



THE NEWSLETTER

Golf Course Superintendents

Association OF NEW ENGLAND, INC.

Sponsors and administrators of the Troll-Dickinson Scholarship Fund — Awarded yearly to deserving Turf Management Students.

May 1995

Tony Sperandio reflects on 60 years as a golf course superintendent

He's been on speaking terms with every president since 1936. That's almost a hand-shaking, back-slapping 60 years, and Tony Sperandio has no trouble barking out the names of every one of the fearless leaders who have headed up the Golf Course Superintendents Association of New England since he joined up with them in the long ago.

"I remember my first day as a golf course superintendent," Tony told. "I went

to work at the old Hillcrest Country Club with Jim Dolan. He ran the pro shop and I ran the maintenance on the golf course. That was 1936 and I've been working at it ever since."

Indeed, Sperandio is one of those wonders of the ages. The spry and sometimes fiery 80-year-old fireball refuses to sit back and rock himself out of the work force.

"That's right," he snapped. "I'm a dues-paying member of the New England superintendents group and that's the way I want it. True, I take a somewhat leisurely approach to the job but I'm still very active. I wouldn't know what to do with myself if I couldn't climb on a tractor and do some mowing on a fairway."

Tony's job these days falls under the heading of the self-employed. He owns the Lakeview Golf Course in Laconia, N.H. and supervises everything from the establishing of green fees to the cut of tees and greens on a layout he describes as, "strictly for golf".

The love of the game and eventually a lifelong romance with the superintendents' profession began when Tony was introduced to golf as a caddy at the Marlboro Country Club. He was just into his teens then, the year was 1928 and golf was about to take center stage in his future.

"I liked caddying and I liked playing," he recalled. "I was pretty good, too. Heck, all caddies were good golfers in my days. That's the part of life a lot of the young guys in the business have missed. It's part of the technical advances golf's always harping about. Well, they missed the boat

when they practically made the caddy an endangered species."

Once Tony became interested in golf his natural turn toward curiosity expanded that interest to growing turf. In fact, that facet of the game actually fascinated and challenged him. "I like the whole idea of having an important part in making grass greener and doing the other things that go into getting the golf course in top shape," he offered. "Pretty soon I was looking for jobs on the maintenance crews. I went up to UMass to the turf school and wound up with Jimmy (Dolan) at Hillcrest. There were no ifs, ands, or buts about it. That was what I wanted to do. No other field appealed to me."

Of course, Tony had no say in the matter sometime later when his days at Hillcrest were interrupted by another call to duty, or a four-year stint in the U.S. Navy during World War II.

However, just as soon as his Navy service ended, Tony went back to the golf course - first as head superintendent at the

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3rd Annual Scholarship & Benevolence Fund Tournament

The 1995 Memorial Tournament
is in honor of Red Schults

Monday, May 22, 1995
Poquoy Brook Golf Course
Lakeville, Massachusetts

Host Superintendent
Charles Dickow

Charlie Dickow has been the owner and superintendent of Poquoy Brook for the past four years, and of Heritage Hill C.C. since 1980. He and his wife Susan reside in Lakeville and have two children, Tyler, 7, and Sara, 5 years old. In his spare time, Charlie enjoys golf, landscaping, and playing the guitar.

Directions: From Route I-495 take Exit 5, go 1.5 miles and take right on Taunton Street. Then take left on Leonard Street and club is on right.

"I wouldn't know what to do with myself if I couldn't climb on a tractor and do some mowing on a fairway."

Tony Sperandio
Lakeview Golf Course

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Franklin Country Club, followed by a similar tour as super at the Framingham Country Club.

Ah, but then he deserted the ranks in 1952 when he opened an equipment company. "I don't really know how long that lasted," Tony disclosed. "But I was still in the business . . . sort of. I was dealing with superintendents, playing the salesman bit until I got tired of it and closed shop. It happened just like that. Then, I looked around and found this place (Lakeview)."

