

Vol. 14 No. 1

January - February 1991

Real words from real candidates

NEW JERSEY

62nd International Golf Course Conference & Sho

February 5-12, 1991

No weasel words, no mystifying metaphors, no illogical illusions, no magic mirrors. We are talking about real words from real candidates. Our candidates. Fellow members who are willing to give their time, their efforts and their ideas to help make the Golf Course Superintendents Association of America a better organization. In this issue of "The GREENERSIDE", we are proud to publish the opinions and answers that the candidates have provided on the significant issues facing us today.

Leading the slate for 1991 is New Jersey's and GCSANJ's own Stephen Cadenelli. We posed only one question to Steve and that was, "Please tell us about your hopes and aspirations for your tenure as president". Steve gave us his best as he always does.

Stephen Cadanelli, CGCS: The opportunity to serve as president of the Golf Course Superintendents Association of America is a cherished one for me which I hope to make the most of!

I have been fortunate to have served on the GCSAA Board of Directors during a time of unprecedented growth in membership and available resources. During this period, GCSAA, through the leadership of the Board and execution by an extremely talented staff, has instituted numerous programs and initiatives aimed at assisting the membership in meeting the myriad of new challenges facing our industry.

These initiatives have placed GCSAA at the forefront of the many industry associations committed to continued growth of the game. GCSAA is committed to strengthening present relationships and forcing new ones in a dedicated effort toward solving the environmental and economic issues facing our industry. It is my intention to continue the bold initiatives of my recent predecessors in these areas. I am committed as well to the continued responsible financial management of GCSAA to ensure that resources are maximized to their fullest potential.

Most importantly, I am committed to the philosophy of professionalism through

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The greenerside

GCSANJ Newsletter is published six times a year by the Golf Course Superintendents Association of NJ, 66 Morris Ave., P.O. Box 359, Springfield, NJ 07081

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Art and Typography by Association Management Corporation Springfield, NJ

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GOLF COURSE SUPERINTENDENTS ASSOCIATION **OF NEW JERSEY**

66 Morris Ave., Springfield, New Jersey 07081

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Opinions expressed in this Newsletter are opinions of the authors and do not express the opinions or policies of the GCSANJ board and membership.

EDITORIALS



"The Greenerside" atta-boy!

Steve Cadenelli, an active member of the Golf Course Superintendents Association of New Jersey, will soon be the president of the Golf Course Superintendents Association of America. He will have national and often international contact with fellow superintendents, government officials and other very influential people. He will provide leadership to our national professional association. We can all take pride in Steve's accom-

plishments, because New Jersey and GCSANJ served as his training ground. His experience in GCSANJ, his contacts here in New Jersey and his own professional experience at Metedeconk National all form the basis for what he has been able to achieve to date and what he will achieve in the future. Please join me in giving a gigantic "ATTA BOY" to Steve! We are so proud.

Read for yourself and learn of Steve's ideas and thoughts for his year as the president of the GCSAA. The other candidates for this year's officer and director slate have provided answers to some GCSANJ questions as well. Our thanks to Steve Malikowski CGCS, Cape May National Golf Club, for staying up so late and thinking of these important issues that need to be addressed by our national leadership.

If you are planning to attend the 62nd International Golf Course Conference and Show in Las Vegas, make a special effort to meet the candidates. The votes cast are by delegates only. Casting the vote for New Jersey is Steve Malikowski. Since members don't cast their votes directly, it's important to let your delegate know whom you support.

"The Greenerside" also offers an "ATTA-BOY" to all those attending the meeting at Las Vegas. It's an opportunity to grow by stretching your imagination, learning the latest in golf course technology, seeing the latest equipment and building new friendships and re-establishing old ones. Cruise by the trade show booths, attend the seminars and socialize with your fellow professionals. If you attend and have a special story or photo of the goings on, please send them to "The Greenerside" for our post-conference issue.

ILONA GRAY. EDITOR



PRESIDENT'S MESSAGE



Informatively Speaking David Pease President GCSANJ

Out with the old; in with the new. Another year has begun. With this new year, comes a new administration. It is hard for me to think of this as a new Golf Course Superintendents Association of New Jersey administration, for I've become quite

familiar with the operating of association business. I have served on the board through four administrations. During that time, we've gone through many changes and the association accomplished many goals. Those changes are self evident in our expanded membership services, educational opportunities and professional recognition. I'm not going to fill up these pages with past accomplishments, but, instead focus on areas in need of attention. This association has undertaken a progressive stance in organizing the foundation by which it stands. Like many other organizations and businesses, this association has been moving toward gathering and returning information to the membership with expediency.

