

THE GREEN SHEET



VOLUME XII, PART 6, NOVEMBER/DECEMBER 1996

NEWSLETTER OF THE FLORIDA GOLF COURSE SUPERINTENDENTS ASSOCIATION



Roy Bates (left), newly elected FTGA President, is prepared to discuss future research projects with Dr. Grady Miller, University of Florida, Gainesville campus.

The 44th Annual Florida Turfgrass Association Conference was held in Tampa August 23rd to 26th. The Awards Luncheon saw the Florida superintendents announce their yearly donations to the FTGA Research Foundation with Seven Rivers chapter again leading the pack with this year's donation of \$45,000 from their Fourth Annual Envirotron Tournament.

Roy Bates, superintendent at Imperial Golf Club in Naples, was elected as FTGA president for the upcoming year and John Luper received the Wreath of Grass Award.

UPCOMING EVENTS

- | | | | | | |
|---------|---|--------------|--|-------------|---|
| Nov. 6 | PBGCSA joint meeting with Mechanics, The Falls CC | Dec. 12 | GCSAA/North Florida GCSA Regional Seminar "Maximizing Turfgrass Disease Control", Jacksonville | Jan. 24 | FTGA Regional Conference, Seminole CC, Sanford |
| Nov. 6 | Suncoast chapter Grounds Management Seminar, Selby Gardens Center | Dec. 10 - 12 | Georgia Turfgrass Conference & Show, College Park, GA | Jan. 30 | Assistants Day at Palm Beach Community College |
| Nov. 19 | Treasure Coast chapter meeting, Jupiter Island Club | Jan. 7 - 10 | North Carolina Turfgrass Conference and Show | Feb. 6 - 7 | Weed Management Workshop Clarion Plaza Hotel, Orlando |
| Dec. 5 | GCSAA/Central Florida GCSA Seminar "Superintendent as Grow-In Manager", Orlando | Jan. 21 | FTGA Research Foundation Regional Conference, Lake Worth | Feb. 4 - 12 | GCSAA Conference and Show, Las Vegas |
| Dec. 6 | TCGCSA Christmas Party, Gator Trace GC | Jan. 22 | FTGA Regional Conference, K of C Hall, Fort Myers | Feb. 9 | FGCSA Reception, Ballys |
| Dec. 6 | South Florida Christmas Party | Jan. 23 | FTGA Regional Conference, Postal Hall, Tampa Bay | Mar. 13 | UF Field Day and SFGCSA Expo, Ft. Lauderdale campus |
| Dec. 10 | Everglades Christmas Golf Tournament, Gateway GC | | | Apr. 14 | USGA Conference, Orlando |
| | | | | Apr. 17 | USGA, Palm Beach Gardens |

President's Message by Dale Kuehner, CGCS

How many times have you had to justify the cost of your membership dues to your club? Could you, if they asked? Some clubs are reluctant to pay association dues because they do not see any direct benefits to their operation. Unfortunately many clubs and even some superintendents do not realize what part of their FGCSA/GCSAA dues actually fund. Did you know that the lobbyist we fund in cooperation with the FTGA is the only lobbyist for golf in the state of Florida? Did you know your dues along with local chapter fund raisers support research to reduce maintenance costs and help improve the environment? Golf is a unique business. I cannot think of another major industry where the employees pay to lobby on behalf of their employers. Golf generates billions of dollars to the economy in Florida every year. It would be nice to see some money or support from those who benefit from it the most.

With the fall rains starting and the members coming back into town, job stability becomes the hot topic. Whether you are a superintendent or work for a For-

tune 500 company, job stability seems to be a real concern. Superintendents have always had the job stability of a pro football coach, but today it seems to be getting worse. With new turf schools popping up everyday competition is getting tougher. Becoming a good golf course superintendent involves more than graduating from a turf school and accepting a job. It takes years of hands on practical experience working in the field. We have reached a point in this industry where the need for entry level standards for class "A" membership should seriously be explored. Being a Class "A" GCSAA/FGCSA superintendent should mean something, both to you and your employer. The PGA was very successful implementing standards in their profession. How many of you have worked at clubs that advertised a position for a PGA class "A" pro? How many of those same clubs advertised for a GCSAA or FGCSA class "A" superintendent? The PGA was very successful at making class "A" mean something and now clubs want that "name brand" pro. The following are some of the potential benefits of having minimum standards for class "A" membership. First it would set class "A" members apart from nonmember superintendents by providing employers with a guaran-



