

GCSANJ Member Code of Ethics

GCSAA's bylaws, article III, sections 2 and 3, authorize the board of directors to enforce this code by procedures established through standing rules for the conduct of such proceedings.

This code is established to promote and maintain the highest professional standards of service and conduct among the membership of GCSAA. Steadfastly maintaining these principles will accrue to the membership a level of justly deserved recognition and respect from those who come into contact with any member.

Through high regard for, and strong enforcement of, the code, membership in this association will be deemed a significant indicator of individual responsibility, character and professionalism.

Professional courtesies or conduct are set forth in the Professional Conduct Guidelines and should be adhered to by all GCSAA members. As a professional courtesy, a member should always contact a fellow superintendent before visiting that superintendent's golf course.

As a member of the Golf Course Superintendents Association of America, I accept and fully agree to abide by this code and pledge myself to:

- 1. Recognize and discharge all of my responsibilities and duties in such a fashion as to enhance this Association and my profession.
- 2. Practice and insist upon sound business and turf management principles in exercising the responsibilities of my position.>
- 3. Utilize frequent opportunities to expand my professional knowledge, thereby improving myself and my profession.
- 4. Refrain from any unethical act tending to promote my own interest at the expense of the dignity and integrity of the profession.
- 5. Base endorsements, whether written, verbal, or through any other medium strictly upon satisfactory personal experiences with the product, item or service endorsed.
- 6. Refrain from encouraging or accepting considerations of any value without the express understanding of all parties that said consideration is available to all persons in similar circumstances, and no gift or consideration is for personal gain to the detriment of the course, my employer or the profession.
- 7. Recognize and observe the highest standards of integrity in my relationships with fellow golf course superintendents and others associated with this profession and industry>
- 8. Assist my fellow superintendents in all ways consistent with my abilities.
- 9. Abstain from making false or untrue statements concerning another superintendent that causes public embarrassment to another superintendent.
- 10. Lend my support to, and actively participate in, the efforts of my local chapter and National Association to improve public understanding and recognition of the profession of golf course management.
- 11. Promptly report all known or suspected violations of the Code of Ethics and voluntarily participate as a witness and present information in all proceedings to determine the possibility of a violation of this Code of Ethics.
- 12. Abstain from applying for or otherwise seeking employment in a dishonest manner. For the purpose of this section of the Code, a member seeks employment in a dishonest manner if he or she does one or more of the following in connection with the prospective employment:
 - (a) provides false or misleading information to a prospective employer;
 - (b) makes false, slanderous or defamatory statements concerning a fellow superintendent;
 - (c) attempts to undermine or improperly influence the staff of a fellow superintendent;
 - (d) attempts to deceive, mislead or misinform a fellow superintendent's employer, supervisor or fellow employees;
 - (e) makes misleading, deceptive or false statements or claims about his or her professional qualifications, experience or performance; or
 - (f) makes misleading, deceptive or false statements or claims about a member superintendent's professional qualifications, experience or performance.
- 13. Refrain from accepting employment, as a consultant, in a dishonest manner. For the purposes of this section of the Code, a consultant accepts employment in a dishonest manner if he or she does one or more of the following in connection with such consulting:
 - (a) provides false or misleading information to a prospective employer;
 - (b) makes false, slanderous or defamatory statements concerning a fellow superintendent;
 - (c) attempts to undermine or improperly influence the staff of a fellow superintendent;
 - (d) attempts to deceive, mislead or misinform a fellow superintendent's employer, supervisor or fellow employees;
 - (e) makes misleading, deceptive or false statements or claims about his or her professional qualifications, experience or performance; or
 - (f) makes misleading, deceptive or false statements or claims about a fellow superintendent's professional qualifications, experience or performance.
- 14. Abstain from conduct constituting a crime under federal, state or local law, the penalty for which is, or may be, imprisonment, including but not limited to crimes of moral turpitude and dishonesty. A member's conviction of a crime will be considered conclusive evidence that the member committed that crime for the purposes of this Code.
- 15. Abstain from knowingly making false statements or knowingly failing to disclose a material fact requested in connection with application or renewal for GCSAA membership or for membership in an affiliated chapter.
- 16. Express professional opinions on technical subjects publicly only when that opinion is founded upon adequate knowledge of the facts and competence in the subject matter.



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Courtesy of Shaun Barry

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Welcome New Members!

Ronald F. Simpson, A, Jumping Brook Country Club
Peter McGillan, AF, Peter McGillan Excavating LLC
Anthony Rogic, C, Preakness Hills Country Club
Lindsey Hoffman, H, Rutgers University

Sign Up your Assistant today! It is \$75 well spent and will pay dividends on a practical and a professional level for you and for your club.

President's Message

Jim Cadott, Pebble Creek Golf Club

By the time you read this I am hoping that the Spring "wake-up" season is in full swing....at least for most of the state. How did the winter treat you? Your golf course? Or more specifically, your greens? Most of us do not have to deal with serious winter injury year after year, but 2014-2015 was a little different. It seems the entire state had some level of injury.

So my question is "how are you handling it?" How are you communicating to your members or customers the facts on winter injury, and more importantly, recovery time. If you have a turf consultant, you can get support from him or her. You can call the USGA Green Section and after a site visit, get a report from them.

Sidebar....Dave Oatis, USGA Green Section, gave a very informative talk on winter injury at the Spring Education Day on March 19th.

But you can also go the "grass roots" route and call your neighbor. My neighbor? Yes, you know the course down the street that may be in the same boat as you. Remember that during the height of the season your members or customers take great joy in telling you about the course they just played. Comparisons are a part of the business, so why not in the winter or spring.

On March 17th, I had three other superintendents looking at my not so pretty practice green. And one of these guys represented all 7 Monmouth County golf courses. And when the owner of my golf course was standing with us and heard that every golf course in the area that they have seen (central Jersey) had some sort of winter injury, he was put more at ease with what is happening. We then talked about recovery and shared ideas about how we can go about it.