Sperandio, whose brothers Narry and John are retired superintendents, claims his purchase of Lakeview was more like a "hobby" than anything else.

"Well, it started out that way, just something to keep my hand in the supers' game and keep me from retiring," Tony explained. "All I wanted was an incentive to get me back to New England instead of spending all my time in Florida. This way, Mother Nature tells us when to leave our place in Naples and when to pull up stakes again following the end of season."

This year Tony and wife, Beatrice, got an early call from the old girl.

"We had such a mild winter I made tracks for home the last week in March and had the course opened April 1," Tony said. "That's the earliest we've opened since I bought the course 23 years ago."

The so-called "hobby" is something more than that. At least it's developed into something more than a plaything. Tony reports that the course is growing in popularity and it's doing very well for itself.

"But it's not a country club-type operation," he pleaded. "That's not what I had in mind when I got into this. It's a pleasant nine-hole course where there's no pressure or big-time aura about it. There are no tournaments, no green chairman, no

"The technical stuff is overdone. We've gone too far. We're making it more expensive to maintain the golf course and making it too expensive to play it. But that's just one man's opinion."

***Tony Sperandio
Lakeview Golf Course***

handicap committee, no hospitality committee. Just me and my crew. But, you know what? The customers love it. I think this is just about as good as it gets to be."

Tony still stays in touch with the GCSANE, attends a meeting now and then, and follows the technical trend of the conditioning process, at which he scoffs: "The technical stuff is overdone. We've (supers) gone too far. We're making it more expensive to maintain the golf course and making it too expensive to play it. But that's just one man's opinion. I'll send you a letter one of these days and really let loose."

That's the fiesty side of this 80-year-old wonder, who expects to keep his supers' shingle blowing in the New Hampshire wind for a long, long time. "Heck, my mother lived to be 96," Tony cracked. "I'm just warming up."

GERRY FINN

Calendar

- | | |
|------------------|---|
| May 22 | The Memorial Tournament
(Scholarship & Benevolence)
Poquoy Brook G.C.
Lakeville, Mass. |
| June 19 | GCSANE Monthly Meeting
Pittsfield C.C.
Pittsfield, Mass. |
| June 29 | Superintendent -
Green Chairman Tournament
Wachusett C.C.
West Boylston, Mass. |
| July 10 | GCSANE Monthly Meeting
Indian Ridge C.C.
Andover, Mass. |
| August | GCSANE Monthly Meeting
TBA |
| Sept. 11 | GCSANE Monthly Meeting
Westminster C.C.
Westminster, Mass. |
| Oct. 16 | GCSANE
Turf Research Tournament
Salem C.C.
Peabody, Mass. |
| Oct. 18 | Shanahan Memorial
Pro-Superintendent Tournament
Willowbend Club
Cotuit, Mass. |
| Nov. 6 | GCSANE Monthly Meeting
Hopedale C.C.
Hopedale, Mass. |
| Nov. 28-29 | GCSAA Regional Seminar
Golf History, Theory, Construction,
and Maintenance
The International
Bolton, Mass. |
| Jan. 15-17, 1996 | 65th Mass. Turf Conference
& 20th Industrial Show
Boston Marriott - Copley Place
Boston, Mass. |

The Super Speaks Out:

This month's question: Do you anticipate any changes in your hiring practices for casual help this season, and what is your overall picture of the labor market in your immediate area?

Jack Pluta, Country Club of Pittsfield: "I've been here for 11 years and have gotten my summer hiring plan almost down to a science."

"First, let me explain my breakdown of help. We carry four full-time, four seasonal (April to December) and four to five summer or casual work-type people."

"Experience and dependability are my watchwords. Therefore, I like to keep the same people on the payroll from year to year. For example, my seasonal help are the same four guys who've been with me the last five or six years."