Dale Kuehner, CGCS

tee of at least minimum qualifications for a job. It would hopefully reestablish an apprentice program for future superintendents. Finally it should provide some job stability by encouraging superintendents to stay current on new technology and regulations. Class "A" standards should not replace the current GCSAA Certification program or cost a lot of money to retain. It would be attainable for superintendents at all economic levels. This is an issue that with a lot of careful research and discussion could benefit golf course superintendents and the clubs that employ them.

The key to our profession is involvement and continuing education. The epitome of this is the GCSAA Certification program. Certification is becoming more valuable every year. The GCSAA released survey results at the fall Chapter Relations Meeting that showed Certified Superintendents made on average \$10,000 a year more than non certified superintendents. While not always the case, it is nice to see clubs willing to pay more for a certified superintendent. This issue of The Green Sheet highlights some of Florida's newest CGCS members. Congratulations to all who have taken the extra initiative to attain the CGCS designation.

THE GREEN SHEET

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All material submitted for printing will be edited at the discretion of the editor. Material must be typed or clearly printed. All photos must be black and white. Items must be for the good of the association.

Deadline next issue: December 15.

GCSAA Regional Seminars Set for December

Two GCSAA Regional Seminars will be co-sponsored by Florida chapters in December this year. The first is set for December 5th in Orlando and the second will be held in Jacksonville on December 12th. Both of these chapters are encouraging attendance from all superintendents in the area who are looking for good, quality educational programs.

The seminars offer .7 CEU's and registration fees are \$110 for GCSAA members. Call GCSAA office at 1-800-472-7878 for registration forms.

"The Superintendent as Grow-In Manager" will be taught on December 5th in Orlando. This one day seminar covers management practices for renovating, grow-in and caring for maturing golf courses. Construction finalization, such as punch lists and as-builts, are covered and participants follow a management scheme that includes pre-planting, grow-in, opening and the maturation of the course. In addition, because first-year maintenance is quite different from routine maintenance, these special considerations are detailed, with discussion of budgetary guidelines.

Any superintendent about to manage the renovation and/or grow-in of a golf course will benefit from the field tips and management strategies presented. Detailed areas include selection of USGA-recommended materials, erosion/sediment management, tree protection during construction, drainage flow monitoring and the evaluation of airflow before planting.

The instructor will be Bud White, agronomic consultant with Total Turf Services, Inc. He has consulted on more than 700 construction/renovation/grow-in projects and has had project management experience on a Morrish/Weiskopf development. As a former superintendent, he presents his management ideas and field tips in a practical, well-illustrated method.

"Maximizing Turfgrass Disease Control" is being offered on December 12th in Jacksonville. This popular one day seminar profiles the basic fungicides and discusses the results of ongoing university research. The non target effects of fungicides, strategies for avoiding resistance, the effects of synergism and antagonism, and control programs for specific diseases of both cool-season and warm-season turfgrasses are presented. In this intermediate-level program, you will also review control strategies that incorporate all the factors known to reduce the severity of specific target diseases. An evaluation of the effectiveness of currently marketed disease biocontrol agents, as well as the relationship between application procedures and fungicide effectiveness, are important parts of this seminar.

Dr. Houston Couch's long career as an instructor includes more than 375 presentations to turfgrass organizations in the United States and internationally. He is a professor of plant pathology at Virginia Polytechnic Institute, teaching an undergraduate course on the nature and control of turfgrass diseases. He also conducts research on the chemical control of turfgrass diseases and the effects of various environmental factors on turfgrass disease developments.

FTGA Seminars

The FTGA has announced their 1997 schedule for the FTGA Research Foundation Regional Conferences. The all day Conferences will be held the week of January 21st with plenty of Florida pesticide core CEU's and good education for all who attend. Each Conference will have different speakers but the same topics will be covered at each site. Speakers include but are not limited to: Dr. Rick Brandenburg, North Carolina State University; Dr. Don Short, U of F; Burt McKee, United Horticultural Supply; Gene Joiner, Palm Beach County Extension Agent; Geri Cashion, FMC Corporation; Bill Sisley, LESCO; and Erica Santella, Tru Green Chem Lawn.

