

## He's Not Mr. Easy but He's Pleased

Like most organizational executives, Don Hearn follows a hard line. Therefore, he's not easily impressed or pleased.

After all, when you flip hats from National Director to Golf Course Assoc. of New England President and still have your ambitions' motor running, you don't tiptoe through the tulips. Frankly, you crush them on the way to the top.

So, the boys with whom Don is most familiar (the guys on the block, so to speak) will be happy to learn that their president's view of the state of the local is right on line with satisfaction.

"I think we're getting to the point where everyone has a sincere interest in the workings of the New England Association," Hearn said in a recent interview. "Attendance at meetings is good, our educational programs (a tip of the cap to Ed Brearly) are right on target and there's a good feel for one another among members. That pleases me."

On the other hand, Don admits he has his frustrating moments.

"Yeah, it's the same old story," he sighed. "We get little or no membership input for the Newsletter. That's one of the things I'd like to see take off sometime while I'm in on administering the group. I know that Newsletter chairmen often go begging for personal response from our members."

"It's one of the enigmas of many organizations. Certainly, we have members who have something to say - something that probably would add to the profession. However, they back off when it comes time to put up. Maybe next year. But we've been saying that for as long as I can remember."

Hearn also takes some examples of eroding job ethics to task. Sad to say, there is still undercutting in the profession.

"I've heard of certain situations where superintendents were sending in their resumes to clubs before the existing superintendents resigned or were terminated," Don told. "I don't know. Sure, everyone wants to improve himself, but trying for improvement at the expense of ethics and integrity turns me off."

Hearn's hats go on and off at the drop of a "fedora." In his present position, he is on four different boards - Massachusetts Golf Association (MGA), Ouimet Caddie Scholarship Committee, National Board and Local Board (as NE prexy).

"I'm really excited about our escalated involvement and growing compatibility with the MGA," Don reported. "The MGA always has been ready, willing and able to work with the superintendents and we've come around to express the same feeling. It just goes to prove how much can be accomplished with a good working relationship between groups. This is another one of our pluses - and a big one."

One of the issues Hearn would like to see the New England group address, as well as the national, concerns job security for the golf course superintendent.

"We're in an age of the multiyear contract," he said. "And the concept has spread from sports and high executive levels to other professions and stations of responsibility."

I'd really like to see golf offer similar protection to the superintendent.

"However, this may still fall under the responsibility of the individual. There are clubs who do sign superintendents to contracts covering more than the current year. But the guarantee isn't all that great. It's one of the quirks of our profession."

"I liken the superintendent to the major league baseball manager. When you win or keep the course in top condition, you never have to worry about losing your job. However, the superintendent is the fall guy when conditions deteriorate. Like the manager, most of the time it isn't his fault. But, nevertheless, he pays for it. We should push for a change in that unfair pattern."

Hearn, who plans a February run for National Vice-President, frankly admits he's hoping to climb that administrative ladder - all the way to the top and become the first national president to represent the New England section since Dick Blake.

"Right now, as a director, I see the need for tying the national and locals together," he explained. "It's just a matter of good communications between one and the other. But I'm not here to campaign. This is not the time or place for that."

Finally, the cross-country administrative whirlwind notes the ever-improving image of the golf course superintendent.

"Believe it or not, that image is better than the last time I thought about it," Hearn concluded. "But - it's not as good as it should and can be. That's an on-going endeavor, though, and one all of us should contribute and pay attention to."

Don Hearn, then, looks back over the closing season and year as one deserving positive reaction. He's not Mr. Easy, a soft touch. But he likes to put this year down in the plus side. And that's the way it is as he and the rest of the profession approach the next one.

Gerry Finn

### December 1984 Meeting

**December 3, 1984 (Monday)**  
**Brockton Country Club**  
**Brockton, MA**

<b>Directors Meeting</b>	<b>10:30 a.m.</b>
<b>Membership Meeting</b>	<b>11:30 a.m.</b>
<b>Lunch</b>	<b>12.15 p.m.</b>
<b>Educational Program</b>	<b>1:00 p.m.</b>

**Guest speaker - Ian Oppenheim from R.A.P.**  
**Host - Mike Hannigan**

**Directions - From Boston:** Take Rt. #128 to Rt. #24 to Rt. #106 Exit. Go east to 1st light. Take left, go 3 miles. The course will be on left.



# Golf Course Superintendents Association

## ANNUAL MEETING JANUARY 21 FRANKLIN C.C.

Directors Mtg. - 11:00  
Lunch - 12:00  
Annual Mtg. - 1:00

### 1985 SLATE OF OFFICERS

President - Donald E. Hearn, CGCS  
1st Vice President - David Barber, CGCS  
2nd Vice President - Pierre Coste, CGCS  
Secretary - Richard Zepp, CGCS  
Treasurer - Thomas Schofield, CGCS  
Trustee (3 yrs.) - Paul Miller  
Finance Chairman - John Streeter, CGCS  
Golf Chairman - Stephen Murphy  
Educational Chairman - ~~Michael Hannigan~~ Ed Brearley  
Newsletter Chairman - Michael Hannigan  
Submitted by nominating committee: David Barber, Chairman, Kenneth Mooridian, James Beane, Robert Mucciarone, Robert Heeley.