If you are thinking that maybe you could use some support but you are not sure how to go about it, did you know that the GCSANJ has a Member Services Committee that can help? You probably have seen the committee listed or mentioned before, but are not sure what it is all about. If a member requested, we would

gather a small group of superintendents (3 or 4) and visit your golf course to discuss any issues that you or your membership

are pondering. It turns out to be a true give and take of what is really happening on other golf courses in the area. I have found out first hand that nothing beats your own colleague's opinions and suggestions. They are there not to sell you anything or push a service, just straight talk from the guys who may be in the same position you are in. I think that your members, and owners, or customers would find this approach refreshing. The Member Services Committee contact on the GCSANJ Board is **Lance Rogers** at Colonia Country Club. Find him in the directory.

The GCSANJ survey team of Les Carpenter and Chris Boyle have decided that not enough surveys were returned to give realistic results back to the membership. In other words, the survey was cancelled. This did not surprise us as it seems more and more superintendents do not want their course and budget information "out there", simply because they do not know who will read it and interpret the information incorrectly. Unfortunately, in this new age of digital media, somebody other than fellow superintendents could be reading some of the information not intended for them.

This is where the <u>Member Services Committee</u> comes in again. If a member needs certain information that may have been found on the survey, he or she can obviously make a few phone calls or emails to their neighbor courses. But if this approach does not work, the committee can help by setting up a visit and hopefully answer any questions that you may have.

Helpful? You never know unless you ask....

Have a great Spring!!



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2015 Shop Tour - "Building a Dream" at Baltusrol

n Tuesday, February 17, 2015, at 10 am the 2015 Maintenance Facility Tour (aka "Shop Tour") took place at Baltusrol Golf Club in Springfield, and we could not have had better hosts. **Mark Kuhns, CGCS**, and his wife Janet, as well as the staff, were prepared as expected and did a wonderful job. Despite the lousy weather, we had over 60 participants show up to see a great facility and listen to an interesting presentation that will help anyone looking for a new shop now or in the future.

The day started with a nice continental breakfast provided by *Grass Roots*, and once everyone arrived, Mark treated us to a power point walk through of how the new facility was put in place at Baltusrol. This presentation netted everyone some GCSAA education credits as well. Everyone then spent the next hour touring the shops and storage buildings which are quite impressive.

When that tour finished, it was back to the administration building for a nice catered lunch provided by our other sponsor of the day, *Storr Tractor Company*. During a great lunch, a 50/50 that was available during the morning, was drawn. The total of the 50/50 was \$540. The \$270 winner **Gene Evans** of Blue Ridge Peat Farms, generously donating his half back to a great cause of Juvenile Cancer Research being run by Penn State Thon, a student run group which has raised over \$114 million dollars for pediatric cancer research.

Overall it was a great ending to a good day for all. Reviews of the day have been positive. Thanks Mark, Janet, their staff, and our sponsors for a fun-filled, information-packed day. *More pictures on page 25*.



GCSANJ Brings Home the Hardware

by Tyler Otero

hile most of the Northeast lay covered in a frozen, white blanket, it was no surprise that GCSANJ Members had a strong presence at this year's GCSAA Golf Championships. In total, 15 members made the trip to San Antonio the weekend before the Golf Industry Show to participate in the tournament. The host site was the JW Marriott San Antonio Hill Country Resort and the various competitions were played out over five different courses in the San Antonio area. Four-Ball and Golf Classic competitors played their respective rounds on both courses at TPC San Antonio, as well as, The Palmer Course at La Cantera. The Quarry Golf Club was the site of Sunday's Shamble, and the National Championship was contested at Cordillera Ranch Golf Club. GCSANJ members who participated were Jeremy Batz, Mike Brunelle, Jim Devaney, Jonathan Heywood, Tony Hooks, Dan Kilpatrick, Lee Kozsey, Mark Kuhns, Mark Miedler, Cliff Moore, John O'Keefe, Tyler Otero, Jim Swiatlowski, Tom Weinert, and Jeff Wetterling.

Most of GCSANJ's contingent participated in Saturday's 4-Ball competition. The field was divided into three flights based on handicap. Bringing home championships were the teams of Swiatlowski and Dave (MetGCSA) in Group II and Jeremy Batz and Tyler Otero in Group III. Jim's team won both the net and gross divisions, with the Batz/Otero team taking home low net and 2nd in gross. Jeff Wetterling took home a closest to the pin during Saturday's Group II action. Sunday's Shamble didn't see GCSANJ as successful, but all the competitors had a fun round on the beautiful Quarry Golf Club. The guys who were playing serious golf on Sunday found themselves in either the Golf Classic or the National Championship. Jim Swiatlowski continued his hot streak in the Group II Senior Division of the Classic. He used steady, consistent play and showed resilience on the second day in an ice storm to claim low gross honors. Mike Brunelle also found himself in the winner's circle at The

Golf Classic taking home the low net prize in Group III. He also found himself playing with ice building up on the golf club and sub-freezing conditions, but played both days in an unswerving manner. Par 3 sharpshooter **Jeff Wetterling** took another closest to the pin during the Classic as well.

Finally, GCSANJ was represented in the National Championship by **Tony Hooks**. The National Championship is limited to the first 100 entrants who carry a handicap of 5.0 or less. Although Tony finished in the middle of the pack during a weather shortened event, he did come away with a prize. Tony recorded a hole-in-one during Sunday's round at Cordillera Ranch on the 4th hole and came home with a brand new Toro Workman MD utility vehicle.

The GCSANJ would like to thank all of the competitors who represented the Association in San Antonio and look forward to our contingent growing in the years to come. It would be amazing to have enough members enter the Classic to enable us to participate in the Chapter Championship portion of the event. This is in addition to the regular tournament and provides the winning chapters with a substantial amount of prize money.

CONGRATULATIONS! BEN STOVER

Ben welcomed a baby girl on October 20, 2014. She was 7 lbs, 2 oz, and was 19 inches long.

