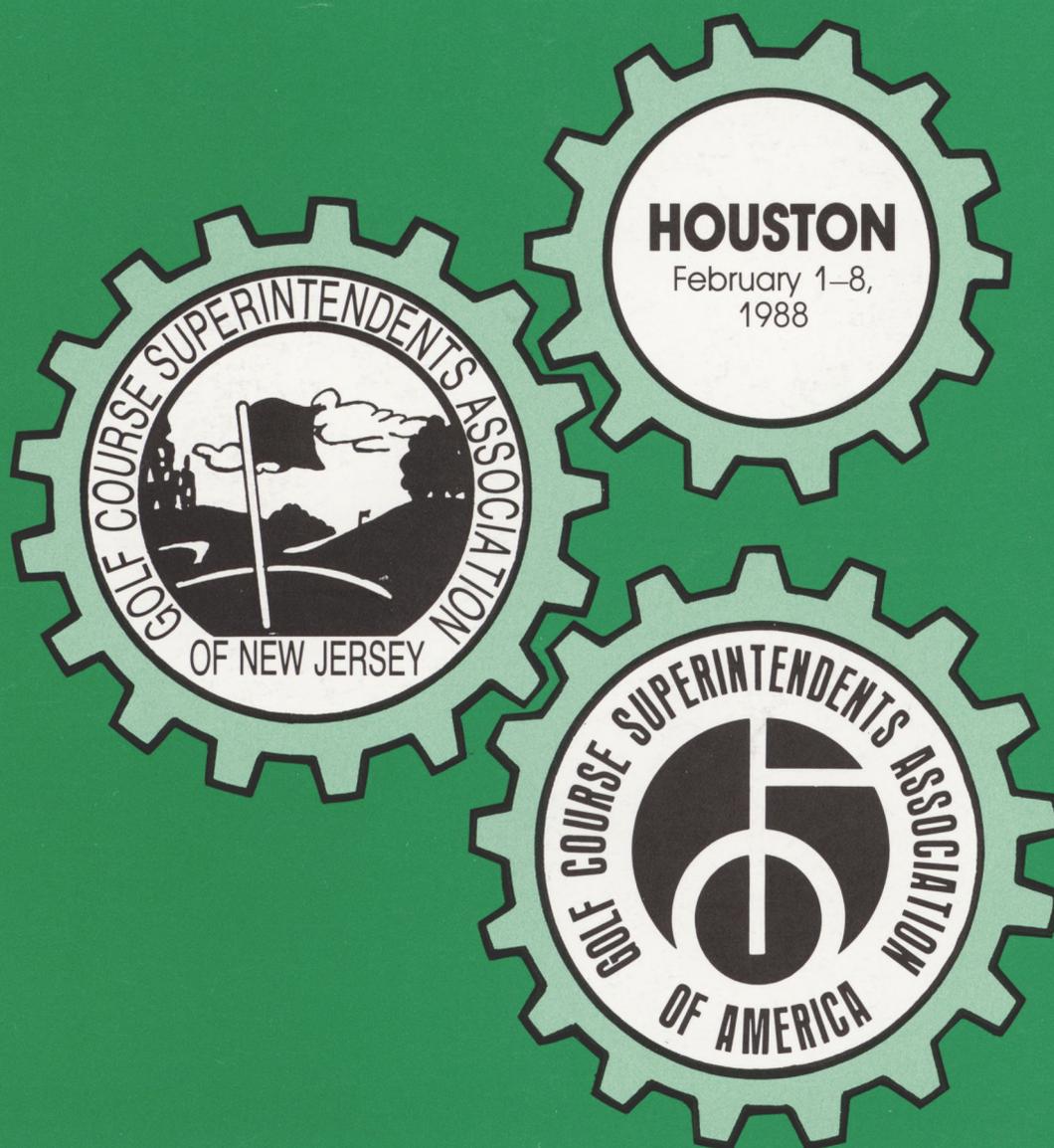


THE GREENER SIDE

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THE GREENERSIDE

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EDITORIALS

HAPPY NEW YEAR!

THIS ISSUE OF THE GREENERSIDE is a true collaborative effort. It has many editors and contributors and reflects the enthusiasm of the GCSANJ membership. Bruce Cadenelli remains as Associate Editor along with Jeff Allen. Taking on the Business Editor responsibilities is Glenn Miller assisted by Bruce Peeples. Ken Kubik will continue working on those great special projects. This is also my first issue as your editor. During 1988 THE GREENERSIDE will take on some new looks, new editorial perspectives and an increased emphasis on information relevant to New Jersey and the Golf Course industry. I am looking forward to serving GCSANJ and continuing the great tradition of THE GREENERSIDE. All of us in GCSANJ owe Jim Gilligan a "round" of applause for all his efforts these past years.

As a way of introducing myself to the membership let me indulge in a bit of autobiography. As a graduate of the College of Agriculture and Environmental Science (Rutgers University), now Cook College, I held a variety of jobs in the Mercer County Extension Service's 4-H office. My current position, Executive Director of the Alliance for Environmental Concerns, gives me access to a lot of regulatory information which will be useful to GCSANJ members.

