



THE NEWSLETTER



Golf Course Superintendents

Association OF NEW ENGLAND, INC.

Sponsors and administrators of the Troll-Dickinson Scholarship Fund — Awarded yearly to deserving Turf Management Students.

February 1995

Superintendent turnover not always based on job performance . . . or logic

February Meeting

Wednesday, February 8, 1995
Brae Burn Country Club
West Newton, Massachusetts

Host Superintendent
Robert DiRico, CGCS

8:30 a.m. Board Meeting
11:30 a.m. Regular Meeting
12 noon Lunch
1 p.m. Education
Wayne Delaney, Senior Code Compliance Officer, state Fire Marshall's office, on the updates of UST regulations

Reservations Required
Call by February 2, 1995
(617) 328-9479

GCSANE winter meetings
require jackets and ties.

You must pay by check—No Cash!
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Robert DiRico has been the golf course superintendent at Brae Burn Country Club since 1989. Prior to that he was superintendent at Bellevue C.C. for five years. Bob was also superintendent at Brockton C.C. for one year, and worked at Jupiter Hills Club in Florida for three years. He became a Certified Golf Course Superintendent in 1989, and is a graduate of the Stockbridge Winter School. Bob also has a B.S. in sociology from Georgia Southwestern College. He has served on the board of directors since 1989 and currently is vice president of the GCSANE. Bob has three sons: Neil (25), Danny (20), and Michael (15). He resides in Newton. Besides golf, he likes to travel and is an avid moviegoer.

Directions: From Rte. 128 North take exit 21B (Rte. 16 east). At Rte. 30 (Commonwealth Ave.) traffic light, turn right. Club is 1/3 mile on right. From Rte. 128 South take exit 24 (Rte. 30 east). Stay on Rte. 30. Brae Burn C.C. is three miles on the right.

The scenario defies logic. Yet, it is real and that reality is devastating to the golf course superintendent whose position is terminated for reasons bordering on senselessness, to his family and friends who are caught up in his dilemma and to a profession where job life expectancy sometimes becomes unhinged from job performance.

"I still can't believe it," a veteran New England area super wondered out loud after he revealed he was asked to resign after nearly 20 years of full-fledged dedication to his club. "This was a tough, tough weather year. I looked around and other courses were having a bad time of it. Compared to them, we were golden. The condition of this place didn't get me fired."

Oh, fired is not the correct expression. Because of its effect on resumes, the doomed super was allowed to resign. Three weeks after the resignation, his replacement was in place. There was no search for a replacement, either. It appeared all that had been worked out by club officials and members prior to the dismissal notice.

So, was it an inside job? Were forces within the club bent on replacing the long-term and professionally successful superintendent regardless of how the golf course conditioning season went?

"Oh, that's obvious," he said. "There were personalities involved—the person who got my job, the club general manager, the green chairman, board of governors. You name the category. They were out to make a change and certain relationships within the administrative structure determined when and how it would be made."

Contracts, or even any thoughts pertaining to job security measures, never entered the situation. "I'd been here so

long I never dreamed I would need something in writing to help me prevent being let go on the spot," was the reaction to that lack of protection. "The way it went, we got together every June and more or less said let's make it work for another year. Besides, I've heard that contracts aren't that great anyway. There's always a loophole in there somewhere."

Another deposed superintendent, who admitted he had experienced some difficulty with his greens because of a winter and summer beset with trying weather conditions, was at the end of a three-year contract when he saw it snuffed out (not renewed).

"If you wanted to characterize my dismissal, I think you'd have to say that I'm the victim of unrealistic expectations," he remarked. "The members here simply want perfect playing conditions year after year. It got to the point that when perfection became impossible, they almost became vicious about it. What happened is that my rejection just snowballed from the feelings of a few dissenters. It started with a small group, but they were very vocal."

Seems that this particular club has a history of taking superintendents to task and out of their jobs at the first hint of turf problems.

"My predecessor told me he was glad to get out of there when he got the ax," the latest victim told. "It's just a new kind of life for a super, any super, at that club. They want someone who can guarantee top conditions for his life as the golf course groomer. I mean, who can guarantee that. God, maybe?"