The Club Relations Committee's primary function is information and communication. Gathering information through membership surveys helps serve the membership by polling it for concerns as well as returning valuable information.

I have targeted the informational topic for good reason. Recently the Job Survey was distributed. I urge each and every one of you to participate. The survey has proven to be a successful endeavor helping individual members to enhance their success.

Membership participation is critical to the success of this association. Participation is not limited to personal surveys, however. Attendance at major fundraising events is critical in offsetting the funding

Words from real candidates

(Continued from page 1)

education. Golf, the turf management profession and GCSAA can best prosper through the continued upgrade of educational standards by all who enter the profession and through continued educational offerings to those of us who have chosen this as our profession.

The realization of the need to be increasingly aware and indeed, the desire to achieve professional excellence through continued education, is at the heart of what I hope to accomplish during my term as GCSAA president. of research grants and scholarships. Participation in educational seminars not only benefits members personally, but, also contributes to those charitable funds.

The payment of membership dues is only one requirement of a member in good standing. We are not an association in name only. The cost of administering an active association goes beyond financial input. Membership responsibility extends itself to participating with its operation. To encourage participation, a "point system" is under study. The membership has grown in excess of 400. The success of this association depends on membership support through participation, your participation.

CALENDAR Feb. 5 - 12 The International Golf Course **Conference & Show** - Las Vegas, Nevada. Contact: Golf Course Superintendents Association of America (800) 472-7878 Feb. 6-7 The Garden State Nursery and Landscape Conference & Trade Show - Somerset Hilton and the Garden State Convention and Exhibit Center, Somerset, NJ. Contact: S. Howard Davis (609) 737-0890 Feb. 5 & 12 **Improving Turfgrass Survival: Site Analysis and Modification** - New Brunswick, NJ. Contact: The Office of Continuing Professional Education, Cook College (201) 932-9271 Feb. 20 & 21 Advanced Turfgrass Course -New Brunswick, NJ. Contact: The Office of Continuing Professional Education, Cook College (201) 932 - 9271Feb. 23 -NJ Flower and Garden Show -Mar. 3 Somerset Hilton and the Garden State Convention and Exhibit Center, Somerset, NJ. Contact: Todd Jameson (201) 560-9020 Feb. 27 New Jersey Landscape '91 -Meadowlands Convention Center, Secaucus, NJ. Contact: Jim Stewart (201) 664-6310



LINWOOD 'BECK" ONS A WELCOME

I'm sure that when Linwood CC was chosen (volunteered!) to host the 1990 GCSANJ's Championship, there was a chorus of "Where is Linwood?" followed by a chorus of "What is Linwood?". In between, we could probably hear the words ... "and who is Alan Beck?" For those of you who were able to find Linwood CC, the answers to these questions were discovered very quickly.

The course is short and simple. Just look at the scorecard. I got the chance to look at all the scorecards and it looked like the tournament had been held at Merion CC. Those scores were high and I heard it was because of the "wind". Sure, that was a problem, but that problem is a constant and was considered when the course was designed. Maybe we should come back when it's really windy. What we have here is another fine example of a shorter course playing over 7,000 yards. Learn to play this course and it means that you know how to hit all of the shots. You are a player and not just a golfer.

As far as Alan Beck goes, he reminds me of myself. (Please, no letters to the editor and that includes you, Alan!) I just wish I had his golf swing! Alan Beck is an excellent superintendent who works with a small, but determined, crew to make Linwood a memorable experience. Knowing the fact that Alan's course always seems to be in great shape, it would appear to be a natural thought that he would make the effort to offer his course to his fellow superintendents. The only problem is that Alan is tucked down in District number 4 and he rarely gets to meet other GCSANJ members outside his district.

Basically he was extending an invitation to a group of strangers. Many of these people, however, are no longer strangers and he has helped our association.

Congratulations, Alan, on setting a great example and please accept our thanks for letting us explore Linwood. A special thanks to Tom Sauer of E-Z-Go/

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Textron, Inc. for providing the magnificent trophies which were distributed to the tournament winners. It added a very special touch and was appreciated by all. Here are the results:

Sherwood Moore Cup Winner is Harry Harsin with a gross of 77.