Look for me on your courses during the year with camera and pencil in hand.

ILONA GRAY

NO DISAPPOINTMENTS

OF ALL OF THE PROGRESS GCSAA made this year one of the most pleasing was the relationship established with the PGA of America. The willingness of the PGA's staff and Board of Directors to work with us in a mutually beneficial way was something long needed. Even though GCSAA and PGA will make mistakes and disagree on some issues the framework has been established whereby we can discuss our differences in a respectful and constructive way. We are also seeking ways to work jointly on projects which will benefit both organizations.

The Robert Trent Jones, Sr. Endowment Fund is truly a unique venture for GCSAA. The cooperation of Mr. Jones and his willingness to help raise funds for our Scholarship and Research Fund is very gratifying. It is important to support our future leaders among golf course superintendents and contributing to this fund is one way of doing it.

1987 was another good year for our Association. As you know, in addition to the above, there were many steps taken by GCSAA to further enhance the image of the golf course superintendent and the Association. These will be detailed in the Annual Report which you will be receiving soon.

I really had no disappointments this year. All the Headquarters staff and Board of Directors worked hard to make this past year a productive one.

DONALD E. HEARN, *CGCS, PRESIDENT GCSAA*

President's Message

As I look back over the 1987 season, I find our Association has made many positive steps forward. With many new Board Members starting their first terms, there were certainly question marks as we entered this year. A plan had been formulated but implementing that plan was another matter altogether.

With the help of both new and returning Board members, we were able to make considerable strides forward. Our survey was a tremendous success. The Club Relations Committee has already visited five clubs and assisted in up-grading the golf course superintendent position at those clubs. The educational opportunities have improved dramatically. The attendance at most meetings increased. All allied golf associations in the metropolitan area accept the GCSANJ as a dominate force in the golf industry. We have arrived and are making ourselves known.

As in many growth situations, minor flaws exist. We must learn to control the constant gossip that presents itself when new jobs open. Having served on the Club Relations Committee during three visits, I find this gossip often gets back to the club members who are making the selection of their next superintendent. We too often blame the commercial members of our association for the incorrect exchange of information. They are not the only culprits involved. We superintendents are our own worse enemies at times.

We must also learn to act more professionally at monthly meetings. When a speaker has to stop and ask for our cooperation, we have reached a sorry point of professionalism. If we act unprofessionally, we will not be perceived as professionals.

We realize these are minor flaws that can be and must be controlled. Over all the positive accomplishments of 1987 far outweigh our few imperfections. Let us all work together to make 1988 our most productive season. Let us minimize our flaws and continue to accent our strengths. ■

Ed Walsh, CGCS, President, GCSANJ

Willet Wilt says:

"HOSTILITY SUITES"



'Tis the season of Convention, Expos, and Seminars. This is when after the educational sessions and trade shows, we can all retire to the "Hostility Suites." This is a place where after a couple of libations you can say just about anything you want as long as you start the remark with "In my opinion" or end it with "Of course I'm only kidding." The customers figure that the products would cost less if there weren't Hospitality Suites, and the salesman wonder why some guys show up when they haven't bought their products in the last ten years.

The "Hostility Suite" is a great place to meet some of the individuals you haven't seen in years. It is also a great place to meet some of the people you hope you won't meet again for years. If you go to one of these suites at the National Convention you might want to bring a friend along, because as often as not you will walk into a giant room full of strangers. That's when you end up spending a lot of time looking out of the window. In situations like this, you might want to bring along some light reading material.

How about the "Candidate's Suite?" That's the one you show up to and the only one there is the candidate and a sink full of beer. It is in cases like this that the Association should provide some styrofoam golf course superintendents to be propped up around the room.

If you intend to participate this year in the Hospitality Suite tour, I would suggest you purchase "A Comprehensive Guide to Convention Hospitality Suites" which now includes Willet Wilt's famous four star rating system. Reserve your copy now from Ken Kubik, P.O. Box 336, Mt. Freedom, NJ 07970. ■



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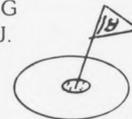
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GCSANJ 1988 Winter Seminar

Despite the six inches of snow, 75 hearty individuals attended the Winter Seminar on "Golf Course Construction and Renovation" at Loree Building on Cook/Douglas Campus. **Dan McGynn**, the former education chairman, and the education committee selected an issue of importance to GCSANJ members. **Chris Carson**, the current Education Chairman moderated both the morning and afternoon sessions. Both **Keith Evans** and **Ed Walsh** gave terrific presentations. The program started with a discussion from Keith on the role of the golf course architect. Golf course renovation, based on personal experience was presented by Ed.