SCHEDULE:

Tuesday, Jan. 21
Polish Club, Lake Worth

Wednesday, Jan. 22
K of C Hall, Fort Myers

Thursday, Jan. 23
Postal Workers Union Hall, Tampa

Friday, Jan. 24
Seminole Community College,
Sanford

For registration information, please call the FTGA at 1-800-882-6721.

Suncoast GCSA Grounds Management Seminar

The Suncoast Grounds Management Seminar for Golf Course Maintenance and Related Professionals will be held at Selby Gardens Education Center on November 6, 1996. Selby Gardens is located on Sarasota Bay in Sarasota at 811 South Palm Avenue and U. S. 41. From I-75 take Exit 39 (SR780), Fruitville Road west to U.S. 41, then south past the Harbor turning right on Palm Avenue.

Speakers include Dr. Pat Cobb of Auburn University, Dr. Carol Lehtola of the University of Florida, Dane Buell of Arbor Care, Inc. and John Foy of the USGA. There will also be a tree workshop. CEU's will be available toward your pesticide license. All superintendents are encouraged to attend and bring their assistants and members of their staff to this seminar. Registration for the conference is \$45.00 and can be made by calling the Suncoast GCSA phone or fax number at 941-378-3653

Eight Florida Superintendents Attain GCSAA Certification

In this issue of the Green Sheet we are pleased to introduce our latest Florida Certified Superintendents from several chapters around the state. During the past six months we have had eight superintendents earn this status which makes a total of 12 Florida superintendents becoming Certified this year. We urge all members to congratulate these fellows when you see them at your next chapter meeting.

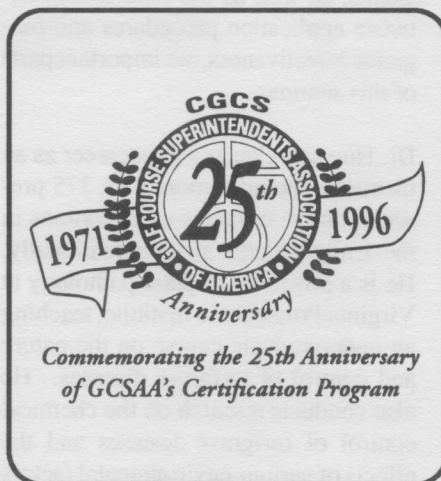
Doug Powell received his A.S. degree in Turf Management from Vincennes University in Indiana. Shortly after receiving his degree, he moved to Florida to begin his career in the Sarasota area. His first job was as Assistant Superintendent at the Sarasota GC and from there he moved to the crew at Palm Aire. He was offered a chance to do some renovation at the Bobby Jones GC as assistant superintendent and enjoyed that particular phase of the turf management field so much that he took another renovation job when that course was finished. This time he was superintendent during the renovation at Oakford and then was very pleased to be able to return to Palm Aire as Superintendent of the 36 hole facility. Palm Aire will be beginning some major renovation shortly and he is eager to be involved once again.

Doug was able to give some volunteer time to the Suncoast chapter serving as Secretary/Treasurer and then as Vice President until the job pressures of renovation became too strong and he had to step down. Now he is able to spend an occasional weekend enjoying his other hobbies including golf, softball, fishing, and even gets a chance to take a ride on that Harley when he really needs to get away.

Tom Schlick received his B.S. degree in Horticulture from the University of Florida where he worked on the University Golf Course while pursuing his

degree. After graduation he worked in New York for a few years and then secured a position with Marriott Golf in 1990. Tom has high praise for this management company that specializes in maintenance of resort golf. He especially enjoyed his two years in Tennessee where he was involved in the growth of Shiloh Falls GC.

Marriott Golf sent him back to Florida in 1995 where he is happy to have come full circle. His current position is Director of Agronomy and Grounds Operation at the new Marriott Grande Vista which is actually an Academy of Golf with its own golf course and learning center.



Tom feels that attaining certified status is the best way to expand the professionalism of the golf maintenance business. Not only is it the right thing to do but it also allows the superintendent to increase his knowledge of the entire industry.