Note: Nominations can also be made from the floor at the annual meeting.

Applications for new membership to be voted on:

Ronald Hansen, Spring Valley CC  
Brad Guillerm, Furnace Brook CC

### Position Openings

Supt. - Dunfey's at Hyannis  
send resume to: Robert T. Brzycki  
West End Circle  
Hyannis, Ma. 02601

Supt. - Rolling Hills CC  
send resume to: Wilton, Conn. 06897  
John Bladt, CCM-Gen. Mgr.  
333 Hurlbutt St.  
Wilton, CT 06897  
Phone #203) 762-8381

Supt. - Pittsfield CC  
send resume to: Pittsfield, MA  
Ray Dotchin  
P.O. Box 538  
Pittsfield, MA 01202

Supt. - Saddle Hill CC  
send resume to: Hopkinton, MA  
James Narcott  
25 Glen Rd.  
Brookline, MA 02146

Supt. - Middleton Golf Club  
send resume to: Middleton, MA.  
Bart Brown  
Rte. 114  
Middleton, MA 01949

## Massachusetts Right-to-Know Seminar



October 18, 1984

The Rational Approach to Pesticides, Inc. will hold a Right-to-Know Seminar on Friday, December 14, 1984 at the Waltham Field Station, Auditorium, Waltham, Massachusetts from 8:30 a.m. - 12:00 noon entitled KNOWING ABOUT "RIGHT-TO-KNOW."

Admission for the seminar will be \$50.00 for R.A.P. members who pay more than \$100.00 in annual dues; \$25.00 for additional employees from the same member company; \$100.00 for all other R.A.P. members and non-members; and \$50.00 for additional employees from the same company. There will be a \$5.00 late fee for those individuals registering at the door.

The agenda for the seminar will consist of:

Introduction by John Kenney, President

"Right-to-Know" law implications for pesticide applicators by John Kenney

Overview of regulations as pertains to Department of Public Health and Department of Environmental Quality Engineering (DEQE) by Attorney Ian S. Oppenheim, Executive Director

Attorney Richard Lehr from Birmingham, Alabama will discuss the impact of employment laws in Massachusetts and involvement of Department of Labor and Industries.

Representatives from each of the "Right-to-Know" agencies

Department of Labor and Industry

Department of Environmental Quality Engineering (DEQE)

Department of Public Health

Question and answer session

Complete handouts will be given

For further information and reservation material, please contact Ian S. Oppenheim, Executive Director, P.O. Box 500, Halifax, Massachusetts 02338, telephone number (617) 294-8000.

R.A.P. membership applications are also available.

**Divot Drift...** Another golfing season has passed us by. A few more gray hairs for some, a little less hair for others (especially golf chairman)...Charlie Passios of Middleton G.C. Really cleaned up this year. He won the Supt. - Chairman Tournament and the Supt. Team of Two Championship with Mike Hannigan. (It's tough to beat a 15 handicap who shoots 77, par 72)...On a recent excursion to Myrtle Beach, S.C. Tom "Scoopalapino" Schofield recorded a hole-in-one. He promised he would celebrate with GCSANE at the next meeting...Finally, the Christmas Party is coming up on Weds., Dec. 19 at Woodland C.C. Anyone who didn't receive information can contact Paul Miller.

### November Meeting Results

The meeting was held at Segreggansett CC in Taunton, Mass. The Team of Two Championship winners were:

1st Gross - Brian Cowan, Bob St. Thomas  
1st Net - Charlie Passios, Mike Hannigan

Our thanks to Chip Brearley and Segreggansett for being our host.

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## Major Cool Season Turfgrasses

Common Name	Species	Adapted to Zones
Kentucky bluegrass	<i>Poa pratensis</i>	1,2,5,6 & 7
Rough bluegrass	<i>Poa trivialis</i>	1,2,5,6 & 7
Creeping bentgrass	<i>Agrostis palustris</i>	1,2,5,6 & 7
Perennial ryegrass	<i>Lolium perenne</i>	1,2,5,6 & 7
Tall fescue	<i>Festuca arundinacea</i>	1,2,3,5,6 & 7
Fine fescues		
Hard	<i>Festuca longifolia</i>	1,2,5,6 & 7
Chewings	<i>Festuca rubra</i> var. <i>commutata</i>	1,2,5,6 & 7
Creeping Red	<i>Festuca rubra</i> var. <i>rubra</i>	1,2,5,6 & 7

### GRASSES FOR PUTTING GREENS

Bentgrasses are best adapted for growth in zones 1,5,6 & 7. The creeping bentgrass variety 'Pennncross' has been successfully grown on greens (as a perennial) in all zones except No. 4. 'Penneagle' has shown desirable qualities for use on putting greens; however, reports of weakening under excessive heat, drought and traffic has been reported. For establishing bentgrass greens in zones 2, 3 or 8, 'Pennncross' would be the desired choice.