Welcome first child -- Whitney Ruth Stover

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John O'Keefe Elected President of GCSAA

Reprinted from GCSAA website



ohn J. O'Keefe, CGCS. was **GCSAA** elected president Feb. 26. 2015. at the association's annual meeting in San Antonio. He also serves as chairman of the board of trustees for The Environmental Institute for Golf (the

philanthropic organization of the GCSAA).

O'Keefe has been the director of golf course management at Preakness Hills Country Club in Wayne, N.J., since 1986. Previously, he was superintendent at Westchester Hills Golf Club in White Plains, N.Y.

A 35-year GCSAA member, O'Keefe is a member and past president of the Metropolitan GCSA and the GCSA of New Jersey, and also is a member of the Hudson Valley GCSA. O'Keefe also is a member and past president of the Tri-State Turfgrass Research Foundation and a past member of the Metropolitan Golf Association Green Committee and the Massachusetts Turf Research Building Committee.

Born in Pittsfield, Mass., O'Keefe was raised in nearby Lenox, Mass. He received an associate's degree in turfgrass management from the Stockbridge School of Agriculture at the University of Massachusetts in Amherst. O'Keefe currently resides in Wayne, N.J., with his wife, Margaret. They have two daughters, Adrienne and Maureen.

CONGRATULATIONS JOHN!

[CGCS designates Certified Golf Course Superintendent, which recognizes the achievement of high standards of professionalism through education and experience.]



Ken Kubik (below right), a proud friend, presents John O'Keefe with a special glass award as the new GCSAA President. Ken says that "John has been dedicated to giving back to the GCS profession since 1981..."



2015 C A L E N D A R

More Events are being finalized. Check calendar for updates and signup info.

Thursday, April 23 (changed from 22nd)

War at the Show with Philly Assn Atlantic City Country Club, Northfield NJ

Monday, May 4

Rutgers Turfgrass Research Golf Classic Fiddler's Elbow Country Club, Far Hills NJ

Tuesday, June 9

Neshanic Valley Golf Course
Neshanic Station NJ

Tuesday, July 28

Rutgers Turfgrass Field Day, Golf & Fine Turf Hort Farm II, New Brunswick NJ

Tuesday, October 13

Chapter Championship
Roxiticus Golf Club, Mendham NJ

Tuesday - Thursday

December 8 - 10, 2015

40th Annual Green Expo**

The Borgata Hotel, Atlantic City, NJ

** GCSANJ Members Register at Member Rate







Can We Prevent Travel Disasters?

You have your hotel accommodations, your boarding pass, your spare underwear, and even your neck pillow, but

what do you do if your well-planned trip is suddenly almost ruined?

It's unfair - your plane could be hours late, you get no apology, discount or explanation. But if YOU are three minutes late, running to the gate just as boarding ends, you're pretty much (pardon the French) screwed.

If your plane has taken off without you, immediately go to the airline's desk. Hopefully they can get you on the next flight..(you may even be charged if the missed flight was your fault.) If there are no other flights or the next flight is booked, try for the next day, or ask about available flights from your carrier's partner airlines. If you have to stay overnight, ask the airlines to give you a hotel room. You do not want to sleep on those airline uncomfortable chairs at the gate.

You probably will have lost 'contact' with your luggage. Again, head to the airport's counter to see if they can locate your bags, and they may arrive after you. This is just one of the many reasons why you should pack a change of clothes in your carry-on.

- Label your luggage well
- Bring your photo ID and passport if needed
- Pack some emergency items a change of clothes, medicines, phone contacts, extra jacket, snacks, extra cash in case credit or debit cards are not accepted
- If your luggage is more than 24 hours late, you can purchase up to \$50 per day of incidentals and clothes, which the airlines say you will be reimbursed for. (Double check airline rules)
- Buy travel insurance as a safety net...According to TripInsuranceStore.com: "Travel Delay covered reasons may include missed departure, missed connection or trip interruption due to unforseen events, such as bad weather, unexpected illnesses or injuries.

Sometimes you can do all the things suggested by the airlines and use your common sense, and you still have travel disasters. Try to keep a cool head and make the best of the bad situation. You will eventually get there!

PS. There were several who had not-so-fun travel delay stories getting to San Antonio. One lesson learned...make sure there is more than an hour between connecting flights!

MEMBER SPOTLIGHT

SCOTT HALL

Raritan Valley Country Club
Bridgewater NJ
Established 1911
18 Holes designed by H. H.Barker

<u>Wife? Kids?</u> I've been married to my wife Molly for 10 years, and we have 4 children: Matthew-9, Joey-7, Nicholas-4, and Ellie-2.

How did you get started in this career? After spending a year studying to be an engineer, I decided to get a summer job working on a golf course in my hometown of Norwich NY. I fell in love with working outside and learning the science behind golf course management. I transferred to SUNY Cobleskill and graduated in 2004.

Who has had the biggest impact on your career? Bob Emmons, professor at SUNY Cobleskill and John O'Keefe, Superintendent at Preakness Hills Country Club.

What is one thing Raritan Valley is most known for? Small greens and a fun yet challenging layout.

<u>Favorite drink following 18-holes of golf?</u> Any beer, as long as it's cold.

First car? 1987 Plymouth Horizon.

What is your preferred radio/sat radio station? 94.7 Nash FM

Besides maintaining turf, tell me something you are particularly good at? Playing guitar. I've played for 20 years and used to be in a few groups when I lived in NY.

What are you not so good at? Navigating. I'm the worst at trying to get from point A to point B. Never ask me for directions.

Favorite sports team? Buffalo Bills

Everyone should take the time to read? Of Mice and Men



The Rutgers Soil Testing Lab

The Rutgers Soil Testing Laboratory performs chemical and mechanical analyses of soils.