In renovating bunkers it's advisable to go to an outside contractor according to Ed Walsh. Several reasons were given including (1) the scope of the job, typically 20-30 bunkers cannot be done with in-house labor in late fall; (2) experience with similar projects makes contract labor more skilled; and (3) it's often easier to get capital improvements approved than to increase the operating expense budget. Another good suggestion brought in discussion from audience was not to radically change the golf course layout during bunker renovations without consulting a golf course architect. Ed also stressed the need to communicate with your club's membership prior to bunker renovation programs.

The afternoon session started with **Dave Pease**, Monmouth County Parks Commission. He spoke on bid specifications for construction projection projects. The topic of bunker restoration was again taken up by **Bob Alonzi**, CGCS, Superintendent Winged Foot Country Club



Ed Walsh, President, GCSANJ says thanks to outgoing Editor Jim Gilligan.

for the afternoon session. **Jeff Wetterling**, CGCS, Superintendent Forest Hill Field Club concluded the day's seminar with a general discussion on building a new green. Six GCSAA CEU's were issued for those attending. ■

I.F.G.

Greenside News

The Golf Course Superintendents Association of New Jersey proudly announces the appointment of **Ilona F. Gray** as editor of The Greenside. She succeeds **Jim Gilligan** who has been editor for the past three years. Ilona brings to The Greenside legislative and writing experience and a healthy enthusiasm.

Working with Ilona will be **Bruce Cadenelli**, **Glen Miller**, **Bruce Peeples**, and **Jeff Allen**. The high standards established by past editors will be continued by this fine group.

On another note, The Greenside has been selected as a winner in the GCSAA Newsletter Contest, the winning category was Editorial Content. Congratulations to **Jim Gilligan**, past editor and his contributors in achieving this prestigious award. The award will be presented at the GCSAA Conference in Houston. ■

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1988 GCSANJ Committee Assignments

President **Ed Walsh** has appointed the following board members as chairman of our various association committees. If you wish to serve on a particular committee contact the chairman involved. The more members involved reduces the work load for all and makes for a better run association. Get and stay active! We need your active participation to make GCSANJ better work for all of us. ■

Scholarship & Research Newsletter	—Gerald Fountain —Bruce Cadenelli, Glenn Miller, Ilona Gray, Jeff Allen & Bruce Peeples
Governmental Relations National Delegate	—Bob Dickison & Gerald Fountain —Bruce Cadenelli & Steve Malikowski
Field Day Associations' Relations LPGA & MGA	—Wayne Ballinger —Steve Finamore, Dave Pease, Ed Walsh & Bob Dickison
Alliance and Environmental Concerns	—Armand LeSage
GCSAA Liaison	—Steve Malikowski
Membership and Roster	—Paul Kuehner & Len Forlenza
Meetings & Speakers	—Bruce Cadenelli
Benevolence	—The Entire Board
Golf & Invitational	—John Wantz
Educational Seminars	—Chris Carson
Club Relations & Survey	—Tom Grimac (South) Bob Matthews (Central) Steve Finamore (North)
Organizational Study & By-Laws	—Bob Matthews, Bob Dickison John Wantz, Steve Finamore
Ethics	—The Entire Board (thru the President)
25 Year Club	—Sky Bergen
Annual Distinguished Service Award	—Bob Dickison

1988 Meeting Schedule

Our meeting schedule is rounding into shape nicely for the '88 season. Following is the list of clubs which will host meetings this year. Please note that *August* is still available for anyone interested in hosting a meeting. Contact **Bruce Cadenelli** at 531-3609 if you are interested in the August meeting. ■

April	—meeting site will be in District 4
May	—Essex County C.C.
June	—Essex Fells C.C.
July	—Forsgate C.C.
August	—OPEN
September	—Upper Montclair C.C.
October	—Spring Lake C.C.
November	—Hollywood G.C.



Ilona Gray, Editor Greenside and Armand LeSage, V.P. Alliance for Environmental Concerns at GCSANJ Annual Meeting at Forsgate C.C.

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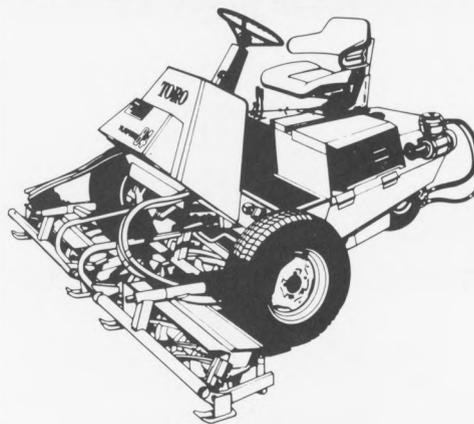
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Jersey Shift

Throughout the civilized world each year there are natural phenomena that literally stir the foundations of civilization.

On the west coast there are the Santa Ana winds that blow their fury each winter wreaking havoc among the inhabitants of California. On the east coast, specifically in New Jersey, we in the GCSANJ experience the phenomenon known as the "Jersey Shift".

