \$0 |
| Custodial Supervisor | 100\% | \$59,801 | 0.0\% | \$0 |
| Custodial Supervisor | 100\% | \$71,203 | 0.0\% | \$0 |
| Custodial Supervisor | 100\% | \$59,801 | 0.0\% | \$0 |
| Custodial Supervisor | 100\% | \$63,526 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 90.0\% | \$34,239 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian I | 100\% | \$36,150 | 0.0\% | \$0 |
| Custodian I | 100\% | \$38,043 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 90.0\% | \$38,095 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian II | 100\% | \$42,328 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian III | 100\% | \$44,512 | 0.0\% | \$0 |
| Custodian IV | 100\% | \$46,842 | 0.0\% | \$0 |
| Custodian IV | 100\% | \$46,842 | 0.0\% | \$0 |
| Custodian IV | 100\% | \$46,842 | 0.0\% | \$0 |
| Custodian IV | 100\% | \$46,842 | 0.0\% | \$0 |
| Custodian IV | 100\% | \$46,842 | 0.0\% | \$0 |
| Custodian IV | 100\% | \$46,842 | 0.0\% | \$0 |
| Custodian IV | 100\% | \$46,842 | 0.0\% | \$0 |
| Custodian IV | 100\% | \$46,842 | 0.0\% | \$0 |
| Custodian IV | 100\% | \$46,842 | 0.0\% | \$0 |
| Customer Service Representative | 100\% | \$54,392 | 45.0\% | \$24,476 |
| Cyclotron Group Leader | 100\% | \$78,978 | 95.0\% | \$75,029 |
| Cyclotron Group Leader | 100\% | \$78,978 | 94.0\% | \$74,239 |
| Cyclotron Group Leader | 100\% | \$78,978 | 95.0\% | \$75,029 |
| Cyclotron Group Leader | 100\% | \$78,978 | 99.0\% | \$78,188 |
| Dairy Production Technician | 100\% | \$45,698 | 0.0\% | \$0 |
| Data Entry Operator I | 100\% | \$36,005 | 0.0\% | \$0 |
| Data Entry Operator I | 100\% | \$34,944 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Data Entry Operator I | 100\% | \$34,944 | 0.0\% | \$0 |
| Data Entry Operator I | 100\% | \$34,944 | 0.0\% | \$0 |
| Data Entry Operator I | 100\% | \$32,053 | 0.0\% | \$0 |
| Data Entry Operator I | 100\% | \$32,053 | 0.0\% | \$0 |
| Data Entry Operator I | 100\% | \$32,053 | 0.0\% | \$0 |
| Data Entry Operator I | 100\% | \$33,925 | 0.0\% | \$0 |
| Data Entry Operator I | 100\% | \$32,926 | 0.0\% | \$0 |
| Data Entry Operator I | 100\% | \$32,053 | 0.0\% | \$0 |
| Data Entry Operator I | 100\% | \$32,053 | 0.0\% | \$0 |
| Data Entry Operator I | 100\% | \$36,254 | 0.0\% | \$0 |
| Data Entry Operator I | 100\% | \$34,154 | 20.0\% | \$6,831 |
| Data Entry Operator I | 100\% | \$32,926 | 0.0\% | \$0 |
| Data Entry Operator I | 100\% | \$34,944 | 0.0\% | \$0 |
| Data Entry Operator II | 100\% | \$40,685 | 0.0\% | \$0 |
| Data Entry Operator II | 100\% | \$37,835 | 100.0\% | \$37,835 |
| Data Entry Operator II | 100\% | \$41,288 | 0.0\% | \$0 |
| Data Entry Operator II | 90\% | \$35,531 | 90.0\% | \$31,978 |
| Data Entry Operator II | 75\% | \$28,813 | 75.0\% | \$21,610 |
| Data Entry Operator II | 100\% | \$41,288 | 0.5\% | \$206 |
| Data Entry Operator II | 100\% | \$41,288 | 0.0\% | \$0 |
| Data Entry Operator II | 100\% | \$42,869 | 0.0\% | \$0 |
| Data Entry Operator II | 100\% | \$39,478 | 100.0\% | \$39,478 |
| Data Entry Operator II | 100\% | \$41,288 | 0.0\% | \$0 |
| Data Entry Operator II | 100\% | \$41,267 | 0.0\% | \$0 |
| Data Entry Operator II | 100\% | \$43,368 | 100.0\% | \$43,368 |
| Data Integrity Assistant I | 100\% | \$39,042 | 100.0\% | \$39,042 |
| Data Integrity Assistant I | 100\% | \$39,000 | 100.0\% | \$39,000 |
| Data Integrity Assistant I | 100\% | \$36,920 | 100.0\% | \$36,920 |
| Data Integrity Assistant I | 100\% | \$41,517 | 100.0\% | \$41,517 |
| Data Integrity Assistant I | 100\% | \$40,310 | 100.0\% | \$40,310 |
| Data Integrity Assistant II | 100\% | \$46,322 | 100.0\% | \$46,322 |
| Data Integrity Assistant II | 100\% | \$44,387 | 100.0\% | \$44,387 |
| Data Integrity Manager II/S | 100\% | \$95,522 | 100.0\% | \$95,522 |
| Data Resource Analyst | 75\% | \$65,401 | 75.0\% | \$49,051 |
| Data Resource Analyst | 100\% | \$71,596 | 0.0\% | \$0 |
| Data Resource Analyst | 100\% | \$82,877 | 100.0\% | \$82,877 |
| Data Resource Analyst | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Data Resource Analyst | 100\% | \$56,220 | 0.0\% | \$0 |
| Data Resource Analyst | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Data Resource Analyst | 100\% | \$119,277 | 100.0\% | \$119,277 |
| Data Resource Analyst | 100\% | \$92,907 | 100.0\% | \$92,907 |
| Data Resource Analyst | 100\% | \$69,856 | 100.0\% | \$69,856 |
| Data Resource Analyst | 100\% | \$85,616 | 100.0\% | \$85,616 |
| Data Resource Analyst | 100\% | \$69,356 | 0.0\% | \$0 |
| Data Resource Analyst | 100\% | \$84,355 | 100.0\% | \$84,355 |
| Data Resource Analyst | 100\% | \$96,745 | 100.0\% | \$96,745 |
| Data Resource Analyst | 100\% | \$83,327 | 100.0\% | \$83,327 |
| Data Resource Analyst | 100\% | \$81,359 | 100.0\% | \$81,359 |
| Data Resource Analyst | 100\% | \$82,059 | 0.0\% | \$0 |
| Data Resource Analyst | 100\% | \$106,124 | 100.0\% | \$106,124 |
| Data Resource Analyst | 100\% | \$67,908 | 100.0\% | \$67,908 |
| Data Resource Analyst | 100\% | \$82,554 | 100.0\% | \$82,554 |
| Data Resource Analyst | 100\% | \$108,882 | 100.0\% | \$108,882 |
| Data Resource Analyst | 100\% | \$79,192 | 100.0\% | \$79,192 |
| Data Resource Analyst | 100\% | \$70,770 | 0.0\% | \$0 |

## Job Title

Data Resource Analyst
Data Resource Analyst

CUL Annual Salary
GF Salary\%
GF Salary

100\%
100\%
100\%
100\%
100\%
100\%
100\%
Data Resources Administrator/S
Data Security Officer
Dean-Management
Dean-Management
Dean-Management
Dean-Management
Dean-Management
Dean-Management
Dean-Management
Dean-Management
Dean-Management
Dean-Management
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Deputy Chief of Police
Deputy Chief of Police
Deputy Dir of Management Svcs Bureau
Development Analyst
Development Assistant
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Development Officer I
Development Officer I
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$\$ 97,446$
$\$ 102,750$
$\$ 80,339$
$\$ 77,802$
$\$ 77,802$
$\$ 92,847$
$\$ 95,671$
$\$ 77,063$
\$62,571
\$74,189
\$390,000
\$420,000
\$279,200
$\$ 300,000$
$\$ 350,200$
\$513,300
\$393,000
\$250,000
\$250,000
\$385,000
$\$ 309,000$
$\$ 290,000$
$\$ 290,000$
$\$ 246,000$
$\$ 300,000$
$\$ 412,000$
$\$ 148,520$
\$380,000
$\$ 138,713$
\$138,713
\$162,915
$\$ 56,546$
\$54,086
$\$ 60,148$
$\$ 47,847$
$\$ 47,847$
$\$ 53,217$
$\$ 53,217$
$\$ 54,217$
$\$ 51,272$
$\$ 51,272$
$\$ 46,594$
$\$ 46,506$
$\$ 46,506$
$\$ 43,272$
$\$ 63,102$
100.0\%
100.0\% \$97,446 \$102,750
100.0\% $\quad \$ 80,339$
100.0\% $\quad \$ 77,802$
$\begin{array}{rr}0.0 \% & \$ 0 \\ 100.0 \% & \$ 95,671\end{array}$
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| $80.0 \%$ | $\$ 240,000$ |
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| $100.0 \%$ | $\$ 412,000$ |

100.0\% $\$ 148,520$
$100.0 \% \quad \$ 380,000$
100.0\% $\quad \$ 138,713$
100.0\% $\quad \$ 138,713$
$0.0 \% \quad \$ 0$
100.0\% $\quad \$ 56,546$
$\begin{array}{rr}100.0 \% & \$ 54,086 \\ 0.0 \% & \$ 0\end{array}$
100.0\% $\quad \$ 47,847$
$\begin{array}{rr}0.0 \% & \$ 0 \\ 100.0 \% & \$ 54,217\end{array}$
100.0\% $\quad \$ 51,272$

| $100.0 \%$ | $\$ 46,594$ |
| ---: | ---: |
| $0.0 \%$ | $\$ 0$ |

100.0\% $\quad \$ 43,272$
100.0\% $\$ 63,102$
$\$ 48,336$
\$54,147
100.0\% $\quad \$ 48,336$
$100.0 \% \quad \$ 54,147$
100.0\% $\$ 54,085$
100.0\% $\quad \$ 49,824$

| $\$ 46,238$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 66,210$ | $100.0 \%$ | $\$ 66,210$ |
| $\$ 59,184$ | $75.0 \%$ | $\$ 44,388$ |
| $\$ 64,401$ | $75.0 \%$ | $\$ 48,301$ |
| $\$ 63,102$ | $100.0 \%$ | $\$ 63,102$ |
| $\$ 65,087$ | $100.0 \%$ | $\$ 65,087$ |
| $\$ 64,042$ | $100.0 \%$ | $\$ 64,042$ |
| $\$ 63,102$ | $25.0 \%$ | $\$ 15,775$ |
| $\$ 63,102$ | $100.0 \%$ | $\$ 63,102$ |
| $\$ 61,383$ | $75.0 \%$ | $\$ 46,037$ |
| $\$ 63,102$ | $100.0 \%$ | $\$ 63,102$ |

## Job Title

Development Officer I
Development Officer I
Development Officer I
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Development Officer I
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Development Officer I
Development Officer I
Development Officer I/S
Development Officer I/S
Development Officer II
Development Officer II
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GF Salary
\$48,430
\$64,573
GF Salary\%
$\$ 69$
$\$ 6$
$\$ 63$
$\$ 6$
\$0
\$61,992
\$63,102
\$47,326
\$56,513
\$63,102
\$29,798
\$67,257
\$0
\$63,102
\$58,642
\$63,629
\$72,499
\$60,879
\$42,230
\$84,461

| $\$ 91,549$ |  |
| :--- | :--- |
| $\$ 91,070$ | 100 |

100.0\% $\quad \$ 91,070$
$\$ 81,359$
\$87,100
\$77,063
\$89,739
$\$ 132,990$
$\$ 126,691$
$\$ 95,060$
$\$ 89,393$
\$102,695

| $\$ 79,710$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 109,309$ | $0.0 \%$ | $\$ 0$ |

$\begin{array}{lrr}\$ 73,766 & 100.0 \% & \$ 73,766 \\ \$ 84,614 & 0.0 \% & \$ 0\end{array}$

| $\$ 94,695$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 82,200$ | $75.0 \%$ | $\$ 61,650$ |
| $\$ 108,780$ | $100.0 \%$ | $\$ 108,780$ |

$\begin{array}{rrr}\$ 108,780 & 100.0 \% & \$ 108,780 \\ \$ 77,598 & 20.0 \% & \$ 15,520\end{array}$
$\begin{array}{rrr}\$ 118,245 & 0.0 \% & \$ 0 \\ \$ 82,509 & 50.0 \% & \$ 41,254\end{array}$
$\begin{array}{rrr}\$ 128,438 & 0.0 \% & \$ 0 \\ \$ 90,990 & 0.0 \% & \$ 0\end{array}$

| $\$ 78,090$ | $75.0 \%$ | $\$ 58,568$ |
| ---: | ---: | ---: |
| $\$ 78,666$ | $75.0 \%$ | $\$ 59,000$ |
| $\$ 123,524$ | $0.0 \%$ | $\$ 0$ |
| $\$ 78,105$ | $100.0 \%$ | $\$ 78,105$ |
| $\$ 87,868$ | $100.0 \%$ | $\$ 87,868$ |
| $\$ 140,101$ | $0.0 \%$ | $\$ 0$ |
| $\$ 84,461$ | $0.0 \%$ | $\$ 0$ |
| $\$ 78,090$ | $75.0 \%$ | $\$ 58,568$ |
| $\$ 97,889$ | $100.0 \%$ | $\$ 97,889$ |
| $\$ 87,138$ | $77.9 \%$ | $\$ 67,863$ |
| $\$ 103,055$ | $75.0 \%$ | $\$ 77,291$ |
| $\$ 91,291$ | $100.0 \%$ | $\$ 91,291$ |
| $\$ 130,175$ | $100.0 \%$ | $\$ 130,175$ |
| $\$ 91,786$ | $50.0 \%$ | $\$ 45,893$ |
| $\$ 117,153$ | $0.0 \%$ | $\$ 0$ |
| $\$ 119,733$ | $50.0 \%$ | $\$ 59,867$ |

MICHIGAN STATE
UNIVERS I TY

## Job Title

Development Officer II/S
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Development Officer II/S
Development Officer II/S
Development Officer III
Development Officer III/S
Development Officer III/S
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Development Officer III/S
Development Officer III/S
Development Officer III/S
Development Officer III/S
Development Officer III/S
Development Officer III/S
Development Research Manager
Development Research Manager
Dining Room Worker
Dining Service Cashier/Attendant
Dining Service Culinary Coordinator
Dining Service Worker I
Dining Service Worker I
Dining Service Worker I
Dining Service Worker I
Dining Service Worker I
Dining Service Worker I
Dining Service Worker I

CUL Annual Salary
GF Salary\%
$100 \%$
$100 \%$
\$107,888 $\$ 93,963$
$\$ 103,295$ \$90,543
100.0\%
50.0\%
100.0\%
75.0\%
0.0\%
100.0\%
100.0\%
100.0\%
100.0\%

| $50.0 \%$ | $\$ 47,188$ |
| ---: | ---: |
| $100.0 \%$ | $\$ 91,550$ |

100.0\% $\$ 98,092$

| $0.0 \%$ | $\$ 0$ |
| :--- | :--- |
| $0.0 \%$ | $\$ 0$ |

50.0\% $\quad \$ 47,460$
$\begin{array}{rr}100.0 \% & \$ 90,162 \\ 0.0 \% & \$ 0\end{array}$
100.0\% $\quad \$ 116,133$
100.0\% $\$ 138,538$
0.0\% \$0
100.0\% $\quad \$ 135,599$

| $\$ 176,819$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 129,330$ | $100.0 \%$ | $\$ 129,330$ |
| $\$ 178,990$ | $100.0 \%$ | $\$ 178,990$ |

$\$ 129,330 \quad 100$

| $\$ 169,538$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 130,175$ | $0.0 \%$ | $\$ 0$ |

$\$ 138,713$
$\$ 139,246$
$\$ 131,814$



0.0\%
100.0\%
0.0\%
50.0\%
0.0\%
100.0\%

## 100.0\%



100.0\%

| $0.0 \%$ | $\$ 0$ |
| ---: | ---: |
| $0.0 \%$ | $\$ 0$ |
| $100.0 \%$ | $\$ 142,527$ |
| $100.0 \%$ | $\$ 81,686$ |
| $100.0 \%$ | $\$ 82,415$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Dining Service Worker I | 100\% | \$34,382 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$36,192 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$36,192 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$36,192 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$34,382 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$36,192 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$36,192 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$36,192 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$36,192 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$34,382 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$36,192 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$36,192 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$36,192 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$36,192 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$34,382 | 0.0\% | \$0 |
| Dining Service Worker I | 100\% | \$36,192 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$55,400 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$49,167 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$52,638 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,292 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$55,193 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,271 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$49,834 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$55,154 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$52,638 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$49,834 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$55,194 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$59,081 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,371 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,085 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,292 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$49,167 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,085 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$55,494 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,085 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$49,834 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,085 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,292 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$55,469 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,086 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,086 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,085 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$49,834 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$55,390 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$63,100 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,085 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$49,834 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,085 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,085 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$54,085 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$55,010 | 0.0\% | \$0 |
| Dining Services Assistant Manager | 100\% | \$49,834 | 0.0\% | \$0 |
| Dining Services Complex Manager I | 100\% | \$68,334 | 0.0\% | \$0 |
| Dining Services Complex Manager I | 100\% | \$93,959 | 0.0\% | \$0 |
| Dining Services Complex Manager I | 100\% | \$68,334 | 0.0\% | \$0 |

MICHIGAN STATE
UN IVERS ITY
Job Title
Dining Services Complex Manager I
Dining Services Complex Manager I
Dining Services Complex Manager I
Dining Services Complex Manager II
Dining Services Complex Manager II
Dining Services Complex Manager II
Dining Services Manager II
Dining Services Manager II
Dining Services Manager II
Dining Services Manager II
Dining Services Manager II
Dining Services Manager II
Dining Services Manager II
Dining Services Manager II
Dining Services Manager II
Dining Services Sous Chef
Dining Services Sous Chef
Dining Services Sous Chef
Dining Services Sous Chef
Dining Services Sous Chef
Dining Services Sous Chef
Dining Services Sous Chef
Director and Freedom of Info Act Officer
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director I-Fixed-Acad Staff
Director II-Fixed-Acad Staff
Director II-Fixed-Acad Staff
Director II-Fixed-Acad Staff
Director II-Fixed-Acad Staff
Director II-Fixed-Acad Staff
Director II-Fixed-Acad Staff
Director II-Fixed-Acad Staff
Director, Center for Survivors

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$68,128 | 0.0\% | \$0 |
| 100\% | \$70,019 | 0.0\% | \$0 |
| 100\% | \$68,128 | 0.0\% | \$0 |
| 100\% | \$94,418 | 0.0\% | \$0 |
| 100\% | \$94,651 | 0.0\% | \$0 |
| 100\% | \$101,866 | 0.0\% | \$0 |
| 100\% | \$102,957 | 0.0\% | \$0 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$94,383 | 0.0\% | \$0 |
| 100\% | \$59,494 | 0.0\% | \$0 |
| 100\% | \$66,245 | 0.0\% | \$0 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$59,721 | 0.0\% | \$0 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$55,526 | 0.0\% | \$0 |
| 100\% | \$59,494 | 0.0\% | \$0 |
| 100\% | \$54,383 | 0.0\% | \$0 |
| 100\% | \$49,167 | 0.0\% | \$0 |
| 100\% | \$54,085 | 0.0\% | \$0 |
| 100\% | \$54,086 | 0.0\% | \$0 |
| 100\% | \$54,085 | 0.0\% | \$0 |
| 100\% | \$54,085 | 0.0\% | \$0 |
| 100\% | \$54,085 | 0.0\% | \$0 |
| 100\% | \$49,834 | 0.0\% | \$0 |
| 100\% | \$92,700 | 100.0\% | \$92,700 |
| 100\% | \$64,000 | 0.0\% | \$0 |
| 100\% | \$60,218 | 0.0\% | \$0 |
| 100\% | \$85,000 | 0.0\% | \$0 |
| 100\% | \$150,000 | 0.0\% | \$0 |
| 100\% | \$250,000 | 0.0\% | \$0 |
| 100\% | \$53,000 | 0.0\% | \$0 |
| 100\% | \$155,000 | 0.0\% | \$0 |
| 100\% | \$92,000 | 0.0\% | \$0 |
| 100\% | \$80,000 | 0.0\% | \$0 |
| 100\% | \$60,000 | 0.0\% | \$0 |
| 100\% | \$100,000 | 0.0\% | \$0 |
| 100\% | \$48,000 | 0.0\% | \$0 |
| 100\% | \$60,000 | 0.0\% | \$0 |
| 100\% | \$100,000 | 0.0\% | \$0 |
| 100\% | \$48,000 | 0.0\% | \$0 |
| 100\% | \$115,000 | 0.0\% | \$0 |
| 100\% | \$135,000 | 0.0\% | \$0 |
| 100\% | \$150,000 | 0.0\% | \$0 |
| 100\% | \$100,000 | 0.0\% | \$0 |
| 100\% | \$84,425 | 0.0\% | \$0 |
| 100\% | \$176,945 | 100.0\% | \$176,945 |
| 100\% | \$120,226 | 0.0\% | \$0 |
| 100\% | \$92,000 | 0.0\% | \$0 |
| 100\% | \$95,000 | 0.0\% | \$0 |
| 100\% | \$150,000 | 0.0\% | \$0 |
| 100\% | \$83,000 | 0.0\% | \$0 |
| 100\% | \$110,574 | 0.0\% | \$0 |
| 100\% | \$83,000 | 0.0\% | \$0 |
| 100\% | \$172,000 | 100.0\% | \$172,000 |

UNIVERSITY

## Job Title

Director-Management
Director-Management
Director-Management
Director-Management
Disability Resource Coor for Employees

Dispatcher
Division Director-Management
Division Director-Management
DJ Ellis Professor -Tenure System
Donor Recognition Coordinator
Donor Relations Assistant Manager
Donor Relations Manager
Donor Relations Manager
Donor Relations Manager
Driver Collection/Hauler I
Editor II
Editor II 100\%
Editor II 50\%
$\begin{array}{ll}\text { Editor II } & 100 \% \\ \text { Editor II } & 100 \%\end{array}$
$\begin{array}{ll}\text { Editor II } & 100 \% \\ \text { Editor II } & 100 \%\end{array}$
$\begin{array}{ll}\text { Editor II } & 100 \% \\ \text { Editor II } & 100 \%\end{array}$
$\begin{array}{ll}\text { Editor II } & 100 \% \\ \text { Editor II } & 100 \%\end{array}$
Editor II 100\%
$\begin{array}{ll}\text { Editor II } & 50 \% \\ \text { Editor II } & 75 \%\end{array}$
$\begin{array}{ll}\text { Editor II } & 100 \% \\ \text { Editor III } & 100 \%\end{array}$
$\begin{array}{ll}\text { Editor III } & 100 \% \\ \text { Editor III } & 100 \%\end{array}$

## Editor III 100\%

Editor III $100 \%$
$\begin{array}{ll}\text { Editor III } & 100 \% \\ \text { Editor III } & 100 \%\end{array}$
$\begin{array}{ll}\text { Editor III } & 100 \% \\ \text { Editor III/S } & 100 \%\end{array}$
Editor/Graphic Designer
Editor/Graphic Designer
Editor/Graphic Designer
Editor/Graphic Designer
Editor/Graphic Designer
Editor-Fixed Term 100\%
Editor-Fixed Term 100\%
Editorial Assistant II 100\%
Editorial Assistant II 90\%
Editorial Assistant II 99\%
Editorial Assistant II 100\%
Education Program Coor II/S 100\%
Education Program Coor II/S 100\%

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$120,000 | 40.0\% | \$48,000 |
| 100\% | \$397,600 | 30.0\% | \$119,280 |
| 100\% | \$87,665 | 100.0\% | \$87,665 |
| 100\% | \$277,744 | 0.0\% | \$0 |
| 100\% | \$73,327 | 100.0\% | \$73,327 |
| 100\% | \$58,490 | 100.0\% | \$58,490 |
| 100\% | \$161,262 | 0.0\% | \$0 |
| 100\% | \$215,000 | 100.0\% | \$215,000 |
| 100\% | \$238,476 | 94.0\% | \$224,167 |
| 100\% | \$57,307 | 100.0\% | \$57,307 |
| 100\% | \$85,827 | 100.0\% | \$85,827 |
| 100\% | \$85,257 | 100.0\% | \$85,257 |
| 100\% | \$114,988 | 100.0\% | \$114,988 |
| 100\% | \$87,338 | 100.0\% | \$87,338 |
| 100\% | \$37,669 | 100.0\% | \$37,669 |
| 100\% | \$39,645 | 100.0\% | \$39,645 |
| 100\% | \$67,461 | 0.0\% | \$0 |
| 100\% | \$48,152 | 100.0\% | \$48,152 |
| 100\% | \$53,460 | 0.0\% | \$0 |
| 50\% | \$29,539 | 50.0\% | \$14,770 |
| 100\% | \$57,543 | 100.0\% | \$57,543 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$56,486 | 100.0\% | \$56,486 |
| 100\% | \$59,147 | 100.0\% | \$59,147 |
| 100\% | \$58,808 | 0.0\% | \$0 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$51,084 | 0.0\% | \$0 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$58,437 | 0.0\% | \$0 |
| 50\% | \$30,121 | 10.0\% | \$3,012 |
| 75\% | \$44,521 | 0.0\% | \$0 |
| 100\% | \$46,749 | 100.0\% | \$46,749 |
| 100\% | \$68,128 | 100.0\% | \$68,128 |
| 100\% | \$81,283 | 62.0\% | \$50,395 |
| 100\% | \$71,989 | 100.0\% | \$71,989 |
| 100\% | \$71,852 | 100.0\% | \$71,852 |
| 100\% | \$70,703 | 100.0\% | \$70,703 |
| 100\% | \$68,128 | 100.0\% | \$68,128 |
| 100\% | \$84,075 | 0.0\% | \$0 |
| 100\% | \$66,257 | 100.0\% | \$66,257 |
| 100\% | \$66,208 | 0.0\% | \$0 |
| 100\% | \$78,232 | 100.0\% | \$78,232 |
| 100\% | \$51,375 | 100.0\% | \$51,375 |
| 100\% | \$66,788 | 0.0\% | \$0 |
| 100\% | \$63,183 | 38.0\% | \$24,009 |
| 100\% | \$50,481 | 0.0\% | \$0 |
| 60\% | \$36,767 | 60.0\% | \$22,060 |
| 100\% | \$90,000 | 100.0\% | \$90,000 |
| 100\% | \$57,519 | 100.0\% | \$57,519 |
| 100\% | \$43,035 | 0.0\% | \$0 |
| 90\% | \$39,144 | 90.0\% | \$35,229 |
| 99\% | \$44,911 | 99.0\% | \$44,462 |
| 100\% | \$48,630 | 0.0\% | \$0 |
| 100\% | \$66,096 | 100.0\% | \$66,096 |
| 100\% | \$63,102 | 29.5\% | \$18,628 |

## Job Title

Education Program Coor II/S
Education Program Coor II/S
Education Program Coor II/S
Education Program Coor II/S
Education Program Coor II/S
Educational Program Coor I/S
Educational Program Coordinator I
Educational Program Coordinator I
Educational Program Coordinator I
Educational Program Coordinator I
Educational Program Coordinator I
Educational Program Coordinator II
Educational Program Coordinator II
Educational Program Coordinator II
Educational Program Coordinator II
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Educational Program Coordinator II
Educational Program Coordinator II
Educational Program Coordinator II
Educational Program Coordinator II
Educational Program Coordinator II
Educational Program Coordinator II
EEG Technologist
EEG Technologist
Electrician
Electrician
Electrician
Electrician
Electrician
Electrician

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$61,413 | 100.0\% | \$61,413 |
| 100\% | \$62,990 | 100.0\% | \$62,990 |
| 100\% | \$82,894 | 100.0\% | \$82,894 |
| 100\% | \$70,234 | 0.0\% | \$0 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$64,523 | 100.0\% | \$64,523 |
| 100\% | \$48,293 | 67.0\% | \$32,356 |
| 100\% | \$49,968 | 80.0\% | \$39,974 |
| 100\% | \$50,550 | 100.0\% | \$50,550 |
| 100\% | \$49,755 | 0.0\% | \$0 |
| 100\% | \$50,550 | 0.0\% | \$0 |
| 100\% | \$61,620 | 0.0\% | \$0 |
| 100\% | \$77,237 | 100.0\% | \$77,237 |
| 100\% | \$64,970 | 100.0\% | \$64,970 |
| 100\% | \$61,413 | 100.0\% | \$61,413 |
| 75\% | \$48,935 | 75.0\% | \$36,701 |
| 100\% | \$71,520 | 100.0\% | \$71,520 |
| 100\% | \$71,203 | 100.0\% | \$71,203 |
| 100\% | \$60,102 | 100.0\% | \$60,102 |
| 100\% | \$63,493 | 0.0\% | \$0 |
| 50\% | \$28,409 | 50.0\% | \$14,204 |
| 90\% | \$56,792 | 0.0\% | \$0 |
| 100\% | \$62,878 | 0.0\% | \$0 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$51,889 | 100.0\% | \$51,889 |
| 100\% | \$56,616 | 100.0\% | \$56,616 |
| 100\% | \$57,540 | 100.0\% | \$57,540 |
| 100\% | \$62,089 | 0.0\% | \$0 |
| 100\% | \$63,102 | 95.0\% | \$59,946 |
| 100\% | \$58,521 | 100.0\% | \$58,521 |
| 100\% | \$72,570 | 100.0\% | \$72,570 |
| 100\% | \$59,494 | 100.0\% | \$59,494 |
| 50\% | \$38,007 | 35.0\% | \$13,303 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$67,505 | 0.0\% | \$0 |
| 100\% | \$63,500 | 0.0\% | \$0 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$73,265 | 50.0\% | \$36,632 |
| 100\% | \$64,792 | 100.0\% | \$64,792 |
| 100\% | \$55,839 | 100.0\% | \$55,839 |
| 90\% | \$58,991 | 0.0\% | \$0 |
| 100\% | \$55,919 | 100.0\% | \$55,919 |
| 100\% | \$61,677 | 100.0\% | \$61,677 |
| 100\% | \$66,172 | 100.0\% | \$66,172 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$52,572 | 0.0\% | \$0 |
| 100\% | \$51,293 | 0.0\% | \$0 |
| 100\% | \$72,550 | 0.0\% | \$0 |
| 100\% | \$72,550 | 0.0\% | \$0 |
| 100\% | \$72,550 | 0.0\% | \$0 |
| 100\% | \$70,262 | 0.0\% | \$0 |
| 100\% | \$72,550 | 0.0\% | \$0 |
| 100\% | \$70,262 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$70,262 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$70,262 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$63,482 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$63,482 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$70,262 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$70,262 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$63,482 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$72,550 | 0.0\% | \$0 |
| Electrician | 100\% | \$70,262 | 0.0\% | \$0 |
| Electron Microscopist I | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Electron Microscopist I | 100\% | \$54,706 | 100.0\% | \$54,706 |
| Electron Microscopist II | 65\% | \$37,984 | 65.0\% | \$24,690 |
| Embalmer | 100\% | \$54,405 | 100.0\% | \$54,405 |
| Emp Assistance Counselor | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Emp Assistance Counselor | 100\% | \$87,642 | 100.0\% | \$87,642 |
| Emp Assistance Counselor | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Emp Assistance Counselor | 100\% | \$86,340 | 100.0\% | \$86,340 |
| Engagement Center Manager | 100\% | \$80,248 | 100.0\% | \$80,248 |
| Engagement Center Manager | 100\% | \$90,326 | 100.0\% | \$90,326 |
| Engagement Center Manager | 100\% | \$85,317 | 100.0\% | \$85,317 |
| Engagement Center Manager | 100\% | \$79,515 | 100.0\% | \$79,515 |
| Engineer FRIB/NSCL-Continuing | 100\% | \$93,500 | 0.0\% | \$0 |
| Engineer FRIB/NSCL-Continuing | 100\% | \$83,242 | 0.0\% | \$0 |
| Engineer FRIB/NSCL-Continuing | 100\% | \$89,392 | 7.0\% | \$6,257 |
| Engineer FRIB/NSCL-Continuing | 100\% | \$83,550 | 0.0\% | \$0 |
| Engineer FRIB/NSCL-Continuing | 100\% | \$82,000 | 0.0\% | \$0 |
| Engineer FRIB/NSCL-Continuing | 100\% | \$83,500 | 0.0\% | \$0 |
| Engineer FRIB/NSCL-Fixed | 100\% | \$75,000 | 0.0\% | \$0 |
| Engineer/Architect I | 100\% | \$63,014 | 0.0\% | \$0 |

## Job Title

Engineer/Architect I
Engineer/Architect I
Engineer/Architect II
Engineer/Architect II
Engineer/Architect II
Engineer/Architect II
Engineer/Architect II
Engineer/Architect II
Engineer/Architect II
Engineer/Architect II/S
Engineer/Architect III
Engineer/Architect III
Engineer/Architect III
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Engineer/Architect IV
Engineer/Architect IV
Engineer/Architect IV
Engineer/Architect IV
Engineer/Architect IV/S
Engineering/Physicist Accelerator Assist
Engineering/Physicist Accelerator Assist
Engineering/Physicist Accelerator I
Engineering/Physicist Accelerator I
Engineering/Physicist Accelerator I
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\$81,708
GF Salary\%
GF Salary
\$66,389 $\quad 0.0 \% \quad \$ 0$
\$63,102
100.0\%
\$63,102
\$79,118 0.0\%
\$78,105 0.0\%
\$70,035 0.0\%
\$79,190 0.0\%
\$79,262 0.0\%
\$79,190 0.0\%

| $\$ 78,090$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 71,599$ | $100.0 \%$ | $\$ 71,599$ |


| $\$ 94,801$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 96,174$ | $0.0 \%$ | $\$ 0$ |

\$64,337 $\quad 0.0 \%$
\$93,916 $\quad 0.0 \%$ \$0

| $\$ 97,271$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 86,761$ | $0.0 \%$ | $\$ 0$ |

$\$ 94,066 \quad 0.0 \% \quad \$ 0$
$\$ 123,300 \quad$ 0.0\%
$\begin{array}{lll}\$ 97,132 & 0.0 \% & \$ 0 \\ \$ 110,777 & 0.0 \% & \$ 0\end{array}$

| $\$ 103,704$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 110,701$ | $0.0 \%$ | $\$ 0$ |
| $\$ 106,814$ | $0.0 \%$ | $\$ 0$ |
| $\$ 104,836$ | $0.0 \%$ | $\$ 0$ |
| $\$ 112,379$ | $0.0 \%$ | $\$ 0$ |
| $\$ 46,516$ | $12.0 \%$ | $\$ 5,582$ |
| $\$ 44,899$ | $0.0 \%$ | $\$ 0$ |
| $\$ 54,059$ | $0.0 \%$ | $\$ 0$ |
| $\$ 56,465$ | $0.0 \%$ | $\$ 0$ |
| $\$ 60,090$ | $0.0 \%$ | $\$ 0$ |
| $\$ 76,410$ | $0.0 \%$ | $\$ 0$ |

\$7,144
$\begin{array}{lll}\$ 57,633 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{rrr}\$ 60,623 & 100.0 \% & \$ 60,623 \\ \$ 60,985 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 60,985 & 0.0 \% & \$ 0 \\ \$ 62,198 & 0.0 \% & \$ 0\end{array}$
\$56,148 $\quad 0.0 \% \quad \$ 0$
\$67,678 $\quad 0.0 \%$ \$0
\$55,014 $\quad 0.0 \%$ \$0
\$56,665 0.0\% \$0
$\begin{array}{lrl}\$ 74,455 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lrr}\$ 61,532 & 100.0 \% & \$ 61,532 \\ \$ 55,561 & 0.0 \% & \$ 0\end{array}$
\$57,911 $\quad 0.0 \%$ \$0
$\$ 65,562 \quad$ 0.0\%
$\$ 61,565 \quad 0.0 \% ~ \$ 0$
$\begin{array}{lrr}\$ 64,382 & 0.0 \% & \$ 0\end{array}$
$\$ 58,423 \quad 100.0 \% \quad \$ 58,423$
$\begin{array}{lll}\$ 79,695 & 0.0 \% & \$ 0 \\ \$ 89,383 & 0.0 \% & \$ 0\end{array}$
$\$ 76,474 \quad 0.0 \% \quad \$ 0$
$\begin{array}{lrr}\$ 70,149 & 0.0 \% & \$ 0 \\ \$ 78,975 & 100.0 \% & \$ 78,975\end{array}$
\$78,975 100.0\%
$\$ 74,871 \quad 0.0 \%$
\$78,975
\$0

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Engineering/Physicist Accelerator II | 100\% | \$80,038 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$86,893 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$72,112 | 16.0\% | \$11,538 |
| Engineering/Physicist Accelerator II | 100\% | \$87,044 | 100.0\% | \$87,044 |
| Engineering/Physicist Accelerator II | 100\% | \$87,044 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$67,236 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$75,112 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$83,425 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$81,002 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$70,355 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$85,907 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$85,842 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$85,842 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$66,098 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$87,451 | 1.0\% | \$875 |
| Engineering/Physicist Accelerator II | 100\% | \$72,044 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$77,151 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$73,395 | 100.0\% | \$73,395 |
| Engineering/Physicist Accelerator II | 100\% | \$79,351 | 100.0\% | \$79,351 |
| Engineering/Physicist Accelerator II | 100\% | \$81,550 | 100.0\% | \$81,550 |
| Engineering/Physicist Accelerator II | 100\% | \$68,041 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 50\% | \$35,882 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$80,417 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$80,692 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$87,599 | 4.0\% | \$3,504 |
| Engineering/Physicist Accelerator II | 100\% | \$88,739 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$73,352 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$68,886 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II | 100\% | \$73,839 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II/S | 100\% | \$87,400 | 13.0\% | \$11,362 |
| Engineering/Physicist Accelerator II/S | 100\% | \$78,948 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II/S | 100\% | \$71,599 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II/S | 100\% | \$79,034 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator II/S | 100\% | \$86,966 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$97,002 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$128,474 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$88,053 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$94,426 | 100.0\% | \$94,426 |
| Engineering/Physicist Accelerator III | 100\% | \$94,426 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$94,702 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$107,115 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$89,167 | 100.0\% | \$89,167 |
| Engineering/Physicist Accelerator III | 100\% | \$96,572 | 100.0\% | \$96,572 |
| Engineering/Physicist Accelerator III | 100\% | \$115,475 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$75,374 | 24.0\% | \$18,090 |
| Engineering/Physicist Accelerator III | 100\% | \$90,026 | 100.0\% | \$90,026 |
| Engineering/Physicist Accelerator III | 100\% | \$87,735 | 34.0\% | \$29,830 |
| Engineering/Physicist Accelerator III | 100\% | \$74,805 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$110,328 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$113,419 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$108,624 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$115,829 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$82,891 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$93,177 | 0.0\% | \$0 |
| Engineering/Physicist Accelerator III | 100\% | \$91,163 | 0.0\% | \$0 |

MICHIGAN STATE
UNIVERSITY

## Job Title

Engineering/Physicist Accelerator III/S
Engineering/Physicist Accelerator III/S
Engineering/Physicist Accelerator III/S
Engineering/Physicist Accelerator III/S
Engineering/Physicist Accelerator III/S
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Engineering/Physicist Accelerator III/S
Engineering/Physicist Accelerator IV
Engineering/Physicist Accelerator IV/S
Engineering/Physicist Accelerator IV/S
Engineering/Physicist Accelerator IV/S
Engineering/Physicist Accelerator IV/S
Engineering/Physicist Accelerator IV/S
Enrollment Services Assistant I
Enrollment Services Assistant I
Enrollment Services Assistant I
Enrollment Services Assistant I
Enrollment Services Assistant I
Enrollment Services Assistant I
Enrollment Services Assistant I
Enrollment Services Assistant I
Enrollment Services Assistant I
Enrollment Services Assistant I
Enrollment Services Assistant I
Enrollment Services Assistant II
Enrollment Services Assistant II
Enrollment Services Assistant II
Enrollment Services Assistant II
Enrollment Services Assistant II
Enrollment Services Assistant II
Enrollment Services Assistant II
Enrollment Services Assistant II
Enrollment Services Assistant II
Enrollment Services Coordinator
Enrollment Services Coordinator
Environmental Compliance Officer/S
Environmental Compliance Officer/S
Environmental Health/Safety Inspector
Equity Review Officer
Executive Assistant
Executive Assistant
Executive Assistant
Executive Assistant
Executive Assistant/S
Executive Assistant/S
Executive Chef
Executive Chef/S
Executive Chef/S
Executive Chef/S

CUL Annual Salary
GF Salary\%
GF Salary

| CUL | Annual Salary | GF Salary\% | GF Salary |
| ---: | ---: | ---: | ---: |
| $100 \%$ | $\$ 91,414$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 125,302$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 119,061$ | $100.0 \%$ | $\$ 119,061$ |
| $100 \%$ | $\$ 91,969$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 199,600$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 123,587$ | $1.0 \%$ | $\$ 1,236$ |
| $100 \%$ | $\$ 100,978$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 92,457$ | $100.0 \%$ | $\$ 92,457$ |
| $100 \%$ | $\$ 121,471$ | $100.0 \%$ | $\$ 121,471$ |
| $100 \%$ | $\$ 152,500$ | $100.0 \%$ | $\$ 152,500$ |
| $100 \%$ | $\$ 116,367$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 104,532$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 134,644$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 140,134$ | $100.0 \%$ | $\$ 140,134$ |
| $100 \%$ | $\$ 130,717$ | $1.0 \%$ | $\$ 1,307$ |
| $100 \%$ | $\$ 39,645$ | $100.0 \%$ | $\$ 39,645$ |
| $100 \%$ | $\$ 42,765$ | $100.0 \%$ | $\$ 42,765$ |
| $100 \%$ | $\$ 37,107$ | $100.0 \%$ | $\$ 37,107$ |
| $100 \%$ | $\$ 38,438$ | $100.0 \%$ | $\$ 38,438$ |
| $100 \%$ | $\$ 39,354$ | $100.0 \%$ | $\$ 39,354$ |
| $100 \%$ | $\$ 56,992$ | $100.0 \%$ | $\$ 56,992$ |
| $100 \%$ | $\$ 46,758$ | $100.0 \%$ | $\$ 46,758$ |
| $100 \%$ | $\$ 46,322$ | $100.0 \%$ | $\$ 46,322$ |
| $50 \%$ | $\$ 20,634$ | $50.0 \%$ | $\$ 10,317$ |
| $100 \%$ | $\$ 46,322$ | $100.0 \%$ | $\$ 46,322$ |
| $100 \%$ | $\$ 46,322$ | $100.0 \%$ | $\$ 46,322$ |
| $100 \%$ | $\$ 49,691$ | $100.0 \%$ | $\$ 49,691$ |
| $100 \%$ | $\$ 46,322$ | $100.0 \%$ | $\$ 46,322$ |
| $100 \%$ | $\$ 57,803$ | $100.0 \%$ | $\$ 57,803$ |
| $100 \%$ | $\$ 57,928$ | $100.0 \%$ | $\$ 57,928$ |
| $100 \%$ | $\$ 54,101$ | $100.0 \%$ | $\$ 54,101$ |
| $100 \%$ | $\$ 54,642$ | $100.0 \%$ | $\$ 54,642$ |
| $100 \%$ | $\$ 54,454$ | $100.0 \%$ | $\$ 54,454$ |
| $100 \%$ | $\$ 56,514$ | $100.0 \%$ | $\$ 56,514$ |
| $100 \%$ | $\$ 47,840$ | $100.0 \%$ | $\$ 47,840$ |
| $100 \%$ | $\$ 54,080$ | $100.0 \%$ | $\$ 54,080$ |
| $100 \%$ | $\$ 54,662$ | $100.0 \%$ | $\$ 54,662$ |
| $100 \%$ | $\$ 54,01$ | $100.0 \%$ | $\$ 54,101$ |
| $100 \%$ | $\$ 63,02$ | $100.0 \%$ | $\$ 63,102$ |
| $100 \%$ | $\$ 73,087$ | $40.0 \%$ | $\$ 29,235$ |
| $100 \%$ | $\$ 145,475$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 106,889$ | $92.0 \%$ | $\$ 98,338$ |
| $100 \%$ | $\$ 83,404$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 63,102$ | $100.0 \%$ | $\$ 63,102$ |
| $100 \%$ | $\$ 107,687$ | $100.0 \%$ | $\$ 107,687$ |
| $100 \%$ | $\$ 88,683$ | $100.0 \%$ | $\$ 88,683$ |
| $100 \%$ | $\$ 95,018$ | $100.0 \%$ | $\$ 95,018$ |
| $100 \%$ | $\$ 84,592$ | $100.0 \%$ | $\$ 84,592$ |
| $100 \%$ | $\$ 81,614$ | $100.0 \%$ | $\$ 81,614$ |
| $100 \%$ | $\$ 94,394$ | $100.0 \%$ | $\$ 94,394$ |
| $100 \%$ | $\$ 77,140$ | $0.0 \%$ | $\$ 77,140$ |
| $100 \%$ | $\$ 71,925$ | $\$ 0$ |  |
| $100 \%$ | $\$ 86,830$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 68,128$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 68,128$ |  | $\$ 0$ |
|  |  |  |  |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Executive Chef/S | 100\% | \$68,128 | 0.0\% | \$0 |
| Executive Chef/S | 100\% | \$66,512 | 0.0\% | \$0 |
| Executive Chef/S | 100\% | \$68,128 | 0.0\% | \$0 |
| Executive Chef/S | 100\% | \$77,379 | 0.0\% | \$0 |
| Executive Development Center Manager | 100\% | \$79,732 | 0.0\% | \$0 |
| Executive Mgmt Assoc Director- Exec Mgt | 100\% | \$152,272 | 100.0\% | \$152,272 |
| Executive Mgmt Assoc Director- Exec Mgt | 100\% | \$173,868 | 100.0\% | \$173,868 |
| Executive Mgmt Assoc Director- Exec Mgt | 100\% | \$194,750 | 100.0\% | \$194,750 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$135,000 | 100.0\% | \$135,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$178,875 | 100.0\% | \$178,875 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$125,336 | 100.0\% | \$125,336 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$189,625 | 100.0\% | \$189,625 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$185,450 | 100.0\% | \$185,450 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$230,000 | 100.0\% | \$230,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$185,000 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$200,000 | 100.0\% | \$200,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$178,901 | 75.0\% | \$134,176 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$165,473 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$118,387 | 100.0\% | \$118,387 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$180,250 | 100.0\% | \$180,250 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$152,250 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$214,629 | 100.0\% | \$214,629 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$173,000 | 100.0\% | \$173,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$185,000 | 100.0\% | \$185,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$195,000 | 100.0\% | \$195,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$155,000 | 100.0\% | \$155,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$333,125 | 50.0\% | \$166,563 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$150,000 | 100.0\% | \$150,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$175,350 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$170,000 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$200,277 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$171,000 | 100.0\% | \$171,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$150,000 | 100.0\% | \$150,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$195,119 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$175,000 | 100.0\% | \$175,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$123,824 | 100.0\% | \$123,824 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$288,701 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$123,000 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$200,000 | 100.0\% | \$200,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$282,933 | 100.0\% | \$282,933 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$185,450 | 100.0\% | \$185,450 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$177,500 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$175,000 | 100.0\% | \$175,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$237,733 | 100.0\% | \$237,733 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$165,000 | 100.0\% | \$165,000 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$144,500 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$130,056 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$150,003 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$325,000 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$170,444 | 100.0\% | \$170,444 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$330,000 | 0.0\% | \$0 |
| Executive Mgtmt Director-Exec Mgt | 100\% | \$150,000 | 100.0\% | \$150,000 |
| Executive Secretary II | 100\% | \$58,586 | 100.0\% | \$58,586 |
| Executive Secretary II | 100\% | \$60,973 | 100.0\% | \$60,973 |
| Executive Secretary II | 100\% | \$54,085 | 100.0\% | \$54,085 |

MICHIGAN STATE
UNIVERSITY

Job Title
Executive Secretary II
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CUL Annual Salary 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\% 100\%

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\$53,963
\$51,375
$\$ 48,672$
\$55,324
\$54,128
$\$ 58,036$
$\$ 9,360$
\$55,437
$\$ 55,427$
$\$ 55,685$
\$52,197
\$54,086

GF Salary\%
GF Salary
100.0\% $\$ 53,944$
100.0\% $\$ 53,963$
$\begin{array}{rr}0.0 \% & \$ 0 \\ 100.0 \% & \$ 48,672\end{array}$
$\$ 67,714$
$\$ 53,430$
$\begin{array}{ll}100.0 \% & \$ 55,324 \\ 100.0 \% & \$ 54,128\end{array}$
$\begin{array}{ll}100.0 \% & \$ 58,036 \\ 100.0 \% & \$ 59,360\end{array}$
$100.0 \% \quad \$ 55,437$
$\begin{array}{ll}100.0 \% & \$ 55,427 \\ 100.0 \% & \$ 55,685\end{array}$
$\begin{array}{ll}100.0 \% & \$ 52,197 \\ 100.0 \% & \$ 67,714\end{array}$
$\$ 54,085 \quad 100.0 \% \quad \$ 54,085$

| $\$ 59,130$ | $100.0 \%$ | $\$ 59,130$ |
| :--- | ---: | ---: |
| $\$ 59,664$ | $80.0 \%$ | $\$ 47,731$ |

$\$ 59,664$
$\$ 60,922$
$\$ 54,085$
$\$ 54,086$
$\$ 54,377$
$\$ 54,06$
0.0\% $\$ 60,922$
100.0\% $\$ 54,086$
$\$ 54,086$
$\$ 49,320$
100.0\% $\quad \$ 54,086$
$100.0 \% \quad \$ 49,320$
$\$ 53,953$
100.0\% \$54,086

| $\$ 56,790$ | $100.0 \%$ | $\$ 56,790$ |
| :--- | :--- | :--- |
| $\$ 57,925$ | $100.0 \%$ | $\$ 57,925$ |


| $\$ 54,086$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 5,133$ | $1000 \%$ | $\$ 59,133$ |

$\$ 59,133$
$\$ 51,109$
$\$ 48,185$
$\$ 51,789$
$\$ 56,231$
100.0\% \$51,109 \$36,139 \$51,789

| $\$ 56,231$ | $100.0 \%$ | $\$ 56,231$ |
| :--- | :--- | :--- |
| $\$ 57,470$ | $100.0 \%$ | $\$ 57,470$ |


| $\$ 54,086$ | $100.0 \%$ | $\$ 54,086$ |
| :--- | ---: | ---: |
| $\$ 51,375$ | $100.0 \%$ | $\$ 51,375$ |
| $\$ 52,036$ | $0.0 \%$ | $\$ 29$ |


| $\$ 52,036$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 54,085$ | $55.0 \%$ | $\$ 29,747$ |
| $\$ 59,494$ | $0.0 \%$ | $\$ 0$ |
| $\$ 63,705$ | $0.0 \%$ | $\$ 0$ |
| $\$ 60,623$ | $0.0 \%$ | $\$ 0$ |
| $\$ 63,102$ | $0.0 \%$ | $\$ 0$ |
| $\$ 77,318$ | $0.0 \%$ | $\$ 0$ |
| $\$ 72,850$ | $0.0 \%$ | $\$ 0$ |
| $\$ 66,438$ | $100.0 \%$ | $\$ 66,438$ |
| $\$ 52,618$ | $90.0 \%$ | $\$ 47,356$ |
| $\$ 66,987$ | $100.0 \%$ | $\$ 66,987$ |
| $\$ 61,650$ | $100.0 \%$ | $\$ 61,650$ |
| $\$ 68,329$ | $100.0 \%$ | $\$ 68,329$ |
| $\$ 60,748$ | $100.0 \%$ | $\$ 60,748$ |
| $\$ 59,342$ | 1000 | $\$ 59,342$ |
| $\$ 61,342$ | $1000 \%$ | $\$ 61,342$ |
| $\$ 61,319$ | $100.0 \%$ | $\$ 61,319$ |
| $\$ 89,836$ | $100.0 \%$ | $\$ 89,836$ |
| $\$ 65,151$ | $100.0 \%$ | $\$ 65,151$ |

## Job Title

Executive Staff Assistant
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Executive Vice President-Exec Mgt
Exhibitions Manager
Exhibitions Manager
Exhibitions Manager/S
Extension 4-H Program Coordinator

CUL Annual Salary GF Salary\%

$\$ 60,606$ $\$ 70,962$
$\$ 79,741$ \$72,203 \$67,421 \$57,499 \$56,020 \$60,409 \$59,369 $\$ 63,345$
$\$ 58,437$ \$58,437 $\$ 61,615$
$\$ 64,975$ \$61,888 \$60,277 $\$ 83,325$
$\$ 74,597$ $\$ 63,292$ \$81,604 \$61,269 \$80,974 \$57,634 \$72,199 \$85,743 \$72,965 \$73,426 $\$ 54,458$ \$58,437 \$49,596 \$70,728 \$86,783 $\$ 64,028$
$\$ 67,601$ \$74,151 $\$ 63,606$ $\$ 68,000$
$\$ 80,001$ \$80,001 $\$ 57,499$
$\$ 74,391$ \$71,015 $\$ 60,000$ \$67,524 $\$ 79,876$ \$62,341 $\$ 65,855$ \$65,001 \$59,692 \$74,959 \$405,000 \$640,000 \$65,311 \$78,105 \$63,102 $\$ 40,600$
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$100.0 \% \quad \$ 64,975$

| $100.0 \%$ | $\$ 61,888$ |
| :--- | :--- |
| $100.0 \%$ | $\$ 60,277$ |

100.0\% $\quad \$ 83,325$
$100.0 \% \quad \$ 74,597$
$\begin{array}{ll}100.0 \% & \$ 63,292 \\ 100.0 \% & \$ 81,604\end{array}$
$100.0 \% \quad \$ 61,269$
100.0\% $\quad \$ 80,974$
100.0\% $\quad \$ 57,634$
100.0\% $\quad \$ 72,199$
100.0\% $\$ 85,743$
$100.0 \% \quad \$ 72,965$
$\begin{array}{ll}100.0 \% & \$ 73,426 \\ 100.0 \% & \$ 54,458\end{array}$
$100.0 \% \quad \$ 58,437$
100.0\% $\quad \$ 49,596$
$\begin{array}{rr}0.0 \% & \$ 0 \\ 100.0 \% & \$ 86,783\end{array}$
$100.0 \% \quad \$ 64,028$
$\begin{array}{ll}100.0 \% & \$ 67,601 \\ 100.0 \% & \$ 74,151\end{array}$
$\begin{array}{ll}100.0 \% & \$ 74,151 \\ 100.0 \% & \$ 63,606\end{array}$
$100.0 \% \quad \$ 68,000$
$\begin{array}{ll}100.0 \% & \$ 80,001 \\ 100.0 \% & \$ 57,499\end{array}$
100.0\% $\quad \$ 74,391$
100.0\% $\quad \$ 71,015$
$100.0 \% \quad \$ 60,000$
$\begin{array}{rr}100.0 \% & \$ 67,524 \\ 25.0 \% & \$ 19,969\end{array}$
100.0\% $\quad \$ 62,341$
100.0\% $\quad \$ 65,855$
100.0\% $\quad \$ 65,001$
$\begin{array}{rr}0.0 \% & \$ 0 \\ 100.0 \% & \$ 74,959\end{array}$
100.0\% $\$ 405,000$
100.0\% $\quad \$ 640,000$
100.0\% $\quad \$ 65,311$
$100.0 \% \quad \$ 78,105$
100.0\%
\$63,102
\$0

UNIVERSITY

## Job Title

Extension 4-H Program Coordinator
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Job Title
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$40,600 | 0.0\% | \$0 |
| 100\% | \$41,717 | 0.0\% | \$0 |
| 100\% | \$40,600 | 0.0\% | \$0 |
| 100\% | \$41,717 | 0.0\% | \$0 |
| 100\% | \$42,551 | 0.0\% | \$0 |
| 100\% | \$41,717 | 0.0\% | \$0 |
| 64\% | \$27,297 | 0.0\% | \$0 |
| 100\% | \$44,087 | 0.0\% | \$0 |
| 100\% | \$40,600 | 0.0\% | \$0 |
| 100\% | \$41,717 | 0.0\% | \$0 |
| 50\% | \$21,275 | 0.0\% | \$0 |
| 100\% | \$43,870 | 0.0\% | \$0 |
| 100\% | \$45,888 | 0.0\% | \$0 |
| 100\% | \$41,717 | 0.0\% | \$0 |
| 100\% | \$42,196 | 0.0\% | \$0 |
| 100\% | \$42,551 | 0.0\% | \$0 |
| 100\% | \$38,327 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 100\% | \$39,246 | 0.0\% | \$0 |
| 90\% | \$35,973 | 0.0\% | \$0 |
| 100\% | \$38,327 | 0.0\% | \$0 |
| 100\% | \$38,437 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 100\% | \$38,938 | 0.0\% | \$0 |
| 100\% | \$40,517 | 0.0\% | \$0 |
| 100\% | \$38,875 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 100\% | \$38,327 | 0.0\% | \$0 |
| 100\% | \$38,093 | 0.0\% | \$0 |
| 100\% | \$38,546 | 0.0\% | \$0 |
| 100\% | \$39,203 | 0.0\% | \$0 |
| 100\% | \$39,751 | 0.0\% | \$0 |
| 100\% | \$38,984 | 0.0\% | \$0 |
| 100\% | \$38,938 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 100\% | \$40,079 | 0.0\% | \$0 |
| 90\% | \$35,200 | 0.0\% | \$0 |
| 100\% | \$38,984 | 0.0\% | \$0 |
| 100\% | \$39,895 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 100\% | \$39,543 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 100\% | \$38,546 | 0.0\% | \$0 |
| 100\% | \$40,278 | 0.0\% | \$0 |
| 100\% | \$39,246 | 0.0\% | \$0 |
| 100\% | \$38,984 | 0.0\% | \$0 |
| 100\% | \$39,532 | 0.0\% | \$0 |
| 100\% | \$38,516 | 0.0\% | \$0 |
| 100\% | \$38,516 | 0.0\% | \$0 |
| 100\% | \$39,048 | 0.0\% | \$0 |
| 100\% | \$40,238 | 0.0\% | \$0 |
| 100\% | \$39,313 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 100\% | \$38,965 | 0.0\% | \$0 |
| 100\% | \$40,221 | 0.0\% | \$0 |

MICHIGAN STATE
UNIVERSITY

## Job Title

Extension Community Nutrition Instructor
Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Community Nutrition Instructor Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$38,516 | 0.0\% | \$0 |
| 100\% | \$38,717 | 0.0\% | \$0 |
| 100\% | \$39,094 | 0.0\% | \$0 |
| 70\% | \$27,135 | 0.0\% | \$0 |
| 100\% | \$39,094 | 0.0\% | \$0 |
| 100\% | \$38,325 | 0.0\% | \$0 |
| 100\% | \$41,916 | 0.0\% | \$0 |
| 100\% | \$38,546 | 0.0\% | \$0 |
| 90\% | \$35,344 | 0.0\% | \$0 |
| 100\% | \$38,955 | 0.0\% | \$0 |
| 100\% | \$38,437 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 100\% | \$38,656 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 100\% | \$40,517 | 0.0\% | \$0 |
| 100\% | \$38,656 | 0.0\% | \$0 |
| 90\% | \$35,677 | 0.0\% | \$0 |
| 100\% | \$41,034 | 0.0\% | \$0 |
| 100\% | \$38,984 | 0.0\% | \$0 |
| 100\% | \$46,688 | 0.0\% | \$0 |
| 100\% | \$39,470 | 0.0\% | \$0 |
| 100\% | \$39,600 | 0.0\% | \$0 |
| 100\% | \$38,546 | 0.0\% | \$0 |
| 100\% | \$38,327 | 0.0\% | \$0 |
| 50\% | \$19,469 | 0.0\% | \$0 |
| 100\% | \$38,516 | 0.0\% | \$0 |
| 100\% | \$39,895 | 0.0\% | \$0 |
| 100\% | \$38,327 | 0.0\% | \$0 |
| 100\% | \$39,506 | 0.0\% | \$0 |
| 100\% | \$38,546 | 0.0\% | \$0 |
| 100\% | \$38,030 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 90\% | \$36,761 | 0.0\% | \$0 |
| 100\% | \$38,327 | 0.0\% | \$0 |
| 100\% | \$40,846 | 0.0\% | \$0 |
| 100\% | \$38,356 | 0.0\% | \$0 |
| 100\% | \$38,462 | 0.0\% | \$0 |
| 100\% | \$38,327 | 0.0\% | \$0 |
| 90\% | \$36,533 | 0.0\% | \$0 |
| 100\% | \$38,938 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 100\% | \$39,269 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 60\% | \$22,744 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 100\% | \$38,462 | 0.0\% | \$0 |
| 100\% | \$39,726 | 0.0\% | \$0 |
| 90\% | \$36,335 | 0.0\% | \$0 |
| 100\% | \$41,380 | 0.0\% | \$0 |
| 100\% | \$38,703 | 0.0\% | \$0 |
| 100\% | \$37,907 | 0.0\% | \$0 |
| 100\% | \$58,921 | 0.0\% | \$0 |
| 100\% | \$62,405 | 0.0\% | \$0 |
| 100\% | \$61,465 | 0.0\% | \$0 |
| 100\% | \$94,554 | 0.0\% | \$0 |

## Job Title

Extension Educator-Continuing
Extension Educator-Continuing
Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Continuing Extension Educator-Fixed Extension Educator-Fixed Extension Educator-Fixed Extension Educator-Fixed Extension Educator-Fixed Extension Educator-Fixed Extension Educator-Fixed Extension Educator-Fixed Extension Educator-Fixed Extension Educator-Fixed Extension Educator-Fixed

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Extension Educator-Continuing | 100\% | \$50,809 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$63,399 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$64,229 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$57,083 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$54,907 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$54,675 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$65,551 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$52,690 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$60,307 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$109,244 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$96,196 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$64,631 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$63,581 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$57,303 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$67,002 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$55,398 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$70,305 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$63,235 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$51,948 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$129,741 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$74,972 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$73,935 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$92,390 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$55,473 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$55,024 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$70,158 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$54,261 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$49,861 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$56,942 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$76,288 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$56,275 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$56,986 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$60,766 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$93,130 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$64,036 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$53,311 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$60,272 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$60,927 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$69,503 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$50,058 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$77,508 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$85,141 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$62,050 | 0.0\% | \$0 |
| Extension Educator-Continuing | 100\% | \$72,500 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$52,430 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$50,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$70,318 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$54,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$50,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$48,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$53,124 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$56,745 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$56,191 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$53,725 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$87,105 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Extension Educator-Fixed | 100\% | \$81,000 | 30.0\% | \$24,300 |
| Extension Educator-Fixed | 100\% | \$54,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$61,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$54,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$60,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$54,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$76,899 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$80,500 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$62,888 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$100,043 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$50,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$61,522 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$53,597 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$52,686 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$51,038 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$55,025 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$72,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$51,100 | 100.0\% | \$51,100 |
| Extension Educator-Fixed | 100\% | \$84,000 | 30.0\% | \$25,200 |
| Extension Educator-Fixed | 100\% | \$56,110 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$160,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$84,530 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$60,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$52,337 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$59,638 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$48,800 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$61,185 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$52,413 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$59,625 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$48,460 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$50,809 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$54,454 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$49,329 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$65,900 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$60,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$70,776 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$59,570 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$53,925 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$57,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$60,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$58,025 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$49,300 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$60,694 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$51,694 | 0.0\% | \$0 |
| Extension Educator-Fixed | 50\% | \$25,404 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$68,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$56,361 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$49,106 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$52,300 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$55,805 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$52,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$50,688 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$51,288 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$48,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$55,650 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Extension Educator-Fixed | 100\% | \$59,013 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$48,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$58,749 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$63,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$55,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$59,104 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$63,400 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$55,067 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$48,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$60,580 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$53,927 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$62,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$48,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$55,124 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$50,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$73,740 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$50,750 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$51,035 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$70,680 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$55,371 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$82,116 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$50,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$56,589 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$48,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$55,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$49,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 80\% | \$41,457 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$50,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$83,586 | 30.0\% | \$25,076 |
| Extension Educator-Fixed | 100\% | \$48,925 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$81,000 | 10.0\% | \$8,100 |
| Extension Educator-Fixed | 100\% | \$70,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$55,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$53,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$48,250 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$52,036 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$87,110 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$53,941 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$55,500 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$73,040 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$55,900 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$51,350 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$55,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$53,285 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$53,370 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$57,250 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$85,000 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$62,668 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$50,316 | 15.0\% | \$7,547 |
| Extension Educator-Fixed | 100\% | \$53,450 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$52,085 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$57,550 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$71,211 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$63,694 | 0.0\% | \$0 |
| Extension Educator-Fixed | 100\% | \$51,900 | 0.0\% | \$0 |

## Job Title

Extension Educator-Fixed
Extension Educator-Fixed
Extension Educator-Fixed
Extension Program Instructor
Extension Program Instructor
Extension Program Instructor
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Extension Program Instructor
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Extension Specialist-Continuing
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$51,800 | 0.0\% | \$0 |
| 100\% | \$48,000 | 0.0\% | \$0 |
| 100\% | \$57,500 | 0.0\% | \$0 |
| 100\% | \$40,600 | 0.0\% | \$0 |
| 100\% | \$41,717 | 0.0\% | \$0 |
| 100\% | \$40,600 | 0.0\% | \$0 |
| 100\% | \$41,260 | 0.0\% | \$0 |
| 90\% | \$36,540 | 0.0\% | \$0 |
| 100\% | \$42,595 | 0.0\% | \$0 |
| 100\% | \$43,645 | 0.0\% | \$0 |
| 100\% | \$54,388 | 0.0\% | \$0 |
| 100\% | \$41,717 | 0.0\% | \$0 |
| 90\% | \$37,545 | 0.0\% | \$0 |
| 50\% | \$21,275 | 0.0\% | \$0 |
| 100\% | \$41,412 | 0.0\% | \$0 |
| 100\% | \$41,717 | 0.0\% | \$0 |
| 100\% | \$42,166 | 0.0\% | \$0 |
| 100\% | \$42,681 | 0.0\% | \$0 |
| 100\% | \$43,802 | 0.0\% | \$0 |
| 100\% | \$42,406 | 0.0\% | \$0 |
| 100\% | \$42,123 | 0.0\% | \$0 |
| 100\% | \$44,600 | 0.0\% | \$0 |
| 100\% | \$40,600 | 0.0\% | \$0 |
| 75\% | \$31,287 | 0.0\% | \$0 |
| 100\% | \$41,767 | 0.0\% | \$0 |
| 100\% | \$40,600 | 0.0\% | \$0 |
| 100\% | \$42,840 | 0.0\% | \$0 |
| 100\% | \$42,337 | 0.0\% | \$0 |
| 100\% | \$41,564 | 0.0\% | \$0 |
| 100\% | \$42,595 | 0.0\% | \$0 |
| 100\% | \$89,640 | 80.0\% | \$71,712 |
| 100\% | \$125,590 | 0.0\% | \$0 |
| 100\% | \$56,692 | 0.0\% | \$0 |
| 100\% | \$221,903 | 50.0\% | \$110,952 |
| 100\% | \$76,004 | 0.0\% | \$0 |
| 100\% | \$89,725 | 0.0\% | \$0 |
| 100\% | \$113,000 | 0.0\% | \$0 |
| 100\% | \$113,000 | 0.0\% | \$0 |
| 100\% | \$88,800 | 30.0\% | \$26,640 |
| 100\% | \$62,624 | 0.0\% | \$0 |
| 100\% | \$75,000 | 0.0\% | \$0 |
| 100\% | \$60,000 | 0.0\% | \$0 |
| 100\% | \$97,786 | 0.0\% | \$0 |
| 100\% | \$101,839 | 0.0\% | \$0 |
| 100\% | \$94,724 | 0.0\% | \$0 |
| 100\% | \$70,635 | 0.0\% | \$0 |
| 100\% | \$71,346 | 0.0\% | \$0 |
| 100\% | \$101,404 | 18.0\% | \$18,283 |
| 100\% | \$117,000 | 0.0\% | \$0 |
| 100\% | \$65,000 | 0.0\% | \$0 |
| 100\% | \$76,050 | 0.0\% | \$0 |
| 100\% | \$86,100 | 50.0\% | \$43,050 |
| 100\% | \$108,425 | 0.0\% | \$0 |
| 100\% | \$87,500 | 0.0\% | \$0 |
| 100\% | \$79,000 | 0.0\% | \$0 |

## MICHIGAN STATE

UNIVERSITY

## Job Title

Facilities Coordinator
Facilities Coordinator
Facilities Coordinator
Facilities Coordinator
Facilities Coordinator
Facilities Coordinator/S
Facilities Coordinator/S
Facilities Coordinator/S
Facilities Planning Space Mgmt Asst Dir
Facility Conference/Event Coordinator
Facility Conference/Event Coordinator
Facility Conference/Event Coordinator
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Facility Conference/Event Coordinator
Facility Conference/Event Coordinator
Facility Conference/Event Coordinator
Facility Conference/Event Coordinator
Facility Conference/Event Coordinator/S
Facility Manager
Facility Manager
Faculty \& Org Development Ast Director
Farm Assistant Manager
Farm Assistant Manager
Farm Assistant Manager
Farm Assistant Manager
Farm Assistant Manager
Farm Assistant Manager
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Farm Manager I
Farm Manager I
Farm Manager I 100\%
Farm Manager I 90\%
Farm Manager I/S 100\%
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Farm Manager III
Farm Manager III
Fellow-Fixed Term

100\%
CUL Annual Salary
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$\$ 68,018$
$\$ 88,457$
$\$ 62,675$
\$56,978
\$78,227
\$67,799
$\$ 59,720$
$\$ 63,102$
\$56,003
$\$ 64,902$
\$86,784
GF Salary\%
$\$ 72,425$
$\$ 63,102$
\$79,531
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100.0\%
0.0\%
\$67,672 0.0\%
$\begin{array}{ll}\$ 67,556 & 0.0 \% \\ \$ 63,141 & 0.0 \%\end{array}$
$\begin{array}{ll}\$ 63,141 & 0.0 \% \\ \$ 79,741 & 0.0 \% \\ \$ 57,634 & 0.0 \%\end{array}$
$\$ 57,634 \quad 0.0 \%$
$\begin{array}{ll}\$ 63,102 & 0.0 \% \\ \$ 70,511 & 0.0 \%\end{array}$
$\$ 70,075 \quad 0.0 \%$
\$70,156 0.0\%

| $\$ 69,211$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 64,714$ | $100.0 \%$ | $\$ 64,714$ |
| $\$ 71,618$ | $0.0 \%$ | $\$ 0$ |


| $\$ 71,618$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 64,381$ | $0.0 \%$ | $\$ 0$ |