The following services are routinely performed:

Landscape

- Level 1 Fertility Test: Nutrients, pH, recommendations
- Level 2 Problem Solver (soil/plant suitability test)
- Level 3 Topsoil Evaluation

Greenhouse

Saturated (Organic) Media Extract Analysis: Nutrients, pH, electrical conductivity, inorganic nitrogen

Sport Turf

- Level 1 Fertility Test: Nutrients, pH, recommendations
- Level 2 Complete Test: Nutrients, pH, estimated CEC & cation saturation, soluble salt level, organic matter* content, soil textural class
- Level 3 Sand Root Zone Test

*Organic matter content would be determined by loss-on-ignition for golf course greens, as described by USGA guidelines.

For more information please call us at 732/932-9295, or visit us on the web at: www.rcre.rutgers.edu/soiltestinglab.

www.rcre.rutgers.edu/services

www.gcsanj.org The Greenerside $oldsymbol{9}$

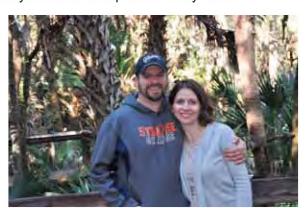
<u>Favorite restaurant/food?</u> Willie McBrides in Branchburg. Their wings are the closest thing you'll find to a true Buffalo wing in the area.

What category on Jeopardy would you be best at? Biology

Favorite Movie? Shawshank Redemption

<u>Favorite TV show past or present?</u> I used to love watching McGiver with my Dad after school.

What's one thing that is always in your cart at work? I always have a sharp knife in my cart.



Scott Hall...continued from pg 9









ARCHITECT'S E D R N E R

We asked our contributing architects one question:

What golf course architects influenced you the most?

STEPHEN KAY: I have been asked this question many times and the answer is not simple. The first golf design that I was very aware of was playing Bethpage Red with my Uncle Bill (a very good golfer who won the NYC Police championship flight twice). And then as a practicing golf course architect, I had the opportunity to renovate Tilly courses. His designs epitomize the strategic risk and reward design style that began during the Golden Age of Golf Design with his diagonally placed bunkers (angles create good architecture). Tillinghast bunkers that just beg you to try and bite off as much as you can chew, inspired many of my designs, such as the large bunker on the 15th at Blue Heron Pines and the diagonal cliff on the 16th at Scotland Run.



LEFT: Bethpage Black # 5 by A. W. Tillinghast

RIGHT: Tilly the Terror





Blue Heron Pines - Par 4, # 15



Scotland Run - Par 4, # 16

Donald Ross did wonderful greens (not the turtle back greens at Pinehurst #2 - these are not Ross's greens - more about that in another issue). Ross designed greens with rolls or ridges separating the green into sections (see green plan). The threesome of C.B. Macdonald, Seth Raynor and Charles Banks also designed wonderful greens. The last golf course designed by this group was Forsgate CC. The greens are my second favorite to Donald Ross's greens at Oyster Harbor on Cape Cod.

continued on page 13

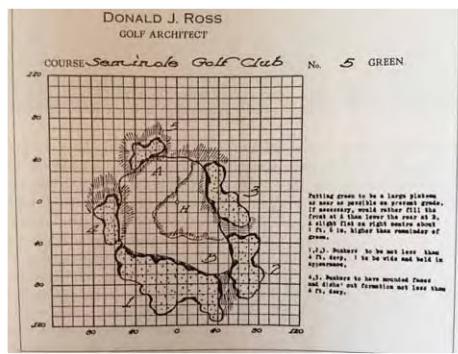
Continued from page 12 - STEPHEN KAY

I also learned from Trent Jones who not only designed many challenging golf courses but his renovation work as the first Open Doctor opened my eyes to creating a real challenge for the very long 'A' player while allowing the average golfer a chance to break 100. Trent Jones saying 'hard par, easy bogey' is a good guideline.

Pete Dye once said 'there really is nothing new in the game of golf'. I'm not sure I agree with that. Pete designed some very creative courses that seem new to me.

I just thank the Scots they did not design golf courses to all be the same like tennis courts and soccer fields. ••

RIGHT: Donald Ross Green Plan





ARCHITECT'S E D R N E R

Who is my favorite and most influential golf course architect?

A. JOHN HARVEY: For me, it's two men, Robert Trent Jones, Sr., ASGCA and Roger G. Rulewich, ASGCA.

Why? Because I had the distinct opportunity and privilege to work alongside these talented and prolific designers, watching, witnessing and participating in new course design and renovations on the boards and out in the field as I cut my teeth in the profession. Immediately out of college in 1988, Mr. Jones hired me to work with him and Roger out of their Montclair, NJ office where I soon became involved assisting them in the day-to-day operations of client and consultant meetings and the design process. While Mr. Jones was traveling back and forth between the Ft. Lauderdale and Montclair offices, he would spend time telling stories and reviewing projects with Roger and me. He's often regarded as one of the "Fathers" of the profession and he coined the phrase "signature course." He was never afraid to say what was on his mind and had an incredible memory of courses he had worked on.

I worked with Roger for eight years while under the auspice of Robert Trent Jones, Inc., and another seven years under his banner, The Roger Rulewich Group. Many of the key construction supervisors and shapers from RTJ became partners in Roger's firm in 1995 when I joined the Group. Roger worked alongside Mr. Jones for 34 years and was really responsible for much of the design process with review in the field with Mr. Jones. Roger is a very soft spoken gentleman, professorial in appearance and mannerisms; he's also a keen observer of the land and wonderfully talented in creating the landscape that makes great golf. Rees Jones once told me that "there's no one better at routing a golf course than Roger." Roger instilled upon me to embrace each assignment as a challenge, be open minded to the project's site opportunities and constraints and the value of working as a design/build operation with skilled shapers. The "artwork" or, shaping of greens, tees and bunkers, the essence of golf's features in the landscape are skillfully and methodically constructed to exceed the design intent on paper as adapted into the ground through "hands-on" field design, working with talented shapers for great clients.

Roger is also a watchful observer of flora and fauna found on golf courses and he taught me that there's nothing better than to be on a golf course early in the morning to witness nature's beauty and the delicate, yet harmonious balance of course design, plants and wildlife in the environment. I'm truly grateful to have had the privilege of working alongside Roger and Mr. Jones as I learned the trade of golf course design and construction.