Mark Kalmanek is actually a graduate of Lake City Community College even though he did start his college studies at Michigan State University. He began working on golf courses in Michigan when he was 15 and made the transformation to LCCC by working on the University of Florida

golf course. Since graduation his jobs have included a stint at the Countryside CC in Naples during construction and grow in, and then two years at the Naval Air Station in Jacksonville.

He is currently serving as superintendent at Silver Lake GC where he is heavily involved in the construction and design of that facility. He enjoys working on the golf course and even has a small tree nursery on the side. Mark has two sons and a daughter that take up what little spare time he has.

Eddie Snipes actually received his certified status back in 1989 but was unable to keep up with the necessary CEU's due to job pressures in 1991 and 1992 which led to his inability to attend the GCSAA Conventions. Back then it was almost impossible to keep up your certification without attending the National. Now, with the large number of Regional Seminars held in Florida every year this is not the case. Anyway, would you believe he took the test again and passed it again?! For him, it was the only way to go but he definitely does not encourage it, especially to anyone over the age of forty!

Eddie holds a B.S. degree in Psychology from the University of North Florida and spent most of his "younger days" in the Jacksonville area at San Jose CC for 5 1/2 years and Selva Marina GC for 6 1/2 years. He was very much involved with the North Florida chapter and even found time to serve on the Board of Directors of the FGCSA. In 1993 he finally made the move away from North Florida to take a position at Broken Sound GC where he currently serves as superintendent of the West Course. This move ended any hope of finding time to keep up his certification but he is very happy to have been able to regain his status. We wonder how many other certified superintendents would be willing to retake that test five years later.

More Certified Florida Superintendents

Dale Stump is a second generation golf course superintendent. Shortly after receiving his A.S. degree in Applied Agriculture with a major in turfgrass from North Carolina State University, Dale moved to Florida where he has remained for the past ten years.

Dale became interested in the challenge of a grow-in so accepted a position at Eastwood GC in Orlando. When that club got up and running he moved on to Green Valley in Clairmont to tackle the complexities of their grow-in process. His next job was as superintendent at the golf course at Patrick Air Force Base and now has been superintendent at Rockledge GC for the past three years.

Dale is a goal oriented person and feels that everyone who is truly dedicated to the turfgrass profession should be certified. He is very willing to give some study tips to anyone who is just beginning the certification process which he feels is a wonderful experience for all superintendents.

Jim Sharpe received his B.S. degree in Agriculture with a double major in Agronomy and Horticulture from the University of Arizona. Because of his extensive experience working on golf courses since he was a teenager, he was able to secure a position as head superintendent on the municipal golf course for the City of Huntsville, Alabama. After three years, he decided to move to Florida to accept the superintendent position at Somerfield GC in 1993 where he remains today.

Jim is another goal oriented individual who is very proud to be a certified superintendent. Jim was glad that he chose to tackle the certification process as soon as he was eligible, stating that the six hour open book test was very greuling and comprehensive.

Jim is an active member of the West Coast GCSA, is married and has a 5 year old son and a 3 year old daughter.

Pete Metcalf holds a B.S. in Plant and Soil Science with a minor in Education from the University of Massachusetts. After graduation, he spent a year at Wareham CC in Massachusetts before moving to the west coast of Florida to take the superintendent position at Innisbrook CC in Tarpon Springs. Pete spent five years at Innisbrook and then after a brief stop at Dunedin CC he moved farther south to become superintendent at the prestigious Vineyards CC in Naples where he has stayed for the past ten years.

Pete is another of those devoted professionals who loves the outdoors and the challenge that golf course maintenance requires. He was encouraged by his wife to take the Certification Exam this year and, since he finally had the necessary time to prepare for the tests, he accepted the challenge. He now joins the ever-increasing list of Certified Superintendents from the Everglades chapter.

Mark Kalmanek
Peter Melcalf
Doug Powell
Tom Schlich
Jim Sharpe
Eddie Snipes
Dale Stump
Roy Wilshire

Pete has been married for 18 years and has two children. His hobbies include fishing, hunting, and golf.

Roy Wilshire holds a B.S. degree in Agriculture with an emphasize on turfgrass management from Kansas State University in Manhattan, Kansas.