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Conditions at that club reached out for perfection for four straight years or until 1994 weather happenings threw a curve at the northeast, particularly the greater Boston area. Consequently, the combination of severe winter damage and hot-dry summer took a little sparkle out of certain greens.

"I tried to communicate with the members, attempting to explain why we wouldn't have a fifth straight 'perfect' condition season," the super disclosed. "But, apparently, they didn't want to know what it takes to keep a course in shape. Even when the place came back to top condition in the fall, there wasn't a spring of understanding shown except for a meeting to reconsider my fate. In the end, the vote went against me, 5-4."

Another superintendent, who felt the executioner's blow and was a victim of the profession's unusual amount of blood-letting (dismissals) this year, figures he was just part of a pattern.

"When I was let go, it meant that my club had gone through four supers in four years," he revealed. "The bottom line for me was definitely a matter of personality conflict. I was badgered by an owner who never let me do my job without constant interference. He just wouldn't allow me to take full charge of the maintenance program.

"That's strange, too, because when I arrived I was faced with preparing the course for a major tournament after being in something less than top notch condition. I had six weeks to turn things around, and I got them over the hump. Naturally, I had no contract. So, when the urge hit him, my boss asked me to resign. Simple as that. I should have known better."

Life after job termination for these three supers poses a problem of a higher importance than the texture, color, or speed of a golf green. Regardless, all hope to continue in the game...one suggesting that he might switch to the home pro facet of golf, a field in which he had some experience before he turned to golf course maintenance.

"It's tough because of the job market situation," one supper summed up the outlook of his colleagues and himself. "You go to an interview and there are a hundred other guys looking for the same thing as you. This is a devastating situation for me and my family. Do I stay on, take anything in the line of maintenance work, or do I change professional directions? It's depressing! The worst thing is waking up in the morning and knowing I'm not taking that daily trip to my office. I don't wish that feeling on anyone."

GERRY FINN

GCSANE names Board of Directors

The Golf Course Superintendents Association of New England announces its board of directors for the 1995 year:

- President Edward Brearly
- Vice President . . . Robert DiRico, CGCS
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- Trustee Scott Reynolds
- Trustee James Conant, CGCS
- Past President
. Stephen Chiavaroli, CGCS

Calendar

- Feb. 8 **GCSANE Monthly Meeting**
Brae Burn C.C.
W. Newton, Mass.
- Feb. 20-27 **GCSAA 66th International Golf Course Conference & Show**
Moscone Center
San Francisco, Cal.
- March 6-8 **Mass. Turf Conference & Industrial Show**
W. Springfield, Mass.
(Contact: Dr. Joe Troll, 413-549-5295)
- March 14 **GCSANE Monthly Meeting**
Thomson Club
North Reading, Mass.
- April 13 **USGA Regional Conference**
Colonial Hilton
Wakefield, Mass.
- April 17 **Joint Meeting of GCSANE & GCMA of Cape Cod**
Pocasset C.C.
Pocasset, Mass.
- May 5 **Pro-Media-Supt. Tournament**
Oakley County Club
Watertown, Mass.
- May 22 **The Memorial Tournament (Scholarship & Benevolence)**
Poquoy Brook G.C.
Lakeville, Mass.

The Super Speaks Out:

This month's question: At least in part, the golf season ends for some in its administrative sector in winter. But for the superintendent, does it really? And what are your winter obligations to illustrate that your season, in fact, never ends?

Bob DiRico, Brae Burn Country Club: "I guess I'm fortunate in a way because of my club's history for being very active in the winter months. I'm told that we used to have a heavy load of events like ice skating, curling, and other out-of-summer sports. They were phased out before I got here, but there's still plenty of things to keep me and my crew busy when the snow flies.

"Actually, my biggest responsibility is keeping the parking lots, driveways, and walkways open when storms hit. It's important here because the clubhouse is a year-round operation and there are guest rooms in it, meaning that service extends beyond the regular membership.

"The big-action wintertime activity is platform tennis, which means that players expect reasonable access to the courts at all times of the day and night, under all weather conditions.