For me, nothing can replace my personal experiences of working with these two great men and two champions of golf course design, as they and their work continue to play a significant role in my journey in golf course design.



Roger Rulewich and me

While working alongside Mr. Jones and Roger, I was involved in some interesting projects including: Alabama's Robert Trent Jones Trail, Ballyowen Golf Club, Saratoga National Golf Club, Fox-Hopyard GC, Grande Dunes GC, Palmetto Dunes (Jones Course), Metedeconk National, Anglebrook GC, Adare Manor, Celtic Manor and others.

ARCHITECT'S E D R N E R

Who is your favorite golf course architect?

STEVE WEISER: The 1920's and 1930's are considered the 'Golden Age' of golf course design and New Jersey is blessed with a long list of courses designed by the architects of that time. The design philosophies in the courses built prior to the Depression have become the canon for future golf course architects to follow. I've had the good fortune to work with a number of golf courses designed by architects of that era. I've been working with and studying the courses at Baltusrol Golf Club for over 20 years and feel I have learned the most from A.W. Tillinghast.

Tillinghast created a body of work that includes a number of the most highly regarded golf courses in the United States. These courses exhibit similarities in his choices for strategy, flexibility and adaptability but they don't necessarily resemble one another; a remarkable achievement. Tillinghast's courses display an understanding of the way the game was played and included the elasticity to accommodate the game of today. The individual holes within each course show a wide variety of strategy and play properly for all levels of golfer. We've recently restored a number of Baltusrol green surfaces and approach areas to their original limits. Tillinghast paid as much attention to the

approaches to the greens as the green surfaces themselves, thereby creating numerous alternatives to the play of the hole.

Tillinghast was also a prolific author. He wrote extensively about the work he was doing and explained the choices he made. The creation of a number of his courses are well documented. Having the ability to compare his writing with the success he achieved in the field is an opportunity that has been most beneficial to me in my work.



Above: BGC-6 Upper Wherever it is possible, the selection of a natural approach to a green should be considered almost to the extent as that given the green itself. -- AWT

Photos were taken by James Lum at BGC



Above: BGC -10 Upper

The green, which is raised in the back to offer some 'bite' to the shot that is played firmly up to the pin, is typical of modern construction and is taking the place of the absolutely flat greens of other years. But too little attention is paid to raising one side a trifle higher than the other, which sometimes is very desirable. Of course the character of the shot, that should find and hold the green, determines the proper construction. Consequently a green, built to receive such a shot should offer every assistance to the ball truly hit with this "work" imparted to it, and a slightly raised right side, offers the greatest encouragement to the player. And if the green is to help the correctly played shot, it is but proper that it lend no aid to the ball that comes up with the wrong spin; in fact, such a shot should fall upon a surface which will emphasize its fault. -- AWT

Continued on next page

ARCHITECT'SE DRNER

Continued from prevous page



Left: BGC-11 Upper

The casual visitor to any golf course usually carries away with him a vivid impression of some particular section of the course, which afterwards is a mental picture of the course in general whenever his thoughts revert to it. Nine times out of ten the mind's camera has been focused on the most prominent hazard, no matter whether the player has come to grief there or not, although if he has, the impression will be more lasting. Golfers are critical, and in an analysis of any course which they play, the placement and general characteristics of the hazards are the first to receive their consideration. A course without notable hazards is a course without distinction. -- AWT

The Greens Keeper

by Edgar A. Guest, January 25, 1923

He's on the job at break of day and when the stars come out, There's always trouble on the course for him to fret about, He starts the gang to work at dawn and follows them around, Then listens to committeemen whose wisdom is profound, They talk of 'bents' and 'fescues' in a way that makes him squirm For they acquire much knowledge in one brief official term. His task is one that calls for tact, for lacking that it means Next year there'll be another man brought on to keep the greens.

The members seldom know his name, or have a smile for him, They only wonder why it is the course is not in trim. They only rave and rage and rant while hunting for a ball And wonder why the greensman hasn't cut the rough this fall, And when they find a cuppy lie or footprints in a trap "The course is in a rotten shape!" declares each gloomy chap. And yet my hat is off to him, now winter intervenes, I want to pay my tribute to the man who keeps the greens.

He's on the job from dawn to dusk, a million pests to fight, "Tis his to see that every green is watered well at night.

The weeds attack his finest work, the drought destroys his grass, The rain beats down the tender shoots, but still the players pass And still they play the game they love, a happy golfing clan Who never stop to count the odds against a single man.

And so I wave my hand to him, who toils in sturdy jeans, The best old friend all golfers have -- the man who keeps the greens.



"I was three over today: one over a house, one over a patio and one over a swimming pool."

Baseball Hall of Famer George Brett

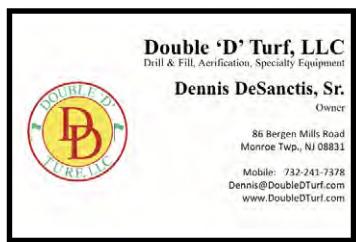
" I don't fear death, but I sure don't like those three-footers for par."

PGA Golfer Chi Chi Rodriguez

"Professional golf is the only sport where, if you win 20% of the time, you're the best."

Jack Nicklaus











OWNER: Jesse Dowdy, Liberty National

Name: Daphney

Age: 6 1/2

Breed: German Shorthaired Pointer

<u>Favorite Snack:</u> Pigs Ears <u>Favorite Toy:</u> Squidgie Frisbee

Hobbies: 1. Hunting Quail, Pheasant,

and Chukar.

Anything else: She loves riding around on any piece of equipment we have at the course. She will climb up and squeeze



into any spot. Skid steer, heavy equipment, tractors, fairway mowers, sidewinders, doesn't matter.

My other dog (all brown) named Paige is also in the picture. She is Daphney's mother and is 12 years old.