$\begin{array}{lll}\$ 64,381 & 0.0 \% & \$ 0 \\ \$ 59,170 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 69,640 & 0.0 \% & \$ 0 \\ \$ 68,128 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 68,128 & 0.0 \% & \$ 0 \\ \$ 78,743 & 0.0 \% & \$ 0\end{array}$

| $\$ 74,373$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 70,510$ | $0.0 \%$ | $\$ 0$ |
| $\$ 79,264$ | $0.0 \%$ | $\$ 0$ |
| $\$ 79,093$ | $90.0 \%$ | $\$ 71,183$ |
| $\$ 73,575$ | $0.0 \%$ | $\$ 0$ |
| $\$ 75,508$ | $20.0 \%$ | $\$ 15,102$ |
| $\$ 78,244$ | $0.0 \%$ | $\$ 0$ |
| $\$ 80,439$ | $0.0 \%$ | $\$ 0$ |
| $\$ 77,304$ | $100.0 \%$ | $\$ 77,304$ |
| $\$ 69,737$ | $50.0 \%$ | $\$ 34,869$ |
| $\$ 63,297$ | $0.0 \%$ | $\$ 0$ |
| $\$ 73,730$ | $0.0 \%$ | $\$ 0$ |
| $\$ 76,676$ | $50.0 \%$ | $\$ 38,338$ |
| $\$ 79,463$ | $100.0 \%$ | $\$ 79,463$ |
| $\$ 83,144$ | $100.0 \%$ | $\$ 83,144$ |
| $\$ 58,000$ | $0.0 \%$ | $\$ 0$ |

## Job Title

Fellow-Fixed Term
Fellow-Fixed Term
Field Career Services Coordinator
Field Career Services Coordinator
Field Career Services Coordinator
Field Career Services Coordinator
Field Career Services Coordinator
Field Career Services Coordinator
Field Career Services Coordinator
Field Career Services Coordinator
Field Career Services Coordinator
Field Career Services Coordinator
Field Career Services Coordinator
Field Career Services Coordinator
Field Career Services Coordinator
Field Career Services Coordinator
Field Career Services Coordinator Field Career Services Coordinator Field Career Services Coordinator Field Career Services Coordinator Field Career Services Coordinator Field Career Services Coordinator Field Career Services Coordinator/S Field Career Services Coordinator/S Field Career Services Coordinator/S Field Career Services Coordinator/S
Finance Assistant Manager/Analyst
Finance Assistant Manager/Analyst
Finance Assistant Manager/Analyst Finance Assistant Manager/Analyst
Finance Assistant Manager/Analyst
Finance Assistant Manager/Analyst
Finance Assistant Manager/Analyst/S
Finance Assistant Manager/Analyst/S
Finance Manager
Finance Manager
Finance Manager
Finance Manager
Finance Manager
Finance Manager
Finance Sr Asst Manager/Analyst Finance Sr Asst Manager/Analyst
Finance Sr Asst Manager/Analyst
Finance Sr Asst Manager/Analyst
Finance Sr Asst Manager/Analyst
Finance Sr Asst Manager/Analyst
Finance Sr Asst Manager/Analyst
Finance Sr Asst Manager/Analyst
Finance Sr Asst Manager/Analyst
Finance Sr Asst Manager/Analyst
Finance Sr Asst Manager/Analyst
Finance Sr Asst Manager/Analyst
Finance Sr Asst Manager/Analyst

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$100,000 | 0.0\% | \$0 |
| 100\% | \$40,000 | 100.0\% | \$40,000 |
| 100\% | \$72,403 | 100.0\% | \$72,403 |
| 100\% | \$68,128 | 100.0\% | \$68,128 |
| 100\% | \$70,898 | 100.0\% | \$70,898 |
| 100\% | \$70,536 | 100.0\% | \$70,536 |
| 100\% | \$68,128 | 100.0\% | \$68,128 |
| 100\% | \$66,788 | 100.0\% | \$66,788 |
| 100\% | \$66,258 | 100.0\% | \$66,258 |
| 60\% | \$40,224 | 60.0\% | \$24,134 |
| 100\% | \$76,567 | 100.0\% | \$76,567 |
| 100\% | \$58,344 | 100.0\% | \$58,344 |
| 100\% | \$68,624 | 100.0\% | \$68,624 |
| 100\% | \$57,822 | 100.0\% | \$57,822 |
| 100\% | \$57,540 | 100.0\% | \$57,540 |
| 100\% | \$68,310 | 100.0\% | \$68,310 |
| 100\% | \$69,413 | 100.0\% | \$69,413 |
| 100\% | \$61,983 | 100.0\% | \$61,983 |
| 100\% | \$66,452 | 100.0\% | \$66,452 |
| 100\% | \$68,347 | 100.0\% | \$68,347 |
| 100\% | \$66,788 | 100.0\% | \$66,788 |
| 100\% | \$62,571 | 100.0\% | \$62,571 |
| 100\% | \$78,105 | 100.0\% | \$78,105 |
| 100\% | \$91,046 | 100.0\% | \$91,046 |
| 100\% | \$69,184 | 100.0\% | \$69,184 |
| 100\% | \$68,677 | 100.0\% | \$68,677 |
| 100\% | \$67,257 | 100.0\% | \$67,257 |
| 100\% | \$64,379 | 100.0\% | \$64,379 |
| 100\% | \$61,359 | 100.0\% | \$61,359 |
| 100\% | \$74,716 | 0.0\% | \$0 |
| 100\% | \$62,948 | 100.0\% | \$62,948 |
| 100\% | \$61,869 | 100.0\% | \$61,869 |
| 100\% | \$67,044 | 0.0\% | \$0 |
| 100\% | \$65,087 | 100.0\% | \$65,087 |
| 100\% | \$90,975 | 100.0\% | \$90,975 |
| 100\% | \$130,096 | 100.0\% | \$130,096 |
| 100\% | \$114,895 | 100.0\% | \$114,895 |
| 100\% | \$123,300 | 100.0\% | \$123,300 |
| 100\% | \$123,300 | 50.0\% | \$61,650 |
| 100\% | \$110,479 | 100.0\% | \$110,479 |
| 100\% | \$110,657 | 100.0\% | \$110,657 |
| 100\% | \$110,649 | 100.0\% | \$110,649 |
| 100\% | \$71,534 | 100.0\% | \$71,534 |
| 100\% | \$78,059 | 100.0\% | \$78,059 |
| 100\% | \$68,835 | 100.0\% | \$68,835 |
| 100\% | \$72,716 | 100.0\% | \$72,716 |
| 100\% | \$73,678 | 100.0\% | \$73,678 |
| 100\% | \$71,925 | 100.0\% | \$71,925 |
| 100\% | \$68,816 | 100.0\% | \$68,816 |
| 100\% | \$77,635 | 100.0\% | \$77,635 |
| 100\% | \$70,770 | 100.0\% | \$70,770 |
| 100\% | \$76,038 | 100.0\% | \$76,038 |
| 100\% | \$77,618 | 100.0\% | \$77,618 |
| 100\% | \$70,000 | 0.0\% | \$0 |
| 100\% | \$73,140 | 100.0\% | \$73,140 |

UNIVERSITY
Job Title
Finance Sr Asst Manager/Analyst
Finance Sr Asst Manager/Analyst/
Finance Sr Asst Manager/Analyst/S
Finance Sr Asst Manager/Analyst/S
Financial Aid Assistant
Financial Aid Assistant Director
Financial Aid Assistant Director/S
Financial Aid Assistant Director/S
Financial Aid Assistant Director/S
Financial Aid Associate Director
Financial Aid Associate Director
Financial Aid Associate Director
Financial Aid Officer
Financial Aid Officer
Financial Aid Officer I
Financial Aid Officer I
Financial Aid Officer II
Financial Aid Officer II
Financial Aid Officer II
Financial Aid Officer II
Financial Aid Officer II
Financial Aid Officer II
Financial Aid Officer II
Financial Aid Officer II
Financial Aid Officer II
Financial Aid Officer II
Financial Aid Officer II
Financial Aid Officer III
Financial Aid Officer III
Financial Aid Officer III
Financial Analyst I
Financial Analyst I 100\%
Financial Analyst I 100\%
$\begin{array}{lr}\text { Financial Analyst I } & 70 \% \\ \text { Financial Analyst I } & 100 \%\end{array}$
Financial Analyst I 100\%
Financial Analyst I 100\%
$\begin{array}{ll}\text { Financial Analyst I } & 100 \% \\ \text { Financial Analyst I } & 100 \% \\ \text { Financial Analyst I } & 100 \%\end{array}$
Financial Analyst I 100\%
Financial Analyst I 100\%
Financial Analyst I
Financial Analyst II
Financial Analyst II
Financial Analyst II
Financial Analyst II
Financial Analyst II
Financial Analyst II
Financial Analyst II
Financial Analyst II/S
Food Stores Warehouse Attendant

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 90\% | \$67,486 | 90.0\% | \$60,737 |
| 100\% | \$74,233 | 100.0\% | \$74,233 |
| 100\% | \$75,000 | 0.0\% | \$0 |
| 100\% | \$75,909 | 100.0\% | \$75,909 |
| 100\% | \$43,268 | 100.0\% | \$43,268 |
| 100\% | \$77,781 | 100.0\% | \$77,781 |
| 100\% | \$82,807 | 100.0\% | \$82,807 |
| 100\% | \$59,166 | 100.0\% | \$59,166 |
| 100\% | \$77,356 | 0.0\% | \$0 |
| 100\% | \$86,343 | 80.0\% | \$69,074 |
| 100\% | \$79,463 | 100.0\% | \$79,463 |
| 100\% | \$104,005 | 100.0\% | \$104,005 |
| 100\% | \$56,790 | 100.0\% | \$56,790 |
| 100\% | \$46,749 | 100.0\% | \$46,749 |
| 100\% | \$69,180 | 100.0\% | \$69,180 |
| 100\% | \$48,392 | 100.0\% | \$48,392 |
| 100\% | \$48,218 | 100.0\% | \$48,218 |
| 100\% | \$59,588 | 0.0\% | \$0 |
| 100\% | \$55,834 | 100.0\% | \$55,834 |
| 100\% | \$63,924 | 100.0\% | \$63,924 |
| 100\% | \$55,301 | 100.0\% | \$55,301 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$55,301 | 100.0\% | \$55,301 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$66,934 | 100.0\% | \$66,934 |
| 100\% | \$62,647 | 0.0\% | \$0 |
| 100\% | \$63,838 | 100.0\% | \$63,838 |
| 100\% | \$69,426 | 100.0\% | \$69,426 |
| 100\% | \$56,544 | 100.0\% | \$56,544 |
| 100\% | \$68,128 | 100.0\% | \$68,128 |
| 100\% | \$68,667 | 100.0\% | \$68,667 |
| 100\% | \$73,850 | 0.0\% | \$0 |
| 100\% | \$143,915 | 100.0\% | \$143,915 |
| 100\% | \$65,853 | 100.0\% | \$65,853 |
| 100\% | \$71,190 | 0.0\% | \$0 |
| 100\% | \$59,688 | 100.0\% | \$59,688 |
| 70\% | \$40,906 | 70.0\% | \$28,634 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$61,426 | 100.0\% | \$61,426 |
| 100\% | \$60,660 | 100.0\% | \$60,660 |
| 100\% | \$64,278 | 100.0\% | \$64,278 |
| 100\% | \$59,081 | 100.0\% | \$59,081 |
| 100\% | \$58,638 | 100.0\% | \$58,638 |
| 100\% | \$50,052 | 100.0\% | \$50,052 |
| 100\% | \$62,209 | 0.0\% | \$0 |
| 100\% | \$64,758 | 95.0\% | \$61,520 |
| 100\% | \$72,080 | 100.0\% | \$72,080 |
| 100\% | \$74,802 | 0.0\% | \$0 |
| 100\% | \$79,323 | 100.0\% | \$79,323 |
| 100\% | \$70,590 | 0.0\% | \$0 |
| 100\% | \$77,925 | 20.0\% | \$15,585 |
| 100\% | \$77,315 | 100.0\% | \$77,315 |
| 100\% | \$94,692 | 20.0\% | \$18,938 |
| 100\% | \$89,763 | 100.0\% | \$89,763 |
| 100\% | \$46,842 | 0.0\% | \$0 |

MICHIGAN STATE
UNIVERSITY

## Job Title

Food Stores Warehouse Attendant
Food Stores Warehouse Attendant Food Stores Warehouse Attendant
Food Stores Warehouse Attendant
Food Stores Warehouse Attendant
Food Stores Warehouse Attendant
Food Stores Warehouse Attendant
Food Stores Warehouse Attendant
Food Stores Warehouse Attendant
Food Stores Warehouse Attendant
Food Stores Warehouse Attendant
Forest Technician
Forester Resident I
Frederick C Swartz Endowed Professorship
FRIB Business Operations Manager
FRIB Chief Administrative Officer
FRIB Chief HR Officer
FRIB Integration Engineer II/S
FRIB Integration Engineer III/S
FRIB Operations Accelerator Engineer I
FRIB Operations Accelerator Engineer I
FRIB Operations Accelerator Engineer I
FRIB Operations Accelerator Engineer I
FRIB Operations Accelerator Engineer I
FRIB Operations Accelerator Engineer I
FRIB Operations Accelerator Engineer I
FRIB Operations Accelerator Engineer I
FRIB Operations Accelerator Engineer I
FRIB Operations Accelerator Engineer II
FRIB Operations Accelerator Engineer II
FRIB Operations Accelerator Engineer II
FRIB Operations Accelerator Engineer III
FRIB Operations Accelerator Engineer III
FRIB Operations Accelerator Engineer III
FRIB Operations Accelerator Engr III/S
FRIB Physical Security Coordinator
FRIB Physical Security Manager
FRIB Project Controls Engineer III
FRIB Project Controls Engineer III
FRIB Project Coordinator I
FRIB Project Coordinator I
FRIB Project Coordinator II
FRIB Project Coordinator II
FRIB Project Coordinator II
FRIB Project Coordinator II
FRIB Project Coordinator II
FRIB Quality Engineer III
FRIB Senior Procurement Manager
FRIB Sr Environment Safety \& Health Mgr
FRIB Sr Tech Contract Administrator
FRIB Sr. Communications Manager
FRIB Sr. Information Technolgy Manager
Gardener
Gardener I

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$50,024 | 0.0\% | \$0 |
| 100\% | \$64,695 | 0.0\% | \$0 |
| 100\% | \$187,296 | 31.4\% | \$58,755 |
| 100\% | \$71,994 | 100.0\% | \$71,994 |
| 100\% | \$160,000 | 100.0\% | \$160,000 |
| 100\% | \$164,948 | 100.0\% | \$164,948 |
| 100\% | \$106,800 | 0.0\% | \$0 |
| 100\% | \$131,439 | 0.0\% | \$0 |
| 100\% | \$62,921 | 0.0\% | \$0 |
| 100\% | \$64,231 | 0.0\% | \$0 |
| 100\% | \$61,167 | 0.0\% | \$0 |
| 100\% | \$62,921 | 100.0\% | \$62,921 |
| 100\% | \$62,878 | 0.0\% | \$0 |
| 100\% | \$63,071 | 0.0\% | \$0 |
| 100\% | \$67,306 | 100.0\% | \$67,306 |
| 100\% | \$58,423 | 100.0\% | \$58,423 |
| 100\% | \$62,878 | 0.0\% | \$0 |
| 100\% | \$71,578 | 100.0\% | \$71,578 |
| 100\% | \$69,517 | 100.0\% | \$69,517 |
| 100\% | \$69,525 | 100.0\% | \$69,525 |
| 100\% | \$81,726 | 0.0\% | \$0 |
| 100\% | \$82,107 | 0.0\% | \$0 |
| 100\% | \$77,092 | 0.0\% | \$0 |
| 100\% | \$83,292 | 0.0\% | \$0 |
| 100\% | \$62,234 | 100.0\% | \$62,234 |
| 100\% | \$86,500 | 100.0\% | \$86,500 |
| 100\% | \$78,887 | 18.0\% | \$14,200 |
| 100\% | \$154,136 | 6.0\% | \$9,248 |
| 100\% | \$142,572 | 50.0\% | \$71,286 |
| 100\% | \$54,938 | 40.0\% | \$21,975 |
| 100\% | \$58,880 | 0.0\% | \$0 |
| 100\% | \$73,087 | 100.0\% | \$73,087 |
| 100\% | \$80,680 | 100.0\% | \$80,680 |
| 100\% | \$63,133 | 100.0\% | \$63,133 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$62,019 | 100.0\% | \$62,019 |
| 100\% | \$81,532 | 0.0\% | \$0 |
| 100\% | \$166,400 | 100.0\% | \$166,400 |
| 100\% | \$130,175 | 51.0\% | \$66,389 |
| 100\% | \$110,970 | 50.0\% | \$55,485 |
| 100\% | \$119,500 | 40.0\% | \$47,800 |
| 100\% | \$154,000 | 100.0\% | \$154,000 |
| 100\% | \$47,965 | 0.0\% | \$0 |
| 100\% | \$44,512 | 90.0\% | \$40,061 |

Job Title
Gardening Group Leader
Genetics Counselor
Geological Sci Professor - Tenure System
Geospatial Analyst
Glazier
Glazier II
Glazier II
Golf Course Manager
Golf Course Operations Manager
Golf Course Operations Manager
Golf Course Operations Manager
Golf Course Operations Manager
Golf Course Superintendent
Governmental Affairs Res/Comms Officer/S
Governmental Affairs Research/Comms Ofcr
Governmental Affairs Research/Comms Ofcr
Graphic Artist II
Graphic Artist II
Graphic Artist II
Graphic Artist II
Graphic Artist II
Graphic Artist II
Graphic Artist II
Graphic Artist II
Graphic Artist III
Graphic Artist III
Graphic Artist III
Graphic Artist III
Graphic Artist III
Graphic Artist III
Greenhouse Coordinator
Greenhouse Coordinator
Greenhouse Coordinator
Greenhouse Manager I
Greenhouse Manager II
Greenhouse Manager II/S
Greenskeeper I
Greenskeeper I
Grounds Supervisor
Groundskeeper II
Groundskeeper II
Groundskeeper II
Groundskeeper III
Hannah Distinguished Professor
Hannah Distinguished Professor
Hannah Distinguished Professor
Hannah Distinguished Professor

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$53,082 | 0.0\% | \$0 |
| 100\% | \$78,090 | 0.0\% | \$0 |
| 100\% | \$132,784 | 100.0\% | \$132,784 |
| 100\% | \$68,624 | 0.0\% | \$0 |
| 100\% | \$77,212 | 0.0\% | \$0 |
| 100\% | \$64,106 | 0.0\% | \$0 |
| 100\% | \$69,285 | 0.0\% | \$0 |
| 100\% | \$69,285 | 0.0\% | \$0 |
| 100\% | \$90,593 | 0.0\% | \$0 |
| 100\% | \$55,354 | 0.0\% | \$0 |
| 100\% | \$62,207 | 0.0\% | \$0 |
| 100\% | \$55,354 | 0.0\% | \$0 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$102,718 | 0.0\% | \$0 |
| 100\% | \$133,942 | 100.0\% | \$133,942 |
| 100\% | \$116,334 | 100.0\% | \$116,334 |
| 100\% | \$127,910 | 100.0\% | \$127,910 |
| 100\% | \$54,238 | 100.0\% | \$54,238 |
| 100\% | \$57,974 | 0.0\% | \$0 |
| 100\% | \$59,664 | 26.7\% | \$15,912 |
| 100\% | \$63,540 | 100.0\% | \$63,540 |
| 100\% | \$56,873 | 0.0\% | \$0 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$64,219 | 100.0\% | \$64,219 |
| 100\% | \$56,003 | 100.0\% | \$56,003 |
| 100\% | \$57,974 | 0.0\% | \$0 |
| 100\% | \$62,804 | 0.0\% | \$0 |
| 100\% | \$58,437 | 34.0\% | \$19,869 |
| 100\% | \$67,409 | 100.0\% | \$67,409 |
| 100\% | \$75,450 | 100.0\% | \$75,450 |
| 100\% | \$72,113 | 100.0\% | \$72,113 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$68,347 | 100.0\% | \$68,347 |
| 100\% | \$79,222 | 0.0\% | \$0 |
| 100\% | \$65,087 | 26.6\% | \$17,313 |
| 100\% | \$54,086 | 25.0\% | \$13,521 |
| 100\% | \$47,895 | 0.0\% | \$0 |
| 100\% | \$54,085 | 100.0\% | \$54,085 |
| 100\% | \$52,359 | 0.0\% | \$0 |
| 100\% | \$65,862 | 0.0\% | \$0 |
| 100\% | \$87,559 | 50.0\% | \$43,780 |
| 100\% | \$76,970 | 0.0\% | \$0 |
| 100\% | \$68,519 | 100.0\% | \$68,519 |
| 100\% | \$44,512 | 0.0\% | \$0 |
| 100\% | \$44,512 | 0.0\% | \$0 |
| 100\% | \$66,642 | 100.0\% | \$66,642 |
| 100\% | \$47,965 | 0.0\% | \$0 |
| 100\% | \$47,965 | 0.0\% | \$0 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$53,082 | 0.0\% | \$0 |
| 100\% | \$227,659 | 80.0\% | \$182,127 |
| 100\% | \$300,485 | 64.8\% | \$194,834 |
| 100\% | \$280,500 | 100.0\% | \$280,500 |
| 100\% | \$220,931 | 50.0\% | \$110,466 |

Job Title
Hannah Distinguished Professor
Hannah Distinguished Professor Hannah Distinguished Professor Hannah Distinguished Professor Hannah Professor - Fixed Term Hannah Professor - Tenure System Hannah Professor - Tenure System Hazardous Materials Professional Hazardous Materials Professional Hazardous Materials Professional Hazardous Materials Professional Hazardous Materials Professional II
Hazardous Waste Coordinator/SHead Athletic TrainerHead Coach-Fixed Term

| $100 \%$ | $\$ 228,088$ | $80.0 \%$ | $\$ 182,471$ |
| ---: | ---: | ---: | ---: |
| $100 \%$ | $\$ 238,764$ | $100.0 \%$ | $\$ 238,764$ |
| $100 \%$ | $\$ 263,589$ | $80.0 \%$ | $\$ 210,871$ |
| $100 \%$ | $\$ 334,338$ | $60.0 \%$ | $\$ 200,603$ |
| $100 \%$ | $\$ 200,200$ | $91.7 \%$ | $\$ 183,523$ |
| $100 \%$ | $\$ 311,000$ | $100.0 \%$ | $\$ 311,000$ |
| $100 \%$ | $\$ 312,112$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 59,844$ | $100.0 \%$ | $\$ 59,844$ |
| $100 \%$ | $\$ 51,375$ | $100.0 \%$ | $\$ 51,375$ |
| $100 \%$ | $\$ 61,640$ | $100.0 \%$ | $\$ 61,640$ |
| $100 \%$ | $\$ 62,125$ | $100.0 \%$ | $\$ 62,125$ |
| $100 \%$ | $\$ 68,128$ | $100.0 \%$ | $\$ 68,128$ |
| $100 \%$ | $\$ 81,506$ | $100.0 \%$ | $\$ 81,506$ |
| $100 \%$ | $\$ 187,841$ | $0.0 \%$ | $\$ 0$ |

C

CUL
$100 \%$
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100\% 100\%

GF Salary\%
GF Salary
\$182,471
\$238,764
\$210,871
\$200,603
\$183,523
\$311,000
\$0
\$59,844
\$51,375
\$61,640
\$62,125
\$81,506
$\begin{array}{lll}\$ 187,841 & 0.0 \% & \$ 0 \\ \$ 325,000 & 0.0 \% & \$ 0\end{array}$
$\$ 175,123 \quad 0.0 \%$ \$0

Head Coach-Fixed Term
Head Coach-Fixed Term
Head Coach-Fixed Term
Head Coach-Fixed Term
Head Coach-Fixed Term
Head Coach-Fixed Term
Head Coach-Fixed Term
Head Coach-Fixed Term
Head Coach-Fixed Term
Head Coach-Fixed Term
Head Coach-Fixed Term
Head Coach-Fixed Term
Head Coach-Football
Head Coach-Hockey
Head Coach-Men's Basketball
Head Coach-Women's Basketball
Health Care Assistant
Health Care Assistant
Health Care Assistant
Health Care Assistant
Health Care Assistant
Health Care Assistant
Health Care Assistant
Health Care Assistant
Health Care Assistant
Health Care Assistant
Health Care Assistant
Health Care Assistant
Health Care Assistant
Health Care Assistant
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Health Care Assistant
Health Care Assistant
Health Care Assistant

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100\%
100\%

100\%
100\%
100\%
100\%
90\%

100\%
100\%
100\%
100\%
100\%
100\%
$\$ 94,300 \quad$ 0.0\%
\$187,325 $\quad 0.0 \%$ \$0
\$94,050 $\quad 0.0 \%$ \$0
\$155,342 $0.0 \%$ \$0
\$84,713 0.0\% \$0
\$183,955 $\quad 0.0 \%$ \$0
\$104,550 $\quad 0.0 \%$ \$0
$\$ 120,000 \quad$ 0.0\%
\$261,375 $\quad 0.0 \%$ \$0
$\$ 100,000 \quad$ 0.0\%
$\$ 125,000 \quad$ 0.0\%
$\begin{array}{lll}\$ 105,000 & 0.0 \% & \$ 0 \\ \$ 130,062 & 0.0 \% & \$ 0\end{array}$
$\$ 3,800,000 \quad$ 0.0\%
$\$ 315,187 \quad$ 0.0\%
$\begin{array}{lll}\$ 442,900 & 0.0 \% & \$ 0 \\ \$ 527,112 & 0.0 \% & \$ 0\end{array}$
\$38,688 0.0\% \$0
\$36,916 $\quad 0.0 \%$ \$0
\$42,890 $\quad 0.0 \%$ \$0
\$42,890 $\quad 0.0 \%$ \$0
\$30,925 $\quad 0.0 \%$ \$0
\$42,890 $\quad 0.0 \%$ \$0
\$42,266 $\quad 0.0 \% \quad \$ 0$
\$42,890 $\quad 0.0 \% \quad \$ 0$
\$47,258 $\quad 0.0 \%$ \$0
\$42,890 $\quad 0.0 \%$ \$0
\$39,853 0.0\% \$0
\$48,610 $\quad 0.0 \%$
\$38,601 $\quad 0.0 \%$ \$0
\$40,154 $\quad 0.0 \%$ \$0
$\$ 36,462 \quad$ 0.0\%
$\$ 42,890 \quad$ 0.0\%
$\begin{array}{lrr}\$ 42,890 & 0.0 \% & \$ 0\end{array}$
$\$ 41,870 \quad 100.0 \%$
\$41,870
\$42,890
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$\$ 42,890 \quad 0.0 \%$
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$\$ 38,601 \quad 0.0 \%$
$\$ 42,890 \quad 0.0 \%$

## Job Title

Health Care Assistant
Health Care Assistant
Health Care Assistant
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Health Care Assistant
Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant Health Care Assistant
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$34,362 | 0.0\% | \$0 |
| 100\% | \$34,840 | 0.0\% | \$0 |
| 100\% | \$35,256 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$38,667 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$44,179 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$35,360 | 0.0\% | \$0 |
| 90\% | \$38,601 | 0.0\% | \$0 |
| 100\% | \$41,018 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$35,402 | 0.0\% | \$0 |
| 90\% | \$38,601 | 0.0\% | \$0 |
| 100\% | \$41,579 | 100.0\% | \$41,579 |
| 100\% | \$39,437 | 0.0\% | \$0 |
| 100\% | \$42,910 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$39,811 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$41,018 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$47,091 | 0.0\% | \$0 |
| 60\% | \$21,877 | 0.0\% | \$0 |
| 90\% | \$42,157 | 0.0\% | \$0 |
| 100\% | \$38,667 | 0.0\% | \$0 |
| 100\% | \$45,739 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$37,565 | 0.0\% | \$0 |
| 100\% | \$38,667 | 0.0\% | \$0 |
| 100\% | \$38,293 | 0.0\% | \$0 |
| 100\% | \$34,362 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 90\% | \$36,916 | 0.0\% | \$0 |
| 100\% | \$42,723 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 75\% | \$31,668 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$38,667 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$39,853 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$37,565 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$42,619 | 0.0\% | \$0 |
| 100\% | \$39,853 | 0.0\% | \$0 |
| 90\% | \$35,886 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |

## Job Title

Health Care Assistant
Health Care Assistant
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Health Care Assistant
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Health Care Assistant/Leader
Health Care Assistant/Leader
Health Care Assistant/Leader
Health Care Assistant/Leader
Health Care Assistant/Leader
Health Care Assistant/Leader
Health Care Assistant/Leader
Health Care Coding Analyst
Health Care Coding Analyst
Health Care Compliance Analyst
Health Care Compliance Analyst
Health Care Compliance Analyst
Health Care Quality Project Coor I
Health Care Quality Project Coor I
Health Care Quality Project Coor I
Health Care Quality Project Coor II/S
Health Care Representative
Health Care Representative
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$35,880 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$42,266 | 0.0\% | \$0 |
| 100\% | \$36,400 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 90\% | \$34,726 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$38,667 | 0.0\% | \$0 |
| 100\% | \$42,245 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 100\% | \$47,653 | 0.0\% | \$0 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 100\% | \$48,589 | 0.0\% | \$0 |
| 100\% | \$46,696 | 0.0\% | \$0 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 100\% | \$45,891 | 0.0\% | \$0 |
| 100\% | \$50,059 | 0.0\% | \$0 |
| 100\% | \$59,112 | 0.0\% | \$0 |
| 100\% | \$58,614 | 0.0\% | \$0 |
| 100\% | \$66,630 | 0.0\% | \$0 |
| 100\% | \$105, 128 | 100.0\% | \$105,128 |
| 100\% | \$74,515 | 100.0\% | \$74,515 |
| 100\% | \$99,365 | 100.0\% | \$99,365 |
| 100\% | \$90,420 | 0.0\% | \$0 |
| 100\% | \$48,734 | 0.0\% | \$0 |
| 100\% | \$34,362 | 0.0\% | \$0 |
| 100\% | \$34,362 | 0.0\% | \$0 |
| 100\% | \$45,302 | 0.0\% | \$0 |
| 100\% | \$38,813 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$44,366 | 0.0\% | \$0 |
| 75\% | \$26,551 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$45,760 | 0.0\% | \$0 |
| 100\% | \$35,402 | 0.0\% | \$0 |
| 100\% | \$46,218 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$36,338 | 100.0\% | \$36,338 |
| 100\% | \$34,362 | 0.0\% | \$0 |
| 100\% | \$48,381 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$42,245 | 0.0\% | \$0 |
| 100\% | \$41,018 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$38,667 | 0.0\% | \$0 |
| 100\% | \$37,565 | 0.0\% | \$0 |
| 100\% | \$38,251 | 0.0\% | \$0 |

## Job Title

Health Care Representative
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$34,362 | 0.0\% | \$0 |
| 100\% | \$34,362 | 0.0\% | \$0 |
| 100\% | \$42,266 | 0.0\% | \$0 |
| 100\% | \$37,565 | 0.0\% | \$0 |
| 100\% | \$37,960 | 100.0\% | \$37,960 |
| 100\% | \$37,544 | 0.0\% | \$0 |
| 100\% | \$42,245 | 0.0\% | \$0 |
| 100\% | \$40,997 | 0.0\% | \$0 |
| 100\% | \$43,077 | 100.0\% | \$43,077 |
| 100\% | \$37,565 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 90\% | \$38,601 | 0.0\% | \$0 |
| 100\% | \$34,362 | 0.0\% | \$0 |
| 100\% | \$37,544 | 0.0\% | \$0 |
| 75\% | \$32,167 | 0.0\% | \$0 |
| 100\% | \$35,402 | 0.0\% | \$0 |
| 100\% | \$34,362 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$34,362 | 0.0\% | \$0 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 100\% | \$42,640 | 0.0\% | \$0 |
| 90\% | \$38,601 | 0.0\% | \$0 |
| 100\% | \$44,034 | 0.0\% | \$0 |
| 100\% | \$37,440 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$47,590 | 0.0\% | \$0 |
| 100\% | \$38,480 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$38,480 | 0.0\% | \$0 |
| 100\% | \$37,440 | 100.0\% | \$37,440 |
| 100\% | \$42,245 | 0.0\% | \$0 |
| 90\% | \$38,601 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$36,462 | 0.0\% | \$0 |
| 100\% | \$37,170 | 0.0\% | \$0 |
| 100\% | \$38,293 | 0.0\% | \$0 |
| 90\% | \$31,730 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 90\% | \$38,601 | 0.0\% | \$0 |
| 100\% | \$35,131 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$42,245 | 0.0\% | \$0 |
| 100\% | \$34,362 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 75\% | \$28,860 | 0.0\% | \$0 |
| 100\% | \$39,811 | 0.0\% | \$0 |
| 100\% | \$36,005 | 0.0\% | \$0 |
| 100\% | \$39,811 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$35,402 | 0.0\% | \$0 |
| 100\% | \$43,763 | 0.0\% | \$0 |
| 100\% | \$58,302 | 0.0\% | \$0 |

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## Job Title

Health Care Representative
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Health Care Representative
Health Care Representative
Health Care Representative
Health Care Representative/Leader
Health Care Representative/Leader
Health Care Representative/Leader
Health Care Representative/Leader
Health Care Representative/Leader
Health Care Representative/Leader
Health Education Service Assistant Dir
Health Information Technician
Health Information Technician
Health Information Technician
Health Information Technician
Health Information Technician
Health Information Technician
Health Information
Health Physicist I
Health Physicist I
Health Physicist I
Health Physicist II
Health Physicist II
Health Physicist II/S
Health Promotion Administrator
Health Promotion Svcs Integration Coor
Health Team Chief Financial Officer 100\%
Healthcare Simulation Operations Manager
Heavy Equipment Operator/Hauler
Heavy Equipment Operator/Hauler
Heavy Equipment Operator/Hauler
Heavy Equipment Operator/Hauler
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$39,146 | 0.0\% | \$0 |
| 100\% | \$45,968 | 100.0\% | \$45,968 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$37,107 | 100.0\% | \$37,107 |
| 100\% | \$39,853 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 90\% | \$36,897 | 0.0\% | \$0 |
| 100\% | \$40,082 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$34,362 | 0.0\% | \$0 |
| 100\% | \$72,446 | 0.0\% | \$0 |
| 100\% | \$46,322 | 100.0\% | \$46,322 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 100\% | \$53,539 | 0.0\% | \$0 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 100\% | \$48,651 | 0.0\% | \$0 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 100\% | \$103,973 | 0.0\% | \$0 |
| 100\% | \$39,437 | 0.0\% | \$0 |
| 100\% | \$46,322 | 0.0\% | \$0 |
| 100\% | \$45,698 | 0.0\% | \$0 |
| 100\% | \$40,664 | 0.0\% | \$0 |
| 100\% | \$55,224 | 0.0\% | \$0 |
| 100\% | \$51,792 | 0.0\% | \$0 |
| 100\% | \$50,814 | 0.0\% | \$0 |
| 100\% | \$66,256 | 100.0\% | \$66,256 |
| 100\% | \$57,327 | 100.0\% | \$57,327 |
| 100\% | \$66,027 | 100.0\% | \$66,027 |
| 100\% | \$81,565 | 51.0\% | \$41,598 |
| 100\% | \$73,903 | 51.0\% | \$37,691 |
| 100\% | \$95,679 | 100.0\% | \$95,679 |
| 100\% | \$68,128 | 0.0\% | \$0 |
| 100\% | \$97,069 | 100.0\% | \$97,069 |
| 100\% | \$225,437 | 0.0\% | \$0 |
| 100\% | \$75,018 | 100.0\% | \$75,017 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 0.0\% | \$0 |
| 100\% | \$43,160 | 0.0\% | \$0 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$43,160 | 100.0\% | \$43,160 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Herder II | 100\% | \$51,563 | 100.0\% | \$51,563 |
| High Voltage Electrician | 100\% | \$85,322 | 0.0\% | \$0 |
| High Voltage Electrician | 100\% | \$85,322 | 0.0\% | \$0 |
| High Voltage Electrician | 100\% | \$85,322 | 0.0\% | \$0 |
| High Voltage Electrician | 100\% | \$81,640 | 0.0\% | \$0 |
| High Voltage Electrician | 100\% | \$85,322 | 0.0\% | \$0 |
| High Voltage Electrician | 100\% | \$85,322 | 0.0\% | \$0 |
| High Voltage Electrician | 100\% | \$85,322 | 0.0\% | \$0 |
| High Voltage Electrician - Power Plant | 100\% | \$85,322 | 0.0\% | \$0 |
| High Voltage Electrician - Power Plant | 100\% | \$85,322 | 0.0\% | \$0 |
| Histology Technician II | 100\% | \$55,120 | 0.0\% | \$0 |
| Histology Technician II | 100\% | \$55,120 | 0.0\% | \$0 |
| Histology Technician II | 100\% | \$50,086 | 0.0\% | \$0 |
| Histology Technician II | 100\% | \$55,682 | 0.0\% | \$0 |
| Histology Technician II | 100\% | \$54,454 | 0.0\% | \$0 |
| Histology Technician II | 100\% | \$50,086 | 0.0\% | \$0 |
| Histology Technician II | 100\% | \$55,120 | 0.0\% | \$0 |
| Histology Technician III/S | 100\% | \$60,998 | 0.0\% | \$0 |
| Horticulture Aide | 100\% | \$45,469 | 0.0\% | \$0 |
| Horticulture Aide | 100\% | \$43,202 | 0.0\% | \$0 |
| Horticulture Aide | 100\% | \$45,469 | 0.0\% | \$0 |
| Hospitality Services Sales Manager | 100\% | \$88,791 | 0.0\% | \$0 |
| House Manager/Performing Arts | 100\% | \$84,769 | 0.0\% | \$0 |
| HR Assistant Director/Benefits | 100\% | \$163,373 | 100.0\% | \$163,373 |
| HR SC Customer Service Manager | 100\% | \$79,392 | 100.0\% | \$79,392 |
| HRPP Compliance Analyst | 100\% | \$68,128 | 100.0\% | \$68,128 |
| HRPP Compliance Analyst | 100\% | \$68,128 | 100.0\% | \$68,128 |
| HRPP Compliance Analyst | 100\% | \$66,576 | 100.0\% | \$66,576 |
| HRPP Compliance Analyst | 100\% | \$78,317 | 100.0\% | \$78,317 |
| HRPP Compliance Analyst | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Hum Res Assist Director/Solution Center | 100\% | \$120,499 | 100.0\% | \$120,499 |
| Human Anatomy Preparation Technician | 100\% | \$56,264 | 100.0\% | \$56,264 |
| Human Research Protection Prog Manager | 100\% | \$83,545 | 100.0\% | \$83,545 |
| Human Research Protection Prog Manager | 100\% | \$94,578 | 100.0\% | \$94,578 |
| Human Resources Analyst | 100\% | \$63,101 | 100.0\% | \$63,101 |
| Human Resources Analyst | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Human Resources Analyst | 100\% | \$72,681 | 100.0\% | \$72,681 |
| Human Resources Analyst | 100\% | \$72,681 | 100.0\% | \$72,681 |
| Human Resources Analyst | 100\% | \$64,250 | 100.0\% | \$64,250 |
| Human Resources Analyst | 100\% | \$63,460 | 100.0\% | \$63,460 |
| Human Resources Analyst | 100\% | \$63,460 | 100.0\% | \$63,460 |
| Human Resources Analyst | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Human Resources Analyst | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Human Resources Analyst | 100\% | \$72,681 | 100.0\% | \$72,681 |
| Human Resources Analyst | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Human Resources Analyst | 100\% | \$61,359 | 100.0\% | \$61,359 |
| Human Resources Analyst | 100\% | \$63,071 | 100.0\% | \$63,071 |
| Human Resources Analyst | 100\% | \$65,126 | 100.0\% | \$65,126 |
| Human Resources Assistant | 100\% | \$48,443 | 100.0\% | \$48,443 |
| Human Resources Assistant | 100\% | \$46,322 | 100.0\% | \$46,322 |
| Human Resources Assistant Director | 100\% | \$120,499 | 100.0\% | \$120,499 |
| Human Resources Assistant Director | 100\% | \$116,275 | 100.0\% | \$116,275 |
| Human Resources Assistant Director | 100\% | \$128,715 | 100.0\% | \$128,715 |
| Human Resources Development Coordinator | 100\% | \$66,343 | 100.0\% | \$66,343 |
| Human Resources Generalist | 100\% | \$54,085 | 100.0\% | \$54,085 |

## Job Title

Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Generalist Human Resources Manager Human Resources Manager Human Resources Manager
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Industrial Hygienist I Industrial Hygienist I Industrial Hygienist I Industrial Hygienist I Industrial Hygienist I Industrial Hygienist I Industrial Hygienist I Industrial Hygienist II Industrial Hygienist II Industrial Hygienist II/S Industrial Hygienist II/S Info Management Developer/Analyst Info Management Developer/Analyst Information Technician I Information Technician II Information Technician II Information Technician II

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\$52,939
\$50,022
\$52,939
\$54,085 \$54,085 \$51,858 \$51,375

GF Salary\%
GF Salary
100.0\% \$53,721
100.0\% $\$ 52,939$
0.0\% \$0
100.0\% $\quad \$ 52,939$
100.0\% $\quad \$ 54,085$
$\begin{array}{ll}100.0 \% & \$ 54,085 \\ 100.0 \% & \$ 51,858\end{array}$
$100.0 \% \quad \$ 51,375$
$\begin{array}{ll}100.0 \% & \$ 52,939 \\ 100.0 \% & \$ 54,085\end{array}$
$\begin{array}{lll}\$ 54,085 & 100.0 \% & \$ 54,085 \\ \$ 54,085 & 100.0 \% & \$ 54,085\end{array}$
$\begin{array}{lll}\$ 54,086 & 100.0 \% & \$ 54,086 \\ \$ 54,086 & 100.0 \% & \$ 54,086\end{array}$

| $\$ 52,939$ | $100.0 \%$ | $\$ 52,939$ |
| :--- | :--- | :--- |
| $\$ 53,721$ | $100.0 \%$ | $\$ 53,721$ |

$\begin{array}{lll}\$ 51,375 & 100.0 \% & \$ 51,375\end{array}$
$\$ 54,085 \quad 100.0 \% \quad \$ 54,085$

| $\$ 50,022$ | $100.0 \%$ | $\$ 50,022$ |
| :--- | :--- | :--- |
| $\$ 94,982$ | $100.0 \%$ | $\$ 94,982$ |

$\$ 91,079$
100.0\% $\quad \$ 91,079$
\$80,980
$\$ 84,461$
$\$ 84,775$
$\$ 84,461$
\$58,437
\$58,437
\$58,437
$\$ 58,437$
$\begin{array}{ll}100.0 \% & \$ 80,980 \\ 100.0 \% & \$ 84,461\end{array}$
$\begin{array}{ll}100.0 \% & \$ 84,775 \\ 100.0 \% & \$ 84,461\end{array}$
100.0\% $\quad \$ 58,437$
$100.0 \% \quad \$ 58,437$
100.0\% $\quad \$ 58,437$
$\$ 58,437$
$\$ 54,372$
$\begin{array}{ll}100.0 \% & \$ 58,437 \\ 100.0 \% & \$ 54,372\end{array}$

| $\$ 46,842$ | $80.5 \%$ | $\$ 37,707$ |
| :--- | :--- | :--- |
| $\$ 46,842$ | $80.5 \%$ | $\$ 37,707$ |


| $\$ 63,102$ | $100.0 \%$ | $\$ 63,102$ |
| :--- | :--- | :--- |
| $\$ 63,531$ | $100.0 \%$ | $\$ 63,531$ |

$\begin{array}{lll}\$ 63,531 & 100.0 \% & \$ 63,531 \\ \$ 63,102 & 100.0 \% & \$ 63,102\end{array}$

| $\$ 66,987$ | $100.0 \%$ | $\$ 66,987$ |
| :--- | :--- | :--- |
| $\$ 64,003$ | $100.0 \%$ | $\$ 64,003$ |

$\$ 62,280 \quad 100.0 \% \quad \$ 62,280$

| $\$ 63,102$ | $100.0 \%$ | $\$ 63,102$ |
| :--- | :--- | :--- |
| $\$ 63,341$ | $100.0 \%$ | $\$ 63,341$ |


| $\$ 68,128$ | $100.0 \%$ | $\$ 68,128$ |
| ---: | ---: | ---: |
| $\$ 63,531$ | $100.0 \%$ | $\$ 63,531$ |
| $\$ 63,102$ | $100.0 \%$ | $\$ 63,102$ |
| $\$ 63,341$ | $100.0 \%$ | $\$ 63,341$ |
| $\$ 63,102$ | $100.0 \%$ | $\$ 63,102$ |
| $\$ 82,200$ | $100.0 \%$ | $\$ 82,200$ |
| $\$ 68,128$ | $100.0 \%$ | $\$ 68,128$ |
| $\$ 79,712$ | $100.0 \%$ | $\$ 79,712$ |
| $\$ 76,215$ | $97.0 \%$ | $\$ 73,928$ |
| $\$ 103,392$ | $100.0 \%$ | $\$ 103,392$ |
| $\$ 86,108$ | $100.0 \%$ | $\$ 86,108$ |
| $\$ 48,589$ | $100.0 \%$ | $\$ 48,589$ |
| $\$ 54,101$ | $100.0 \%$ | $\$ 54,101$ |
| $\$ 40,576$ | $0.0 \%$ | $\$ 0$ |
| $\$ 56,909$ | $0.0 \%$ | $\$ 0$ |

## Job Title

Information Technologist I
Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$63,002 | 100.0\% | \$63,002 |
| 100\% | \$71,562 | 0.0\% | \$0 |
| 100\% | \$61,650 | 100.0\% | \$61,650 |
| 100\% | \$77,850 | 18.0\% | \$14,013 |
| 100\% | \$63,002 | 100.0\% | \$63,002 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$55,485 | 100.0\% | \$55,485 |
| 100\% | \$63,341 | 50.7\% | \$32,095 |
| 100\% | \$63,002 | 100.0\% | \$63,002 |
| 100\% | \$67,699 | 100.0\% | \$67,699 |
| 100\% | \$65,767 | 100.0\% | \$65,767 |
| 100\% | \$68,756 | 100.0\% | \$68,756 |
| 100\% | \$68,672 | 0.0\% | \$0 |
| 100\% | \$66,487 | 100.0\% | \$66,487 |
| 100\% | \$69,421 | 100.0\% | \$69,421 |
| 100\% | \$81,231 | 100.0\% | \$81,231 |
| 100\% | \$67,207 | 100.0\% | \$67,207 |
| 100\% | \$75,523 | 100.0\% | \$75,523 |
| 100\% | \$65,794 | 100.0\% | \$65,794 |
| 100\% | \$68,232 | 100.0\% | \$68,232 |
| 100\% | \$65,041 | 50.7\% | \$32,956 |
| 100\% | \$71,693 | 100.0\% | \$71,693 |
| 100\% | \$82,774 | 100.0\% | \$82,774 |
| 100\% | \$63,002 | 100.0\% | \$63,002 |
| 100\% | \$63,931 | 0.0\% | \$0 |
| 100\% | \$69,015 | 0.0\% | \$0 |
| 100\% | \$65,591 | 100.0\% | \$65,591 |
| 100\% | \$66,761 | 100.0\% | \$66,761 |
| 100\% | \$79,045 | 90.0\% | \$71,141 |
| 100\% | \$63,002 | 100.0\% | \$63,002 |
| 100\% | \$63,317 | 10.0\% | \$6,332 |
| 100\% | \$68,626 | 100.0\% | \$68,626 |
| 100\% | \$75,198 | 18.0\% | \$13,536 |
| 100\% | \$63,363 | 100.0\% | \$63,363 |
| 100\% | \$79,230 | 100.0\% | \$79,230 |
| 100\% | \$80,016 | 100.0\% | \$80,016 |
| 100\% | \$66,194 | 100.0\% | \$66,194 |
| 100\% | \$79,606 | 100.0\% | \$79,606 |
| 100\% | \$70,415 | 18.0\% | \$12,675 |
| 100\% | \$77,904 | 100.0\% | \$77,904 |
| 100\% | \$55,249 | 100.0\% | \$55,249 |
| 100\% | \$66,887 | 100.0\% | \$66,887 |
| 100\% | \$62,290 | 100.0\% | \$62,290 |
| 100\% | \$76,234 | 100.0\% | \$76,234 |
| 100\% | \$111,645 | 100.0\% | \$111,645 |
| 100\% | \$70,511 | 100.0\% | \$70,511 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$66,989 | 0.0\% | \$0 |
| 100\% | \$67,151 | 0.0\% | \$0 |
| 100\% | \$56,422 | 100.0\% | \$56,422 |
| 100\% | \$80,898 | 100.0\% | \$80,898 |
| 100\% | \$63,002 | 100.0\% | \$63,002 |
| 100\% | \$64,733 | 58.5\% | \$37,869 |
| 100\% | \$72,024 | 100.0\% | \$72,024 |
| 100\% | \$53,555 | 100.0\% | \$53,555 |

## Job Title

Information Technologist I
Information Technologist I
Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I

CUL Annual Salary CUL 100\%
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$\$ 70,498$
$\$ 107,117$
\$67,520
\$67,159
\$76,857
$\$ 74,588$
\$63,102
\$68,329
\$67,879
\$68,732
\$59,845
\$71,810
\$62,856
$\$ 92,232$
$\$ 75,835$
\$75,835
$\$ 56,043$
$\$ 69,938$
\$69,938
$\$ 71,569$
$\$ 66,326$
$\$ 66,103$
$\$ 65,986$
\$63,103
\$58,082
\$81,124
\$70,173
\$71,172
\$64,561
$\$ 63,103$
\$70,239
\$63,103
\$71,810
$\$ 75,642$
\$75,815
$\$ 72,481$
$\$ 53,555$
\$63,102
\$63,102
$\$ 88,866$
$\$ 68,484$
$\$ 67,535$
\$89,308
$\$ 71,514$
$\$ 64,044$
$\$ 58,133$
$\begin{array}{ll}\$ 58,133 & 100 \\ \$ 84,536 & 100\end{array}$
$\$ 63,102$

| $\$ 63,102$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 69,270$ | $0.0 \%$ | $\$ 0$ |
| $\$ 70,400$ | $100.0 \%$ | $\$ 70,400$ |
| $\$ 74,478$ | $100.0 \%$ | $\$ 74,478$ |
| $\$ 69,461$ | $0.0 \%$ | $\$ 0$ |
| $\$ 55,704$ | $100.0 \%$ | $\$ 55,704$ |
| $\$ 69,469$ | $70.0 \%$ | $\$ 48,628$ |
| $\$ 101,805$ | $0.0 \%$ | $\$ 0$ |
| $\$ 63,893$ | $100.0 \%$ | $\$ 63,893$ |

## Job Title

Information Technologist I
Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I Information Technologist I

CUL Annual Salary
GF Salary\%
\$56,422
100.0\%
100.0\%
100.0\%
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100.0\%
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100.0\%
100.0\%
49.5\%
100.0\%
$0.0 \%$
$100.0 \%$

90.0\%

## 50.7\%

50.0\%

## 100.0\%









100.0\%
0.0\%

| $100.0 \%$ | $\$ 61,551$ |
| :--- | :--- |
| $100.0 \%$ | $\$ 82,054$ |

58.5\%
95.0\%


18.0\% $\quad \$ 13,043$



 \$74,191
100.0\% $\quad \$ 63,103$
100.0\% $\quad \$ 87,440$
100.0\% $\quad \$ 67,010$
$100.0 \% \quad \$ 66,500$

| $\$ 66,5008$ | $68.0 \%$ | $\$ 49,591$ |
| :--- | ---: | ---: |
| $\$ 67,493$ | $100.0 \%$ | $\$ 67,493$ |
| $\$ 63,102$ | $25.0 \%$ | $\$ 15,775$ |
| $\$ 61,955$ | $53.0 \%$ | $\$ 32,836$ |
| $\$ 70,371$ | $100.0 \%$ | $\$ 70,371$ |
| $\$ 63,363$ | $100.0 \%$ | $\$ 63,363$ |
| $\$ 67,912$ | $100.0 \%$ | $\$ 67,912$ |
| $\$ 64,282$ | $85.0 \%$ | $\$ 54,640$ |
| $\$ 65,089$ | $0.0 \%$ | $\$ 0$ |
| $\$ 70,400$ | $0.0 \%$ | $\$ 0$ |
| $\$ 62,725$ | $100.0 \%$ | $\$ 62,725$ |
| $\$ 72,988$ | $100.0 \%$ | $\$ 72,988$ |

## Job Title

| Information Technologist I | 100\% | \$66,239 | 100.0\% | \$66,239 |
| :---: | :---: | :---: | :---: | :---: |
| Information Technologist I | 100\% | \$64,895 | 100.0\% | \$64,895 |
| Information Technologist I | 100\% | \$64,553 | 100.0\% | \$64,553 |
| Information Technologist I | 100\% | \$64,633 | 100.0\% | \$64,633 |
| Information Technologist I | 100\% | \$81,123 | 100.0\% | \$81,123 |
| Information Technologist I | 100\% | \$77,257 | 0.0\% | \$0 |
| Information Technologist I | 100\% | \$73,466 | 100.0\% | \$73,466 |
| Information Technologist I | 100\% | \$53,555 | 100.0\% | \$53,555 |
| Information Technologist I | 100\% | \$67,661 | 100.0\% | \$67,661 |
| Information Technologist I | 100\% | \$71,348 | 100.0\% | \$71,348 |
| Information Technologist I | 100\% | \$71,925 | 0.0\% | \$0 |
| Information Technologist I | 100\% | \$78,485 | 100.0\% | \$78,485 |
| Information Technologist I | 100\% | \$83,601 | 100.0\% | \$83,601 |
| Information Technologist I | 100\% | \$62,183 | 100.0\% | \$62,183 |
| Information Technologist I | 100\% | \$71,285 | 100.0\% | \$71,285 |
| Information Technologist I | 100\% | \$65,089 | 58.5\% | \$38,077 |
| Information Technologist I | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Information Technologist I | 100\% | \$71,401 | 100.0\% | \$71,401 |
| Information Technologist I | 100\% | \$70,622 | 100.0\% | \$70,622 |
| Information Technologist I | 100\% | \$68,349 | 100.0\% | \$68,349 |
| Information Technologist I | 100\% | \$88,202 | 0.0\% | \$0 |
| Information Technologist I | 100\% | \$67,257 | 0.0\% | \$0 |
| Information Technologist I | 100\% | \$66,680 | 100.0\% | \$66,680 |
| Information Technologist I | 100\% | \$71,645 | 100.0\% | \$71,645 |
| Information Technologist I | 100\% | \$63,103 | 100.0\% | \$63,103 |
| Information Technologist I | 100\% | \$76,898 | 100.0\% | \$76,898 |
| Information Technologist I | 100\% | \$65,844 | 0.0\% | \$0 |
| Information Technologist I | 100\% | \$61,551 | 100.0\% | \$61,551 |
| Information Technologist I | 100\% | \$64,789 | 100.0\% | \$64,789 |
| Information Technologist I/S | 100\% | \$69,072 | 100.0\% | \$69,072 |
| Information Technologist I/S | 100\% | \$70,071 | 100.0\% | \$70,071 |
| Information Technologist I/S | 100\% | \$63,866 | 100.0\% | \$63,866 |
| Information Technologist I/S | 100\% | \$81,846 | 100.0\% | \$81,846 |
| Information Technologist II | 100\% | \$97,894 | 100.0\% | \$97,894 |
| Information Technologist II | 100\% | \$77,651 | 0.0\% | \$0 |
| Information Technologist II | 100\% | \$95,967 | 100.0\% | \$95,967 |
| Information Technologist II | 100\% | \$77,063 | 0.0\% | \$0 |
| Information Technologist II | 100\% | \$85,450 | 100.0\% | \$85,450 |
| Information Technologist II | 100\% | \$71,810 | 100.0\% | \$71,810 |
| Information Technologist II | 100\% | \$94,946 | 100.0\% | \$94,946 |
| Information Technologist II | 100\% | \$77,380 | 100.0\% | \$77,380 |
| Information Technologist II | 100\% | \$93,919 | 100.0\% | \$93,919 |
| Information Technologist II | 100\% | \$94,919 | 93.0\% | \$88,275 |
| Information Technologist II | 100\% | \$88,997 | 100.0\% | \$88,997 |
| Information Technologist II | 100\% | \$82,061 | 0.0\% | \$0 |
| Information Technologist II | 100\% | \$69,142 | 100.0\% | \$69,142 |
| Information Technologist II | 100\% | \$72,841 | 100.0\% | \$72,841 |
| Information Technologist II | 100\% | \$79,907 | 0.0\% | \$0 |
| Information Technologist II | 100\% | \$71,678 | 100.0\% | \$71,678 |
| Information Technologist II | 100\% | \$83,231 | 58.5\% | \$48,690 |
| Information Technologist II | 100\% | \$111,107 | 100.0\% | \$111,107 |
| Information Technologist II | 100\% | \$97,719 | 100.0\% | \$97,719 |
| Information Technologist II | 100\% | \$79,826 | 58.5\% | \$46,698 |
| Information Technologist II | 100\% | \$84,462 | 100.0\% | \$84,462 |
| Information Technologist II | 100\% | \$71,155 | 100.0\% | \$71,155 |

## Job Title

Information Technologist II
Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II

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\$92,207
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\$68,554
\$72,372
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$\$ 94,868$
\$87,249
\$95,020
\$89,316
\$80,630
\$72,052
\$69,758
\$84,077
\$87,580
$\$ 86,170$
$\$ 84,871$
$\$ 72,310$
\$99,734
$\$ 91,853$
\$73,739
\$73,398
\$86,842
\$92,209
\$84,992
\$73,530
\$71,616
$\$ 68,085$
$\$ 88,090$
\$71,925
\$76,512
\$80,657
\$74,386
$\$ 87,378$

| $\$ 72,676$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 74,274$ | $0.0 \%$ | $\$ 0$ |


| $\$ 74,274$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 82,219$ | $100.0 \%$ | $\$ 82,219$ |


| $\$ 87,338$ | $100.0 \%$ | $\$ 87,338$ |
| :--- | :--- | :--- |
| $\$ 68,019$ | $100.0 \%$ | $\$ 68,019$ |


| $\$ 98,456$ | $100.0 \%$ | $\$ 97,456$ |
| :--- | :--- | :--- |

$\$ 93,503 \quad 100.0 \% \quad \$ 93,503$
$\begin{array}{lrr}\$ 94,530 & 100.0 \% & \$ 94,530 \\ \$ 34,064 & 0.0 \% & \$ 0\end{array}$
$\$ 89,318 \quad 100.0 \% \quad \$ 89,318$
$\begin{array}{lrr}\$ 86,785 & 0.0 \% & \$ 0 \\ \$ 90,975 & 100.0 \% & \$ 90,975\end{array}$

| $\$ 76,100$ | $100.0 \%$ | $\$ 76,100$ |
| ---: | ---: | ---: |
| $\$ 102,666$ | $0.0 \%$ | $\$ 0$ |
| $\$ 79,856$ | $100.0 \%$ | $\$ 79,856$ |
| $\$ 87,220$ | $0.0 \%$ | $\$ 0$ |
| $\$ 90,535$ | $0.0 \%$ | $\$ 0$ |
| $\$ 91,402$ | $100.0 \%$ | $\$ 91,402$ |
| $\$ 70,928$ | $100.0 \%$ | $\$ 70,928$ |
| $\$ 85,899$ | $81.0 \%$ | $\$ 69,578$ |
| $\$ 69,302$ | $100.0 \%$ | $\$ 69,302$ |
| $\$ 76,723$ | $100.0 \%$ | $\$ 76,723$ |

\$76,723 100.0\% \$76,723

## Job Title

Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II Information Technologist II

CUL Annual Salary 100\% $100 \%$
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$\$ 76,767$
$\$ 107,728$
\$94,624
\$93,862
\$66,788
\$74,551

GF Salary\%
GF Salary

| $100.0 \%$ | $\$ 76,767$ |
| ---: | ---: |
| $100.0 \%$ | $\$ 107,728$ |
| $100.0 \%$ | $\$ 94,624$ |
| $100.0 \%$ | $\$ 93,862$ |
| $75.0 \%$ | $\$ 50,091$ |
| $100.0 \%$ | $\$ 74,551$ |
| $0.0 \%$ | $\$ 0$ |
| $100.0 \%$ | $\$ 88,379$ |
| $100.0 \%$ | $\$ 88,004$ |
| $100.0 \%$ | $\$ 68,723$ |
| $0.0 \%$ | $\$ 0$ |
| $100.0 \%$ | $\$ 71,401$ |
| $100.0 \%$ | $\$ 78,041$ |
| $100.0 \%$ | $\$ 79,893$ |
| $0.0 \%$ | $\$ 0$ |

$100.0 \% \quad \$ 75,815$
100.0\% $\quad \$ 77,671$
100.0\% $\quad \$ 77,903$
50.7\% $\quad \$ 37,131$
$\begin{array}{ll}100.0 \% & \$ 70,793 \\ 100.0 \% & \$ 75,921\end{array}$
100.0\% $\quad \$ 82,219$
$\begin{array}{rr}0.0 \% & \$ 0 \\ 100.0 \% & \$ 82,219\end{array}$
$\begin{array}{rr}58.5 \% & \$ 43,048 \\ 100.0 \% & \$ 90,121\end{array}$
0.0\%
100.0\% \$93,147 \$98,667
100.0\% $\quad \$ 68,128$
100.0\% $\quad \$ 81,979$
$\begin{array}{lr}100.0 \% & \$ 87,445 \\ 100.0 \% & \$ 117,978\end{array}$
$\begin{array}{rr}0.0 \% & \$ 0 \\ 100.0 \% & \$ 69,270\end{array}$

| $\$ 69,270$ | $100.0 \%$ | $\$ 69,270$ |
| ---: | ---: | ---: |
| $\$ 90,292$ | $100.0 \%$ | $\$ 90,292$ |
| $\$ 107,275$ | $100.0 \%$ | $\$ 107,275$ |


| $\$ 107,275$ | $100.0 \%$ | $\$ 107,275$ |
| ---: | ---: | ---: |
| $\$ 90,888$ | $100.0 \%$ | $\$ 90,888$ |
| $\$ 78,321$ | $50.7 \%$ | $\$ 39,685$ |
| $\$ 85,064$ | $0.0 \%$ | $\$ 0$ |
| $\$ 78,849$ | $100.0 \%$ | $\$ 78,849$ |
| $\$ 83,321$ | $100.0 \%$ | $\$ 83,321$ |
| $\$ 84,786$ | $69.0 \%$ | $\$ 58,486$ |
| $\$ 86,591$ | $69.0 \%$ | $\$ 59,748$ |
| $\$ 109,413$ | $100.0 \%$ | $\$ 109,413$ |
| $\$ 87,007$ | $100.0 \%$ | $\$ 87,007$ |
| $\$ 68,130$ | $100.0 \%$ | $\$ 68,130$ |
| $\$ 81,927$ | $100.0 \%$ | $\$ 81,927$ |
| $\$ 68,038$ | $100.0 \%$ | $\$ 68,038$ |
| $\$ 71,301$ | $100.0 \%$ | $\$ 71,301$ |
| $\$ 78,206$ | $100.0 \%$ | $\$ 78,206$ |
| $\$ 82,786$ | $0.0 \%$ | $\$ 0$ |
| $\$ 89,381$ | $100.0 \%$ | $\$ 89,381$ |
| $\$ 74,827$ | $18.0 \%$ | $\$ 13,469$ |
| $\$ 114,437$ | $100.0 \%$ | $\$ 114,437$ |

## Job Title

Information Technologist II
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\$72,878
\$61,754
\$69,918
\$83,736
$\$ 68,410$
\$62,551
$\$ 71,851$
$\$ 69,424$
\$85,863
$\$ 82,552$
$\$ 91,637$
$\$ 81,361 \quad 0.0 \%$
$\$ 85,754 \quad 0.0 \%$
\$86,429
\$68,128
\$89,474
\$66,239
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\$76,633
\$71,185
\$78,858
\$84,120
\$82,207
\$83,965
$\$ 75,919$
$\$ 77,981$
\$79,589
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$\$ 105,019$
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$\$ 68,128$
$\$ 68,128$
$\$ 76,369$

| $\$ 96,517$ | 100 |
| :--- | :--- |
| $\$ 76,214$ | 100 |


| $\$ 89,739$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 86,739$ | $0.0 \%$ | $\$ 0$ |
| $\$ 79,076$ | $0.0 \%$ | $\$ 0$ |
| $\$ 86,415$ | $96.0 \%$ | $\$ 82,959$ |
| $\$ 86,307$ | $100.0 \%$ | $\$ 86,307$ |
| $\$ 104,371$ | $100.0 \%$ | $\$ 104,371$ |
| $\$ 78,600$ | $100.0 \%$ | $\$ 78,600$ |
| $\$ 78,315$ | $75.0 \%$ | $\$ 58,736$ |
| $\$ 65,183$ | $100.0 \%$ | $\$ 65,183$ |
| $\$ 89,141$ | $100.0 \%$ | $\$ 89,141$ |
| $\$ 95,309$ | $90.0 \%$ | $\$ 85,778$ |

## Job Title

Information Technologist II/S Information Technologist II/S Information Technologist II/S Information Technologist II/S Information Technologist II/S Information Technologist II/S Information Technologist II/S Information Technologist II/S Information Technologist II/S Information Technologist II/S Information Technologist II/S Information Technologist II/S Information Technologist II/S Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III Information Technologist III


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## Job Title

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## Job Title

Information Technologist III/S
Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist III/S Information Technologist IV Information Technologist IV Information Technologist IV Information Technologist IV Information Technologist IV Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technologist IV/S Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director

CUL Annual Salary
100\%

| $100 \%$ | $\$ 128,486$ | $100.0 \%$ | $\$ 128,486$ |
| ---: | ---: | ---: | ---: |
| $100 \%$ | $\$ 113,025$ | $100.0 \%$ | $\$ 113,025$ |
| $100 \%$ | $\$ 99,532$ | $100.0 \%$ | $\$ 99,532$ |
| $100 \%$ | $\$ 111,840$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 123,477$ | $100.0 \%$ | $\$ 123,477$ |
| $100 \%$ | $\$ 97,044$ | $100.0 \%$ | $\$ 97,044$ |
| $100 \%$ | $\$ 85,487$ | $100.0 \%$ | $\$ 85,487$ |
| $100 \%$ | $\$ 83,118$ | $30.0 \%$ | $\$ 24,935$ |
| $100 \%$ | $\$ 110,845$ | $100.0 \%$ | $\$ 110,845$ |
| $100 \%$ | $\$ 130,365$ | $100.0 \%$ | $\$ 130,365$ |
| $100 \%$ | $\$ 92,403$ | $100.0 \%$ | $\$ 92,403$ |
| $100 \%$ | $\$ 91,780$ | $80.0 \%$ | $\$ 73,424$ |
| $100 \%$ | $\$ 114,507$ | $100.0 \%$ | $\$ 114,507$ |
| $100 \%$ | $\$ 86,703$ | $0.0 \%$ | $\$ 0$ |

100





## Job Title

Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director Information Technology Asst Director Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$148,303 | 100.0\% | \$148,303 |
| 100\% | \$168,519 | 100.0\% | \$168,519 |
| 100\% | \$110,138 | 0.0\% | \$0 |
| 100\% | \$142,072 | 100.0\% | \$142,072 |
| 100\% | \$128,446 | 50.0\% | \$64,223 |
| 100\% | \$127,829 | 100.0\% | \$127,829 |
| 100\% | \$212,998 | 5.0\% | \$10,650 |
| 100\% | \$120,911 | 100.0\% | \$120,911 |
| 100\% | \$130,557 | 0.0\% | \$0 |
| 100\% | \$152,624 | 100.0\% | \$152,624 |
| 100\% | \$144,340 | 100.0\% | \$144,340 |
| 100\% | \$166,170 | 0.0\% | \$0 |
| 100\% | \$128,058 | 100.0\% | \$128,058 |
| 100\% | \$120,416 | 100.0\% | \$120,416 |
| 100\% | \$152,063 | 100.0\% | \$152,063 |
| 100\% | \$61,000 | 0.0\% | \$0 |
| 100\% | \$60,479 | 100.0\% | \$60,479 |
| 100\% | \$57,452 | 100.0\% | \$57,452 |
| 100\% | \$60,804 | 100.0\% | \$60,804 |
| 100\% | \$58,437 | 0.0\% | \$0 |
| 100\% | \$58,437 | 0.0\% | \$0 |
| 100\% | \$74,589 | 100.0\% | \$74,589 |
| 100\% | \$61,236 | 100.0\% | \$61,236 |
| 100\% | \$52,534 | 0.0\% | \$0 |
| 100\% | \$56,809 | 100.0\% | \$56,809 |
| 100\% | \$59,664 | 51.0\% | \$30,428 |
| 100\% | \$48,746 | 100.0\% | \$48,746 |
| 100\% | \$61,129 | 100.0\% | \$61,129 |
| 100\% | \$58,482 | 45.0\% | \$26,317 |
| 50\% | \$29,219 | 50.0\% | \$14,609 |
| 100\% | \$60,606 | 100.0\% | \$60,606 |
| 100\% | \$46,749 | 0.0\% | \$0 |
| 100\% | \$59,964 | 100.0\% | \$59,964 |
| 100\% | \$54,322 | 0.0\% | \$0 |
| 100\% | \$54,286 | 100.0\% | \$54,286 |
| 100\% | \$58,146 | 100.0\% | \$58,146 |
| 100\% | \$62,840 | 0.0\% | \$0 |
| 100\% | \$51,375 | 100.0\% | \$51,375 |
| 100\% | \$58,438 | 0.0\% | \$0 |
| 100\% | \$58,437 | 0.0\% | \$0 |
| 100\% | \$54,286 | 100.0\% | \$54,286 |
| 100\% | \$60,703 | 100.0\% | \$60,703 |
| 100\% | \$58,343 | 100.0\% | \$58,343 |
| 100\% | \$58,438 | 0.0\% | \$0 |
| 100\% | \$58,438 | 100.0\% | \$58,438 |
| 100\% | \$51,086 | 100.0\% | \$51,086 |
| 100\% | \$58,345 | 30.0\% | \$17,503 |
| 100\% | \$57,452 | 100.0\% | \$57,452 |
| 100\% | \$58,438 | 100.0\% | \$58,438 |
| 100\% | \$56,690 | 100.0\% | \$56,690 |
| 100\% | \$51,502 | 100.0\% | \$51,502 |
| 100\% | \$58,581 | 100.0\% | \$58,581 |
| 100\% | \$55,243 | 100.0\% | \$55,243 |
| 100\% | \$59,595 | 0.0\% | \$0 |
| 100\% | \$55,915 | 100.0\% | \$55,915 |