Roy's first job after graduation was as Assistant Superintendent at Colonial GC

in Fort Worth, Texas where he stayed for 3 1/2 years. His first superintendent position was at Elkins Lake in Huntsville, Texas and then on to Lochinvar in Houston for two years. After that he worked for a management company so that he could try his hand at new construction at Pine Crest GC in Houston.

Roy came to Florida early in 1993 when he accepted the head superintendent position at the Grasslands GC in Lakeland when Bobby Ellis moved on to Indian River Club. Grasslands has been the host golf course for the Ridge Invitational ever since Roy took over in 1993. Grasslands will also be the host for the inaugural Nike-Lakeland Tournament which will be the first stop of the 1997 PGA Tour season.

Roy has always had an interest in golf course maintenance ever since his first summer job at the age of 16. What little spare time he now has is devoted to his duties on the Ridge Board of Directors where he currently serves as President of the chapter.

CERTIFIED FLORIDA GCS

Central Florida	14
Everglades	18
North Florida	8
Palm Beach	19
Ridge	4
Seven Rivers	2
South Florida	6
Suncoast	6
Treasure Coast	10
West Coast	11
Affiliates	13
TOTAL	111

GCSAA Convention

The 1997 GCSAA Conference will be held in Las Vegas from February 4th through 12th. The FGCSA will host their annual reception on Sunday night, February 9th, at Bally's from 8:00 - 11:00 p.m. We have reserved space on the 26th floor which will provide a spectacular panoramic view of the Vegas strip. All FGCSA members are invited to attend.

Sponsors have been solicited and we have received a wonderful response from our loyal affiliates. If there are any affiliates who have not been contacted, please call the FGCSA office immediately so that we may put you on the invitation list. Paul Crawford, Event Chairman, promises another stupendous evening.

The GCSAA has had to schedule this Convention to fit Las Vegas hours (no Saturday check in). Therefore we have had to schedule the Florida reception later in the week. GCSAA Opening Session and Reception will be held Saturday night and the Environmental General Session and Reception is planned for earlier Sunday night. The Trade Show will be open Monday through Wednesday with the GCSAA Gala scheduled for Tuesday, February 11th.

Florida State Golf Association Endowment

A new era in turfgrass research has recently been announced. In recognition of retiring Executive Director Cal Korf, the Florida State Golf Association has established the Calvin L. Korf Turfgrass Research Foundation. This endowment was created in recognition of Cal's special concerns for all golfers throughout the Sunshine State, and his fifteen years of service as Executive Director of the Florida State Golf Association. This \$150,000 endowment to the University of Florida-Fort Lauderdale will support turfgrass research for Florida golf courses.

Initially, funding will be used to support evaluation of the currently available turfgrass cultivars and species, as well as development of new grasses for use on Florida golf courses. The Florida Golf Course Superintendents Association, along with the Florida Region of the USGA Green Section, will be involved in monitoring of research efforts and will also provide technical assistance.

Additional funding will be made through entry fees from golf tournaments conducted by the Florida State Golf Association. This will mark the first time that the golfing public in Florida has had the opportunity to participate in supporting research programs that will directly affect turfgrass management and golf course quality. However, it must also be realized that turfgrass research, and in particular breeding of new grasses, is a long term proposition.

The Florida State Golf Association should be commended for their major contribution to turfgrass research in the State of Florida. For more information, contact Kevin Downing at Willoughby GC (561) 220-8700.

Vocational Training Planned by Florida Department of Corrections

Could grass be greener on the inside? What Bill Woolley and Mike Clayton, Vocational Education Administrators for the Florida Department of Corrections, would like to see is a job training program for inmates on the maintenance and repair of turf equipment much like the Turf Equipment Management program being taught at LCCC. In fact, LCCC has provided technical assistance to Bill and Mike as they work towards the implementation of this program in one of the 59 state correctional institutions.

Vocational education in prison mirrors, as much as possible, the vocational programs in public schools. The goal is to teach job skills that result in real jobs. The Florida Department of Corrections works closely with the Florida Department of Labor to make sure that training is in occupations that are in high demand in Florida. Currently, there are 102 vocational programs, ranging from commercial cooking to computer assisted drafting, being offered in 31 state correctional institutions. Each inmate released from prison with a marketable job skill, who then becomes employed, saves us, the taxpayers, over \$15,000 annually - the yearly cost of keeping an inmate in prison. Research indicates that addressing three areas - an inmate's mastery of basic academic skills, vocational job skills, and on-the-job training work experience - reduces the chance that an inmate will return to the prison system.