San Antonio, Melrose & Me By Les Carpenter Jr.

am preparing to start my 37th season as a Golf Course Superintendent, and to be truthful I was starting to feel a bit burned out. With the state of the industry as it is and all the time I've done this, I was wondering if my heart was still in it. My youngest son has recently expressed an interest in the business and is in fact attending the Winter Turf Course at Rutgers; this has inspired me some to keep going. But would it be enough?

The last few seasons I have increased my involvement in our profession by volunteering my service as a member of the GCSANJ Board and last season we even had the first ever Chapter event at our course. It was a great day; nice weather and everyone had fun and was very complimentary of the course. My foursome included our architect **Stephen Kay** plus **David Oatis** (USGA) and **Kevin Doyle** our GCSAA field rep for the Northeast. I give you this background because it was the start of my involvement with the Melrose Leadership Academy.

You are all now thinking to yourself what the heck is "The Melrose Leadership Academy"? It's the same thing I was thinking. A few weeks after the chapter event at Newton Country Club, I received an e-mail from Kevin Doyle our field rep suggesting to me to apply for a spot in the 3rd Annual Melrose Leadership Academy. He was nominating me and thought I was a good candidate. I did some research, contacted a few past participants I knew, and decided to give it a try. The Melrose Leadership Academy itself is a program inspired by Ken Melrose, a generous man with a vision to help Superintendents further their continuing education and strengthen their career path. It is run through GCSAA in conjunction with EIFG and Toro; it allows up to 20 Supers a year from across the country to attend the GIS show. selected, you receive a full conference package, airfare and hotel accommodations. It however does not stop there -- in addition, you receive a travel stipend and all your continuing education classes are covered. After reading all of that, you must be thinking there must be a catch and there is: the catch is some of your classes are set for you based around improving your leadership abilities. There is also some great breakfast and lunch sessions required where you network with other recipients and the great staff at GCSAA, as well as the Board, the CEO, and the group of evaluators who chose the participants.

Every part of this process was educational, rewarding and inspiring. The GCSAA staff was great; running into



the Board of Directors and CEO **Rhett Evans** later in the week during the show, made you feel as though you had a new group of friends for life. It is amazing to me that Golf Course Superintendents are just that, no matter what level of the profession you've reached, they are just a close knit bunch of hardworking guys and gals.

In my history in this business, this was my third trip to a GIS show in 37 years. The other times my club saw fit to send me when I had won environmental awards. They have all been good trips, but this past show with the involvement in the Melrose Leadership Academy made it a great trip.

My dad is a retired superintendent, my brother is also a longtime super, and my son will be some day. I mentioned earlier I was starting to feel a bit burned out not now. I want to carry on and continue my career and spur on my son. This trip was one of the most inspiring weeks of my career despite the weather and travel troubles; I feel rejuvenated and have even volunteered on the national level in the GCSAA Ambassadors Program.

I want to thank the GCSAA staff, especially **Kevin Doyle**, for nudging me to take the opportunity and **Mischia Wright** for all she does during your stay.

I want to encourage all of my peers in the GCSANJ to keep an eye out for a chance to participate in the program. That chance comes out through GCSAA and EIFG in July or August. It is available to class A or SM members who haven't attended a conference in the last 5 yrs. It takes a little work (well worth the result), so give it a try as I did, and you will have a fantastic week.





Where were you born and raised?

Born in Columbus, Ohio and raised in Grove City, Ohio.

What is your educational background?

Bachelor of Science in Agriculture from The Ohio State University.

What made you get into turf?

While attending Kent State University, I worked summers and holidays for a Columbus funeral home company maintaining the grounds of an 87-acre cemetery and 13 funeral home properties. I became aware of the turfgass management program at Ohio State and transferred into it. My first internship was on a golf course in Destin, Florida. I immediately developed a passion for the game, people, agronomics and the logistical aspect of golf course operations.

What are some of your career goals?

Becoming a certified Golf Course Superintendent. Most importantly, I want to mentor and provide leadership to others as they strive to reach their goals.

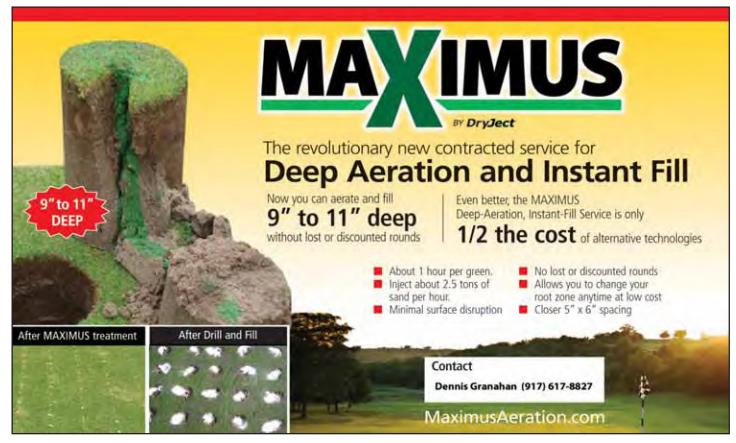
ANDREW SHAUL

Senior Assistant Superintendent

The Ridgewood Country Club, Paramus NJ 27-hole classic facility designed by A.W. Tillinghast. Currently ranked 61st in Golfweek's Best Classic Courses.



Continued on next page



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More...Andrew Shaul

Do you have any hobbies outside of work? Bike riding, hiking and scuba diving.

Any pets?

Yes, a rescued beagle mutt named Dexter.

Favorite sports team?

Buckeye Football

What is one thing The Ridgewood Country Club is known for?

Where do I start? From its outstanding Tillinghast design, to having employed Byron Nelson, to its great tournament history previously hosting the Ryder Cup, the U.S. Amateur, and the PGA Tour, to the fact that the club takes care of its own having only employed 5 golf professionals and 6 superintendents in its 125 year history, to its high maintenance standards...it all adds up to just being a great place to work.

CHRIS DESALVIA'S NEW ADDITON!