## Job Title

Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$78,530 | 86.2\% | \$67,724 |
| 100\% | \$61,262 | 100.0\% | \$61,262 |
| 100\% | \$58,211 | 100.0\% | \$58,211 |
| 100\% | \$56,900 | 100.0\% | \$56,900 |
| 100\% | \$63,477 | 100.0\% | \$63,477 |
| 100\% | \$55,243 | 100.0\% | \$55,243 |
| 100\% | \$54,287 | 100.0\% | \$54,287 |
| 100\% | \$55,732 | 100.0\% | \$55,732 |
| 100\% | \$59,129 | 58.5\% | \$34,590 |
| 100\% | \$56,809 | 100.0\% | \$56,809 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$58,437 | 0.0\% | \$0 |
| 100\% | \$54,286 | 100.0\% | \$54,286 |
| 100\% | \$48,153 | 100.0\% | \$48,153 |
| 100\% | \$58,211 | 100.0\% | \$58,211 |
| 100\% | \$56,936 | 0.0\% | \$0 |
| 100\% | \$54,286 | 100.0\% | \$54,286 |
| 100\% | \$58,437 | 0.0\% | \$0 |
| 100\% | \$59,636 | 100.0\% | \$59,636 |
| 100\% | \$54,287 | 100.0\% | \$54,287 |
| 100\% | \$58,835 | 100.0\% | \$58,835 |
| 100\% | \$57,884 | 100.0\% | \$57,884 |
| 100\% | \$52,916 | 100.0\% | \$52,916 |
| 100\% | \$59,665 | 0.0\% | \$0 |
| 100\% | \$58,438 | 100.0\% | \$58,438 |
| 100\% | \$58,343 | 70.0\% | \$40,840 |
| 100\% | \$55,605 | 100.0\% | \$55,605 |
| 100\% | \$58,272 | 70.0\% | \$40,790 |
| 100\% | \$58,438 | 100.0\% | \$58,438 |
| 100\% | \$49,598 | 100.0\% | \$49,598 |
| 100\% | \$62,007 | 0.0\% | \$0 |
| 100\% | \$61,833 | 51.0\% | \$31,535 |
| 100\% | \$55,053 | 0.0\% | \$0 |
| 100\% | \$53,764 | 100.0\% | \$53,764 |
| 100\% | \$58,343 | 100.0\% | \$58,343 |
| 100\% | \$58,438 | 0.0\% | \$0 |
| 100\% | \$65,502 | 100.0\% | \$65,502 |
| 100\% | \$59,412 | 100.0\% | \$59,412 |
| 100\% | \$54,908 | 100.0\% | \$54,908 |
| 100\% | \$50,640 | 100.0\% | \$50,640 |
| 100\% | \$49,813 | 0.0\% | \$0 |
| 100\% | \$55,053 | 0.0\% | \$0 |
| 100\% | \$55,065 | 58.5\% | \$32,213 |
| 100\% | \$54,287 | 100.0\% | \$54,287 |
| 100\% | \$55,915 | 100.0\% | \$55,915 |
| 100\% | \$58,343 | 100.0\% | \$58,343 |
| 100\% | \$61,888 | 58.5\% | \$36,205 |
| 100\% | \$65,366 | 100.0\% | \$65,366 |
| 100\% | \$56,317 | 100.0\% | \$56,317 |
| 100\% | \$62,096 | 0.0\% | \$0 |
| 100\% | \$55,915 | 100.0\% | \$55,915 |
| 100\% | \$48,746 | 100.0\% | \$48,746 |
| 60\% | \$32,845 | 57.6\% | \$18,919 |
| 100\% | \$57,500 | 0.0\% | \$0 |
| 100\% | \$58,437 | 92.0\% | \$53,762 |

## Job Title

Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Professional Information Technology Services Director Informational \& Statistical Analyst II/S Informational And Statistical Analyst Informational And Statistical Analyst Informational And Statistical Analyst Informational And Statistical Analyst Informational And Statistical Analyst Informational And Statistical Analyst Informational And Statistical Analyst Informational And Statistical Analyst Informational And Statistical Analyst Informational And Statistical Analyst Informational And Statistical Analyst Informational And Statistical Analyst Informational and Statistical Analyst II Informational and Statistical Analyst II Informational and Statistical Analyst II Institn'l Animal Care \& Use Comm Admin I Institute Director - Fixed Term Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$56,690 | 100.0\% | \$56,690 |
| 100\% | \$54,255 | 100.0\% | \$54,255 |
| 100\% | \$57,452 | 100.0\% | \$57,452 |
| 100\% | \$76,868 | 51.0\% | \$39,203 |
| 100\% | \$60,091 | 100.0\% | \$60,091 |
| 100\% | \$58,438 | 100.0\% | \$58,438 |
| 100\% | \$54,829 | 100.0\% | \$54,829 |
| 100\% | \$48,113 | 100.0\% | \$48,113 |
| 100\% | \$58,437 | 58.5\% | \$34,186 |
| 100\% | \$162,213 | 100.0\% | \$162,213 |
| 100\% | \$76,305 | 100.0\% | \$76,305 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$57,185 | 0.0\% | \$0 |
| 100\% | \$60,667 | 100.0\% | \$60,667 |
| 100\% | \$62,290 | 100.0\% | \$62,290 |
| 100\% | \$59,382 | 100.0\% | \$59,382 |
| 100\% | \$64,003 | 100.0\% | \$64,003 |
| 100\% | \$58,311 | 0.0\% | \$0 |
| 100\% | \$54,458 | 0.0\% | \$0 |
| 100\% | \$58,437 | 0.0\% | \$0 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$61,358 | 0.0\% | \$0 |
| 100\% | \$80,880 | 0.0\% | \$0 |
| 100\% | \$68,407 | 100.0\% | \$68,407 |
| 100\% | \$79,182 | 100.0\% | \$79,182 |
| 100\% | \$63,065 | 100.0\% | \$63,065 |
| 100\% | \$133,634 | 100.0\% | \$133,634 |
| 100\% | \$179,676 | 100.0\% | \$179,693 |
| 100\% | \$107,737 | 100.0\% | \$107,737 |
| 100\% | \$160,842 | 100.0\% | \$160,842 |
| 100\% | \$156,603 | 31.9\% | \$50,003 |
| 100\% | \$213,475 | 92.4\% | \$197,315 |
| 100\% | \$305,885 | 46.8\% | \$143,277 |
| 100\% | \$165,904 | 100.0\% | \$165,904 |
| 100\% | \$225,000 | 0.0\% | \$0 |
| 100\% | \$85,000 | 100.0\% | \$85,000 |
| 100\% | \$134,275 | 100.0\% | \$134,262 |
| 100\% | \$140,000 | 97.5\% | \$136,500 |
| 100\% | \$108,771 | 100.0\% | \$108,771 |
| 100\% | \$261,918 | 71.8\% | \$188,162 |
| 100\% | \$81,600 | 91.7\% | \$74,803 |
| 100\% | \$185,596 | 90.0\% | \$167,036 |
| 100\% | \$153,706 | 80.5\% | \$123,703 |
| 100\% | \$177,061 | 100.0\% | \$177,061 |
| 100\% | \$150,000 | 0.0\% | \$0 |
| 100\% | \$148,832 | 100.0\% | \$148,832 |
| 100\% | \$180,102 | 95.6\% | \$172,088 |
| 100\% | \$134,223 | 100.0\% | \$134,223 |
| 100\% | \$230,000 | 0.0\% | \$0 |
| 100\% | \$185,407 | 0.0\% | \$0 |
| 100\% | \$185,666 | 95.6\% | \$177,497 |
| 100\% | \$102,600 | 100.0\% | \$102,600 |
| 100\% | \$230,000 | 67.6\% | \$155,480 |
| 100\% | \$265,749 | 100.0\% | \$265,749 |

## Job Title

Institute/Center Director-Management
Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institute/Center Director-Management Institution Ethics \& Compliance Asst Dir Institutional Equity Coordinator I Institutional Review Board Admin I Institutional Review Board Admin I Institutional Review Board Admin II Institutional Review Board Admin III Institutional Review Board Admin III Institutional Review Board Admin III Instruc Equipment and Supplies Tech I Instruc Equipment and Supplies Tech I Instruc Equipment and Supplies Tech I Instruc Equipment and Supplies Tech I Instruc Equipment and Supplies Tech II Instruc Equipment and Supplies Tech II Instruc Equipment and Supplies Tech II Instruc Equipment and Supplies Tech II Instruc Equipment and Supplies Tech II Instruc Equipment and Supplies Tech II Instructional Laboratory Coordinator Instructional Laboratory Coordinator Instructional Media Coordinator Instructional Media Coordinator Instructional Multimedia Producer/Dir Instructional Multimedia Producer/Dir Instructor/Fellow-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term

CUL Annual Salary
GF Salary\%
GF Salary

| 100\% | \$196,566 | 100.0\% | \$196,566 |
| :---: | :---: | :---: | :---: |
| 100\% | \$150,000 | 0.0\% | \$0 |
| 100\% | \$210,000 | 100.0\% | \$210,000 |
| 100\% | \$194,918 | 100.0\% | \$194,918 |
| 100\% | \$189,055 | 100.0\% | \$189,036 |
| 100\% | \$171,564 | 76.2\% | \$130,817 |
| 100\% | \$173,170 | 100.0\% | \$173,170 |
| 100\% | \$179,154 | 100.0\% | \$179,154 |
| 100\% | \$240,082 | 100.0\% | \$240,082 |
| 100\% | \$170,000 | 100.0\% | \$170,000 |
| 100\% | \$137,000 | 100.0\% | \$137,000 |
| 100\% | \$137,085 | 100.0\% | \$137,085 |
| 100\% | \$144,373 | 100.0\% | \$144,373 |
| 100\% | \$164,938 | 0.0\% | \$0 |
| 100\% | \$173,934 | 100.0\% | \$173,934 |
| 100\% | \$131,970 | 100.0\% | \$131,970 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$58,432 | 100.0\% | \$58,432 |
| 100\% | \$58,719 | 100.0\% | \$58,719 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$80,377 | 100.0\% | \$80,377 |
| 100\% | \$71,148 | 100.0\% | \$71,148 |
| 100\% | \$68,128 | 100.0\% | \$68,128 |
| 100\% | \$54,085 | 100.0\% | \$54,085 |
| 100\% | \$43,268 | 100.0\% | \$43,268 |
| 100\% | \$56,069 | 100.0\% | \$56,069 |
| 100\% | \$45,903 | 100.0\% | \$45,903 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$64,131 | 100.0\% | \$64,131 |
| 100\% | \$64,233 | 100.0\% | \$64,233 |
| 100\% | \$51,996 | 100.0\% | \$51,996 |
| 100\% | \$54,090 | 100.0\% | \$54,090 |
| 100\% | \$66,513 | 100.0\% | \$66,513 |
| 90\% | \$56,987 | 90.0\% | \$51,288 |
| 100\% | \$67,066 | 100.0\% | \$67,066 |
| 100\% | \$59,467 | 100.0\% | \$59,467 |
| 100\% | \$59,467 | 25.0\% | \$14,867 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$63,856 | 0.0\% | \$0 |
| 100\% | \$63,500 | 0.0\% | \$0 |
| 100\% | \$58,100 | 0.0\% | \$0 |
| 100\% | \$40,000 | 100.0\% | \$40,000 |
| 100\% | \$40,000 | 100.0\% | \$40,000 |
| 100\% | \$40,000 | 58.0\% | \$23,200 |
| 100\% | \$58,100 | 0.0\% | \$0 |
| 100\% | \$61,803 | 0.0\% | \$0 |
| 100\% | \$40,000 | 100.0\% | \$40,000 |
| 100\% | \$58,100 | 0.0\% | \$0 |
| 100\% | \$63,973 | 0.0\% | \$0 |
| 100\% | \$40,000 | 100.0\% | \$40,000 |
| 100\% | \$40,000 | 100.0\% | \$40,000 |
| 100\% | \$59,912 | 0.0\% | \$0 |
| 100\% | \$61,803 | 0.0\% | \$0 |
| 100\% | \$40,000 | 100.0\% | \$40,000 |
| 100\% | \$40,000 | 100.0\% | \$40,000 |

## Job Title

Instructor/Resident-Fixed Term
Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term


MICHIGAN STATE
UNIVERSITY

## Job Title

Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor/Resident-Fixed Term Instructor-Fixed Term
Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term
Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term
100\%
49\%
100\%
100\%
33\%
70\%
23\%
$8 \%$
$78 \%$
57\%
67\%
35\%
82\%
70\%
41\%
100\%
27\%
100\%
30\%
82\%
33\%
22\%
33\%
100\%
43\%
100\%
30\%
100\%
59\%
33\%
11\%
42\%

CUL Annual Salary
GF Salary\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\% 100\% 100\% 41\% 100\% 52\% 100\% 14\%
\$40,000
\$59,912
$\$ 40,000$
$\$ 58,100$
$\$ 58,100$
$\$ 61,803$
$\$ 61,803$
$\$ 40,000$
$\$ 40,000$
$\$ 61,803$
$\$ 61,803$
$\$ 40,000$
\$40,000
\$61,803

| $\$ 59,912$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |


| $\$ 63,973$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 59,912$ | $0.0 \%$ | $\$ 0$ |


| $\$ 40,000$ | $100.0 \%$ | $\$ 40,000$ |
| :--- | ---: | ---: |
| $\$ 66,608$ | $0.0 \%$ | $\$ 0$ |

$\$ 66,608$
$\$ 24,001$
$\$ 50,924$

10
$100.0 \%$
$52.2 \%$
$\begin{array}{rrr}\$ 42,874 & 100.0 \% & \$ 42,874 \\ \$ 8,002 & 13.6 \% & \$ 1,091\end{array}$

| $\$ 59,912$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 63,973$ | $0.0 \%$ | $\$ 0$ |
| $\$ 59,912$ |  |  |

$\begin{array}{lrr}\$ 94,483 & 100.0 \% & \$ 94,483 \\ \$ 60,000 & 75.0 \% & \$ 45,000\end{array}$
$\$ 29,792 \quad 48.7 \%$
$\begin{array}{lll}\$ 40,800 & 100.0 \% & \$ 40,800 \\ \$ 47,926 & 100.0 \% & \$ 47,926\end{array}$
$\begin{array}{lrr}\$ 15,721 & 33.3 \% & \$ 5,240 \\ \$ 31,999 & 69.9 \% & \$ 22,361\end{array}$

| $\$ 8,320$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 3,090$ | $8.3 \%$ | $\$ 257$ |
| $\$ 28,911$ | $78.2 \%$ | $\$ 22,614$ |
| $\$ 60,060$ | $57.1 \%$ | $\$ 34,294$ |
| $\$ 65,458$ | $66.7 \%$ | $\$ 43,641$ |
| $\$ 15,302$ | $34.5 \%$ | $\$ 5,287$ |
| $\$ 48,001$ | $81.8 \%$ | $\$ 39,274$ |
| $\$ 34,014$ | $70.0 \%$ | $\$ 23,810$ |
| $\$ 31,199$ | $40.9 \%$ | $\$ 12,764$ |
| $\$ 40,000$ | $100.0 \%$ | $\$ 40,000$ |
| $\$ 17,514$ | $26.7 \%$ | $\$ 4,676$ |
| $\$ 117,680$ | $100.0 \%$ | $\$ 117,680$ |
| $\$ 13,543$ | $30.0 \%$ | $\$ 4,060$ |
| $\$ 59,642$ | $81.8 \%$ | $\$ 48,799$ |
| $\$ 21,816$ | $33.3 \%$ | $\$ 7,271$ |
| $\$ 8,921$ | $22.0 \%$ | $\$ 1,963$ |
| $\$ 12,241$ | $33.1 \%$ | $\$ 4,054$ |
| $\$ 59,670$ | $100.0 \%$ | $\$ 59,670$ |
| $\$ 16,095$ | $43.4 \%$ | $\$ 6,987$ |
| $\$ 72,846$ | $100.0 \%$ | $\$ 72,846$ |
| $\$ 13,552$ | $30.0 \%$ | $\$ 4,066$ |
| $\$ 55,000$ | $100.0 \%$ | $\$ 55,000$ |
| $\$ 37,293$ | $59.1 \%$ | $\$ 22,040$ |
| $\$ 20,704$ | $33.3 \%$ | $\$ 6,901$ |
| $\$ 4,080$ | $11.0 \%$ | $\$ 450$ |
| $\$ 21,840$ | $42.0 \%$ | $\$ 9,173$ |

## Job Title

Instructor-Fixed Term
Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term
Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term

CUL Annual Salary CU 27\% 100\% 98\% 100\% 100\% 17\% 27\% 100\% 24\%
20\%
73\%27\%100\%
19\%
18\%

100\%
50\%

55\%
100\%
100\%
100\%
100\% 54\%
18\%
100\%
49\%
25\%
27\%
27\%
13\%
100\%
$24 \%$
$100 \%$

## 100\%

## 23\%

## 100\%

100\%
34\%

100\%
25\%
46\%
34\%
14\%
100\%
100\%
100\%
70\%
100\%
25\%
25\%
25\%
5\%

18\%
26\%
$\$ 15,998$
$\$ 74,000$
$\$ 56,909$
$\$ 40,499$
$\$ 62,000$
$\$ 62,000$
$\$ 64,081$
$\$ 7,905$
$\$ 15,998$
$\$ 15,998$
$\$ 43,001$
$\$$
$\$ 8$
$\$ 7$
$\$ 8$
$\$ 39$
$\$ 60$
$\$ 49$
$\$ 7$
$\$ 8$
$\$$
$\$ 2$
$\$$
$\$$
$\$ 10,833 \quad 240$

| $\$ 9,658$ | 20 |
| ---: | ---: |
| $\$ 54,830$ | 73 |
| $\$ 15,998$ | 27 |


| $\$ 15,998$ | 10 |
| :--- | ---: |
| $\$ 41,826$ | 100.0 |
| $\$ 7,141$ |  |

$\$ 30,600$ 五
$\$ 15,998$
$\$ 12,296$

| $\$ 10,673$ | $13.1 \%$ | $\$ 1,4$ |
| :--- | ---: | ---: |
| $\$ 40,330$ | $100.0 \%$ | $\$ 4$ |
| $\$ 11,059$ | $24.5 \%$ | $\$ 2,7$ |

$\$ 11,059$
$\$ 60,000$
$\$ 60,000$
$\$ 30,583$
$\$ 44,792$
$\$ 85,176$
$\$ 85,76$
$\$ 12,567$
$\$ 41,803$

| $\$ 41,803$ |  |
| :--- | ---: |
| $\$ 11,012$ | 100.0 |

\$27,214

| $\$ 12,712$ | $34.0 \%$ | $\$ 4,322$ |
| ---: | ---: | ---: |
| $\$ 11,389$ | $13.6 \%$ | $\$ 1,554$ |
| $\$ 37,519$ | $100.0 \%$ | $\$ 37,519$ |
| $\$ 45,335$ | $100.0 \%$ | $\$ 45,335$ |
| $\$ 65,613$ | $100.0 \%$ | $\$ 65,613$ |
| $\$ 41,360$ | $70.5 \%$ | $\$ 29,159$ |
| $\$ 53,202$ | $99.7 \%$ | $\$ 53,048$ |
| $\$ 11,221$ | $24.8 \%$ | $\$ 2,787$ |
| $\$ 40,000$ | $25.0 \%$ | $\$ 10,000$ |
| $\$ 20,000$ | $25.0 \%$ | $\$ 5,000$ |
| $\$ 2,303$ | $5.0 \%$ | $\$ 115$ |
| $\$ 8,330$ | $18.4 \%$ | $\$ 1,536$ |
| $\$ 26,596$ | $26.2 \%$ | $\$ 6,963$ |

## Job Title

Instructor-Fixed Term
Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term
Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 50\% | \$26,136 | 50.0\% | \$13,068 |
| 4\% | \$2,005 | 3.8\% | \$76 |
| 67\% | \$41,329 | 66.7\% | \$27,550 |
| 24\% | \$10,421 | 24.0\% | \$2,501 |
| 90\% | \$48,021 | 90.0\% | \$43,219 |
| 75\% | \$45,833 | 75.0\% | \$34,375 |
| 61\% | \$52,472 | 60.8\% | \$31,903 |
| 100\% | \$91,000 | 100.0\% | \$91,000 |
| 27\% | \$15,998 | 27.3\% | \$4,363 |
| 100\% | \$75,839 | 100.0\% | \$75,839 |
| 21\% | \$9,181 | 20.7\% | \$1,903 |
| 6\% | \$2,710 | 6.0\% | \$163 |
| 100\% | \$63,924 | 100.0\% | \$63,924 |
| 33\% | \$15,120 | 33.5\% | \$5,061 |
| 100\% | \$55,000 | 100.0\% | \$55,000 |
| 36\% | \$27,202 | 36.0\% | \$9,782 |
| 90\% | \$56,857 | 90.0\% | \$51,171 |
| 100\% | \$61,871 | 100.0\% | \$61,871 |
| 27\% | \$15,998 | 27.3\% | \$4,363 |
| 42\% | \$19,109 | 42.3\% | \$8,083 |
| 11\% | \$4,080 | 11.0\% | \$450 |
| 76\% | \$75,001 | 76.4\% | \$57,293 |
| 37\% | \$23,936 | 37.4\% | \$8,952 |
| 13\% | \$16,500 | 12.5\% | \$2,063 |
| 13\% | \$6,502 | 12.5\% | \$813 |
| 100\% | \$82,146 | 86.0\% | \$70,646 |
| 18\% | \$8,326 | 18.4\% | \$1,534 |
| 100\% | \$96,926 | 100.0\% | \$96,926 |
| 20\% | \$12,999 | 20.4\% | \$2,653 |
| 100\% | \$75,859 | 100.0\% | \$75,859 |
| 21\% | \$21,760 | 20.8\% | \$4,520 |
| 100\% | \$40,629 | 100.0\% | \$40,629 |
| 100\% | \$45,180 | 100.0\% | \$45,180 |
| 41\% | \$24,001 | 40.9\% | \$9,819 |
| 29\% | \$21,684 | 29.0\% | \$6,286 |
| 17\% | \$6,121 | 16.6\% | \$1,014 |
| 19\% | \$8,506 | 18.8\% | \$1,602 |
| 100\% | \$36,985 | 100.0\% | \$36,985 |
| 33\% | \$39,834 | 33.5\% | \$13,325 |
| 100\% | \$84,491 | 60.0\% | \$50,694 |
| 54\% | \$24,177 | 53.5\% | \$12,940 |
| 100\% | \$61,746 | 50.0\% | \$30,873 |
| 11\% | \$7,838 | 11.3\% | \$887 |
| 25\% | \$12,000 | 25.0\% | \$3,000 |
| 47\% | \$24,030 | 23.5\% | \$5,639 |
| 48\% | \$23,895 | 47.8\% | \$11,419 |
| 55\% | \$32,003 | 54.5\% | \$17,457 |
| 27\% | \$12,188 | 27.0\% | \$3,288 |
| 7\% | \$3,063 | 6.8\% | \$208 |
| 63\% | \$43,854 | 63.5\% | \$27,843 |
| 17\% | \$7,653 | 16.9\% | \$1,296 |
| 12\% | \$12,009 | 12.5\% | \$1,500 |
| 18\% | \$8,127 | 18.0\% | \$1,462 |
| 25\% | \$9,240 | 25.0\% | \$2,310 |
| 100\% | \$37,961 | 100.0\% | \$37,961 |

## Job Title

Instructor-Fixed Term
Instructor-Fixed Term
Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term

CUL Annual Salary
24\%
100\%
100\%
100\%
100\%
55\%
100\%
9\%
100\% 42\% 23\% 25\% 91\% 22\% 100\% 55\%
25\%

68\%
24\%
82\%
100\%
18\%
100\%
100\%
30\%
41\%
100\%
100\%
$10 \%$
$53 \%$

100\%
84\%

100\%

## 18\%

100\%
100\%
100\%
38\%
22\%
45\%

100\%
100\%
41\%
100\%
19\%

100\% 19\%
27\%
100\%
18\%
100\%

## 100\%

100\%
68\%
$\$ 15,984$
$\$ 36,961$ \$64,260
\$34,331
$\$ 33,670$
$\$ 48,001$
$\$ 55,018$
\$54,101
\$11,088
$\$ 24,001$
$\$ 45,313$
\$156,690

GF Salary\%
GF Salary

| $24.0 \%$ | $\$ 3,836$ |
| ---: | ---: |
| $100.0 \%$ | $\$ 36,961$ |
| $100.0 \%$ | $\$ 64,260$ |
| $100.0 \%$ | $\$ 55,327$ |
| $10.0 \%$ | $\$ 83,389$ |
| $10.0 \%$ | $\$ 36,961$ |
| $54.5 \%$ | $\$ 21,702$ |
| $100.0 \%$ | $\$ 60,165$ |
| $9.0 \%$ | $\$ 369$ |
| $80.0 \%$ | $\$ 35,260$ |
| $42.0 \%$ | $\$ 8,898$ |
| $23.1 \%$ | $\$ 4,955$ |
| $25.0 \%$ | $\$ 5,000$ |


| $\$ 20,000$ | $25.0 \%$ | $\$ 5,000$ |
| :--- | ---: | ---: |
| $\$ 52,534$ | $91.3 \%$ | $\$ 47,953$ |
| $\$ 8,226$ | $22.0 \%$ | $\$ 1,810$ |


| $\$ 88,182$ | $100.0 \%$ | $\$ 98,182$ |
| :--- | ---: | ---: |
| $\$ 38,403$ | $54.5 \%$ | $\$ 20,949$ |


| $\$ 24,025$ | $25.0 \%$ | $\$ 6,006$ |
| :--- | :--- | :--- |

68.2\%
\$23,414

## 24.1\%

$\$ 8,098$
81.8\%
\$39,274
$\$ 8,127$
$\$ 71,992$
18.0\%
\$1,462
\$71,992
100.0\%
\$54,101

| $\$ 5,000$ |  |
| ---: | ---: |
| $\$ 20,850$ | 10.0 |
| $\$ 62,350$ |  |

## 30.0\%

\$3,326
\$9,819
$\$ 45,313$
\$156,690
$\$ 500$

| $\$ 20,850$ | $100.0 \%$ | $\$ 61,350$ |
| :--- | ---: | ---: |
| $\$ 67,088$ | $52.4 \%$ | $\$ 35,177$ |
| $\$ 70,988$ | $100.0 \%$ | $\$ 70,988$ |


| $\$ 70,988$ | $100.0 \%$ | $\$ 70,988$ |
| ---: | ---: | ---: |
| $\$ 7,816$ | $18.0 \%$ | $\$ 1,407$ |


| $\$ 45,961$ | $100.0 \%$ | $\$ 45,961$ |
| :--- | :--- | :--- |
| $\$ 36,985$ | $100.0 \%$ | $\$ 36,985$ |


| $\$ 61,425$ | $100.0 \%$ | $\$ 61,425$ |
| :--- | ---: | ---: |
| $\$ 15,257$ | $38.0 \%$ | $\$ 5,798$ |


| $\$ 18,463$ | $21.6 \%$ | $\$ 3,984$ |
| :--- | :--- | :--- |
| $\$ 20,310$ | $45.0 \%$ | $\$ 9,131$ |

$\$ 101,000 \quad 100$.
\$101,000
$\begin{array}{ll}\$ 48,000 \\ \$ 24,001 & 100.0\end{array}$
00.0\%
$\$ 66,650 \quad 100.0$
$\begin{array}{rr}\$ 8,670 \\ \$ 46,615 & 100.0\end{array}$
18.9\%
$\$ 48,000$
40.9\%
\$9,819
\$66,650

| $\$ 8,001$ | $19.0 \%$ | $\$ 1,518$ |
| ---: | ---: | ---: |
| $\$ 15,998$ | $27.3 \%$ | $\$ 4,363$ |
| $\$ 85,846$ | $100.0 \%$ | $\$ 85,846$ |
| $\$ 8,163$ | $18.1 \%$ | $\$ 1,475$ |
| $\$ 61,000$ | $100.0 \%$ | $\$ 61,000$ |
| $\$ 62,124$ | $100.0 \%$ | $\$ 62,124$ |
| $\$ 90,984$ | $100.0 \%$ | $\$ 90,984$ |
| $\$ 35,442$ | $68.0 \%$ | $\$ 24,101$ |

## Job Title

Instructor-Fixed Term
Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term
Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term
Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term


MICHIGAN STATE
UNIVERSITY

## Job Title

Instructor-Fixed Term
Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term
Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term
Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instructor-Fixed Term Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I Instrument Maker I

C 100\%
29\% 100\% 100\% 100\% 20\% 67\% $14 \%$
$44 \%$ 100\% 66\%
14\%
27\%

## 100\%

## 55\%

82\%
31\%
35\%
$17 \%$
$24 \%$
25\%
90\%
$21 \%$
$100 \%$
100\%
$13 \%$
$68 \%$
67\%

18\%
100\%
46\%
22\%
68\%

## 100\%

## 100\%

$27 \%$
$75 \%$

100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
100\%
$100 \%$
100\%
100\%
100\%
100\%
\$44,653
GF Salary\%
GF Salary

| $\$ 44,653$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 3,508$ | $29.0 \%$ | $\$ 3,924$ |
| $\$ 47,573$ | $100.0 \%$ | $\$ 47,573$ |
| $\$ 66,088$ | $100.0 \%$ | $\$ 66,088$ |
| $\$ 37,173$ | $100.0 \%$ | $\$ 37,173$ |
| $\$ 37,675$ | $0.0 \%$ | $\$ 0$ |
| $\$ 46,515$ | $67.0 \%$ | $\$ 31,165$ |
| $\$ 6,121$ | $13.5 \%$ | $\$ 829$ |
| $\$ 19,976$ | $44.2 \%$ | $\$ 8,833$ |
| $\$ 110,020$ | $36.3 \%$ | $\$ 39,882$ |
| $\$ 27,399$ | $66.0 \%$ | $\$ 18,084$ |
| $\$ 10,454$ | $13.6 \%$ | $\$ 1,426$ |
| $\$ 15,998$ | $27.3 \%$ | $\$ 4,363$ |
| $\$ 50,000$ | $100.0 \%$ | $\$ 50,000$ |
| $\$ 38,500$ | $55.0 \%$ | $\$ 21,175$ |
| $\$ 48,001$ | $81.8 \%$ | $\$ 39,274$ |
| $\$ 12,501$ | $30.8 \%$ | $\$ 3,849$ |


| $\$ 12,936$ | $35.0 \%$ | $\$ 4,528$ |
| :--- | :--- | :--- |


| $\$ 6,121$ | $16.6 \%$ | $\$ 1,014$ |
| ---: | ---: | ---: |
| $\$ 10,932$ | $24.2 \%$ | $\$ 2,646$ |


| $\$ 24,480$ | $25.0 \%$ | $\$ 6,120$ |
| :--- | :--- | :--- |


| $\$ 40,657$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 7,651$ | $20.7 \%$ | $\$ 1,584$ |

$\$$
$\begin{array}{ll}100.0 \% & \$ 76,380 \\ 100.0 \% & \$ 73,402\end{array}$

| $\$ 5,647$ | $12.5 \%$ | $\$ 706$ |
| ---: | ---: | ---: |
| $\$ 34,000$ | $68.0 \%$ | $\$ 23,120$ |
| $\$ 68,954$ | $66.7 \%$ | $\$ 45,972$ |
| $\$ 8,127$ | $18.0 \%$ | $\$ 1,462$ |
| $\$ 37,862$ | $100.0 \%$ | $\$ 37,862$ |
| $\$ 24,179$ | $46.5 \%$ | $\$ 11,238$ |
| $\$ 12,096$ | $22.4 \%$ | $\$ 2,710$ |
| $\$ 41,666$ | $68.2 \%$ | $\$ 28,408$ |
| $\$ 82,304$ | $100.0 \%$ | $\$ 82,304$ |
| $\$ 89,131$ | $100.0 \%$ | $\$ 89,131$ |
| $\$ 16,020$ | $26.7 \%$ | $\$ 4,277$ |


| $\$ 42,167$ | $75.0 \%$ | $\$ 31,625$ |
| :--- | ---: | ---: |
| $\$ 58,091$ | $100.0 \%$ | $\$ 68,091$ |


| $\$ 60,091$ | $98.0 \%$ | $\$ 59,582$ |
| :--- | ---: | ---: |
| $\$ 60,798$ | $98.0 \%$ | $\$ 59,582$ |
| $\$ 60,798$ | $99.0 \%$ | $\$ 60,190$ |
| $\$ 60,798$ | $2.0 \%$ | $\$ 1,216$ |
| $\$ 60,798$ | $100.0 \%$ | $\$ 55,037$ |
| $\$ 55,037$ | $99.0 \%$ | $\$ 60,190$ |
| $\$ 60,798$ | $96.0 \%$ | $\$ 58,366$ |
| $\$ 60,798$ | $1.0 \%$ | $\$ 608$ |
| $\$ 60,798$ | $96.0 \%$ | $\$ 58,366$ |
| $\$ 60,798$ | $98.0 \%$ | $\$ 5,582$ |
| $\$ 60,798$ | $98.0 \%$ | $\$ 59,582$ |
| $\$ 60,798$ | $1.0 \%$ | $\$ 579$ |
| $\$ 57,928$ | $1.0 \%$ | $\$ 608$ |
| $\$ 60,798$ | $99.0 \%$ | $\$ 60,190$ |
| $\$ 60,798$ | $98.0 \%$ | $\$ 59,582$ |
| $\$ 60,798$ | $1.0 \%$ | $\$ 608$ |
| $\$ 60,798$ | $96.0 \%$ | $\$ 58,366$ |

## Job Title

Instrument Maker I
Instrument Maker I
Instrument Maker I
Instrument Maker I
Instrument Maker I
Instrument Maker II
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Intellectual Property Adminstrator/S
Intellectual Property Officer
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CUL Annual Salary
GF Salary\%
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\$59,779
$\$ 60,798$
$\$ 60,299$
$\$ 60,798$
98.0\%
$\begin{array}{lll}\$ 64,355 & 98.0 \% & \$ 63,068 \\ \$ 65,874 & 97.0 \% & \$ 63,897\end{array}$
$\$ 65,874 \quad 97.0 \% \quad \$ 63,897$
$\begin{array}{lll}\$ 63,835 & 98.0 \% & \$ 62,558 \\ \$ 65,874 & 98.0 \% & \$ 64,556\end{array}$
$\begin{array}{lll}\$ 63,690 & 99.0 \% & \$ 63,053 \\ \$ 65,874 & 96.0 \% & \$ 63,239\end{array}$
$\begin{array}{lll}\$ 65,874 & 99.0 \% & \$ 65,215 \\ \$ 80,891 & 75.0 \% & \$ 60,668\end{array}$
$\$ 72,550 \quad 98.0 \%$
$\begin{array}{lll}\$ 72,550 & 97.0 \% & \$ 70,374 \\ \$ 71,282 & 98.0 \% & \$ 69,856\end{array}$

| $\$ 72,550$ | $2.0 \%$ |
| :--- | :--- |
| $\$ 72,550$ | $2.0 \%$ |


| $\$ 80,891$ | $100.0 \%$ | $\$ 80,891$ |
| :--- | ---: | ---: |
| $\$ 72,550$ | $2.0 \%$ | $\$ 1,451$ |
| $\$ 72,550$ | $2.0 \%$ | $\$ 1,451$ |

$\begin{array}{lrr}\$ 72,550 & 99.0 \% & \$ 71,825 \\ \$ 72,550 & 2.0 \% & \$ 1,451\end{array}$
$\begin{array}{lrr}\$ 71,698 & 98.0 \% & \$ 70,264 \\ \$ 72,550 & 2.0 \% & \$ 1,451\end{array}$
$\begin{array}{lrr}\$ 72,550 & 2.0 \% & \$ 1,451 \\ \$ 75,650 & 95.0 \% & \$ 71,867\end{array}$
$\$ 75,650 \quad 1.0 \% \quad \$ 756$
$\begin{array}{lll}\$ 75,650 & 99.0 \% & \$ 74,893 \\ \$ 75,130 & 99.0 \% & \$ 74,378\end{array}$
$\$ 75,130 \quad 98.0 \% \quad \$ 73,627$

| $\$ 63,102$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 71,851$ | $0.0 \%$ | $\$ 0$ |
| $\$ 143,398$ | $0.0 \%$ | $\$ 0$ |
| $\$ 71,596$ | $100.0 \%$ | $\$ 71,596$ |
| $\$ 126,198$ | $0.0 \%$ | $\$ 0$ |
| $\$ 127,820$ | $0.0 \%$ | $\$ 0$ |
| $\$ 124,797$ | $0.0 \%$ | $\$ 0$ |
| $\$ 97,769$ | $0.0 \%$ | $\$ 0$ |
| $\$ 100,710$ | $100.0 \%$ | $\$ 100,710$ |

GF Salary
\$58,584
\$58,974
\$58,490
\$60,190
\$5,504
\$62,580
\$0
\$64,556
\$3,205
\$659
\$64,556
\$63,239
\$63,897
\$65,215
\$63,239
\$65,215
\$64,556
\$63,068
\$71,099
\$71,099
\$1,451
\$1,451
\$68,923
\$80,891

## MICHIGAN STATE

UNIVERS I TY

## Job Title

Intellectual Property Officer
Interior Designer I Interior Designer III
Interior Designer IV
Internal Audit Assistant Director
Internal Audit Assistant Director International Business Ctr Asst Dir International Credential Analyst II International Student/Scholar Advisor I International Student/Scholar Advisor I International Student/Scholar Advisor I International Student/Scholar Advisor I International Student/Scholar Advisor I International Student/Scholar Advisor I International Student/Scholar Advisor I International Student/Scholar Advisor I International Student/Scholar Advisor II
Intern-Fixed Term
Intern-Fixed Term
Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Intern-Fixed Term Internl Students \& Scholars Off Asst Dir Internl Students \& Scholars Off Asst Dir Int'l Student/Scholar Advisor II/S Intramural Sports Assistant Director Intramural Sports Assistant Director Intramural Sports Assistant Director Intramural Sports Assistant Director Intramural Sports Associate Director Intramural Sports Associate Director Intramural Sports Associate Director Intramural Sports Coordinator Investment Ofc, Chief Operating Officer
Investment Operations Analyst
Investment Operations Analyst
Investment Operations Manager Investment Operations Senior Analyst IPF Sustainability Project Manager
JH McConnell Professor -Tenure System

CUL Annual Salary
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$\$ 71,628$
$\$ 65,676$
\$77,370
\$91,778
\$119,125

GF Salary
100.0\%
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\$71,628
$\$ 65,676$
$\$ 0$
$\$ 0$
$\$ 0$
\$119,125
\$137,324
\$103,091
\$69,411 \$70,944
\$57,123
\$53,944
\$53,555
\$57,995
\$60,870
\$57,993
\$57,069
100.0\% $\quad \$ 67,875$
$\begin{array}{ll}100.0 \% & \$ 32,000 \\ 100.0 \% & \$ 32,000\end{array}$
$100.0 \% \quad \$ 32,500$
$100.0 \% \quad \$ 32,500$
$100.0 \% \quad \$ 32,500$
$100.0 \% \quad \$ 45,000$
100.0\% $\quad \$ 32,500$
100.0\% $\quad \$ 32,500$
$\begin{array}{rr}0.0 \% & \$ 0 \\ 100.0 \% & \$ 32,500\end{array}$
$100.0 \% \quad \$ 32,500$
100.0\% $\quad \$ 32,000$
100.0\% $\quad \$ 32,500$
$\begin{array}{ll}100.0 \% & \$ 32,500 \\ 100.0 \% & \$ 32,500\end{array}$
$100.0 \% \quad \$ 32,500$
$100.0 \% \quad \$ 32,500$
$\begin{array}{ll}100.0 \% & \$ 32,000 \\ 100.0 \% & \$ 32,500\end{array}$
$\begin{array}{ll}100.0 \% & \$ 32,500 \\ 100.0 \% & \$ 32,500\end{array}$
$100.0 \% \quad \$ 74,233$
100.0\% $\quad \$ 73,903$
$\begin{array}{ll}100.0 \% & \$ 72,847 \\ 100.0 \% & \$ 75,905\end{array}$
$\begin{array}{rr}76.0 \% & \$ 58,507 \\ 100.0 \% & \$ 73,456 \\ 100.0 \% & \$ 75,731 \\ 100.0 \% & \$ 102,296 \\ 100.0 \% & \$ 81,520 \\ 100.0 \% & \$ 112,502 \\ 0.0 \% & \$ 0 \\ 0.0 \% & \$ 0 \\ 0.0 \% & \$ 0 \\ 0.0 \% & \$ 0 \\ 0.0 \% & \$ 0 \\ 0.0 \% & \$ 0 \\ 0.0 \% & \$ 0 \\ 100.0 \% & \$ 237,028\end{array}$

## MICHIGAN STATE <br> UN IVERS ITY

## Job Title

John\&Eva Cillag Endowed Chair, Sci\&Engr
Kellogg Center Engineering Svcs Manager
Kellogg Center Operations Manager
Kellogg Center Rooms Division Manager
Kitchen Sanitation Worker
Kitchen Sanitation Worker
Kitchen Sanitation Worker
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Kitchen Sanitation Worker
Laboratory Aide 100\%
Laboratory Aide
Laboratory Aide
Laboratory Aide
Laboratory Aide
Laboratory Aide 100
Laboratory Aide
Laboratory Aide

Laboratory Preparation Supervisor
Laboratory Preparation Technologist
Laboratory Preparation Technologist
Laboratory Preparation Technologist
Laboratory Preparation Technologist
Laboratory Preparation Technologist
Laboratory Preparation Technologist

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$195,706 | 100.0\% | \$195,706 |
| 100\% | \$75,872 | 0.0\% | \$0 |
| 100\% | \$56,513 | 0.0\% | \$0 |
| 100\% | \$68,703 | 0.0\% | \$0 |
| 100\% | \$37,918 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$37,918 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$37,918 | 0.0\% | \$0 |
| 100\% | \$39,915 | 0.0\% | \$0 |
| 100\% | \$38,480 | 0.0\% | \$0 |
| 100\% | \$32,053 | 0.0\% | \$0 |
| 100\% | \$34,798 | 0.0\% | \$0 |
| 100\% | \$33,010 | 0.0\% | \$0 |
| 100\% | \$31,990 | 0.0\% | \$0 |
| 100\% | \$34,778 | 0.0\% | \$0 |
| 100\% | \$39,770 | 0.0\% | \$0 |
| 100\% | \$37,045 | 0.0\% | \$0 |
| 100\% | \$38,480 | 0.0\% | \$0 |
| 100\% | \$54,930 | 100.0\% | \$54,930 |
| 65\% | \$30,123 | 0.0\% | \$0 |
| 100\% | \$41,746 | 100.0\% | \$41,746 |
| 100\% | \$46,322 | 100.0\% | \$46,322 |
| 100\% | \$43,493 | 91.8\% | \$39,913 |
| 100\% | \$48,630 | 100.0\% | \$48,630 |
| 100\% | \$46,322 | 100.0\% | \$46,322 |

## Job Title

Laboratory Sanitation Worker
Laboratory Sanitation Worker
Laboratory Technologist
Laboratory Technologist
Laboratory Technologist
Laboratory Technologist
Laboratory Technologist
Laboratory Technologist
Laboratory Technologist
Laboratory Technologist
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Laboratory Technologist
Laboratory Technologist
Laboratory Technologist
Laboratory Technologist Manager
Laboratory Technologist Manager
Laboratory Technologist Manager
Laboratory Technologist Manager
Laboratory Technologist Supervisor
Laboratory Technologist Supervisor
Laboratory Technologist Supervisor
Laboratory Technologist Supervisor
Laboratory Technologist Supervisor
Laboratory Technologist/Leader
Laboratory Technologist/Leader
Laboratory Technologist/Leader
Laboratory Technologist/Leader
Laboratory Technologist/Leader

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$46,842 | 0.0\% | \$0 |
| 100\% | \$42,162 | 0.0\% | \$0 |
| 100\% | \$54,085 | 0.0\% | \$0 |
| 100\% | \$53,342 | 0.0\% | \$0 |
| 100\% | \$51,344 | 0.0\% | \$0 |
| 100\% | \$56,910 | 50.0\% | \$28,455 |
| 100\% | \$44,566 | 0.0\% | \$0 |
| 100\% | \$56,670 | 0.0\% | \$0 |
| 91\% | \$49,353 | 0.0\% | \$0 |
| 100\% | \$54,086 | 0.0\% | \$0 |
| 100\% | \$54,085 | 0.0\% | \$0 |
| 100\% | \$51,789 | 0.0\% | \$0 |
| 100\% | \$51,375 | 0.0\% | \$0 |
| 90\% | \$51,931 | 0.0\% | \$0 |
| 100\% | \$53,935 | 0.0\% | \$0 |
| 100\% | \$54,317 | 30.0\% | \$16,295 |
| 100\% | \$54,085 | 0.0\% | \$0 |
| 100\% | \$48,293 | 0.0\% | \$0 |
| 100\% | \$44,657 | 0.0\% | \$0 |
| 100\% | \$49,487 | 0.0\% | \$0 |
| 100\% | \$51,283 | 0.0\% | \$0 |
| 100\% | \$45,495 | 0.0\% | \$0 |
| 100\% | \$46,238 | 0.0\% | \$0 |
| 100\% | \$43,268 | 100.0\% | \$43,268 |
| 100\% | \$44,585 | 100.0\% | \$44,585 |
| 100\% | \$54,086 | 0.0\% | \$0 |
| 100\% | \$48,162 | 0.0\% | \$0 |
| 91\% | \$47,899 | 0.0\% | \$0 |
| 100\% | \$54,978 | 0.0\% | \$0 |
| 60\% | \$31,249 | 0.0\% | \$0 |
| 100\% | \$53,788 | 0.0\% | \$0 |
| 100\% | \$50,638 | 100.0\% | \$50,638 |
| 100\% | \$47,760 | 0.0\% | \$0 |
| 100\% | \$44,939 | 50.0\% | \$22,469 |
| 100\% | \$44,566 | 0.0\% | \$0 |
| 100\% | \$60,455 | 0.0\% | \$0 |
| 100\% | \$56,513 | 0.0\% | \$0 |
| 100\% | \$46,238 | 0.0\% | \$0 |
| 100\% | \$49,144 | 0.0\% | \$0 |
| 100\% | \$54,086 | 0.0\% | \$0 |
| 100\% | \$46,238 | 0.0\% | \$0 |
| 100\% | \$82,200 | 0.0\% | \$0 |
| 100\% | \$68,984 | 0.0\% | \$0 |
| 100\% | \$69,501 | 0.0\% | \$0 |
| 100\% | \$76,462 | 0.0\% | \$0 |
| 100\% | \$66,172 | 0.0\% | \$0 |
| 100\% | \$63,638 | 0.0\% | \$0 |
| 100\% | \$62,505 | 0.0\% | \$0 |
| 100\% | \$66,172 | 0.0\% | \$0 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$56,790 | 0.0\% | \$0 |
| 100\% | \$63,282 | 0.0\% | \$0 |
| 100\% | \$50,264 | 100.0\% | \$50,264 |
| 100\% | \$58,437 | 0.0\% | \$0 |
| 100\% | \$59,009 | 0.0\% | \$0 |

## Job Title

Laboratory Technologist/Leader
Laboratory Technologist/Leader
Laboratory Technologist/Leader
Laboratory Technologist/Leader
Laboratory Worker
Laborer Agricultural I
Laborer Agricultural I
Laborer Agricultural I
Laborer Agricultural I
Laborer Agricultural I
Laborer Agricultural I
Laborer Agricultural I
Laborer Agricultural I
Laborer Agricultural I
Laborer Agricultural II
Laborer I 95\%

Laborer I 100\%
$\begin{array}{ll}\text { Laborer I } & 100 \% \\ \text { Laborer I } & 100 \%\end{array}$
$\begin{array}{ll}\text { Laborer I } & 100 \% \\ \text { Laborer I } & 100 \%\end{array}$
$\begin{array}{ll}\text { Laborer I } & 100 \% \\ \text { Laborer I } & 100 \%\end{array}$
Laborer I 100\%
Laborer I 100\%
Laborer II 100\%
Laborer II 100\%
Laborer II 100\%
Laborer III 100\%

| Laborer III | $100 \%$ |
| :--- | :--- |
| Laborer III | $100 \%$ |

Laborer III 100\%
Land Management Assistant Director/S 100\%
Landscape Gardener I 100\%
Landscape Gardener I 100\%

| Landscape Gardener I | $100 \%$ |
| :--- | :--- |
| Landscape Gardener I | $100 \%$ |

Landscape Gardener I 100\%
Landscape Gardener I 100\%
Landscape Gardener II
Landscape Gardener II
Landscape Gardener II
Landscape Gardener II

Landscape Gardener II
Landscape Gardener Trainee
Landscape Gardener Trainee
Landscape Groundskeeper I
Landscape Groundskeeper I
Landscape Service Equip Operator Trainee
100\%
100\%
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Landscape Service Equip Operator Trainee
Landscape Services Coordinator
Landscape Services Equipment Mechanic I

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$56,513 | 0.0\% | \$0 |
| 100\% | \$58,437 | 0.0\% | \$0 |
| 90\% | \$56,789 | 0.0\% | \$0 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$39,645 | 0.0\% | \$0 |
| 100\% | \$41,184 | 90.0\% | \$37,066 |
| 100\% | \$41,184 | 0.0\% | \$0 |
| 100\% | \$41,184 | 0.0\% | \$0 |
| 100\% | \$41,184 | 0.0\% | \$0 |
| 100\% | \$41,184 | 0.0\% | \$0 |
| 100\% | \$42,328 | 0.0\% | \$0 |
| 100\% | \$39,125 | 0.0\% | \$0 |
| 100\% | \$41,184 | 50.0\% | \$20,592 |
| 100\% | \$41,184 | 0.0\% | \$0 |
| 100\% | \$41,184 | 0.0\% | \$0 |
| 100\% | \$42,286 | 0.0\% | \$0 |
| 100\% | \$44,512 | 0.0\% | \$0 |
| 95\% | \$37,663 | 47.5\% | \$17,890 |
| 100\% | \$39,645 | 0.0\% | \$0 |
| 100\% | \$39,645 | 0.0\% | \$0 |
| 100\% | \$37,669 | 0.0\% | \$0 |
| 100\% | \$37,669 | 0.0\% | \$0 |
| 100\% | \$37,669 | 0.0\% | \$0 |
| 100\% | \$37,669 | 0.0\% | \$0 |
| 100\% | \$37,669 | 0.0\% | \$0 |
| 100\% | \$37,669 | 0.0\% | \$0 |
| 100\% | \$37,669 | 0.0\% | \$0 |
| 100\% | \$39,125 | 0.0\% | \$0 |
| 100\% | \$41,184 | 0.0\% | \$0 |
| 100\% | \$41,184 | 0.0\% | \$0 |
| 100\% | \$44,512 | 0.0\% | \$0 |
| 100\% | \$44,512 | 0.0\% | \$0 |
| 100\% | \$44,512 | 0.0\% | \$0 |
| 100\% | \$44,512 | 0.0\% | \$0 |
| 100\% | \$85,827 | 100.0\% | \$85,827 |
| 100\% | \$48,880 | 0.0\% | \$0 |
| 100\% | \$43,992 | 0.0\% | \$0 |
| 100\% | \$48,880 | 0.0\% | \$0 |
| 100\% | \$48,880 | 0.0\% | \$0 |
| 100\% | \$48,880 | 0.0\% | \$0 |
| 100\% | \$43,992 | 0.0\% | \$0 |
| 100\% | \$50,024 | 0.0\% | \$0 |
| 100\% | \$50,024 | 0.0\% | \$0 |
| 100\% | \$50,024 | 0.0\% | \$0 |
| 100\% | \$50,024 | 0.0\% | \$0 |
| 100\% | \$50,024 | 0.0\% | \$0 |
| 100\% | \$50,024 | 0.0\% | \$0 |
| 100\% | \$43,202 | 0.0\% | \$0 |
| 100\% | \$43,202 | 0.0\% | \$0 |
| 100\% | \$45,469 | 0.0\% | \$0 |
| 100\% | \$45,469 | 0.0\% | \$0 |
| 100\% | \$45,469 | 0.0\% | \$0 |
| 100\% | \$45,469 | 0.0\% | \$0 |
| 100\% | \$68,128 | 0.0\% | \$0 |
| 100\% | \$58,739 | 0.0\% | \$0 |

## MICHIGAN STATE

UN IVERS I T Y

## Job Title

Landscape Services Equipment Mechanic I
Landscape Services Equipment Mechanic II Landscape Services Equipment Mechanic II Landscape Services Equipment Operator I Landscape Services Equipment Operator I Landscape Services Equipment Operator II
Landscape Services Utility Worker I
Landscape Services Utility Worker I
Landscape Services Utility Worker I
Landscape Services Utility Worker II/GL
Lappan-Phillips Prof - Tenure System
Laundry Attendant
Laundry Attendant
Laundry Attendant
Laundry Attendant
Laundry Attendant
Laundry Attendant
Laundry Attendant
Laundry Attendant
Laundry Attendant
Laundry Worker I
Laundry Worker II
Laundry Worker II
Laundry Worker II
Laundry Worker II
Law Enforcement Records Coordinator
Law Enforcement Records Coordinator
LBGT Resource Center Manager
Learning Experience Designer/Researcher
Learning Experience Designer/Researcher
Learning Experience Designer/Researcher
Learning Experience Designer/Researcher
Lecturer-Fixed Term
Lecturer-Fixed Term
Lecturer-Fixed Term
Lecturer-Fixed Term
Lecturer-Fixed Term
Lecturer-Fixed Term
Lecturer-Fixed Term
Lecturer-Fixed Term
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Lecturer-Fixed Term
Lecturer-Fixed Term
Lecturer-Fixed Term
Lecturer-Fixed Term
Librarian I-Continuing
Librarian I-Continuing
Librarian I-Continuing
Librarian I-Continuing

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$60,133 | 0.0\% | \$0 |
| 100\% | \$69,285 | 0.0\% | \$0 |
| 100\% | \$69,285 | 0.0\% | \$0 |
| 100\% | \$69,285 | 0.0\% | \$0 |
| 100\% | \$47,965 | 0.0\% | \$0 |
| 100\% | \$47,965 | 0.0\% | \$0 |
| 100\% | \$51,563 | 0.0\% | \$0 |
| 100\% | \$50,024 | 0.0\% | \$0 |
| 100\% | \$50,024 | 0.0\% | \$0 |
| 100\% | \$50,024 | 0.0\% | \$0 |
| 100\% | \$53,082 | 0.0\% | \$0 |
| 100\% | \$213,352 | 100.0\% | \$213,352 |
| 100\% | \$38,043 | 0.0\% | \$0 |
| 100\% | \$38,043 | 0.0\% | \$0 |
| 100\% | \$38,043 | 0.0\% | \$0 |
| 100\% | \$38,043 | 0.0\% | \$0 |
| 100\% | \$38,043 | 0.0\% | \$0 |
| 100\% | \$38,043 | 0.0\% | \$0 |
| 100\% | \$38,043 | 0.0\% | \$0 |
| 100\% | \$38,043 | 0.0\% | \$0 |
| 100\% | \$38,043 | 0.0\% | \$0 |
| 100\% | \$38,043 | 0.0\% | \$0 |
| 100\% | \$39,645 | 0.0\% | \$0 |
| 100\% | \$43,389 | 0.0\% | \$0 |
| 100\% | \$43,389 | 0.0\% | \$0 |
| 100\% | \$43,389 | 0.0\% | \$0 |
| 100\% | \$43,389 | 0.0\% | \$0 |
| 100\% | \$45,903 | 100.0\% | \$45,903 |
| 100\% | \$50,594 | 100.0\% | \$50,594 |
| 100\% | \$77,245 | 100.0\% | \$77,245 |
| 100\% | \$73,107 | 100.0\% | \$73,107 |
| 100\% | \$66,788 | 100.0\% | \$66,788 |
| 100\% | \$74,440 | 100.0\% | \$74,440 |
| 100\% | \$67,161 | 100.0\% | \$67,161 |
| 29\% | \$24,484 | 29.3\% | \$7,164 |
| 65\% | \$61,541 | 22.0\% | \$13,563 |
| 100\% | \$111,500 | 0.0\% | \$0 |
| 100\% | \$143,009 | 100.0\% | \$143,009 |
| 50\% | \$18,481 | 50.0\% | \$9,240 |
| 50\% | \$35,500 | 50.0\% | \$17,750 |
| 100\% | \$52,250 | 100.0\% | \$52,250 |
| 75\% | \$67,776 | 75.0\% | \$50,832 |
| 50\% | \$26,800 | 50.0\% | \$13,400 |
| 90\% | \$77,000 | 90.0\% | \$69,300 |
| 26\% | \$11,542 | 26.0\% | \$3,001 |
| 45\% | \$25,851 | 0.0\% | \$0 |
| 13\% | \$8,250 | 12.5\% | \$1,032 |
| 14\% | \$12,600 | 14.0\% | \$1,764 |
| 50\% | \$18,481 | 50.0\% | \$9,240 |
| 9\% | \$4,760 | 9.2\% | \$436 |
| 50\% | \$24,750 | 50.0\% | \$12,375 |
| 100\% | \$58,431 | 100.0\% | \$58,431 |
| 100\% | \$61,431 | 100.0\% | \$61,431 |
| 100\% | \$59,781 | 100.0\% | \$59,781 |
| 100\% | \$58,868 | 100.0\% | \$58,868 |

MICHIGAN STATE
UNIVERSITY

## Job Title

Librarian I-Continuing
Librarian I-Continuing Librarian I-Continuing
Librarian I-Continuing Librarian I-Continuing Librarian I-Continuing Librarian I-Continuing
Librarian I-Continuing
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Librarian I-Continuing
Librarian I-Continuing
Librarian I-Continuing
Librarian I-Continuing
Librarian I-Continuing
Librarian I-Continuing
Librarian I-Fixed
Librarian II-Continuing
Librarian II-Continuing
Librarian II-Continuing
Librarian II-Continuing
Librarian II-Continuing
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Librarian II-Continuing
Librarian II-Continuing
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Librarian II-Continuing
Librarian II-Continuing
Librarian II-Continuing
Librarian II-Continuing Librarian II-Continuing Librarian II-Continuing Librarian II-Continuing
Librarian II-Continuing Librarian II-Continuing Librarian II-Continuing Librarian II-Continuing Librarian II-Continuing Librarian II-Continuing Librarian II-Continuing Librarian II-Continuing Librarian II-Continuing Librarian II-Continuing Librarian II-Continuing Librarian II-Continuing
Librarian II-Continuing
Librarian II-Continuing
Librarian II-Continuing
Librarian II-Continuing

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$61,506 | 94.0\% | \$57,816 |
| 100\% | \$60,355 | 100.0\% | \$60,355 |
| 100\% | \$74,908 | 100.0\% | \$74,908 |
| 100\% | \$54,000 | 100.0\% | \$54,000 |
| 100\% | \$52,000 | 100.0\% | \$52,000 |
| 100\% | \$58,381 | 100.0\% | \$58,381 |
| 100\% | \$67,390 | 100.0\% | \$67,390 |
| 100\% | \$61,674 | 100.0\% | \$61,674 |
| 100\% | \$72,632 | 98.3\% | \$71,419 |
| 100\% | \$65,205 | 100.0\% | \$65,205 |
| 100\% | \$59,456 | 100.0\% | \$59,456 |
| 100\% | \$60,831 | 100.0\% | \$60,831 |
| 100\% | \$67,995 | 100.0\% | \$67,995 |
| 100\% | \$62,810 | 100.0\% | \$62,810 |
| 100\% | \$60,000 | 100.0\% | \$60,000 |
| 100\% | \$59,557 | 100.0\% | \$59,557 |
| 100\% | \$61,616 | 100.0\% | \$61,616 |
| 100\% | \$61,962 | 98.3\% | \$60,927 |
| 100\% | \$67,343 | 100.0\% | \$67,343 |
| 100\% | \$67,923 | 100.0\% | \$67,923 |
| 100\% | \$57,000 | 100.0\% | \$57,000 |
| 100\% | \$77,651 | 100.0\% | \$77,651 |
| 100\% | \$79,887 | 100.0\% | \$79,887 |
| 100\% | \$79,949 | 90.0\% | \$71,954 |
| 100\% | \$65,412 | 100.0\% | \$65,412 |
| 100\% | \$63,000 | 100.0\% | \$63,000 |
| 100\% | \$77,202 | 100.0\% | \$77,202 |
| 100\% | \$75,119 | 100.0\% | \$75,119 |
| 100\% | \$79,281 | 100.0\% | \$79,281 |
| 100\% | \$70,109 | 100.0\% | \$70,109 |
| 100\% | \$77,364 | 100.0\% | \$77,364 |
| 100\% | \$74,642 | 69.9\% | \$52,212 |
| 100\% | \$79,948 | 100.0\% | \$79,948 |
| 100\% | \$78,861 | 100.0\% | \$78,861 |
| 100\% | \$75,233 | 100.0\% | \$75,233 |
| 100\% | \$93,161 | 100.0\% | \$93,161 |
| 100\% | \$90,213 | 100.0\% | \$90,213 |
| 100\% | \$73,366 | 100.0\% | \$73,366 |
| 100\% | \$90,638 | 100.0\% | \$90,638 |
| 100\% | \$66,000 | 100.0\% | \$66,000 |
| 100\% | \$69,410 | 100.0\% | \$69,410 |
| 100\% | \$65,073 | 100.0\% | \$65,073 |
| 90\% | \$69,963 | 90.0\% | \$62,967 |
| 100\% | \$74,832 | 100.0\% | \$74,832 |
| 100\% | \$65,401 | 100.0\% | \$65,401 |
| 100\% | \$90,108 | 100.0\% | \$90,108 |
| 100\% | \$92,348 | 100.0\% | \$92,348 |
| 100\% | \$102,008 | 100.0\% | \$102,008 |
| 100\% | \$81,928 | 100.0\% | \$81,928 |
| 100\% | \$66,209 | 100.0\% | \$66,209 |
| 100\% | \$66,375 | 100.0\% | \$66,375 |
| 100\% | \$68,683 | 100.0\% | \$68,683 |
| 100\% | \$69,510 | 100.0\% | \$69,510 |
| 100\% | \$75,195 | 100.0\% | \$75,195 |
| 100\% | \$76,808 | 100.0\% | \$76,808 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Librarian II-Continuing | 100\% | \$87,000 | 100.0\% | \$87,000 |
| Librarian II-Continuing | 100\% | \$80,000 | 100.0\% | \$80,000 |
| Librarian III-Continuing | 100\% | \$88,344 | 100.0\% | \$88,344 |
| Librarian III-Continuing | 100\% | \$94,914 | 100.0\% | \$94,914 |
| Librarian III-Continuing | 100\% | \$92,321 | 100.0\% | \$92,321 |
| Librarian III-Continuing | 100\% | \$109,778 | 100.0\% | \$109,778 |
| Librarian III-Continuing | 100\% | \$103,265 | 100.0\% | \$103,265 |
| Librarian III-Continuing | 100\% | \$109,952 | 100.0\% | \$109,952 |
| Librarian III-Continuing | 100\% | \$98,379 | 100.0\% | \$98,379 |
| Librarian III-Continuing | 100\% | \$127,500 | 100.0\% | \$127,500 |
| Librarian III-Continuing | 100\% | \$97,782 | 100.0\% | \$97,782 |
| Librarian III-Continuing | 100\% | \$91,447 | 100.0\% | \$91,447 |
| Librarian III-Continuing | 100\% | \$102,480 | 100.0\% | \$102,480 |
| Librarian III-Continuing | 100\% | \$81,516 | 100.0\% | \$81,516 |
| Librarian III-Continuing | 100\% | \$106,295 | 100.0\% | \$106,295 |
| Librarian III-Continuing | 100\% | \$71,925 | 100.0\% | \$71,925 |
| Librarian III-Continuing | 100\% | \$72,279 | 100.0\% | \$72,279 |
| Librarian III-Continuing | 100\% | \$101,148 | 100.0\% | \$101,148 |
| Librarian III-Continuing | 100\% | \$85,795 | 100.0\% | \$85,795 |
| Librarian III-Continuing | 100\% | \$82,140 | 100.0\% | \$82,140 |
| Library Assistant I | 50\% | \$18,949 | 50.0\% | \$9,474 |
| Library Assistant II | 100\% | \$43,264 | 100.0\% | \$43,264 |
| Library Assistant II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Library Assistant II | 100\% | \$38,688 | 100.0\% | \$38,688 |
| Library Assistant II | 100\% | \$45,178 | 100.0\% | \$45,178 |
| Library Assistant II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Library Assistant II | 50\% | \$21,850 | 50.0\% | \$10,925 |
| Library Assistant II | 100\% | \$39,499 | 100.0\% | \$39,499 |
| Library Assistant III | 100\% | \$51,106 | 100.0\% | \$51,106 |
| Library Assistant III | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Library Assistant III | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Library Assistant III | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Library Assistant III | 100\% | \$49,608 | 100.0\% | \$49,608 |
| Library Assistant III | 100\% | \$41,267 | 100.0\% | \$41,267 |
| Library Assistant III | 100\% | \$51,667 | 100.0\% | \$51,667 |
| Library Assistant III | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Library Assistant III | 100\% | \$45,947 | 100.0\% | \$45,947 |
| Library Assistant III | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Library Assistant III | 100\% | \$41,267 | 100.0\% | \$41,267 |
| Library Assistant III | 100\% | \$45,094 | 100.0\% | \$45,094 |
| Library Assistant III | 100\% | \$57,845 | 100.0\% | \$57,845 |
| Library Assistant III | 100\% | \$50,606 | 100.0\% | \$50,606 |
| Library Assistant III | 100\% | \$47,840 | 100.0\% | \$47,840 |
| Library Assistant III | 100\% | \$51,730 | 100.0\% | \$51,730 |
| Library Assistant III | 100\% | \$53,435 | 100.0\% | \$53,435 |
| Library Assistant III | 100\% | \$45,094 | 100.0\% | \$45,094 |
| Library Assistant III | 100\% | \$49,109 | 100.0\% | \$49,109 |
| Library Assistant III | 90\% | \$48,092 | 90.0\% | \$43,283 |
| Library Assistant III | 100\% | \$49,816 | 100.0\% | \$49,816 |
| Library Assistant III | 100\% | \$45,074 | 100.0\% | \$45,074 |
| Library Assistant IV | 100\% | \$58,462 | 100.0\% | \$58,462 |
| Library Assistant IV | 100\% | \$49,638 | 100.0\% | \$49,638 |
| Library Assistant IV | 100\% | \$58,592 | 100.0\% | \$58,592 |
| Library Assistant IV | 100\% | \$49,637 | 100.0\% | \$49,637 |
| Library Assistant IV | 100\% | \$50,268 | 100.0\% | \$50,268 |

## Job Title

Library Assistant IV
Library Assistant IV
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Library Assistant IV/S
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Library Assistant IV/S
Library Assistant IV/S
Library Assistant IV/S
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Library Assistant V/S
Library Assistant V/S
Library Assistant V/S
Library Assistant V/S
Library Assistant V/S