Dr. Henry Indyk Cup winner is John Boyer with a net of 64.

Dr. Paul Sartoretto Cup Winner is Rich Brandel with a gross of 81.

Championship Flight

1st Place is Harry Harsin with a 77; 2nd Place is Alan Beck with a 78; 3rd Place is Tom Grimac with an 80 and 4th Place is Bob Prickett with an 80.

A-Flight

1st Chris Gaynor - 70; 2nd Dennis Krychowecky - 72; 3rd Doug Larson - 75; and 4th John Carpinelli - 76.

B-Flight

1st John Boyer - 64; 2nd Dave Lerner - 68; 3rd Gerald Fountain - 68; and 4th Joel Jacquemot - 72.

(Continues next page)





GCSANJ NEWS

C-Flight

1st Bill Milsop - 72; 2nd Rick Broome - 75; 3rd Jonathan Snore - 75; and 4th John O'Keefe - 76.

Commercial Flight

1st Tom Sauer - 67; 2nd Kevin Driscoll - 67; 3rd Roy Griffiths - 69; and 4th Fran Berdine - 70.

Guests

Low Gross was won by John Male with a 79 and the low net was won by Franklin Dexter with a 70.

Longest Drive went to Mike King and the closest to the pin was won by Harry Harsin and Phil O'Brien. Skins are Doug Larson, Dennis Krychowecky, John Fenwick and Gerald Fountain.

Shaun Barry

IT WAS ONLY YESTERDAY

It seems that it was only yesterday when these 25-year GCSANJ members first signed up. Sky Bergen presented awards at the annual meeting held at Hollywood GC on November 13. Honored by the association were:

Harvey Dreibelbis, retired construction supervisor and general manager of Hominy Hill CC and builder of Holland Orchard Golf Club

Joe Flaherty, CGCS, past president of GCSANJ and currently superintendent at Baltusrol GC. During his time there, he prepared the course for the 1967 and 1980 U.S. Opens and the 1985 Ladies Open. Currently Joe is readying the course for the 1993 U.S. Open

Jack Martin, past president of GCSANJ and currently superintendent of Shackamaxon CC

Jim Moran, retired former assistant superintendent at Rumson CC and Seabright Lawn Tennis Club, and superintendent at Seabright LTC

Al Rathjens, past president of GCSANJ and currently superintendent at Raritan Valley CC

(Continues next page)



GCSANJ NEWS



Joe Spang, our perennial host of the GCSANJ Equipment and Field Day and superintendent at Rutgers University GC

Please join "The Greenerside" and GCSANJ in our congratulations to these dedicated and hard working 25-year members.

A VICTORY FOR PEASE

Hollywood GC once again was the site for the annual meeting. As usual this business meeting fea-



25 year members (left to right) Joe Spang, Jim Moran, Harvey Dreibelbis, Al Rathjens and Sky Bergen, Presentor

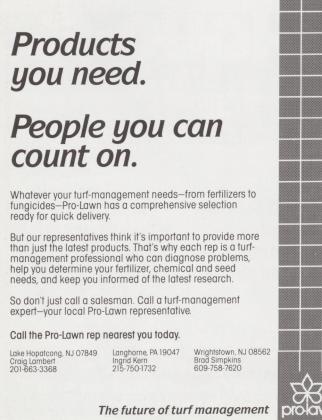


Transfer of Power. From Steve Finamore (right) to Dave Pease (left)

tured each committee chairman giving a summary of their work during the past year. They were informative and concise enough to be appreciated by everyone.

One of the highlights was watching our 25 year members receive their awards from Sky Bergen. Joe Flaherty and Jack Martin were unable to join Harvey Dreibelbis, Jim Moran, Al Rathjens and Joe Spang in this all too brief walk down memory lane.

(Continues next page)



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STEPHEN REZAC CIBA - GEIGY (201) 530 - 4252



Next came Ed Walsh who was chosen to conduct the election of officers. As expected, all of the candidates were elected unanimously. Following this, the presidential gavel was transferred from one competent pair of hands to another as Dave Pease assumed the office that Steve Finamore has held for the past two years. Dave's acceptance speech assured us that our association will continue to move forward.