Luca Anthony De Salvia, born on February 11, 2015 weighing 7lbs 15oz at St. Claire's Hospital in Denville. Mom and baby are doing great and his big sister Sophia loves helping out with him.



Eat Better, Grow Better...Grass

by Mike Weber

want to start off by saying I am by no means a health freak or a gym rat. Actually I don't even go to the gym. My idea of a diet was losing 5 lbs. the day of a wrestling match in high school by running in a plastic suit and spitting into a cup. This article is not about dieting, but about committing to a healthier lifestyle without having to put in a huge effort.



Let's face it....Superintendents are busy. Most of us do not have the time to go to the gym regularly. Even if you did, you probably don't feel like it after those long and stressful days on the course. If you are one of those people who are motivated enough to exercise daily, well then I commend you. But the topic we do have in common is that we are all experts on promoting healthy stands of turf. It is amazing how similar the human body and the plant is in nutrition, water, respiration and many other bodily/plant functions. We all spend countless hours perfecting the chemistry of our turf, and neglect our bodies. Not to mention I think we would all agree we would be better Superintendents if we were healthier and happier.

The types of food we should be eating are an important facet of living healthier lifestyles (and in turn being better superintendents). The types of foods we consume are a choice. It doesn't require a huge commitment to buy and cook healthier groceries or order something healthier off the menu. Do the little things...like buying wheat bread instead of white, and almonds instead of Oreos. Let's stick to the basics...fruits, vegetables, protein, fiber, simple carbs, and vitamins.

Another important habit we should get into is to eat regularly (every 4-5 hours) starting with breakfast. Coffee doesn't count as breakfast! We have to try to

maintain blood sugar levels rather them spiking up and crashing down throughout the day. Think of our day similar to a spoon-feeding nutrient program. We don't put all of our nutrients out for the season in one shot, we feed it as slowly and as frequent as possible throughout the season. Well we should be doing the same with our body, by feeding it with valuable nutrients more often in fewer amounts.

Things that should be avoided in excess are saturated fats, caffeine, sugars, and salt. Unless you are trying to become an Olympic weightlifter, then most of these things won't hurt you in small amounts. Remember the theme is to make a change with not a lot of effort required on your end; this is as simple as drinking water instead of soda. If we can moderate and be more aware of these intakes, we would feel more energized and balanced throughout the day.

Drink plenty of water. Water helps carry out your bodily functions, replenishes muscles, and assists



kidneys to rid sodium and other toxins in the body; not that I have explain to to Superintendent how important water is in а biotic environment. Sometimes it is hard to drink water until we get thirsty, so try keeping a bottle in your car, at your desk, and in your golf cart. If it is always available, you will drink it.

I hope this article helps some of my fellow Superintendents and other friends in the industry try to take control of their own health by eating better. It doesn't have to happen overnight,

and even a small change in the diet or eating habits could make a big difference in our short and long term health. If you feel more energized and motivated throughout the day, then your golf course, your family, and you will reap the benefits.



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2014 STANLEY CUP WINNERS - Congrats!

by Shaun Barry



These teams were in the finals of the 2014 Stanley Cup. The match was played at Somerset Hills and Paul Brandon and Brian Minimier defeated Chris Boyle and Ian Kunesch on the 21st hole.

Brian and Paul have now won this 2 years in a row! Congrats!



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The Rutgers Turfgrass Symposium

by Shaun Barry

On January 16, 2015, several GCSANJ members attended the <u>Rutgers Turfgrass Symposium</u>. This event has been held in January for twenty-four years. **Dr. Bruce Clarke, Dr. Bill Meyer and Dr. Jim Murphy** are very important in making this happen. Because of limited space, Bruce invites the Boards from GCSANJ and NJTA to attend.

This is a morning and afternoon meeting with speakers giving brief 15 minute presentations. The idea seems to expose all of the attendees to the research and results happening at Rutgers. Some of the work is very intense and was way over my head, but I think **Chris Carson** and **Keith Kubik** had no problem understanding.

Dana Lonn, P.E., of the Toro Co. presented a keynote address entitled "Emerging Technologies in Turfgrass Management." This symposium focused on current research topics in plant breeding, endophytes and pest management.

Most of the speakers are from the Center for Turfgrass Science and they do an excellent job with their presentations. If you ever have the chance to attend this symposium, I highly recommend it. You will be hearing from the best and the brightest.

See pictures on next page.



Winter Maintenance Facility Tour - February 17, 2015: Baltusrol Golf Club



















Rutgers Turfgrass Symposium - January 16, 2015













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The GCSANJ Annual Christmas Party

by Shaun Barry

This event started out as the District III Christmas Party many years ago. It did attract most of its attendees from District III then and still does, even though it is open to all members and guests. We had the party for many years at The Cabin but **Bill Murray** has some nice connections at Bar Anticipation in the Belmar area so we now have them host us. They couldn't be nicer and our members seem very comfortable in their own private room.

Bill insists that he isn't running this, but he is always there to make sure things go smoothly. He arranges for the menu, negotiates the food cost, and gets the info to Cece so it gets posted on our website. He gets **John Kirkpatrick** to run the 50/50 and John got **Kevin Doyle** to assist. Mr. Doyle did win one of the prizes but as usual he gave it back to the Foundation.

This year Bill asked for people to bring some toys for Christmas presents for local children who are less fortunate. It was also decided to reduce the cost for a spouse because everything seems better when couples gather and get to meet. Both ideas worked very nicely.





We had approximately 40 people and everyone ate well and had a nice time. Retired member **Gene Mack** and his wife Jean made it for the second straight year and that is the highlight for many of us. **Glenn Miller** grew a beard just for the occasion and

his wife Diane seemed OK with her "mountain man."

In the unofficial contest of festive outfits, **Tyler Otero** edged out **Dennis Granahan**. Tyler's courage in wearing a tee-shirt Santa outfit swayed the judges and definitely was in the spirit of the party.

We had several new guests to complement our base of attendees, and if we can convince Bill to not run this event again in 2015 like he didn't do in 2014, we will be back at Bar A in December.