CUL Annual Salary
GF Salary\%
\$58,444 \$55,850 \$49,620 \$60,262 \$53,682 \$58,704 \$49,605 \$54,223 $\$ 58,462$ $\$ 56,081$ $\$ 58,447$ $\$ 46,770$ $\$ 58,467$
$\$ 58,442$ $\$ 58,442$
$\$ 58,437$ \$55,881 $\$ 63,440$ $\$ 63,113$
$\$ 65,100$ $\$ 60,413$ $\$ 63,696$ $\$ 54,351$
$\$ 53,940$ \$43,832 $\$ 58,520$ \$55,918 \$66,304 \$58,447 \$51,159 $\$ 58,487$ \$64,473 $\$ 51,108$
$\$ 59,400$ \$51,145 $\$ 49,605$ $\$ 49,791$ $\$ 53,828$ $\$ 53,134$
$\$ 63,663$ $\$ 63,663$
$\$ 63,109$ $\$ 63,109$ $\$ 59,284$
$\$ 58,824$ \$59,780 \$63,084 \$63,084 $\$ 64,968$ \$73,308 \$59,809 \$68,792 \$85,538 \$65,768 \$75,879 \$67,644 \$77,877
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| 100\% | \$58,444 | 100.0\% | \$58,444 |
| :---: | :---: | :---: | :---: |
| 100\% | \$55,850 | 100.0\% | \$55,850 |
| 100\% | \$49,620 | 100.0\% | \$49,620 |
| 100\% | \$60,262 | 100.0\% | \$60,262 |
| 100\% | \$53,682 | 100.0\% | \$53,682 |
| 100\% | \$58,704 | 100.0\% | \$58,704 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$54,223 | 100.0\% | \$54,223 |
| 100\% | \$58,462 | 100.0\% | \$58,462 |
| 100\% | \$56,081 | 100.0\% | \$56,081 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$46,770 | 100.0\% | \$46,770 |
| 100\% | \$58,467 | 100.0\% | \$58,467 |
| 100\% | \$58,442 | 100.0\% | \$58,442 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$55,881 | 100.0\% | \$55,881 |
| 100\% | \$63,440 | 100.0\% | \$63,440 |
| 100\% | \$63,113 | 100.0\% | \$63,113 |
| 100\% | \$65,100 | 100.0\% | \$65,100 |
| 100\% | \$60,413 | 100.0\% | \$60,413 |
| 100\% | \$63,696 | 100.0\% | \$63,696 |
| 100\% | \$54,351 | 100.0\% | \$54,351 |
| 100\% | \$53,940 | 100.0\% | \$53,940 |
| 75\% | \$43,832 | 75.0\% | \$32,874 |
| 100\% | \$58,520 | 100.0\% | \$58,520 |
| 100\% | \$55,918 | 100.0\% | \$55,918 |
| 100\% | \$66,304 | 100.0\% | \$66,304 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$51,159 | 100.0\% | \$51,159 |
| 100\% | \$58,487 | 100.0\% | \$58,487 |
| 100\% | \$64,473 | 100.0\% | \$64,473 |
| 100\% | \$51,108 | 100.0\% | \$51,108 |
| 100\% | \$59,400 | 100.0\% | \$59,400 |
| 100\% | \$51,145 | 100.0\% | \$51,145 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$49,791 | 100.0\% | \$49,791 |
| 100\% | \$53,828 | 100.0\% | \$53,828 |
| 90\% | \$53,134 | 90.0\% | \$47,820 |
| 100\% | \$63,663 | 100.0\% | \$63,663 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$59,284 | 100.0\% | \$59,284 |
| 100\% | \$58,824 | 100.0\% | \$58,824 |
| 100\% | \$59,780 | 100.0\% | \$59,780 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$64,968 | 100.0\% | \$64,968 |
| 100\% | \$73,308 | 100.0\% | \$73,308 |
| 100\% | \$59,809 | 100.0\% | \$59,809 |
| 100\% | \$68,792 | 100.0\% | \$68,792 |
| 100\% | \$85,538 | 100.0\% | \$85,538 |
| 100\% | \$65,768 | 100.0\% | \$65,768 |
| 100\% | \$75,879 | 100.0\% | \$75,879 |
| 100\% | \$67,644 | 100.0\% | \$67,644 |
| 100\% | \$77,877 | 100.0\% | \$77,877 |


| 100\% | \$58,444 | 100.0\% | \$58,444 |
| :---: | :---: | :---: | :---: |
| 100\% | \$55,850 | 100.0\% | \$55,850 |
| 100\% | \$49,620 | 100.0\% | \$49,620 |
| 100\% | \$60,262 | 100.0\% | \$60,262 |
| 100\% | \$53,682 | 100.0\% | \$53,682 |
| 100\% | \$58,704 | 100.0\% | \$58,704 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$54,223 | 100.0\% | \$54,223 |
| 100\% | \$58,462 | 100.0\% | \$58,462 |
| 100\% | \$56,081 | 100.0\% | \$56,081 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$46,770 | 100.0\% | \$46,770 |
| 100\% | \$58,467 | 100.0\% | \$58,467 |
| 100\% | \$58,442 | 100.0\% | \$58,442 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$55,881 | 100.0\% | \$55,881 |
| 100\% | \$63,440 | 100.0\% | \$63,440 |
| 100\% | \$63,113 | 100.0\% | \$63,113 |
| 100\% | \$65,100 | 100.0\% | \$65,100 |
| 100\% | \$60,413 | 100.0\% | \$60,413 |
| 100\% | \$63,696 | 100.0\% | \$63,696 |
| 100\% | \$54,351 | 100.0\% | \$54,351 |
| 100\% | \$53,940 | 100.0\% | \$53,940 |
| 75\% | \$43,832 | 75.0\% | \$32,874 |
| 100\% | \$58,520 | 100.0\% | \$58,520 |
| 100\% | \$55,918 | 100.0\% | \$55,918 |
| 100\% | \$66,304 | 100.0\% | \$66,304 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$51,159 | 100.0\% | \$51,159 |
| 100\% | \$58,487 | 100.0\% | \$58,487 |
| 100\% | \$64,473 | 100.0\% | \$64,473 |
| 100\% | \$51,108 | 100.0\% | \$51,108 |
| 100\% | \$59,400 | 100.0\% | \$59,400 |
| 100\% | \$51,145 | 100.0\% | \$51,145 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$49,791 | 100.0\% | \$49,791 |
| 100\% | \$53,828 | 100.0\% | \$53,828 |
| 90\% | \$53,134 | 90.0\% | \$47,820 |
| 100\% | \$63,663 | 100.0\% | \$63,663 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$59,284 | 100.0\% | \$59,284 |
| 100\% | \$58,824 | 100.0\% | \$58,824 |
| 100\% | \$59,780 | 100.0\% | \$59,780 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$64,968 | 100.0\% | \$64,968 |
| 100\% | \$73,308 | 100.0\% | \$73,308 |
| 100\% | \$59,809 | 100.0\% | \$59,809 |
| 100\% | \$68,792 | 100.0\% | \$68,792 |
| 100\% | \$85,538 | 100.0\% | \$85,538 |
| 100\% | \$65,768 | 100.0\% | \$65,768 |
| 100\% | \$75,879 | 100.0\% | \$75,879 |
| 100\% | \$67,644 | 100.0\% | \$67,644 |
| 100\% | \$77,877 | 100.0\% | \$77,877 |


| 100\% | \$58,444 | 100.0\% | \$58,444 |
| :---: | :---: | :---: | :---: |
| 100\% | \$55,850 | 100.0\% | \$55,850 |
| 100\% | \$49,620 | 100.0\% | \$49,620 |
| 100\% | \$60,262 | 100.0\% | \$60,262 |
| 100\% | \$53,682 | 100.0\% | \$53,682 |
| 100\% | \$58,704 | 100.0\% | \$58,704 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$54,223 | 100.0\% | \$54,223 |
| 100\% | \$58,462 | 100.0\% | \$58,462 |
| 100\% | \$56,081 | 100.0\% | \$56,081 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$46,770 | 100.0\% | \$46,770 |
| 100\% | \$58,467 | 100.0\% | \$58,467 |
| 100\% | \$58,442 | 100.0\% | \$58,442 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$55,881 | 100.0\% | \$55,881 |
| 100\% | \$63,440 | 100.0\% | \$63,440 |
| 100\% | \$63,113 | 100.0\% | \$63,113 |
| 100\% | \$65,100 | 100.0\% | \$65,100 |
| 100\% | \$60,413 | 100.0\% | \$60,413 |
| 100\% | \$63,696 | 100.0\% | \$63,696 |
| 100\% | \$54,351 | 100.0\% | \$54,351 |
| 100\% | \$53,940 | 100.0\% | \$53,940 |
| 75\% | \$43,832 | 75.0\% | \$32,874 |
| 100\% | \$58,520 | 100.0\% | \$58,520 |
| 100\% | \$55,918 | 100.0\% | \$55,918 |
| 100\% | \$66,304 | 100.0\% | \$66,304 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$51,159 | 100.0\% | \$51,159 |
| 100\% | \$58,487 | 100.0\% | \$58,487 |
| 100\% | \$64,473 | 100.0\% | \$64,473 |
| 100\% | \$51,108 | 100.0\% | \$51,108 |
| 100\% | \$59,400 | 100.0\% | \$59,400 |
| 100\% | \$51,145 | 100.0\% | \$51,145 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$49,791 | 100.0\% | \$49,791 |
| 100\% | \$53,828 | 100.0\% | \$53,828 |
| 90\% | \$53,134 | 90.0\% | \$47,820 |
| 100\% | \$63,663 | 100.0\% | \$63,663 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$59,284 | 100.0\% | \$59,284 |
| 100\% | \$58,824 | 100.0\% | \$58,824 |
| 100\% | \$59,780 | 100.0\% | \$59,780 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$64,968 | 100.0\% | \$64,968 |
| 100\% | \$73,308 | 100.0\% | \$73,308 |
| 100\% | \$59,809 | 100.0\% | \$59,809 |
| 100\% | \$68,792 | 100.0\% | \$68,792 |
| 100\% | \$85,538 | 100.0\% | \$85,538 |
| 100\% | \$65,768 | 100.0\% | \$65,768 |
| 100\% | \$75,879 | 100.0\% | \$75,879 |
| 100\% | \$67,644 | 100.0\% | \$67,644 |
| 100\% | \$77,877 | 100.0\% | \$77,877 |


| 100\% | \$58,444 | 100.0\% | \$58,444 |
| :---: | :---: | :---: | :---: |
| 100\% | \$55,850 | 100.0\% | \$55,850 |
| 100\% | \$49,620 | 100.0\% | \$49,620 |
| 100\% | \$60,262 | 100.0\% | \$60,262 |
| 100\% | \$53,682 | 100.0\% | \$53,682 |
| 100\% | \$58,704 | 100.0\% | \$58,704 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$54,223 | 100.0\% | \$54,223 |
| 100\% | \$58,462 | 100.0\% | \$58,462 |
| 100\% | \$56,081 | 100.0\% | \$56,081 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$46,770 | 100.0\% | \$46,770 |
| 100\% | \$58,467 | 100.0\% | \$58,467 |
| 100\% | \$58,442 | 100.0\% | \$58,442 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$55,881 | 100.0\% | \$55,881 |
| 100\% | \$63,440 | 100.0\% | \$63,440 |
| 100\% | \$63,113 | 100.0\% | \$63,113 |
| 100\% | \$65,100 | 100.0\% | \$65,100 |
| 100\% | \$60,413 | 100.0\% | \$60,413 |
| 100\% | \$63,696 | 100.0\% | \$63,696 |
| 100\% | \$54,351 | 100.0\% | \$54,351 |
| 100\% | \$53,940 | 100.0\% | \$53,940 |
| 75\% | \$43,832 | 75.0\% | \$32,874 |
| 100\% | \$58,520 | 100.0\% | \$58,520 |
| 100\% | \$55,918 | 100.0\% | \$55,918 |
| 100\% | \$66,304 | 100.0\% | \$66,304 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$51,159 | 100.0\% | \$51,159 |
| 100\% | \$58,487 | 100.0\% | \$58,487 |
| 100\% | \$64,473 | 100.0\% | \$64,473 |
| 100\% | \$51,108 | 100.0\% | \$51,108 |
| 100\% | \$59,400 | 100.0\% | \$59,400 |
| 100\% | \$51,145 | 100.0\% | \$51,145 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$49,791 | 100.0\% | \$49,791 |
| 100\% | \$53,828 | 100.0\% | \$53,828 |
| 90\% | \$53,134 | 90.0\% | \$47,820 |
| 100\% | \$63,663 | 100.0\% | \$63,663 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$59,284 | 100.0\% | \$59,284 |
| 100\% | \$58,824 | 100.0\% | \$58,824 |
| 100\% | \$59,780 | 100.0\% | \$59,780 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$64,968 | 100.0\% | \$64,968 |
| 100\% | \$73,308 | 100.0\% | \$73,308 |
| 100\% | \$59,809 | 100.0\% | \$59,809 |
| 100\% | \$68,792 | 100.0\% | \$68,792 |
| 100\% | \$85,538 | 100.0\% | \$85,538 |
| 100\% | \$65,768 | 100.0\% | \$65,768 |
| 100\% | \$75,879 | 100.0\% | \$75,879 |
| 100\% | \$67,644 | 100.0\% | \$67,644 |
| 100\% | \$77,877 | 100.0\% | \$77,877 |


| 100\% | \$58,444 | 100.0\% | \$58,444 |
| :---: | :---: | :---: | :---: |
| 100\% | \$55,850 | 100.0\% | \$55,850 |
| 100\% | \$49,620 | 100.0\% | \$49,620 |
| 100\% | \$60,262 | 100.0\% | \$60,262 |
| 100\% | \$53,682 | 100.0\% | \$53,682 |
| 100\% | \$58,704 | 100.0\% | \$58,704 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$54,223 | 100.0\% | \$54,223 |
| 100\% | \$58,462 | 100.0\% | \$58,462 |
| 100\% | \$56,081 | 100.0\% | \$56,081 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$46,770 | 100.0\% | \$46,770 |
| 100\% | \$58,467 | 100.0\% | \$58,467 |
| 100\% | \$58,442 | 100.0\% | \$58,442 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$55,881 | 100.0\% | \$55,881 |
| 100\% | \$63,440 | 100.0\% | \$63,440 |
| 100\% | \$63,113 | 100.0\% | \$63,113 |
| 100\% | \$65,100 | 100.0\% | \$65,100 |
| 100\% | \$60,413 | 100.0\% | \$60,413 |
| 100\% | \$63,696 | 100.0\% | \$63,696 |
| 100\% | \$54,351 | 100.0\% | \$54,351 |
| 100\% | \$53,940 | 100.0\% | \$53,940 |
| 75\% | \$43,832 | 75.0\% | \$32,874 |
| 100\% | \$58,520 | 100.0\% | \$58,520 |
| 100\% | \$55,918 | 100.0\% | \$55,918 |
| 100\% | \$66,304 | 100.0\% | \$66,304 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$51,159 | 100.0\% | \$51,159 |
| 100\% | \$58,487 | 100.0\% | \$58,487 |
| 100\% | \$64,473 | 100.0\% | \$64,473 |
| 100\% | \$51,108 | 100.0\% | \$51,108 |
| 100\% | \$59,400 | 100.0\% | \$59,400 |
| 100\% | \$51,145 | 100.0\% | \$51,145 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$49,791 | 100.0\% | \$49,791 |
| 100\% | \$53,828 | 100.0\% | \$53,828 |
| 90\% | \$53,134 | 90.0\% | \$47,820 |
| 100\% | \$63,663 | 100.0\% | \$63,663 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$59,284 | 100.0\% | \$59,284 |
| 100\% | \$58,824 | 100.0\% | \$58,824 |
| 100\% | \$59,780 | 100.0\% | \$59,780 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$64,968 | 100.0\% | \$64,968 |
| 100\% | \$73,308 | 100.0\% | \$73,308 |
| 100\% | \$59,809 | 100.0\% | \$59,809 |
| 100\% | \$68,792 | 100.0\% | \$68,792 |
| 100\% | \$85,538 | 100.0\% | \$85,538 |
| 100\% | \$65,768 | 100.0\% | \$65,768 |
| 100\% | \$75,879 | 100.0\% | \$75,879 |
| 100\% | \$67,644 | 100.0\% | \$67,644 |
| 100\% | \$77,877 | 100.0\% | \$77,877 |


| 100\% | \$58,444 | 100.0\% | \$58,444 |
| :---: | :---: | :---: | :---: |
| 100\% | \$55,850 | 100.0\% | \$55,850 |
| 100\% | \$49,620 | 100.0\% | \$49,620 |
| 100\% | \$60,262 | 100.0\% | \$60,262 |
| 100\% | \$53,682 | 100.0\% | \$53,682 |
| 100\% | \$58,704 | 100.0\% | \$58,704 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$54,223 | 100.0\% | \$54,223 |
| 100\% | \$58,462 | 100.0\% | \$58,462 |
| 100\% | \$56,081 | 100.0\% | \$56,081 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$46,770 | 100.0\% | \$46,770 |
| 100\% | \$58,467 | 100.0\% | \$58,467 |
| 100\% | \$58,442 | 100.0\% | \$58,442 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$55,881 | 100.0\% | \$55,881 |
| 100\% | \$63,440 | 100.0\% | \$63,440 |
| 100\% | \$63,113 | 100.0\% | \$63,113 |
| 100\% | \$65,100 | 100.0\% | \$65,100 |
| 100\% | \$60,413 | 100.0\% | \$60,413 |
| 100\% | \$63,696 | 100.0\% | \$63,696 |
| 100\% | \$54,351 | 100.0\% | \$54,351 |
| 100\% | \$53,940 | 100.0\% | \$53,940 |
| 75\% | \$43,832 | 75.0\% | \$32,874 |
| 100\% | \$58,520 | 100.0\% | \$58,520 |
| 100\% | \$55,918 | 100.0\% | \$55,918 |
| 100\% | \$66,304 | 100.0\% | \$66,304 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$51,159 | 100.0\% | \$51,159 |
| 100\% | \$58,487 | 100.0\% | \$58,487 |
| 100\% | \$64,473 | 100.0\% | \$64,473 |
| 100\% | \$51,108 | 100.0\% | \$51,108 |
| 100\% | \$59,400 | 100.0\% | \$59,400 |
| 100\% | \$51,145 | 100.0\% | \$51,145 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$49,791 | 100.0\% | \$49,791 |
| 100\% | \$53,828 | 100.0\% | \$53,828 |
| 90\% | \$53,134 | 90.0\% | \$47,820 |
| 100\% | \$63,663 | 100.0\% | \$63,663 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$59,284 | 100.0\% | \$59,284 |
| 100\% | \$58,824 | 100.0\% | \$58,824 |
| 100\% | \$59,780 | 100.0\% | \$59,780 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$64,968 | 100.0\% | \$64,968 |
| 100\% | \$73,308 | 100.0\% | \$73,308 |
| 100\% | \$59,809 | 100.0\% | \$59,809 |
| 100\% | \$68,792 | 100.0\% | \$68,792 |
| 100\% | \$85,538 | 100.0\% | \$85,538 |
| 100\% | \$65,768 | 100.0\% | \$65,768 |
| 100\% | \$75,879 | 100.0\% | \$75,879 |
| 100\% | \$67,644 | 100.0\% | \$67,644 |
| 100\% | \$77,877 | 100.0\% | \$77,877 |


| 100\% | \$58,444 | 100.0\% | \$58,444 |
| :---: | :---: | :---: | :---: |
| 100\% | \$55,850 | 100.0\% | \$55,850 |
| 100\% | \$49,620 | 100.0\% | \$49,620 |
| 100\% | \$60,262 | 100.0\% | \$60,262 |
| 100\% | \$53,682 | 100.0\% | \$53,682 |
| 100\% | \$58,704 | 100.0\% | \$58,704 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$54,223 | 100.0\% | \$54,223 |
| 100\% | \$58,462 | 100.0\% | \$58,462 |
| 100\% | \$56,081 | 100.0\% | \$56,081 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$46,770 | 100.0\% | \$46,770 |
| 100\% | \$58,467 | 100.0\% | \$58,467 |
| 100\% | \$58,442 | 100.0\% | \$58,442 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$55,881 | 100.0\% | \$55,881 |
| 100\% | \$63,440 | 100.0\% | \$63,440 |
| 100\% | \$63,113 | 100.0\% | \$63,113 |
| 100\% | \$65,100 | 100.0\% | \$65,100 |
| 100\% | \$60,413 | 100.0\% | \$60,413 |
| 100\% | \$63,696 | 100.0\% | \$63,696 |
| 100\% | \$54,351 | 100.0\% | \$54,351 |
| 100\% | \$53,940 | 100.0\% | \$53,940 |
| 75\% | \$43,832 | 75.0\% | \$32,874 |
| 100\% | \$58,520 | 100.0\% | \$58,520 |
| 100\% | \$55,918 | 100.0\% | \$55,918 |
| 100\% | \$66,304 | 100.0\% | \$66,304 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$51,159 | 100.0\% | \$51,159 |
| 100\% | \$58,487 | 100.0\% | \$58,487 |
| 100\% | \$64,473 | 100.0\% | \$64,473 |
| 100\% | \$51,108 | 100.0\% | \$51,108 |
| 100\% | \$59,400 | 100.0\% | \$59,400 |
| 100\% | \$51,145 | 100.0\% | \$51,145 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$49,791 | 100.0\% | \$49,791 |
| 100\% | \$53,828 | 100.0\% | \$53,828 |
| 90\% | \$53,134 | 90.0\% | \$47,820 |
| 100\% | \$63,663 | 100.0\% | \$63,663 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$59,284 | 100.0\% | \$59,284 |
| 100\% | \$58,824 | 100.0\% | \$58,824 |
| 100\% | \$59,780 | 100.0\% | \$59,780 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$64,968 | 100.0\% | \$64,968 |
| 100\% | \$73,308 | 100.0\% | \$73,308 |
| 100\% | \$59,809 | 100.0\% | \$59,809 |
| 100\% | \$68,792 | 100.0\% | \$68,792 |
| 100\% | \$85,538 | 100.0\% | \$85,538 |
| 100\% | \$65,768 | 100.0\% | \$65,768 |
| 100\% | \$75,879 | 100.0\% | \$75,879 |
| 100\% | \$67,644 | 100.0\% | \$67,644 |
| 100\% | \$77,877 | 100.0\% | \$77,877 |


| 100\% | \$58,444 | 100.0\% | \$58,444 |
| :---: | :---: | :---: | :---: |
| 100\% | \$55,850 | 100.0\% | \$55,850 |
| 100\% | \$49,620 | 100.0\% | \$49,620 |
| 100\% | \$60,262 | 100.0\% | \$60,262 |
| 100\% | \$53,682 | 100.0\% | \$53,682 |
| 100\% | \$58,704 | 100.0\% | \$58,704 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$54,223 | 100.0\% | \$54,223 |
| 100\% | \$58,462 | 100.0\% | \$58,462 |
| 100\% | \$56,081 | 100.0\% | \$56,081 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$46,770 | 100.0\% | \$46,770 |
| 100\% | \$58,467 | 100.0\% | \$58,467 |
| 100\% | \$58,442 | 100.0\% | \$58,442 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$55,881 | 100.0\% | \$55,881 |
| 100\% | \$63,440 | 100.0\% | \$63,440 |
| 100\% | \$63,113 | 100.0\% | \$63,113 |
| 100\% | \$65,100 | 100.0\% | \$65,100 |
| 100\% | \$60,413 | 100.0\% | \$60,413 |
| 100\% | \$63,696 | 100.0\% | \$63,696 |
| 100\% | \$54,351 | 100.0\% | \$54,351 |
| 100\% | \$53,940 | 100.0\% | \$53,940 |
| 75\% | \$43,832 | 75.0\% | \$32,874 |
| 100\% | \$58,520 | 100.0\% | \$58,520 |
| 100\% | \$55,918 | 100.0\% | \$55,918 |
| 100\% | \$66,304 | 100.0\% | \$66,304 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$51,159 | 100.0\% | \$51,159 |
| 100\% | \$58,487 | 100.0\% | \$58,487 |
| 100\% | \$64,473 | 100.0\% | \$64,473 |
| 100\% | \$51,108 | 100.0\% | \$51,108 |
| 100\% | \$59,400 | 100.0\% | \$59,400 |
| 100\% | \$51,145 | 100.0\% | \$51,145 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$49,791 | 100.0\% | \$49,791 |
| 100\% | \$53,828 | 100.0\% | \$53,828 |
| 90\% | \$53,134 | 90.0\% | \$47,820 |
| 100\% | \$63,663 | 100.0\% | \$63,663 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$59,284 | 100.0\% | \$59,284 |
| 100\% | \$58,824 | 100.0\% | \$58,824 |
| 100\% | \$59,780 | 100.0\% | \$59,780 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$64,968 | 100.0\% | \$64,968 |
| 100\% | \$73,308 | 100.0\% | \$73,308 |
| 100\% | \$59,809 | 100.0\% | \$59,809 |
| 100\% | \$68,792 | 100.0\% | \$68,792 |
| 100\% | \$85,538 | 100.0\% | \$85,538 |
| 100\% | \$65,768 | 100.0\% | \$65,768 |
| 100\% | \$75,879 | 100.0\% | \$75,879 |
| 100\% | \$67,644 | 100.0\% | \$67,644 |
| 100\% | \$77,877 | 100.0\% | \$77,877 |

100.0\% $\$ 60,413$
$\begin{array}{ll}100.0 \% & \$ 63,696 \\ 100.0 \% & \$ 54,351\end{array}$
100.0\% $\quad \$ 53,940$
$\begin{array}{rr}75.0 \% & \$ 32,874 \\ 100.0 \% & \$ 58,520\end{array}$

| 100\% | \$58,444 | 100.0\% | \$58,444 |
| :---: | :---: | :---: | :---: |
| 100\% | \$55,850 | 100.0\% | \$55,850 |
| 100\% | \$49,620 | 100.0\% | \$49,620 |
| 100\% | \$60,262 | 100.0\% | \$60,262 |
| 100\% | \$53,682 | 100.0\% | \$53,682 |
| 100\% | \$58,704 | 100.0\% | \$58,704 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$54,223 | 100.0\% | \$54,223 |
| 100\% | \$58,462 | 100.0\% | \$58,462 |
| 100\% | \$56,081 | 100.0\% | \$56,081 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$46,770 | 100.0\% | \$46,770 |
| 100\% | \$58,467 | 100.0\% | \$58,467 |
| 100\% | \$58,442 | 100.0\% | \$58,442 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$55,881 | 100.0\% | \$55,881 |
| 100\% | \$63,440 | 100.0\% | \$63,440 |
| 100\% | \$63,113 | 100.0\% | \$63,113 |
| 100\% | \$65,100 | 100.0\% | \$65,100 |
| 100\% | \$60,413 | 100.0\% | \$60,413 |
| 100\% | \$63,696 | 100.0\% | \$63,696 |
| 100\% | \$54,351 | 100.0\% | \$54,351 |
| 100\% | \$53,940 | 100.0\% | \$53,940 |
| 75\% | \$43,832 | 75.0\% | \$32,874 |
| 100\% | \$58,520 | 100.0\% | \$58,520 |
| 100\% | \$55,918 | 100.0\% | \$55,918 |
| 100\% | \$66,304 | 100.0\% | \$66,304 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$51,159 | 100.0\% | \$51,159 |
| 100\% | \$58,487 | 100.0\% | \$58,487 |
| 100\% | \$64,473 | 100.0\% | \$64,473 |
| 100\% | \$51,108 | 100.0\% | \$51,108 |
| 100\% | \$59,400 | 100.0\% | \$59,400 |
| 100\% | \$51,145 | 100.0\% | \$51,145 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$49,791 | 100.0\% | \$49,791 |
| 100\% | \$53,828 | 100.0\% | \$53,828 |
| 90\% | \$53,134 | 90.0\% | \$47,820 |
| 100\% | \$63,663 | 100.0\% | \$63,663 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$59,284 | 100.0\% | \$59,284 |
| 100\% | \$58,824 | 100.0\% | \$58,824 |
| 100\% | \$59,780 | 100.0\% | \$59,780 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$64,968 | 100.0\% | \$64,968 |
| 100\% | \$73,308 | 100.0\% | \$73,308 |
| 100\% | \$59,809 | 100.0\% | \$59,809 |
| 100\% | \$68,792 | 100.0\% | \$68,792 |
| 100\% | \$85,538 | 100.0\% | \$85,538 |
| 100\% | \$65,768 | 100.0\% | \$65,768 |
| 100\% | \$75,879 | 100.0\% | \$75,879 |
| 100\% | \$67,644 | 100.0\% | \$67,644 |
| 100\% | \$77,877 | 100.0\% | \$77,877 |

$100.0 \% \quad \$ 66,304$

| 100\% | \$58,444 | 100.0\% | \$58,444 |
| :---: | :---: | :---: | :---: |
| 100\% | \$55,850 | 100.0\% | \$55,850 |
| 100\% | \$49,620 | 100.0\% | \$49,620 |
| 100\% | \$60,262 | 100.0\% | \$60,262 |
| 100\% | \$53,682 | 100.0\% | \$53,682 |
| 100\% | \$58,704 | 100.0\% | \$58,704 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$54,223 | 100.0\% | \$54,223 |
| 100\% | \$58,462 | 100.0\% | \$58,462 |
| 100\% | \$56,081 | 100.0\% | \$56,081 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$46,770 | 100.0\% | \$46,770 |
| 100\% | \$58,467 | 100.0\% | \$58,467 |
| 100\% | \$58,442 | 100.0\% | \$58,442 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$55,881 | 100.0\% | \$55,881 |
| 100\% | \$63,440 | 100.0\% | \$63,440 |
| 100\% | \$63,113 | 100.0\% | \$63,113 |
| 100\% | \$65,100 | 100.0\% | \$65,100 |
| 100\% | \$60,413 | 100.0\% | \$60,413 |
| 100\% | \$63,696 | 100.0\% | \$63,696 |
| 100\% | \$54,351 | 100.0\% | \$54,351 |
| 100\% | \$53,940 | 100.0\% | \$53,940 |
| 75\% | \$43,832 | 75.0\% | \$32,874 |
| 100\% | \$58,520 | 100.0\% | \$58,520 |
| 100\% | \$55,918 | 100.0\% | \$55,918 |
| 100\% | \$66,304 | 100.0\% | \$66,304 |
| 100\% | \$58,447 | 100.0\% | \$58,447 |
| 100\% | \$51,159 | 100.0\% | \$51,159 |
| 100\% | \$58,487 | 100.0\% | \$58,487 |
| 100\% | \$64,473 | 100.0\% | \$64,473 |
| 100\% | \$51,108 | 100.0\% | \$51,108 |
| 100\% | \$59,400 | 100.0\% | \$59,400 |
| 100\% | \$51,145 | 100.0\% | \$51,145 |
| 100\% | \$49,605 | 100.0\% | \$49,605 |
| 100\% | \$49,791 | 100.0\% | \$49,791 |
| 100\% | \$53,828 | 100.0\% | \$53,828 |
| 90\% | \$53,134 | 90.0\% | \$47,820 |
| 100\% | \$63,663 | 100.0\% | \$63,663 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$63,109 | 100.0\% | \$63,109 |
| 100\% | \$59,284 | 100.0\% | \$59,284 |
| 100\% | \$58,824 | 100.0\% | \$58,824 |
| 100\% | \$59,780 | 100.0\% | \$59,780 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$63,084 | 100.0\% | \$63,084 |
| 100\% | \$64,968 | 100.0\% | \$64,968 |
| 100\% | \$73,308 | 100.0\% | \$73,308 |
| 100\% | \$59,809 | 100.0\% | \$59,809 |
| 100\% | \$68,792 | 100.0\% | \$68,792 |
| 100\% | \$85,538 | 100.0\% | \$85,538 |
| 100\% | \$65,768 | 100.0\% | \$65,768 |
| 100\% | \$75,879 | 100.0\% | \$75,879 |
| 100\% | \$67,644 | 100.0\% | \$67,644 |
| 100\% | \$77,877 | 100.0\% | \$77,877 |

$\begin{array}{ll}100.0 \% & \$ 51,159 \\ 100.0 \% & \$ 58,487\end{array}$
$\begin{array}{ll}100.0 \% & \$ 64,473 \\ 100.0 \% & \$ 51,108\end{array}$
$\begin{array}{ll}100.0 \% & \$ 51,108 \\ 100.0 \% & \$ 59,400\end{array}$
100.0\% $\quad \$ 51,145$
100.0\% $\quad \$ 49,605$
$\begin{array}{ll}100.0 \% & \$ 49,791 \\ 100.0 \% & \$ 53,828\end{array}$

## Job Title

FY22 Faculty and Staff Salary Listing

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Licensed Practical Nurse | 90\% | \$45,078 | 0.0\% | \$0 |
| Licensed Practical Nurse | 100\% | \$48,464 | 0.0\% | \$0 |
| Licensed Practical Nurse | 100\% | \$50,086 | 0.0\% | \$0 |
| Licensed Practical Nurse | 100\% | \$50,773 | 0.0\% | \$0 |
| Licensed Practical Nurse/Lead Worker | 100\% | \$54,101 | 0.0\% | \$0 |
| Licensed Practical Nurse/Lead Worker | 100\% | \$53,082 | 0.0\% | \$0 |
| Life Span \& Family Services Coordinator | 100\% | \$70,906 | 100.0\% | \$70,906 |
| Lndscp Svcs/Lndscp Construct Grp Leader | 100\% | \$53,082 | 0.0\% | \$0 |
| Locksmith | 100\% | \$55,723 | 0.0\% | \$0 |
| Locksmith | 100\% | \$60,133 | 0.0\% | \$0 |
| Locksmith | 100\% | \$60,133 | 0.0\% | \$0 |
| Locksmith Access Control | 100\% | \$72,550 | 0.0\% | \$0 |
| Locksmith Access Control | 100\% | \$72,550 | 0.0\% | \$0 |
| Locksmith II | 100\% | \$69,285 | 0.0\% | \$0 |
| Mail Carrier | 100\% | \$42,328 | 0.0\% | \$0 |
| Mail Carrier | 100\% | \$42,328 | 0.0\% | \$0 |
| Mail Processor II | 100\% | \$38,064 | 100.0\% | \$38,064 |
| Mail Processor II | 100\% | \$40,893 | 100.0\% | \$40,893 |
| Mail Processor III | 100\% | \$35,402 | 0.0\% | \$0 |
| Mail Processor III | 100\% | \$48,838 | 100.0\% | \$48,838 |
| Maintainer Fire Safety Equipment | 100\% | \$53,082 | 0.0\% | \$0 |
| Maintainer Food Equipment | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintainer Food Equipment | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintainer Food Equipment | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintainer Heating Equipment | 100\% | \$53,082 | 0.0\% | \$0 |
| Maintainer Irrigation Systems | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintainer Irrigation Systems | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintainer Irrigation Systems | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintainer Munn Arena | 100\% | \$48,880 | 0.0\% | \$0 |
| Maintenance Worker Agricultural I | 100\% | \$45,469 | 0.0\% | \$0 |
| Maintenance Worker Agricultural II | 100\% | \$47,965 | 100.0\% | \$47,965 |
| Maintenance Worker Bicycle | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 90.0\% | \$40,061 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |

## Job Title

| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| :---: | :---: | :---: | :---: | :---: |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker I | 100\% | \$44,512 | 0.0\% | \$0 |
| Maintenance Worker II | 100\% | \$47,965 | 0.0\% | \$0 |
| Maintenance Worker II | 100\% | \$47,965 | 80.0\% | \$38,372 |
| Maintenance Worker III | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintenance Worker III | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintenance Worker III | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintenance Worker III | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintenance Worker III | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintenance Worker III | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintenance Worker III | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintenance Worker III | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintenance Worker III | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintenance Worker III | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintenance Worker III | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintenance Worker III | 100\% | \$51,563 | 0.0\% | \$0 |
| Maintenance Worker Research Animal | 100\% | \$51,563 | 100.0\% | \$51,563 |
| Maintenance Worker Research Animal | 100\% | \$51,563 | 100.0\% | \$51,563 |
| Maintenance Worker Veterinary | 100\% | \$48,880 | 0.0\% | \$0 |
| Maintenance/Repair Supervisor | 100\% | \$61,510 | 90.0\% | \$55,359 |
| Management Analyst | 100\% | \$80,887 | 100.0\% | \$80,887 |
| Management Analyst | 100\% | \$78,452 | 100.0\% | \$78,452 |
| Management Analyst | 68\% | \$54,918 | 67.5\% | \$37,069 |
| Management Analyst | 100\% | \$120,498 | 100.0\% | \$120,498 |
| Management Analyst | 100\% | \$79,936 | 100.0\% | \$79,936 |
| Management Analyst | 100\% | \$81,972 | 100.0\% | \$81,972 |
| Management Analyst | 50\% | \$64,163 | 50.0\% | \$32,082 |
| Management Analyst | 100\% | \$76,136 | 100.0\% | \$76,136 |
| Management Analyst | 100\% | \$115,249 | 90.0\% | \$103,724 |
| Management Analyst | 100\% | \$83,266 | 100.0\% | \$83,266 |
| Management Analyst | 100\% | \$87,417 | 100.0\% | \$87,417 |
| Management Analyst | 100\% | \$78,124 | 100.0\% | \$78,124 |
| Management Analyst | 100\% | \$136,244 | 0.0\% | \$0 |
| Management Analyst | 100\% | \$98,586 | 20.0\% | \$19,717 |
| Management Analyst | 100\% | \$77,255 | 0.0\% | \$0 |
| Management Analyst | 90\% | \$82,010 | 0.0\% | \$0 |
| Management Analyst | 100\% | \$77,423 | 0.0\% | \$0 |
| Management Analyst | 100\% | \$76,861 | 100.0\% | \$76,861 |
| Management Analyst | 100\% | \$77,849 | 100.0\% | \$77,849 |
| Management Analyst/S | 100\% | \$97,613 | 0.0\% | \$0 |
| Management Analyst/S | 100\% | \$79,073 | 0.0\% | \$0 |
| Management Analyst/S | 100\% | \$142,527 | 100.0\% | \$142,527 |
| Management Analyst/S | 100\% | \$84,775 | 100.0\% | \$84,775 |
| Management Analyst/S | 100\% | \$121,627 | 100.0\% | \$121,627 |
| Management Analyst/S | 100\% | \$81,251 | 100.0\% | \$81,251 |
| Management Analyst/S | 50\% | \$50,250 | 0.0\% | \$0 |
| Management Analyst/S | 100\% | \$93,180 | 100.0\% | \$93,180 |
| Management Analyst/S | 100\% | \$80,487 | 100.0\% | \$80,487 |
| Management Analyst/S | 100\% | \$99,732 | 100.0\% | \$99,732 |
| Management Analyst/S | 100\% | \$94,173 | 100.0\% | \$94,173 |
| Management Analyst/S | 100\% | \$118,629 | 0.0\% | \$0 |
| Management Analyst/S | 100\% | \$99,873 | 100.0\% | \$99,873 |

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Job Title

| Management Analyst/S | 100\% | \$114,935 | 100.0\% | \$114,935 |
| :---: | :---: | :---: | :---: | :---: |
| Management Analyst/S | 100\% | \$101,428 | 0.0\% | \$0 |
| Management Analyst/S | 100\% | \$95,026 | 100.0\% | \$95,026 |
| Management Analyst/S | 100\% | \$95,018 | 100.0\% | \$95,018 |
| Management Analyst/S | 100\% | \$98,473 | 0.0\% | \$0 |
| Management Analyst/S | 100\% | \$106,227 | 0.0\% | \$0 |
| Management Educ Ctr Asst Program Coor | 100\% | \$45,240 | 0.0\% | \$0 |
| Management Education Center Manager | 100\% | \$105,576 | 0.0\% | \$0 |
| Manager/Hidden Lake Gardens | 100\% | \$90,763 | 100.0\% | \$90,763 |
| Marketing \& Communications Manager | 100\% | \$104,163 | 100.0\% | \$104,163 |
| Marketing \& Communications Manager | 100\% | \$77,063 | 0.0\% | \$0 |
| Marketing \& Communications Manager | 100\% | \$110,267 | 100.0\% | \$110,267 |
| Marketing \& Sales Manager | 100\% | \$71,781 | 0.0\% | \$0 |
| Marketing and Sales Assistant | 100\% | \$51,601 | 100.0\% | \$51,601 |
| Marketing and Sales Assistant | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Marketing and Sales Assistant | 100\% | \$46,238 | 0.0\% | \$0 |
| Marketing and Sales Assistant | 100\% | \$50,638 | 0.0\% | \$0 |
| Marketing and Sales Coordinator | 100\% | \$73,043 | 0.0\% | \$0 |
| Marketing and Sales Coordinator | 100\% | \$81,528 | 100.0\% | \$81,528 |
| Marketing and Sales Coordinator | 100\% | \$58,243 | 0.0\% | \$0 |
| Marketing and Sales Coordinator | 100\% | \$61,571 | 100.0\% | \$61,571 |
| Marketing and Sales Coordinator | 100\% | \$62,682 | 100.0\% | \$62,682 |
| Marketing and Sales Coordinator | 100\% | \$70,263 | 0.0\% | \$0 |
| Marketing and Sales Coordinator/S | 100\% | \$67,283 | 60.0\% | \$40,370 |
| Marketing and Sales Coordinator/S | 100\% | \$71,032 | 94.0\% | \$66,784 |
| Marketing and Sales Manager/S | 100\% | \$111,701 | 0.0\% | \$0 |
| Marketing and Sales Manager/S | 100\% | \$76,014 | 100.0\% | \$76,014 |
| Marketing and Sales Manager/S | 100\% | \$92,237 | 0.0\% | \$0 |
| Marketing and Sales Manager/S | 100\% | \$79,726 | 0.0\% | \$0 |
| Marketing and Sales Manager/S | 100\% | \$73,575 | 0.0\% | \$0 |
| Mason | 100\% | \$64,106 | 0.0\% | \$0 |
| Mason | 100\% | \$64,106 | 0.0\% | \$0 |
| Mason | 100\% | \$64,106 | 0.0\% | \$0 |
| Mason | 100\% | \$64,106 | 0.0\% | \$0 |
| Mason II | 100\% | \$69,285 | 0.0\% | \$0 |
| Material \& Logistics Worker I | 100\% | \$46,842 | 100.0\% | \$46,842 |
| Material \& Logistics Worker II | 100\% | \$51,563 | 0.0\% | \$0 |
| Material \& Logistics Worker II | 100\% | \$51,563 | 0.0\% | \$0 |
| Material \& Logistics Worker II | 100\% | \$51,563 | 0.0\% | \$0 |
| Material \& Logistics Worker II | 100\% | \$51,563 | 0.0\% | \$0 |
| Material \& Logistics Worker II | 100\% | \$51,563 | 100.0\% | \$51,563 |
| Material Handler | 100\% | \$48,880 | 100.0\% | \$48,880 |
| Material Handler | 100\% | \$48,880 | 100.0\% | \$48,880 |
| Material Handler/Gold Circle | 100\% | \$50,024 | 100.0\% | \$50,024 |
| Material Recovery Facility Processing/GL | 100\% | \$53,082 | 100.0\% | \$53,082 |
| Material Recovery Facility Processing/GL | 100\% | \$53,082 | 100.0\% | \$53,082 |
| Material Recovery Facility/Surplus Wkr | 100\% | \$39,645 | 100.0\% | \$39,645 |
| Materials Traffic Control Worker | 100\% | \$53,518 | 100.0\% | \$53,518 |
| MAU Financial Officer/S | 100\% | \$138,794 | 100.0\% | \$138,794 |
| Meat Laboratory Assistant Manager | 100\% | \$63,615 | 0.0\% | \$0 |
| Meat Laboratory Manager | 100\% | \$70,273 | 72.0\% | \$50,597 |
| Mechanic Automotive I | 100\% | \$60,133 | 0.0\% | \$0 |
| Mechanic Automotive II | 100\% | \$69,285 | 0.0\% | \$0 |
| Mechanic Automotive II | 100\% | \$69,285 | 0.0\% | \$0 |
| Mechanic Automotive | 100\% | \$69,285 | 0.0\% | \$0 |

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## Job Title

Mechanic Automotive II
Mechanic Automotive II
Mechanic Electronics
Mechanic Electronics
Mechanic Elevator II
Mechanic Elevator II
Mechanic Elevator II
Mechanic Elevator II
Mechanic Elevator II
Mechanic Elevator II
Mechanic Fire Alarm Systems
Mechanic Fire Alarm Systems
Mechanic Heating Systems
Mechanic Heating Systems
Mechanic HVAC
Mechanic HVAC
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$\begin{array}{lll}\$ 72,550 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 87,589 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 90,896 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 90,896 & 0.0 \% & \$ 0 \\ \$ 90,896 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 90,896 & 0.0 \% & \$ 0 \\ \$ 90,896 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 90,896 & 0.0 \% & \$ 0 \\ \$ 65,770 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 70,262 & 0.0 \% & \$ 0 \\ \$ 72,550 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 72,550 & 0.0 \% & \$ 0 \\ \$ 63,482 & 0.0 \% & \$ 0\end{array}$
$\$ 72,550 \quad$ 0.0\%
$\begin{array}{lll}\$ 72,550 & 0.0 \% & \$ 0 \\ \$ 72,550 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 68,037 & 0.0 \% & \$ 0 \\ \$ 72,550 & 0.0 \% & \$ 0\end{array}$
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| $\$ 72,550$ | $0.0 \%$ | $\$ 0$ |
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| $\$ 72,550$ | $0.0 \%$ | $\$ 0$ |

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$\begin{array}{lll}\$ 72,550 & 0.0 \% & \$ 0 \\ \$ 72,550 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 68,037 & 0.0 \% & \$ 0 \\ \$ 72,550 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 72,550 & 0.0 \% & \$ 0 \\ \$ 72,550 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 72,550 & 0.0 \% & \$ 0\end{array}$
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$\$ 72,550 \quad 0.0 \%$
$\$ 65,770 \quad$ 0.0\%
$\$ 60,133 \quad$ 0.0\%
$\$ 68,037 \quad 0.0 \%$ \$0
\$68,037 $\quad 0.0 \%$ \$0
$\begin{array}{lll}\$ 72,550 & 0.0 \% & \$ 0 \\ \$ 72,550 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 63,482 & 0.0 \% & \$ 0 \\ \$ 63,482 & 0.0 \% & \$ 0\end{array}$
$\$ 70,262 \quad 0.0 \% \quad \$ 0$
$\begin{array}{lll}\$ 72,550 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 72,550 & 0.0 \% & \$ 0 \\ \$ 63,482 & 0.0 \% & \$ 0\end{array}$
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| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Mechanic Refrigeration | 100\% | \$72,550 | 0.0\% | \$0 |
| Mechanic Refrigeration | 100\% | \$63,482 | 0.0\% | \$0 |
| Mechanic Refrigeration | 100\% | \$72,550 | 0.0\% | \$0 |
| Mechanic Refrigeration | 100\% | \$72,550 | 0.0\% | \$0 |
| Mechanic Telecommunication | 100\% | \$69,285 | 0.0\% | \$0 |
| Mechanic Telecommunication | 100\% | \$67,163 | 0.0\% | \$0 |
| Mechanic Telecommunication | 100\% | \$69,285 | 0.0\% | \$0 |
| Mechanic Telecommunication | 100\% | \$63,024 | 0.0\% | \$0 |
| Mechanic Telecommunication | 100\% | \$69,285 | 0.0\% | \$0 |
| Mechanic Telecommunication | 100\% | \$69,285 | 0.0\% | \$0 |
| Mechanic Telecommunication | 100\% | \$69,285 | 0.0\% | \$0 |
| Mechanic Telecommunication | 100\% | \$63,024 | 0.0\% | \$0 |
| Mechanic Telecommunication | 100\% | \$63,024 | 0.0\% | \$0 |
| Mechanic Telecommunication | 100\% | \$69,285 | 0.0\% | \$0 |
| Mechanic Water Treatment | 100\% | \$63,482 | 0.0\% | \$0 |
| Mechanic Water Treatment | 100\% | \$63,482 | 0.0\% | \$0 |
| Mechanic Water Treatment | 100\% | \$72,550 | 0.0\% | \$0 |
| Mechanic Water Treatment | 100\% | \$72,550 | 0.0\% | \$0 |
| Mechanical Designer/Detailer | 100\% | \$54,579 | 100.0\% | \$54,579 |
| Mechanical Designer/Detailer | 100\% | \$54,579 | 100.0\% | \$54,579 |
| Medical Aesthetician | 100\% | \$54,101 | 0.0\% | \$0 |
| Medical Aesthetician | 100\% | \$51,293 | 0.0\% | \$0 |
| Medical Aesthetician | 100\% | \$48,755 | 0.0\% | \$0 |
| Medical Billing Assistant I | 100\% | \$46,322 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$62,005 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$46,446 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$54,704 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$50,086 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$49,754 | 0.0\% | \$0 |
| Medical Billing Assistant II | 90\% | \$45,096 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$50,086 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$45,094 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$54,309 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$50,086 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$50,086 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$50,086 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$45,074 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$43,805 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$49,774 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$50,086 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$47,840 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$50,086 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$50,086 | 0.0\% | \$0 |
| Medical Billing Assistant II | 100\% | \$50,086 | 0.0\% | \$0 |
| Medical Laboratory Manager | 100\% | \$75,605 | 0.0\% | \$0 |
| Medical Laboratory Manager | 100\% | \$67,457 | 0.0\% | \$0 |
| Medical Laboratory Technician | 100\% | \$45,115 | 0.0\% | \$0 |
| Medical Laboratory Technician | 100\% | \$41,267 | 0.0\% | \$0 |
| Medical Laboratory Technician | 90\% | \$46,444 | 0.0\% | \$0 |
| Medical Laboratory Technician | 100\% | \$49,400 | 0.0\% | \$0 |
| Medical Laboratory Technician | 100\% | \$49,400 | 0.0\% | \$0 |
| Medical Laboratory Technician | 100\% | \$51,522 | 0.0\% | \$0 |
| Medical Laboratory Technician | 100\% | \$41,122 | 0.0\% | \$0 |
| Medical Laboratory Technician | 100\% | \$41,392 | 0.0\% | \$0 |
| Medical Laboratory Technician | 100\% | \$41,288 | 0.0\% | \$0 |

MICHIGAN STATE
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## Job Title

Medical Laboratory Technician
Medical Laboratory Technician Medical Laboratory Technician Medical Laboratory Technician Medical Laboratory Technician Medical Laboratory Technician Medical Receiving Assistant Medical Receiving Assistant Medical Receiving Assistant Medical Receiving Assistant Medical Receiving Assistant

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$49,691 | 0.0\% | \$0 |
| 100\% | \$46,446 | 0.0\% | \$0 |
| 100\% | \$44,034 | 0.0\% | \$0 |
| 100\% | \$49,400 | 0.0\% | \$0 |
| 100\% | \$50,086 | 0.0\% | \$0 |
| 100\% | \$41,122 | 0.0\% | \$0 |
| 100\% | \$41,267 | 0.0\% | \$0 |
| 100\% | \$38,667 | 0.0\% | \$0 |
| 100\% | \$40,560 | 0.0\% | \$0 |
| 100\% | \$37,544 | 0.0\% | \$0 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$52,042 | 0.0\% | \$0 |
| 100\% | \$58,311 | 0.0\% | \$0 |
| 100\% | \$50,086 | 0.0\% | \$0 |
| 50\% | \$28,437 | 0.0\% | \$0 |
| 100\% | \$57,355 | 0.0\% | \$0 |
| 100\% | \$50,550 | 0.0\% | \$0 |
| 100\% | \$55,322 | 0.0\% | \$0 |
| 100\% | \$58,600 | 0.0\% | \$0 |
| 100\% | \$74,390 | 0.0\% | \$0 |
| 100\% | \$58,552 | 100.0\% | \$58,552 |
| 100\% | \$44,512 | 0.0\% | \$0 |
| 100\% | \$44,512 | 0.0\% | \$0 |
| 100\% | \$117,275 | 88.9\% | \$104,246 |
| 100\% | \$180,425 | 100.0\% | \$180,425 |
| 100\% | \$153,306 | 100.0\% | \$153,306 |
| 100\% | \$161,588 | 100.0\% | \$161,588 |
| 100\% | \$199,077 | 100.0\% | \$199,077 |
| 100\% | \$144,520 | 69.5\% | \$100,441 |
| 100\% | \$151,650 | 30.0\% | \$45,495 |
| 100\% | \$212,355 | 74.6\% | \$158,353 |
| 100\% | \$143,000 | 100.0\% | \$143,000 |
| 100\% | \$218,400 | 100.0\% | \$218,400 |
| 100\% | \$181,103 | 100.0\% | \$181,103 |
| 100\% | \$190,025 | 100.0\% | \$190,025 |
| 100\% | \$163,492 | 75.0\% | \$122,619 |
| 100\% | \$255,631 | 100.0\% | \$255,631 |
| 100\% | \$182,323 | 100.0\% | \$182,323 |
| 100\% | \$251,828 | 77.0\% | \$193,908 |
| 100\% | \$192,318 | 80.3\% | \$154,335 |
| 100\% | \$153,279 | 100.0\% | \$153,279 |
| 100\% | \$218,031 | 100.0\% | \$218,031 |
| 100\% | \$250,000 | 100.0\% | \$250,000 |
| 100\% | \$165,363 | 75.0\% | \$124,022 |
| 100\% | \$167,115 | 86.6\% | \$144,688 |
| 100\% | \$294,167 | 21.8\% | \$64,040 |
| 100\% | \$192,123 | 100.0\% | \$192,123 |
| 100\% | \$325,000 | 0.0\% | \$0 |
| 100\% | \$108,471 | 0.0\% | \$0 |
| 100\% | \$108,258 | 0.0\% | \$0 |
| 100\% | \$85,284 | 100.0\% | \$85,284 |
| 100\% | \$64,373 | 100.0\% | \$64,373 |
| 100\% | \$57,822 | 0.0\% | \$0 |
| 100\% | \$75,900 | 0.0\% | \$0 |
| 100\% | \$64,125 | 100.0\% | \$64,125 |

## MICHIGAN STATE <br> UNIVERSITY

## Job Title

NAMA Professor -Tenure System
Neighborhood Administrative Coordinator
Neighborhood Administrative Coordinator Neighborhood Administrative Coordinator Neighborhood Administrative Coordinator Neighborhood Administrative Coordinator Neighborhood Administrative Coordinator Neighborhood Administrative Coordinator Nurse Administrator/Olin Health Center
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I
Nurse Clinician I

| Nurse Clinician I | $100 \%$ |
| :--- | :--- |
| Nurse Clinician I | $100 \%$ |

Nurse Clinician I 100\%

| Nurse Clinician I | $90 \%$ |
| :--- | ---: |
| Nurse Clinician I | $100 \%$ |


| Nurse Clinician I/S | $90 \%$ |
| :--- | ---: |
| Nurse Clinician II | $100 \%$ |
| Nurse Clinician II | $100 \%$ |


| Nurse Clinician II | 10 |
| :---: | :---: |
| Nurse Clinician II |  |
| Nurse Clinician II | 10 |
| Nurse Clinician II | 10 |
| Nurse Clinician II | 10 |
| Nurse Clinician II | 10 |
| Nurse Clinician II | 10 |
| Nurse Clinician II |  |
| Nurse Clinician II | 1 |
| Nurse Clinician II | 1 |
| Nurse Clinician II | 10 |
| Nurse Clinician II/S | 10 |
| Nurse Clinician II/S | 10 |


| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$168,692 | 100.0\% | \$168,692 |
| 100\% | \$58,540 | 0.0\% | \$0 |
| 100\% | \$56,574 | 0.0\% | \$0 |
| 70\% | \$54,762 | 0.0\% | \$0 |
| 100\% | \$58,726 | 0.0\% | \$0 |
| 100\% | \$55,970 | 0.0\% | \$0 |
| 100\% | \$55,777 | 0.0\% | \$0 |
| 100\% | \$59,674 | 0.0\% | \$0 |
| 100\% | \$110,649 | 0.0\% | \$0 |
| 90\% | \$65,846 | 0.0\% | \$0 |
| 100\% | \$68,534 | 0.0\% | \$0 |
| 100\% | \$58,492 | 0.0\% | \$0 |
| 100\% | \$67,040 | 0.0\% | \$0 |
| 90\% | \$55,413 | 0.0\% | \$0 |
| 100\% | \$67,041 | 0.0\% | \$0 |
| 100\% | \$61,016 | 0.0\% | \$0 |
| 100\% | \$68,535 | 0.0\% | \$0 |
| 100\% | \$56,513 | 0.0\% | \$0 |
| 100\% | \$60,857 | 0.0\% | \$0 |
| 50\% | \$37,440 | 0.0\% | \$0 |
| 100\% | \$61,359 | 0.0\% | \$0 |
| 50\% | \$34,271 | 0.0\% | \$0 |
| 100\% | \$67,040 | 0.0\% | \$0 |
| 100\% | \$76,939 | 0.0\% | \$0 |
| 100\% | \$60,477 | 0.0\% | \$0 |
| 50\% | \$55,407 | 0.0\% | \$0 |
| 100\% | \$67,040 | 0.0\% | \$0 |
| 50\% | \$34,271 | 0.0\% | \$0 |
| 100\% | \$74,880 | 0.0\% | \$0 |
| 100\% | \$68,543 | 100.0\% | \$68,543 |
| 100\% | \$52,000 | 0.0\% | \$0 |
| 100\% | \$75,223 | 0.0\% | \$0 |
| 100\% | \$71,925 | 100.0\% | \$71,925 |
| 100\% | \$68,535 | 100.0\% | \$68,535 |
| 100\% | \$76,939 | 0.0\% | \$0 |
| 100\% | \$60,251 | 0.0\% | \$0 |
| 100\% | \$69,745 | 0.0\% | \$0 |
| 90\% | \$59,998 | 0.0\% | \$0 |
| 100\% | \$63,019 | 0.0\% | \$0 |
| 90\% | \$60,173 | 0.0\% | \$0 |
| 100\% | \$70,000 | 0.0\% | \$0 |
| 100\% | \$73,486 | 0.0\% | \$0 |
| 100\% | \$74,543 | 0.0\% | \$0 |
| 90\% | \$59,353 | 0.0\% | \$0 |
| 100\% | \$62,678 | 0.0\% | \$0 |
| 100\% | \$89,131 | 0.0\% | \$0 |
| 100\% | \$62,977 | 0.0\% | \$0 |
| 100\% | \$71,851 | 100.0\% | \$71,851 |
| 100\% | \$73,723 | 65.0\% | \$47,920 |
| 90\% | \$62,771 | 0.0\% | \$0 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$59,007 | 0.0\% | \$0 |
| 100\% | \$67,568 | 0.0\% | \$0 |
| 100\% | \$88,577 | 0.0\% | \$0 |
| 100\% | \$70,562 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Nurse Manager I | 100\% | \$71,936 | 0.0\% | \$0 |
| Nurse Manager I | 100\% | \$74,850 | 0.0\% | \$0 |
| Nurse Manager II | 100\% | \$81,247 | 0.0\% | \$0 |
| Nurse Manager II | 100\% | \$80,000 | 0.0\% | \$0 |
| Nurse Manager II | 100\% | \$86,783 | 100.0\% | \$86,783 |
| Nurse Manager II | 100\% | \$96,636 | 0.0\% | \$0 |
| Nurse Manager II | 100\% | \$78,090 | 0.0\% | \$0 |
| Nurse Manager II | 100\% | \$70,000 | 0.0\% | \$0 |
| Nurse Manager II | 100\% | \$92,360 | 0.0\% | \$0 |
| Nurse Manager II | 100\% | \$76,720 | 0.0\% | \$0 |
| Nurse Manager II | 100\% | \$83,000 | 0.0\% | \$0 |
| Nurse Practitioner | 100\% | \$102,236 | 0.0\% | \$0 |
| Nurse Practitioner | 100\% | \$101,036 | 100.0\% | \$101,036 |
| Nurse Practitioner | 100\% | \$94,721 | 0.0\% | \$0 |
| Nurse Practitioner | 80\% | \$77,596 | 0.0\% | \$0 |
| Nurse Practitioner | 100\% | \$95,249 | 0.0\% | \$0 |
| Nurse Practitioner | 100\% | \$95,664 | 100.0\% | \$95,664 |
| Nurse Practitioner | 100\% | \$99,560 | 25.0\% | \$24,890 |
| Nurse Practitioner | 100\% | \$94,721 | 0.0\% | \$0 |
| Nurse Practitioner | 100\% | \$119,683 | 0.0\% | \$0 |
| Nurse Practitioner | 100\% | \$102,657 | 0.0\% | \$0 |
| Nurse Practitioner | 90\% | \$93,821 | 0.0\% | \$0 |
| Nurse Practitioner | 50\% | \$51,375 | 0.0\% | \$0 |
| Nurse Practitioner | 100\% | \$98,826 | 0.0\% | \$0 |
| Nurse Practitioner | 100\% | \$102,750 | 0.0\% | \$0 |
| Nurse Practitioner/S | 100\% | \$101,613 | 0.0\% | \$0 |
| Nurse Research | 100\% | \$66,601 | 0.0\% | \$0 |
| Nurse/Patient Coordinator | 100\% | \$75,002 | 100.0\% | \$75,002 |
| Nurse/Patient Coordinator | 100\% | \$71,400 | 100.0\% | \$71,400 |
| Nurse/Patient Coordinator | 100\% | \$71,400 | 100.0\% | \$71,400 |
| Nurse/Patient Coordinator | 80\% | \$57,975 | 80.0\% | \$46,380 |
| Nurse/Patient Coordinator | 100\% | \$69,900 | 100.0\% | \$69,900 |
| Nursery Equipment Operator | 100\% | \$51,563 | 0.0\% | \$0 |
| Nursery Technologist | 100\% | \$64,189 | 0.0\% | \$0 |
| Nursery Worker | 100\% | \$46,842 | 0.0\% | \$0 |
| Nutritionist | 100\% | \$74,979 | 100.0\% | \$74,979 |
| Nutritionist | 100\% | \$70,511 | 100.0\% | \$70,511 |
| Nutritionist | 100\% | \$65,087 | 0.0\% | \$0 |
| Nutritionist | 100\% | \$59,809 | 100.0\% | \$59,809 |
| Occupational Safety Compliance Officer/S | 100\% | \$97,349 | 0.0\% | \$0 |
| Occupational Safety Compliance Officer/S | 100\% | \$91,018 | 100.0\% | \$91,018 |
| Occupational Safety Compliance Officer/S | 100\% | \$88,183 | 0.0\% | \$0 |
| Occupational Safety Compliance Officer/S | 100\% | \$88,182 | 100.0\% | \$88,182 |
| Occupational Therapist II | 90\% | \$65,899 | 0.0\% | \$0 |
| Ofc Of The Prov Budget \& Personnel Ofcr | 100\% | \$144,566 | 100.0\% | \$144,566 |
| Office Administrator/CTU | 100\% | \$74,526 | 0.0\% | \$0 |
| Office Assistant II | 100\% | \$34,798 | 0.0\% | \$0 |
| Office Assistant II | 100\% | \$33,779 | 0.0\% | \$0 |
| Office Assistant II | 100\% | \$37,419 | 0.0\% | \$0 |
| Office Assistant II | 100\% | \$39,770 | 0.0\% | \$0 |
| Office Assistant II | 100\% | \$41,101 | 0.0\% | \$0 |
| Office Assistant II | 50\% | \$19,157 | 50.0\% | \$9,578 |
| Office Assistant II | 100\% | \$39,770 | 100.0\% | \$39,770 |
| Office Assistant II | 100\% | \$39,770 | 0.0\% | \$0 |
| Office Assistant II | 100\% | \$39,770 | 0.0\% | \$0 |

## Job Title

Office Assistant II
Office Assistant II
Office Assistant II
Office Assistant II
Office Assistant II
Office Assistant II
Office Assistant II
Office Assistant II
Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III Office Assistant III Office Assistant III
Office Assistant III
Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III
Office Assistant III Office Assistant III

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$32,802 | 0.0\% | \$0 |
| 100\% | \$38,480 | 50.0\% | \$19,240 |
| 100\% | \$38,459 | 0.0\% | \$0 |
| 100\% | \$34,944 | 0.0\% | \$0 |
| 100\% | \$39,770 | 0.0\% | \$0 |
| 100\% | \$51,605 | 100.0\% | \$51,605 |
| 100\% | \$39,770 | 0.0\% | \$0 |
| 100\% | \$35,547 | 0.0\% | \$0 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$49,150 | 100.0\% | \$49,150 |
| 100\% | \$50,274 | 100.0\% | \$50,274 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$57,824 | 100.0\% | \$57,824 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 90\% | \$57,789 | 0.0\% | \$0 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$48,360 | 100.0\% | \$48,360 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$52,437 | 0.0\% | \$0 |
| 100\% | \$47,507 | 100.0\% | \$47,507 |
| 100\% | \$55,286 | 100.0\% | \$55,286 |
| 100\% | \$51,189 | 100.0\% | \$51,189 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$60,362 | 100.0\% | \$60,362 |
| 90\% | \$42,719 | 90.0\% | \$38,447 |
| 100\% | \$42,515 | 100.0\% | \$42,515 |
| 100\% | \$50,086 | 0.0\% | \$0 |
| 100\% | \$56,389 | 100.0\% | \$56,389 |
| 100\% | \$53,622 | 100.0\% | \$53,622 |
| 100\% | \$68,682 | 100.0\% | \$68,682 |
| 100\% | \$47,403 | 100.0\% | \$47,403 |
| 90\% | \$49,795 | 90.0\% | \$44,816 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$54,517 | 100.0\% | \$54,517 |
| 90\% | \$45,078 | 90.0\% | \$40,570 |
| 100\% | \$51,750 | 100.0\% | \$51,750 |
| 100\% | \$41,267 | 100.0\% | \$41,267 |
| 100\% | \$72,280 | 0.0\% | \$0 |
| 100\% | \$51,043 | 100.0\% | \$51,043 |
| 100\% | \$51,376 | 100.0\% | \$51,376 |
| 100\% | \$47,195 | 100.0\% | \$47,195 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$42,515 | 100.0\% | \$42,515 |
| 100\% | \$50,086 | 0.0\% | \$0 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$58,157 | 90.0\% | \$52,341 |
| 100\% | \$47,486 | 100.0\% | \$47,486 |
| 100\% | \$40,082 | 100.0\% | \$40,082 |
| 80\% | \$40,069 | 80.0\% | \$32,055 |
| 100\% | \$50,086 | 0.0\% | \$0 |
| 100\% | \$59,696 | 100.0\% | \$59,696 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |

## Job Title

Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III
Office Assistant III
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Office Assistant III
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Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III Office Assistant III

| CUL | Annual Salary | GF Salary\% | GF Salary |
| ---: | ---: | ---: | ---: |
| $100 \%$ | $\$ 48,110$ | $40.0 \%$ | $\$ 19,244$ |
| $100 \%$ | $\$ 47,840$ | $75.0 \%$ | $\$ 35,880$ |
| $100 \%$ | $\$ 56,805$ | $100.0 \%$ | $\$ 56,805$ |
| $100 \%$ | $\$ 52,790$ | $100.0 \%$ | $\$ 52,790$ |
| $100 \%$ | $\$ 46,509$ | $100.0 \%$ | $\$ 46,509$ |
| $100 \%$ | $\$ 48,298$ | $100.0 \%$ | $\$ 48,298$ |
| $100 \%$ | $\$ 48,256$ | $100.0 \%$ | $\$ 48,256$ |
| $100 \%$ | $\$ 4,942$ | $100.0 \%$ | $\$ 48,942$ |
| $100 \%$ | $\$ 44,366$ | $100.0 \%$ | $\$ 44,366$ |
| $100 \%$ | $\$ 42,536$ | $100.0 \%$ | $\$ 42,536$ |
| $100 \%$ | $\$ 55,203$ | $100.0 \%$ | $\$ 55,203$ |
| $100 \%$ | $\$ 54,059$ | $100.0 \%$ | $\$ 54,059$ |
| $100 \%$ | $\$ 50,086$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 51,376$ | $100.0 \%$ | $\$ 51,376$ |
| $100 \%$ | $\$ 50,086$ | $100.0 \%$ | $\$ 50,086$ |
| $100 \%$ | $\$ 50,086$ | $100.0 \%$ | $\$ 50,086$ |
| $100 \%$ | $\$ 50,086$ | $100.0 \%$ | $\$ 50,086$ |
| $100 \%$ | $\$ 48,963$ | $100.0 \%$ | $\$ 48,963$ |
| $100 \%$ | $\$ 50,086$ | $100.0 \%$ | $\$ 50,086$ |
| $100 \%$ | $\$ 48,027$ | $100.0 \%$ | $\$ 48,027$ |
| $100 \%$ | $\$ 50,086$ | $100.0 \%$ | $\$ 50,086$ |
| $100 \%$ | $\$ 50,086$ | $100.0 \%$ | $\$ 50,086$ |
| $100 \%$ | $\$ 45,635$ | $100.0 \%$ | $\$ 45,635$ |
| $100 \%$ | $\$ 48,630$ | $15.0 \%$ | $\$ 7,295$ |
| $100 \%$ | $\$ 56,285$ | $0.0 \%$ | $\$ 0$ |
| $90 \%$ | $\$ 45,078$ | $90.0 \%$ | $\$ 40,570$ |
| $100 \%$ | $\$ 46,218$ | $100.0 \%$ | $\$ 46,218$ |
| $100 \%$ | $\$ 51,189$ | $100.0 \%$ | $\$ 51,189$ |
| $100 \%$ | $\$ 52,374$ | $100.0 \%$ | $\$ 52,374$ |
| $100 \%$ | $\$ 50,086$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 43,160$ | $100.0 \%$ | $\$ 43,160$ |
| $100 \%$ | $\$ 50,086$ | $100.0 \%$ | $\$ 50,086$ |
| $100 \%$ | $\$ 51,605$ | $100.0 \%$ | $\$ 51,605$ |
| $100 \%$ | $\$ 43,514$ | $100.0 \%$ | $\$ 43,514$ |
| $100 \%$ | $\$ 50,086$ | $100.0 \%$ | $\$ 50,086$ |
| $100 \%$ | $\$ 50,086$ | $95.0 \%$ | $\$ 47,582$ |
| $100 \%$ | $\$ 50,086$ | $60.0 \%$ | $\$ 30,052$ |
| $100 \%$ | $\$ 50,086$ | $100.0 \%$ | $\$ 50,086$ |
| $100 \%$ | $\$ 40,602$ | $100.0 \%$ | $\$ 40,602$ |
| $100 \%$ | $\$ 50,086$ | $100.0 \%$ | $\$ 50,086$ |
| $100 \%$ | $\$ 50,918$ | $100.0 \%$ | $\$ 50,918$ |
| $100 \%$ | $\$ 40,602$ | $100.0 \%$ | $\$ 40,602$ |
| $100 \%$ | $\$ 50,045$ | $100.0 \%$ | $\$ 50,045$ |
| $100 \%$ | $\$ 47,029$ | $100.0 \%$ | $\$ 47,029$ |
| $70 \%$ | $\$ 42,282$ | $70.0 \%$ | $\$ 29,598$ |
| $100 \%$ | $\$ 45,178$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 54,538$ | $100.0 \%$ | $\$ 54,538$ |
| $100 \%$ | $\$ 50,086$ | $100.0 \%$ | $\$ 50,086$ |
| $100 \%$ | $\$ 50,086$ | $100.0 \%$ | $\$ 50,086$ |
| $100 \%$ | $\$ 50,086$ | $100.0 \%$ | $\$ 50,086$ |
| $100 \%$ | $\$ 50,502$ | $100.0 \%$ | $\$ 50,502$ |
| $100 \%$ | $\$ 45,240$ | $\$ 45,240$ |  |
| $90 \%$ | $\$ 49,571$ | $\$ 0 \%$ | $\$ 0$ |
| $50 \%$ | $\$ 27,997$ | $\$ 3,206$ |  |
| $80 \%$ | $\$ 40,069$ | $0.0 \%$ | $\$ 0$ |
|  |  |  |  |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Office Assistant III | 100\% | \$54,267 | 0.0\% | \$0 |
| Office Assistant III | 100\% | \$50,086 | 0.0\% | \$0 |
| Office Assistant III | 100\% | \$54,475 | 100.0\% | \$54,475 |
| Office Assistant III | 100\% | \$51,043 | 100.0\% | \$51,043 |
| Office Assistant III | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Office Assistant III | 100\% | \$44,366 | 0.0\% | \$0 |
| Office Assistant III | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Office Assistant III | 100\% | \$50,086 | 0.0\% | \$0 |
| Office Assistant III | 100\% | \$50,086 | 0.0\% | \$0 |
| Office Assistant III | 100\% | \$48,838 | 0.0\% | \$0 |
| Office Assistant III | 100\% | \$42,286 | 0.0\% | \$0 |
| Office Assistant III | 93\% | \$50,428 | 0.0\% | \$0 |
| Office Assistant III | 100\% | \$59,176 | 100.0\% | \$59,176 |
| Office Assistant III | 100\% | \$57,595 | 100.0\% | \$57,595 |
| Office Assistant III | 100\% | \$49,795 | 100.0\% | \$49,795 |
| Office Assistant III | 100\% | \$54,246 | 100.0\% | \$54,246 |
| Office Assistant III | 100\% | \$47,403 | 0.0\% | \$0 |
| Office Assistant III | 100\% | \$48,838 | 0.0\% | \$0 |
| Office Assistant III | 100\% | \$51,106 | 0.0\% | \$0 |
| Office Assistant III | 80\% | \$36,059 | 0.0\% | \$0 |
| Office Assistant III | 70\% | \$36,546 | 0.0\% | \$0 |
| Office Assistant III | 100\% | \$43,035 | 100.0\% | \$43,035 |
| Office Assistant III | 100\% | \$49,858 | 100.0\% | \$49,858 |
| Office Assistant III | 100\% | \$43,805 | 100.0\% | \$43,805 |
| Office Assistant III | 100\% | \$49,317 | 100.0\% | \$49,317 |
| Office Assistant III | 100\% | \$40,082 | 100.0\% | \$40,082 |
| Office Assistant III | 100\% | \$51,563 | 100.0\% | \$51,563 |
| Office Assistant III | 100\% | \$56,618 | 100.0\% | \$56,618 |
| Office Assistant III | 100\% | \$52,666 | 100.0\% | \$52,666 |
| Office Assistant III | 100\% | \$51,646 | 100.0\% | \$51,646 |
| Office Assistant III | 100\% | \$50,024 | 0.0\% | \$0 |
| Office Assistant III | 100\% | \$47,362 | 100.0\% | \$47,362 |
| Office Assistant III | 100\% | \$43,805 | 0.0\% | \$0 |
| Office Assistant III | 100\% | \$56,597 | 100.0\% | \$56,597 |
| Office Assistant III | 100\% | \$40,685 | 100.0\% | \$40,685 |
| Office Assistant III | 100\% | \$43,805 | 0.0\% | \$0 |
| Office Assistant IV | 100\% | \$59,322 | 95.0\% | \$56,356 |
| Office Assistant IV | 100\% | \$54,101 | 70.0\% | \$37,871 |
| Office Assistant IV | 100\% | \$55,182 | 80.0\% | \$44,146 |
| Office Assistant IV | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Assistant IV | 100\% | \$45,947 | 100.0\% | \$45,947 |
| Office Assistant IV | 100\% | \$55,578 | 100.0\% | \$55,578 |
| Office Assistant IV | 100\% | \$57,949 | 100.0\% | \$57,949 |
| Office Assistant IV | 100\% | \$50,752 | 0.0\% | \$0 |
| Office Assistant IV | 100\% | \$56,888 | 100.0\% | \$56,888 |
| Office Assistant IV | 100\% | \$48,776 | 100.0\% | \$48,776 |
| Office Assistant IV | 100\% | \$58,302 | 100.0\% | \$58,302 |
| Office Assistant IV | 90\% | \$47,998 | 0.0\% | \$0 |
| Office Assistant IV | 100\% | \$49,774 | 100.0\% | \$49,774 |
| Office Assistant IV | 90\% | \$48,691 | 90.0\% | \$43,822 |
| Office Assistant IV | 100\% | \$58,906 | 100.0\% | \$58,906 |
| Office Assistant IV | 100\% | \$53,893 | 100.0\% | \$53,893 |
| Office Assistant IV | 100\% | \$49,795 | 100.0\% | \$49,795 |
| Office Assistant IV | 100\% | \$58,406 | 100.0\% | \$58,406 |
| Office Assistant IV | 100\% | \$57,366 | 33.3\% | \$19,120 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Office Assistant IV | 100\% | \$54,912 | 100.0\% | \$54,912 |
| Office Assistant IV | 100\% | \$53,040 | 100.0\% | \$53,040 |
| Office Assistant IV | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Assistant IV | 100\% | \$54,101 | 0.0\% | \$0 |
| Office Assistant IV | 100\% | \$52,591 | 100.0\% | \$52,591 |
| Office Assistant IV | 100\% | \$43,306 | 100.0\% | \$43,306 |
| Office Assistant IV | 100\% | \$45,947 | 100.0\% | \$45,947 |
| Office Assistant IV | 100\% | \$52,666 | 60.0\% | \$31,599 |
| Office Assistant IV | 100\% | \$49,795 | 100.0\% | \$49,795 |
| Office Assistant IV | 100\% | \$52,582 | 60.0\% | \$31,549 |
| Office Assistant IV | 100\% | \$55,099 | 0.0\% | \$0 |
| Office Assistant IV | 100\% | \$53,269 | 100.0\% | \$53,269 |
| Office Assistant IV | 80\% | \$47,441 | 12.0\% | \$5,693 |
| Office Assistant IV | 100\% | \$63,357 | 90.0\% | \$57,021 |
| Office Assistant IV | 100\% | \$48,797 | 0.0\% | \$0 |
| Office Assistant IV | 100\% | \$54,101 | 40.0\% | \$21,640 |
| Office Assistant IV | 100\% | \$62,733 | 54.0\% | \$33,876 |
| Office Assistant IV | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Assistant IV | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Assistant IV | 100\% | \$44,886 | 100.0\% | \$44,886 |
| Office Assistant IV | 100\% | \$57,949 | 75.0\% | \$43,462 |
| Office Assistant IV | 100\% | \$47,320 | 100.0\% | \$47,320 |
| Office Assistant IV | 100\% | \$48,298 | 0.0\% | \$0 |
| Office Assistant IV | 100\% | \$52,541 | 100.0\% | \$52,541 |
| Office Assistant IV | 100\% | \$52,832 | 0.0\% | \$0 |
| Office Assistant IV | 100\% | \$48,755 | 100.0\% | \$48,755 |
| Office Assistant IV | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Assistant IV | 100\% | \$45,252 | 100.0\% | \$45,252 |
| Office Assistant IV | 100\% | \$58,510 | 53.7\% | \$31,420 |
| Office Assistant IV | 100\% | \$52,915 | 100.0\% | \$52,915 |
| Office Assistant IV | 100\% | \$50,003 | 100.0\% | \$50,003 |
| Office Assistant IV | 100\% | \$56,784 | 100.0\% | \$56,784 |
| Office Assistant IV | 100\% | \$54,267 | 100.0\% | \$54,267 |
| Office Assistant IV | 100\% | \$54,101 | 0.0\% | \$0 |
| Office Assistant IV | 100\% | \$57,658 | 90.0\% | \$51,886 |
| Office Assistant IV | 100\% | \$54,101 | 0.0\% | \$0 |
| Office Assistant IV | 100\% | \$51,854 | 50.0\% | \$25,927 |
| Office Assistant IV | 100\% | \$51,792 | 100.0\% | \$51,792 |
| Office Assistant IV | 100\% | \$52,478 | 100.0\% | \$52,478 |
| Office Assistant IV | 100\% | \$51,542 | 100.0\% | \$51,542 |
| Office Assistant IV | 100\% | \$47,840 | 100.0\% | \$47,840 |
| Office Assistant IV | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Assistant IV | 75\% | \$34,944 | 75.0\% | \$26,208 |
| Office Assistant IV | 100\% | \$43,306 | 100.0\% | \$43,306 |
| Office Assistant IV | 100\% | \$56,950 | 15.0\% | \$8,543 |
| Office Assistant IV | 50\% | \$27,352 | 50.0\% | \$13,676 |
| Office Assistant IV | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Coordinator I | 100\% | \$43,306 | 0.0\% | \$0 |
| Office Coordinator I | 100\% | \$54,101 | 0.0\% | \$0 |
| Office Coordinator I | 100\% | \$52,291 | 100.0\% | \$52,291 |
| Office Coordinator I | 100\% | \$52,666 | 100.0\% | \$52,666 |
| Office Coordinator I | 90\% | \$48,691 | 0.0\% | \$0 |
| Office Coordinator I | 100\% | \$46,259 | 33.3\% | \$15,404 |
| Office Coordinator I | 100\% | \$47,008 | 100.0\% | \$47,008 |
| Office Coordinator I | 100\% | \$51,834 | 95.0\% | \$49,242 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Office Coordinator I | 100\% | \$49,754 | 100.0\% | \$49,754 |
| Office Coordinator I | 100\% | \$52,915 | 100.0\% | \$52,915 |
| Office Coordinator I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Coordinator I | 90\% | \$46,351 | 0.0\% | \$0 |
| Office Coordinator I | 100\% | \$51,542 | 100.0\% | \$51,542 |
| Office Coordinator I | 100\% | \$54,101 | 0.0\% | \$0 |
| Office Coordinator I | 100\% | \$50,773 | 100.0\% | \$50,773 |
| Office Coordinator I | 100\% | \$44,990 | 100.0\% | \$44,990 |
| Office Coordinator I | 100\% | \$49,774 | 100.0\% | \$49,774 |
| Office Coordinator I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Coordinator I | 100\% | \$63,066 | 0.0\% | \$0 |
| Office Coordinator I | 100\% | \$49,317 | 0.0\% | \$0 |
| Office Coordinator I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Coordinator I | 100\% | \$55,723 | 100.0\% | \$55,723 |
| Office Coordinator I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Coordinator I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Coordinator I | 100\% | \$62,982 | 100.0\% | \$62,982 |
| Office Coordinator I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Coordinator I | 100\% | \$63,357 | 0.0\% | \$0 |
| Office Coordinator I | 90\% | \$49,758 | 90.0\% | \$44,782 |
| Office Coordinator I | 100\% | \$53,040 | 0.0\% | \$0 |
| Office Coordinator I | 100\% | \$50,773 | 100.0\% | \$50,773 |
| Office Coordinator I | 90\% | \$46,145 | 72.0\% | \$33,224 |
| Office Coordinator I | 100\% | \$49,317 | 0.0\% | \$0 |
| Office Coordinator I | 100\% | \$46,030 | 100.0\% | \$46,030 |
| Office Coordinator I | 100\% | \$48,859 | 100.0\% | \$48,859 |
| Office Coordinator I | 100\% | \$52,229 | 95.0\% | \$49,617 |
| Office Coordinator I | 100\% | \$51,667 | 0.0\% | \$0 |
| Office Coordinator I | 100\% | \$58,282 | 100.0\% | \$58,282 |
| Office Coordinator I | 100\% | \$50,794 | 100.0\% | \$50,794 |
| Office Coordinator I | 100\% | \$59,197 | 100.0\% | \$59,197 |
| Office Coordinator I | 100\% | \$53,435 | 80.0\% | \$42,748 |
| Office Coordinator I | 100\% | \$47,486 | 100.0\% | \$47,486 |
| Office Coordinator I | 95\% | \$45,474 | 47.5\% | \$21,600 |
| Office Coordinator I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Coordinator I | 100\% | \$46,010 | 100.0\% | \$46,010 |
| Office Coordinator I | 100\% | \$43,306 | 100.0\% | \$43,306 |
| Office Coordinator I | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Office Coordinator I | 100\% | \$51,522 | 0.0\% | \$0 |
| Office Coordinator II | 100\% | \$52,000 | 100.0\% | \$52,000 |
| Office Coordinator II | 100\% | \$57,658 | 100.0\% | \$57,658 |
| Office Coordinator II | 100\% | \$52,645 | 0.0\% | \$0 |
| Office Coordinator II | 100\% | \$58,302 | 100.0\% | \$58,302 |
| Office Coordinator II | 100\% | \$59,467 | 100.0\% | \$59,467 |
| Office Coordinator II | 90\% | \$52,472 | 90.0\% | \$47,225 |
| Office Coordinator II | 100\% | \$58,302 | 100.0\% | \$58,302 |
| Office Coordinator II | 100\% | \$58,302 | 100.0\% | \$58,302 |
| Office Coordinator II | 100\% | \$58,302 | 100.0\% | \$58,302 |
| Office Coordinator II | 100\% | \$54,267 | 0.0\% | \$0 |
| Office Coordinator II | 100\% | \$58,302 | 100.0\% | \$58,302 |
| Office Coordinator II | 100\% | \$62,899 | 100.0\% | \$62,899 |
| Office Coordinator II | 100\% | \$51,210 | 100.0\% | \$51,210 |
| Office Coordinator II | 100\% | \$58,302 | 100.0\% | \$58,302 |
| Office Coordinator II | 100\% | \$59,592 | 100.0\% | \$59,592 |
| Office Coordinator II | 100\% | \$48,152 | 100.0\% | \$48,152 |