After the official part of the meeting was over, Bob Tosh extended the complete use of the course with carts to anyone who would like to play some golf. Twenty-eight people took him up on his generous offer and there would have been 29 except Marty Mantell had to get to the hospital. It seems that Debbie Mantell could wait for the meeting to be over to have a baby, but could not spare the extra hours for a round of golf! Could this be GCSANJ'S next new member? Marty, when will you sign John Miles Mantell up? Congratulations from your GCSANJ friends.

A skins game was played and once again the quiet man, Ed Walsh, was the sole winner. This certainly should prove to everyone that good golfers are not the only ones to win with this format.

Shaun Barry

MEMBERSHIP AND ROSTER CHANGES

Please join "The Greenerside" in congratulating and welcoming the following new members and members whose association status has changed.

Golf Course Superintendent Category A

John Carpinelli of Moorestown FC from B to A

Golf Course Superintendent Category B

Terry Sedon of Wildwood G&CC



Golf Course Assistant Superintendent Category B-1

Mark Kriews of Old Orchard CC Mark Peterson of Shore Oaks GC Douglass P. Larson of Wildwood G&CC Roger F. Kelly of Cedar Creek GC

Commercial Category C

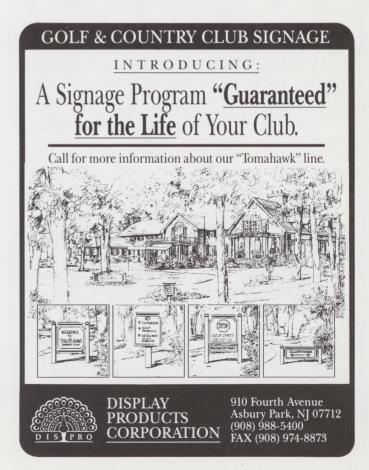
MaryLou DesChamps of Storr Tractor Robert M. Westerdahl of Band G Turf Supplies

GCSANJ TURF SCHOLARSHIP WINNERS SELECTED

The two winners of the GCSANJ Turf Scholarships for 1990-91 have been selected. The first is Douglas Baier, assistant superintendent under Joel Jacquemot at Oak Hill G.C. Douglas is attending the Stockbridge School of the University of Massachusetts.

The other winning candidate is John Gasper. John is expecting to finish his graduate studies at Ohio State University in December 1991, and for the past two seasons has worked for Ed Walsh at Ridgewood C.C.

(Continues next page)







These two individuals will be invited to one of the monthly meetings during 1991, where they will be duly honored for their commendable academic achievements.

NEW JERSEY TURFGRASS ASSOCIATION TO RE-CEIVE 1990 GCSANJ DISTINGUISHED SERVICE AWARD

The New Jersey Turfgrass Association is the recipient of the GCSANJ 1990 Distinguished Service Award. Although this award has been presented to individuals in the past, the GCSANJ Awards Committee thought it was time to recognize the outstanding contributions the NJTA has made to the fine turf industry and particularly golf turf during its 20 years of existence.

From casual discussion at the turfgrass research day in June 1969, to one of the country's most active turfgrass associations, the NJTA has set the standard for all to follow. Their contribution to progress in our industry is evident through the annual Turf Expo held each year in early December and the many dollars donated to various research and scholarship programs in the Garden State.

Many joint ventures between the GCSANJ and NJTA have resulted in substantial improvements in our profession, most recently is the Patch Disease Research program at Rutgers-Cook College under the direction of Dr. Bruce Clarke. We have also both supported, along with the New Jersey Irrigation Association, a lobbyist in Trenton which helps us keep abreast of any ongoing or new legislation introduced that might have an adverse effect on our ability to produce the best product in the safest manner.

On behalf of the GCSANJ, let us thank Dan Brogan, Leo Cleary, Alex Schaafsma, Ralph Engle,



Reed Funk and Henry Indyk for cultivating an idea that has become the New Jersey Turfgrass Association. Our profession, our state and our environment are better because of its presence.

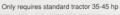




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GCSAA NEWS

SUPERINTENDENTS SET FOR CHAMPIONSHIP SHOOTOUT IN THE DESERT

The Arizona desert will heat up with competition as more than 600 members of the Golf Course Superintendents Association of America contend for their profession's Golf Championship early next year in Scottsdale. A major annual event for the men and women who manage golf courses throughout the world, the GCSAA Championship is one of the largest association-sponsored tournaments in the nation.