"This keeps my crew and I on the ball seven days a week. The platform tennis players have night leagues and regular group play and then there are tournaments on weekends.

"Brae Burn has three aluminum courts, and keeping them playable can be tricky. When there is more than a dusting of snow, the heating system isn't able to clear the courts. And, because of the court's surface, we can't use snowblowers. Therefore, all snow removal is done by hand and then the blowers are engaged to facilitate drying.

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**Bob DiRico
Brae Burn Country Club**

Usually, all this is completed by nine in the morning, so it's not unusual to be out there shoveling at six or seven a.m.

"I have a year-round crew of seven people and under the circumstances, including equipment repair and honing, all keep pretty busy. And when we have snow in the amounts we had last winter, we're into it pretty hot and heavy. So, no, there's no winter interlude here."

Dave Mucciarone, Woodland Country Club: "Well, we have another new arrival here this winter-Saturday night weddings. Getting in and out of the clubhouse then, creeps up on my priority list, especially since there are five different walks into the club.

"Of course, there's the regular plowing chores and that keeps everyone on snow-storm alert. Parking lots, driveways, and the entire bit fall into this responsibility and now with outsiders (wedding goers) on the grounds, sanding becomes more important than ever.

"We do have one outstanding activity—a one-day winter event for members' kids and it entails special preparations.

"Areas must be cleared for sliding and ice skating. This is done a day before the events and keeps the entire crew going full tilt. The setup also includes a rope tow for the kids for sliding and a makeshift cross-country course for parents who want to test their skis there.

"Oh, and there's also the outside influence to look out for. It happened one year right before the event when the Canada geese landed and left their calling cards on the skating pond. That came under the heading of cruel punishment to the crew, but they cleaned up the mess in time for a clear shot at skating and sliding."

Jim Reinertson, Dedham Country and Polo Club: "This is my baptism year here and let me say that my winter priorities in matter of work scheduling are just as pressing as they will be in summer.

"Whatever the sport played in winter you name, we have it. There are indoor tennis courts, platform tennis courts, a skeet shooting house, ice skating pond, and

a separate hockey pond. All are under the maintenance control of yours truly, starting with this morning (Jan. 2) when the platform tennis blowers were put in place in action, the courts clear and dry by 7:30, and play under way one half hour later.

"Winter maintenance at Dedham follows a full circle of responsibilities that is more than enough for my five crew members and myself. Stating which job comes first is impossible, although I suppose freeing up access to all the facilities has to rate right up there with things to do, uh, immediately if not sooner.

"The ice skating and hockey ponds are side-by-side and require special handling. Even before the season begins, boards at the hockey pond must be inspected and replaced if necessary. Both ponds also must be kept clear of snow and resurfaced by a late-afternoon process that includes cutting a hole in the ice and pumping water from it to put a new face on the ice.

"A warming hut at the ponds, plus temperature control procedures at the skeet shooting house fall into the maintenance scheme as well as making sure our four indoor clay tennis courts are up to snuff.

"So, as I said at the beginning of this summary, winter is a very big and important part of the service package here. It's a challenge I have to face up to just as is the job of delivering a top conditioned course to golfing members in the spring, summer, and fall. If ever there were an endless season, I found it at Dedham. But I'm up for it. I wouldn't be here if I weren't."

GERRY FINN

"Winter maintenance at Dedham follows a full circle of responsibilities that is more than enough for my five crew members and myself."

**Jim Reinertson
Dedham Country & Polo Club**

What's in a name?: Changes in turf fungicides

Dr. Gail L. Schumann
University of Massachusetts

Intelligent use of turfgrass fungicides today requires more detailed knowledge of the commercial products than it did in the past. The most important piece of information in choosing a fungicide is the chemical name of the active ingredient or active ingredients, if it is one of the growing number of combination products. The trade (or brand) name is the easiest name to find on a fungicide label because it is the name the manufacturer wants you to associate with the product. However, the active ingredient, printed in smaller letters below the trade name, is the actual chemical that is doing the work.