The "Shift" this year engulfed a number of superintendents. Bill Gaydosh left Edgewood to fill the vacancy at Hackensack. Sal Brone, Bill's long-time assistant succeeded him at Edgewood. Steve Finamore went to Alpine from Essex Fells and Gerry Schoonmaker went to Rockland from Alpine. Larry Dodge replaced Steve at Essex Fells leaving Navesink open at the moment. Paul Kuehner moved to The Knoll creating an opening at Rock Spring that hasn't been filled at press time. Lew Wortman is retiring from Spring Brook and also Ray Masker from Panther Valley, leaving two more openings. Shirley Talmage succeeded Bob Matthews at Deal, coming from Winged Foot where she was an assistant.

We wish all these members the best of luck in their new jobs. ■

Get Well

Phil Mowery, Bunton Turf Products, is recovering from surgery. He is hospitalized in Philadelphia. Phil would appreciate hearing from his friends and associates in the turf business. Call his office at Bunton Turf Products (609-799-4101) for his address. Everyone in the GCSANJ and on the Greenside staff wish him a full and speedy recovery. ■

GCSAA In Houston

Houston, Texas is this year's host for the 59th International Golf Course Conference & Show, sponsored by the Golf Course Superintendents Association of America. We return to Houston after an absence of twenty years. The newly finished George R. Brown Convention Center, one of the largest in the country, is the actual site for the conference and show. Anyone who has traveled to the show in the past few years knows first hand just how large and impressive the event is, so it's hard to believe that the show has grown in size from last year's event in Phoenix. To accurately see the complete show takes nearly the full twenty hours, which is the time that the show is open. One suspects that as long as the boom times continue the show will also continue to grow in size. Texans talk about being the biggest in many areas, and this year's conference and show maintains that tradition.

Speaking of tradition, a new one is beginning at conference with the formal emergence of a Metropolitan Area Superintendents Hospitality Suite. This suite, to be open on Saturday and Sunday evening at the Hyatt Regency, is being sponsored and financed by the New Jersey, Metropolitan, and Connecticut superintendent associations as well as many of our commercial friends from each of these areas. We are all excited by the prospects of this joint venture and we know that this is the first of many years for this suite concept.

So, as the Houston event draws near we hope all New Jersey superintendents have their travel plans set. We look to see everyone at conference and on the trade show floor, as well as at our hospitality suite in the evenings. ■

B.E.C.

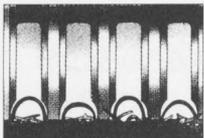
Clarification

A recent GCSANJ mailing has caused some confusion. The literal interpretation of the mailing means that people who use the notification service to advertise jobs are required to pay the necessary fees.

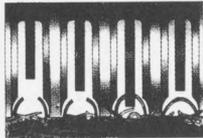
Those who desire to receive the notices do not have to pay; they only have to request the service.

Is that clear? If not, call Henry Indyk. ■

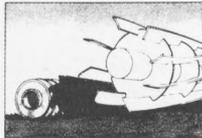
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THE GCSAA CANDIDATES RESPOND

President

Q. Knowing the hard work and time needed to serve GCSAA, what advice would you give to those considering the challenge and opportunity of serving on the board of GCSAA.



John Segui—You are right in saying that serving on the board involves hard work and time, but we as superintendents are used to hard work and if we desire to become involved, we can always find the time. I would advise everyone that has the desire to serve on the

board...to take the challenge. Believe me, the rewards outweigh the time and work that is involved. You must remember that this is our chosen profession and to want to excel, is something we as superintendents do everyday.

Q. As you prepare for the Houston Conference and your election as president of GCSAA, what are the goals you plan to achieve during your term in office?

John Segui—One need only look at the progress GSCAA has been making to realize that we are definitely on the right track... membership has increased again, our educational programs have received awards, the conference and show is the biggest and best of any related to golf, government relations already is making an impact on the pesticide decisions, the scholarship and research program is in the best condition ever, our communication/relations are in high gear. Yes, the GSCAA is doing great in all departments. My main goal will be made in certain departments to keep the GCSAA abreast of our industry. I will continue the communications that we have been making with those related to golf and the green industry, and also make any contacts that will achieve as much as possible for the superintendent.

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THE GCSAA CAND

Vice-Presidents

Q. GCSAA is developing new programs all the time to better serve golf and its membership. Are we moving too fast on too many fronts? Also, are there other areas we need to investigate and possibly look to begin additional membership programs?



Jerry Faubel—Is GCSAA moving too fast on too many fronts? NO! The Public Relations program, the Government Relations program and the Scholarship and Research program are not “new” programs. They were dormant and needed to be awakened to meet the needs and desires of the membership. Because of our success within the industry, we are able to take advantage of opportunities which become avail-

able. The planning and forward thinking of the GCSAA Board of Directors and its employees have elevated the organization to the forefront with all associations respecting us for what we have done. Each program in each area is planned. People are making thoughtful conscious decisions on your behalf for your organization. Look at the GCSAA Annual Report! Member satisfaction has never been greater. The GCSAA member has never had more opportunities for expanding their knowledge, their career, or their job satisfaction. GCSAA provides the “Tools” for the superintendents to use. The opportunity is there - its yours if you are willing to grasp it.