### MIXTURES RECOMMENDED FOR USE ON IRRIGATED FAIRWAYS AND TEES:

#### TOURNAMENT CONDITIONS

50% 'Seaside' creeping bentgrass

50% 'Penneagle' or 'Pennncross' creeping bentgrass

Bentgrass produces a high quality playing surface, and is best adapted for growth in zones 1 & 7. With proper care bentgrass fairways and tees have been successfully maintained in zones 5 and 6. 'Penneagle' may be used where bentgrasses are best adapted while 'Pennncross' is the desired variety when excessive heat, drought and traffic is expected.

#### MUNICIPAL OR RESORT COURSE

80% 'Baron,' 'Ram I,' 'Georgetown' and 'Mystic' Kentucky bluegrass

20% 'Palmer,' 'Prelude,' or 'Yorktown II' perennial ryegrass

Zones 1,2,5,6 & 7

For fairways and tees use Kentucky bluegrass mixed with a turf-type perennial ryegrass. This mixture provides a turf which is attractive, durable and easier to maintain than bentgrass.

### MIXTURE FOR NON-IRRIGATED FAIRWAYS

70% 'Reliant' hard fescue

30% 'Jamestown' chewing fescue

Zones 1,6 & 7

Hard and chewings fescues are low maintenance turfgrasses requiring minimal fertilization. For the Scottish look, fine fescues are the desired choice.

### MIXTURE FOR GREEN AND TEE BANKS

80% 'Baron' and 'Ram I' Kentucky bluegrass

20% 'Palmer,' 'Prelude,' or 'Yorktown II,' perennial ryegrass

Zones 1,2,5,6 & 7

A Kentucky bluegrass perennial ryegrass mixture is easy to maintain, is traffic tolerant, attractive and persistent.

### GRASSES FOR UNMOWN TEE BANKS

- Weeping Lovegrass - Zones 2,3, & 7 and southern one-third of 1, 5 & 6

- 'Reliant' hard fescue - Zones 1,5,6 & 7

These grasses persist under low maintenance and are

visually appealing while providing a natural effect.

### MIXTURE FOR ISLANDS IN SAND TRAPS AND CHOCOLATE DROPS

70% 'Reliant' hard fescue

30% 'Jamestown' chewings fescue Zones 1,2,5,6 & 7

Fine fescues provide the Scottish look, persist under low maintenance and have a slower growth rate (minimal mowing) compared to most turfgrasses.

### MIXTURES FOR USE ON GOLF COURSE ROUGHS

80% 'Baron,' and 'Ram I' Kentucky bluegrass

10% 'Reliant' hard fescue

10% 'Palmer,' 'Prelude' or 'Yorktown II' perennial ryegrass Zones 1,6 & 7

This mixture is well suited for golf course roughs as it is attractive, durable and persistent and is adaptable for use in sun or shade.

90% 'Rebel' or 'Clemfine' tall fescue

10% 'Baron' Kentucky bluegrass

Zone 2

Tall fescues are traffic and heat tolerant, durable and persistent while being adaptable for use in sun or shade.

40% Buffalograss

40% Blue gramma

20% Hard fescue

### MIXTURE FOR DRIVING RANGES

80% 'Baron' Kentucky bluegrass

20% 'Prelude' perennial ryegrass

Zones 1,5,6 & 7

90% 'Rebel' tall fescue

10% 'Baron' Kentucky bluegrass

Zone 2

### MIXTURE FOR UNMOWN SLOPES

70% 'Reliant' hard fescue

30% 'Jamestown' chewing fescue

Zones 1,5,6 & 7

Neat, attractive, visually appealing while requiring minimal fertilization.

Weeping Lovegrass

Zones 2,3 & southern one-third of 1,5 & 6

40% Buffalograss

40% Blue gramma

20% Hard fescue

Zone 5, west Texas and Oklahoma

### GRASSES PROVIDING SHADE TOLERANCE

Fine Fescues

Creeping red, chewings, and hard

The fine fescues should be used for roughs, tee and green banks and are best adapted for use in zones 1,5,6 &

Tall Fescue

For shaded sites tall fescue is recommended for use in zones 2 and 3. Good for roughs, tee and green banks.

*Poa trivialis*

Zones 1,2,5,6 & 7

*Poa trivialis* should be used on damp or moist shaded sites. Withstands a close height of cut (1/2") and is attractive. For densely shaded tee areas *Poa trivialis* may be the only alternative. Does not have good wear tolerance.

### TURFGRASS VARIETIES TO BE AVOIDED

Presently there are many outstanding, commercially available turfgrass varieties which provide improved performance. There are a few varieties which provide poor performance or have weaknesses to major disease problems. For golf course use it would be advisable to refrain from using the following varieties: 'Park,' 'Arboretum,' 'South Dakota Certified,' 'Delta,' 'Newport' and 'Merion' Kentucky bluegrass and 'Highland' Colonial bentgrass.

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Scholarship Fund

# NEWSLETTER

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