Tournament participants will be contending February 4-5 for individual and chapter team honors. Last year's championship, held in Orlando, Florida, saw the Carolinas, GCSA #1 team, win the chapter team competition. Roger Null, CGCS, superintendent at Norwood Hills Country Club in St. Louis, Missouri, won the individual championship. Null is scheduled to defend his title in Scottsdale.

The championship is scheduled for five courses in the Scottsdale area: McCormick Ranch Golf Club's Palm and Pine courses, Orange Tree Golf Resort, Papago Golf Course and Stonecreek, The Golf Club.

The tournament will be held prior to GCSAA's 62nd International Golf Course Conference and Show, which will be held February 5-12 in Las Vegas, Nevada.

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THREE HONORED FOR DISTINGUISHED SERVICE

Dr. Noel Jackson, plant pathologist at the University of Rhode Island; W. Bruce Matthews, golf course architect; and Dr. Eliot C. Roberts, executive director of the Lawn Institute, will be honored for their dedication and outstanding service to golf course superintendents and the golf community at the Opening Session of the 62nd International Golf Course Conference and Show.

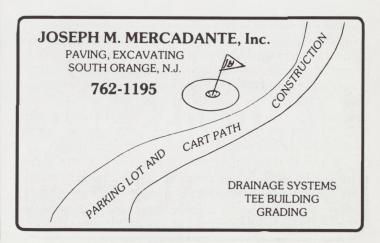
Jackson, Matthews and Roberts have been selected as recipients of the 1991 Distinguished Service Award. The selection was made by the board of directors of the Golf Course Superintendents Association of America.

GCSAA NAMES FESER AWARD AND STUDENT ES-SAY WINNERS

The 1991 Leo Feser Award will be presented to Gary Schinderle, CGCS, of Oakmont Country Club in Denton, Texas. The Leo Feser Award is presented annually to the author of the best article written by a GCSAA-member superintendent and published in "Golf Course Management Magazine".

The award will be presented Friday, February 8, during the Opening Session of the 1991 International Golf Course Conference and Show.

"Golf Course Management" is GCSAA's monthly turfgrass and golf course industry publication. Schinderle's prize-winning article, "Identifying And Correcting Severe Water Quality Problems," appeared in the May 1990 issue. In his story, Schinderle told how he watched the turfgrass at his newly constructed course sicken and die, and what he did to bring it back to life.



Vice Presidential candidates William R. Roberts and Randy Nicbols respond to two "Greenerside" questions

Q. In your opinion, what are the most challenging issues that GCSAA will face in the 1990s?



William R. Roberts, CGCS

I think we have realized, and will continue to realize, some very real opportunities by assuming the lead role in the areas of environmental awareness and regulatory compliance. It will be essential for golf course superintendents to enhance their levels of ex-

pertise in these areas in the 1990's and GCSAA's challenge will be to insure that information and education are readily available. That information will come through research and we will need to continue our commitment in those arenas. We will need to continue to communicate that information beyond our own membership to allied interests, to legislators and regulators, to golfers and to the public.

Further, I think there are some very real opportunities in the areas of international membership growth, player/public communications, staff training, cooperation with allied interests in golf, availability of education and enhanced public relations.



Randy Nichols, CGCS

Without a doubt, the environment is the most important issue facing GCSAA and golf course s u p e r i n t e n d e n t s throughout the world. Because golf course superintendents have always taken a proactive approach concerning the environment, GCSAA has

been and will continue to be the vehicle for education of its members and also convey its message to the general public, lawmakers and enforcement agencies such as the Environmental Protection Agency. Unfortunately, golf course superintendents have been put on the defensive because of their use of pesticides and water. We must prove, through research, that we can safely use pesticides and water not only without endangering the environment but creating a tract of land that is truly beneficial to the community.

Q. How do you view the relationship between GCSAA and the other allied associations at the present time as well as in the near future?

William R. Roberts, CGCS

Our relationships with the allied interests in golf are extremely productive and are based on a mutual respect for the expertise and dedication required in order for each of us to carry out our respective responsibilities; Communication is vital if the game of golf is going to continue its impressive growth and the avenues for communication are in place and are utilized at the board level, at the staff level and, I believe, at the individual member level. I also believe that the game will be strengthened in the near future as we work even more closely with these other professionals.