Dennis Lyon—I do not feel GCSAA is growing too fast or on too many fronts. The activities we are engaged in currently have been in the planning stages for three to five years.

There are always options in the area of member benefits the board will need to investigate. These options must be evaluated on a cost/benefit relationship, timeliness and member priority.

Q. Having served a term on the Board of Directors of GCSAA you must have found it to be a very educational experience. What do you feel you have learned by having had the opportunity to serve on our association, and secondly, is the task more difficult or time-consuming then you imagined?

Jerry Faubel—Serving as a Director of GCSAA has been an extremely enlightening experience. The golf course superintendent is highly respected within the Golfing Community. GCSAA has done and is doing a tremendous job for its members. We have some of the best long range planning and realize we are in charge of our own destiny. As a national association representing over 7,500 members, our viewpoint is heard and respected.

Time requirements for the board members is great. For 10 months of the year, I will be away from my job at Saginaw Country Club to a minimum of 7 days per month. This is primarily due to the various committees I have chosen to serve. The Club is very understanding and is very dedicated to golf and has accepted this responsibility. Having the privilege to serve GCSAA and its members has been one of the greatest experiences of my life.

Dennis Lyon—During my tenure on the Board of Directors I have had the opportunity and privilege to learn and experience many things.

I can categorize these learning experiences as either professional or personal. In the professional category I have learned a tremendous amount about all aspects of our association and the profession of Golf Course Management. Having dealt intimately with the education and certification programs, our memberships’ desire for knowledge and recognition has impressed me greatly. In my current capacity as Secretary/Treasurer, I have learned much about the management of our association as well as the intricacies of the budgeting and financial operations of GCSAA.

In the category of personal learning experiences I have gained significant knowledge in the areas of interpersonal relationships and group dynamics. I have learned to be receptive and open to all ideas while at the same time staying in-tune with my beliefs. I have used these skills to assist me in knowing when to push hard on an issue and when to compromise.

The task of serving on the board is not difficult because I am committed to the job. It is also much more rewarding than stressful. The time spent is about what I expected. The travel is actually less than anticipated.



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CANDIDATES RESPOND

Directors

Q. GCSAA is developing new programs all the time to better serve golf and it's membership. Are we moving too fast on many fronts? Also, are there other areas we need to investigate and possibly look to begin additional membership programs?



Bill Roberts—Course openings, course construction, renovations, interest in club membership indicate a continuation of golf's growth. Our association is in a position to enhance that growth because of a sound financial posture and strength in membership numbers.

GCSAA will "continue to serve the industry" by providing educational opportunities that keep Superintendents informed. GCSAA will

sponsor research to answer current dilemmas and provide alternatives. GCSAA will be the avenue for communication that provides a balanced perspective on golf course management and how it affects the game. GCSAA will also continue to be involved in the area of governmental relations.

Joseph G. Baidy—To answer your first question, no, I feel that we can not move too fast (maybe cautious and more in depth) to meet the demands exerted by environmental and turf quality pressures. At the same time, we must be thorough in evaluating these programs. The complexity of the golf course superintendent profession and it's intricacies is nevertheless constantly facing new challenges which we must continue to meet.

Second, we as golf course superintendents can only meet these demands by education and increased public relations. Also, constant up-dating of programs dealing with the latest technical advancements, pesticide and water quality issues and self improvement on the management level is needed.



Lee C. Dieter—I don't think that we're necessarily involved on to many fronts, but I do feel that the emphasis should be shifted in some areas. Areas that need that extra push are; improving our professional image, certification (phase-2), education, and relations with our allied associations and how they can help US. More isn't always better. If new programs are considered, they should be weighed very carefully. Existing programs MUST not suffer.

Michael Wallace—GCSAA is making an effort to prepare its members to deal with this ever changing fast paced world and prepare us for the future. I feel that the current policies are good and that the advertising, educational seminars, membership services and governmental relations are all right on line. There are, however, other areas I would like to see GCSAA investigate.

One area is the implementation of an informational service that would help superintendents understand the world of finances. Also I would explore the possibility of minimum requirements for membership and maybe even some continuing education requirements to retain membership.

A third area of concern, might be the development of educational materials directed specifically toward the training of crew members. Training aids are not easy to come by and I think it is an area which could use further exploration and development.



Gary Bennett—I feel that GCSAA and our Board are not moving too fast with the new programs because they continue to implement all of the programs that are important to our growth. The growth of GCSAA has been tremendous the past five years and I see no reason why it won't continue to grow. The major programs that I would like to see implemented are more member involvement in the affairs of the GCSAA and involvement in the Junior Golf programs.

Q. You are facing two, and possibly three very strong and well respected individuals who look to stay on the Board of Directors. What made you decide to run this year, and what areas of expertise would you bring to the Board if elected?

Bill Roberts—My current tenure on the GCSAA Board of Directors has been an education and I feel fortunate for having been given this opportunity.