## Job Title

| Office Coordinator II | 90\% | \$60,260 | 22.5\% | \$13,558 |
| :---: | :---: | :---: | :---: | :---: |
| Office Coordinator II | 100\% | \$61,922 | 100.0\% | \$61,922 |
| Office Coordinator II | 100\% | \$68,286 | 100.0\% | \$68,286 |
| Office Coordinator II | 100\% | \$59,592 | 100.0\% | \$59,592 |
| Office Coordinator II | 100\% | \$57,782 | 100.0\% | \$57,782 |
| Office Coordinator II | 100\% | \$49,608 | 0.0\% | \$0 |
| Office Coordinator II | 100\% | \$63,773 | 100.0\% | \$63,773 |
| Office Coordinator II | 100\% | \$57,699 | 0.0\% | \$0 |
| Office Coordinator II | 100\% | \$54,288 | 100.0\% | \$54,288 |
| Office Coordinator II | 50\% | \$28,777 | 50.0\% | \$14,388 |
| Office Coordinator II | 100\% | \$58,448 | 100.0\% | \$58,448 |
| Office Coordinator II | 100\% | \$48,838 | 100.0\% | \$48,838 |
| Office Coordinator II | 100\% | \$48,173 | 100.0\% | \$48,173 |
| Office Coordinator II | 100\% | \$65,104 | 100.0\% | \$65,104 |
| Office Coordinator II | 100\% | \$56,014 | 70.0\% | \$39,210 |
| Office Coordinator II | 100\% | \$51,189 | 100.0\% | \$51,189 |
| Office Coordinator II | 100\% | \$59,488 | 100.0\% | \$59,488 |
| Office Coordinator II | 100\% | \$53,643 | 100.0\% | \$53,643 |
| Office Coordinator II | 100\% | \$48,797 | 100.0\% | \$48,797 |
| Office Coordinator II | 100\% | \$57,283 | 100.0\% | \$57,283 |
| Office Coordinator II | 100\% | \$59,322 | 100.0\% | \$59,322 |
| Office Coordinator II | 100\% | \$48,173 | 0.0\% | \$0 |
| Office Coordinator II | 100\% | \$58,302 | 100.0\% | \$58,302 |
| Office Supervisor I | 100\% | \$70,511 | 100.0\% | \$70,511 |
| Office Supervisor I | 100\% | \$58,067 | 100.0\% | \$58,067 |
| Office Supervisor I | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Office Supervisor I | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Office Supervisor I | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Office Supervisor I | 100\% | \$68,889 | 100.0\% | \$68,889 |
| Office Supervisor I | 100\% | \$55,708 | 100.0\% | \$55,708 |
| Office Supervisor II | 100\% | \$58,437 | 100.0\% | \$58,437 |
| Office Supervisor II | 100\% | \$65,985 | 100.0\% | \$65,985 |
| Office Supervisor II | 100\% | \$56,589 | 100.0\% | \$56,589 |
| Office Supervisor II | 100\% | \$56,513 | 100.0\% | \$56,513 |
| Office Supervisor II | 100\% | \$58,437 | 100.0\% | \$58,437 |
| Office Supervisor II | 90\% | \$56,607 | 90.0\% | \$50,946 |
| Office Supervisor II | 100\% | \$56,263 | 0.0\% | \$0 |
| Office Supervisor II | 100\% | \$58,494 | 0.0\% | \$0 |
| Office Supervisor II | 100\% | \$57,090 | 0.0\% | \$0 |
| Office Supervisor II | 100\% | \$61,358 | 100.0\% | \$61,358 |
| Office Supervisor II | 100\% | \$66,984 | 100.0\% | \$66,984 |
| Office Supervisor II | 100\% | \$61,650 | 100.0\% | \$61,650 |
| Office Supervisor II | 100\% | \$72,984 | 100.0\% | \$72,984 |
| Office Supervisor II | 100\% | \$56,546 | 100.0\% | \$56,546 |
| Office Supervisor II | 100\% | \$64,574 | 0.0\% | \$0 |
| Office Supervisor II | 100\% | \$58,437 | 100.0\% | \$58,437 |
| Office Supervisor II | 100\% | \$63,357 | 100.0\% | \$63,357 |
| Office Supervisor II | 100\% | \$70,898 | 100.0\% | \$70,898 |
| Office Supervisor II | 100\% | \$65,987 | 100.0\% | \$65,987 |
| Office Supervisor II | 100\% | \$58,437 | 100.0\% | \$58,437 |
| Office Supervisor II | 100\% | \$60,792 | 0.0\% | \$0 |
| Office Supervisor III | 100\% | \$75,935 | 100.0\% | \$75,935 |
| Office Supervisor III | 100\% | \$69,411 | 0.0\% | \$0 |
| Office Supervisor III | 100\% | \$63,102 | 0.0\% | \$0 |
| Office Supervisor III | 100\% | \$71,465 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Office Supervisor III | 100\% | \$56,003 | 0.0\% | \$0 |
| Office Supervisor III | 100\% | \$75,327 | 100.0\% | \$75,327 |
| Office Supervisor III | 100\% | \$63,102 | 0.0\% | \$0 |
| Office Supervisor III | 100\% | \$67,701 | 100.0\% | \$67,701 |
| Office Supervisor III | 100\% | \$77,968 | 100.0\% | \$77,968 |
| Office Supervisor III | 100\% | \$77,443 | 0.0\% | \$0 |
| Office Supervisor III | 100\% | \$63,102 | 0.0\% | \$0 |
| Office Supervisor III | 100\% | \$63,771 | 0.0\% | \$0 |
| Office Supervisor III | 100\% | \$81,727 | 100.0\% | \$81,727 |
| Office Supervisor III | 100\% | \$85,425 | 0.0\% | \$0 |
| OPB Assistant Budget Officer | 100\% | \$91,653 | 100.0\% | \$91,653 |
| OPB Assistant Budget Officer | 100\% | \$100,284 | 100.0\% | \$100,284 |
| OPB Assistant Budget Officer | 100\% | \$91,036 | 100.0\% | \$91,036 |
| Operations and Safety Coordinator | 95\% | \$59,946 | 95.0\% | \$56,949 |
| Operations and Safety Coordinator/S | 100\% | \$63,102 | 0.0\% | \$0 |
| Operations and Safety Coordinator/S | 100\% | \$59,494 | 100.0\% | \$59,500 |
| Operations Coordinator | 100\% | \$54,372 | 100.0\% | \$54,372 |
| Operations Coordinator | 100\% | \$55,125 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$54,085 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$54,085 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$54,085 | 100.0\% | \$54,085 |
| Operations Coordinator | 100\% | \$56,882 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$51,653 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$73,755 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$54,085 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$43,268 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$46,956 | 100.0\% | \$46,956 |
| Operations Coordinator | 100\% | \$53,551 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$45,210 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$52,254 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$55,680 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$54,086 | 100.0\% | \$54,086 |
| Operations Coordinator | 100\% | \$52,569 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$46,484 | 100.0\% | \$46,484 |
| Operations Coordinator | 100\% | \$53,758 | 100.0\% | \$53,758 |
| Operations Coordinator | 100\% | \$54,086 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$46,760 | 100.0\% | \$46,760 |
| Operations Coordinator | 100\% | \$54,085 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$54,085 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$43,268 | 100.0\% | \$43,268 |
| Operations Coordinator | 100\% | \$54,085 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$55,998 | 100.0\% | \$55,998 |
| Operations Coordinator | 100\% | \$49,766 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$54,867 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$54,086 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$51,243 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$54,329 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$51,683 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$58,923 | 0.0\% | \$0 |
| Operations Coordinator | 50\% | \$29,737 | 50.0\% | \$14,869 |
| Operations Coordinator | 100\% | \$58,036 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$49,320 | 100.0\% | \$49,320 |
| Operations Coordinator | 100\% | \$49,834 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$54,085 | 0.0\% | \$0 |
| Operations Coordinator | 100\% | \$54,085 | 0.0\% | \$0 |

## Job Title

Operations Coordinator
Operations Coordinator
Operations Coordinator
Operations Coordinator
Operations Coordinator
Operations Coordinator
Operations Coordinato
Operations Coordinator
Operations Coordinator
Operations Coordinator
Operations Coordinator
Operations Coordinator
Operations Coordinator
Operations Coordinator
Operations Coordinato
Operations Forester
Operations Supervisor I
Operations Supervisor I
Operations Supervisor I
Operations Supervisor I
Operations Supervisor I
Operations Supervisor I
Operations Supervisor I
Operations Supervisor I
Operations Supervisor I
Operations Supervisor I
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$54,090 | 100.0\% | \$54,090 |
| 100\% | \$58,067 | 0.0\% | \$0 |
| 100\% | \$54,085 | 0.0\% | \$0 |
| 100\% | \$54,085 | 0.0\% | \$0 |
| 100\% | \$54,085 | 0.0\% | \$0 |
| 65\% | \$36,000 | 65.0\% | \$23,400 |
| 100\% | \$46,238 | 0.0\% | \$0 |
| 100\% | \$48,162 | 100.0\% | \$48,162 |
| 100\% | \$56,732 | 90.0\% | \$51,059 |
| 100\% | \$54,119 | 93.0\% | \$50,331 |
| 100\% | \$58,179 | 75.0\% | \$43,634 |
| 100\% | \$54,085 | 0.0\% | \$0 |
| 100\% | \$51,418 | 0.0\% | \$0 |
| 100\% | \$47,415 | 0.0\% | \$0 |
| 100\% | \$47,415 | 100.0\% | \$47,415 |
| 100\% | \$60,246 | 0.0\% | \$0 |
| 100\% | \$58,437 | 0.0\% | \$0 |
| 100\% | \$61,686 | 95.0\% | \$58,602 |
| 100\% | \$54,085 | 0.0\% | \$0 |
| 100\% | \$54,086 | 0.0\% | \$0 |
| 100\% | \$64,683 | 100.0\% | \$64,683 |
| 100\% | \$49,282 | 0.0\% | \$0 |
| 100\% | \$51,375 | 100.0\% | \$51,375 |
| 100\% | \$57,795 | 0.0\% | \$0 |
| 100\% | \$52,916 | 0.0\% | \$0 |
| 100\% | \$54,085 | 0.0\% | \$0 |
| 100\% | \$54,086 | 0.0\% | \$0 |
| 100\% | \$58,888 | 100.0\% | \$58,888 |
| 100\% | \$54,086 | 0.0\% | \$0 |
| 100\% | \$44,183 | 0.0\% | \$0 |
| 100\% | \$54,869 | 100.0\% | \$54,869 |
| 75\% | \$50,075 | 0.0\% | \$0 |
| 100\% | \$71,348 | 0.0\% | \$0 |
| 100\% | \$54,085 | 100.0\% | \$54,085 |
| 100\% | \$59,081 | 0.0\% | \$0 |
| 100\% | \$55,324 | 0.0\% | \$0 |
| 100\% | \$72,108 | 0.0\% | \$0 |
| 100\% | \$52,479 | 100.0\% | \$52,479 |
| 100\% | \$69,087 | 80.0\% | \$55,270 |
| 100\% | \$58,579 | 100.0\% | \$58,579 |
| 100\% | \$58,437 | 0.0\% | \$0 |
| 100\% | \$61,256 | 0.0\% | \$0 |
| 100\% | \$62,290 | 0.0\% | \$0 |
| 100\% | \$59,194 | 0.0\% | \$0 |
| 100\% | \$59,570 | 0.0\% | \$0 |
| 100\% | \$59,194 | 0.0\% | \$0 |
| 100\% | \$59,861 | 0.0\% | \$0 |
| 100\% | \$61,714 | 70.0\% | \$43,200 |
| 100\% | \$56,873 | 0.0\% | \$0 |
| 100\% | \$72,095 | 100.0\% | \$72,095 |
| 100\% | \$57,543 | 0.0\% | \$0 |
| 100\% | \$62,316 | 100.0\% | \$62,316 |
| 100\% | \$59,344 | 0.0\% | \$0 |
| 100\% | \$58,839 | 100.0\% | \$58,839 |
| 100\% | \$52,479 | 100.0\% | \$52,479 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Operations Supervisor III | 100\% | \$63,102 | 0.0\% | \$0 |
| Operations Supervisor III | 100\% | \$90,131 | 100.0\% | \$90,131 |
| Operations Supervisor III | 100\% | \$63,308 | 0.0\% | \$0 |
| Operations Supervisor III | 100\% | \$61,413 | 100.0\% | \$61,413 |
| Operations Supervisor III | 100\% | \$66,513 | 100.0\% | \$66,513 |
| Operations Supervisor III | 100\% | \$59,595 | 0.0\% | \$0 |
| Operations Supervisor III | 100\% | \$68,051 | 100.0\% | \$68,051 |
| Operations Supervisor III | 100\% | \$72,881 | 0.0\% | \$0 |
| Operations Supervisor III | 100\% | \$66,195 | 0.0\% | \$0 |
| Operations Supervisor III | 100\% | \$63,758 | 0.0\% | \$0 |
| Operations Supervisor III | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Operations Supervisor III | 100\% | \$63,437 | 0.0\% | \$0 |
| Painter | 100\% | \$60,133 | 0.0\% | \$0 |
| Painter | 100\% | \$60,133 | 0.0\% | \$0 |
| Painter | 100\% | \$60,133 | 0.0\% | \$0 |
| Painter II | 100\% | \$69,285 | 0.0\% | \$0 |
| Parking Coordinator | 100\% | \$51,084 | 0.0\% | \$0 |
| Parking Coordinator | 100\% | \$61,538 | 0.0\% | \$0 |
| Parking Coordinator | 100\% | \$51,084 | 0.0\% | \$0 |
| Parking Coordinator | 100\% | \$51,084 | 0.0\% | \$0 |
| Parking Office Service Assistant | 100\% | \$47,611 | 0.0\% | \$0 |
| Parking Office Service Assistant | 100\% | \$41,538 | 0.0\% | \$0 |
| Parking Office Service Assistant | 100\% | \$39,499 | 0.0\% | \$0 |
| Parking Office Service Assistant | 100\% | \$49,504 | 0.0\% | \$0 |
| Parking Office Service Assistant | 100\% | \$39,499 | 0.0\% | \$0 |
| Parking Office Service Assistant | 100\% | \$42,890 | 0.0\% | \$0 |
| Parking Office Service Asst/Lead Worker | 100\% | \$53,955 | 0.0\% | \$0 |
| Payroll Assistant II | 100\% | \$52,582 | 100.0\% | \$52,582 |
| Payroll Assistant II | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Payroll Assistant II | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Payroll Assistant II | 100\% | \$54,101 | 100.0\% | \$54,101 |
| Performing Arts Assistant Director | 100\% | \$100,759 | 0.0\% | \$0 |
| Performing Arts Assistant Director | 100\% | \$92,052 | 0.0\% | \$0 |
| Performing Arts Assistant Director | 100\% | \$96,443 | 0.0\% | \$0 |
| Performing Arts Associate Director | 100\% | \$103,822 | 0.0\% | \$0 |
| Pest Control Worker | 100\% | \$47,778 | 0.0\% | \$0 |
| Pest Control Worker | 100\% | \$53,082 | 0.0\% | \$0 |
| Pesticide Coordinator | 100\% | \$51,664 | 0.0\% | \$0 |
| Pharmacist I | 100\% | \$108,266 | 0.0\% | \$0 |
| Pharmacist I | 100\% | \$107,804 | 0.0\% | \$0 |
| Pharmacist I | 100\% | \$108,354 | 0.0\% | \$0 |
| Pharmacist I | 50\% | \$55,326 | 0.0\% | \$0 |
| Pharmacist I/S | 100\% | \$119,515 | 0.0\% | \$0 |
| Pharmacist I/S | 100\% | \$119,787 | 0.0\% | \$0 |
| Pharmacist II | 100\% | \$150,697 | 0.0\% | \$0 |
| Pharmacy Technician I | 100\% | \$42,890 | 0.0\% | \$0 |
| Pharmacy Technician I | 100\% | \$42,890 | 0.0\% | \$0 |
| Pharmacy Technician I | 100\% | \$42,890 | 0.0\% | \$0 |
| Pharmacy Technician I | 100\% | \$42,890 | 0.0\% | \$0 |
| Pharmacy Technician I | 100\% | \$42,890 | 0.0\% | \$0 |
| Pharmacy Technician I | 100\% | \$42,890 | 0.0\% | \$0 |
| Pharmacy Technician I | 100\% | \$40,560 | 0.0\% | \$0 |
| Pharmacy Technician I | 100\% | \$42,890 | 0.0\% | \$0 |
| Phy/Astronomy Research Shop Sr Des FAB | 100\% | \$78,978 | 100.0\% | \$78,978 |
| Physical Plant Human Resources Manager | 100\% | \$144,061 | 0.0\% | \$0 |

UNIVERS ITY

## Job Title

| Physical Therapist I | 100\% | \$83,734 | 0.0\% | \$0 |
| :---: | :---: | :---: | :---: | :---: |
| Physical Therapist I | 100\% | \$83,104 | 0.0\% | \$0 |
| Physical Therapist I | 90\% | \$65,629 | 0.0\% | \$0 |
| Physical Therapist I | 90\% | \$63,721 | 0.0\% | \$0 |
| Physical Therapist II | 90\% | \$77,823 | 0.0\% | \$0 |
| Physical Therapist II | 90\% | \$82,077 | 0.0\% | \$0 |
| Physical Therapist III | 90\% | \$76,855 | 0.0\% | \$0 |
| Physical Therapist III | 90\% | \$99,123 | 0.0\% | \$0 |
| Physical Therapist III | 100\% | \$95,954 | 0.0\% | \$0 |
| Physical Therapy Assistant | 90\% | \$55,655 | 0.0\% | \$0 |
| Physical Therapy Assistant | 90\% | \$45,078 | 0.0\% | \$0 |
| Physical Therapy Assistant | 50\% | \$27,893 | 0.0\% | \$0 |
| Physical Therapy Assistant | 50\% | \$25,251 | 0.0\% | \$0 |
| Physicians Assistant | 100\% | \$93,959 | 100.0\% | \$93,959 |
| Physicians Assistant | 75\% | \$72,150 | 0.0\% | \$0 |
| Physicians Assistant | 100\% | \$94,122 | 0.0\% | \$0 |
| Physicians Assistant | 90\% | \$93,363 | 22.5\% | \$21,007 |
| Physicians Assistant | 60\% | \$61,650 | 60.0\% | \$36,990 |
| Physicians Assistant | 100\% | \$126,691 | 7.0\% | \$8,868 |
| Physicians Assistant | 90\% | \$87,592 | 0.0\% | \$0 |
| Physicians Assistant | 76\% | \$74,802 | 0.0\% | \$0 |
| Physicians Assistant | 50\% | \$55,525 | 0.0\% | \$0 |
| Physicians Assistant | 100\% | \$106,063 | 7.0\% | \$7,424 |
| Physicians Assistant | 50\% | \$48,663 | 0.0\% | \$0 |
| Physicians Assistant | 100\% | \$95,763 | 0.0\% | \$0 |
| Pipefitter | 100\% | \$72,550 | 0.0\% | \$0 |
| Pipefitter | 100\% | \$72,550 | 0.0\% | \$0 |
| Pipefitter | 100\% | \$72,550 | 0.0\% | \$0 |
| Pipefitter | 100\% | \$65,770 | 0.0\% | \$0 |
| Pipefitter | 100\% | \$72,550 | 0.0\% | \$0 |
| Pipefitter | 100\% | \$72,550 | 0.0\% | \$0 |
| Pipefitter | 100\% | \$72,550 | 0.0\% | \$0 |
| Pipefitter | 100\% | \$72,550 | 0.0\% | \$0 |
| Pipefitter | 100\% | \$72,550 | 0.0\% | \$0 |
| Pipefitter/Welder | 100\% | \$75,650 | 0.0\% | \$0 |
| Pipefitter/Welder | 100\% | \$75,650 | 0.0\% | \$0 |
| Pipefitter/Welder | 100\% | \$75,650 | 0.0\% | \$0 |
| Pipefitter/Welder | 100\% | \$75,650 | 0.0\% | \$0 |
| Pipefitter/Welder | 100\% | \$75,650 | 0.0\% | \$0 |
| Pipefitter/Welder | 100\% | \$75,650 | 0.0\% | \$0 |
| Pipefitter/Welder | 100\% | \$75,650 | 0.0\% | \$0 |
| Planetarium Manager | 100\% | \$85,563 | 91.9\% | \$78,641 |
| Planetarium Program Coordinator | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Planner/Inspector/Analyst I | 100\% | \$68,148 | 0.0\% | \$0 |
| Planner/Inspector/Analyst I | 100\% | \$70,421 | 0.0\% | \$0 |
| Planner/Inspector/Analyst I | 100\% | \$61,352 | 0.0\% | \$0 |
| Planner/Inspector/Analyst I | 100\% | \$69,969 | 0.0\% | \$0 |
| Planner/Inspector/Analyst I | 100\% | \$64,003 | 0.0\% | \$0 |
| Planner/Inspector/Analyst I | 100\% | \$77,820 | 0.0\% | \$0 |
| Planner/Inspector/Analyst I | 100\% | \$70,337 | 0.0\% | \$0 |
| Planner/Inspector/Analyst I/S | 100\% | \$78,523 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II | 100\% | \$83,906 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II | 100\% | \$83,906 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II | 100\% | \$88,139 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II | 100\% | \$83,906 | 0.0\% | \$0 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Planner/Inspector/Analyst II | 100\% | \$83,906 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II | 100\% | \$83,906 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II | 100\% | \$87,619 | 100.0\% | \$87,619 |
| Planner/Inspector/Analyst II | 100\% | \$80,053 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II | 100\% | \$86,381 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II | 100\% | \$80,274 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II | 100\% | \$85,766 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II | 100\% | \$83,906 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II | 100\% | \$84,461 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II | 100\% | \$83,255 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II | 100\% | \$79,094 | 0.0\% | \$0 |
| Planner/Inspector/Analyst II/S | 100\% | \$86,374 | 0.0\% | \$0 |
| Planner/Inspector/Analyst III | 100\% | \$95,961 | 0.0\% | \$0 |
| Planner/Inspector/Analyst III | 100\% | \$96,033 | 0.0\% | \$0 |
| Planner/Inspector/Analyst III | 100\% | \$94,961 | 0.0\% | \$0 |
| Planner/Inspector/Analyst III | 100\% | \$92,730 | 0.0\% | \$0 |
| Planner/Inspector/Analyst III | 100\% | \$88,101 | 0.0\% | \$0 |
| Planner/Inspector/Analyst III | 100\% | \$88,101 | 0.0\% | \$0 |
| Planner/Inspector/Analyst III | 100\% | \$82,784 | 0.0\% | \$0 |
| Planner/Inspector/Analyst III | 100\% | \$88,101 | 0.0\% | \$0 |
| Planner/Inspector/Analyst III | 100\% | \$88,101 | 0.0\% | \$0 |
| Planner/Inspector/Analyst III | 100\% | \$105,545 | 0.0\% | \$0 |
| Planner/Inspector/Analyst III | 100\% | \$90,650 | 0.0\% | \$0 |
| Planner/Inspector/Analyst III/S | 100\% | \$89,844 | 100.0\% | \$89,844 |
| Planner/Inspector/Analyst III/S | 100\% | \$91,092 | 0.0\% | \$0 |
| Plumber | 100\% | \$70,262 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$63,482 | 0.0\% | \$0 |
| Plumber | 100\% | \$63,482 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,218 | 98.0\% | \$70,773 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$72,550 | 0.0\% | \$0 |
| Plumber | 100\% | \$70,262 | 0.0\% | \$0 |
| Police Captain | 100\% | \$119,327 | 100.0\% | \$119,327 |
| Police Captain | 100\% | \$113,025 | 100.0\% | \$113,025 |
| Police Captain | 100\% | \$126,755 | 100.0\% | \$126,755 |
| Police Captain | 100\% | \$113,025 | 100.0\% | \$113,025 |
| Police Captain | 100\% | \$119,327 | 100.0\% | \$119,327 |
| Police Captain | 100\% | \$113,025 | 100.0\% | \$113,025 |
| Police Lieutenant | 100\% | \$103,598 | 100.0\% | \$103,598 |
| Police Lieutenant | 100\% | \$103,597 | 100.0\% | \$103,597 |
| Police Lieutenant | 100\% | \$107,235 | 100.0\% | \$107,235 |
| Police Lieutenant | 100\% | \$103,597 | 100.0\% | \$103,597 |
| Police Lieutenant | 100\% | \$103,598 | 100.0\% | \$103,598 |

## Job Title

Police Officer
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## Police Officer

Police Officer
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## Police Officer

## Police Officer

Police Officer
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Police Sergeant
Police Sergeant
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Police Sergeant

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$73,287 | 100.0\% | \$73,287 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$69,595 | 100.0\% | \$69,595 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$64,564 | 100.0\% | \$64,564 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$74,888 | 100.0\% | \$74,888 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$74,888 | 100.0\% | \$74,888 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$75,287 | 100.0\% | \$75,287 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$74,888 | 100.0\% | \$74,888 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$75,287 | 100.0\% | \$75,287 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$77,822 | 0.0\% | \$0 |
| 100\% | \$64,564 | 100.0\% | \$64,564 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$69,595 | 100.0\% | \$69,595 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$79,822 | 0.0\% | \$0 |
| 100\% | \$73,287 | 100.0\% | \$73,287 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$56,221 | 100.0\% | \$56,221 |
| 100\% | \$76,888 | 100.0\% | \$76,888 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$61,660 | 100.0\% | \$61,660 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$76,888 | 100.0\% | \$76,888 |
| 100\% | \$79,822 | 100.0\% | \$79,822 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$77,822 | 0.0\% | \$0 |
| 100\% | \$76,888 | 100.0\% | \$76,888 |
| 100\% | \$77,822 | 100.0\% | \$77,822 |
| 100\% | \$90,472 | 100.0\% | \$90,472 |
| 100\% | \$90,472 | 100.0\% | \$90,472 |
| 100\% | \$82,015 | 100.0\% | \$82,015 |
| 100\% | \$90,472 | 100.0\% | \$90,472 |
| 100\% | \$86,217 | 100.0\% | \$86,217 |
| 100\% | \$88,239 | 100.0\% | \$88,239 |
| 100\% | \$90,472 | 100.0\% | \$90,472 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Police Sergeant | 100\% | \$90,472 | 100.0\% | \$90,472 |
| Police Sergeant | 100\% | \$86,217 | 0.0\% | \$0 |
| Police Sergeant | 100\% | \$90,472 | 0.0\% | \$0 |
| Police Sergeant | 100\% | \$90,472 | 100.0\% | \$90,472 |
| Power Plant Helper | 100\% | \$36,795 | 0.0\% | \$0 |
| Power Plant Mechanic II | 100\% | \$66,955 | 0.0\% | \$0 |
| Power Plant Mechanic II | 100\% | \$66,955 | 0.0\% | \$0 |
| Power Plant Mechanic II | 100\% | \$63,232 | 0.0\% | \$0 |
| Power Plant Mechanic III | 100\% | \$74,027 | 0.0\% | \$0 |
| Power Plant Mechanic III | 100\% | \$74,027 | 0.0\% | \$0 |
| Power Plant Mechanic III | 100\% | \$74,027 | 0.0\% | \$0 |
| Power Plant Mechanic III | 100\% | \$74,027 | 0.0\% | \$0 |
| Power Plant Mechanic III | 100\% | \$74,027 | 0.0\% | \$0 |
| Power Plant Mechanic III | 100\% | \$74,027 | 0.0\% | \$0 |
| Power Plant Mechanic III | 100\% | \$74,027 | 0.0\% | \$0 |
| Power Plant Mechanic III | 100\% | \$74,027 | 0.0\% | \$0 |
| Power Plant Technician I | 100\% | \$48,422 | 0.0\% | \$0 |
| Power Plant Technician I | 100\% | \$45,843 | 0.0\% | \$0 |
| Power Plant Technician III | 100\% | \$74,027 | 0.0\% | \$0 |
| Power Plant Technician III | 100\% | \$74,027 | 0.0\% | \$0 |
| Power Plant Technician III | 100\% | \$74,027 | 0.0\% | \$0 |
| Power Plant Technician III | 100\% | \$74,027 | 0.0\% | \$0 |
| Preparator | 100\% | \$57,698 | 100.0\% | \$57,698 |
| Preparator | 100\% | \$58,497 | 100.0\% | \$58,497 |
| President-Exec Mgt | 100\% | \$800,000 | 100.0\% | \$800,000 |
| Presidential Events Coordinator | 100\% | \$92,207 | 100.0\% | \$92,207 |
| Preventive Maintenance Worker | 100\% | \$51,314 | 0.0\% | \$0 |
| Preventive Maintenance Worker | 100\% | \$51,314 | 0.0\% | \$0 |
| Preventive Maintenance Worker | 100\% | \$45,906 | 0.0\% | \$0 |
| Preventive Maintenance Worker | 100\% | \$51,314 | 0.0\% | \$0 |
| Preventive Maintenance Worker | 100\% | \$51,314 | 0.0\% | \$0 |
| Preventive Maintenance Worker | 100\% | \$51,314 | 0.0\% | \$0 |
| Preventive Maintenance Worker | 100\% | \$51,314 | 0.0\% | \$0 |
| Procurement Coor/Contract Admini I | 100\% | \$57,712 | 100.0\% | \$57,712 |
| Procurement Coor/Contract Admini I | 100\% | \$57,644 | 0.0\% | \$0 |
| Procurement Coor/Contract Admini I | 100\% | \$61,824 | 100.0\% | \$61,824 |
| Procurement Coor/Contract Admini I | 100\% | \$58,437 | 0.0\% | \$0 |
| Producer/Host Radio II | 100\% | \$59,846 | 100.0\% | \$59,846 |
| Producer/Host Radio II | 100\% | \$68,451 | 0.0\% | \$0 |
| Producer/Host Radio II | 100\% | \$57,026 | 100.0\% | \$57,026 |
| Producer/Host Radio II | 100\% | \$68,128 | 0.0\% | \$0 |
| Producer/Host Radio II | 100\% | \$77,825 | 100.0\% | \$77,825 |
| Producer/Host Radio II | 100\% | \$62,352 | 100.0\% | \$62,352 |
| Producer/Host Radio II | 100\% | \$65,775 | 0.0\% | \$0 |
| Production and Advertising Assistant | 100\% | \$57,543 | 0.0\% | \$0 |
| Production and Operations Manager | 100\% | \$81,600 | 0.0\% | \$0 |
| Production and Operations Manager/S | 100\% | \$82,796 | 0.0\% | \$0 |
| Production and Operations Manager/S | 100\% | \$77,091 | 0.0\% | \$0 |
| Production Assistant | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Production Assistant | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Production Assistant | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Production Assistant | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Production Manager | 100\% | \$59,691 | 0.0\% | \$0 |
| Prof, B Rosenberg Chair -Tenure Sys | 100\% | \$211,131 | 72.9\% | \$153,873 |
| Prof, B Rosenberg Chair -Tenure Sys | 100\% | \$269,096 | 100.0\% | \$269,096 |

## Job Title

Prof, CE Erickson Dist Chair-Tenure Syst
Prof, CE Meadows Chair -Tenure Sys
Prof, D\&D Lamp Chair - Tenure System
Prof, EA Brophy Chair -Tenure Sys
Prof, FEJ Fry Chair -Tenure Sys
Prof, H Koenig Chair - Tenure Sys
Prof, HE Nowlin Chair Water Rsch-Ten Sys
Prof, J Zichis Chair - Tenure System
Prof, J\&J Knight Chair - Tenure System
Prof, JH Quello Chair -Tenure Sys
Prof, JR Koza Chair - Tenure System
Prof, MA McPhail Chair -Tenure Sys
Prof, Myers Dunlap Chair -Tenure Sys
Prof, R Carson Chair -Tenure Sys
Prof, R Hugh Chair - Tenure System
Prof, WK Kellogg Chair, FAC -Tenure Sys
Prof, WO Brinker Chair -Tenure Sys
Professor FRIB/NSCL-Continuing
Professor FRIB/NSCL-Continuing
Professor Health Programs-Fixed Term
Professor Health Programs-Fixed Term
Professor Health Programs-Fixed Term
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Professor Health Programs-Fixed Term
Professor Research - Fixed Term
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Professor-Fixed Term
Professor-Fixed Term

CUL Annual Salary
GF Salary\%

| $100 \%$ | $\$ 243,405$ | 7 |
| :--- | :--- | ---: |
| $100 \%$ | $\$ 190,000$ |  |
| $100 \%$ | $\$ 214,839$ | 6 |
| $100 \%$ | $\$ 229,105$ |  |
| $100 \%$ | $\$ 239,196$ | 10 |
| $100 \%$ | $\$ 231,542$ |  |
| $100 \%$ | $\$ 303,642$ | 5 |
| $100 \%$ | $\$ 230,358$ | 70 |
| $100 \%$ | $\$ 138,688$ | 10 |
| $100 \%$ | $\$ 192,755$ | 10 |
| $100 \%$ | $\$ 190,675$ | 6 |
| $100 \%$ | $\$ 214,863$ | 5 |
| $100 \%$ | $\$ 244,892$ | 5 |
| $100 \%$ | $\$ 278,920$ | 5 |
| $100 \%$ | $\$ 190,000$ | 7 |
| $100 \%$ | $\$ 156,432$ | 10 |
| $100 \%$ | $\$ 218,042$ |  |
| $100 \%$ | $\$ 225,000$ |  |
| $100 \%$ | $\$ 150,502$ |  |
| $100 \%$ | $\$ 163,200$ |  |

71.4\%

GF Salary
\$173,913
0.0\%
100.0\%
65.2\%
5.0\%
100.0\%
0.0\%

## 99.7\%

50.0\%
70.0\%
100.0\%
$100.0 \%$
$65.0 \%$

## 50.0\%

## 58.0\%

52.6\%





0.0\%
37.9\%

## 80.1\%



86.1\%
$51.9 \%$
$37.4 \%$
20.0\%
$31.8 \%$
$100.0 \%$

| $\$ 83,044$ | $100.0 \%$ |
| ---: | ---: |
| $\$ 189,764$ | $100.0 \%$ |
| $\$ 138,172$ | $56.6 \%$ |

$\$ 214,839$
\$149,308
\$11,960
\$231,542
\$0
\$229,552
\$69,344
\$134,929
\$190,675
\$214,863
\$159,180
\$139,460
\$110,200
\$82,236
\$163,531
\$225,000
\$9,030
\$163,200
\$25,964
\$0
\$46,197
\$166,504
\$120,012
\$39,241
$\$ 73,444$
\$65,005
\$58,126
\$5,452
\$46,589
\$83,044
$\$ 189,764$
\$78,178
\$189,360
\$53,545
\$160,746
\$154,819
$\$ 208,418$
$\begin{array}{rrr}\$ 560,000 & 0.0 \% & \$ 208,4 \\ \$ 235,000 & 90.0 \% & \$ 211,500 \\ \$ 200,000 & 100.0 \% & \$ 200,000 \\ \$ 89,838 & 100.0 \% & \$ 89,838 \\ \$ 171,825 & 28.0 \% & \$ 48,111 \\ \$ 33,517 & 34.3 \% & \$ 11,496 \\ \$ 88,162 & 100.0 \% & \$ 88,162 \\ \$ 11,001 & 9.2 \% & \$ 1,010 \\ \$ 125,581 & 100.0 \% & \$ 125,581 \\ \$ 195,026 & 37.6 \% & \$ 73,427 \\ \$ 110,100 & 100.0 \% & \$ 110,100 \\ \$ 93,130 & 90.0 \% & \$ 83,817 \\ \$ 53,452 & 0.0 \% & \$ 0 \\ \$ 59,199 & 42.0 \% & \$ 24,864\end{array}$

## Job Title

Professor-Fixed Term
Professor-Fixed Term
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Professor-Fixed Term

CUL Annual Salary
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20\%
70\%
100\%
100\%

GF Salary\%
$\$ 15,000$
$\$ 83,044$
10.0\%

GF Salary

| $\$ 54,788$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 84,835$ | $39.6 \%$ | $\$ 33,595$ |
| $\$ 190,600$ | $100.0 \%$ | $\$ 190,600$ |
| $\$ 164,938$ | $100.0 \%$ | $\$ 164,938$ |
| $\$ 196,561$ | $100.0 \%$ | $\$ 196,561$ |
| $\$ 29,065$ | $35.0 \%$ | $\$ 10,173$ |
| $\$ 49,500$ | $27.5 \%$ | $\$ 13,613$ |
| $\$ 147,691$ | $100.0 \%$ | $\$ 147,691$ |
| $\$ 129,937$ | $100.0 \%$ | $\$ 129,937$ |
| $\$ 28,020$ | $0.0 \%$ | $\$ 0$ |


| $\$ 28,020$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 119,261$ | $50.0 \%$ | $\$ 59,630$ |

$\$ 525$
$\$ 100,746$
$\$ 28,000$
\$100,746
\$7,840
\$108,376
\$12,974
\$30,009
$\$ 47,580$
$\$ 4,500$
\$151,406
\$0
\$54,635
\$10,951
\$9,156
\$10,261
\$97,586
\$91,447
\$151,680
\$3,619
\$8,619
\$3,569

| $\$ 175,093$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 52,800$ | $12.0 \%$ | $\$ 6,336$ |

$\begin{array}{rrr}\$ 52,800 & 12.0 \% & \$ 6,336 \\ \$ 137,850 & 100.0 \% & \$ 137,850 \\ \$ 34,214 & 22.5 \% & \$ 7,698\end{array}$
$\begin{array}{lrr}\$ 34,214 & 22.5 \% & \$ 7,698 \\ \$ 38,757 & 46.7 \% & \$ 18,088 \\ \$ 27,200 & 20.0 \% & \$ 5,440\end{array}$
$\$ 14,283 \quad 17.9 \% \quad \$ 2,555$
$\$ 33,088 \quad 21.8 \% \quad \$ 7,220$
$\$ 125,170 \quad 82.2 \%$
\$102,915
\$1,064
$\$ 69,781 \quad 13.1 \%$
\$9,122
$\$ 38,827 \quad 10.0 \% \quad \$ 3,894$
$\begin{array}{rrr}\$ 6,610 & 0.0 \% & \$ 0 \\ \$ 217,464 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lrr}\$ 170,000 & 0.0 \% & \$ 0 \\ \$ 204,829 & 7.3 \% & \$ 14,993\end{array}$
$\$ 115,045 \quad 100.0 \% \quad \$ 115,045$

| $\$ 113,830$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 19,605$ | $20.0 \%$ | $\$ 3,921$ |

$\begin{array}{lrr}\$ 169,567 & 0.0 \% & \$ 0 \\ \$ 91,687 & 44.1 \% & \$ 40,406\end{array}$
$\begin{array}{rrr}\$ 91,687 & 44.1 \% & \$ 40,406 \\ \$ 193,148 & 0.0 \% & \$ 0\end{array}$

Job Title
Professor-Fixed Term
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Professor-FRIB/NSCL Faculty
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 30\% | \$44,918 | 30.0\% | \$13,475 |
| 10\% | \$20,477 | 10.0\% | \$2,048 |
| 50\% | \$49,670 | 50.0\% | \$24,835 |
| 25\% | \$65,853 | 25.0\% | \$16,463 |
| 100\% | \$103,912 | 100.0\% | \$103,912 |
| 5\% | \$9,441 | 4.7\% | \$444 |
| 65\% | \$58,382 | 0.0\% | \$0 |
| 50\% | \$33,983 | 50.0\% | \$16,991 |
| 100\% | \$214,072 | 50.7\% | \$108,535 |
| 100\% | \$198,199 | 100.0\% | \$198,199 |
| 100\% | \$96,920 | 100.0\% | \$96,920 |
| 100\% | \$236,300 | 84.0\% | \$198,492 |
| 100\% | \$127,800 | 100.0\% | \$127,800 |
| 50\% | \$104,250 | 50.0\% | \$52,125 |
| 100\% | \$288,600 | 61.0\% | \$176,046 |
| 100\% | \$188,000 | 82.0\% | \$154,160 |
| 100\% | \$156,500 | 14.0\% | \$21,910 |
| 100\% | \$207,000 | 100.0\% | \$207,000 |
| 100\% | \$174,000 | 100.0\% | \$174,000 |
| 50\% | \$86,400 | 41.7\% | \$36,003 |
| 100\% | \$85,200 | 100.0\% | \$85,200 |
| 100\% | \$130,053 | 100.0\% | \$130,053 |
| 100\% | \$142,796 | 63.0\% | \$89,962 |
| 100\% | \$271,403 | 100.0\% | \$271,403 |
| 100\% | \$98,951 | 100.0\% | \$98,951 |
| 100\% | \$150,816 | 100.0\% | \$150,816 |
| 100\% | \$147,041 | 77.2\% | \$113,531 |
| 100\% | \$123,618 | 100.0\% | \$123,618 |
| 100\% | \$128,789 | 100.0\% | \$128,789 |
| 100\% | \$206,183 | 100.0\% | \$206,183 |
| 100\% | \$277,763 | 100.0\% | \$277,763 |
| 100\% | \$118,719 | 100.0\% | \$118,719 |
| 100\% | \$129,641 | 100.0\% | \$129,641 |
| 100\% | \$116,537 | 100.0\% | \$116,537 |
| 100\% | \$140,037 | 0.0\% | \$0 |
| 100\% | \$174,696 | 100.0\% | \$174,696 |
| 100\% | \$268,016 | 54.9\% | \$147,007 |
| 100\% | \$124,391 | 100.0\% | \$124,391 |
| 50\% | \$58,354 | 50.0\% | \$29,177 |
| 100\% | \$115,469 | 100.0\% | \$115,469 |
| 100\% | \$140,628 | 100.0\% | \$140,628 |
| 100\% | \$131,184 | 100.0\% | \$131,184 |
| 100\% | \$184,752 | 100.0\% | \$184,752 |
| 100\% | \$367,000 | 100.0\% | \$367,000 |
| 100\% | \$180,000 | 41.0\% | \$73,872 |
| 100\% | \$98,032 | 100.0\% | \$98,032 |
| 100\% | \$142,098 | 100.0\% | \$142,098 |
| 70\% | \$126,431 | 52.5\% | \$66,376 |
| 100\% | \$159,185 | 100.0\% | \$159,185 |
| 100\% | \$139,074 | 100.0\% | \$139,074 |
| 100\% | \$193,858 | 100.0\% | \$193,858 |
| 100\% | \$158,441 | 100.0\% | \$158,441 |
| 100\% | \$158,571 | 100.0\% | \$158,571 |
| 100\% | \$101,094 | 100.0\% | \$101,094 |
| 100\% | \$113,156 | 100.0\% | \$113,156 |

## Job Title

Professor-Tenure System
Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System

CUL Annual Salary
GF Salary\%
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\$98,800 \$142,800 \$122,582 \$134,630 \$133,835 \$109,520 \$185,940 \$158,296 \$149,500 \$181,714 \$161,898 \$194,673 \$131,738 \$152,607 $\$ 118,648$ \$159,900 $\$ 271,462$
$\$ 150,757$ $\$ 143,105$ \$150,030 \$88,076 $\$ 115,621$ \$108,148 \$97,308 \$164,337 \$179,198 \$160,717 \$197,243 $\$ 98,448$ \$173,794 \$144,707 \$125,324 \$183,611 \$117,573 $\$ 204,973$ \$155,682 \$139,068 \$123,523 $\$ 133,972$ \$130,646 \$115,377 \$171,475 $\$ 156,815$ \$128,236 \$154,174 \$155,192 \$129,421 \$154,139 \$143,118 \$167,255 \$190,680 \$139,116 $\$ 154,000$ \$116,165 \$222,556
75.0\%
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75.0\% 100.0\% 100.0\% 40.0\% 67.0\% 85.1\% 44.1\% 100.0\% 100.0\% 35.0\% 100.0\% 0.0\% 100.0\%

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48.0\% | $\$ 155,682$ |
| ---: |
| $\$ 66,753$ |

75.0\% $\quad \$ 92,642$

| $100.0 \%$ | $\$ 133,972$ |
| ---: | ---: |
| $53.0 \%$ | $\$ 69,242$ |

100.0\% $\$ 115,377$
100.0\% $\$ 171,475$
100.0\% $\$ 156,815$
$\begin{array}{rr}75.0 \% & \$ 96,177 \\ 100.0 \% & \$ 154,174\end{array}$
75.0\% $\$ 116,394$
100.0\% $\quad \$ 129,421$
100.0\% $\quad \$ 154,139$
100.0\% $\quad \$ 143,118$
45.0\% $\quad \$ 75,265$
$\begin{array}{rr}0.0 \% & \$ 0 \\ 76.0 \% & \$ 105,728\end{array}$
100.0\% $\$ 154,000$
100.0\% $\$ 116,165$
100.0\% \$222,556

## Job Title

Professor-Tenure System
Professor-Tenure System
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CUL Annual Salary
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| $100 \%$ | $\$ 165,478$ | $100.0 \%$ | $\$ 165,478$ |
| ---: | ---: | ---: | ---: |
| $100 \%$ | $\$ 171,728$ | $20.0 \%$ | $\$ 34,346$ |
| $100 \%$ | $\$ 130,369$ | $100.0 \%$ | $\$ 130,369$ |
| $100 \%$ | $\$ 236,984$ | $67.0 \%$ | $\$ 158,779$ |
| $100 \%$ | $\$ 173,397$ | $100.0 \%$ | $\$ 173,397$ |
| $100 \%$ | $\$ 139,238$ | $100.0 \%$ | $\$ 139,238$ |
| $100 \%$ | $\$ 162,344$ | $100.0 \%$ | $\$ 162,344$ |
| $100 \%$ | $\$ 157,000$ | $1000 \%$ | $\$ 157,000$ |
| $100 \%$ | $\$ 129,486$ | $100.0 \%$ | $\$ 129,486$ |
| $100 \%$ | $\$ 113,805$ | $100.0 \%$ | $\$ 113,805$ |
| $100 \%$ | $\$ 114,882$ | $100.0 \%$ | $\$ 114,882$ |
| $100 \%$ | $\$ 198,244$ | $100.0 \%$ | $\$ 198,244$ |
| $100 \%$ | $\$ 208,781$ | $77.3 \%$ | $\$ 161,388$ |
| $100 \%$ | $\$ 171,503$ | $100.0 \%$ | $\$ 171,503$ |
| $100 \%$ | $\$ 138,043$ | $100.0 \%$ | $\$ 138,043$ |
| $100 \%$ | $\$ 201,204$ | $100.0 \%$ | $\$ 201,204$ |

$\$ 138,575$
$\$ 165,478$
GF Salary\%
GF Salary
100.0\% $\$ 138,575$
100.0\% $\$ 165,478$
\$34,346
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$\$ 198,244$
\$161,388
$\$ 138,043$
\$201,204
\$8,702
\$41,489
$\$ 203,398$
\$132,900
\$113,747
\$128,437
\$55,874
\$270,771
\$176,911
\$141,850
\$81,671
\$183,507
\$201,667
\$107,270
\$288,865
\$126,777
\$108,132
\$121,604
\$174,260
$\$ 88,110$
\$165,440
\$38,761
\$18,642
\$149,990
\$218,996
\$36,200
\$161,348
\$212,555
\$141,701
\$116,969
\$187,833
$\$ 120,643$
\$98,788
\$150,000
\$124,169
\$250,706
\$123,014
\$151,665

## Job Title

Professor-Tenure System
Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System Professor-Tenure System

CUL Annual Salary $100 \%$
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\$147,326
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\$239,574
\$109,590
\$137,820
\$135,606
\$115,232
\$140,529
\$132,058
$\$ 146,712$
$\$ 230,927$
\$144,579
\$155,616
$\$ 144,787$
\$108,750
$\$ 240,148$
\$130,228
\$163,084
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\$149,422
\$119,753
\$190,780
$\$ 125,480$
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\$127,883
\$134,523
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GF Salary\%
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\$97,234
\$198,942
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\$123,762
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\$239,574
\$109,590
\$137,820
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\$115,232
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\$144,787
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\$127,883
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## Job Title

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\$173,657
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$\$ 192,090$
$\$ 96,910$
\$189,418
\$125,132
$\$ 134,979$
$\$ 126,116$
$\$ 49,261$
$\$ 166,989$
$\$ 144,963$
$\$ 147,280$
$\$ 187,880$
$\$ 107,758$
$\$ 113,000$
$\$ 131,192$
$\$ 128,000$
$\$ 137,367$
\$140,506
$\$ 136,153$
\$135,688
\$115,205
\$152,489
\$102,801
\$239,818
\$217,092
\$122,295
$\$ 183,770$
$\$ 143,698$
$\$ 125,000$
$\$ 219,861$
$\$ 128,159$
\$146,795
$\$ 190,000$
$\$ 128,497$
\$170,516
\$132,471
$\$ 135,450$
\$150,841
\$140,743
\$148,388
\$140,086
\$225,024
$\$ 186,817$
$\$ 126,646$
\$130,010

GF Salary\%
GF Salary
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\$96,910
\$189,418
\$125,132
\$101,234
\$20,179
\$24,630
\$166,989
\$144,963
\$138,900
\$150,304
\$107,758
\$113,000
\$85,275
\$128,000
\$137,367
\$140,506
\$136,153
\$98,455
\$115,205
\$111,027
\$30,840
\$26,380
\$217,092
\$122,295
\$61,765
\$143,698
\$103,125
\$158,300
\$128,159
\$146,795
\$190,000
\$128,497
\$170,516
\$132,471
\$20,317
\$82,963
\$140,743
\$148,388
\$5,603
\$109,384
\$153,601
\$126,646
\$115,059

## Job Title

Professor-Tenure System
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CUL Annual Salary
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$\$ 236,040$
$\$ 266,268$
$\$ 217,186$
$\$ 164,487$ \$279,449 \$109,509 \$130,583
$\$ 66,227$
$\$ 160,067$ \$142,366 $\$ 174,772$
$\$ 136,432$ \$134,701 \$173,257 $\$ 197,678$
$\$ 150,212$ $\$ 133,021$ \$129,682 $\$ 310,000$
$\$ 135,490$ \$172,771 \$207,735 \$109,316 \$152,552 \$155,776 \$137,510 \$148,441 \$145,587 \$149,354 \$126,875 \$146,720 \$123,997 $\$ 177,526$
$\$ 145,623$ $\$ 122,644$
$\$ 144,095$
$\$ 122,750$
$\$ 92,962$
$\$ 2,962$
$\$ 166,136$
$\$ 231,069$

| $\$ 134,964$ | 100 |
| :--- | ---: |
| $\$ 244,168$ |  |

$\$ 106,305$
$\$ 151,778$
$\$ 150,152$
$\$ 168,341$
$\$ 114,064$
$\$ 146,266$
$\$ 107,427$
$\$ 152,403$
$\$ 112,992$
\$149,125
$\$ 245,486$
$\$ 158,840$
$\$ 158,840$
$\$ 162,076$

GF Salary\%
GF Salary
100.0\% $\$ 236,040$
100.0\% $\quad \$ 266,268$
100.0\% $\quad \$ 217,186$
100.0\% $\$ 164,487$
$\begin{array}{ll}100.0 \% & \$ 279,449 \\ 100.0 \% & \$ 109,509\end{array}$
100.0\% $\$ 130,583$
\$33,114
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\$56,946
\$174,772
\$136,432
\$134,701
\$107,419
\$97,831
\$150,212
\$133,021
\$129,682
\$310,000
\$135,490
\$172,771
\$5,401
\$109,316
\$53,393
\$155,776
\$137,510
\$44,532
\$145,587
\$87,297
\$126,875
\$107,106
\$123,997
\$113,617
\$145,623
\$87,077
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\$84,902
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CUL Annual Salary

| $100 \%$ | $\$ 233,740$ | $96.0 \%$ | $\$ 224,391$ |
| ---: | ---: | ---: | ---: |
| $100 \%$ | $\$ 184,407$ | $100.0 \%$ | $\$ 184,407$ |
| $100 \%$ | $\$ 242,823$ | $100.0 \%$ | $\$ 242,823$ |
| $100 \%$ | $\$ 173,333$ | $35.0 \%$ | $\$ 60,667$ |
| $100 \%$ | $\$ 123,541$ | $100.0 \%$ | $\$ 123,541$ |
| $100 \%$ | $\$ 146,328$ | $10.0 \%$ | $\$ 14,633$ |
| $100 \%$ | $\$ 125,685$ | $75.0 \%$ | $\$ 94,264$ |
| $100 \%$ | $\$ 131,334$ | $88.3 \%$ | $\$ 115,994$ |
| $100 \%$ | $\$ 222,759$ | $50.0 \%$ | $\$ 111,380$ |


| $\$ 137,650$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 160,222$ | $100.0 \%$ | $\$ 160,222$ |

100.0\% \$144,041
\$172,481
\$169,000
\$152,000
\$262,044
\$128,242
\$173,009
\$139,098 \$164,017 \$183,537 \$193,968 \$124,736 \$156,775 \$115,200 \$139,222 \$157,483 \$110,504 \$197,825 \$189,010 \$200,754 \$233,474 \$137,354 \$165,000 \$178,315 \$117,619
\$93,750
\$72,073
\$56,395
\$198,573 \$357,170 \$117,637 \$126,930 \$199,467 \$161,395 \$160,711 \$171,654 \$139,958 \$192,888 \$112,914 \$107,680 \$150,389 \$285,000 \$208,027
\$157,475

## Job Title

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GF Salary\%
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\$159,431
\$132,573
\$158,080
\$107,250
\$57,575
\$146,004
\$136,742
\$116,443
\$212,160
\$94,250
\$165,819
\$127,705
\$150,854
\$181,660
\$156,221
\$128,396
\$151,850
\$39,947
\$110,007
\$151,145
\$119,184
\$140,830
\$20,290
\$6,614
\$158,800
\$22,613
\$166,205
\$121,114
\$98,704
\$115,449
\$207,115
\$99,384
\$137,408
\$91,027
\$135,027
\$44,422
\$239,310
\$172,621
\$110,513
\$131,960
\$0
\$103,166
\$63,500
\$133,184
\$119,817
\$120,106
\$140,455
\$178,822
\$164,825
\$132,000
\$124,961
\$164,800
\$87,531
\$172,394

## Job Title

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CUL Annual Salary
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| $100 \%$ | $\$ 123,377$ | $100.0 \%$ | $\$ 123,377$ |
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| $100 \%$ | $\$ 193,480$ | $80.0 \%$ | $\$ 154,784$ |
| $100 \%$ | $\$ 305,256$ | $100.0 \%$ | $\$ 305,256$ |
| $100 \%$ | $\$ 220,803$ | $100.0 \%$ | $\$ 220,803$ |
| $100 \%$ | $\$ 70,938$ | $100.0 \%$ | $\$ 70,938$ |
| $100 \%$ | $\$ 130,956$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 215,794$ | $67.4 \%$ | $\$ 145,553$ |
| $100 \%$ | $\$ 220,386$ | $100.0 \%$ | $\$ 220,386$ |
| $100 \%$ | $\$ 117,001$ | $100.0 \%$ | $\$ 117,001$ |
| $100 \%$ | $\$ 157,651$ | $79.3 \%$ | $\$ 124,954$ |
| $100 \%$ | $\$ 149,984$ | $45.0 \%$ | $\$ 67,493$ |
| $100 \%$ | $\$ 115,732$ | $100.0 \%$ | $\$ 115,732$ |
| $100 \%$ | $\$ 139,237$ | $50.0 \%$ | $\$ 69,619$ |

$\$ 123,377$
$\$ 193,480$
$\$ 305,256$
$\$ 220,803$
GF Salary\%
GF Salary
\$82,500
\$128,581
\$172,617
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\$119,535
\$175,114
\$162,221
\$21,585
\$194,263
\$7,119
\$166,901
\$161,633
\$137,835
\$135,561
\$122,450
$\$ 88,052$
$\$ 175,779$
\$178,637
\$140,083
\$186,058
\$92,501
\$213,434
\$157,951

## Job Title

Professor-Tenure System
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\$181,608
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\$199,360
$\$ 122,340$
$\$ 111,346$
\$196,179
\$119,990
\$290,125
\$115,773
\$158,621
$\$ 108,921$
$\$ 210,170$
\$79,169
\$300,007
\$244,025
\$149,861
\$192,500
\$147,790
\$257,786
\$133,025
\$102,444
\$103,816
\$114,628
\$195,191
\$129,697
$\$ 117,569$
$\$ 143,593$
$\$ 109,656$
\$126,111
$\$ 142,330$
\$127,556
$\$ 131,828$
$\$ 128,029$
\$142,622
\$165,983
$\$ 143,686$
\$125,989
$\$ 151,577$
$\$ 110,213$
\$135,651
\$131,997
\$154,218
\$134,497
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| $18.1 \%$ | $\$ 35,469$ |
| ---: | ---: |
| $100.0 \%$ | $\$ 119,990$ |

$\begin{array}{ll}100.0 \% & \$ 119,990 \\ 100.0 \% & \$ 290,125\end{array}$
100.0\% $\$ 115,773$
100.0\% $\quad \$ 158,621$
100.0\% $\quad \$ 108,921$
$100.0 \% \quad \$ 210,170$
$\begin{array}{rr}37.5 \% & \$ 29,688 \\ 100.0 \% & \$ 300,007\end{array}$
100.0\% $\quad \$ 244,025$
$\begin{array}{rr}100.0 \% & \$ 244,025 \\ 100.0 \% & \$ 149,861 \\ 14.7 \% & \$ 28,221\end{array}$
$15.0 \% \quad \$ 22,169$
$\begin{array}{rr}100.0 \% & \$ 257,786 \\ 63.0 \% & \$ 83,806\end{array}$
$100.0 \% \quad \$ 102,444$
$\begin{array}{rr}100.0 \% & \$ 103,816 \\ 75.0 \% & \$ 85,971\end{array}$
$\begin{array}{lr}75.0 \% & \$ 85,971 \\ 84.4 \% & \$ 164,702 \\ 85.0 \% & \$ 110,242\end{array}$
\$110,242
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
$\begin{array}{rr}84.0 \% & \$ 98,758 \\ 100.0 \% & \$ 143,593 \\ 100.0 \% & \$ 109,656 \\ 100.0 \% & \$ 126,111 \\ 25.0 \% & \$ 35,582 \\ 100.0 \% & \$ 127,556 \\ 85.0 \% & \$ 112,054 \\ 29.0 \% & \$ 37,128 \\ 36.0 \% & \$ 51,344 \\ 100.0 \% & \$ 165,983 \\ 100.0 \% & \$ 143,686 \\ 100.0 \% & \$ 125,989 \\ 85.1 \% & \$ 129,053 \\ 100.0 \% & \$ 110,213 \\ 0.0 \% & \$ 0 \\ 97.5 \% & \$ 128,631 \\ 40.0 \% & \$ 61,687 \\ 100.0 \% & \$ 134,497 \\ 100.0 \% & \$ 116,170\end{array}$
\$127,157
\$156,723
\$152,418
$\$ 43,809$
\$137,502
\$90,198
\$169,549
\$81,775
\$88,131
\$59,773
\$130,209
\$181,608
\$196,823
\$9,968
\$122,340
\$111,346
\$35,469
\$103,816

## Job Title

Professor-Tenure System
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$126,092 | 100.0\% | \$126,092 |
| 100\% | \$164,018 | 50.0\% | \$82,009 |
| 100\% | \$140,945 | 77.4\% | \$109,148 |
| 100\% | \$130,412 | 100.0\% | \$130,412 |
| 100\% | \$143,592 | 100.0\% | \$143,592 |
| 100\% | \$121,548 | 100.0\% | \$121,548 |
| 100\% | \$130,703 | 100.0\% | \$130,703 |
| 100\% | \$123,846 | 100.0\% | \$123,846 |
| 100\% | \$152,013 | 100.0\% | \$152,013 |
| 100\% | \$92,356 | 100.0\% | \$92,356 |
| 100\% | \$163,900 | 0.0\% | \$0 |
| 100\% | \$123,492 | 100.0\% | \$123,492 |
| 100\% | \$163,930 | 72.9\% | \$119,423 |
| 100\% | \$116,059 | 75.0\% | \$87,044 |
| 100\% | \$104,081 | 100.0\% | \$104,081 |
| 100\% | \$129,411 | 100.0\% | \$129,411 |
| 100\% | \$223,956 | 40.0\% | \$89,582 |
| 100\% | \$125,246 | 77.5\% | \$97,016 |
| 100\% | \$171,401 | 100.0\% | \$171,401 |
| 100\% | \$164,250 | 52.6\% | \$86,363 |
| 100\% | \$196,146 | 40.0\% | \$78,458 |
| 100\% | \$97,807 | 100.0\% | \$97,807 |
| 100\% | \$206,183 | 100.0\% | \$206,183 |
| 100\% | \$127,797 | 100.0\% | \$127,797 |
| 100\% | \$170,887 | 100.0\% | \$170,887 |
| 100\% | \$144,081 | 100.0\% | \$144,081 |
| 100\% | \$161,249 | 100.0\% | \$161,249 |
| 100\% | \$136,364 | 100.0\% | \$136,364 |
| 100\% | \$106,100 | 100.0\% | \$106,100 |
| 100\% | \$257,235 | 100.0\% | \$257,235 |
| 100\% | \$204,114 | 100.0\% | \$204,114 |
| 100\% | \$167,912 | 100.0\% | \$167,912 |
| 100\% | \$129,540 | 10.0\% | \$12,954 |
| 100\% | \$140,539 | 100.0\% | \$140,539 |
| 100\% | \$215,740 | 82.5\% | \$177,986 |
| 100\% | \$175,800 | 16.0\% | \$28,128 |
| 100\% | \$184,006 | 90.0\% | \$165,605 |
| 100\% | \$145,275 | 25.0\% | \$36,319 |
| 100\% | \$186,249 | 100.0\% | \$186,249 |
| 100\% | \$144,781 | 100.0\% | \$144,781 |
| 100\% | \$219,090 | 100.0\% | \$219,090 |
| 100\% | \$139,108 | 100.0\% | \$139,108 |
| 100\% | \$153,325 | 100.0\% | \$153,325 |
| 100\% | \$148,878 | 100.0\% | \$148,878 |
| 100\% | \$194,530 | 100.0\% | \$194,530 |
| 100\% | \$162,320 | 100.0\% | \$162,320 |
| 100\% | \$173,180 | 100.0\% | \$173,180 |
| 100\% | \$126,311 | 100.0\% | \$126,311 |
| 100\% | \$121,734 | 10.0\% | \$12,173 |
| 100\% | \$141,202 | 100.0\% | \$141,202 |
| 100\% | \$93,570 | 100.0\% | \$93,570 |
| 100\% | \$157,146 | 66.0\% | \$103,716 |
| 100\% | \$137,403 | 100.0\% | \$137,403 |
| 100\% | \$229,727 | 78.5\% | \$180,405 |
| 100\% | \$158,396 | 100.0\% | \$158,396 |