I would also point out, however, that we have established and maintained a degree of autonomy which allows us some very useful flexibility. That ability to identify and clearly state our opinions is critical to the best interests of the golf course superintendent even if those positions are not always in agreement with the "conventional wisdom".

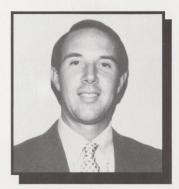
Randy Nichols, CGCS

The relationship between GCSAA and other allied associations has never been stronger. Because GCSAA addressed environmental issues when other allied associations were apprehensive about these issues, GCSAA is now the leader and many other associations are seeking advice from us. This is not to say that GCSAA can address all the issues. We must continue to work closely with all the allied associations and even more so in the future in order that the game of golf as we know it today will survive.



62nd International Golf Course Conference & Show February 5-12, 1991

FOUR DIRECTOR CANDIDATES GIVE US THEIR OPINIONS



Bruce R. Williams, CGCS

Gary T. Grigg, CGCS

Q. As an elected director of GCSAA, you will serve as chairperson of one or more committees of this Association. What qualities do you feel a chairperson should have in this important position?

Bruce R. Williams, CGCS

The chairman of a committee should be capable of presiding over the affairs of the committee. He needs to coordinate the activities of the committee in an organized fashion. The chairperson acts as a liaison from the committee to make recommendations to the Board. These recommendations should give direction and help to establish policy for the association.

A chairman should always be fair and courteous. He should have a good understanding of Robert's Rules of Order. He should always handle himself in a professional and ethical manner. He should also be able to expedite the business of the association in an efficient manner. Most importantly would be the importance of understanding the needs of the membership as a whole.

Gary T. Grigg, CGCS

I have served as a chairperson of the Conference and Show, Tournament, and Scholarship and Research committees in my two years on the Board of Directors. I have found that the three qualities needed most are an understanding of the committee, its goals and good communication skills. Good communication skills include the ability to listen, ability to organize the feedback and report that information to the other directors and staff at the BOD meetings.

Gary D. Sayre

All board members of the GCSAA must chair one or more committees in an effective manner so that GCSAA can serve its membership properly. The qualities a person needs to have to do this task are to be able to listen to the membership, understand what the capabilities of the staff are and be able to implement programs that will be effective. To succeed at using these qualities, the chairperson must be able to ap-





Gary D. Sayre

Charles T. Passios, CGCS

point people to the committee who can voice the membership's needs and then turn around and help tailor a program that will meet their needs. Above all, the chairperson must be capable of delegating this work to his committee people so that they can be the key people to help find the best conclusions for the situations that they need to deal with. When all of these objectives have been achieved, the chairperson needs to communicate findings to the membership and, in so doing, hide nothing from them, while supplying them with the answers or help that they need.

Charles T. Passios, CGCS

The responsibilities of a chairperson are quite direct in that an issue will be presented at which time the chair will organize the components necessary utilizing all available means of fulfilling the end. Recently GCSAA announced the reorganization of its present committee structure. In comparison, the present committees would meet once or twice per year, presenting the situation where the chairperson would need to spend considerable time communicating by various channels with marginal efficiency. Under the new system of special resource groups, the members participating will be brought together on a specific subject at which time they would address the job at hand giving the chair a very focused, efficient effort. A qualified chairperson will have the ability to recognize the means needed to produce the end, organizationally maintaining equity in participation stimulating a precise thought process thereby providing the information needed to accomplish the set goals.

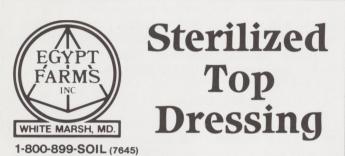
Q. Since continuing education is one of the primary functions of GCSAA, do you believe that the association is providing adequate information on the sensitive environmental issues of today?

Bruce R. Williams, CGCS

I am very pleased to see the proactive stance that GCSAA has taken concerning the environmental issues (Continues next page)

FOUR DIRECTOR CANDIDATES GIVE US THEIR OPINIONS

facing golf. In terms of continuing education, the association is on the forefront of developing seminars concerning regulatory and environmental issues. The new Environmental Management Program thoroughly covers six distinct areas of specialization including: Underground Storage Tanks; Integrated Plant Management; Employee Safety and Right-To-Know; Water Quality and Application; Golf Course Development; and Storage, Disposal and Recycling. Additionally, the



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focus of our educational sessions at our conference has shifted to a greater emphasis on the environmental issues. The Opportunities for continuing education are also enhanced through the feature articles in Golf Course Management.