Active Ingredients. It is not always easy to identify the active ingredient because it has two chemical names. When a new fungicide is discovered, the chemists give it a long name that describes its chemical structure. For example, Chipco 26019 is a trade name for the fungicide that contains an active ingredient with the chemical structure name: 3-(3,5-dichlorophenyl)-N-(1-methylethyl)-2,4-dioxo-1-imidazo lidine carboxamide.

Since the chemical structure names are difficult to remember and even pronounce, manufacturers apply for an approved common name from the American National Standards Institute. In this case, the common chemical name for Chipco 26019 is iprodine. If the manufacturer uses the common chemical name on the label, one easily knows the active ingredient. These are the names used in the fungicide chart of the Professional Turfgrass Management Guide for Massachusetts. The chemical structure names are more difficult to remember and usually even scientists have to look them up.

There are two reasons to know what active ingredients are in the fungicides you use. First, although many diseases are listed on most fungicide labels, certain products are more effective for certain diseases. If you have used a fungicide for a particular problem, and it has not given satisfactory results, there is not much point applying the same product with a different trade name.

The second reason to know the active ingredient in a fungicide product is for intelligent planning to prevent or delay

fungicide resistance. Fungicide resistance means that the fungus population has become insensitive to the fungicide, so control is reduced or non-existent. Even though you are using different trade name products, you may not be using different ingredients. Also, several of the newer products are combinations of fungicides that have been available for some time. Again, you might think you are applying different fungicides in different applications when the active ingredients are exactly the same.

Fungicide Resistance. To manage fungicide resistance, it is necessary to know the fungicide chemical groups. For broad spectrum systematic fungicides, there are three chemical groups: the benzimidazoles, the dicarboximides, and the sterol inhibitors (often called DMI or SBI fungicides). The list below indicates which fungicides belong in each group. All fungicides in the same group have the same mode of action. That is, they all work the same way.

If a fungus becomes resistant to one fungicide in a group, it will automatically be resistant to the other members of the group even if you have never used those products. For instance, if you are rotating fenarimol (Rubigan) and triadimefon (Bayleton) for control of dollar spot, it is the same as using the same fungicide each time because they are in the same chemical group. The fungus does not know the difference and will become resistant to both. This is a phenomenon known as "cross resistance". To prevent or delay fungicide resistance, it is necessary to rotate or mix active ingredients from different fungicide groups. Contact or protectant fungicides are important alternative products because they are not subject to resistance problems.

Finding the Active Ingredients. All turfgrass managers should have an up-to-date listing of turf fungicides with both their trade names and their chemical names. These are available in several trade magazines and extension publications such as the Professional Turfgrass Management Guide for Massachusetts (see ordering information at the end of this article). These lists are no substitute for reading pesticide labels, but they can be very useful in planning your purchases after you read the fungicide advertising which, of course, stresses the trade names of the product. These lists are especially helpful in identifying the active ingredi-

ents in the growing number of combination products. If you have trouble finding or understanding the name of the active ingredient in any product, be sure to ask for further information from the chemical sales representative or an Extension specialist.

New Trade Names. In recent years, some important changes have occurred in the availability and trade names of turfgrass fungicides. For example, vinclozolin is an active ingredient that belongs to the dicarboximide chemical group. This fungicide is now sold under at least three different trade names: Curalan, Touche, and Vorlan. Chlorothaloril has previously been available under the trade name of Daconil 2787. It is an important product in fungicide resistance rotations and mixtures because it has not been demonstrated to be subject to resistance problems. It is now available under several other trade names including: Echo, Manicure, and Thalonil.

Anilazine (Dyrene), benomyl (Tersan 1991), and mercury products will no longer be available for turfgrass use after current supplies are gone. However, two new fungicides are now available under federal labels. Flutolanil (Prostar) is a new systematic fungicide and is the first turf fungicide from a chemical group that is not listed below. It is labeled for diseases caused by fungi in the Basidiomycete group including brown patch, fairy ring, gray snow mold, red thread, and yellow patch (cool weather brown patch). Cyproconazole (Sentinel) is a new fungicide with a label for many important turfgrass diseases. It belongs to the sterol inhibitor (DMI) chemical group and should be considered the same as other members of that group when planning strategies to delay fungicide resistance. Some new trade name fungicides actually contain active ingredients and new combinations of those ingredients that have been available for some time. They are listed below: trade names and active ingredients.