## Job Title

Professor-Tenure System
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Program Leader-Continuing
Programmer Analyst
Programmer Analyst
Programmer Analyst
Programmer Analyst
Programmer Analyst
Programmer Analyst
Programmer Analyst
Programmer II
Project Administrator
Project Administrator
Project Administrator

CUL Annual Salary
GF Salary\%
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$\$ 300,000$
$\$ 143,604$ $\$ 135,684$
$\$ 123,754$ \$105,740 \$178,000 \$106,890 \$120,863 \$136,343 \$152,755 $\$ 136,830$
$\$ 151,304$ $\$ 151,304$
$\$ 123,929$ $\$ 243,112$ $\$ 93,298$
$\$ 123,786$ $\$ 239,805$ \$124,960 \$299,502 $\$ 274,448$
$\$ 205,000$ \$250,000 $\$ 193,552$
$\$ 147,157$
$\$ 147,157$
$\$ 95,981$
$\$ 195,054$
$\$ 141,500$

| $\$ 131,639$ | 100 |
| :--- | ---: |
| $\$ 83,018$ | 50 |

75.0\%
100.0\%
61.0\%
100.0\%
$100.0 \%$
$88.9 \%$

| $\$ 239,903$ | $14.5 \%$ | $\$ 34,786$ |
| :--- | ---: | ---: |
| $\$ 146,368$ | $100.0 \%$ | $\$ 146,368$ |

$\$ 107,002 \quad 100.0 \% \quad \$ 107,002$

| $\$ 127,517$ | $100.0 \%$ | $\$ 127,517$ |
| :--- | ---: | ---: |
| $\$ 109,688$ | $86.7 \%$ | $\$ 95,099$ |


| $\$ 123,406$ | $100.0 \%$ | $\$ 123,406$ |
| :--- | ---: | ---: |
| $\$ 150,450$ | $42.4 \%$ | $\$ 63,776$ |


| $\$ 139,806$ | $100.0 \%$ | $\$ 139,806$ |
| :--- | :--- | :--- |
| $\$ 193,618$ | $100.0 \%$ | $\$ 193,618$ |

100\%
100\%
100\%
100\%

| $100.0 \%$ | $\$ 106,890$ |
| ---: | ---: |
| $100.0 \%$ | $\$ 120,863$ |
| $27.0 \%$ | $\$ 36,813$ |
| $100.0 \%$ | $\$ 152,755$ |
| $75.0 \%$ | $\$ 102,623$ |
| $100.0 \%$ | $\$ 151,304$ |
| $100.0 \%$ | $\$ 123,929$ |
| $100.0 \%$ | $\$ 243,112$ |


| $100.0 \%$ | $\$ 93,298$ |
| :--- | ---: |
| $100.0 \%$ | $\$ 123,786$ |

100.0\% $\$ 239,805$
100.0\% $\quad \$ 124,960$
$\begin{array}{ll}100.0 \% & \$ 299,502 \\ 100.0 \% & \$ 274,448\end{array}$

| $83.3 \%$ | $\$ 170,847$ |
| ---: | ---: |
| $100.0 \%$ | $\$ 250,000$ |

30.0\% $\quad \$ 58,066$
$\begin{array}{rr}100.0 \% & \$ 147,157 \\ 100.0 \% & \$ 95,981\end{array}$

| $87.8 \%$ | $\$ 171,179$ |
| ---: | ---: |
| $100.0 \%$ | $\$ 141,500$ |

$\begin{array}{rr}100.0 \% & \$ 131,639 \\ 50.0 \% & \$ 41,509\end{array}$

| $\$ 196,741$ | $100.0 \%$ | $\$ 136,741$ |
| ---: | ---: | ---: |
| $\$ 167,738$ | $100.0 \%$ | $\$ 167,738$ |
| $\$ 97,992$ | $100.0 \%$ | $\$ 97,992$ |
| $\$ 135,361$ | $5.0 \%$ | $\$ 6,768$ |
| $\$ 120,300$ | $30.0 \%$ | $\$ 36,090$ |
| $\$ 85,811$ | $0.0 \%$ | $\$ 0$ |
| $\$ 58,438$ | $100.0 \%$ | $\$ 58,438$ |
| $\$ 59,223$ | $0.0 \%$ | $\$ 0$ |
| $\$ 31,828$ | $0.0 \%$ | $\$ 0$ |
| $\$ 57,537$ | $100.0 \%$ | $\$ 57,537$ |
| $\$ 71,215$ | $0.0 \%$ | $\$ 0$ |
| $\$ 66,788$ | $100.0 \%$ | $\$ 66,788$ |
| $\$ 58,437$ | $25.0 \%$ | $\$ 14,609$ |
| $\$ 56,763$ | $100.0 \%$ | $\$ 56,763$ |
| $\$ 62,825$ | $0.0 \%$ | $\$ 0$ |
| $\$ 57,786$ | $0.0 \%$ | $\$ 0$ |
| $\$ 71,713$ | $0.0 \%$ | $\$ 0$ |

UNIVERSITY

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Project Administrator | 100\% | \$56,513 | 0.0\% | \$0 |
| Project Administrator | 100\% | \$56,392 | 0.0\% | \$0 |
| Project Administrator | 100\% | \$78,105 | 100.0\% | \$78,105 |
| Project Administrator | 100\% | \$59,895 | 100.0\% | \$59,895 |
| Project Administrator | 100\% | \$66,788 | 100.0\% | \$66,788 |
| Project Administrator | 75\% | \$44,881 | 0.0\% | \$0 |
| Project Administrator | 90\% | \$60,888 | 0.0\% | \$0 |
| Project Administrator | 50\% | \$46,001 | 0.0\% | \$0 |
| Project Administrator | 100\% | \$63,876 | 100.0\% | \$63,876 |
| Project Administrator | 100\% | \$78,161 | 100.0\% | \$78,161 |
| Project Administrator | 100\% | \$69,580 | 0.0\% | \$0 |
| Project Administrator/S | 100\% | \$63,017 | 100.0\% | \$63,017 |
| Project Administrator/S | 100\% | \$50,481 | 0.0\% | \$0 |
| Project Administrator/S | 100\% | \$65,543 | 0.0\% | \$0 |
| Project Manager | 100\% | \$107,888 | 100.0\% | \$107,888 |
| Project Manager | 100\% | \$58,930 | 100.0\% | \$58,930 |
| Project Manager | 100\% | \$63,242 | 0.0\% | \$0 |
| Project Manager | 100\% | \$130,781 | 100.0\% | \$130,781 |
| Project Manager | 100\% | \$69,073 | 100.0\% | \$69,073 |
| Project Manager | 100\% | \$73,903 | 100.0\% | \$73,903 |
| Project Manager | 100\% | \$71,851 | 72.0\% | \$51,733 |
| Project Manager | 100\% | \$66,788 | 0.0\% | \$0 |
| Project Manager/S | 100\% | \$78,067 | 0.0\% | \$0 |
| Project Manager/S | 100\% | \$68,128 | 30.0\% | \$20,439 |
| Project Manager/S | 100\% | \$95,018 | 5.5\% | \$5,226 |
| Project Manager/S | 100\% | \$78,926 | 66.3\% | \$52,289 |
| Project Manager/S | 100\% | \$72,919 | 0.0\% | \$0 |
| Project Manager/S | 100\% | \$75,979 | 0.0\% | \$0 |
| Project/Event Coordinator | 100\% | \$50,348 | 100.0\% | \$50,348 |
| Project/Event Coordinator | 100\% | \$49,602 | 100.0\% | \$49,602 |
| Project/Event Coordinator | 100\% | \$58,437 | 0.0\% | \$0 |
| Project/Event Coordinator | 100\% | \$58,437 | 100.0\% | \$58,437 |
| Project/Event Coordinator | 100\% | \$55,713 | 0.0\% | \$0 |
| Project/Event Coordinator | 100\% | \$60,652 | 100.0\% | \$60,652 |
| Project/Event Coordinator | 100\% | \$58,437 | 0.0\% | \$0 |
| Project/Event Coordinator | 100\% | \$48,293 | 100.0\% | \$48,293 |
| Project/Event Coordinator | 100\% | \$56,163 | 0.0\% | \$0 |
| Project/Event Coordinator | 100\% | \$58,437 | 0.0\% | \$0 |
| Project/Event Coordinator | 100\% | \$59,627 | 0.0\% | \$0 |
| Project/Event Coordinator | 100\% | \$58,437 | 0.0\% | \$0 |
| Project/Event Coordinator | 100\% | \$76,258 | 44.9\% | \$34,255 |
| Project/Event Coordinator | 100\% | \$55,819 | 67.0\% | \$37,399 |
| Project/Event Coordinator | 100\% | \$58,437 | 100.0\% | \$58,437 |
| Project/Event Coordinator | 90\% | \$51,186 | 90.0\% | \$46,067 |
| Project/Event Coordinator | 100\% | \$58,437 | 100.0\% | \$58,437 |
| Project/Event Coordinator | 100\% | \$58,887 | 100.0\% | \$58,887 |
| Project/Event Coordinator | 100\% | \$56,329 | 0.0\% | \$0 |
| Project/Event Coordinator | 100\% | \$58,437 | 100.0\% | \$58,437 |
| Project/Event Coordinator | 100\% | \$51,375 | 0.0\% | \$0 |
| Project/Event Coordinator | 100\% | \$59,664 | 100.0\% | \$59,664 |
| Project/Event Coordinator | 100\% | \$59,583 | 100.0\% | \$59,583 |
| Project/Event Coordinator | 100\% | \$46,751 | 100.0\% | \$46,751 |
| Project/Event Coordinator | 100\% | \$52,235 | 100.0\% | \$52,235 |
| Project/Event Coordinator | 100\% | \$59,672 | 0.0\% | \$0 |
| Project/Event Coordinator | 100\% | \$53,852 | 100.0\% | \$53,852 |

## Job Title

Project/Event Coordinator
Project/Event Coordinator
Project/Event Coordinator
Project/Event Coordinator/
Provost-Exec Mgt
Psychologist I
Psychologist I
Psychologist I
Psychologist I
Psychologist I
Psychologist I
Psychologist I
Psychologist I/S

| Psychologist I/S | $100 \%$ |
| :--- | :--- |

Psychologist I/S
Pub Rel Asst Dir/Sports Information
Publications Design Coordinator 100\%
Purchasing Agent
Purchasing Agent
Purchasing Agent
Purchasing Agent
Purchasing Agent
Purchasing Expediter I 100\%
$\begin{array}{ll}\text { Purchasing Expediter I } & 100 \% \\ \text { Purchasing Expediter I } & 100 \%\end{array}$
$\begin{array}{ll}\text { Purchasing Expediter II } & 100 \% \\ \text { Purchasing Expediter II } & 100 \%\end{array}$
$\begin{array}{ll}\text { Purchasing Expediter II } & 100 \% \\ \text { Purchasing Expediter II } & 100 \%\end{array}$
$\begin{array}{lr}\text { Purchasing Expediter II } & 95 \% \\ \text { Quality \& Risk Mgt Administrator/S } & 100 \%\end{array}$
Quality \& Risk Mgt Administrator/S
Quality \& Risk Mgt Administrator/S
Quality \& Risk Mgt Administrator/S
Quality \& Risk Mgt Administrator/S
Quality and Compliance Coordinator
Quality Management Coordinator
Quality Management Coordinator
Radiation Therapist/S
Radio Station Manager
Radio Station Program Manager

| Radiographer I | 1 |
| :--- | :--- |
| Radiographer I | 100 |
| Radiographer I | 1 |
| Radiographer II | 100 |
| Radiographer II | 10 |
| Radiographer II | 10 |
| Radiographer II | 10 |
| Radiographer II | 10 |
| Radiographer II | 10 |
| Radiographer II | 10 |
| Radiographer II | 100 |
| Radiographer II | 10 |
| Radiographer II | 100 |
| Radiographer II |  |

UNIVERSITY

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Radiographer II | 100\% | \$58,302 | 0.0\% | \$0 |
| Radiographer II | 90\% | \$65,015 | 0.0\% | \$0 |
| Radiographer II | 100\% | \$79,435 | 0.0\% | \$0 |
| Radiographer II | 100\% | \$58,302 | 0.0\% | \$0 |
| Radiographer II | 100\% | \$72,800 | 0.0\% | \$0 |
| Radiographer II | 100\% | \$62,899 | 0.0\% | \$0 |
| Radiographer II | 100\% | \$59,800 | 0.0\% | \$0 |
| Radiographer II | 90\% | \$53,034 | 0.0\% | \$0 |
| Radiographer II | 100\% | \$58,302 | 0.0\% | \$0 |
| Radiographer II | 68\% | \$39,354 | 0.0\% | \$0 |
| Radiographer II | 100\% | \$53,435 | 0.0\% | \$0 |
| Radiographer II | 100\% | \$68,245 | 0.0\% | \$0 |
| Radiographer II | 100\% | \$59,280 | 0.0\% | \$0 |
| Radiographer II | 100\% | \$58,302 | 0.0\% | \$0 |
| Radiographer II | 90\% | \$65,015 | 0.0\% | \$0 |
| Radiographer II | 100\% | \$58,302 | 0.0\% | \$0 |
| Radiographer II | 90\% | \$60,035 | 0.0\% | \$0 |
| Radiographer II | 100\% | \$68,640 | 0.0\% | \$0 |
| Radiographer/Group Leader | 100\% | \$80,371 | 0.0\% | \$0 |
| Radiographer/Group Leader | 100\% | \$65,250 | 0.0\% | \$0 |
| Radiographer/Group Leader | 100\% | \$63,586 | 0.0\% | \$0 |
| Radiographer/Group Leader | 100\% | \$66,123 | 0.0\% | \$0 |
| Radiographer/Group Leader | 100\% | \$66,560 | 0.0\% | \$0 |
| Radiology Administrator | 100\% | \$155,090 | 0.0\% | \$0 |
| Radiology Service Manager | 100\% | \$73,980 | 0.0\% | \$0 |
| Recording Production Technician I | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Recording Production Technician II | 100\% | \$64,102 | 100.0\% | \$64,102 |
| Registrar Assistant Supervisor | 100\% | \$78,126 | 100.0\% | \$78,126 |
| Registrar Assistant Supervisor | 100\% | \$75,653 | 100.0\% | \$75,653 |
| Registrar Assistant Supervisor | 100\% | \$72,194 | 100.0\% | \$72,194 |
| Registrar Assistant Supervisor | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Registrar Assistant Supervisor | 100\% | \$68,662 | 100.0\% | \$68,662 |
| Registrar Assistant Supervisor | 100\% | \$68,128 | 0.0\% | \$0 |
| Registrar Assistant Supervisor | 100\% | \$73,522 | 100.0\% | \$73,522 |
| Registrar Associate | 100\% | \$104,208 | 100.0\% | \$104,208 |
| Registrar Associate | 100\% | \$109,128 | 0.0\% | \$0 |
| Registrar-Exec Mgt | 100\% | \$169,125 | 100.0\% | \$169,125 |
| Res Educ \& Housing Services Outreach Ast | 100\% | \$63,102 | 0.0\% | \$0 |
| Res Educ \& Housing Services Outreach Ast | 100\% | \$63,102 | 0.0\% | \$0 |
| Res/Instruc Equipment Technologist I | 100\% | \$65,647 | 0.0\% | \$0 |
| Res/Instruc Equipment Technologist I | 100\% | \$53,000 | 100.0\% | \$53,000 |
| Res/Instruc Equipment Technologist I | 100\% | \$62,300 | 100.0\% | \$62,300 |
| Res/Instruc Equipment Technologist II | 100\% | \$64,975 | 100.0\% | \$64,975 |
| Res/Instruc Equipment Technologist II | 100\% | \$70,444 | 100.0\% | \$70,444 |
| Res/Instruc Equipment Technologist II | 100\% | \$63,338 | 63.0\% | \$39,903 |
| Res/Instruc Equipment Technologist II | 100\% | \$63,559 | 0.0\% | \$0 |
| Res/Instruc Equipment Technologist II | 100\% | \$59,332 | 100.0\% | \$59,332 |
| Res/Instruc Equipment Technologist II | 100\% | \$66,788 | 100.0\% | \$66,788 |
| Res/Instruc Equipment Technologist II | 100\% | \$57,627 | 100.0\% | \$57,627 |
| Res/Instruc Equipment Technologist II | 100\% | \$82,889 | 0.0\% | \$0 |
| Res/Instruc Equipment Technologist II | 100\% | \$78,303 | 0.0\% | \$0 |
| Res/Instructional Equipment Tech II/S | 100\% | \$93,865 | 80.0\% | \$75,092 |
| Research Administration Manager | 100\% | \$87,867 | 100.0\% | \$87,867 |
| Research Administration Manager | 100\% | \$85,796 | 100.0\% | \$85,796 |
| Research Administration Manager | 100\% | \$94,838 | 77.1\% | \$73,139 |

UNIVERSITY

## Job Title

Research Administration Manager
Research Administration Manager/
Research Administration Manager/S
Research Administration Manager/S
Research Administration Manager/S
Research Administrative Associate/S
Research Administrator Assistant
Research Administrator Assistant
Research Administrator Assistant
Research Administrator I
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Research Administrator II

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$91,671 | 100.0\% | \$91,671 |
| 100\% | \$100,695 | 100.0\% | \$100,695 |
| 100\% | \$82,200 | 100.0\% | \$82,200 |
| 100\% | \$95,000 | 100.0\% | \$95,000 |
| 100\% | \$89,828 | 100.0\% | \$89,828 |
| 100\% | \$116,670 | 100.0\% | \$116,670 |
| 100\% | \$65,000 | 80.0\% | \$52,000 |
| 100\% | \$53,997 | 0.0\% | \$0 |
| 100\% | \$53,997 | 100.0\% | \$53,997 |
| 100\% | \$60,178 | 100.0\% | \$60,178 |
| 100\% | \$60,206 | 100.0\% | \$60,206 |
| 100\% | \$71,699 | 100.0\% | \$71,699 |
| 100\% | \$61,444 | 100.0\% | \$61,444 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$57,726 | 100.0\% | \$57,726 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$64,676 | 100.0\% | \$64,676 |
| 100\% | \$63,102 | 75.0\% | \$47,326 |
| 100\% | \$68,624 | 100.0\% | \$68,624 |
| 100\% | \$66,667 | 100.0\% | \$66,667 |
| 100\% | \$63,000 | 100.0\% | \$63,000 |
| 100\% | \$60,636 | 100.0\% | \$60,636 |
| 100\% | \$64,979 | 100.0\% | \$64,979 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 50\% | \$30,019 | 2.2\% | \$672 |
| 100\% | \$80,880 | 100.0\% | \$80,880 |
| 100\% | \$52,403 | 100.0\% | \$52,403 |
| 100\% | \$64,042 | 100.0\% | \$64,042 |
| 100\% | \$65,606 | 0.0\% | \$0 |
| 75\% | \$57,559 | 75.0\% | \$43,169 |
| 100\% | \$62,400 | 100.0\% | \$62,400 |
| 100\% | \$50,239 | 100.0\% | \$50,239 |
| 100\% | \$58,437 | 100.0\% | \$58,437 |
| 100\% | \$64,517 | 100.0\% | \$64,517 |
| 100\% | \$70,699 | 100.0\% | \$70,699 |
| 100\% | \$79,190 | 100.0\% | \$79,190 |
| 100\% | \$64,158 | 100.0\% | \$64,158 |
| 75\% | \$47,349 | 0.0\% | \$0 |
| 100\% | \$61,843 | 40.0\% | \$24,737 |
| 100\% | \$70,486 | 100.0\% | \$70,486 |
| 100\% | \$79,821 | 100.0\% | \$79,821 |
| 100\% | \$63,983 | 100.0\% | \$63,983 |
| 100\% | \$98,621 | 100.0\% | \$98,621 |
| 100\% | \$77,025 | 100.0\% | \$77,025 |
| 100\% | \$67,785 | 100.0\% | \$67,785 |
| 100\% | \$66,285 | 100.0\% | \$66,285 |
| 100\% | \$67,933 | 100.0\% | \$67,933 |
| 100\% | \$79,732 | 100.0\% | \$79,732 |
| 100\% | \$75,008 | 100.0\% | \$75,008 |
| 100\% | \$70,374 | 100.0\% | \$70,374 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$71,041 | 13.4\% | \$9,519 |
| 100\% | \$66,064 | 97.6\% | \$64,511 |
| 100\% | \$67,324 | 100.0\% | \$67,324 |
| 100\% | \$82,444 | 100.0\% | \$82,444 |

## Job Title

Research Administrator II
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Research Administrator II/S
Research Administrator III
Research Administrator III
Research Administrator III
Research Administrator III
Research Administrator III
Research Assistant I
Research Assistant I 100\%
Research Assistant I 100\%
$\begin{array}{lr}\text { Research Assistant I } & 100 \% \\ \text { Research Assistant I } & 50 \%\end{array}$
$\begin{array}{ll}\text { Research Assistant I } & 100 \% \\ \text { Research Assistant I } & 100 \%\end{array}$
Research Assistant I
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CUL Annual Salary
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\$39,703
\$69,336
$\$ 78,532$
\$72,525
\$81,948
\$57,349
\$63,204
$\$ 62,501$
$\$ 81,819$
$\$ 79,103$
$\$ 61,413$

| $\$ 101,197$ | $60.0 \%$ | $\$ 60,718$ |
| ---: | ---: | ---: |
| $\$ 63,249$ | $0.0 \%$ | $\$ 0$ |
| $\$ 74,606$ | $100.0 \%$ | $\$ 74,606$ |
| $\$ 68,010$ | $20.0 \%$ | $\$ 13,602$ |
| $\$ 67,549$ | $0.0 \%$ | $\$ 0$ |
| $\$ 72,525$ | $100.0 \%$ | $\$ 72,525$ |
| $\$ 62,328$ | $100.0 \%$ | $\$ 62,328$ |
| $\$ 74,308$ | $100.0 \%$ | $\$ 74,308$ |
| $\$ 67,301$ | $100.0 \%$ | $\$ 67,301$ |
| $\$ 120,623$ | $100.0 \%$ | $\$ 120,623$ |
| $\$ 70,418$ | $100.0 \%$ | $\$ 70,418$ |
| $\$ 84,255$ | $100.0 \%$ | $\$ 84,255$ |
| $\$ 77,063$ | $100.0 \%$ | $\$ 77,063$ |
| $\$ 73,000$ | $50.0 \%$ | $\$ 36,500$ |
| $\$ 30,387$ | $0.0 \%$ | $\$ 0$ |


| $\$ 56,873$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 48,935$ | $5.0 \%$ | $\$ 2,447$ |


| $\$ 48,935$ | $5.0 \%$ | $\$ 2,447$ |
| :--- | ---: | ---: |
| $\$ 49,596$ | $10.0 \%$ | $\$ 4,960$ |

\$61,039 $\quad 0.0 \%$ \$0

| $\$ 29,219$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 50,015$ | $0.0 \%$ | $\$ 0$ |

$\begin{array}{lll}\$ 54,908 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 47,629 & 0.0 \% & \$ 0 \\ \$ 52,000 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lrr}\$ 49,320 & 0.0 \% & \$ 0 \\ \$ 58,437 & 80.0 \% & \$ 46,750\end{array}$
$\begin{array}{lll}\$ 55,120 & 0.0 \% & \$ 0\end{array}$
$\$ 59,664 \quad 55.0 \% \quad \$ 32,815$
$\begin{array}{lrr}\$ 48,934 & 90.0 \% & \$ 44,041 \\ \$ 50,133 & 100.0 \% & \$ 50,133\end{array}$
$\$ 48,934 \quad 70.0 \% \quad \$ 34,254$
$\begin{array}{lrr}\$ 55,459 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lrr}\$ 58,437 & 20.0 \% & \$ 11,687 \\ \$ 48,962 & 0.0 \% & \$ 0\end{array}$

| $\$ 54,786$ | $10.0 \%$ | $\$ 5,479$ |
| :--- | ---: | ---: |
| $\$ 58,437$ | $50.0 \%$ | $\$ 29,219$ |

\$58,437 50.0\%
\$29,219

## Job Title

Research Assistant I
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| $\$ 48,152$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |

\$58,437 25.0\%
\$62,433 50.0\%

| $\$ 52,174$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |

$\begin{array}{lrl}\$ 66,347 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lrr}\$ 47,265 & 100.0 \% & \$ 47,265 \\ \$ 48,390 & 80.0 \% & \$ 38,712\end{array}$
$\begin{array}{lll}\$ 58,437 & 0.0 \% & \$ 0 \\ \$ 60,839 & 0.0 \% & \$ 0\end{array}$
$\$ 63,199 \quad 0.0 \% \quad \$ 0$
$\begin{array}{lll}\$ 58,540 & 0.0 \% & \$ 0 \\ \$ 56,898 & 0.0 \% & \$ 0\end{array}$
\$59,593 0.0\% \$0
$\begin{array}{lll}\$ 57,916 & 0.0 \% & \$ 0 \\ \$ 55,485 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lrr}\$ 58,483 & 0.0 \% & \$ 0 \\ \$ 49,596 & 100.0 \% & \$ 49,596\end{array}$
$\begin{array}{lrr}\$ 48,147 & 0.0 \% & \$ 0 \\ \$ 51,623 & 50.0 \% & \$ 25,812\end{array}$
$\begin{array}{lll}\$ 58,095 & 0.0 \% & \$ 0 \\ \$ 53,871 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lrr}\$ 53,499 & 0.0 \% & \$ 0 \\ \$ 63,034 & 100.0 \% & \$ 63,034\end{array}$
$\begin{array}{lll}\$ 54,370 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 56,311 & 0.0 \% & \$ 0 \\ \$ 52,616 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lrr}\$ 54,799 & 0.0 \% & \$ 0 \\ \$ 50,238 & 22.5 \% & \$ 11,303\end{array}$
$\begin{array}{lll}\$ 53,661 & 0.0 \% & \$ 0 \\ \$ 58,437 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lrr}\$ 46,751 & 0.0 \% & \$ 0 \\ \$ 49,320 & 100.0 \% & \$ 49,320\end{array}$
$\begin{array}{lrr}\$ 51,375 & 0.0 \% & \$ 0 \\ \$ 59,637 & 80.0 \% & \$ 47,710\end{array}$
$\begin{array}{lrr}\$ 65,863 & 50.0 \% & \$ 32,932 \\ \$ 78,348 & 100.0 \% & \$ 78,348\end{array}$

| $\$ 63,727$ | $84.0 \%$ | $\$ 53,530$ |
| :--- | ---: | ---: |
| $\$ 50,432$ | $0.0 \%$ | $\$ 0$ |
| $\$ 45,056$ | $0.0 \%$ | $\$ 0$ |
| $\$ 47,773$ | $0.0 \%$ | $\$ 0$ |
| $\$ 49,320$ | $0.0 \%$ | $\$ 0$ |
| $\$ 50,040$ | $0.0 \%$ | $\$ 0$ |
| $\$ 58,375$ | $0.0 \%$ | $\$ 0$ |
| $\$ 48,152$ | $100.0 \%$ | $\$ 48,152$ |
| $\$ 55,646$ | $0.0 \%$ | $\$ 0$ |
| $\$ 59,717$ | $00 \%$ | $\$ 0$ |
| $\$ 70,426$ | $0.0 \%$ | $\$ 0$ |
| $\$ 46,749$ | $0.0 \%$ | $\$ 0$ |
| $\$ 49,596$ | $0.0 \%$ | $\$ 0$ |
| $\$ 58,437$ | $0.0 \%$ | $\$ 0$ |
| $\$ 23,375$ | $50.0 \%$ | $\$ 11,687$ |
| $\$ 56,513$ | $0.0 \%$ | $\$ 0$ |
| $\$ 56,513$ | $0.0 \%$ | $\$ 0$ |
| $\$ 52,939$ | $100.0 \%$ | $\$ 52,939$ |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Research Assistant I | 100\% | \$58,579 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$63,511 | 0.0\% | \$0 |
| Research Assistant I | 75\% | \$59,447 | 75.0\% | \$44,585 |
| Research Assistant I | 100\% | \$55,159 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$49,857 | 35.0\% | \$17,450 |
| Research Assistant I | 100\% | \$46,751 | 100.0\% | \$46,751 |
| Research Assistant I | 90\% | \$61,612 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$50,962 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$59,463 | 50.0\% | \$29,732 |
| Research Assistant I | 100\% | \$58,579 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$52,197 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$74,778 | 100.0\% | \$74,778 |
| Research Assistant I | 100\% | \$50,022 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$58,933 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$57,557 | 100.0\% | \$57,557 |
| Research Assistant I | 100\% | \$62,943 | 15.1\% | \$9,517 |
| Research Assistant I | 100\% | \$46,751 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$50,407 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$51,084 | 67.0\% | \$34,226 |
| Research Assistant I | 100\% | \$46,751 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$53,202 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$58,437 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$58,437 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$67,165 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$49,336 | 100.0\% | \$49,336 |
| Research Assistant I | 100\% | \$49,596 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$58,437 | 40.0\% | \$23,375 |
| Research Assistant I | 100\% | \$58,437 | 100.0\% | \$58,437 |
| Research Assistant I | 100\% | \$64,412 | 70.0\% | \$45,089 |
| Research Assistant I | 100\% | \$51,084 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$48,913 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$52,197 | 100.0\% | \$52,197 |
| Research Assistant I | 100\% | \$49,063 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$58,437 | 76.0\% | \$44,435 |
| Research Assistant I | 100\% | \$48,152 | 50.0\% | \$24,076 |
| Research Assistant I | 100\% | \$49,684 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$58,437 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$48,152 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$52,403 | 100.0\% | \$52,403 |
| Research Assistant I | 100\% | \$46,755 | 45.0\% | \$21,040 |
| Research Assistant I | 100\% | \$60,304 | 46.0\% | \$27,740 |
| Research Assistant I | 100\% | \$56,154 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$52,157 | 0.0\% | \$0 |
| Research Assistant I | 100\% | \$48,293 | 100.0\% | \$48,293 |
| Research Assistant II | 100\% | \$63,102 | 25.0\% | \$15,775 |
| Research Assistant II | 100\% | \$63,102 | 0.0\% | \$0 |
| Research Assistant II | 100\% | \$50,861 | 70.0\% | \$35,603 |
| Research Assistant II | 100\% | \$67,917 | 0.0\% | \$0 |
| Research Assistant II | 100\% | \$53,555 | 100.0\% | \$53,555 |
| Research Assistant II | 100\% | \$63,307 | 0.0\% | \$0 |
| Research Assistant II | 100\% | \$63,486 | 87.0\% | \$55,233 |
| Research Assistant II | 100\% | \$66,254 | 0.0\% | \$0 |
| Research Assistant II | 50\% | \$43,640 | 0.0\% | \$0 |
| Research Assistant II | 100\% | \$66,047 | 0.0\% | \$0 |
| Research Assistant II | 100\% | \$57,000 | 0.0\% | \$0 |

## Job Title

Research Assistant II
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$\begin{array}{ll}\$ 63,102 & 0.0 \% \\ \$ 63,102 & 0.0 \%\end{array}$
$\$ 65,098 \quad 0.0 \%$

| $\$ 63,102$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 79,388$ | $100.0 \%$ | $\$ 79,388$ |
| $\$ 61,047$ | $0.0 \%$ | $\$ 0$ |


| $\$ 61,045$ | $20.0 \%$ | $\$ 11,919$ |
| :--- | ---: | ---: |
| $\$ 63,102$ | $0.0 \%$ | $\$ 0$ |


| $\$ 63,107$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 31,551$ | $0.0 \%$ | $\$ 0$ |

$\$ 58,568 \quad 10.0 \%$
$\$ 63,102 \quad 100.0 \%$
$\$ 64,483 \quad 15.0 \%$
$\$ 47,326 \quad 37.5 \%$
$\$ 73,903 \quad 5.0 \%$
$\$ 63,562 \quad 0.0 \%$
$\$ 77,836 \quad 0.0 \%$
\$53,164 100.0\%
\$53,555 60.0\%
\$63,102 17.0\%
$\$ 63,102 \quad 0.0 \%$

| $\$ 69,028$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 55,605$ | $100.0 \%$ | $\$ 55,605$ |


| $\$ 68,224$ | $100.0 \%$ | $\$ 68,224$ |
| :--- | ---: | ---: |


| $\$ 64,028$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 71,523$ | $0.0 \%$ | $\$ 0$ |
| $\$ 59,486$ | $100.0 \%$ | $\$ 59,486$ |


| $\$ 59,486$ | $100.0 \%$ | $\$ 59,649$ |
| :--- | ---: | ---: |
| $\$ 59,649$ | $0.0 \%$ | $\$ 0$ |
| $\$ 71,834$ | $11.0 \%$ | $\$ 7,460$ |
| $\$ 67,815$ | $0.0 \%$ | $\$ 0$ |
| $\$ 58,676$ | $0.0 \%$ | $\$ 0$ |
| $\$ 63,606$ | $100.0 \%$ | $\$ 61,671$ |
| $\$ 61,671$ | $100.0 \%$ | $\$ 64,083$ |
| $\$ 64,083$ | $25.0 \%$ | $\$ 7,469$ |
| $\$ 29,877$ | $0.0 \%$ | $\$ 0$ |
| $\$ 63,702$ | $0.0 \%$ | $\$ 0$ |
| $\$ 65,895$ | $0.0 \%$ | $\$ 0$ |
| $\$ 73,903$ | $0.0 \%$ | $\$ 0$ |
| $\$ 73,114$ | $0.0 \%$ | $\$ 0$ |
| $\$ 63,905$ | $20.0 \%$ | $\$ 11,049$ |
| $\$ 55,243$ | $65.0 \%$ | $\$ 26,043$ |
| $\$ 40,066$ | $0.0 \%$ | $\$ 0$ |
| $\$ 64,113$ | $15.3 \%$ | $\$ 9,657$ |
| $\$ 62,992$ | $45.0 \%$ | $\$ 29,236$ |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Research Assistant II | 100\% | \$63,071 | 50.0\% | \$31,535 |
| Research Assistant II | 100\% | \$60,577 | 0.0\% | \$0 |
| Research Assistant II | 100\% | \$87,332 | 0.0\% | \$0 |
| Research Assistant II | 100\% | \$62,507 | 50.0\% | \$31,254 |
| Research Assistant II | 100\% | \$70,931 | 0.0\% | \$0 |
| Research Assistant II | 100\% | \$62,026 | 0.0\% | \$0 |
| Research Assistant II | 100\% | \$67,922 | 25.0\% | \$16,981 |
| Research Assistant II | 100\% | \$63,102 | 0.0\% | \$0 |
| Research Assistant II | 100\% | \$66,471 | 0.0\% | \$0 |
| Research Assistant II | 100\% | \$62,164 | 80.0\% | \$49,731 |
| Research Assistant II | 100\% | \$61,650 | 0.0\% | \$0 |
| Research Assistant II/S | 100\% | \$78,932 | 100.0\% | \$78,932 |
| Research Assistant II/S | 100\% | \$64,592 | 0.0\% | \$0 |
| Research Assistant II/S | 100\% | \$63,102 | 20.0\% | \$12,620 |
| Research Assistant II/S | 100\% | \$61,650 | 0.0\% | \$0 |
| Research Assistant II/S | 100\% | \$63,102 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$82,025 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$71,147 | 100.0\% | \$71,147 |
| Research Assistant III | 100\% | \$71,535 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$68,725 | 0.0\% | \$0 |
| Research Assistant III | 50\% | \$34,064 | 50.0\% | \$17,032 |
| Research Assistant III | 50\% | \$60,837 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$76,894 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$69,620 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$57,822 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$68,128 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$84,040 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$69,978 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$66,257 | 10.0\% | \$6,626 |
| Research Assistant III | 100\% | \$73,903 | 60.0\% | \$44,342 |
| Research Assistant III | 100\% | \$77,582 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$65,246 | 100.0\% | \$65,246 |
| Research Assistant III | 100\% | \$71,477 | 100.0\% | \$71,477 |
| Research Assistant III | 100\% | \$108,415 | 100.0\% | \$108,415 |
| Research Assistant III | 50\% | \$32,865 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$69,489 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$72,306 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$74,260 | 25.0\% | \$18,565 |
| Research Assistant III | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Research Assistant III | 100\% | \$75,528 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$73,341 | 0.0\% | \$0 |
| Research Assistant III | 75\% | \$44,667 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$68,128 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$72,899 | 100.0\% | \$72,899 |
| Research Assistant III | 100\% | \$73,624 | 67.8\% | \$49,902 |
| Research Assistant III | 100\% | \$80,978 | 45.0\% | \$36,440 |
| Research Assistant III | 100\% | \$93,392 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$105,534 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$62,229 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$72,913 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$71,490 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$69,455 | 50.0\% | \$34,727 |
| Research Assistant III | 100\% | \$84,461 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$69,765 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$68,128 | 50.0\% | \$34,064 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Research Assistant III | 65\% | \$41,069 | 65.0\% | \$26,695 |
| Research Assistant III | 100\% | \$59,556 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$69,488 | 0.0\% | \$0 |
| Research Assistant III | 100\% | \$71,493 | 6.0\% | \$4,290 |
| Research Assistant III/S | 100\% | \$62,825 | 0.0\% | \$0 |
| Research Assistant III/S | 100\% | \$67,203 | 0.0\% | \$0 |
| Research Assistant III/S | 100\% | \$73,500 | 100.0\% | \$73,500 |
| Research Assistant III/S | 100\% | \$71,739 | 0.0\% | \$0 |
| Research Assistant III/S | 100\% | \$65,967 | 0.0\% | \$0 |
| Research Assistant III/S | 100\% | \$96,699 | 0.0\% | \$0 |
| Research Assistant III/S | 100\% | \$91,735 | 91.7\% | \$84,094 |
| Research Assistant III/S | 100\% | \$90,566 | 0.0\% | \$0 |
| Research Assistant III/S | 100\% | \$76,365 | 100.0\% | \$76,365 |
| Research Assistant III/S | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Research Assistant III/S | 100\% | \$65,000 | 0.0\% | \$0 |
| Research Assistant III/S | 90\% | \$68,203 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$51,504 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$60,000 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$51,000 | 100.0\% | \$51,000 |
| Research Associate-Fixed Term | 100\% | \$51,652 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 50.0\% | \$25,319 |
| Research Associate-Fixed Term | 100\% | \$56,700 | 100.0\% | \$56,700 |
| Research Associate-Fixed Term | 100\% | \$52,000 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 100.0\% | \$50,637 |
| Research Associate-Fixed Term | 100\% | \$50,000 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 48.0\% | \$24,296 |
| Research Associate-Fixed Term | 100\% | \$55,000 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$54,631 | 100.0\% | \$54,631 |
| Research Associate-Fixed Term | 100\% | \$51,105 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$53,000 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$56,000 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$71,925 | 100.0\% | \$71,925 |
| Research Associate-Fixed Term | 100\% | \$53,000 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 100.0\% | \$50,637 |
| Research Associate-Fixed Term | 100\% | \$56,712 | 2.0\% | \$1,134 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$54,590 | 100.0\% | \$54,590 |
| Research Associate-Fixed Term | 100\% | \$51,732 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$59,740 | 100.0\% | \$59,740 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$53,760 | 100.0\% | \$53,760 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$52,000 | 5.6\% | \$2,907 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$54,000 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$60,000 | 100.0\% | \$60,000 |
| Research Associate-Fixed Term | 100\% | \$53,600 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$51,000 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$53,460 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$55,000 | 0.0\% | \$0 |

## Job Title

Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term


## Job Title

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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$50,637 | 100.0\% | \$50,637 |
| 100\% | \$52,704 | 100.0\% | \$52,704 |
| 100\% | \$52,000 | 100.0\% | \$52,000 |
| 100\% | \$58,000 | 100.0\% | \$58,000 |
| 100\% | \$54,631 | 50.0\% | \$27,316 |
| 100\% | \$50,637 | 74.2\% | \$37,552 |
| 100\% | \$60,000 | 100.0\% | \$60,000 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 50\% | \$30,000 | 0.0\% | \$0 |
| 100\% | \$55,000 | 100.0\% | \$55,000 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$52,704 | 100.0\% | \$52,704 |
| 100\% | \$55,730 | 0.0\% | \$0 |
| 100\% | \$61,650 | 0.0\% | \$0 |
| 100\% | \$53,000 | 0.0\% | \$0 |
| 100\% | \$50,637 | 66.7\% | \$33,760 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$50,637 | 100.0\% | \$50,637 |
| 100\% | \$50,637 | 100.0\% | \$50,637 |
| 100\% | \$51,375 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$53,000 | 0.0\% | \$0 |
| 100\% | \$65,000 | 100.0\% | \$65,000 |
| 100\% | \$56,375 | 100.0\% | \$56,375 |
| 100\% | \$53,000 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$60,000 | 0.0\% | \$0 |
| 100\% | \$62,400 | 0.0\% | \$0 |
| 50\% | \$49,500 | 0.0\% | \$0 |
| 100\% | \$58,454 | 10.0\% | \$5,845 |
| 100\% | \$83,000 | 100.0\% | \$83,000 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$54,590 | 100.0\% | \$54,590 |
| 100\% | \$55,000 | 0.0\% | \$0 |
| 100\% | \$51,500 | 0.0\% | \$0 |
| 100\% | \$54,144 | 0.0\% | \$0 |
| 100\% | \$60,000 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$53,430 | 0.0\% | \$0 |
| 100\% | \$60,000 | 0.0\% | \$0 |
| 100\% | \$53,000 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$63,378 | 0.0\% | \$0 |
| 100\% | \$50,637 | 45.0\% | \$22,787 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$53,076 | 70.0\% | \$37,153 |
| 100\% | \$66,000 | 0.0\% | \$0 |

## Job Title

Research Associate-Fixed Term
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| ---: | :---: | ---: | ---: |
| $100 \%$ | $\$ 56,500$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 52,406$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 56,000$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 53,000$ | $100.0 \%$ | $\$ 53,000$ |
| $100 \%$ | $\$ 49,000$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 53,000$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 50,600$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 60,000$ | $100.0 \%$ | $\$ 60,000$ |

## 100\%

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## 100.0\%

\$60,000
\$13,184

| $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 52,000$ | $0.0 \%$ | $\$ 0$ |


| $\$ 55,600$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 53,760$ | $0.0 \%$ | $\$ 0$ |


| $\$ 51,500$ | $50.0 \%$ | $\$ 25,750$ |
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| $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |

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| $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 55,000$ | $0.0 \%$ | $\$ 0$ |


| $\$ 57,267$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 50,800$ | $0.0 \%$ | $\$ 0$ |


| $\$ 61,000$ | $65.6 \%$ | $\$ 39,998$ |
| :--- | ---: | ---: |
| $\$ 61,800$ | $0.0 \%$ | $\$ 0$ |


| $\$ 53,000$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 54,075$ | $0.0 \%$ | $\$ 0$ |
| $\$ 51,500$ | $0.0 \%$ | $\$ 0$ |


| $\$ 51,500$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 45,000$ | $75.0 \%$ | $\$ 33,750$ |
| $\$ 57,000$ | $0.0 \%$ | $\$ 0$ |


| $\$ 57,000$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |
| $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |


| $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 50,637$ | $100.0 \%$ | $\$ 50,637$ |
| $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |


| $\$ 54,144$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- |
| $\$ 53,000$ | $0.0 \%$ | $\$ 0$ |


| $\$ 53,000$ | $0.0 \%$ | $\$ 0$ |
| :--- | ---: | ---: |
| $\$ 58,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 51,134$ | $0.0 \%$ | $\$ 0$ |
| $\$ 55,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 56,650$ | $0.0 \%$ | $\$ 0$ |
| $\$ 55,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |
| $\$ 53,538$ | $0.0 \%$ | $\$ 0$ |
| $\$ 51,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 50,637$ | $100.0 \%$ | $\$ 50,637$ |
| $\$ 64,000$ | $100.0 \%$ | $\$ 64,000$ |
| $\$ 50,637$ | $50.0 \%$ | $\$ 25,319$ |
| $\$ 60,000$ | $0.0 \%$ | $\$ 0$ |
| $\$ 53,045$ | $0.0 \%$ | $\$ 0$ |
| $\$ 54,500$ | $0.0 \%$ | $\$ 0$ |
| $\$ 51,254$ | $0.0 \%$ | $\$ 0$ |
| $\$ 50,637$ | $0.0 \%$ | $\$ 0$ |

MICHIGAN STATE
UNIVERSITY

## Job Title

Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$52,500 | 0.0\% | \$0 |
| 100\% | \$52,000 | 100.0\% | \$52,000 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$55,208 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$55,000 | 100.0\% | \$55,000 |
| 100\% | \$53,443 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$53,408 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$60,000 | 100.0\% | \$60,000 |
| 100\% | \$52,704 | 67.0\% | \$35,312 |
| 100\% | \$52,000 | 73.1\% | \$37,996 |
| 100\% | \$50,637 | 100.0\% | \$50,637 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$53,500 | 0.0\% | \$0 |
| 100\% | \$53,760 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$69,010 | 0.0\% | \$0 |
| 100\% | \$55,000 | 0.0\% | \$0 |
| 100\% | \$71,843 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$53,000 | 100.0\% | \$53,000 |
| 100\% | \$53,000 | 100.0\% | \$53,000 |
| 100\% | \$55,625 | 0.0\% | \$0 |
| 100\% | \$53,000 | 0.0\% | \$0 |
| 100\% | \$57,000 | 0.0\% | \$0 |
| 100\% | \$72,100 | 0.0\% | \$0 |
| 100\% | \$50,644 | 0.0\% | \$0 |
| 100\% | \$50,760 | 0.0\% | \$0 |
| 100\% | \$50,637 | 100.0\% | \$50,637 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$50,637 | 100.0\% | \$50,637 |
| 100\% | \$50,760 | 45.0\% | \$22,842 |
| 100\% | \$55,000 | 0.0\% | \$0 |
| 100\% | \$53,500 | 0.0\% | \$0 |
| 100\% | \$53,076 | 100.0\% | \$53,076 |
| 100\% | \$51,025 | 0.0\% | \$0 |
| 100\% | \$57,680 | 0.0\% | \$0 |
| 100\% | \$75,000 | 100.0\% | \$75,000 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$50,637 | 100.0\% | \$50,637 |
| 100\% | \$50,637 | 100.0\% | \$50,637 |
| 100\% | \$51,322 | 100.0\% | \$51,322 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$52,704 | 0.0\% | \$0 |
| 100\% | \$63,645 | 0.0\% | \$0 |
| 100\% | \$50,637 | 25.0\% | \$12,659 |
| 100\% | \$52,150 | 0.0\% | \$0 |
| 100\% | \$53,076 | 0.0\% | \$0 |
| 100\% | \$60,000 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |

## Job Title

Research Associate-Fixed Term
Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term
Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed TermResearch Associate-Fixed TermResearch Associate-Fixed TermResearch Associate-Fixed TermResearch Associate-Fixed TermResearch Associate-Fixed TermResearch Associate-Fixed TermResearch Associate-Fixed TermResearch Associate-Fixed Term
Research Associate-Fixed Term

Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term Research Associate-Fixed Term


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Research Associate-Fixed Term | 100\% | \$79,444 | 100.0\% | \$79,444 |
| Research Associate-Fixed Term | 100\% | \$64,000 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$52,000 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$58,000 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$58,000 | 100.0\% | \$58,000 |
| Research Associate-Fixed Term | 100\% | \$57,559 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$50,637 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$56,500 | 0.0\% | \$0 |
| Research Associate-Fixed Term | 100\% | \$53,844 | 0.0\% | \$0 |
| Research Coordinator | 76\% | \$54,503 | 38.0\% | \$20,711 |
| Research Coordinator | 100\% | \$78,231 | 0.0\% | \$0 |
| Research Coordinator | 100\% | \$90,233 | 0.0\% | \$0 |
| Research Coordinator/S | 100\% | \$82,200 | 0.0\% | \$0 |
| Research Integrity Officer | 75\% | \$128,429 | 75.0\% | \$96,312 |
| Research Shop Coordinator | 100\% | \$75,650 | 2.0\% | \$1,513 |
| Research Shop Coordinator | 100\% | \$75,650 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$46,322 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$45,573 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$46,322 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$43,805 | 0.0\% | \$0 |
| Research Technologist I | 90\% | \$41,689 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$40,539 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$37,107 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$46,322 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$37,107 | 50.0\% | \$18,554 |
| Research Technologist I | 80\% | \$36,858 | 80.0\% | \$29,486 |
| Research Technologist I | 100\% | \$38,334 | 0.0\% | \$0 |
| Research Technologist I | 50\% | \$19,115 | 50.0\% | \$9,558 |
| Research Technologist I | 100\% | \$37,107 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$43,784 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$46,322 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$37,107 | 100.0\% | \$37,107 |
| Research Technologist I | 100\% | \$37,107 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$46,322 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$39,374 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$37,107 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$37,107 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$38,210 | 0.0\% | \$0 |
| Research Technologist I | 50\% | \$19,240 | 50.0\% | \$9,620 |
| Research Technologist I | 100\% | \$37,107 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$44,470 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$43,992 | 0.0\% | \$0 |
| Research Technologist I | 50\% | \$23,504 | 50.0\% | \$11,752 |
| Research Technologist I | 100\% | \$40,539 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$37,107 | 50.0\% | \$18,554 |
| Research Technologist I | 100\% | \$38,230 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$37,107 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$41,870 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$45,490 | 100.0\% | \$45,490 |
| Research Technologist I | 100\% | \$53,040 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$45,074 | 100.0\% | \$45,074 |
| Research Technologist I | 100\% | \$44,824 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$43,930 | 0.0\% | \$0 |
| Research Technologist I | 100\% | \$44,179 | 0.0\% | \$0 |
| Research Technologist I | 90\% | \$36,560 | 0.0\% | \$0 |

## Job Title

Research Technologist I
Research Technologist I
Research Technologist
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Research Technologist II

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$48,651 | 0.0\% | \$0 |
| 100\% | \$38,958 | 100.0\% | \$38,958 |
| 100\% | \$38,210 | 100.0\% | \$38,210 |
| 100\% | \$37,107 | 0.0\% | \$0 |
| 100\% | \$41,746 | 0.0\% | \$0 |
| 65\% | \$30,109 | 1.6\% | \$489 |
| 100\% | \$46,322 | 40.0\% | \$18,529 |
| 100\% | \$37,107 | 0.0\% | \$0 |
| 100\% | \$37,107 | 0.0\% | \$0 |
| 50\% | \$21,372 | 0.0\% | \$0 |
| 100\% | \$37,107 | 0.0\% | \$0 |
| 100\% | \$37,107 | 100.0\% | \$37,107 |
| 100\% | \$37,440 | 0.0\% | \$0 |
| 100\% | \$37,107 | 50.0\% | \$18,554 |
| 100\% | \$46,322 | 100.0\% | \$46,322 |
| 50\% | \$23,161 | 50.0\% | \$11,580 |
| 100\% | \$56,389 | 0.0\% | \$0 |
| 80\% | \$34,644 | 28.8\% | \$9,978 |
| 100\% | \$46,758 | 100.0\% | \$46,758 |
| 100\% | \$54,101 | 100.0\% | \$54,101 |
| 100\% | \$53,102 | 0.0\% | \$0 |
| 100\% | \$54,101 | 0.0\% | \$0 |
| 100\% | \$60,986 | 100.0\% | \$60,986 |
| 100\% | \$43,680 | 0.0\% | \$0 |
| 100\% | \$54,101 | 100.0\% | \$54,101 |
| 100\% | \$54,101 | 35.0\% | \$18,935 |
| 100\% | \$55,723 | 0.0\% | \$0 |
| 100\% | \$45,677 | 0.0\% | \$0 |
| 100\% | \$48,256 | 0.0\% | \$0 |
| 100\% | \$53,830 | 0.0\% | \$0 |
| 100\% | \$47,403 | 0.0\% | \$0 |
| 75\% | \$40,576 | 37.5\% | \$15,216 |
| 100\% | \$48,755 | 100.0\% | \$48,755 |
| 100\% | \$43,680 | 0.0\% | \$0 |
| 75\% | \$37,643 | 0.0\% | \$0 |
| 100\% | \$48,734 | 0.0\% | \$0 |
| 100\% | \$53,581 | 0.0\% | \$0 |
| 100\% | \$51,834 | 0.0\% | \$0 |
| 100\% | \$46,051 | 0.0\% | \$0 |
| 100\% | \$44,595 | 0.0\% | \$0 |
| 90\% | \$48,691 | 45.0\% | \$21,911 |
| 100\% | \$54,101 | 0.0\% | \$0 |
| 100\% | \$54,101 | 100.0\% | \$54,101 |
| 100\% | \$49,920 | 0.0\% | \$0 |
| 100\% | \$57,325 | 62.0\% | \$35,541 |
| 90\% | \$48,672 | 58.5\% | \$28,473 |
| 100\% | \$47,861 | 0.0\% | \$0 |
| 100\% | \$54,101 | 50.0\% | \$27,050 |
| 100\% | \$52,915 | 0.0\% | \$0 |
| 100\% | \$58,427 | 0.0\% | \$0 |
| 100\% | \$47,611 | 0.0\% | \$0 |
| 100\% | \$57,990 | 25.0\% | \$14,498 |
| 100\% | \$48,734 | 0.0\% | \$0 |
| 100\% | \$49,920 | 0.0\% | \$0 |
| 100\% | \$54,101 | 0.0\% | \$0 |

## Job Title

Research Technologist II
Research Technologist II
Research Trades Assistant II
Research Trades Assistant II
Research Trades Assistant II
Research Trades Assistant II
Research Trades Assistant II
Reservation Agent
Residence Hall Director
Residence Hall Director
Resident-Fixed Term
Resident-Fixed Term
Resident-Fixed Term
Resident-Fixed Term
Resident-Fixed Term
Resident-Fixed Term
Resident-Fixed Term
Resident-Fixed Term
Resident-Fixed Term
Resident-Fixed Term
Resident-Fixed Term
Respiratory Therapist/Pulm Func Tech
RHS Assignment Manager
RHS Chief Communications Officer
RHS Chief Financial Officer
RHS Chief of Staff
RHS Creative Services Manager
RHS Facilities Manager I
RHS Facilities Manager I
RHS Facilities Manager I
RHS Facilities Manager I
RHS Facilities Manager II
RHS Facilities Manager II
RHS Facilities Manager II
RHS Facilities Supervisor
RHS Facilities Supervisor
RHS Facilities Supervisor
RHS Facilities Supervisor
RHS Facilities Supervisor
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RHS Facilities Supervisor
RHS Facilities Supervisor
RHS Facilities Supervisor
RHS Facilities Supervisor
RHS Information Services Project Manager

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$54,288 | 0.0\% | \$0 |
| 100\% | \$43,306 | 0.0\% | \$0 |
| 100\% | \$55,994 | 98.0\% | \$54,874 |
| 100\% | \$55,994 | 98.0\% | \$54,874 |
| 100\% | \$55,994 | 98.0\% | \$54,874 |
| 100\% | \$55,994 | 98.0\% | \$54,874 |
| 100\% | \$55,994 | 1.0\% | \$560 |
| 100\% | \$42,890 | 0.0\% | \$0 |
| 100\% | \$39,918 | 0.0\% | \$0 |
| 100\% | \$39,918 | 0.0\% | \$0 |
| 100\% | \$52,530 | 100.0\% | \$52,530 |
| 100\% | \$53,581 | 0.0\% | \$0 |
| 100\% | \$54,631 | 100.0\% | \$54,631 |
| 100\% | \$53,581 | 0.0\% | \$0 |
| 100\% | \$52,530 | 0.0\% | \$0 |
| 100\% | \$54,631 | 100.0\% | \$54,631 |
| 100\% | \$52,530 | 100.0\% | \$52,530 |
| 100\% | \$53,581 | 0.0\% | \$0 |
| 100\% | \$53,581 | 100.0\% | \$53,581 |
| 100\% | \$53,581 | 100.0\% | \$53,581 |
| 100\% | \$56,732 | 0.0\% | \$0 |
| 50\% | \$28,366 | 50.0\% | \$14,183 |
| 90\% | \$53,154 | 0.0\% | \$0 |
| 100\% | \$79,390 | 0.0\% | \$0 |
| 100\% | \$123,059 | 0.0\% | \$0 |
| 100\% | \$135,795 | 0.0\% | \$0 |
| 100\% | \$135,537 | 0.0\% | \$0 |
| 100\% | \$88,027 | 0.0\% | \$0 |
| 100\% | \$75,262 | 0.0\% | \$0 |
| 100\% | \$68,215 | 0.0\% | \$0 |
| 100\% | \$68,428 | 0.0\% | \$0 |
| 100\% | \$68,607 | 100.0\% | \$68,607 |
| 100\% | \$79,677 | 0.0\% | \$0 |
| 100\% | \$79,617 | 0.0\% | \$0 |
| 100\% | \$83,473 | 0.0\% | \$0 |
| 100\% | \$80,082 | 0.0\% | \$0 |
| 100\% | \$47,352 | 0.0\% | \$0 |
| 100\% | \$51,462 | 0.0\% | \$0 |
| 100\% | \$47,352 | 0.0\% | \$0 |
| 100\% | \$47,352 | 0.0\% | \$0 |
| 100\% | \$55,882 | 0.0\% | \$0 |
| 100\% | \$63,720 | 0.0\% | \$0 |
| 100\% | \$55,761 | 0.0\% | \$0 |
| 100\% | \$47,352 | 0.0\% | \$0 |
| 100\% | \$57,266 | 0.0\% | \$0 |
| 100\% | \$47,352 | 0.0\% | \$0 |
| 100\% | \$61,186 | 0.0\% | \$0 |
| 100\% | \$60,033 | 0.0\% | \$0 |
| 100\% | \$63,988 | 0.0\% | \$0 |
| 100\% | \$47,352 | 0.0\% | \$0 |
| 100\% | \$61,424 | 0.0\% | \$0 |
| 100\% | \$47,352 | 0.0\% | \$0 |
| 100\% | \$72,602 | 0.0\% | \$0 |
| 100\% | \$58,524 | 0.0\% | \$0 |
| 50\% | \$37,473 | 0.0\% | \$0 |

## MICHIGAN STATE <br> UN IVERS IT Y

## Job Title

RHS Information Services Project Manager
RHS Planner/Inspector/Analyst/
RHS Planner/Inspector/Analyst/
RHS Planner/Inspector/Analyst/
RHS Planner/Inspector/Analyst/
RHS Planning \& Projects Manager
RHS Senior Executive Chef
RHS Senior Executive Chef
RHS Services Assistant II
RHS Services Assistant II
RHS Services Assistant II
RHS Services Assistant II
RHS Services Assistant II
RHS Services Assistant II
RHS Services Assistant II
RHS Services Assistant II
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RHS Services Assistant II
RHS Services Assistant II
RHS Services Assistant II
RHS Services Assistant II
RHS Services Assistant II
RHS Sustainablty Officer
Risk Management \& Insurance Admin
Risk Management \& Insurance Asst Dir
Risk Mgmt and Insurance Analyst
Roofer
Roofer 100\%
Roofer 100\%

| Roofer | $100 \%$ | $\$ 60,133$ | $0.0 \%$ | $\$ 0$ |
| :--- | :--- | :--- | ---: | ---: |
| Roofer | $100 \%$ | $\$ 60,133$ | $0.0 \%$ | $\$ 0$ |
| Roofer | $100 \%$ | $\$ 60,133$ | $0.0 \%$ | $\$ 0$ |
| Roofer | $100 \%$ | $\$ 60,133$ | $0.0 \%$ | $\$ 0$ |
| Roofer II | $100 \%$ | $\$ 69,285$ | $0.0 \%$ | $\$ 0$ |
| Roofer II | $100 \%$ | $\$ 69,285$ | $\$ 0$ |  |
| Roofer II | $100 \%$ | $\$ 69,285$ | $\$ 0$ |  |
| Safe Place Director | $100 \%$ | $\$ 92,681$ | $\$ 0$ | $\$ 0$ |
| Safety Manager/S | $100 \%$ | $\$ 94,512$ | $100.0 \%$ | $\$ 92,681$ |
| Safety Technologist | $100 \%$ | $\$ 57,543$ | $100.0 \%$ | $\$ 94,512$ |
| Safety Technologist | $100 \%$ | $\$ 58,437$ | $51.0 \%$ | $\$ 29,347$ |
| Safety Technologist | $100 \%$ | $\$ 63,345$ | $100.0 \%$ | $\$ 58,437$ |
| Safety Technologist | $100 \%$ | $\$ 52,572$ | $100.0 \%$ | $\$ 63,345$ |
| Scholar-Fixed Term | $100 \%$ | $\$ 48,000$ | $100.0 \%$ | $\$ 52,572$ |
| Scholar-Fixed Term | $100 \%$ | $\$ 28,500$ | $100.0 \%$ | $\$ 48,000$ |
|  |  | $0.0 \%$ | $\$ 0$ |  |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Scholar-Fixed Term | 100\% | \$38,000 | 0.0\% | \$0 |
| Scholar-Fixed Term | 100\% | \$24,000 | 100.0\% | \$24,000 |
| Scholar-Fixed Term | 100\% | \$48,000 | 100.0\% | \$48,000 |
| Scholar-Fixed Term | 100\% | \$48,000 | 100.0\% | \$48,000 |
| Scholar-Fixed Term | 100\% | \$48,000 | 100.0\% | \$48,000 |
| Scholar-Fixed Term | 100\% | \$50,000 | 100.0\% | \$50,000 |
| Scholar-Fixed Term | 100\% | \$50,000 | 0.0\% | \$0 |
| Scholar-Fixed Term | 30\% | \$18,000 | 0.0\% | \$0 |
| Scholar-Fixed Term | 100\% | \$51,250 | 100.0\% | \$51,250 |
| Scholar-Fixed Term | 100\% | \$48,672 | 0.0\% | \$0 |
| Scholar-Fixed Term | 100\% | \$57,500 | 100.0\% | \$57,500 |
| Scholar-Fixed Term | 100\% | \$27,457 | 100.0\% | \$27,457 |
| Scholar-Fixed Term | 100\% | \$27,600 | 100.0\% | \$27,600 |
| Scholar-Fixed Term | 100\% | \$27,888 | 0.0\% | \$0 |
| Scholar-Fixed Term | 100\% | \$48,000 | 100.0\% | \$48,000 |
| Scholar-Fixed Term | 100\% | \$48,000 | 100.0\% | \$48,000 |
| Scholar-Fixed Term | 100\% | \$35,000 | 100.0\% | \$35,000 |
| Scholar-Fixed Term | 100\% | \$24,000 | 0.0\% | \$0 |
| Scholar-Fixed Term | 100\% | \$48,000 | 100.0\% | \$48,000 |
| Scholar-Fixed Term | 80\% | \$39,600 | 0.0\% | \$0 |
| Scholar-Fixed Term | 100\% | \$29,725 | 0.0\% | \$0 |
| Scholar-Fixed Term | 100\% | \$48,000 | 100.0\% | \$48,000 |
| Scholar-Fixed Term | 100\% | \$48,000 | 100.0\% | \$48,000 |
| Scholar-Fixed Term | 49\% | \$36,755 | 49.0\% | \$18,010 |
| Scholar-Fixed Term | 100\% | \$48,000 | 100.0\% | \$48,000 |
| Scholar-Fixed Term | 100\% | \$48,000 | 0.0\% | \$0 |
| Scholar-Fixed Term | 100\% | \$45,000 | 0.0\% | \$0 |
| Scholar-Fixed Term | 100\% | \$35,761 | 70.0\% | \$25,033 |
| Scholar-Fixed Term | 100\% | \$42,000 | 0.0\% | \$0 |
| School Director-Management | 100\% | \$265,004 | 100.0\% | \$265,004 |
| School Director-Management | 100\% | \$202,229 | 100.0\% | \$202,229 |
| School Director-Management | 100\% | \$216,667 | 100.0\% | \$216,667 |
| School Director-Management | 100\% | \$239,310 | 100.0\% | \$239,310 |
| School Director-Management | 100\% | \$173,174 | 100.0\% | \$173,174 |
| School Director-Management | 100\% | \$250,000 | 100.0\% | \$250,000 |
| School Director-Management | 100\% | \$227,778 | 100.0\% | \$227,778 |
| Sci Instrument Facility Supervisor | 100\% | \$117,540 | 60.0\% | \$70,524 |
| Scientific Instrument Facil Coordinator | 100\% | \$94,305 | 0.0\% | \$0 |
| Scientific Instrument Facil Coordinator | 100\% | \$85,920 | 0.0\% | \$0 |
| Scientific Instrument Facil Coordinator | 100\% | \$103,190 | 100.0\% | \$103,190 |
| Scientific Instrument Facil. Coord/S | 100\% | \$80,986 | 100.0\% | \$80,986 |
| Scientific Instrument Facilities Profess | 100\% | \$71,531 | 0.0\% | \$0 |
| Scientist FRIB/NSCL-Continuing | 100\% | \$82,000 | 0.0\% | \$0 |
| Scientist FRIB/NSCL-Continuing | 100\% | \$76,900 | 0.0\% | \$0 |
| Scientist FRIB/NSCL-Continuing | 100\% | \$113,000 | 0.0\% | \$0 |
| Scientist FRIB/NSCL-Continuing | 100\% | \$86,500 | 0.0\% | \$0 |
| Scientist FRIB/NSCL-Continuing | 100\% | \$79,253 | 0.0\% | \$0 |
| Scientist FRIB/NSCL-Continuing | 100\% | \$82,000 | 0.0\% | \$0 |
| Scientist FRIB/NSCL-Continuing | 100\% | \$90,190 | 0.0\% | \$0 |
| Scientist FRIB/NSCL-Continuing | 100\% | \$82,000 | 0.0\% | \$0 |
| Scientist FRIB/NSCL-Continuing | 100\% | \$82,400 | 0.0\% | \$0 |
| Scientist FRIB/NSCL-Continuing | 100\% | \$92,650 | 0.0\% | \$0 |
| Scientist FRIB/NSCL-Continuing | 100\% | \$82,000 | 0.0\% | \$0 |
| Scientist FRIB/NSCL-Continuing | 100\% | \$77,000 | 100.0\% | \$77,000 |
| Scientist FRIB/NSCL-Continuing | 100\% | \$106,474 | 0.0\% | \$0 |

MICHIGAN STATE
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| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Scientist FRIB/NSCL-Fixed | 100\% | \$95,000 | 0.0\% | \$0 |
| Secretary I | 80\% | \$26,108 | 0.0\% | \$0 |
| Secretary I | 100\% | \$36,837 | 0.0\% | \$0 |
| Secretary I | 100\% | \$36,754 | 0.0\% | \$0 |
| Secretary I | 100\% | \$35,880 | 0.0\% | \$0 |
| Secretary I | 100\% | \$36,837 | 0.0\% | \$0 |
| Secretary I | 100\% | \$36,837 | 0.0\% | \$0 |
| Secretary I | 100\% | \$36,837 | 100.0\% | \$36,837 |
| Secretary I | 100\% | \$36,421 | 0.0\% | \$0 |
| Secretary I | 80\% | \$29,469 | 0.0\% | \$0 |
| Secretary I | 75\% | \$27,628 | 0.0\% | \$0 |
| Secretary I | 50\% | \$17,597 | 0.0\% | \$0 |
| Secretary I | 100\% | \$36,837 | 0.0\% | \$0 |
| Secretary I | 75\% | \$27,628 | 0.0\% | \$0 |
| Secretary I | 75\% | \$27,440 | 0.0\% | \$0 |
| Secretary I | 100\% | \$36,837 | 0.0\% | \$0 |
| Secretary I | 100\% | \$35,859 | 0.0\% | \$0 |
| Secretary I | 100\% | \$36,837 | 0.0\% | \$0 |
| Secretary I | 100\% | \$36,026 | 0.0\% | \$0 |
| Secretary I | 100\% | \$36,837 | 100.0\% | \$36,837 |
| Secretary I | 100\% | \$36,525 | 0.0\% | \$0 |
| Secretary I | 100\% | \$36,837 | 0.0\% | \$0 |
| Secretary I | 60\% | \$21,915 | 0.0\% | \$0 |
| Secretary I | 100\% | \$35,859 | 0.0\% | \$0 |
| Secretary I | 50\% | \$18,054 | 0.0\% | \$0 |
| Secretary II | 80\% | \$34,312 | 80.0\% | \$27,449 |
| Secretary II | 100\% | \$42,890 | 0.0\% | \$0 |
| Secretary II | 90\% | \$49,121 | 90.0\% | \$44,209 |
| Secretary II | 100\% | \$49,150 | 87.0\% | \$42,761 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 90\% | \$38,601 | 13.5\% | \$5,211 |
| Secretary II | 100\% | \$39,957 | 100.0\% | \$39,957 |
| Secretary II | 100\% | \$35,402 | 100.0\% | \$35,402 |
| Secretary II | 100\% | \$36,462 | 100.0\% | \$36,462 |
| Secretary II | 100\% | \$45,989 | 0.0\% | \$0 |
| Secretary II | 50\% | \$21,445 | 0.0\% | \$0 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 50\% | \$21,445 | 50.0\% | \$10,722 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 70\% | \$30,110 | 70.0\% | \$21,077 |
| Secretary II | 50\% | \$19,417 | 50.0\% | \$9,708 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$41,995 | 100.0\% | \$41,995 |
| Secretary II | 100\% | \$43,930 | 33.3\% | \$14,642 |
| Secretary II | 100\% | \$53,622 | 0.0\% | \$0 |
| Secretary II | 100\% | \$46,904 | 100.0\% | \$46,904 |
| Secretary II | 100\% | \$41,496 | 100.0\% | \$41,496 |
| Secretary II | 50\% | \$21,122 | 50.0\% | \$10,561 |
| Secretary II | 75\% | \$29,687 | 75.0\% | \$22,265 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$52,354 | 100.0\% | \$52,354 |
| Secretary II | 50\% | \$21,445 | 50.0\% | \$10,722 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Secretary II | 100\% | \$39,645 | 100.0\% | \$39,645 |
| Secretary II | 100\% | \$38,043 | 50.0\% | \$19,022 |
| Secretary II | 100\% | \$39,354 | 100.0\% | \$39,354 |
| Secretary II | 75\% | \$31,902 | 75.0\% | \$23,927 |
| Secretary II | 100\% | \$42,973 | 100.0\% | \$42,973 |
| Secretary II | 100\% | \$37,606 | 100.0\% | \$37,606 |
| Secretary II | 100\% | \$50,502 | 0.0\% | \$0 |
| Secretary II | 100\% | \$39,645 | 100.0\% | \$39,645 |
| Secretary II | 100\% | \$44,470 | 100.0\% | \$44,470 |
| Secretary II | 100\% | \$41,371 | 100.0\% | \$41,371 |
| Secretary II | 50\% | \$18,980 | 50.0\% | \$9,490 |
| Secretary II | 100\% | \$41,891 | 75.0\% | \$31,418 |
| Secretary II | 100\% | \$40,997 | 100.0\% | \$40,997 |
| Secretary II | 100\% | \$51,730 | 100.0\% | \$51,730 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$39,811 | 100.0\% | \$39,811 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$38,064 | 100.0\% | \$38,064 |
| Secretary II | 100\% | \$39,146 | 100.0\% | \$39,146 |
| Secretary II | 75\% | \$32,167 | 75.0\% | \$24,125 |
| Secretary II | 100\% | \$53,165 | 100.0\% | \$53,165 |
| Secretary II | 100\% | \$36,462 | 100.0\% | \$36,462 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$44,387 | 0.0\% | \$0 |
| Secretary II | 100\% | \$42,744 | 100.0\% | \$42,744 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$42,890 | 0.0\% | \$0 |
| Secretary II | 100\% | \$41,621 | 100.0\% | \$41,621 |
| Secretary II | 100\% | \$36,462 | 100.0\% | \$36,462 |
| Secretary II | 100\% | \$46,509 | 100.0\% | \$46,509 |
| Secretary II | 100\% | \$38,002 | 100.0\% | \$38,002 |
| Secretary II | 86\% | \$36,992 | 29.3\% | \$10,848 |
| Secretary II | 100\% | \$50,232 | 100.0\% | \$50,232 |
| Secretary II | 100\% | \$45,843 | 100.0\% | \$45,843 |
| Secretary II | 100\% | \$41,434 | 100.0\% | \$41,434 |
| Secretary II | 100\% | \$42,890 | 0.0\% | \$0 |
| Secretary II | 100\% | \$35,402 | 100.0\% | \$35,402 |
| Secretary II | 100\% | \$41,600 | 100.0\% | \$41,600 |
| Secretary II | 100\% | \$39,582 | 100.0\% | \$39,582 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 90\% | \$38,601 | 90.0\% | \$34,741 |
| Secretary II | 100\% | \$39,853 | 100.0\% | \$39,853 |
| Secretary II | 100\% | \$44,928 | 100.0\% | \$44,928 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$35,402 | 100.0\% | \$35,402 |
| Secretary II | 100\% | \$48,277 | 100.0\% | \$48,277 |
| Secretary II | 100\% | \$40,560 | 100.0\% | \$40,560 |
| Secretary II | 100\% | \$36,504 | 100.0\% | \$36,504 |
| Secretary II | 100\% | \$42,890 | 50.0\% | \$21,445 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 100\% | \$42,890 | 100.0\% | \$42,890 |
| Secretary II | 65\% | \$27,878 | 65.0\% | \$18,121 |