Also, we are continually being affected by the increasing scope of the issues, such as education, communication and so on, that have affected our profession in the past and by a relatively new set of issues presented by governmental relations, public relations and fund raising. I have been impressed by the commitment of GCSAA's staff and that is reflected in the current strength of our association. Although the commitment does take time, I don't consider it difficult or time-consuming because, I enjoy my involvement.

Joseph G. Baidy—My decision to seek a position on the GCSAA Board of Directors is based on my experience and desire to become involved on a national scale. I have been involved in local and state associations for some time. My scope of experience is broad, serving as president and member of the Board of Directors of various associations. A highlight of one of these affiliations was the merging of the Allegheny Mountain GCSA and the Western Pennsylvania GCSA into the Greater Pittsburgh GCSA and being elected as its first president. In addition, I have worked on the majority of committees (by-laws, newsletter editor, membership, social, etc.) within these associations. I would bring integrity, responsiveness and leadership to the GCSAA.



Lee C. Dieter—Serving as a member of the Nominating Committee several years ago was a real eye opener for me, I was disappointed in the number of applicants our committee had to consider. We actually didn't have enough applicants to fill the slate, and the question of qualifications came second to finding people to run. I decided at that time that I'd offer my services to our association and our profession as soon as I possibly could. I've been involved in local and national association activities for many years and feel that my experience can best be used at this (National Board) level now. It's up to the delegates and the membership to look at all of our qualifications and put the best person in the job.

Michael Wallace—I have wanted to become involved in GCSAA but I felt that there were two items which had to be addressed prior to making such a commitment. Item number one was my family and item number two was my club.

In 1986 I felt I had to seek further knowledge in GCSAA so became involved in the membership services committee. It has allowed me to meet the staff of GCSAA as well as many other individuals.

The issue of incumbents will always face a person running for the Board. I am currently reviewing the past minutes of board meetings and given a little time, I will be able to function quite well as a Director.

The areas of expertise that I bring to the Board are many. I am a good organizer, motivator and above all listener. But I'm a realist who realizes that one must make decisions based on the good of the entire association.

Gary Bennett—I am a dedicated professional in our profession as Golf Course Superintendents. I very strongly want to continue the past efforts of our board in getting the Golf Course Superintendent and the GCSAA the recognition they have deserved for so many years. Our board has made great strides in this area over the past 5 years and I would like to make sure we continue this program. I have been on the Board of Directors for two different Associations and President of another Association. I feel that my past experience should make me a strong candidate.



Superintendent Profile

James F. Gilligan, CGCS

Can a boy from the streets of New York find happiness as a golf course superintendent on the links of New Jersey?

Growing up in New York and northern New Jersey, playing street hockey, baseball, and basketball offered no hint that a career in golf was on the horizon for our profiled superintendent.

Before meeting up with "Red" Wender in 1956, Jim Gilligan served three years in the U.S. Navy. The adventures of working at Plainfield CC are chronicled in a past issue of The Greenside.

A twenty-three year career as a superintendent has left its scars but they have been years of involvement in local and professional activities. Success as a superintendent is difficult to measure, there are few great years, mostly good years, and some bad years.

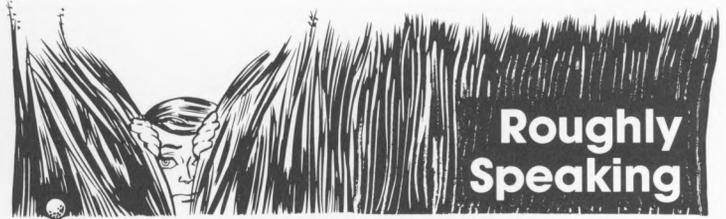
This year Jim Gilligan will be looking for another good year; the Bedens Brook Club will be hosting the New Jersey State open in July.

The editorship of The Greenside has been past on, his energies are now being directed towards his work, his education, and his family.

Jim's wife, Carolyn has endured the endless summer nights of watering, the winter woes of paddle tennis and the satisfaction of seeing him honored on more than one occasion. Jim's oldest son, Jim is a graduate of the Univ. of Maryland working in Princeton as a project manager with a transportation management association. Erin Gilligan is a sophomore at Maryland, in the School of Journalism. Bill, the youngest, is a junior in Montgomery High School studying, playing basketball and baseball and preparing himself for college.

This profile may seem to be self-serving, but what are ex-editors to do.■

K.L.M.



Complacency – quiet self-satisfaction; or smugness.

When I think of complacency I think of falling into that comfort zone. That area where maybe you believe you can coast a little bit; that area where past efforts will get you by for a few more years.

What brings this all to mind is some of the observations I and others have made after reviewing the results of the recent GSANJ survey. Superintendents who have stayed at one club for an extended period of time tend to be substantially underpaid. I think both the club and the superintendent fall into complacency. You know the course and its problems, so do you really need the headaches of starting over at another club? Ultimately only you can answer that question after all factors are considered, but I believe it's important to, from time to time, consider the question and review your options. Regardless of decisions made, I think that if one periodically goes through this process both he and his club will benefit.