Cultural Practices. Finally, remember that the best way to reduce the chance of fungicide resistance and to get the best results from a fungicide application is to use fungicides only when necessary and as part of a well planned program of cultural practices. Good cultural practices will reduce the amount of damage and will improve recovery when a disease does occur.

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A brief overview of common winter turf problems

Dr. Noel Jackson
University of Rhode Island

What is normal for overwintering turf? As temperatures decline in late fall, growth slows and eventually ceases. Photosynthesis continues as long as chlorophyll remains in leaf tissues; but, with intensifying cold, chlorophyll degenerates progressively from the leaf tip down, turf color deteriorates, and "winter burn" occurs. Carbohydrates are withdrawn from these tissues to collect in leaf sheath bases, stolons, rhizomes, and crowns.

These processes are a routine part of the hardening process that enables grass plants to survive the winter. The plants essentially become dormant, but the vital metabolic functions of respiration and transpiration (and even some photosynthesis) will continue, thought at a greatly reduced rate.

The role of water in winter burn. All normal plant functions require water, even during cold winter months. However, if water loss exceeds water uptake, the resulting water deficit in the plants will lead to desiccation of the living tissues and their eventual death. Prolonged dry, windy conditions with frigid temperatures and no snow cover are most conducive to desiccation injury. All grasses may succumb to desiccation if the appropriate conditions prevail, but exposed or elevated sites are particularly vulnerable.

Snow cover provides protection against desiccation in most winters; but, on areas where snow is subject to wind blow, temporary snow fences can be erected to encourage snow deposition and persistence. Otherwise, in the absence of a snow

cover, artificial covers can be employed (more appropriate for sports turf areas like golf greens) or periodic irrigation may be feasible. Desiccation is a relatively slow and insidious cause of winter injury to turf.

Low temperature damage to turf. Immediate or rapid damage may result from exposure of turf grasses to extremely low temperatures. Ice crystals form within plant tissues, physically disrupting cell membranes and protoplasm. Such physical damage frequently is more extensive (often in late winter) during periods of intermittent freezing and thawing, when tissues rehydrate and break dormancy prematurely. Little can be done to counteract this type of injury, but some species are more prone to damage than others. Annual bluegrass, perennial ryegrass, and tall fescue are particularly susceptible to winter burn, while bent grasses and Kentucky bluegrass can survive this ordeal quite successfully.

Problems with ice. Intermittent freezing and thawing, or freezing rain falling on top of deep snow, may result in the formation of sheets of ice over turf. Layers of ice from 2 to 6 inches thick can develop and persist for long periods (4 to 6 weeks last winter!) with subsequent deterioration of the turf below. How does it hurt? Well, it appears that toxic gasses accumulate beneath the ice, the soil becomes anaerobic, and the grass plants asphyxiate.

Species differ in their tolerance to low oxygen conditions, but again ryegrasses and annual bluegrass are especially susceptible. In lawn turf Kentucky bluegrass seldom suffers, which is fortunate since few homeowners would be prepared to remove ice from their lawns. Recently, perennial rye has seen wider use among homeowners. This may lead to more fre-

quent reports of damage by ice. But even with vulnerable turf, ice sheet removal is a debatable procedure since the physical damage occasioned in the removal process may well negate any benefits!

Keep of the grass! Winter damage related to traffic over frozen grass plants often plays a major role in deterioration of lawn turf. The crushing and bruising action occasioned by walking on frozen leaves causes severe attrition of the aerial parts and subsequent thinning of the sward. While hard frosts may disrupt and injure roots by heaving the soil (especially on immature turf), much more serious damage to the roots results from traffic over frozen turf. Waling on the thawing turf also causes a shearing action as the soft, unfrozen surface moves laterally over the frozen subsurface. At the same time, soil structure is impaired by compaction and/or puddling of surface layers. This results in poorly aerated soils with impeded drainage that are not supportive of good root development. Snow cover affords good protection, but the benefit is lost if sledging, skiing, etc. is allowed on these areas.