As you, the practitioner, know, turf equipment is not cheap. Wooley and Clayton just returned from the FTGA Conference in Tampa where they talked at length with Toro, Gravely, John Deere, Jacobson and many other vendors about support, training and general guidance for the fledgling program. You might say that Mike and Bill are talking to anyone who will listen regarding the donation and/or loan of the equipment that is necessary to get the program up and running. Old mowers, sharpeners and other usable equipment would be greatly appreciated. Mike says if you donate it, he will come and get it.

Any member who would like to assist in helping these two men get their Turf Equipment Management program off the ground can reach them at 904-488-2288; fax: 904-922-2121; or by writing them at Florida Department of Corrections, 2601 Blair Stone Road, Tallahassee, 32399-2500.

1996 FGCSA Team Championship

The first FGCSA Team Championship was held on Saturday, September 21st at Southern Dunes Golf Club in Haines City, Florida. Host superintendent, Bayne Caillavet, had the golf course in excellent condition for this inaugural event. Five chapters participated and bragging rights this year go to the Treasure Coast chapter. Members of the winning teams were: Dave Oliver, Kevin Downing, Jay Gratton, Tim Cann and Roy McDonald. The best four out of five scores were used.

Chris Cartin, Assistant Supt. at Alaquia CC, won low gross honors and a spot on the FGCSA team in Las Vegas with a score of 73. Second was Roy McDonald and third was Dave Oliver. In the Net Division, Erik Knudsen won first place in a match of card with a 69 over Chuck Gast. Third place was taken by Mark Henderson, who also qualified for the state team by having the low average in two out of three of this year's qualifiers.

Special thanks to fellow superintendent Buck Buckner, Marie Roberts, host Bayne Caillavet, Southern Dunes manager Denny Snyder and pro Chris Miller for helping to get this event off and running. We plan on making this an annual event so mark your calendars and make plans to field a team next year or just come and play a great golf course.

Googe Transport Donates to Turfgrass Research

Billy Googe, President of Googe Transport, has recently sent a \$1,275.00 check to the FGCSA Research Fund as proceeds from their rebate plan. The company has been delivering sand, rock and top dressing for the past 20 years in the Miami to Orlando area. Their rebate plan returns 25¢/ton to turfgrass research.

Billy would like to thank the PBGCSA and especially Dan Miller for their Christmas trip raffle which he was fortunate enough to win.

Palm Beach Chapter Awards Scholarships



The Palm Beach GCSA awarded their 1996 scholarships this past month at Emerald Dunes CC. Each year scholarships are awarded to turf students and dependents of local superintendents. The scholarships are to help continue the studies of those who are seeking a career in the industry and to those dependents of persons who are working in our industry. This years honorees are from left to right: Bill Lloyd, representing daughter Tammy; Dennis Edie, turf student at Palm Beach Community College presently employed at Gulfstream GC; Stanley Carr, superintendent at Gulfstream GC; Jeff Klontz, PBGCSA President; Erica Mitchell student; Dale Mitchell of Golf Agronomics. Not pictured is Robert Turner a student at Penn State University. All four of these students received \$500 scholarships for a total of \$2,000 awarded by the Palm Beach chapter.



SFGCSA Sponsors Annual Adam Walsh Tournament

The SFGCSA co-sponsored their annual Adam Walsh Tournament on September 30th at The Club at Inverrary. Host Talbott Denny and his staff had the course in excellent condition for the full field of 140 players. The team sponsored by Terra won the Low Gross honors while the SFGCSA team took low net. SFGCSA team members were Danny Miller, Bob Klitz, Billy Entwistle, Jr. and Mike Bonetti.

The SFGCSA Board of Directors would like to thank all of their members who solicited sponsorships for the event and all of the sponsors who responded. There were 30 Eagle sponsors and 44 Birdie sponsors. Special thanks go to Golf Agronomics for their support.

Proceeds for the day totalled more than \$12,000 and was immediately donated to the National Center for Missing and Exploited Children which is the foundation that has replaced the Adam Walsh Foundation.





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TWO GCSAA EDUCATIONAL SEMINARS IN DECEMBER

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