Gary T. Grigg CGCS

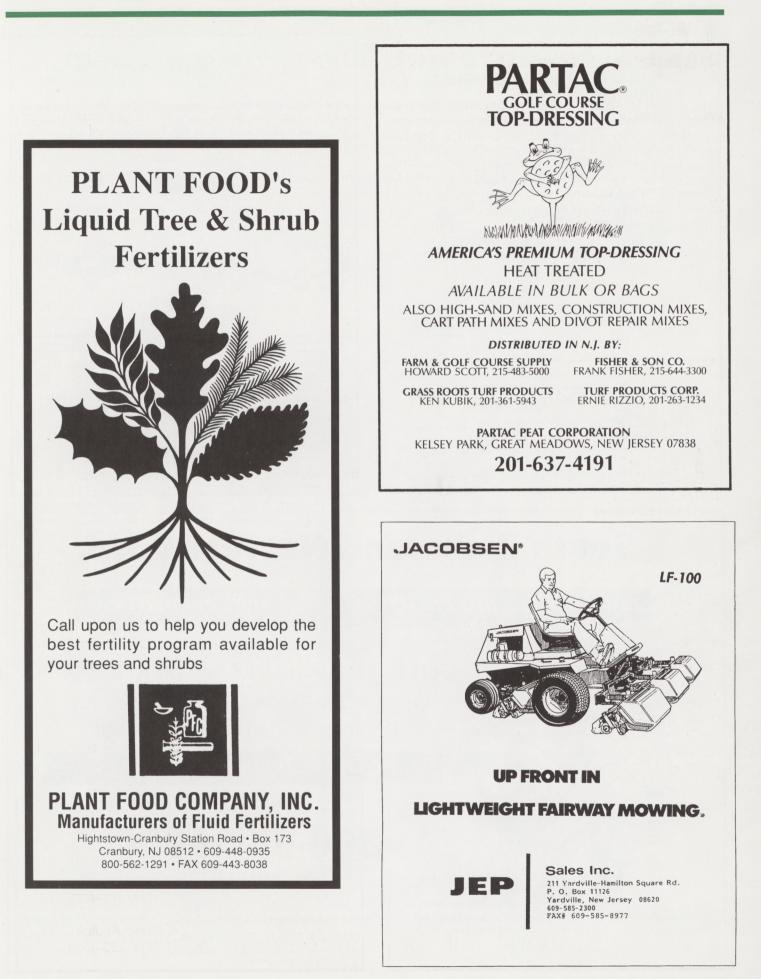
My answer is yes. Last year, GCSAA offered 68 seminars with an attendance of 3,500. Education of our members is what we do best. Next year we will offer some 80 seminars, with most of the increase in environmental education. Our new Environmental Management Program will kick off this year, and will be complete over the next two years. This program will take a leadership role in our industry. The program is structured to meet our needs, but it's still up to each superintendent whether he will choose to participate.

Gary D. Sayre, CGCS

Continuing education is one of the most important services that GCSAA provides to its membership, but we are somewhat behind in our "leadership role" when it comes to environmental issues. Lately the education committee has been tackling this problem with a great deal of effort, but we still have a way to go to be where we need to be on environmental issue awareness and understanding. The programs are forthcoming and members will need to dig right in. In the states of Oregon and Washington, we have been educating golf course superintendents about the environmental issues since as early as the mid 1970s. I would hope that GCSAA can get ahead of the environmental situation so that we are "preventative" in our programs. In other words...people who are golf course superintendents should be looked up to in the role they play in helping the environment.

Charles T. Passios, CGCS

As much as the environmental issues are a part of everyday life in golf, factual supportive data has been produced at very limited levels in the practical sense. GCSAA has taken the lead on environmental responsibility within the golf industry. In response, a communications network is beginning, various services have been established and most importantly the educational process has taken an active approach of integrating traditional turf management with environmental science. We are on the threshold of a total program of education specializing in the managerial science of golf in the environment. Whether our membership chooses to enroll in an entire environmental program or prefers specific subjects individually, GCSAA members will be prepared to meet todays challenges and tomorrow's promise.





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