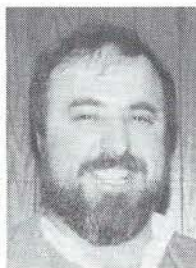
"How do I keep them? Well, I don't split hairs over a lousy quarter or 35 cents-an-hour issue. I'm willing to pay a little more in order to know what I'm getting. The club understands this and backs me all the way when it comes to lining up a crew for the season."

"I apply the same thinking process to casual help, usually college kids who know they'll be working for above minimum wage standards but also realize that this is a job where you report for duty at 5 a.m. and have to hustle the rest of the day. It's interesting, too, because out of this group have come a few guys who found the path to a superintendent's career right here."

"There's also another plus for lining up summer help and it comes in the form of in-house scholarships which the club provides for my summer kids who give a 100 percent effort. That's enough incentive to keep them banging on my door when they're thinking of earning a few bucks during summer break."

"Experience and dependability are my watchwords."

Jack Pluta
Country Club of Pittsfield



"This approach has worked so well that my crew usually is lined up by February. So, regardless of the strength of the economy, labor hasn't been a problem for me ever since I started using my philosophy of rewarding workers for giving me their best working performance."

Daryn Brown, Braintree Municipal Golf Course: "There's no such thing as a swing in supply and demand as far as the labor market goes. I always have a large and willing pool of workers from which to draw for year-round and seasonal projects."

"Being a municipal operation makes the big difference, beginning with the six full-time people on my crew, all members of a municipal employees union and, incidentally, all dedicated golf course workers."

"They are good, too. However, they get solid benefits in the form of insurance, retirement plan and salaries that run in excess of \$25,000 (not counting overtime they are offered from other departments). By the way, when we're talking overtime, we're talking \$20 or thereabouts an hour."

"Regardless, they're worth it to me. They constitute a sound base a work crew that increases to 13 people with the summertime help. That time span for a full complement of people runs from mid-May to mid-September."

"Those seven casual workers again come from the town ranks. Each year it makes up a pool of part-time people and I pick my casual help from that group. Often, the same kids are available, so that's a plus, too."

"What I like about the whole setup is that most of the time I wind up with reliable workers without having to do any negotiating to get them. The town does that. Everything in that process is cut and dried."

"My summer help situation, then, poses few if any problems. My telephone is always ringing regarding hiring help. That has to mean we're a good place to work."



Ron Milenski, International Golf Club: "When you mention work crews around here, you're in the land of big numbers . . . at least in the height of the season when my payroll includes 32 people."

"That figure may appear high. However, maintenance here means taking care of extensive grounds, plus 14 buildings. You can't get that job done trying to stretch a skimpy crew's efforts beyond reason."

"The full-time crew consists of seven individuals, all with as much experience as I can promote since I believe in the theory that any turnover in personnel is more expensive than trying to train new people. Consequently, we treat our help well."

"What I try to do is hire as many senior citizens as I can for my seasonal crew, seasonal starting in March and ending in November. I'm all for the seniors because they specialize in being dependable . . . showing up every day with the old worth ethic of dedicated input that results in quality output."

"However, I realize that a certain percentage of jobs require a more physically-inclined person, so I hire just enough young people to take care of the 'bull work'."

"My no-turnover approach seems to be working, too. This year 30 of the 32 workers will be returning. There's a reward dangling out there in that we offer insurance to anyone in their second year of employment. It's a system that keeps me away from any hiring headaches."

GERRY FINN

"My telephone is always ringing regarding hiring help."

Daryn Brown
Braintree Municipal G.C.



A tribute to the "head greenkeeper"

by Robert Trent Jones, Jr.

Those of us in the golf business know well what GCSAA means: Golf Course Superintendents Association of America. These are the folks who truly make the game of golf enjoyable for all of us.

In those olden days when our great game was played almost exclusively on Scottish seaside links, these people, who are now known as Golf Course Superintendents, were then called "Head Greenkeepers". Not Greenskeepers, but Greenkeepers. You see, the old Scots refer to the golf course, the entire golf course, as the green. The Head Greenkeeper was responsible for maintaining the turf, cutting the greens and tees, and, generally presenting the course for play. Actually much of the mowing in those days was done by the sheep . . . the fertilizing, too!