Hope to see you there. Pictures on page 33.



www.gcsanj.org The Greenerside $\, oldsymbol{2} oldsymbol{7} \,$

GIS - San Antonio, Texas: NJ Chapter Social, Barriba Cantina



More Golf Industry Show Snapshots from San Antonio















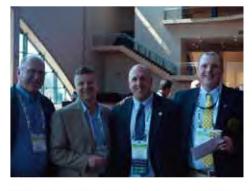
















The Road to San Antonio...

by Cece Peabody

ravelling is fun...or is it? There is always much excitement in going to the Golf Industry Show each year..and this year was no exception. All were heading to San Antonio - a destination that hasn't been on the roster for this show. Travel this time was not always fun....delays, stand by lines, bumped to different airports, lost luggage...you name it -- it happened to many. But when we finally arrived in San Antonio... the town and people were great!

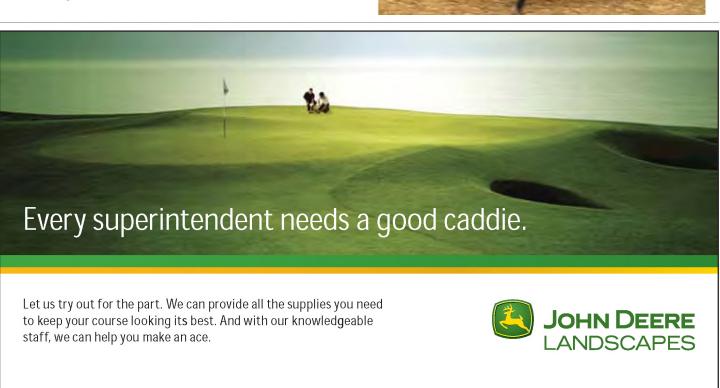
Todd Raisch shares: "Jamie Devers (Canoe Brook) and I probably had the longest trip to San Antonio. We left NJ on Feb 8th and came to San Antonio via Cabo San Lucas, Mexico, Cusco, Peru, Puerto Natales, Chile, Buenos Aires, Argentina and Rio De Janiero, Brazil...finally arriving in San Antonio on Tuesday morning. 12 flight segments and 15,360 miles to get there. ...I personally loved having the show in San Antonio and hope that it becomes a regular stop on our circuit. The River Walk, dining, bars and hotels are all perfectly situated to make San Antonio a great convention town.

Rodeo Pictures in San Antonio:



Left to Right: Andrew Shaul, Justin Adams, Rob Schipper, Kevin Fedison, Jamie Devers, Todd Raisch.





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San Antonio...continued from page 30



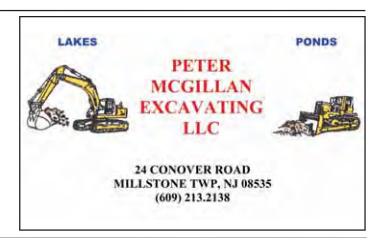
GCSANJ Member news

John (Tom) Marshall is the new superintendent at Quail Brook replacing the retired

Thomas Grigal. John was the assistant at Neshanic Valley before the move.

Cogratulations John!







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by Joe Kinlin

The "Dogs of GCSANJ"

OWNER: Joe Kinlin

Meet "Guinness", AKA The Guin. He's a six year old lab/collie rescue who works with Joe Kinlin, Golf Course Superintendent at Bey Lea Golf Course in Toms River, NJ.

Guiness spends his mornings checking out groundhog holes and his afternoons chasing geese and hopping through the tall native grass like a deer.

But his favorite pastime is swimming in the golf course ponds and covering himself in mud and duck weed.





Everyone is Cordially Invited to the Rutgers Turfgrass Golf Classic - Monday, May 4, 2015

the 20th edition of this amazing fundraiser on May 4, 2015. This event is hosted by **Dr. Bruce Clarke, Dr. Bill Meyer, Dr. Jim Murphy** along with **Dr. Stacy Bonos, Dr. Bingru Huang, Dr Albrecht Koppenhofer** and the entire staff at The Center For Turfgrass Science. Once again it will be held lubat Fiddler's Elbow Country C and we expect to have over 300 golfers from within the industry. There is no other turfgrass fundraiser like this anywhere in the world. It is the benchmark that everyone uses as a goal and it is right in your backyard.

Our premier sponsors are returning once again in 2015. Several of these companies have been supporters since the first event. When you read the list you will recognize most of their names. They support this fundraiser for the same reason everyone should do if possible. They know that all of the money raised on the 4th will end up supporting the whole industry. Here are the names of our **Premier and Eagle** sponsors: BASF, Bayer, DLF Pickseed, Grass Roots, John Deere Golf/Finch Services/John Deere Landscapes, Landmark Turf & Native Seed, Lebanon Turf. Mountain View Seeds. **Proseeds** Marketing, Inc/Alliance Seed Co., Storr Tractor, Syngenta and Paige Electric. The next level that needs to be mentioned is the Birdie Sponsors. It starts with the local superintendent association. That is the GCSANJ, and they are joined by the NJTA. They know first hand the benefits that come from the research being done at Rutgers. Pennington Seed and Quali-Pro are also at that level and the last birdie is The Center For Turfgrass Science. Their attendance shows how important this event is to their success and by extension your success.

As mentioned, it is a golf event but you do not have to play golf to be a supporter. A major part of the monetary support comes from Hole Signs. This usually is from anyone who can't be there or doesn't play golf. In addition there is a very interesting Silent Auction with lots of diverse items. It would be very hard not to find something that you could bid on.

This event has been successful. It has raised over \$1.4 million dollars and that number is why the Center For Turfgrass Science has been able to maintain its world leading position in cool season turfgrass. It however is always striving to keep searching for answers and this event helps them do just that. If you can RSVP to your invitation by attending or sponsoring you will be helping Rutgers and yourself.

Hope to see you at Fiddler's Elbow on May 4, 2015!





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