Another conclusion to be drawn from our survey is that it has already assisted superintendents in their '88 salary negotiations. They were underpaid, and received substantial increases in salary. Why? Because they were doing a very good job of course maintenance and conditioning, but also because their clubs knew the value of this individual to their operation and to their overall success, and compensated them accordingly.

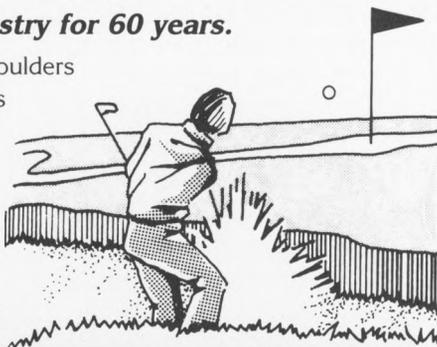
When the next survey comes out in late '88. I hope that more superintendents will participate. We had a 50% return rate this year, which is excellent for a survey. After the '87 growing season none of us can afford to fall into the comfort zone.■

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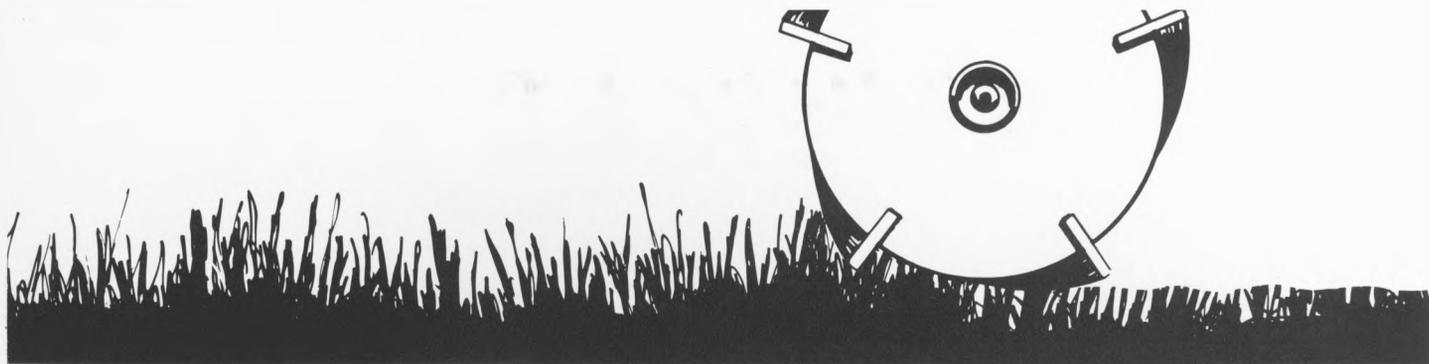
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Hospitality

Plans are set for our joint hospitality suite at the upcoming Houston Conference & Show. The three chapters funding this endeavor are the Golf Course Superintendent Association of New Jersey, the Connecticut Association of Golf Course Superintendents, and the Metropolitan Golf Course Superintendent Association. Not only are funds from each association being used for the suite, but also many commercial representatives have donated money to make this room a success.

The suite, to be located in the Hyatt Regency, will be open on Saturday and Sunday evenings. The suite room number and hours will be posted at the Houston Convention Center. We strongly urge all members, friends, and guests to take full advantage of this suite. Share in the hospitality, see old friends, and make new ones as well! We look forward to seeing you there.

New Jersey State Golf Association

Caddy Scholarship Foundation offers 100 scholarships totalling \$106,000 based upon academics, financial aid, SAT scores, character and service as a caddy.

The Caddie Scholarship Program is open and available to young persons who have caddied for at least one (1) year at one or more member clubs of the New Jersey State Golf Association (NJSGA). Each individual must possess good academic qualifications and be in need of financial aid to meet colleges expenses. Additionally, the individual must be enrolled in a full-time undergraduate program at an accredited U.S. college or university.

Financial Aid Form must be submitted by March 15, 1988. Application deadline May 1, 1988.

For additional information or applications for the scholarships, please call 201-338-8334.

Ciba-Geigy Contributes to GCSAA

A \$50,000 contribution to the Golf Course Superintendents Association of America's (GCSAA) scholarship and research fund has been made by the Turf & Ornamental Department of the Ciba-Geigy Corp.

The Robert Trent Jones, Sr. Endowment Fund, established by the GCSAA in August, makes scholarships available to outstanding students enrolled in college turfgrass management programs nationwide. The fund works to encourage future leaders among professional golf course superintendents.

"We're pleased and excited about the opportunity to make a significant contribution to the endowment fund," says **Bill Liles**, director of Ciba-Geigy's Turf & Ornamental Department. "Furthering turf research through scholarships for college students is an excellent example of industry, education and the GCSAA working together."

John Schilling, GCSAA executive director, says the endowment fund enables the association to support research in such areas as drought and disease resistant grasses, environmentally sound turf management, and effective water and soil resource conservation.