Winter ills. Finally there are fungi, "snow molds", which can take advantage of dormant grasses. These low temperature-tolerant pathogens invade leaf tissues (often colonizing frost and wear-damaged leaves first), then move into crown tissues to kill the whole plant. Early, deep, and persistent snow cover, especially if falling initially onto unfrozen ground, provides the most favorable environment for snow molds to do their worst damage. Thus, snow cover is a desirable counter against desiccation and other winter damage, but brings with it the potential for fungal disease. In locations where snow molds are deemed a major problem, preventative fungicide applications may be required to protect dormant turf over the winter period. Excessive nitrogen use in early autumn and failure to mow turf when necessary late in the season may both contribute to increased disease risk and also exacerbate low temperature injury.

The polar bear of grasses. Fortunately, Kentucky bluegrass, the most popular cool season lawn grass in this region, is generally well adapted to tolerate the rigors of our winters. Last winter was notable for recurrent and persistent snowfall in association with moderately cold temperatures. Snow mold and ice sheet damage were widespread. It is noteworthy, therefore, that most well-managed Kentucky bluegrass lawns came through the winter in reasonable good shape.

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The Broad Spectrum Systematic Fungicide Chemical Groups (with example trade names). Rotate or mix fungicides between the groups for management of fungicide resistance.

Benzimidazoles: benomyl (Tersan 1991), thiophanates (Fungo 50, CL 3336). **Dicarboximides:** iprodione (Chipco 26019), vinclozolin (Vorlan). **Sterol inhibitors (DMIs):** cyproconazole (Sentinel), fenarimol (Rubigan), propiconazole (Banner), triadimefon (Bayleton).

Some newer trade names and their active ingredients.

Trade Name	Active ingredient(s)
ConSyst	thiophanate-methyl + chlorothalonil
Echo	chlorothalonil
Manicure	chlorothalonil
Prodigy	fosetyl-Al
ProStar	flutolanil
Revere	PCNB
Sentinel	cyproconazole
Systec	thiophanate-methyl
Thalonil	chlorothalonil

Reprinted from Turf Notes,
Nov.-Dec., 1994

GCSANE & NEPGA boards of directors have a meeting of minds in Wakefield, Mass.



Together in the photo at right are the members of the GCSANE and NEPGA boards of directors at their recent meeting in Wakefield, Mass.

DIVOT DRIFT...announcements...educational seminars...job opportunities ...tournament results...and miscellaneous items of interest to the membership.

MEMBERSHIP

Proposed for Membership: Vincent Iacono, Regular, Blue Hill C.C., Canton, Mass.; Lawrence R. McCoy & Co., Friend, Worcester, Mass.; Brian P. King, Associate, Mt. Hood G.C., Melrose, Mass.; and Robert J. Dembek, Assistant, Stow Acres G.C., Stow, Mass.

Welcome New Members: Country Golf Inc., Friend, Traverse City, Mich.; Patrick Kriksconaitis, Regular, Essex C.C., Manchester, Mass.; Jay Snyder, Assistant, Indian Ridge C.C., Andover, Mass.; and Michael Parks, Student, N.H.

INFORMATION

Again, a reminder to get those DEP Water Management/Water Withdrawal papers in by February 15, 1995.

Our best wishes for a speedy recovery to Glen Ackley of Marlboro Country Club who has been hospitalized recently.

Congratulations to Dave and Gail Heroian on the birth of their son Adam David on New Year's Eve, 1994.

The golf meeting dance card hasn't been filled yet! If your club could host a meeting during this summer, please call Mike Hermanson at 508-632-2731.

By a unanimous vote by the GCSANE Board of Directors, there will be no dues increase for 1995.

Our condolences go out to the family of Clayton Daly, former superintendent at Haverhill C.C., who passed away recently.

President Chip Brearly and Vice President Bob DiRico will be the voting delegates at the GCSAA conference in San Francisco later this month.

Congratulations to Dick French of Longmeadow C.C. (Lowell) and Don Blakely of Harwich G.C. on being awarded their GCSANE 25 year pins.