## Job Title

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$\begin{array}{lr}\text { Secretary III } & 60 \% \\ \text { Secretary III }\end{array}$
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$43,888 | 100.0\% | \$43,888 |
| 100\% | \$42,890 | 100.0\% | \$42,890 |
| 100\% | \$39,582 | 100.0\% | \$39,582 |
| 100\% | \$42,890 | 100.0\% | \$42,890 |
| 100\% | \$42,890 | 100.0\% | \$42,890 |
| 100\% | \$41,496 | 100.0\% | \$41,496 |
| 100\% | \$42,890 | 100.0\% | \$42,890 |
| 100\% | \$42,890 | 100.0\% | \$42,890 |
| 100\% | \$42,890 | 100.0\% | \$42,890 |
| 100\% | \$50,086 | 0.0\% | \$0 |
| 100\% | \$47,403 | 100.0\% | \$47,403 |
| 100\% | \$44,366 | 100.0\% | \$44,366 |
| 100\% | \$51,334 | 100.0\% | \$51,334 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 65\% | \$35,260 | 65.0\% | \$22,919 |
| 100\% | \$54,246 | 100.0\% | \$54,246 |
| 60\% | \$27,955 | 30.0\% | \$8,387 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$51,043 | 100.0\% | \$51,043 |
| 100\% | \$52,062 | 100.0\% | \$52,062 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$55,848 | 0.0\% | \$0 |
| 100\% | \$43,805 | 100.0\% | \$43,805 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$59,384 | 100.0\% | \$59,384 |
| 100\% | \$47,965 | 100.0\% | \$47,965 |
| 100\% | \$50,086 | 0.0\% | \$0 |
| 100\% | \$54,413 | 100.0\% | \$54,413 |
| 100\% | \$46,446 | 100.0\% | \$46,446 |
| 100\% | \$56,888 | 100.0\% | \$56,888 |
| 100\% | \$48,880 | 100.0\% | \$48,880 |
| 100\% | \$61,277 | 100.0\% | \$61,277 |
| 100\% | \$52,083 | 100.0\% | \$52,083 |
| 100\% | \$52,582 | 10.0\% | \$5,258 |
| 100\% | \$50,086 | 75.0\% | \$37,565 |
| 60\% | \$30,052 | 18.0\% | \$5,409 |
| 100\% | \$58,926 | 0.0\% | \$0 |
| 100\% | \$51,064 | 100.0\% | \$51,064 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$55,910 | 100.0\% | \$55,910 |
| 50\% | \$21,882 | 50.0\% | \$10,941 |
| 100\% | \$66,435 | 95.0\% | \$63,113 |
| 100\% | \$58,365 | 100.0\% | \$58,365 |
| 100\% | \$50,086 | 100.0\% | \$50,086 |
| 100\% | \$62,546 | 100.0\% | \$62,546 |
| 100\% | \$44,346 | 100.0\% | \$44,346 |
| 100\% | \$50,086 | 0.0\% | \$0 |
| 100\% | \$53,290 | 100.0\% | \$53,290 |
| 90\% | \$45,040 | 0.0\% | \$0 |
| 80\% | \$40,069 | 80.0\% | \$32,055 |
| 100\% | \$57,179 | 100.0\% | \$57,179 |
| 100\% | \$56,306 | 0.0\% | \$0 |

MICHIGAN STATE
UNIVERSITY

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Secretary III | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Secretary III | 100\% | \$51,605 | 100.0\% | \$51,605 |
| Secretary III | 100\% | \$54,246 | 100.0\% | \$54,246 |
| Secretary III | 100\% | \$50,086 | 0.0\% | \$0 |
| Secretary III | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Secretary III | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Secretary III | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Secretary III | 100\% | \$53,622 | 0.0\% | \$0 |
| Secretary III | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Secretary III | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Secretary III | 100\% | \$46,134 | 100.0\% | \$46,134 |
| Secretary III | 100\% | \$52,520 | 100.0\% | \$52,520 |
| Secretary III | 100\% | \$48,942 | 100.0\% | \$48,942 |
| Secretary III | 100\% | \$50,086 | 0.0\% | \$0 |
| Secretary III | 100\% | \$51,106 | 100.0\% | \$51,106 |
| Secretary III | 100\% | \$51,605 | 25.0\% | \$12,901 |
| Secretary III | 100\% | \$41,018 | 100.0\% | \$41,018 |
| Secretary III | 100\% | \$59,758 | 100.0\% | \$59,758 |
| Secretary III | 100\% | \$46,030 | 100.0\% | \$46,030 |
| Secretary III | 100\% | \$43,014 | 100.0\% | \$43,014 |
| Secretary III | 100\% | \$50,440 | 20.0\% | \$10,088 |
| Secretary III | 100\% | \$44,595 | 100.0\% | \$44,595 |
| Secretary III | 100\% | \$50,086 | 50.0\% | \$25,043 |
| Secretary III | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Secretary III | 100\% | \$45,094 | 100.0\% | \$45,094 |
| Secretary III | 100\% | \$54,226 | 100.0\% | \$54,226 |
| Secretary III | 100\% | \$46,446 | 100.0\% | \$46,446 |
| Secretary III | 75\% | \$48,407 | 67.5\% | \$32,675 |
| Senior Admin. Business Professional | 100\% | \$83,466 | 0.0\% | \$0 |
| Senior Admin. Business Professional | 100\% | \$67,964 | 90.0\% | \$61,168 |
| Senior Admin. Business Professional | 100\% | \$91,281 | 0.0\% | \$0 |
| Senior Admin. Business Professional | 100\% | \$81,060 | 20.0\% | \$16,212 |
| Senior Admin. Business Professional | 100\% | \$70,637 | 100.0\% | \$70,637 |
| Senior Admin. Business Professional | 100\% | \$67,034 | 0.0\% | \$0 |
| Senior Admin. Business Professional/S | 100\% | \$86,044 | 100.0\% | \$86,044 |
| Senior Admin. Business Professional/S | 100\% | \$86,778 | 100.0\% | \$86,778 |
| Senior Admin. Business Professional/S | 100\% | \$68,128 | 100.0\% | \$68,128 |
| Senior Admin. Business Professional/S | 100\% | \$73,980 | 100.0\% | \$73,980 |
| Senior Admin. Business Professional/S | 100\% | \$104,524 | 100.0\% | \$104,524 |
| Senior Admin. Business Professional/S | 100\% | \$83,529 | 100.0\% | \$83,529 |
| Senior Admin. Business Professional/S | 100\% | \$80,389 | 100.0\% | \$80,389 |
| Senior Admin. Business Professional/S | 100\% | \$70,836 | 0.0\% | \$0 |
| Senior Admin. Business Professional/S | 100\% | \$71,925 | 100.0\% | \$71,925 |
| Senior Admin. Business Professional/S | 100\% | \$109,983 | 100.0\% | \$109,983 |
| Senior Admin. Business Professional/S | 100\% | \$72,953 | 100.0\% | \$72,953 |
| Senior Admin. Business Professional/S | 100\% | \$85,161 | 100.0\% | \$85,161 |
| Senior Admin. Business Professional/S | 100\% | \$82,610 | 100.0\% | \$82,610 |
| Senior Admin. Business Professional/S | 100\% | \$98,289 | 100.0\% | \$98,289 |
| Senior Admin. Business Professional/S | 100\% | \$73,231 | 0.0\% | \$0 |
| Senior Admin. Business Professional/S | 100\% | \$99,678 | 20.0\% | \$19,936 |
| Senior Admin. Business Professional/S | 100\% | \$89,077 | 100.0\% | \$89,077 |
| Senior Admin. Business Professional/S | 100\% | \$70,962 | 100.0\% | \$70,962 |
| Senior Admin. Business Professional/S | 100\% | \$76,557 | 0.0\% | \$0 |
| Senior Admin. Business Professional/S | 100\% | \$76,035 | 0.0\% | \$0 |
| Senior Advisor to Dean-Managers | 11\% | \$17,595 | 11.0\% | \$1,935 |

## Job Title

Senior Advisor to Dean-Managers
Senior Advisor to Dean-Managers Senior Advisor to Dean-Managers Senior Advisor to Dean-Managers
Senior Advisor to Dean-Managers
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Senior Asoc Dean-Managers
Senior Asoc Dean-Managers
Senior Asoc Dean-Managers
Senior Asoc Dean-Managers
Senior Associate General Counsel
Senior Associate General Counsel
Senior Associate Provost-Exec Mgt
Senior Civil Rights Investigator
Senior Civil Rights Investigator
Senior Communications Manager
Senior Communications Manager
Senior Communications Manager
Senior Communications Manager
Senior Communications Manager
Senior Communications Manager
Senior Communications Manager/S
Senior Communications Manager/S
Senior Communications Manager/S
Senior Communications Manager/S
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Senior Communications Manager/S
Senior Communications Manager/S
Senior Communications Manager/S
Senior Communications Manager/S
Senior Conservation Scientist-Continuing
Senior Conservation Scientist-Continuing
Senior Conservation Scientist-Continuing
Senior Controller/Manager
Senior Engineer FRIB/NSCL-Continuing
Senior Engineer FRIB/NSCL-Continuing
Senior Engineer FRIB/NSCL-Continuing
Senior Engineer FRIB/NSCL-Continuing
Senior Engineer FRIB/NSCL-Continuing
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Senior Engineer FRIB/NSCL-Continuing
Senior Engineer FRIB/NSCL-Continuing
Senior Engineer FRIB/NSCL-Fixed
Senior Ext Educator - Continuing
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Senior Ext Educator - Continuing

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 80\% | \$153,654 | 80.0\% | \$122,923 |
| 100\% | \$500,000 | 100.0\% | \$500,000 |
| 25\% | \$56,963 | 25.0\% | \$14,241 |
| 100\% | \$135,000 | 100.0\% | \$135,000 |
| 50\% | \$112,057 | 50.0\% | \$56,028 |
| 100\% | \$300,000 | 100.0\% | \$300,000 |
| 100\% | \$224,595 | 100.0\% | \$224,595 |
| 100\% | \$332,926 | 100.0\% | \$332,926 |
| 100\% | \$282,064 | 100.0\% | \$282,064 |
| 100\% | \$264,855 | 77.4\% | \$205,051 |
| 100\% | \$289,628 | 100.0\% | \$289,628 |
| 100\% | \$190,807 | 100.0\% | \$190,807 |
| 100\% | \$190,807 | 100.0\% | \$190,807 |
| 100\% | \$415,010 | 100.0\% | \$414,969 |
| 100\% | \$75,317 | 100.0\% | \$75,317 |
| 100\% | \$74,293 | 100.0\% | \$74,293 |
| 100\% | \$80,307 | 100.0\% | \$80,307 |
| 100\% | \$124,659 | 100.0\% | \$124,659 |
| 100\% | \$123,300 | 100.0\% | \$123,300 |
| 100\% | \$90,000 | 100.0\% | \$90,000 |
| 100\% | \$89,393 | 100.0\% | \$89,393 |
| 100\% | \$105,500 | 100.0\% | \$105,500 |
| 100\% | \$95,353 | 100.0\% | \$95,353 |
| 100\% | \$86,783 | 100.0\% | \$86,783 |
| 100\% | \$82,183 | 100.0\% | \$82,183 |
| 100\% | \$98,937 | 100.0\% | \$98,937 |
| 100\% | \$104,449 | 100.0\% | \$104,449 |
| 100\% | \$97,130 | 100.0\% | \$97,130 |
| 100\% | \$162,573 | 0.0\% | \$0 |
| 100\% | \$90,882 | 0.0\% | \$0 |
| 100\% | \$99,083 | 100.0\% | \$99,083 |
| 100\% | \$83,228 | 100.0\% | \$83,228 |
| 100\% | \$83,359 | 100.0\% | \$83,359 |
| 100\% | \$88,839 | 0.0\% | \$0 |
| 100\% | \$126,605 | 0.0\% | \$0 |
| 100\% | \$90,492 | 0.0\% | \$0 |
| 100\% | \$136,683 | 0.0\% | \$0 |
| 100\% | \$188,700 | 100.0\% | \$188,700 |
| 100\% | \$155,201 | 0.0\% | \$0 |
| 100\% | \$150,100 | 0.0\% | \$0 |
| 100\% | \$188,429 | 0.0\% | \$0 |
| 100\% | \$209,001 | 9.0\% | \$18,810 |
| 100\% | \$163,700 | 100.0\% | \$163,700 |
| 100\% | \$122,600 | 0.0\% | \$0 |
| 100\% | \$163,500 | 33.0\% | \$53,955 |
| 100\% | \$131,401 | 5.0\% | \$6,570 |
| 100\% | \$142,001 | 9.0\% | \$12,780 |
| 100\% | \$141,518 | 0.0\% | \$0 |
| 100\% | \$117,700 | 0.0\% | \$0 |
| 100\% | \$182,000 | 2.0\% | \$3,640 |
| 100\% | \$136,000 | 0.0\% | \$0 |
| 49\% | \$85,034 | 0.0\% | \$0 |
| 100\% | \$78,952 | 0.0\% | \$0 |
| 100\% | \$72,852 | 0.0\% | \$0 |
| 100\% | \$82,719 | 0.0\% | \$0 |

Job Title
Senior Ext Educator - Continuing
Senior Ext Educator - Continuing
Senior Ext Educator - Continuing
Senior Ext Educator - Continuing
Senior Ext Educator - Continuing
Senior Ext Educator - Continuing
Senior Ext Educator - Continuing
Senior Ext Educator - Continuing
Senior Ext Educator - Continuing
Senior Ext Educator - Continuing
Senior Ext Educator - Fixed
Senior Ext Educator - Fixed
Senior Ext Educator - Fixed
Senior Ext Educator - Fixed
Senior Ext Educator - Fixed
Senior Ext Educator - Fixed
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I
Senior Human Resources Professional I/S
Senior Human Resources Professional II
Senior Human Resources Professional II
Senior Human Resources Professional II/S
Senior Human Resources Professional II/S
Senior Human Resources Professional II/S
Senior Human Resources Professional II/S
Senior Human Resources Professional II/S
Senior Human Resources Professional II/S
Senior Purchasing Agent
Senior Purchasing Agent/S
Senior Purchasing Agent/S
Senior Purchasing Agent/S
Senior Purchasing Agent/S
Senior Research Associate-Fixed Term
Senior Research Associate-Fixed Term
Senior Research Associate-Fixed Term
Senior Research Associate-Fixed Term
Senior Research Associate-Fixed Term
Senior Research Associate-Fixed Term
Senior Research Associate-Fixed Term
Senior Research Associate-Fixed Term
Senior Research Associate-Fixed Term

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$90,723 | 0.0\% | \$0 |
| 100\% | \$76,102 | 0.0\% | \$0 |
| 100\% | \$68,123 | 0.0\% | \$0 |
| 100\% | \$73,105 | 0.0\% | \$0 |
| 100\% | \$79,976 | 0.0\% | \$0 |
| 100\% | \$79,598 | 0.0\% | \$0 |
| 100\% | \$77,642 | 0.0\% | \$0 |
| 100\% | \$96,830 | 0.0\% | \$0 |
| 100\% | \$95,146 | 0.0\% | \$0 |
| 100\% | \$84,948 | 0.0\% | \$0 |
| 100\% | \$86,000 | 0.0\% | \$0 |
| 100\% | \$57,297 | 10.0\% | \$5,730 |
| 100\% | \$82,985 | 25.0\% | \$20,746 |
| 100\% | \$64,870 | 0.0\% | \$0 |
| 100\% | \$78,065 | 0.0\% | \$0 |
| 100\% | \$70,750 | 0.0\% | \$0 |
| 100\% | \$70,515 | 100.0\% | \$70,515 |
| 100\% | \$83,257 | 100.0\% | \$83,257 |
| 100\% | \$82,628 | 100.0\% | \$82,628 |
| 100\% | \$68,128 | 100.0\% | \$68,128 |
| 100\% | \$90,545 | 100.0\% | \$90,545 |
| 100\% | \$89,440 | 100.0\% | \$89,440 |
| 100\% | \$73,980 | 100.0\% | \$73,980 |
| 100\% | \$67,421 | 100.0\% | \$67,421 |
| 100\% | \$82,617 | 100.0\% | \$82,617 |
| 100\% | \$89,534 | 100.0\% | \$89,534 |
| 100\% | \$76,462 | 100.0\% | \$76,462 |
| 100\% | \$108,745 | 100.0\% | \$108,745 |
| 100\% | \$82,617 | 100.0\% | \$82,617 |
| 100\% | \$83,333 | 100.0\% | \$83,333 |
| 100\% | \$69,410 | 100.0\% | \$69,410 |
| 100\% | \$86,377 | 100.0\% | \$86,377 |
| 100\% | \$68,216 | 100.0\% | \$68,216 |
| 100\% | \$100,179 | 100.0\% | \$100,179 |
| 100\% | \$89,250 | 100.0\% | \$89,250 |
| 100\% | \$99,888 | 100.0\% | \$99,888 |
| 100\% | \$84,829 | 100.0\% | \$84,829 |
| 100\% | \$109,941 | 100.0\% | \$109,941 |
| 100\% | \$99,888 | 100.0\% | \$99,888 |
| 100\% | \$90,979 | 100.0\% | \$90,979 |
| 100\% | \$99,888 | 100.0\% | \$99,888 |
| 100\% | \$79,730 | 100.0\% | \$79,730 |
| 100\% | \$118,162 | 100.0\% | \$118,162 |
| 100\% | \$115,862 | 25.0\% | \$28,966 |
| 100\% | \$82,150 | 0.0\% | \$0 |
| 100\% | \$85,883 | 0.0\% | \$0 |
| 100\% | \$60,215 | 100.0\% | \$60,215 |
| 100\% | \$54,000 | 0.0\% | \$0 |
| 100\% | \$75,000 | 100.0\% | \$75,000 |
| 100\% | \$54,054 | 0.0\% | \$0 |
| 100\% | \$53,705 | 100.0\% | \$53,705 |
| 100\% | \$70,909 | 0.0\% | \$0 |
| 100\% | \$52,886 | 0.0\% | \$0 |
| 100\% | \$71,703 | 16.7\% | \$11,974 |
| 100\% | \$72,121 | 60.0\% | \$43,272 |

UNIVERSITY
Job Title
Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Research Associate-Fixed Term Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Scientist FRIB/NSCL-Continuing Senior Specialist - Advisor-Continuing Senior Specialist - Advisor-Continuing Senior Specialist - Advisor-Continuing

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$87,513 | 100.0\% | \$87,513 |
| 100\% | \$60,000 | 0.0\% | \$0 |
| 100\% | \$70,000 | 0.0\% | \$0 |
| 100\% | \$58,000 | 0.0\% | \$0 |
| 100\% | \$53,274 | 0.0\% | \$0 |
| 100\% | \$88,109 | 0.0\% | \$0 |
| 100\% | \$113,574 | 100.0\% | \$113,574 |
| 100\% | \$66,097 | 0.0\% | \$0 |
| 100\% | \$56,550 | 0.0\% | \$0 |
| 100\% | \$51,689 | 0.0\% | \$0 |
| 75\% | \$38,350 | 0.0\% | \$0 |
| 100\% | \$56,803 | 0.0\% | \$0 |
| 100\% | \$52,175 | 0.0\% | \$0 |
| 100\% | \$52,000 | 100.0\% | \$52,000 |
| 100\% | \$50,637 | 100.0\% | \$50,637 |
| 50\% | \$25,319 | 25.0\% | \$6,330 |
| 100\% | \$53,844 | 0.0\% | \$0 |
| 100\% | \$51,984 | 100.0\% | \$51,984 |
| 100\% | \$52,229 | 0.0\% | \$0 |
| 100\% | \$54,205 | 0.0\% | \$0 |
| 100\% | \$50,648 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 100\% | \$88,930 | 74.5\% | \$66,253 |
| 100\% | \$59,228 | 0.0\% | \$0 |
| 100\% | \$53,462 | 0.0\% | \$0 |
| 100\% | \$83,131 | 0.0\% | \$0 |
| 100\% | \$50,637 | 0.0\% | \$0 |
| 65\% | \$32,914 | 0.0\% | \$0 |
| 100\% | \$66,052 | 0.0\% | \$0 |
| 100\% | \$65,123 | 0.0\% | \$0 |
| 100\% | \$50,637 | 50.0\% | \$25,319 |
| 100\% | \$52,000 | 50.0\% | \$26,000 |
| 100\% | \$70,984 | 0.0\% | \$0 |
| 100\% | \$57,456 | 0.0\% | \$0 |
| 100\% | \$56,650 | 0.0\% | \$0 |
| 100\% | \$136,005 | 0.0\% | \$0 |
| 100\% | \$170,714 | 0.0\% | \$0 |
| 100\% | \$125,964 | 0.0\% | \$0 |
| 100\% | \$105,432 | 0.0\% | \$0 |
| 100\% | \$110,403 | 0.0\% | \$0 |
| 100\% | \$146,366 | 2.0\% | \$2,927 |
| 100\% | \$120,376 | 3.0\% | \$3,611 |
| 100\% | \$103,732 | 0.0\% | \$0 |
| 100\% | \$120,369 | 1.0\% | \$1,204 |
| 100\% | \$169,460 | 0.0\% | \$0 |
| 100\% | \$121,800 | 0.0\% | \$0 |
| 100\% | \$126,754 | 0.0\% | \$0 |
| 100\% | \$142,167 | 10.0\% | \$14,217 |
| 100\% | \$219,080 | 0.0\% | \$0 |
| 100\% | \$126,033 | 0.0\% | \$0 |
| 100\% | \$175,500 | 0.0\% | \$0 |
| 80\% | \$112,784 | 0.0\% | \$0 |
| 100\% | \$71,000 | 100.0\% | \$71,000 |
| 100\% | \$124,580 | 100.0\% | \$124,580 |
| 100\% | \$70,000 | 100.0\% | \$70,000 |

## Job Title

Senior Specialist - Advisor-Continuing Senior Specialist - Advisor-Continuing Senior Specialist - Advisor-Continuing Senior Specialist - Advisor-Continuing Senior Specialist - Advisor-Continuing Senior Specialist - Advisor-Continuing Senior Specialist - Advisor-Continuing Senior Specialist - Advisor-Fixed Term Senior Specialist - Advisor-Fixed Term Senior Specialist - Advisor-Fixed Term Senior Specialist - Advisor-Fixed Term Senior Specialist - Advisor-Fixed Term Senior Specialist - Advisor-Fixed Term Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist-Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Continuing Senior Specialist - Outreach-Fixed Term Senior Specialist - Outreach-Fixed Term Senior Specialist - Outreach-Fixed Term Senior Specialist - Outreach-Fixed Term Senior Specialist - Outreach-Fixed Term Senior Specialist - Outreach-Fixed Term Senior Specialist - Outreach-Fixed Term Senior Specialist - Outreach-Fixed Term Senior Specialist - Outreach-Fixed Term Senior Specialist - Outreach-Fixed Term Senior Specialist - Outreach-Fixed Term Senior Specialist - Research-Continuing Senior Specialist - Research-Continuing Senior Specialist - Research-Continuing Senior Specialist - Research-Continuing Senior Specialist - Research-Continuing Senior Specialist - Research-Continuing Senior Specialist - Research-Continuing Senior Specialist - Research-Fixed Term Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing

| UL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$81,558 | 100.0\% | \$81,558 |
| 100\% | \$78,573 | 100.0\% | \$78,573 |
| 100\% | \$114,276 | 100.0\% | \$114,276 |
| 100\% | \$71,090 | 100.0\% | \$71,090 |
| 100\% | \$87,897 | 100.0\% | \$87,897 |
| 100\% | \$82,500 | 100.0\% | \$82,500 |
| 100\% | \$73,181 | 100.0\% | \$73,181 |
| 100\% | \$79,918 | 100.0\% | \$79,918 |
| 100\% | \$68,295 | 100.0\% | \$68,295 |
| 100\% | \$100,835 | 100.0\% | \$100,835 |
| 100\% | \$98,068 | 100.0\% | \$98,068 |
| 100\% | \$75,952 | 100.0\% | \$75,952 |
| 100\% | \$103,975 | 75.0\% | \$77,981 |
| 100\% | \$117,778 | 25.0\% | \$29,445 |
| 100\% | \$105,301 | 75.0\% | \$78,976 |
| 100\% | \$70,275 | 100.0\% | \$70,275 |
| 100\% | \$93,573 | 25.0\% | \$23,393 |
| 100\% | \$143,125 | 100.0\% | \$143,125 |
| 90\% | \$126,000 | 0.0\% | \$0 |
| 100\% | \$97,185 | 0.0\% | \$0 |
| 100\% | \$166,591 | 0.0\% | \$0 |
| 100\% | \$99,187 | 100.0\% | \$99,187 |
| 100\% | \$75,469 | 0.0\% | \$0 |
| 100\% | \$112,315 | 0.0\% | \$0 |
| 100\% | \$107,510 | 86.8\% | \$93,297 |
| 100\% | \$95,652 | 0.0\% | \$0 |
| 100\% | \$82,380 | 0.0\% | \$0 |
| 100\% | \$105,696 | 0.0\% | \$0 |
| 100\% | \$118,745 | 80.0\% | \$94,996 |
| 100\% | \$137,899 | 29.8\% | \$41,135 |
| 100\% | \$148,290 | 100.0\% | \$148,290 |
| 100\% | \$90,000 | 100.0\% | \$90,000 |
| 100\% | \$154,003 | 0.0\% | \$0 |
| 100\% | \$90,464 | 0.0\% | \$0 |
| 100\% | \$97,428 | 12.0\% | \$11,691 |
| 100\% | \$90,878 | 26.0\% | \$23,628 |
| 100\% | \$65,256 | 100.0\% | \$65,256 |
| 100\% | \$87,900 | 100.0\% | \$87,900 |
| 100\% | \$100,778 | 0.0\% | \$0 |
| 100\% | \$97,685 | 100.0\% | \$97,685 |
| 100\% | \$100,287 | 0.0\% | \$0 |
| 100\% | \$89,500 | 0.0\% | \$0 |
| 90\% | \$72,595 | 0.0\% | \$0 |
| 100\% | \$129,535 | 100.0\% | \$129,535 |
| 100\% | \$107,589 | 100.0\% | \$107,589 |
| 100\% | \$117,700 | 0.0\% | \$0 |
| 100\% | \$95,400 | 100.0\% | \$95,400 |
| 100\% | \$105,389 | 100.0\% | \$105,389 |
| 100\% | \$90,757 | 100.0\% | \$90,757 |
| 100\% | \$111,560 | 100.0\% | \$111,560 |
| 100\% | \$150,000 | 100.0\% | \$150,000 |
| 100\% | \$89,799 | 100.0\% | \$89,799 |
| 100\% | \$76,750 | 100.0\% | \$76,750 |
| 100\% | \$105,912 | 100.0\% | \$105,912 |
| 100\% | \$100,883 | 100.0\% | \$100,883 |

UN IVERSITY

Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Continuing Senior Specialist - Teacher-Fixed Term Senior Specialist - Teacher-Fixed Term
Senior Vice President
Senior Vice President
Senior Vice President
Service Center Specialist I
Service Center Specialist I
Service Center Specialist I
Service Center Specialist I
Service Center Specialist I
Service Center Specialist I
Service Center Specialist I
Service Manager I
Service Manager I
Service Manager I
Service Manager I
Service Manager I
Service Manager I
Service Manager I
Service Manager II
Service Manager II
Service Manager II
Service Manager II
Service Manager II
Service Manager II
Service Manager II
Service Manager II
Service Manager II
Service Manager II Service Manager II
Service Manager III
Service Manager III
Service Manager III
Service Manager III
Service Manager III
Service Manager III
Service Manager III
Service Manager III
Service Manager III
Service Manager III

CUL Annual Salary
GF Salary\%
$100 \%$
$100 \%$
$100 \%$
$100 \%$
$100 \%$
$100 \%$
$100 \%$
$100 \%$
$100 \%$

| $100 \%$ | $\$ 8$ |
| :--- | ---: |
| $100 \%$ | $\$ 102$ |
| $100 \%$ | $\$$ |
| $100 \%$ | $\$$ |
| $100 \%$ | $\$$ |
| $100 \%$ | $\$$ |
| $100 \%$ | $\$ 1$ |
| $100 \%$ | $\$ 1$ |
| $100 \%$ | $\$$ |
| $100 \%$ | $\$$ |
| $100 \%$ | $\$$ |
| $100 \%$ | $\$ 1$ |
| $100 \%$ | $\$ 1$ |
| $100 \%$ | $\$$ |
| $100 \%$ | $\$ 8$ |
| $100 \%$ | $\$$ |
| $100 \%$ | $\$$ |
| $100 \%$ | $\$$ |


| $100.0 \%$ | $\$ 89,434$ |
| ---: | ---: |
| $90.0 \%$ | $\$ 92,458$ |
| $100.0 \%$ | $\$ 76,821$ |
| $100.0 \%$ | $\$ 75,129$ |
| $100.0 \%$ | $\$ 88,947$ |
| $100.0 \%$ | $\$ 86,996$ |
| $100.0 \%$ | $\$ 102,370$ |
| $100.0 \%$ | $\$ 108,160$ |
| $100.0 \%$ | $\$ 90,793$ |
| $100.0 \%$ | $\$ 75,592$ |
| $100.0 \%$ | $\$ 79,330$ |
| $100.0 \%$ | $\$ 114,057$ |
| $100.0 \%$ | $\$ 129,803$ |
| $100.0 \%$ | $\$ 66,089$ |
| $100.0 \%$ | $\$ 83,623$ |
| $100.0 \%$ | $\$ 80,548$ |
| $100.0 \%$ | $\$ 440,000$ |
| $0.0 \%$ | $\$ 0$ |
| $100.0 \%$ | $\$ 329,600$ |
| $0.0 \%$ | $\$ 0$ |
| $80.0 \%$ | $\$ 34,625$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |
| $0.0 \%$ | $\$ 0$ |

\$61,155
100.0\%
0.0\%
\$73,118 0.0\% \$0
\$73,118 0.0\% \$0
\$63,680 0.0\% \$0
$\begin{array}{lll}\$ 66,480 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 73,142 & 0.0 \% & \$ 0\end{array}$
\$82,994 $\quad 0.0 \% \quad \$ 0$
\$63,102 $\quad 0.0 \%$ \$0
\$63,132 $\quad 0.0 \%$ \$0
$\$ 63,102 \quad 0.0 \%$
\$66,479 $\quad 0.0 \%$ \$0
\$68,128 $\quad 0.0 \%$ \$0
\$73,658 0.0\% \$0
\$76,467 $\quad 0.0 \%$ \$0
$\begin{array}{lll}\$ 77,378 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 76,662 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 75,561 & 0.0 \% & \$ 0 \\ \$ 89,109 & 0.0 \% & \$ 0\end{array}$
$\begin{array}{lll}\$ 89,109 & 0.0 \% & \$ 0 \\ \$ 68,128 & 0.0 \% & \$ 0\end{array}$
\$79,188 100.0\% \$79,188
\$68,334 0.0\%

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Service Manager III | 100\% | \$92,246 | 0.0\% | \$0 |
| Service Manager III | 100\% | \$113,025 | 0.0\% | \$0 |
| Service Manager III | 100\% | \$113,025 | 0.0\% | \$0 |
| Service Manager IV | 100\% | \$106,903 | 0.0\% | \$0 |
| Service Manager IV | 100\% | \$100,515 | 0.0\% | \$0 |
| Service Manager IV | 100\% | \$113,779 | 0.0\% | \$0 |
| Service Manager IV | 100\% | \$100,235 | 0.0\% | \$0 |
| Service Manager IV | 100\% | \$105,013 | 100.0\% | \$105,013 |
| Service Manager IV | 100\% | \$111,872 | 0.0\% | \$0 |
| Service Manager IV | 100\% | \$120,158 | 0.0\% | \$0 |
| Service Manager IV | 100\% | \$103,999 | 0.0\% | \$0 |
| Service Manager IV | 100\% | \$89,375 | 0.0\% | \$0 |
| Service Manager IV | 100\% | \$114,839 | 0.0\% | \$0 |
| Service Manager IV | 100\% | \$93,954 | 100.0\% | \$93,954 |
| Service Manager IV | 100\% | \$104,809 | 0.0\% | \$0 |
| Service Manager V | 100\% | \$131,520 | 0.0\% | \$0 |
| Service Manager V | 100\% | \$133,813 | 0.0\% | \$0 |
| Services Center Specialist II | 100\% | \$59,030 | 0.0\% | \$0 |
| Services Center Specialist II | 50\% | \$29,151 | 0.0\% | \$0 |
| Services Center Specialist II | 100\% | \$58,302 | 100.0\% | \$58,302 |
| Services Center Specialist II | 100\% | \$58,302 | 100.0\% | \$58,302 |
| Set Up Worker I | 100\% | \$47,965 | 0.0\% | \$0 |
| Set Up Worker I | 100\% | \$47,965 | 0.0\% | \$0 |
| Set Up Worker I | 100\% | \$47,965 | 0.0\% | \$0 |
| Set Up Worker I | 100\% | \$47,965 | 0.0\% | \$0 |
| Set Up Worker I | 100\% | \$47,965 | 0.0\% | \$0 |
| Set Up Worker I | 100\% | \$47,965 | 0.0\% | \$0 |
| Set Up Worker I | 100\% | \$43,160 | 0.0\% | \$0 |
| Sexton | 100\% | \$45,469 | 0.0\% | \$0 |
| Sexual Assault Program Assoc Director/S | 100\% | \$97,613 | 100.0\% | \$97,613 |
| Sexual Assault Program Assoc Director/S | 100\% | \$97,613 | 100.0\% | \$97,613 |
| Shooting Range Events Ed/Safety Officer | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Shooting Range Manager | 100\% | \$68,290 | 0.0\% | \$0 |
| Sign Maker | 100\% | \$60,133 | 0.0\% | \$0 |
| Sign Maker | 100\% | \$60,133 | 0.0\% | \$0 |
| Simulation Assistant II | 100\% | \$47,341 | 100.0\% | \$47,341 |
| Simulation Assistant II | 65\% | \$28,149 | 65.0\% | \$18,297 |
| Simulation Assistant II | 65\% | \$30,758 | 65.0\% | \$19,993 |
| Skilled Trades Inspector | 100\% | \$75,650 | 0.0\% | \$0 |
| Skilled Trades Inspector | 100\% | \$73,174 | 0.0\% | \$0 |
| Skilled Trades Inspector | 100\% | \$75,650 | 0.0\% | \$0 |
| Skilled Trades Inspector | 100\% | \$75,650 | 0.0\% | \$0 |
| Skilled Trades Inspector | 100\% | \$75,650 | 0.0\% | \$0 |
| Skilled Trades Inspector | 100\% | \$75,650 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$88,113 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$100,700 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$88,113 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$88,113 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$88,113 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$85,283 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$90,622 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$88,113 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$89,211 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$88,113 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$100,700 | 0.0\% | \$0 |

UNIVERSITY

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Skilled Trades Supervisor | 100\% | \$96,191 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$83,460 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$88,113 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$102,447 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$88,113 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$88,113 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$98,217 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$88,113 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$90,704 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$88,113 | 0.0\% | \$0 |
| Skilled Trades Supervisor | 100\% | \$96,692 | 0.0\% | \$0 |
| Snackshop/Concession Attendant | 100\% | \$39,915 | 0.0\% | \$0 |
| Snackshop/Concession Attendant | 100\% | \$39,915 | 0.0\% | \$0 |
| Snackshop/Concession Attendant | 100\% | \$39,915 | 0.0\% | \$0 |
| Snackshop/Concession Attendant | 100\% | \$39,915 | 0.0\% | \$0 |
| Snackshop/Concession Attendant | 100\% | \$39,915 | 0.0\% | \$0 |
| Snackshop/Concession Attendant | 100\% | \$39,915 | 0.0\% | \$0 |
| Snackshop/Concession Attendant | 100\% | \$39,915 | 0.0\% | \$0 |
| Snr Advisor to Athletic Director and VP | 100\% | \$123,062 | 0.0\% | \$0 |
| Social Worker | 90\% | \$63,460 | 90.0\% | \$57,114 |
| Social Worker | 100\% | \$70,511 | 0.0\% | \$0 |
| Social Worker | 100\% | \$68,342 | 100.0\% | \$68,342 |
| Social Worker | 100\% | \$68,342 | 0.0\% | \$0 |
| Social Worker | 100\% | \$68,312 | 0.0\% | \$0 |
| Social Worker | 90\% | \$67,383 | 0.0\% | \$0 |
| Social Worker | 100\% | \$65,087 | 100.0\% | \$65,087 |
| Social Worker | 100\% | \$65,534 | 0.0\% | \$0 |
| Social Worker | 100\% | \$70,511 | 100.0\% | \$70,511 |
| Social Worker | 50\% | \$31,551 | 0.0\% | \$0 |
| Social Worker | 100\% | \$67,522 | 0.0\% | \$0 |
| Social Worker | 100\% | \$61,671 | 0.0\% | \$0 |
| Social Worker | 100\% | \$69,426 | 0.0\% | \$0 |
| Social Worker | 100\% | \$69,426 | 0.0\% | \$0 |
| Social Worker | 100\% | \$75,935 | 100.0\% | \$75,935 |
| Social Worker | 100\% | \$65,087 | 100.0\% | \$65,087 |
| Social Worker | 50\% | \$26,098 | 0.0\% | \$0 |
| Social Worker | 50\% | \$31,495 | 0.0\% | \$0 |
| Social Worker | 100\% | \$75,935 | 100.0\% | \$75,935 |
| Social Worker | 100\% | \$62,678 | 0.0\% | \$0 |
| Social Worker | 100\% | \$78,105 | 100.0\% | \$78,105 |
| Social Worker | 90\% | \$58,579 | 90.0\% | \$52,721 |
| Social Worker | 100\% | \$65,087 | 100.0\% | \$65,087 |
| Social Worker | 100\% | \$69,426 | 0.0\% | \$0 |
| Social Worker | 100\% | \$67,146 | 100.0\% | \$67,146 |
| Social Worker Assistant | 100\% | \$50,062 | 100.0\% | \$50,062 |
| Social Worker Assistant | 100\% | \$56,513 | 100.0\% | \$56,513 |
| Social Worker/S | 100\% | \$78,575 | 100.0\% | \$78,575 |
| Software Systems Engineer | 100\% | \$81,347 | 100.0\% | \$81,347 |
| Sous Chef | 100\% | \$60,769 | 0.0\% | \$0 |
| Sous Chef | 100\% | \$61,398 | 0.0\% | \$0 |
| Sous Chef | 100\% | \$56,817 | 0.0\% | \$0 |
| Sous Chef/S | 100\% | \$63,102 | 0.0\% | \$0 |
| Sous Chef/S | 100\% | \$71,589 | 0.0\% | \$0 |
| Space Management Coordinator | 100\% | \$75,728 | 0.0\% | \$0 |
| Space Management Coordinator | 100\% | \$75,698 | 100.0\% | \$75,698 |

MICHIGAN STATE
UNIVERSITY

## Job Title

Space Management Coordinator Space Management Coordinator Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing


MICHIGAN STATE
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## Job Title

Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$56,275 | 100.0\% | \$56,275 |
| 100\% | \$65,692 | 100.0\% | \$65,692 |
| 100\% | \$61,275 | 100.0\% | \$61,275 |
| 100\% | \$56,000 | 100.0\% | \$56,000 |
| 100\% | \$70,000 | 100.0\% | \$70,000 |
| 100\% | \$83,506 | 100.0\% | \$83,506 |
| 100\% | \$63,818 | 100.0\% | \$63,818 |
| 100\% | \$62,000 | 100.0\% | \$62,000 |
| 100\% | \$52,000 | 100.0\% | \$52,000 |
| 100\% | \$71,938 | 100.0\% | \$71,938 |
| 100\% | \$63,200 | 100.0\% | \$63,200 |
| 100\% | \$105,575 | 100.0\% | \$105,575 |
| 100\% | \$60,200 | 100.0\% | \$60,200 |
| 100\% | \$57,852 | 100.0\% | \$57,852 |
| 100\% | \$84,700 | 100.0\% | \$84,700 |
| 100\% | \$63,000 | 100.0\% | \$63,000 |
| 100\% | \$90,000 | 100.0\% | \$90,000 |
| 100\% | \$59,547 | 100.0\% | \$59,547 |
| 100\% | \$82,500 | 100.0\% | \$82,500 |
| 100\% | \$62,200 | 100.0\% | \$62,200 |
| 100\% | \$51,220 | 100.0\% | \$51,220 |
| 100\% | \$105,000 | 100.0\% | \$105,000 |
| 100\% | \$79,200 | 100.0\% | \$79,200 |
| 100\% | \$48,000 | 100.0\% | \$48,000 |
| 100\% | \$84,004 | 100.0\% | \$84,004 |
| 100\% | \$50,000 | 100.0\% | \$50,000 |
| 100\% | \$46,341 | 100.0\% | \$46,341 |
| 100\% | \$64,743 | 100.0\% | \$64,743 |
| 100\% | \$74,423 | 100.0\% | \$74,423 |
| 100\% | \$67,000 | 100.0\% | \$67,000 |
| 100\% | \$67,431 | 100.0\% | \$67,431 |
| 100\% | \$70,745 | 100.0\% | \$70,745 |
| 100\% | \$64,623 | 100.0\% | \$64,623 |
| 100\% | \$84,299 | 100.0\% | \$84,299 |
| 100\% | \$53,000 | 100.0\% | \$53,000 |
| 100\% | \$110,102 | 100.0\% | \$110,102 |
| 100\% | \$64,807 | 100.0\% | \$64,807 |
| 100\% | \$65,000 | 100.0\% | \$65,000 |
| 80\% | \$61,622 | 80.0\% | \$49,297 |
| 100\% | \$60,000 | 100.0\% | \$60,000 |
| 100\% | \$63,000 | 100.0\% | \$63,000 |
| 100\% | \$66,771 | 100.0\% | \$66,771 |
| 100\% | \$53,400 | 100.0\% | \$53,400 |
| 100\% | \$90,611 | 100.0\% | \$90,611 |
| 100\% | \$69,741 | 100.0\% | \$69,741 |
| 100\% | \$68,713 | 100.0\% | \$68,713 |
| 100\% | \$64,500 | 100.0\% | \$64,500 |
| 100\% | \$63,908 | 100.0\% | \$63,908 |
| 100\% | \$68,200 | 100.0\% | \$68,200 |
| 100\% | \$48,770 | 100.0\% | \$48,770 |
| 100\% | \$92,306 | 100.0\% | \$92,306 |
| 100\% | \$75,000 | 100.0\% | \$75,000 |
| 100\% | \$56,470 | 100.0\% | \$56,470 |
| 100\% | \$85,000 | 100.0\% | \$85,000 |
| 100\% | \$62,350 | 100.0\% | \$62,350 |

## Job Title

Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Continuing Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term
Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$88,339 | 100.0\% | \$88,339 |
| 100\% | \$82,386 | 100.0\% | \$82,386 |
| 100\% | \$62,631 | 100.0\% | \$62,631 |
| 100\% | \$63,500 | 100.0\% | \$63,500 |
| 75\% | \$43,888 | 75.0\% | \$32,916 |
| 100\% | \$45,174 | 100.0\% | \$45,174 |
| 100\% | \$75,000 | 100.0\% | \$75,000 |
| 100\% | \$70,000 | 100.0\% | \$70,000 |
| 100\% | \$93,000 | 100.0\% | \$93,000 |
| 100\% | \$71,091 | 100.0\% | \$71,091 |
| 100\% | \$57,000 | 100.0\% | \$57,000 |
| 90\% | \$92,418 | 90.0\% | \$83,176 |
| 100\% | \$58,000 | 100.0\% | \$58,000 |
| 100\% | \$64,354 | 100.0\% | \$64,354 |
| 100\% | \$60,000 | 100.0\% | \$60,000 |
| 100\% | \$59,765 | 100.0\% | \$59,765 |
| 100\% | \$75,000 | 100.0\% | \$75,000 |
| 100\% | \$50,000 | 100.0\% | \$50,000 |
| 100\% | \$72,000 | 100.0\% | \$72,000 |
| 100\% | \$60,284 | 100.0\% | \$60,284 |
| 50\% | \$21,501 | 50.0\% | \$10,750 |
| 100\% | \$55,000 | 0.0\% | \$0 |
| 100\% | \$56,220 | 100.0\% | \$56,220 |
| 100\% | \$75,176 | 100.0\% | \$75,176 |
| 100\% | \$80,015 | 100.0\% | \$80,015 |
| 100\% | \$55,782 | 100.0\% | \$55,782 |
| 100\% | \$60,000 | 100.0\% | \$60,000 |
| 100\% | \$58,851 | 100.0\% | \$58,851 |
| 100\% | \$61,377 | 100.0\% | \$61,377 |
| 100\% | \$67,029 | 100.0\% | \$67,029 |
| 100\% | \$49,500 | 100.0\% | \$49,500 |
| 100\% | \$61,248 | 100.0\% | \$61,248 |
| 55\% | \$34,650 | 55.0\% | \$19,058 |
| 100\% | \$70,000 | 100.0\% | \$70,000 |
| 100\% | \$90,566 | 100.0\% | \$90,566 |
| 100\% | \$62,900 | 4.3\% | \$2,698 |
| 100\% | \$53,902 | 100.0\% | \$53,902 |
| 100\% | \$50,000 | 0.0\% | \$0 |
| 96\% | \$59,193 | 96.0\% | \$56,825 |
| 100\% | \$65,533 | 100.0\% | \$65,533 |
| 100\% | \$51,000 | 100.0\% | \$51,000 |
| 100\% | \$52,000 | 100.0\% | \$52,000 |
| 100\% | \$66,046 | 100.0\% | \$66,046 |
| 100\% | \$74,647 | 100.0\% | \$74,647 |
| 100\% | \$47,000 | 100.0\% | \$47,000 |
| 100\% | \$63,659 | 100.0\% | \$63,659 |
| 100\% | \$54,500 | 100.0\% | \$54,500 |
| 100\% | \$47,000 | 100.0\% | \$47,000 |
| 100\% | \$67,104 | 100.0\% | \$67,104 |
| 100\% | \$81,207 | 100.0\% | \$81,207 |
| 100\% | \$67,138 | 100.0\% | \$67,138 |
| 100\% | \$48,392 | 100.0\% | \$48,392 |
| 100\% | \$67,267 | 100.0\% | \$67,267 |
| 100\% | \$53,500 | 100.0\% | \$53,500 |
| 100\% | \$95,697 | 25.0\% | \$23,924 |

## Job Title

Specialist - Advisor-Fixed Term
Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term
Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term
Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Specialist - Advisor-Fixed Term | 100\% | \$50,860 | 100.0\% | \$50,860 |
| Specialist - Advisor-Fixed Term | 100\% | \$55,000 | 0.0\% | \$0 |
| Specialist - Advisor-Fixed Term | 100\% | \$55,887 | 100.0\% | \$55,887 |
| Specialist - Advisor-Fixed Term | 100\% | \$50,000 | 100.0\% | \$50,000 |
| Specialist - Advisor-Fixed Term | 100\% | \$53,000 | 100.0\% | \$53,000 |
| Specialist - Advisor-Fixed Term | 100\% | \$56,000 | 0.0\% | \$0 |
| Specialist - Advisor-Fixed Term | 100\% | \$53,321 | 100.0\% | \$53,321 |
| Specialist - Advisor-Fixed Term | 100\% | \$64,578 | 100.0\% | \$64,578 |
| Specialist - Advisor-Fixed Term | 100\% | \$62,937 | 100.0\% | \$62,937 |
| Specialist - Advisor-Fixed Term | 100\% | \$50,000 | 0.0\% | \$0 |
| Specialist - Advisor-Fixed Term | 50\% | \$33,000 | 50.0\% | \$16,500 |
| Specialist - Advisor-Fixed Term | 100\% | \$61,000 | 100.0\% | \$61,000 |
| Specialist - Advisor-Fixed Term | 100\% | \$60,922 | 100.0\% | \$60,922 |
| Specialist - Advisor-Fixed Term | 100\% | \$52,000 | 100.0\% | \$52,000 |
| Specialist - Advisor-Fixed Term | 100\% | \$64,000 | 100.0\% | \$64,000 |
| Specialist - Advisor-Fixed Term | 100\% | \$47,336 | 100.0\% | \$47,336 |
| Specialist - Advisor-Fixed Term | 100\% | \$117,025 | 100.0\% | \$117,025 |
| Specialist - Advisor-Fixed Term | 100\% | \$55,471 | 100.0\% | \$55,471 |
| Specialist - Advisor-Fixed Term | 100\% | \$85,925 | 100.0\% | \$85,925 |
| Specialist - Advisor-Fixed Term | 100\% | \$60,838 | 100.0\% | \$60,838 |
| Specialist - Advisor-Fixed Term | 100\% | \$51,000 | 100.0\% | \$51,000 |
| Specialist - Advisor-Fixed Term | 100\% | \$46,341 | 100.0\% | \$46,341 |
| Specialist - Advisor-Fixed Term | 100\% | \$51,000 | 100.0\% | \$51,000 |
| Specialist - Advisor-Fixed Term | 85\% | \$55,550 | 85.0\% | \$47,217 |
| Specialist - Advisor-Fixed Term | 100\% | \$49,500 | 100.0\% | \$49,500 |
| Specialist - Advisor-Fixed Term | 100\% | \$55,000 | 0.0\% | \$0 |
| Specialist - Advisor-Fixed Term | 100\% | \$63,000 | 100.0\% | \$63,000 |
| Specialist - Advisor-Fixed Term | 100\% | \$68,408 | 100.0\% | \$68,408 |
| Specialist - Advisor-Fixed Term | 100\% | \$50,724 | 100.0\% | \$50,724 |
| Specialist - Advisor-Fixed Term | 100\% | \$48,500 | 100.0\% | \$48,500 |
| Specialist - Advisor-Fixed Term | 100\% | \$49,093 | 100.0\% | \$49,093 |
| Specialist - Advisor-Fixed Term | 100\% | \$96,632 | 100.0\% | \$96,632 |
| Specialist - Advisor-Fixed Term | 100\% | \$53,861 | 100.0\% | \$53,861 |
| Specialist - Advisor-Fixed Term | 100\% | \$74,129 | 100.0\% | \$74,129 |
| Specialist - Advisor-Fixed Term | 100\% | \$46,000 | 100.0\% | \$46,000 |
| Specialist - Advisor-Fixed Term | 100\% | \$64,609 | 100.0\% | \$64,609 |
| Specialist - Advisor-Fixed Term | 100\% | \$51,679 | 0.0\% | \$0 |
| Specialist - Advisor-Fixed Term | 100\% | \$56,375 | 100.0\% | \$56,375 |
| Specialist - Advisor-Fixed Term | 49\% | \$32,428 | 24.5\% | \$7,945 |
| Specialist - Advisor-Fixed Term | 75\% | \$51,927 | 75.0\% | \$38,945 |
| Specialist - Advisor-Fixed Term | 100\% | \$52,972 | 100.0\% | \$52,972 |
| Specialist - Advisor-Fixed Term | 100\% | \$56,112 | 0.0\% | \$0 |
| Specialist - Advisor-Fixed Term | 100\% | \$50,000 | 100.0\% | \$50,000 |
| Specialist - Advisor-Fixed Term | 100\% | \$48,149 | 100.0\% | \$48,149 |
| Specialist - Advisor-Fixed Term | 100\% | \$57,889 | 100.0\% | \$57,889 |
| Specialist - Advisor-Fixed Term | 100\% | \$70,210 | 0.0\% | \$0 |
| Specialist - Advisor-Fixed Term | 100\% | \$70,140 | 0.0\% | \$0 |
| Specialist - Advisor-Fixed Term | 100\% | \$55,000 | 100.0\% | \$55,000 |
| Specialist - Advisor-Fixed Term | 100\% | \$54,080 | 100.0\% | \$54,080 |
| Specialist - Advisor-Fixed Term | 100\% | \$49,000 | 100.0\% | \$49,000 |
| Specialist - Advisor-Fixed Term | 75\% | \$51,750 | 75.0\% | \$38,813 |
| Specialist - Advisor-Fixed Term | 100\% | \$55,551 | 100.0\% | \$55,551 |
| Specialist - Advisor-Fixed Term | 100\% | \$65,082 | 100.0\% | \$65,082 |
| Specialist - Advisor-Fixed Term | 100\% | \$50,100 | 100.0\% | \$50,100 |
| Specialist - Advisor-Fixed Term | 100\% | \$65,000 | 100.0\% | \$65,000 |

## Job Title

Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Advisor-Fixed Term Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing

CUL Annual Salary
GF Salary\%
GF Salary

| 100\% | \$45,174 | 0.0\% | \$0 |
| :---: | :---: | :---: | :---: |
| 100\% | \$65,957 | 100.0\% | \$65,957 |
| 100\% | \$63,106 | 100.0\% | \$63,106 |
| 100\% | \$62,889 | 100.0\% | \$62,889 |
| 100\% | \$64,332 | 100.0\% | \$64,332 |
| 100\% | \$129,632 | 100.0\% | \$129,632 |
| 100\% | \$108,378 | 100.0\% | \$108,378 |
| 100\% | \$49,000 | 100.0\% | \$49,000 |
| 100\% | \$70,070 | 100.0\% | \$70,070 |
| 100\% | \$49,000 | 100.0\% | \$49,000 |
| 100\% | \$75,128 | 0.0\% | \$0 |
| 100\% | \$68,186 | 100.0\% | \$68,186 |
| 100\% | \$75,000 | 100.0\% | \$75,000 |
| 100\% | \$64,740 | 100.0\% | \$64,740 |
| 100\% | \$58,000 | 100.0\% | \$58,000 |
| 50\% | \$50,500 | 50.0\% | \$25,250 |
| 100\% | \$63,983 | 0.0\% | \$0 |
| 100\% | \$56,200 | 2.1\% | \$1,203 |
| 100\% | \$59,140 | 2.0\% | \$1,201 |
| 100\% | \$70,622 | 50.0\% | \$35,311 |
| 100\% | \$51,000 | 100.0\% | \$51,000 |
| 100\% | \$54,553 | 100.0\% | \$54,553 |
| 100\% | \$51,367 | 100.0\% | \$51,367 |
| 100\% | \$151,804 | 35.0\% | \$53,132 |
| 100\% | \$65,354 | 85.2\% | \$55,682 |
| 100\% | \$58,625 | 100.0\% | \$58,625 |
| 100\% | \$64,221 | 100.0\% | \$64,221 |
| 100\% | \$45,174 | 100.0\% | \$45,174 |
| 100\% | \$58,055 | 100.0\% | \$58,055 |
| 100\% | \$54,491 | 100.0\% | \$54,491 |
| 100\% | \$85,000 | 100.0\% | \$85,000 |
| 100\% | \$63,759 | 0.0\% | \$0 |
| 100\% | \$85,000 | 100.0\% | \$85,000 |
| 100\% | \$55,231 | 100.0\% | \$55,231 |
| 100\% | \$71,842 | 100.0\% | \$71,842 |
| 100\% | \$96,863 | 100.0\% | \$96,863 |
| 100\% | \$54,296 | 100.0\% | \$54,296 |
| 100\% | \$91,000 | 100.0\% | \$91,000 |
| 100\% | \$82,000 | 100.0\% | \$82,000 |
| 100\% | \$68,162 | 100.0\% | \$68,162 |
| 100\% | \$77,299 | 100.0\% | \$77,299 |
| 100\% | \$79,148 | 100.0\% | \$79,148 |
| 100\% | \$103,268 | 100.0\% | \$103,268 |
| 100\% | \$72,518 | 100.0\% | \$72,518 |
| 100\% | \$57,000 | 100.0\% | \$57,000 |
| 100\% | \$66,482 | 100.0\% | \$66,482 |
| 100\% | \$139,050 | 100.0\% | \$139,050 |
| 100\% | \$81,000 | 100.0\% | \$81,000 |
| 100\% | \$65,248 | 13.5\% | \$8,802 |
| 100\% | \$140,000 | 100.0\% | \$140,000 |
| 100\% | \$81,237 | 46.0\% | \$37,369 |
| 100\% | \$129,162 | 100.0\% | \$129,162 |
| 100\% | \$72,000 | 100.0\% | \$72,000 |
| 100\% | \$66,087 | 100.0\% | \$66,087 |
| 100\% | \$54,756 | 100.0\% | \$54,756 |

## Job Title

Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Continuing Specialist - Curriculum Dev-Fixed Term Specialist - Curriculum Dev-Fixed Term Specialist - Curriculum Dev-Fixed Term Specialist - Curriculum Dev-Fixed Term Specialist - Curriculum Dev-Fixed Term Specialist - Curriculum Dev-Fixed Term Specialist - Curriculum Dev-Fixed Term Specialist - Curriculum Dev-Fixed Term Specialist - Curriculum Dev-Fixed Term Specialist - Curriculum Dev-Fixed Term Specialist - Curriculum Dev-Fixed Term Specialist - Curriculum Dev-Fixed Term Specialist - Curriculum Dev-Fixed Term Specialist - Curriculum Dev-Fixed Term
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Job Title
Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Continuing Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term

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| 100\% | \$124,687 | 0.0\% | \$0 |
| :---: | :---: | :---: | :---: |
| 100\% | \$87,600 | 100.0\% | \$87,600 |
| 100\% | \$135,000 | 0.0\% | \$0 |
| 100\% | \$125,000 | 0.0\% | \$0 |
| 100\% | \$82,985 | 75.0\% | \$62,239 |
| 100\% | \$127,082 | 100.0\% | \$127,082 |
| 100\% | \$71,393 | 100.0\% | \$71,393 |
| 100\% | \$93,000 | 100.0\% | \$93,000 |
| 100\% | \$130,798 | 100.0\% | \$130,798 |
| 100\% | \$128,000 | 4.7\% | \$6,003 |
| 100\% | \$130,000 | 0.0\% | \$0 |
| 100\% | \$65,150 | 100.0\% | \$65,150 |
| 100\% | \$80,469 | 0.0\% | \$0 |
| 100\% | \$220,000 | 100.0\% | \$220,000 |
| 100\% | \$70,666 | 100.0\% | \$70,666 |
| 100\% | \$120,000 | 0.0\% | \$0 |
| 100\% | \$75,000 | 0.0\% | \$0 |
| 100\% | \$73,986 | 50.0\% | \$36,993 |
| 100\% | \$115,546 | 100.0\% | \$115,546 |
| 100\% | \$86,833 | 80.0\% | \$69,466 |
| 100\% | \$120,000 | 0.0\% | \$0 |
| 100\% | \$118,550 | 100.0\% | \$118,550 |
| 100\% | \$122,062 | 0.0\% | \$0 |
| 100\% | \$86,549 | 100.0\% | \$86,549 |
| 100\% | \$74,694 | 100.0\% | \$74,694 |
| 100\% | \$62,000 | 100.0\% | \$62,000 |
| 100\% | \$80,000 | 11.5\% | \$9,200 |
| 100\% | \$113,471 | 15.0\% | \$17,021 |
| 100\% | \$98,400 | 100.0\% | \$98,400 |
| 100\% | \$43,420 | 0.0\% | \$0 |
| 100\% | \$101,808 | 100.0\% | \$101,808 |
| 100\% | \$68,724 | 0.0\% | \$0 |
| 100\% | \$57,500 | 100.0\% | \$57,500 |
| 40\% | \$18,070 | 40.0\% | \$7,228 |
| 100\% | \$80,000 | 25.0\% | \$20,000 |
| 50\% | \$25,000 | 0.0\% | \$0 |
| 100\% | \$100,000 | 0.0\% | \$0 |
| 100\% | \$140,000 | 0.0\% | \$0 |
| 100\% | \$76,875 | 0.0\% | \$0 |
| 100\% | \$75,000 | 100.0\% | \$75,000 |
| 100\% | \$74,250 | 47.2\% | \$35,053 |
| 100\% | \$92,783 | 0.0\% | \$0 |
| 100\% | \$67,550 | 0.0\% | \$0 |
| 100\% | \$76,456 | 28.4\% | \$21,713 |
| 100\% | \$75,000 | 0.0\% | \$0 |
| 100\% | \$64,929 | 0.0\% | \$0 |
| 100\% | \$72,237 | 100.0\% | \$72,237 |
| 100\% | \$80,114 | 100.0\% | \$80,114 |
| 100\% | \$56,865 | 100.0\% | \$56,865 |
| 100\% | \$64,825 | 20.0\% | \$12,965 |
| 100\% | \$94,689 | 100.0\% | \$94,689 |
| 100\% | \$62,766 | 0.0\% | \$0 |
| 100\% | \$75,000 | 75.0\% | \$56,250 |
| 100\% | \$61,500 | 49.0\% | \$30,135 |

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Job Title
Specialist - Outreach-Fixed Term
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$70,000 | 49.0\% | \$34,300 |
| 100\% | \$81,200 | 0.0\% | \$0 |
| 50\% | \$48,616 | 50.0\% | \$24,308 |
| 100\% | \$59,862 | 100.0\% | \$59,862 |
| 100\% | \$140,451 | 100.0\% | \$140,451 |
| 100\% | \$49,348 | 0.0\% | \$0 |
| 10\% | \$20,500 | 10.0\% | \$2,050 |
| 100\% | \$80,000 | 0.0\% | \$0 |
| 100\% | \$50,000 | 0.0\% | \$0 |
| 15\% | \$18,750 | 15.0\% | \$2,813 |
| 100\% | \$98,295 | 100.0\% | \$98,295 |
| 100\% | \$77,944 | 100.0\% | \$77,944 |
| 100\% | \$112,750 | 100.0\% | \$112,750 |
| 100\% | \$76,860 | 0.0\% | \$0 |
| 100\% | \$190,000 | 75.0\% | \$142,500 |
| 100\% | \$143,305 | 0.0\% | \$0 |
| 100\% | \$45,174 | 100.0\% | \$45,174 |
| 100\% | \$64,842 | 25.0\% | \$16,210 |
| 100\% | \$80,000 | 100.0\% | \$80,000 |
| 100\% | \$70,720 | 0.0\% | \$0 |
| 100\% | \$51,597 | 100.0\% | \$51,597 |
| 50\% | \$40,000 | 0.0\% | \$0 |
| 50\% | \$30,750 | 50.0\% | \$15,375 |
| 100\% | \$97,136 | 0.0\% | \$0 |
| 100\% | \$67,382 | 100.0\% | \$67,382 |
| 100\% | \$83,921 | 0.0\% | \$0 |
| 100\% | \$45,174 | 100.0\% | \$45,174 |
| 100\% | \$45,174 | 25.0\% | \$11,294 |
| 100\% | \$55,000 | 0.0\% | \$0 |
| 100\% | \$50,400 | 50.0\% | \$25,200 |
| 100\% | \$131,000 | 100.0\% | \$131,000 |
| 100\% | \$43,420 | 100.0\% | \$43,420 |
| 60\% | \$31,500 | 60.0\% | \$18,900 |
| 100\% | \$57,955 | 30.0\% | \$17,386 |
| 100\% | \$71,700 | 100.0\% | \$71,700 |
| 100\% | \$63,500 | 0.0\% | \$0 |
| 100\% | \$71,785 | 0.0\% | \$0 |
| 100\% | \$169,789 | 70.0\% | \$118,852 |
| 100\% | \$87,964 | 100.0\% | \$87,964 |
| 100\% | \$67,094 | 80.0\% | \$53,675 |
| 65\% | \$42,912 | 0.0\% | \$0 |
| 100\% | \$70,000 | 100.0\% | \$70,000 |
| 100\% | \$63,542 | 100.0\% | \$63,542 |
| 100\% | \$75,000 | 0.0\% | \$0 |
| 100\% | \$77,486 | 0.0\% | \$0 |
| 100\% | \$50,000 | 100.0\% | \$50,000 |
| 100\% | \$110,000 | 0.0\% | \$0 |
| 100\% | \$65,000 | 0.0\% | \$0 |
| 100\% | \$130,232 | 20.0\% | \$26,046 |
| 100\% | \$50,627 | 0.0\% | \$0 |
| 100\% | \$92,250 | 0.0\% | \$0 |
| 100\% | \$78,757 | 100.0\% | \$78,757 |
| 100\% | \$46,995 | 100.0\% | \$46,995 |
| 100\% | \$65,503 | 100.0\% | \$65,503 |
| 100\% | \$56,000 | 100.0\% | \$56,000 |

MICHIGAN STATE
UNIVERSITY

## Job Title

Specialist - Outreach-Fixed Term
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Job Title
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| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$46,250 | 100.0\% | \$46,250 |
| 100\% | \$70,760 | 0.0\% | \$0 |
| 100\% | \$95,000 | 100.0\% | \$95,000 |
| 75\% | \$61,974 | 0.0\% | \$0 |
| 100\% | \$70,667 | 0.0\% | \$0 |
| 100\% | \$57,950 | 1.0\% | \$579 |
| 75\% | \$54,600 | 0.0\% | \$0 |
| 100\% | \$57,887 | 0.0\% | \$0 |
| 100\% | \$54,000 | 100.0\% | \$54,000 |
| 100\% | \$115,500 | 14.9\% | \$17,221 |
| 100\% | \$90,000 | 100.0\% | \$90,000 |
| 100\% | \$140,000 | 100.0\% | \$140,000 |
| 13\% | \$5,647 | 0.0\% | \$0 |
| 50\% | \$29,226 | 0.0\% | \$0 |
| 100\% | \$57,071 | 50.0\% | \$28,535 |
| 100\% | \$76,875 | 100.0\% | \$76,875 |
| 100\% | \$95,768 | 0.0\% | \$0 |
| 100\% | \$88,000 | 100.0\% | \$88,000 |
| 100\% | \$96,245 | 100.0\% | \$96,245 |
| 100\% | \$70,000 | 0.0\% | \$0 |
| 100\% | \$65,777 | 25.0\% | \$16,444 |
| 100\% | \$62,727 | 100.0\% | \$62,727 |
| 100\% | \$80,000 | 0.0\% | \$0 |
| 100\% | \$120,000 | 100.0\% | \$120,000 |
| 100\% | \$75,000 | 0.0\% | \$0 |
| 100\% | \$146,401 | 0.0\% | \$0 |
| 100\% | \$60,079 | 0.0\% | \$0 |
| 100\% | \$65,113 | 100.0\% | \$65,113 |
| 100\% | \$72,734 | 87.5\% | \$63,642 |
| 100\% | \$91,639 | 20.0\% | \$18,328 |
| 100\% | \$54,000 | 100.0\% | \$54,000 |
| 100\% | \$145,000 | 100.0\% | \$145,000 |
| 100\% | \$45,538 | 20.0\% | \$9,108 |
| 100\% | \$84,202 | 50.0\% | \$42,101 |
| 100\% | \$60,000 | 100.0\% | \$60,000 |
| 100\% | \$83,377 | 100.0\% | \$83,377 |
| 100\% | \$126,309 | 100.0\% | \$126,309 |
| 100\% | \$110,734 | 100.0\% | \$110,734 |
| 100\% | \$75,753 | 30.0\% | \$22,726 |
| 100\% | \$66,700 | 100.0\% | \$66,700 |
| 50\% | \$30,000 | 0.0\% | \$0 |
| 100\% | \$114,233 | 100.0\% | \$114,233 |
| 100\% | \$94,467 | 0.0\% | \$0 |
| 35\% | \$52,000 | 0.0\% | \$0 |
| 100\% | \$76,034 | 0.0\% | \$0 |
| 100\% | \$70,000 | 75.0\% | \$52,500 |
| 100\% | \$80,000 | 0.0\% | \$0 |
| 100\% | \$75,000 | 0.0\% | \$0 |
| 100\% | \$50,453 | 0.0\% | \$0 |
| 100\% | \$65,000 | 100.0\% | \$65,000 |
| 100\% | \$83,230 | 0.0\% | \$0 |
| 75\% | \$77,438 | 75.0\% | \$58,078 |
| 100\% | \$77,350 | 30.0\% | \$23,205 |
| 100\% | \$80,000 | 0.0\% | \$0 |
| 00\% | \$75, | 0.0\% | \$0 |

MICHIGAN STATE
UNIVERSITY

## Job Title

Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term
Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Outreach-Fixed Term Specialist - Research-Continuing Specialist - Research-Continuing Specialist - Research-Continuing Specialist - Research-Continuing Specialist - Research-Continuing Specialist - Research-Continuing Specialist - Research-Continuing Specialist - Research-Continuing Specialist - Research-Continuing Specialist - Research-Continuing