When irrigation was first used on golf courses, a few spigots were situated on the links from which long hoses were extended. With gears powered by water pressure, the sprinklers would revolve, and these "watering machines" would actually pull themselves the length of a fairway. It was later that the "quick coupler" was introduced, but all of these sprinklers still had to be placed in position by hand, often in the dead of night.

Many of today's Golf Course Superintendents started as "the night watering man", placing and moving sprinklers in the darkness so as not to disturb play the following day. When you have the chance, ask one of these "night owls" about the adventures of night watering and the creatures which appear after the sun goes down. Reptiles of all kinds, raccoons, opossums, coyotes, bobcats, and even mountain lions and bears in some locations, come out to play and provide entertainment for the lonely watering man. Amorous teenagers are also encountered from time to time.

This is all a nostalgic look at our past and a little of the folklore as we used to know it in the ancient game of golf. It provides the foundation on which the Golf Course Superintendent now operates. There is a grand and glorious history which substantiates the importance of our hard working people today.

We now have marvelous computerized systems with which to irrigate our courses and conserve water as never before. The superintendent now has remarkable machinery available to bring golf courses to a

standard of maintenance never before achieved. Where the preservation of the environment is concerned, we now ask the Golf Course Superintendent to be the moral conscience of the game.

Whether it be a municipal course which attracts 100,000 players a year or an exclusive private club, every golfer expects the Superintendent to make each round of golf pristine and perfect every time.

So let's take the occasion of the GCSAA's recent Annual Conference in San Francisco, to say "thank you" to these

wonderful folks who make the game so enjoyable for all. Our business is to design and build golf courses, and we take pride in the work we produce. But, our work would never be noticed nor appreciated in the least without the magical efforts of the old "Head Greenkeeper". Many thanks and much appreciation for your enormous contributions to the game and the professional and efficient way you do your jobs.

Golf is a living game, and it would be a short life indeed without you folks!

From Reading the Green, April, 1995.

A 'communication' from the editor

Many business owners will tell you that the three most important factors to success are location, location, location. Those three facets in the golf course superintendent's success would have to be communication, communication, communication.

After listening to the panel discussion entitled "Cooperative Relationships" at the Massachusetts Turf Conference, that theme was strongly reinforced. Golf Course Superintendent Don Hearn, CGCS of Weston G.C., Tim Moragahn, tournament agronomist for the USGA, Mr. Kip Barrows, past Green Chairman at The Country Club, and Ed Carbone, NEPGA tournament director all emphasized and reemphasized the importance of communication. We all have to be able to do it in order to survive in our business.

Whether the method of communication we choose is verbal or written, it is extremely important that we simply do it. As several panelists stated, it's no fun for a club member, who may bring his most important client out for a round of golf, to find the greens or fairways being aerated that day. Take my word for it: it's also no fun for the superintendent who has to answer for that lack of advanced warning.

Green Committee or Long Range Planning meetings, the club newsletter, special letters sent to the membership or posted on locker room and pro shop bulletin boards, women's golf luncheons, etc. are all means by which we can announce or forewarn members of any maintenance procedures that will affect play.

Communication can also take the form of advertising. Our profession has taken

some direct hits from the media in the recent past and only we can rebut those embellished claims. Talk or write about the Audubon Cooperative Sanctuary Program to your membership. We can speak to neighborhood or civic groups about our commitment to a safe and pure environment, as Rep. John Klimm urged at the April meeting. Let's not let our legislators on Beacon Hill and in Washington forget about or get misinformed about the Golf Course Superintendent. We need to tell them about our concerns and our accomplishments, again as Rep. Klimm suggested. We need to become as involved as we can with PR for our cause.