Good news! Bill S-#950, filed by Sen Durand, was signed by Governor Weld as Chapter 264 of 1994. The new law amends the Pesticide Control Act (MGL Ch. 132B:1) to give the state exclusive authority in regulating the labeling, distribution, sale, storage, transportation, use, application, and disposal of pesticides. Local bylaws or regulations will no longer be used to regulate these activities. has passed the Massachusetts House and Senate.

Congratulations to Andy Langlois, formerly of Stow Acres G.C., who was named the new superintendent of Shakers Hills G.C., Harvard, Massachusetts.

Congratulations to Wayne LaCroix of Andover C.C. on becoming a Certified Golf Course Superintendent.

Congratulations are in order for Dan Higgins of Winchester C.C. for winning the Merit Award for the northeastern region in GCSAA's 1995 Environmental Steward Award program.

Meeting Notes: A "Thank You" to Gary Luccini and the folks at Franklin C.C. for a great job hosting January's Annual Meeting.

The Hospitality Suite at the GCSAA Conference will be Feb. 24 & 25 at the San Francisco Marriott (headquarters hotel) from 6-10 p.m. in the Pacific I room. This is a tentative room, so please check with the hotel on those dates.

JOB OPPORTUNITIES

Golf Course Mechanic, Franklin C.C., Franklin, Mass. Apply to: Gary Luccini, Superintendent, 115 Forest Street, Franklin, MA 02038.

Golf Course Superintendent or Assistant Superintendent, Lakeview Golf Club, Winnisquam, N. H. Send resumes to: A.J. Sperandio, Box 216, Winnisquam, NH 03289

Golf Course Superintendent, C.C. of Waterbury, Waterbury, Conn. Send resumes to: Francis Ford, CCM, General Manager, Country Club of Waterbury, P. O. Box 2123, Waterbury, CT 06772.

Assistant Superintendent, The Country Club, Brookline, Mass. Send resumes to: William Spence, 191 Clyde St., Brookline, MA 02147.

EQUIPMENT FOR SALE

Toro Fairway Aerator, Model 09500. Less than 75 hours of use. \$8000. Contact Lianne Larson at Glen Ellen C.C., 508-376-8075.

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Friend of the Association profile

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If you would like to know more about United Horticultural Supply, please visit us at the GCSAA show in San Francisco or visit us at any of the New England turf shows this winter. If you have any immediate questions or would like a personal visit, please contact Glenn Larabee at 508-223-4931 or 508-223-4932 (fax). We look forward to servicing your turf care needs.

From the editor:

As Mike Hermanson said at the last meeting, there is still a problem with members not calling for reservations on time. Let's not embarrass ourselves or the host superintendent. The Calendar section of the Newsletter always gives the date of future meetings at least one month in advance. We generally make the deadline 5-7 days before the scheduled meeting. If you know the meeting date and call one week prior to reserve a spot, there should be no problem. We're doing our best to get the Newsletter to you in a timely fashion. If for some reason it doesn't arrive before the deadline, that's still no excuse for not calling on time to make a reservation. Please make an extra effort to remedy this situation.

I'll accept any pertinent articles or information for use in the Newsletter. This includes any stories written by members, product or disease updates from affiliates, ads for used equipment, etc. Any ideas for "Super Speaks Out", feature articles, or "Divot Drift" will also be welcomed. I'd gladly print letters to the editor and views or comments on the content of any Newsletter that is published. If there are suggestions for format changes, they would also be considered. The Newsletter staff wants to make this publication as informative and professional as possible. With your help, we can.

And speaking of professional, just one more thing before I step down off my soapbox: Chip Brearly shouldn't have had to remind the attendees at the Janu-

ary meeting about the winter meeting dress code. We golf course superintendents all want to be considered professionals; paid like professionals; treated like professionals. How can we expect this the way some of us were attired? Dressing the part is at least the way to look professional. Can we imagine a group of doctors, lawyers, or CPAs attending a meeting like ours *not* wearing coats and ties? Let's get with the program folks. We won't strangle wearing those ties to the four winter meetings we schedule each year. Why don't we show the other club management groups, not to mention members of the club we're visiting, that we *have* progressed. Let's skip the casual look and comply with the dress code. We'll all benefit.

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