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## Job Title

Specialist - Research-Continuing Specialist - Research-Continuing Specialist - Research-Continuing Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term
Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$78,392 | 100.0\% | \$78,392 |
| 100\% | \$80,405 | 100.0\% | \$80,405 |
| 75\% | \$54,695 | 66.4\% | \$36,304 |
| 100\% | \$75,000 | 50.0\% | \$37,500 |
| 100\% | \$45,174 | 0.0\% | \$0 |
| 100\% | \$83,058 | 100.0\% | \$83,058 |
| 100\% | \$82,172 | 100.0\% | \$82,172 |
| 100\% | \$87,150 | 60.0\% | \$52,290 |
| 100\% | \$78,000 | 100.0\% | \$78,000 |
| 100\% | \$80,520 | 100.0\% | \$80,520 |
| 75\% | \$36,516 | 0.0\% | \$0 |
| 100\% | \$89,565 | 89.9\% | \$80,474 |
| 100\% | \$72,000 | 100.0\% | \$72,000 |
| 50\% | \$29,956 | 50.0\% | \$14,978 |
| 100\% | \$70,000 | 25.0\% | \$17,500 |
| 100\% | \$108,212 | 97.0\% | \$104,965 |
| 100\% | \$84,500 | 100.0\% | \$84,500 |
| 100\% | \$90,860 | 0.0\% | \$0 |
| 49\% | \$37,301 | 11.5\% | \$4,282 |
| 21\% | \$23,401 | 0.0\% | \$0 |
| 100\% | \$60,480 | 100.0\% | \$60,480 |
| 100\% | \$47,484 | 0.0\% | \$0 |
| 100\% | \$75,000 | 1.0\% | \$750 |
| 100\% | \$54,474 | 100.0\% | \$54,474 |
| 100\% | \$76,875 | 0.0\% | \$0 |
| 100\% | \$103,156 | 100.0\% | \$103,156 |
| 100\% | \$83,771 | 0.0\% | \$0 |
| 100\% | \$105,364 | 80.0\% | \$84,291 |
| 100\% | \$86,421 | 0.0\% | \$0 |
| 100\% | \$67,626 | 0.0\% | \$0 |
| 100\% | \$76,081 | 2.0\% | \$1,522 |
| 100\% | \$93,246 | 0.0\% | \$0 |
| 100\% | \$67,980 | 100.0\% | \$67,980 |
| 90\% | \$120,000 | 0.0\% | \$0 |
| 100\% | \$62,164 | 20.0\% | \$12,433 |
| 100\% | \$80,000 | 0.0\% | \$0 |
| 100\% | \$85,727 | 0.0\% | \$0 |
| 100\% | \$105,873 | 0.0\% | \$0 |
| 100\% | \$48,000 | 0.0\% | \$0 |
| 100\% | \$101,491 | 59.6\% | \$60,469 |
| 100\% | \$78,026 | 1.0\% | \$780 |
| 100\% | \$133,681 | 100.0\% | \$133,681 |
| 50\% | \$39,500 | 0.0\% | \$0 |
| 100\% | \$75,000 | 100.0\% | \$75,000 |
| 100\% | \$97,414 | 0.0\% | \$0 |
| 1\% | \$726 | 0.0\% | \$0 |
| 100\% | \$95,041 | 100.0\% | \$95,041 |
| 100\% | \$111,756 | 0.0\% | \$0 |
| 100\% | \$76,811 | 89.0\% | \$68,362 |
| 100\% | \$77,700 | 100.0\% | \$77,700 |
| 49\% | \$38,234 | 49.0\% | \$18,735 |
| 100\% | \$75,000 | 0.0\% | \$0 |
| 100\% | \$71,000 | 100.0\% | \$71,000 |
| 100\% | \$132,600 | 0.0\% | \$0 |
| 100\% | \$68,000 | 68.5\% | \$46,580 |

## Job Title

Specialist - Research-Fixed Term
Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Research-Fixed Term Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$86,421 | 85.0\% | \$73,457 |
| 100\% | \$54,590 | 0.0\% | \$0 |
| 100\% | \$44,288 | 46.1\% | \$20,417 |
| 100\% | \$96,769 | 95.0\% | \$91,931 |
| 100\% | \$63,000 | 100.0\% | \$63,000 |
| 100\% | \$65,782 | 100.0\% | \$65,782 |
| 100\% | \$85,824 | 100.0\% | \$85,824 |
| 100\% | \$60,510 | 100.0\% | \$60,510 |
| 100\% | \$55,134 | 100.0\% | \$55,134 |
| 100\% | \$60,515 | 100.0\% | \$60,515 |
| 100\% | \$66,038 | 100.0\% | \$66,038 |
| 100\% | \$69,000 | 100.0\% | \$69,000 |
| 100\% | \$76,500 | 100.0\% | \$76,500 |
| 100\% | \$84,030 | 100.0\% | \$84,030 |
| 100\% | \$61,920 | 100.0\% | \$61,920 |
| 100\% | \$64,134 | 100.0\% | \$64,134 |
| 100\% | \$62,789 | 100.0\% | \$62,789 |
| 100\% | \$79,443 | 100.0\% | \$79,443 |
| 100\% | \$65,597 | 100.0\% | \$65,597 |
| 100\% | \$73,126 | 100.0\% | \$73,126 |
| 100\% | \$73,115 | 100.0\% | \$73,115 |
| 100\% | \$65,517 | 100.0\% | \$65,517 |
| 100\% | \$56,096 | 100.0\% | \$56,096 |
| 100\% | \$64,745 | 100.0\% | \$64,745 |
| 100\% | \$69,729 | 100.0\% | \$69,729 |
| 100\% | \$52,891 | 100.0\% | \$52,891 |
| 100\% | \$55,000 | 100.0\% | \$55,000 |
| 100\% | \$93,007 | 59.0\% | \$54,874 |
| 100\% | \$65,000 | 100.0\% | \$65,000 |
| 100\% | \$56,162 | 100.0\% | \$56,162 |
| 100\% | \$63,168 | 100.0\% | \$63,168 |
| 100\% | \$55,595 | 100.0\% | \$55,595 |
| 100\% | \$106,963 | 81.4\% | \$87,068 |
| 100\% | \$55,936 | 100.0\% | \$55,936 |
| 100\% | \$73,870 | 100.0\% | \$73,870 |
| 100\% | \$69,594 | 100.0\% | \$69,594 |
| 100\% | \$44,497 | 100.0\% | \$44,497 |
| 100\% | \$51,500 | 100.0\% | \$51,500 |
| 100\% | \$71,842 | 0.0\% | \$0 |
| 100\% | \$72,073 | 100.0\% | \$72,073 |
| 100\% | \$52,701 | 100.0\% | \$52,701 |
| 100\% | \$47,521 | 100.0\% | \$47,521 |
| 100\% | \$102,700 | 100.0\% | \$102,700 |
| 100\% | \$70,000 | 100.0\% | \$70,000 |
| 100\% | \$115,159 | 100.0\% | \$115,159 |
| 100\% | \$75,730 | 100.0\% | \$75,730 |
| 100\% | \$71,616 | 100.0\% | \$71,616 |
| 90\% | \$51,671 | 90.0\% | \$46,503 |
| 100\% | \$59,589 | 0.0\% | \$0 |
| 100\% | \$90,010 | 100.0\% | \$90,010 |
| 100\% | \$66,840 | 100.0\% | \$66,840 |
| 50\% | \$25,392 | 50.0\% | \$12,696 |
| 100\% | \$56,995 | 100.0\% | \$56,995 |
| 100\% | \$60,705 | 100.0\% | \$60,705 |
| 100\% | \$70,587 | 100.0\% | \$70,587 |

## Job Title

Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing
Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Continuing Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$55,809 | 100.0\% | \$55,809 |
| 100\% | \$63,840 | 100.0\% | \$63,840 |
| 100\% | \$49,805 | 0.0\% | \$0 |
| 100\% | \$57,025 | 100.0\% | \$57,025 |
| 100\% | \$77,000 | 100.0\% | \$77,000 |
| 100\% | \$50,545 | 100.0\% | \$50,545 |
| 100\% | \$56,816 | 100.0\% | \$56,816 |
| 100\% | \$69,779 | 100.0\% | \$69,779 |
| 100\% | \$84,000 | 100.0\% | \$84,000 |
| 100\% | \$87,510 | 100.0\% | \$87,510 |
| 100\% | \$67,000 | 100.0\% | \$67,000 |
| 100\% | \$50,735 | 100.0\% | \$50,735 |
| 100\% | \$77,983 | 100.0\% | \$77,983 |
| 100\% | \$75,451 | 100.0\% | \$75,451 |
| 100\% | \$75,213 | 100.0\% | \$75,213 |
| 100\% | \$55,278 | 100.0\% | \$55,278 |
| 100\% | \$75,000 | 100.0\% | \$75,000 |
| 100\% | \$108,551 | 100.0\% | \$108,551 |
| 100\% | \$77,100 | 46.3\% | \$35,697 |
| 100\% | \$76,580 | 100.0\% | \$76,580 |
| 100\% | \$65,515 | 100.0\% | \$65,515 |
| 100\% | \$81,984 | 100.0\% | \$81,984 |
| 100\% | \$110,343 | 74.0\% | \$81,654 |
| 100\% | \$100,946 | 100.0\% | \$100,946 |
| 100\% | \$47,627 | 100.0\% | \$47,627 |
| 100\% | \$76,000 | 100.0\% | \$76,000 |
| 100\% | \$80,000 | 100.0\% | \$80,000 |
| 100\% | \$88,916 | 100.0\% | \$88,916 |
| 100\% | \$86,981 | 100.0\% | \$86,981 |
| 100\% | \$54,827 | 100.0\% | \$54,827 |
| 100\% | \$101,200 | 89.0\% | \$90,068 |
| 100\% | \$75,568 | 100.0\% | \$75,568 |
| 100\% | \$67,839 | 100.0\% | \$67,839 |
| 100\% | \$83,069 | 100.0\% | \$83,069 |
| 100\% | \$43,376 | 100.0\% | \$43,376 |
| 100\% | \$64,821 | 100.0\% | \$64,821 |
| 100\% | \$91,097 | 100.0\% | \$91,097 |
| 100\% | \$60,192 | 100.0\% | \$60,192 |
| 50\% | \$30,000 | 25.0\% | \$7,500 |
| 100\% | \$81,000 | 100.0\% | \$81,000 |
| 100\% | \$89,595 | 100.0\% | \$89,595 |
| 100\% | \$61,080 | 100.0\% | \$61,080 |
| 50\% | \$46,427 | 50.0\% | \$23,213 |
| 100\% | \$75,406 | 100.0\% | \$75,406 |
| 70\% | \$47,359 | 70.0\% | \$33,152 |
| 100\% | \$79,015 | 100.0\% | \$79,015 |
| 100\% | \$94,483 | 100.0\% | \$94,483 |
| 100\% | \$55,835 | 100.0\% | \$55,835 |
| 100\% | \$64,473 | 100.0\% | \$64,473 |
| 100\% | \$21,969 | 100.0\% | \$21,969 |
| 100\% | \$64,900 | 0.0\% | \$0 |
| 100\% | \$56,802 | 50.0\% | \$28,401 |
| 100\% | \$54,055 | 100.0\% | \$54,055 |
| 100\% | \$59,492 | 100.0\% | \$59,492 |
| 40\% | \$20,212 | 40.0\% | \$8,085 |

MICHIGAN STATE
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## Job Title

Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term

| CUL | Annual Salary | GF Salary\% | GF Salary |
| ---: | ---: | ---: | ---: |
| $100 \%$ | $\$ 76,530$ | $100.0 \%$ | $\$ 76,530$ |
| $100 \%$ | $\$ 70,000$ | $100.0 \%$ | $\$ 70,000$ |
| $100 \%$ | $\$ 84,708$ | $100.0 \%$ | $\$ 84,708$ |
| $100 \%$ | $\$ 87,559$ | $100.0 \%$ | $\$ 87,559$ |
| $100 \%$ | $\$ 47,282$ | $100.0 \%$ | $\$ 47,282$ |
| $100 \%$ | $\$ 75,640$ | $100.0 \%$ | $\$ 75,640$ |
| $50 \%$ | $\$ 34,769$ | $50.0 \%$ | $\$ 17,385$ |
| $100 \%$ | $\$ 55,447$ | $100.0 \%$ | $\$ 55,447$ |
| $100 \%$ | $\$ 54,000$ | $100.0 \%$ | $\$ 54,000$ |
| $100 \%$ | $\$ 78,063$ | $97.9 \%$ | $\$ 76,439$ |
| $100 \%$ | $\$ 67,024$ | $100.0 \%$ | $\$ 67,024$ |
| $100 \%$ | $\$ 71,269$ | $100.0 \%$ | $\$ 71,269$ |
| $100 \%$ | $\$ 100,593$ | $100.0 \%$ | $\$ 100,593$ |
| $100 \%$ | $\$ 69,021$ | $100.0 \%$ | $\$ 69,021$ |
| $100 \%$ | $\$ 43,684$ | $100.0 \%$ | $\$ 43,684$ |
| $100 \%$ | $\$ 54,542$ | $100.0 \%$ | $\$ 54,542$ |
| $100 \%$ | $\$ 80,020$ | $100.0 \%$ | $\$ 80,020$ |
| $100 \%$ | $\$ 119,742$ | $100.0 \%$ | $\$ 119,742$ |
| $12 \%$ | $\$ 15,944$ | $11.8 \%$ | $\$ 1,883$ |
| $100 \%$ | $\$ 93,049$ | $100.0 \%$ | $\$ 93,049$ |
| $100 \%$ | $\$ 76,809$ | $85.0 \%$ | $\$ 65,288$ |
| $50 \%$ | $\$ 41,020$ | $50.0 \%$ | $\$ 20,510$ |
| $100 \%$ | $\$ 53,777$ | $100.0 \%$ | $\$ 53,777$ |
| $100 \%$ | $\$ 65,874$ | $100.0 \%$ | $\$ 65,874$ |
| $100 \%$ | $\$ 61,743$ | $100.0 \%$ | $\$ 61,743$ |
| $100 \%$ | $\$ 64,311$ | $100.0 \%$ | $\$ 64,311$ |
| $100 \%$ | $\$ 54,908$ | $50.0 \%$ | $\$ 27,454$ |
| $100 \%$ | $\$ 62,424$ | $100.0 \%$ | $\$ 62,424$ |
| $100 \%$ | $\$ 70,501$ | $100.0 \%$ | $\$ 70,501$ |
| $100 \%$ | $\$ 57,210$ | $0.0 \%$ | $\$ 0$ |
| $100 \%$ | $\$ 82,283$ | $100.0 \%$ | $\$ 82,283$ |
| $100 \%$ | $\$ 104,430$ | $100.0 \%$ | $\$ 104,430$ |
| $100 \%$ | $\$ 108,560$ | $100.0 \%$ | $\$ 108,560$ |
| $100 \%$ | $\$ 49,461$ | $100.0 \%$ | $\$ 49,461$ |
| $100 \%$ | $\$ 73,125$ | $100.0 \%$ | $\$ 73,125$ |
| $100 \%$ | $\$ 78,036$ | $100.0 \%$ | $\$ 78,036$ |
| $100 \%$ | $\$ 91,123$ | $100.0 \%$ | $\$ 91,123$ |
| $100 \%$ | $\$ 68,191$ | $100.0 \%$ | $\$ 68,191$ |
| $100 \%$ | $\$ 67,223$ | $100.0 \%$ | $\$ 67,223$ |
| $100 \%$ | $\$ 85,000$ | $100.0 \%$ | $\$ 85,000$ |
| $100 \%$ | $\$ 66,000$ | $100.0 \%$ | $\$ 66,000$ |
| $100 \%$ | $\$ 77,267$ | $100.0 \%$ | $\$ 77,267$ |
| $100 \%$ | $\$ 56,603$ | $100.0 \%$ | $\$ 56,603$ |
| $100 \%$ | $\$ 60,507$ | $100.0 \%$ | $\$ 60,507$ |
| $100 \%$ | $\$ 45,492$ | $100.0 \%$ | $\$ 45,492$ |
| $100 \%$ | $\$ 66,032$ | $100.0 \%$ | $\$ 66,032$ |
| $85 \%$ | $\$ 75,080$ | $85.0 \%$ | $\$ 63,818$ |
| $100 \%$ | $\$ 88,781$ | $100.0 \%$ | $\$ 88,781$ |
| $100 \%$ | $\$ 44,571$ | $100.0 \%$ | $\$ 44,571$ |
| $100 \%$ | $\$ 44,000$ | $100.0 \%$ | $\$ 44,000$ |
| $100 \%$ | $\$ 59,044$ | $100.0 \%$ | $\$ 59,044$ |
| $100 \%$ | $\$ 55,000$ | $100.0 \%$ | $\$ 55,000$ |
| $83 \%$ | $\$ 42,132$ | $\$ 35,108$ |  |
| $100 \%$ | $\$ 110,043$ | $\$ 110,043$ |  |
| $100 \%$ | $\$ 66,378$ | $\$ 66,378$ |  |
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MICHIGAN STATE
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Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specimen Processing Assistant Specimen Processing Assistant Specimen Processing Assistant Specimen Processing Assistant Specimen Processing Assistant Specimen Processing Assistant Specimen Processing Assistant Specimen Processing Assistant Specimen Processing Assistant Specimen Processing Assistant Speech Therapist I Sports Facility Professional Sports Facility Professional Sports Facility Professional Sports Facility Professional Sports Operations Assistant Sports Operations Assistant Sr Extension Specialist - Continuing Sr Extension Specialist - Continuing Sr Extension Specialist - Continuing

## Job Title

Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term Specialist - Teacher-Fixed Term

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GF Salary\%
GF Salary
100.0\%
100.0\%
\$101,811
\$65,000
$30.0 \%$
$100.0 \%$
\$65,000
$\$ 13,492$
$\$ 80,000$
100.0\%
$0.0 \%$ \$4,048 \$80,000
100.0\%
\$48,000 \$67,589 \$23,237 \$68,379 \$42,320
0.0\% \$0
\$12,072
$\begin{array}{ll}100.0 \% & \$ 53,306 \\ 100.0 \% & \$ 44,165\end{array}$
$\begin{array}{rr}100.0 \% & \$ 78,060 \\ 24.5 \% & \$ 4,802\end{array}$
$\begin{array}{ll}100.0 \% & \$ 66,448 \\ 100.0 \% & \$ 65,000\end{array}$
$\begin{array}{ll}100.0 \% & \$ 58,608 \\ 100.0 \% & \$ 66,199\end{array}$
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| :--- | ---: | ---: |
| $\$ 35,381$ | $0.0 \%$ | $\$ 0$ |
| $\$ 50,881$ | $65.0 \%$ | $\$ 33,073$ |
| $\$ 54,085$ | $0.0 \%$ | $\$ 0$ |
| $\$ 53,342$ | $100.0 \%$ | $\$ 53,342$ |
| $\$ 22,284$ | $0.0 \%$ | $\$ 0$ |
| $\$ 55,823$ | $0.0 \%$ | $\$ 0$ |
| $\$ 54,166$ | $0.0 \%$ | $\$ 0$ |
| $\$ 65,079$ | $0.0 \%$ | $\$ 0$ |
| $\$ 130,212$ | $0.0 \%$ | $\$ 0$ |
| $\$ 105,813$ | $0.0 \%$ | $\$ 0$ |
| $\$ 103,426$ | $0.0 \%$ | $\$ 0$ |

MICHIGAN STATE
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## Job Title

Sr Extension Specialist - Fixed
Sr Extension Specialist - Fixed
Sr Specialist - Curric Dev-Continuing
Sr Specialist - Curric Dev-Continuing
Sr Specialist - Curric Dev-Continuing
Sr Specialist - Curric Dev-Continuing
Sr Specialist - Curric Dev-Fixed Term
Sr. Assoc. Dir. Education \& Housing Serv
Sr. Learning Exp. Designer/Researcher
Staff Engineer FRIB/NSCL-Continuing
Staff Engineer FRIB/NSCL-Continuing
Staff Engineer FRIB/NSCL-Continuing
Staff Engineer FRIB/NSCL-Continuing
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Staff Engineer FRIB/NSCL-Continuing
Staff Physician
Staff Physician
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Staff Scientist FRIB/NSCL-Continuing Staff Scientist FRIB/NSCL-Continuing Staff Scientist FRIB/NSCL-Continuing Staff Scientist FRIB/NSCL-Continuing Staff Scientist FRIB/NSCL-Continuing Staff Scientist FRIB/NSCL-Continuing Staff Scientist FRIB/NSCL-Continuing Staff Scientist FRIB/NSCL-Continuing Staff Scientist FRIB/NSCL-Continuing Staff Scientist FRIB/NSCL-Continuing Staff Scientist FRIB/NSCL-Continuing Staff Scientist FRIB/NSCL-Continuing Staff Scientist FRIB/NSCL-Continuing Staff Scientist FRIB/NSCL-Continuing
Stage Manager
Stage Manager

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$86,113 | 50.0\% | \$43,056 |
| 100\% | \$95,246 | 0.0\% | \$0 |
| 100\% | \$132,335 | 100.0\% | \$132,335 |
| 100\% | \$76,096 | 100.0\% | \$76,096 |
| 100\% | \$84,001 | 100.0\% | \$84,001 |
| 100\% | \$92,148 | 100.0\% | \$92,148 |
| 100\% | \$77,851 | 100.0\% | \$77,851 |
| 100\% | \$149,011 | 0.0\% | \$0 |
| 100\% | \$71,127 | 100.0\% | \$71,127 |
| 100\% | \$107,000 | 100.0\% | \$107,000 |
| 100\% | \$108,152 | 0.0\% | \$0 |
| 100\% | \$106,663 | 0.0\% | \$0 |
| 100\% | \$97,192 | 0.0\% | \$0 |
| 100\% | \$138,000 | 14.0\% | \$19,320 |
| 100\% | \$120,500 | 0.0\% | \$0 |
| 100\% | \$136,000 | 6.0\% | \$8,160 |
| 100\% | \$118,996 | 0.0\% | \$0 |
| 100\% | \$101,000 | 12.0\% | \$12,120 |
| 100\% | \$114,181 | 0.0\% | \$0 |
| 100\% | \$121,000 | 48.0\% | \$58,080 |
| 100\% | \$98,485 | 0.0\% | \$0 |
| 100\% | \$80,541 | 0.0\% | \$0 |
| 100\% | \$127,740 | 0.0\% | \$0 |
| 100\% | \$99,000 | 0.0\% | \$0 |
| 100\% | \$90,000 | 0.0\% | \$0 |
| 100\% | \$97,988 | 100.0\% | \$97,988 |
| 100\% | \$135,450 | 0.0\% | \$0 |
| 100\% | \$130,600 | 0.0\% | \$0 |
| 100\% | \$168,155 | 0.0\% | \$0 |
| 80\% | \$140,016 | 0.0\% | \$0 |
| 100\% | \$271,197 | 0.0\% | \$0 |
| 70\% | \$170,854 | 0.0\% | \$0 |
| 100\% | \$249,502 | 100.0\% | \$249,502 |
| 100\% | \$226,050 | 100.0\% | \$226,050 |
| 80\% | \$184,124 | 80.0\% | \$147,299 |
| 55\% | \$96,345 | 0.0\% | \$0 |
| 100\% | \$176,864 | 0.0\% | \$0 |
| 100\% | \$270,368 | 100.0\% | \$270,368 |
| 100\% | \$249,502 | 0.0\% | \$0 |
| 100\% | \$95,201 | 0.0\% | \$0 |
| 100\% | \$107,476 | 0.0\% | \$0 |
| 100\% | \$134,020 | 2.0\% | \$2,680 |
| 100\% | \$103,456 | 0.0\% | \$0 |
| 100\% | \$93,200 | 0.0\% | \$0 |
| 100\% | \$90,000 | 0.0\% | \$0 |
| 100\% | \$96,034 | 12.0\% | \$11,524 |
| 100\% | \$85,053 | 0.0\% | \$0 |
| 100\% | \$99,720 | 5.0\% | \$4,986 |
| 100\% | \$129,000 | 3.0\% | \$3,870 |
| 100\% | \$107,400 | 4.0\% | \$4,296 |
| 100\% | \$95,651 | 0.0\% | \$0 |
| 100\% | \$120,001 | 0.0\% | \$0 |
| 100\% | \$105,552 | 100.0\% | \$105,552 |
| 100\% | \$56,478 | 0.0\% | \$0 |
| 100\% | \$84,047 | 0.0\% | \$0 |

UNIVERSITY

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Stage Manager | 100\% | \$56,065 | 0.0\% | \$0 |
| Stage Manager | 100\% | \$59,224 | 0.0\% | \$0 |
| Stage Manager | 100\% | \$67,517 | 0.0\% | \$0 |
| Stage Manager | 100\% | \$53,676 | 0.0\% | \$0 |
| Stage Manager | 100\% | \$58,117 | 0.0\% | \$0 |
| Stationary Engineer 1st Class | 100\% | \$78,229 | 0.0\% | \$0 |
| Stationary Engineer 1st Class | 100\% | \$78,229 | 0.0\% | \$0 |
| Stationary Engineer 1st Class | 100\% | \$78,229 | 0.0\% | \$0 |
| Stationary Engineer 1st Class | 100\% | \$78,229 | 0.0\% | \$0 |
| Stationary Engineer 2nd Class | 100\% | \$71,261 | 0.0\% | \$0 |
| Stationary Engineer 2nd Class | 100\% | \$75,421 | 0.0\% | \$0 |
| Stationary Engineer 2nd Class | 100\% | \$76,835 | 0.0\% | \$0 |
| Stationary Engineer 2nd Class | 100\% | \$75,421 | 0.0\% | \$0 |
| Stationary Engineer 2nd Class | 100\% | \$75,421 | 0.0\% | \$0 |
| Stationary Engineer 2nd Class | 100\% | \$75,421 | 0.0\% | \$0 |
| Stationary Engineer 2nd Class | 100\% | \$69,888 | 0.0\% | \$0 |
| Stationary Engineer 2nd Class | 100\% | \$75,421 | 0.0\% | \$0 |
| Stationary Engineer 2nd Class | 100\% | \$75,421 | 0.0\% | \$0 |
| Stockhandler I | 100\% | \$44,512 | 0.0\% | \$0 |
| Stockhandler I | 100\% | \$44,512 | 100.0\% | \$44,512 |
| Stockhandler I | 100\% | \$44,512 | 0.0\% | \$0 |
| Stockhandler I | 100\% | \$44,512 | 0.0\% | \$0 |
| Stockhandler I | 100\% | \$44,512 | 0.0\% | \$0 |
| Stockhandler I | 100\% | \$44,512 | 0.0\% | \$0 |
| Stockhandler I | 100\% | \$44,512 | 0.0\% | \$0 |
| Stockhandler I | 100\% | \$44,512 | 0.0\% | \$0 |
| Stockhandler I | 100\% | \$44,512 | 0.0\% | \$0 |
| Stockhandler I | 100\% | \$44,512 | 0.0\% | \$0 |
| Stockhandler I | 100\% | \$44,512 | 0.0\% | \$0 |
| Stockhandler I | 100\% | \$44,512 | 0.0\% | \$0 |
| Stockhandler I | 100\% | \$44,512 | 0.0\% | \$0 |
| Stockhandler I | 100\% | \$44,512 | 0.0\% | \$0 |
| Stockhandler Scientific Supplies I | 100\% | \$47,965 | 100.0\% | \$47,965 |
| Stockhandler Scientific Supplies II | 100\% | \$51,563 | 0.0\% | \$0 |
| Store Service Assistant II | 100\% | \$49,046 | 100.0\% | \$49,046 |
| Store Service Assistant II | 100\% | \$45,968 | 100.0\% | \$45,968 |
| Store Service Assistant II | 100\% | \$45,053 | 100.0\% | \$45,053 |
| Store Service Assistant II | 100\% | \$46,322 | 100.0\% | \$46,322 |
| Store Service Assistant II | 100\% | \$52,104 | 0.0\% | \$0 |
| Store Service Assistant II | 100\% | \$47,445 | 0.0\% | \$0 |
| Strategic Contracts Manager | 100\% | \$102,714 | 0.0\% | \$0 |
| Strategic Contracts Manager | 100\% | \$120,636 | 0.0\% | \$0 |
| Strategic Contracts Manager | 100\% | \$104,416 | 0.0\% | \$0 |
| Stud-Athlete Life Skills/Acadc Ctr Mgr | 100\% | \$87,000 | 0.0\% | \$0 |
| Student Employment Coordinator | 100\% | \$46,751 | 100.0\% | \$46,751 |
| Student Employment Coordinator | 100\% | \$58,437 | 100.0\% | \$58,437 |
| Student Life Assistant Director/S | 100\% | \$74,258 | 100.0\% | \$74,258 |
| Student Life Assistant Director/S | 100\% | \$78,060 | 100.0\% | \$78,060 |
| Student Services Assistant I | 90\% | \$60,006 | 90.0\% | \$54,006 |
| Student Services Assistant I | 100\% | \$43,268 | 100.0\% | \$43,268 |
| Student Services Assistant I | 100\% | \$45,495 | 0.0\% | \$0 |
| Student Services Assistant I | 100\% | \$49,282 | 100.0\% | \$49,282 |
| Student Services Assistant I | 100\% | \$55,882 | 100.0\% | \$55,882 |
| Student Services Assistant I | 100\% | \$54,056 | 100.0\% | \$54,056 |
| Student Services Assistant I | 100\% | \$43,268 | 100.0\% | \$43,268 |

MICHIGAN STATE
UNIVERSITY

## Job Title

| Student Services Assistant I | 100\% | \$59,387 | 100.0\% | \$59,387 |
| :---: | :---: | :---: | :---: | :---: |
| Student Services Assistant I | 94\% | \$48,356 | 93.8\% | \$45,333 |
| Student Services Assistant I | 100\% | \$43,269 | 100.0\% | \$43,269 |
| Student Services Assistant I | 100\% | \$64,792 | 19.0\% | \$12,330 |
| Student Services Assistant II | 100\% | \$64,848 | 100.0\% | \$64,848 |
| Student Services Assistant II | 100\% | \$63,572 | 100.0\% | \$63,572 |
| Student Services Assistant II | 100\% | \$60,020 | 100.0\% | \$60,020 |
| Student Services Assistant II | 100\% | \$60,146 | 100.0\% | \$60,146 |
| Student Services Assistant II | 65\% | \$38,756 | 65.0\% | \$25,191 |
| Student Services Assistant II | 100\% | \$61,560 | 0.0\% | \$0 |
| Student Services Assistant II | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Student Services Assistant II | 100\% | \$60,248 | 100.0\% | \$60,248 |
| Student Services Assistant II | 100\% | \$62,443 | 100.0\% | \$62,443 |
| Student Services Assistant II | 100\% | \$55,485 | 100.0\% | \$55,485 |
| Student Services Assistant II | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Student Services Assistant II | 100\% | \$68,656 | 0.0\% | \$0 |
| Student Services Assistant II | 100\% | \$62,819 | 100.0\% | \$62,819 |
| Student Services Assistant II | 100\% | \$73,145 | 0.0\% | \$0 |
| Student Services Assistant II/S | 100\% | \$62,884 | 0.0\% | \$0 |
| Student Services Assistant II/S | 100\% | \$69,409 | 100.0\% | \$69,409 |
| Student Services Assistant II/S | 100\% | \$67,304 | 100.0\% | \$67,304 |
| Student Services Assistant II/S | 100\% | \$70,486 | 100.0\% | \$70,486 |
| Student Services Coordinator | 100\% | \$86,783 | 100.0\% | \$86,783 |
| Student Services Coordinator | 100\% | \$76,119 | 100.0\% | \$76,119 |
| Student Services Coordinator/S | 100\% | \$79,169 | 0.0\% | \$0 |
| Student Services Coordinator/S | 100\% | \$77,162 | 100.0\% | \$77,162 |
| Student Services Coordinator/S | 100\% | \$84,174 | 100.0\% | \$84,174 |
| Student Services Coordinator/S | 100\% | \$76,805 | 100.0\% | \$76,805 |
| Student-Athlete Coordinator | 100\% | \$88,000 | 0.0\% | \$0 |
| Student-Athlete Coordinator | 100\% | \$65,470 | 0.0\% | \$0 |
| Student-Athlete Coordinator | 100\% | \$65,470 | 0.0\% | \$0 |
| Study Abroad Assistant Director | 100\% | \$84,088 | 100.0\% | \$84,088 |
| Study Abroad Assistant Director | 100\% | \$93,386 | 100.0\% | \$93,386 |
| Study Abroad Associate Director | 100\% | \$112,729 | 100.0\% | \$112,729 |
| Study Abroad Program Coordinator | 100\% | \$55,057 | 100.0\% | \$55,057 |
| Study Abroad Program Coordinator | 100\% | \$63,144 | 100.0\% | \$63,144 |
| Study Abroad Program Coordinator | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Study Abroad Program Coordinator | 100\% | \$63,143 | 100.0\% | \$63,143 |
| Study Abroad Program Coordinator | 100\% | \$62,169 | 100.0\% | \$62,169 |
| Study Abroad Program Coordinator | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Study Abroad Program Coordinator | 100\% | \$63,102 | 0.0\% | \$0 |
| Study Abroad Program Coordinator | 100\% | \$63,144 | 100.0\% | \$63,144 |
| Study Abroad Program Coordinator | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Study Abroad Travel Security Admin/S | 100\% | \$115,245 | 100.0\% | \$115,245 |
| Supply Chain Analyst III | 100\% | \$84,419 | 100.0\% | \$84,419 |
| Supply Chain Analyst III | 100\% | \$77,875 | 100.0\% | \$77,875 |
| Supply Chain Analyst III | 100\% | \$76,583 | 100.0\% | \$76,583 |
| Support Cook/Kellogg Center | 100\% | \$36,733 | 0.0\% | \$0 |
| Support Cook/Kellogg Center | 100\% | \$38,667 | 0.0\% | \$0 |
| Support Cook/Kellogg Center | 100\% | \$36,733 | 0.0\% | \$0 |
| Supported Programs Analyst | 100\% | \$63,102 | 0.0\% | \$0 |
| Supported Programs Analyst | 100\% | \$63,102 | 100.0\% | \$63,102 |
| Surplus Worker II | 100\% | \$42,328 | 100.0\% | \$42,328 |
| Systems Analyst I | 60\% | \$41,221 | 60.0\% | \$24,732 |
| Systems Analyst I | 100\% | \$87,087 | 100.0\% | \$87,087 |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Systems Analyst I | 100\% | \$81,900 | 100.0\% | \$81,900 |
| Systems Analyst I | 100\% | \$62,837 | 97.0\% | \$60,952 |
| Systems Analyst I | 100\% | \$71,678 | 50.0\% | \$35,839 |
| Systems Analyst I | 100\% | \$71,093 | 100.0\% | \$71,093 |
| Systems Analyst I | 100\% | \$68,405 | 50.0\% | \$34,203 |
| Systems Analyst I | 80\% | \$51,126 | 80.0\% | \$40,901 |
| Systems Analyst I | 100\% | \$96,381 | 100.0\% | \$96,381 |
| Systems Analyst I | 100\% | \$64,754 | 100.0\% | \$64,754 |
| Systems Analyst I | 100\% | \$67,971 | 100.0\% | \$67,971 |
| Systems Analyst I | 100\% | \$62,643 | 75.0\% | \$46,982 |
| Systems Analyst II | 100\% | \$113,600 | 100.0\% | \$113,600 |
| Systems Analyst II | 100\% | \$101,341 | 0.0\% | \$0 |
| Systems Analyst II | 100\% | \$93,556 | 100.0\% | \$93,556 |
| Systems Analyst II | 100\% | \$76,016 | 100.0\% | \$76,016 |
| Systems Analyst II | 100\% | \$103,327 | 100.0\% | \$103,327 |
| Systems Analyst II | 100\% | \$69,568 | 0.0\% | \$0 |
| Systems Analyst II | 100\% | \$73,558 | 100.0\% | \$73,558 |
| Systems Analyst II | 100\% | \$106,479 | 0.0\% | \$0 |
| Systems Analyst II | 100\% | \$84,329 | 100.0\% | \$84,329 |
| Systems Analyst II | 100\% | \$89,389 | 0.0\% | \$0 |
| Systems Analyst II | 100\% | \$85,826 | 100.0\% | \$85,826 |
| Systems Analyst II | 100\% | \$69,628 | 100.0\% | \$69,628 |
| Systems Analyst II | 100\% | \$104,593 | 0.0\% | \$0 |
| Systems Analyst II | 100\% | \$70,834 | 100.0\% | \$70,834 |
| Systems Analyst II/S | 100\% | \$79,698 | 100.0\% | \$79,698 |
| Systems Analyst II/S | 100\% | \$77,128 | 100.0\% | \$77,128 |
| Systems Assistant II | 100\% | \$50,086 | 100.0\% | \$50,086 |
| Systems Assistant II | 100\% | \$60,965 | 0.0\% | \$0 |
| Systems Designer | 56\% | \$38,072 | 55.5\% | \$21,130 |
| Systems Programmer I | 100\% | \$66,788 | 100.0\% | \$66,788 |
| Systems Programmer I | 100\% | \$66,788 | 100.0\% | \$66,788 |
| Systems Programmer II | 100\% | \$68,513 | 0.0\% | \$0 |
| Systems Programmer II | 100\% | \$73,647 | 100.0\% | \$73,647 |
| Systems Programmer III | 100\% | \$98,863 | 100.0\% | \$98,863 |
| Teacher-Fixed Term | 100\% | \$22,870 | 0.0\% | \$0 |
| Teacher-Fixed Term | 100\% | \$22,870 | 0.0\% | \$0 |
| Teacher-Fixed Term | 100\% | \$22,870 | 0.0\% | \$0 |
| Teacher-Fixed Term | 100\% | \$22,870 | 0.0\% | \$0 |
| Technical Assistant I | 90\% | \$27,668 | 0.0\% | \$0 |
| Technical Assistant II | 100\% | \$35,402 | 100.0\% | \$35,402 |
| Technical Assistant III | 100\% | \$46,322 | 90.0\% | \$41,689 |
| Technical Buyer | 100\% | \$69,186 | 100.0\% | \$69,186 |
| Technical Buyer | 100\% | \$65,056 | 50.0\% | \$32,528 |
| Technical Services Assistant Engineer | 100\% | \$63,000 | 30.0\% | \$18,900 |
| Technical Writer | 100\% | \$53,217 | 0.0\% | \$0 |
| Telecomm Engineering Technician | 100\% | \$58,510 | 100.0\% | \$58,510 |
| Telecomm Engineering Technician | 100\% | \$54,288 | 0.0\% | \$0 |
| Telecomm Engineering Technician | 100\% | \$73,528 | 100.0\% | \$73,528 |
| Telecomm Technical Services Manager | 100\% | \$93,897 | 100.0\% | \$93,897 |
| Telecommunications Operations Manager/S | 100\% | \$83,035 | 65.0\% | \$53,973 |
| Television Assistant Program Manager | 80\% | \$57,720 | 80.0\% | \$46,176 |
| Television Producer/Director I | 100\% | \$58,055 | 0.0\% | \$0 |
| Television Producer/Director I | 100\% | \$58,055 | 0.0\% | \$0 |
| Television Producer/Director I | 100\% | \$73,518 | 100.0\% | \$73,518 |
| Television Producer/Director I | 100\% | \$71,925 | 0.0\% | \$0 |

UN IVERS ITY

## Job Title

Television Producer/Director I
Television Producer/Director I
Television Producer/Director I
Television Producer/Director I
Television Producer/Director I
Television Producer/Director I
Television Producer/Director I
Television Producer/Director II
Television Producer/Director II/S
Television Producer/Director II/S
Television Production Technician
Television Production Technician
Tennis Facility Manager
Ticket Office Assistant Manager
Ticket Office Assistant Manager
Ticket Office Assistant Manager
Ticket Office Assistant Manager
Ticket Office Associate Manager
Ticket Office Associate Manager
Ticket Office Associate Manager/S
Ticket Office Manager
Trades Helper II
Trades Helper II
Trades Helper II
Training Program Developer II
Training Program Developer II
Training Program Developer II
Training Program Developer II
Training Program Developer II
Training Program Developer III
Training Program Developer III
Training Program Developer III
Training Program Developer III
Training Program Developer III
Training Program Developer III
Training Program Developer III
Training Program Developer III
Training Program Developer III/S
Training Program Developer IV/S
Training Program Developer IV/S
Transportation Services Asst Manager
Tutor-Fixed Term
Tutor-Fixed Term
Tutor-Fixed Term
Tutor-Fixed Term
Ultrasonographer I
Ultrasonographer I
Ultrasonographer II

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$63,870 | 0.0\% | \$0 |
| 100\% | \$67,731 | 0.0\% | \$0 |
| 100\% | \$57,822 | 0.0\% | \$0 |
| 100\% | \$69,411 | 9.7\% | \$6,712 |
| 100\% | \$64,215 | 0.0\% | \$0 |
| 100\% | \$68,135 | 0.0\% | \$0 |
| 100\% | \$64,978 | 0.0\% | \$0 |
| 100\% | \$68,802 | 100.0\% | \$68,802 |
| 100\% | \$73,575 | 2.3\% | \$1,714 |
| 100\% | \$100,695 | 0.0\% | \$0 |
| 100\% | \$73,903 | 100.0\% | \$73,903 |
| 100\% | \$53,851 | 0.0\% | \$0 |
| 100\% | \$50,981 | 0.0\% | \$0 |
| 100\% | \$54,101 | 100.0\% | \$54,101 |
| 100\% | \$53,477 | 0.0\% | \$0 |
| 100\% | \$87,020 | 0.0\% | \$0 |
| 100\% | \$58,437 | 0.0\% | \$0 |
| 100\% | \$46,749 | 0.0\% | \$0 |
| 100\% | \$59,198 | 0.0\% | \$0 |
| 100\% | \$54,519 | 0.0\% | \$0 |
| 100\% | \$58,743 | 0.0\% | \$0 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$63,406 | 0.0\% | \$0 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$71,283 | 0.0\% | \$0 |
| 100\% | \$54,600 | 0.0\% | \$0 |
| 100\% | \$54,600 | 0.0\% | \$0 |
| 100\% | \$54,600 | 0.0\% | \$0 |
| 100\% | \$61,530 | 50.7\% | \$31,177 |
| 100\% | \$58,920 | 100.0\% | \$58,920 |
| 100\% | \$48,905 | 0.0\% | \$0 |
| 100\% | \$59,507 | 100.0\% | \$59,507 |
| 100\% | \$52,716 | 0.0\% | \$0 |
| 100\% | \$58,568 | 100.0\% | \$58,568 |
| 100\% | \$63,345 | 100.0\% | \$63,345 |
| 100\% | \$81,930 | 100.0\% | \$81,930 |
| 100\% | \$69,879 | 0.0\% | \$0 |
| 100\% | \$70,097 | 100.0\% | \$70,097 |
| 90\% | \$75,109 | 0.0\% | \$0 |
| 100\% | \$63,344 | 0.0\% | \$0 |
| 100\% | \$83,376 | 0.0\% | \$0 |
| 100\% | \$75,437 | 100.0\% | \$75,437 |
| 100\% | \$68,523 | 100.0\% | \$68,523 |
| 100\% | \$66,700 | 0.0\% | \$0 |
| 100\% | \$81,927 | 100.0\% | \$81,927 |
| 100\% | \$82,200 | 100.0\% | \$82,200 |
| 100\% | \$85,525 | 100.0\% | \$85,525 |
| 100\% | \$99,826 | 0.0\% | \$0 |
| 37\% | \$13,698 | 0.0\% | \$0 |
| 18\% | \$8,800 | 0.0\% | \$0 |
| 52\% | \$17,460 | 51.6\% | \$9,002 |
| 26\% | \$8,111 | 0.0\% | \$0 |
| 100\% | \$54,101 | 0.0\% | \$0 |
| 100\% | \$47,341 | 0.0\% | \$0 |
| 50\% | \$31,356 | 0.0\% | \$0 |

## Job Title

Ultrasonographer II
Ultrasonographer II
Ultrasonographer II
Unit Human Resources Administrator I
Unit Human Resources Administrator I
Unit Human Resources Administrator I
Unit Human Resources Administrator I
Unit Human Resources Administrator I
Unit Human Resources Administrator I
Unit Human Resources Administrator I
Unit Human Resources Administrator I
Unit Human Resources Administrator I
Unit Human Resources Administrator I
Unit Human Resources Administrator I
Unit Human Resources Administrator I
Unit Human Resources Administrator I Unit Human Resources Administrator I Unit Human Resources Administrator I Unit Human Resources Administrator I Unit Human Resources Administrator I Unit Human Resources Administrator I Unit Human Resources Administrator I Unit Human Resources Administrator I Unit Human Resources Administrator I Unit Human Resources Administrator I Unit Human Resources Administrator I Unit Human Resources Administrator I Unit Human Resources Administrator I/S Unit Human Resources Administrator I/S Unit Human Resources Administrator I/S Unit Human Resources Administrator I/S Unit Human Resources Administrator I/S Unit Human Resources Administrator II Unit Human Resources Administrator II Unit Human Resources Administrator II Unit Human Resources Administrator II Unit Human Resources Administrator II Unit Human Resources Administrator II Unit Human Resources Administrator II Unit Human Resources Administrator II Unit Human Resources Administrator II Unit Human Resources Administrator II Unit Human Resources Administrator II Unit Human Resources Administrator II Unit Human Resources Administrator II Unit Human Resources Administrator II/S Unit Human Resources Administrator II/S Unit Human Resources Administrator II/S Unit Human Resources Administrator II/S Unit Human Resources Administrator II/S Unit Human Resources Administrator II/SUnit Human Resources Administrator II/S Unit Human Resources Administrator II/S

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 50\% | \$26,926 | 0.0\% | \$0 |
| 90\% | \$56,291 | 0.0\% | \$0 |
| 90\% | \$64,752 | 0.0\% | \$0 |
| 100\% | \$58,822 | 0.0\% | \$0 |
| 100\% | \$65,715 | 0.0\% | \$0 |
| 100\% | \$71,622 | 100.0\% | \$71,622 |
| 100\% | \$73,216 | 100.0\% | \$73,216 |
| 100\% | \$70,482 | 100.0\% | \$70,482 |
| 100\% | \$86,310 | 100.0\% | \$86,310 |
| 100\% | \$78,409 | 0.0\% | \$0 |
| 90\% | \$70,098 | 0.0\% | \$0 |
| 100\% | \$71,105 | 100.0\% | \$71,105 |
| 100\% | \$72,450 | 100.0\% | \$72,450 |
| 100\% | \$68,414 | 50.0\% | \$34,207 |
| 100\% | \$67,460 | 0.0\% | \$0 |
| 100\% | \$73,159 | 100.0\% | \$73,159 |
| 90\% | \$71,417 | 0.0\% | \$0 |
| 100\% | \$89,957 | 100.0\% | \$89,957 |
| 100\% | \$78,152 | 0.0\% | \$0 |
| 100\% | \$70,511 | 100.0\% | \$70,511 |
| 100\% | \$79,933 | 0.0\% | \$0 |
| 100\% | \$63,102 | 0.0\% | \$0 |
| 100\% | \$63,102 | 100.0\% | \$63,102 |
| 100\% | \$66,296 | 100.0\% | \$66,296 |
| 100\% | \$69,959 | 67.0\% | \$46,873 |
| 100\% | \$78,955 | 100.0\% | \$78,955 |
| 100\% | \$78,385 | 100.0\% | \$78,385 |
| 100\% | \$69,807 | 100.0\% | \$69,807 |
| 100\% | \$67,761 | 100.0\% | \$67,761 |
| 100\% | \$82,089 | 0.0\% | \$0 |
| 100\% | \$69,680 | 100.0\% | \$69,680 |
| 100\% | \$79,335 | 0.0\% | \$0 |
| 100\% | \$61,650 | 100.0\% | \$61,650 |
| 100\% | \$68,151 | 50.0\% | \$34,075 |
| 100\% | \$98,722 | 100.0\% | \$98,722 |
| 100\% | \$80,725 | 100.0\% | \$80,725 |
| 100\% | \$77,201 | 100.0\% | \$77,201 |
| 100\% | \$86,748 | 0.0\% | \$0 |
| 100\% | \$74,442 | 100.0\% | \$74,442 |
| 100\% | \$72,345 | 100.0\% | \$72,345 |
| 100\% | \$65,616 | 100.0\% | \$65,616 |
| 100\% | \$85,381 | 100.0\% | \$85,381 |
| 100\% | \$76,851 | 0.0\% | \$0 |
| 100\% | \$83,529 | 0.0\% | \$0 |
| 100\% | \$95,146 | 0.0\% | \$0 |
| 100\% | \$83,202 | 100.0\% | \$83,202 |
| 100\% | \$80,297 | 100.0\% | \$80,297 |
| 100\% | \$77,739 | 100.0\% | \$77,739 |
| 100\% | \$77,063 | 100.0\% | \$77,063 |
| 100\% | \$77,063 | 100.0\% | \$77,063 |
| 100\% | \$73,500 | 60.0\% | \$44,100 |
| 100\% | \$90,958 | 0.0\% | \$0 |
| 100\% | \$83,219 | 50.0\% | \$41,609 |
| 100\% | \$81,718 | 0.0\% | \$0 |
| 100\% | \$81,842 | 0.0\% | \$0 |

## Job Title

Unit Human Resources Administrator II/S
Unit Human Resources Coordinator

Unit Human Resources Coordinator
Unit Human Resources Coordinator
Unit Human Resources Coordinator
Unit Human Resources Coordinator
Unit Human Resources Coordinator
Unit Human Resources Coordinator
Unit Human Resources Coordinator
Unit Human Resources Coordinator
Unit Human Resources Coordinator/S
Unit Human Resources Coordinator/S
Unit Information Systems Manager/S
Unit Information Systems Manager/S
Unit Payroll Assistant
Unit Services Assistant
Unit Services Assistant
Unit Services Assistant
Unit Services Assistant
Unit Services Assistant
Unit Services Assistant
Unit Services Assistant
Unit Services Assistant
Univ Acad Project/Event Administrator
Univ Attending Vet-Managers
Univ Distinguished Professor-Fixed Term
Univ Distinguished Professor-Fixed Term
Univ Distinguished Professor-Fixed Term
Univ Distinguished Prof-Tenure System
Univ Distinguished Prof-Tenure System
Univ Distinguished Prof-Tenure System
Univ Distinguished Prof-Tenure System

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GF Salary
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100.0\%
\$59,139
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\$53,763
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\$51,561
\$51,194
\$54,085
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| $100.0 \%$ | $\$ 67,946$ |
| :--- | :--- |
| $100.0 \%$ | $\$ 51,177$ |


| $100.0 \%$ | $\$ 66,533$ |
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| $0.0 \%$ | $\$ 0$ |

100.0\% $\quad \$ 56,547$
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$\$ 54,086 \quad 0.0 \%$

| $\$ 58,436$ | $0.0 \%$ |
| :--- | ---: |
| $\$ 72,196$ | $100.0 \%$ |

100.0\%
100.0\%

| $\$ 85,827$ | $100.0 \%$ | $\$ 85,827$ |
| :--- | ---: | ---: |
| $\$ 97,115$ | $0.0 \%$ | $\$ 0$ |


| $\$ 103,549$ | $86.0 \%$ | $\$ 89,052$ |
| ---: | ---: | ---: |
| $\$ 53,914$ | $0.0 \%$ | $\$ 0$ |


| $\$ 46,322$ | $0.0 \%$ | $\$ 0$ |
| ---: | ---: | ---: |
| $\$ 44,595$ | $100.0 \%$ | $\$ 44,595$ |
| $\$ 50,794$ | $100.0 \%$ | $\$ 50,794$ |
| $\$ 51,875$ | $100.0 \%$ | $\$ 51,875$ |
| $\$ 54,101$ | $100.0 \%$ | $\$ 54,101$ |
| $\$ 56,680$ | $100.0 \%$ | $\$ 56,680$ |
| $\$ 43,306$ | $100.0 \%$ | $\$ 43,306$ |
| $\$ 52,520$ | $100.0 \%$ | $\$ 52,520$ |
| $\$ 45,926$ | $100.0 \%$ | $\$ 45,926$ |
| $\$ 65,087$ | $100.0 \%$ | $\$ 65,087$ |
| $\$ 275,830$ | $100.0 \%$ | $\$ 275,830$ |
| $\$ 8,935$ | $0.0 \%$ | $\$ 0$ |
| $\$ 40,000$ | $4.2 \%$ | $\$ 1,680$ |
| $\$ 35,961$ | $6.3 \%$ | $\$ 2,248$ |
| $\$ 204,491$ | $20.0 \%$ | $\$ 40,898$ |
| $\$ 276,728$ | $100.0 \%$ | $\$ 276,728$ |
| $\$ 193,436$ | $100.0 \%$ | $\$ 193,436$ |
| $\$ 142,489$ | $100.0 \%$ | $\$ 142,489$ |


| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Univ Distinguished Prof-Tenure System | 100\% | \$217,612 | 62.0\% | \$134,919 |
| Univ Distinguished Prof-Tenure System | 100\% | \$183,440 | 100.0\% | \$183,440 |
| Univ Distinguished Prof-Tenure System | 100\% | \$215,437 | 38.0\% | \$81,866 |
| Univ Distinguished Prof-Tenure System | 100\% | \$365,286 | 100.0\% | \$365,286 |
| Univ Distinguished Prof-Tenure System | 100\% | \$203,279 | 100.0\% | \$203,279 |
| Univ Distinguished Prof-Tenure System | 100\% | \$198,245 | 50.9\% | \$100,986 |
| Univ Distinguished Prof-Tenure System | 100\% | \$280,916 | 25.0\% | \$70,229 |
| Univ Distinguished Prof-Tenure System | 100\% | \$182,282 | 100.0\% | \$182,282 |
| Univ Distinguished Prof-Tenure System | 100\% | \$281,500 | 75.0\% | \$211,125 |
| Univ Distinguished Prof-Tenure System | 100\% | \$282,001 | 100.0\% | \$282,001 |
| Univ Distinguished Prof-Tenure System | 100\% | \$221,047 | 100.0\% | \$221,047 |
| Univ Distinguished Prof-Tenure System | 100\% | \$167,727 | 0.0\% | \$0 |
| Univ Distinguished Prof-Tenure System | 100\% | \$235,663 | 50.0\% | \$117,832 |
| Univ Distinguished Prof-Tenure System | 100\% | \$321,978 | 100.0\% | \$321,978 |
| Univ Distinguished Prof-Tenure System | 100\% | \$231,500 | 100.0\% | \$231,500 |
| Univ Distinguished Prof-Tenure System | 100\% | \$208,552 | 0.0\% | \$0 |
| Univ Distinguished Prof-Tenure System | 100\% | \$216,389 | 100.0\% | \$216,389 |
| Univ Distinguished Prof-Tenure System | 100\% | \$250,603 | 100.0\% | \$250,603 |
| Univ Distinguished Prof-Tenure System | 100\% | \$220,175 | 100.0\% | \$220,175 |
| Univ Distinguished Prof-Tenure System | 50\% | \$89,228 | 50.0\% | \$44,614 |
| Univ Distinguished Prof-Tenure System | 75\% | \$151,450 | 50.0\% | \$75,729 |
| Univ Distinguished Prof-Tenure System | 100\% | \$233,403 | 13.3\% | \$31,113 |
| Univ Distinguished Prof-Tenure System | 100\% | \$264,479 | 100.0\% | \$264,479 |
| Univ Distinguished Prof-Tenure System | 100\% | \$193,116 | 100.0\% | \$193,116 |
| Univ Distinguished Prof-Tenure System | 100\% | \$173,615 | 100.0\% | \$173,615 |
| Univ Distinguished Prof-Tenure System | 100\% | \$236,627 | 100.0\% | \$236,627 |
| Univ Distinguished Prof-Tenure System | 100\% | \$282,501 | 57.0\% | \$161,026 |
| Univ Distinguished Prof-Tenure System | 100\% | \$216,994 | 15.0\% | \$32,549 |
| Univ Distinguished Prof-Tenure System | 100\% | \$202,235 | 100.0\% | \$202,235 |
| Univ Distinguished Prof-Tenure System | 100\% | \$300,172 | 100.0\% | \$300,172 |
| Univ Distinguished Prof-Tenure System | 100\% | \$191,285 | 100.0\% | \$191,285 |
| Univ Distinguished Prof-Tenure System | 50\% | \$117,198 | 25.0\% | \$29,299 |
| Univ Distinguished Prof-Tenure System | 100\% | \$195,776 | 50.0\% | \$97,888 |
| Univ Distinguished Prof-Tenure System | 100\% | \$242,472 | 100.0\% | \$242,472 |
| Univ Distinguished Prof-Tenure System | 100\% | \$191,916 | 100.0\% | \$191,916 |
| Univ Distinguished Prof-Tenure System | 100\% | \$262,491 | 100.0\% | \$262,491 |
| Univ Distinguished Prof-Tenure System | 100\% | \$248,429 | 50.0\% | \$124,215 |
| Univ Distinguished Prof-Tenure System | 100\% | \$160,637 | 100.0\% | \$160,637 |
| Univ Distinguished Prof-Tenure System | 80\% | \$129,163 | 80.0\% | \$103,331 |
| Univ Distinguished Prof-Tenure System | 100\% | \$204,041 | 31.2\% | \$63,600 |
| Univ Distinguished Prof-Tenure System | 100\% | \$198,755 | 0.0\% | \$0 |
| Univ Distinguished Prof-Tenure System | 100\% | \$253,328 | 0.0\% | \$0 |
| Univ Distinguished Prof-Tenure System | 100\% | \$218,126 | 81.9\% | \$178,733 |
| Univ Distinguished Prof-Tenure System | 100\% | \$304,088 | 100.0\% | \$304,088 |
| Univ Distinguished Prof-Tenure System | 100\% | \$333,725 | 86.5\% | \$288,772 |
| Univ Research Corridor Program Mgr | 100\% | \$97,631 | 0.0\% | \$0 |
| University Academic Event Coordinator | 100\% | \$72,849 | 100.0\% | \$72,849 |
| University Academic Event Coordinator | 100\% | \$70,511 | 100.0\% | \$70,511 |
| University Activities Board Manager | 100\% | \$68,128 | 100.0\% | \$68,128 |
| University Communications Assoc. Dir. | 100\% | \$152,352 | 100.0\% | \$152,352 |
| University Communications Assoc. Dir. | 100\% | \$138,026 | 100.0\% | \$138,026 |
| University Communications Assoc. Dir. | 100\% | \$132,380 | 100.0\% | \$132,380 |
| University Communications Asst Dir/S | 100\% | \$147,911 | 100.0\% | \$147,911 |
| University Communications Asst Dir/S | 100\% | \$138,884 | 100.0\% | \$138,884 |
| University Communications Asst Dir/S | 100\% | \$87,928 | 100.0\% | \$87,928 |

## MICHIGAN STATE

UN IVERS I T Y

## Job Title

University Computer Repair Technician
University Curriculum Administrator/S
University Data Resource Assistant
University Development Research Analyst
University Development Researcher I
University Development Researcher II University Development Researcher II University Development Researcher II University Events Coordinator/S
University Licensing Assistant Manager
University Licensing Manager
University Management Analyst
University Ombudsperson
University Police Support Unit Admin
University Police Support Unit Admin
University Press Editor
University Services Asst Dir-Logistics
University Services Worker
University Services Worker
University Services Worker
University Services Worker
University Services Worker
University Services Worker
University Services Worker
University Services Worker
University Services Worker
University Travel Manager
Veterinarian/Clinical
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant
Veterinary Assistant II
Veterinary Laboratory Technologist I
Veterinary Technician I
Veterinary Technician I
Veterinary Technician I
Veterinary Technician I
Veterinary Technician I
Veterinary Technician I
Veterinary Technician I

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$63,045 | 100.0\% | \$63,045 |
| 100\% | \$97,631 | 100.0\% | \$97,631 |
| 100\% | \$63,113 | 100.0\% | \$63,113 |
| 100\% | \$79,746 | 0.0\% | \$0 |
| 100\% | \$54,085 | 100.0\% | \$54,085 |
| 100\% | \$74,062 | 100.0\% | \$74,062 |
| 100\% | \$65,985 | 100.0\% | \$65,985 |
| 100\% | \$63,345 | 100.0\% | \$63,345 |
| 100\% | \$68,247 | 100.0\% | \$68,247 |
| 100\% | \$72,618 | 0.0\% | \$0 |
| 50\% | \$55,788 | 0.0\% | \$0 |
| 100\% | \$107,139 | 100.0\% | \$107,139 |
| 100\% | \$113,190 | 100.0\% | \$113,190 |
| 100\% | \$98,049 | 0.0\% | \$0 |
| 100\% | \$96,878 | 0.0\% | \$0 |
| 100\% | \$128,438 | 100.0\% | \$128,438 |
| 100\% | \$51,067 | 0.0\% | \$0 |
| 100\% | \$136,349 | 0.0\% | \$0 |
| 100\% | \$44,512 | 100.0\% | \$44,512 |
| 100\% | \$44,512 | 100.0\% | \$44,512 |
| 100\% | \$44,512 | 100.0\% | \$44,512 |
| 100\% | \$44,512 | 100.0\% | \$44,512 |
| 100\% | \$44,512 | 100.0\% | \$44,512 |
| 100\% | \$44,512 | 67.0\% | \$29,823 |
| 100\% | \$44,512 | 100.0\% | \$44,512 |
| 100\% | \$44,512 | 100.0\% | \$44,512 |
| 100\% | \$44,512 | 100.0\% | \$44,512 |
| 100\% | \$92,475 | 100.0\% | \$92,475 |
| 100\% | \$82,188 | 53.3\% | \$43,765 |
| 100\% | \$33,779 | 0.0\% | \$0 |
| 100\% | \$33,779 | 0.0\% | \$0 |
| 100\% | \$31,845 | 0.0\% | \$0 |
| 100\% | \$31,845 | 0.0\% | \$0 |
| 100\% | \$32,802 | 0.0\% | \$0 |
| 100\% | \$35,651 | 100.0\% | \$35,651 |
| 100\% | \$34,195 | 0.0\% | \$0 |
| 100\% | \$31,845 | 0.0\% | \$0 |
| 100\% | \$32,802 | 0.0\% | \$0 |
| 100\% | \$39,354 | 0.0\% | \$0 |
| 100\% | \$33,779 | 0.0\% | \$0 |
| 100\% | \$40,602 | 0.0\% | \$0 |
| 65\% | \$21,956 | 0.0\% | \$0 |
| 100\% | \$35,818 | 0.0\% | \$0 |
| 100\% | \$31,845 | 0.0\% | \$0 |
| 100\% | \$32,802 | 0.0\% | \$0 |
| 100\% | \$39,770 | 0.0\% | \$0 |
| 100\% | \$41,850 | 0.0\% | \$0 |
| 50\% | \$21,445 | 0.0\% | \$0 |
| 100\% | \$43,306 | 0.0\% | \$0 |
| 100\% | \$44,595 | 0.0\% | \$0 |
| 100\% | \$43,306 | 0.0\% | \$0 |
| 100\% | \$47,320 | 0.0\% | \$0 |
| 100\% | \$54,101 | 0.0\% | \$0 |
| 75\% | \$40,576 | 75.0\% | \$30,432 |
| 90\% | \$38,975 | 0.0\% | \$0 |

## Job Title

| Veterinary Technician I | 100\% | \$54,101 | 0.0\% | \$0 |
| :---: | :---: | :---: | :---: | :---: |
| Veterinary Technician I | 100\% | \$53,227 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$53,331 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$43,306 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$53,310 | 0.0\% | \$0 |
| Veterinary Technician I | 75\% | \$38,766 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$50,190 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$53,227 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$47,341 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$54,101 | 0.0\% | \$0 |
| Veterinary Technician I | 90\% | \$52,884 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$50,190 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$58,323 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$54,101 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$47,341 | 0.0\% | \$0 |
| Veterinary Technician I | 90\% | \$40,136 | 0.0\% | \$0 |
| Veterinary Technician I | 75\% | \$43,009 | 0.0\% | \$0 |
| Veterinary Technician I | 50\% | \$25,886 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$53,269 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$45,926 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$43,306 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$55,723 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$44,595 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$47,320 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$54,101 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$54,101 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$57,803 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$43,306 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$47,882 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$55,723 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$47,341 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$43,306 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$58,448 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$48,339 | 0.0\% | \$0 |
| Veterinary Technician I | 50\% | \$22,298 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$51,043 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$44,595 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$54,101 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$58,947 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$54,101 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$51,688 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$59,634 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$45,947 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$53,581 | 0.0\% | \$0 |
| Veterinary Technician I | 90\% | \$41,334 | 0.0\% | \$0 |
| Veterinary Technician I | 90\% | \$38,975 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$46,363 | 0.0\% | \$0 |
| Veterinary Technician I | 90\% | \$48,560 | 90.0\% | \$43,704 |
| Veterinary Technician I | 100\% | \$50,440 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$54,101 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$45,926 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$53,815 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$46,696 | 0.0\% | \$0 |
| Veterinary Technician I | 90\% | \$48,691 | 0.0\% | \$0 |
| Veterinary Technician I | 100\% | \$47,320 | 0.0\% | \$0 |

## Job Title

Veterinary Technician I
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Veterinary Technician III
Veterinary Technician III
Veterinary Technician III
Veterinary Technician III
Veterinary Technician III
Veterinary Technician III
Veterinary Technician IV/S
Vice President-Exec Mgt
Vice President-Exec Mgt
Vice President-Exec Mgt
Vice President-Exec Mgt
Vice President-Exec Mgt
Vice President-Exec Mgt

| CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: |
| 100\% | \$45,760 | 100.0\% | \$45,760 |
| 100\% | \$43,306 | 0.0\% | \$0 |
| 100\% | \$50,794 | 0.0\% | \$0 |
| 100\% | \$44,595 | 0.0\% | \$0 |
| 100\% | \$47,320 | 0.0\% | \$0 |
| 90\% | \$48,691 | 0.0\% | \$0 |
| 100\% | \$53,726 | 0.0\% | \$0 |
| 90\% | \$38,975 | 0.0\% | \$0 |
| 100\% | \$48,755 | 0.0\% | \$0 |
| 100\% | \$45,947 | 0.0\% | \$0 |
| 100\% | \$46,592 | 0.0\% | \$0 |
| 100\% | \$45,926 | 0.0\% | \$0 |
| 90\% | \$41,334 | 0.0\% | \$0 |
| 100\% | \$48,734 | 0.0\% | \$0 |
| 90\% | \$40,136 | 0.0\% | \$0 |
| 100\% | \$45,926 | 0.0\% | \$0 |
| 100\% | \$44,886 | 0.0\% | \$0 |
| 100\% | \$58,739 | 0.0\% | \$0 |
| 100\% | \$54,101 | 0.0\% | \$0 |
| 100\% | \$54,101 | 40.0\% | \$21,640 |
| 90\% | \$45,171 | 0.0\% | \$0 |
| 100\% | \$48,235 | 0.0\% | \$0 |
| 100\% | \$61,610 | 0.0\% | \$0 |
| 100\% | \$49,691 | 0.0\% | \$0 |
| 100\% | \$53,622 | 0.0\% | \$0 |
| 100\% | \$49,774 | 100.0\% | \$49,774 |
| 100\% | \$59,613 | 0.0\% | \$0 |
| 100\% | \$58,302 | 0.0\% | \$0 |
| 100\% | \$60,050 | 90.0\% | \$54,045 |
| 100\% | \$61,755 | 0.0\% | \$0 |
| 100\% | \$58,302 | 0.0\% | \$0 |
| 100\% | \$49,650 | 0.0\% | \$0 |
| 50\% | \$29,151 | 0.0\% | \$0 |
| 90\% | \$46,051 | 0.0\% | \$0 |
| 100\% | \$58,302 | 0.0\% | \$0 |
| 100\% | \$58,302 | 0.0\% | \$0 |
| 75\% | \$39,530 | 0.0\% | \$0 |
| 100\% | \$66,173 | 0.0\% | \$0 |
| 100\% | \$63,102 | 19.0\% | \$11,989 |
| 100\% | \$66,432 | 0.0\% | \$0 |
| 100\% | \$62,856 | 100.0\% | \$62,856 |
| 100\% | \$53,555 | 100.0\% | \$53,555 |
| 100\% | \$65,834 | 0.0\% | \$0 |
| 100\% | \$69,870 | 0.0\% | \$0 |
| 90\% | \$68,537 | 0.0\% | \$0 |
| 100\% | \$56,546 | 100.0\% | \$56,546 |
| 100\% | \$68,707 | 50.0\% | \$34,353 |
| 100\% | \$66,758 | 0.0\% | \$0 |
| 100\% | \$79,279 | 100.0\% | \$79,279 |
| 100\% | \$250,000 | 100.0\% | \$250,000 |
| 100\% | \$410,000 | 100.0\% | \$410,000 |
| 100\% | \$299,000 | 100.0\% | \$299,000 |
| 100\% | \$386,250 | 100.0\% | \$386,250 |
| 100\% | \$800,000 | 0.0\% | \$0 |
| 100\% | \$276,500 | 100.0\% | \$276,500 |

## MICHIGAN STATE <br> UN IVERS ITY

FY22 Faculty and Staff Salary Listing

| Job Title | CUL | Annual Salary | GF Salary\% | GF Salary |
| :---: | :---: | :---: | :---: | :---: |
| Vice President-Exec Mgt | 100\% | \$274,999 | 100.0\% | \$274,999 |
| Vice President-Exec Mgt | 100\% | \$315,000 | 100.0\% | \$315,000 |
| Vice President-Exec Mgt | 100\% | \$386,250 | 100.0\% | \$386,250 |
| Vice President-Exec Mgt | 100\% | \$231,750 | 100.0\% | \$231,750 |
| Vice President-Exec Mgt | 100\% | \$210,000 | 100.0\% | \$210,000 |
| Vice President-Exec Mgt | 100\% | \$350,000 | 100.0\% | \$350,000 |
| Videography Technician | 100\% | \$45,926 | 0.0\% | \$0 |
| Videography Technician | 100\% | \$54,101 | 0.0\% | \$0 |
| Videotape Producer/Director I | 100\% | \$52,616 | 100.0\% | \$52,616 |
| Videotape Producer/Director I | 100\% | \$58,437 | 0.0\% | \$0 |
| Videotape Producer/Director I | 100\% | \$58,437 | 100.0\% | \$58,437 |
| Videotape Producer/Director I | 100\% | \$48,156 | 100.0\% | \$48,156 |
| Videotape Producer/Director I | 100\% | \$58,439 | 100.0\% | \$58,439 |
| Videotape Producer/Director II | 100\% | \$65,457 | 0.0\% | \$0 |
| Videotape Producer/Director II | 100\% | \$59,075 | 100.0\% | \$59,075 |
| Videotape Producer/Director II | 100\% | \$62,950 | 100.0\% | \$62,950 |
| Videotape Producer/Director II | 100\% | \$65,985 | 100.0\% | \$65,985 |
| Vocational Rehabilitation Counselor II | 100\% | \$89,317 | 33.8\% | \$30,216 |
| Water Works Operator I | 100\% | \$57,054 | 0.0\% | \$0 |
| Water Works Operator II | 100\% | \$74,027 | 0.0\% | \$0 |
| Water Works Operator II | 100\% | \$74,027 | 0.0\% | \$0 |
| Web Content Administrator | 100\% | \$94,697 | 100.0\% | \$94,697 |
| Welder | 100\% | \$72,550 | 0.0\% | \$0 |
| Welder | 100\% | \$72,550 | 0.0\% | \$0 |
| Welder | 100\% | \$72,550 | 0.0\% | \$0 |