By now, all of you must know about the Mass Turf Conference move to Boston in January. The Board feels (make that, "knows") this will be a very positive change. Unfortunately, not everyone shares our enthusiasm.

One of the GCSANE's neighboring chapters already has its own conference and show at this time of year and, understandably, some of its members are upset. We regret this conflict and do not want to interfere with another conference, especially one that has been as successful and long running as this has been. However, our options were limited in terms of availability and cost to secure the Marriott-Copley Place as the site for our conference. While the principal organizers of the Mass. Turf Conference had approached several chapters seeking cooperation and consolidation, only one chapter, the GCMA of Cape Cod, decided to join with the GCSANE.

We hope a mutual arrangement can be worked out in the future. Regionalization would be optimal, but, if this not possible, the GCSANE wants to remain sensitive and respectful in terms of scheduling toward its northern neighbor's endeavors

MIKE NAGLE

Modern golf course maintenance . . . continued

*C. R. Skogley, Prof. Emeritus,
Plant Sciences Department,
University of Rhode Island*

Several weeks ago I sent an article on course maintenance to several regional newsletter editors. In this article I questioned whether we had gone beyond reason, or necessity, with current management programs and with expectations of course conditioning that are unrealistic. I didn't give specific reasons for my concerns but offered to expound on them if requested. I had a request from an editor (Tim Moore, Met Assoc.) for an expansion of my theories and convictions. I also had a letter from old friend, Sherwood Moore, one of my teachers way back in New Jersey in the 1950s. Sherwood did agree that Superintendents have created many of our current problems by reaching for perfection. He cited some examples such as changes in mowing equipment and mowing

programs, increased use of water, fast greens, increased use of fungicides, etc.

I believe we have sacrificed common sense and good agronomics in our efforts to provide perfection! To start with, consider the grasses we use, or should be using. During the first half of this century, before fairway irrigation and large budgets, colonial, creeping and velvet bentgrasses, and fine fescues were our primary species – not *Poa annua*. They persisted with few problems and for good reason. These are the grasses that naturalized on our acidic, in-

***"I believe we have sacrificed
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C. R. Skogley

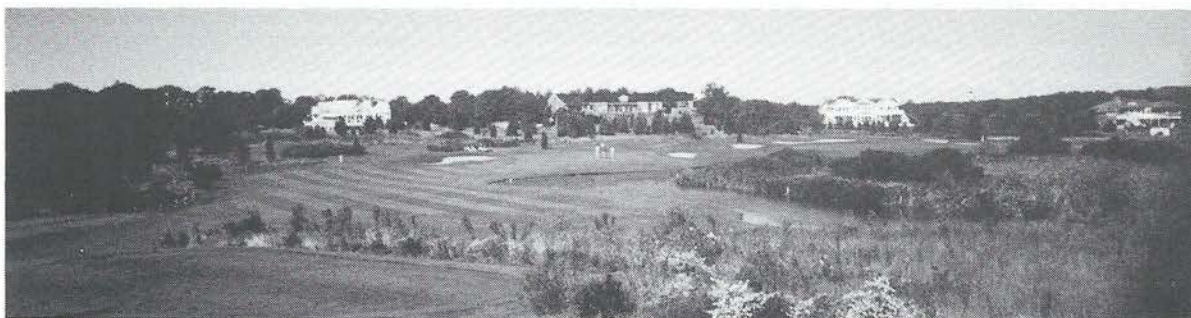
fertile, light-textured soils of the Northeast. As long as lime, fertilizer, and water was used minimally, these grasses thrived. Also grasses were mown less frequently and at greater heights. One quarter inch was long a standard on greens. Even with our improved varieties of bentgrass the close cut provided today is unrealistic and grasses are constantly stressed. Daily mowing adds wear, continuous wounding, and added compaction.

All grasses we use perform best, and with healthier root systems, when soils are moist but not wet. Overall management programs should be attuned to assuring a healthy root system and thus a healthier plant.