Director **Gerald Faubel**, CGCS, chairman of the Scholarship and Research Committee, says the timing and generosity of Ciba-Geigy's contribution to the endowment fund "indicates the kind of leadership needed to keep our profession strong."

Liles adds that Ciba-Geigy looks forward to making additional contributions to the turf industry in the years ahead. "We are committed to taking a leadership position in the development of products that prevent disease, insects and weeds from harming our turf. This contribution is the first of many steps we intend to take."

Pesticide Use Survey

Surveys of pesticide users are scheduled for release as follows: Private—April 1988; Commercial—May 1988; Aerial—current. The aerial survey reported the following acres treated by compound: Sevin (62,449); Dimilin (2,582); BT (78,939); Other (156).

CORE AND CATEGORY TEST DATES AND LOCATIONS FOR 1988

LOCATION	DATE	LOCATION	DATE
Atlantic County Extension Service 1200 West Harding Highway Mays Landing, NJ	Feb. 2 Mar. 1	NJ Dept. of Env. Protection Bureau of Pesticide Control 380 Scotch Road West Trenton, NJ	Feb. 3,17 Mar. 9,23
Camden County Extension Service 152 Ohio Avenue Clementon, NJ	Feb. 4 Mar. 3	Sussex County Extension Service St. Paul's Abbey (Rt. 206) South of Newton, NJ	Feb. 23 Mar. 29
Monmouth County Extension Serv. 20 Court Street Freehold, NJ	Feb. 9 Mar. 8	Union County Extension Service Building having asbestos removed No test dates available	

TEST SIGN-UP NUMBER IS: (609) 530-4133

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New Jersey DEP New Restrictions

Previous regulations restricted only the use of high volatile esters of 2,4-D. The DEP has recently proposed new regulations that will classify all formulations of 20% or more 2,4-D active ingredients as RESTRICTED USE ONLY products. According to Mark Robson of the NJ DEP these regulations will also require users of these products to wear protective clothing such as gloves, goggles or face shield when mixing and loading this herbicide. Phenoxy herbicides have been under regulatory scrutiny for years. The US EPA has not classified these formulations as restricted use only products. State and federal pesticide regulations can be different, but when they do, the state regulations have to be more restrictive.

Changes

Bob Matthews, formally superintendent at Deal Golf & Country Club, has taken a similar position at Marshfield C.C. in Marshfield, Massachusetts. Bob, in his four years in New Jersey, made many friends and we all wish him well in his new position.

Golf Course Architecture

The February '88 issue of the Executive Golfer has some words on, and by, golf course architect Desmond Muirhead. Muirhead, away from the golf scene for a time, has recently designed new courses in both Florida and New Jersey. To call some of his design philosophies different and unusual is a rather mild understatement. Other, more colorful objectives come to mind, but we'll save them for another article. I'm not going to comment further until I travel to southern Jersey and see first hand his newest creation. All I'll say for now is pick up the above mentioned issue, read the articles, and judge for yourself where this "style" of architecture fits into the world of golf. Or maybe the question is, does this style have a place in golf?

B.E.C.

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New Standards Due on Groundwater Quality

The DEP is initiating a public participation program prior to issuing revised standards. The revision will also address site clean ups and the question of "how clean is clean". A groundwater task force has been established and an "outreach" program with the public is being assembled. The DEP contact is Ms. Ann Auerbach: 609-633-7020 (Bureau Water Quality Standards)

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Golf Course Superintendents Association of New Jersey

EVENT	DATE	LOCATION	HOST
Pesticide Assoc. of New Jersey Meeting	<i>January 29</i>	Sheraton Inn, Bordentown	Jerry Fercon (609) 881-1200
GCSAA Conference and Show	<i>February 1-8</i>	Houston, Texas	(913) 841-2240
North Jersey Turf Institute	<i>February 3</i>	Robin Hood Inn Clifton, New Jersey	Aubrey Hampton (201) 881-4536
Capital Region Turf & Ornamental School	<i>February 9-10</i>	Harrisburg, Pennsylvania	James Welshans (717) 564-6956
Northeastern PA Turfgrass & Grounds Maintenance	<i>February 16-17</i>	Scranton, Pennsylvania	William Pencek (717) 963-4761
Western PA Turf Conference & Trade Show	<i>February 23-25</i>	Monroeville, Pennsylvania	Randy Zidik (412) 941-8552
GCSAA Seminar: Managerial Productivity	<i>February 23-24</i>	Albany, New York	1-800-472-7878
Rutgers Advance Seminar	<i>February 24-25</i>	New Brunswick, New Jersey	Ned Lipman (201) 932-9271
N.J. Flower and Garden Show	<i>February 27- March 7</i>	Armory Morristown, NJ	Warren Cook (609) 799-1677
GCSAA Seminar: Golf Course Design Principles	<i>March 14-15</i>	King of Prussia, Pennsylvania	1-800-472-7878
GCSANJ & GCSAA Seminar: Disease Identification And Control	<i>March 17-18</i>	Forsgate Country Club Jamesburg, New Jersey	1-800-472-7878

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