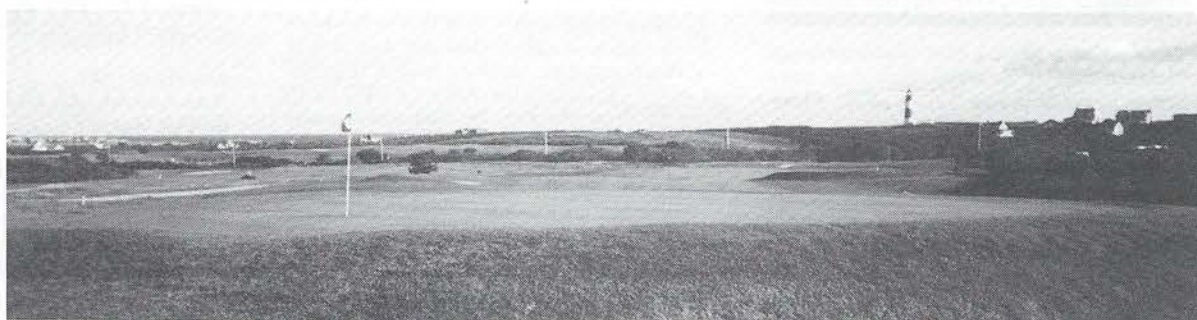
At least half of the requirement for growing suitable, healthy turf involves soil management. This is another area where I think we fail. A good soil is dynamic – a vast host of microorganisms is present. Most of these organisms are of value and are involved in organic matter decomposition, nutrient availability, moisture relationships, and disease suppression. Until recent years our greens were constructed of soil, possibly modified with sand and organic matter. These greens were "composted", not "topdressed", once or twice a year, usually following aerification. Composts were generally prepared on each

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Views from the Islands Invitational Tournament, October, 1994



At left:
A panoramic view
of Farm Neck Golf
Club.



Below:
The scenic Sankaty
Head Golf Club.

Photos by
Brian Cowan

Modern golf course maintenance . . . continued

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course or commercial composts might be used. It seems reasonable to think that the use of this product helped keep the soil flora and fauna rejuvenated and our soils more "alive".

In the current era we topdress with sterile sand and even build greens with sand. I can't picture a dynamic, complete, soil environment under these conditions. Perhaps because we lack a healthy soil environment we have increased the incidence of soil born (root) diseases that used to be rare. To cope with this increase in root disease we are required to increase the

use of fungicides that are efficacious in the soil. What effect might these fungicides have on the desirable microorganisms? Are we compounding the problems?

Each management input affects all others. It only takes one bad practice to reduce the positive effects of all others. In other words, all of our practices including mowing, fertilizing, liming, watering, topdressing, aerifying, rolling, and pesticide usage interrelate to determine turf quality and health. By mowing too closely and frequently we weaken the grass, restrict root growth, and reduce the positive effects of all other management practices. The same goes for excessive water and fertilizer usage, and so on.

Some basics to consider: Can we not still enjoy golf with less than wall-to-wall green

perfection? Should we not make an effort to meet the optimum growth requirements of our hardiest grasses, i.e. low to medium fertility and soil pH, keeping the soil on the dry side when possible, reducing the use of fungicides that might alter the quantity of soil microorganisms, composting rather than topdressing, avoiding early spring fertilization and limiting summer rates?

We can reduce our ever-increasing problems if we back off a bit on our current levels of maintenance and give more thought to optimum needs of the grasses we use and the soils they grow in. Golfers can, and will, continue to enjoy the game even though conditions were returned to a more natural and environmentally friendly state.

DIVOT DRIFT...announcements...educational seminars...job opportunities ...tournament results...and miscellaneous items of interest to the membership.

MEMBERSHIP

Proposed for Membership: Hartney-Greymont Tree Service, Friend, Needham, Mass.; Mark J. Tobin, Affiliate, Hartney-Greymont Tree Service, Needham, Mass.; Meco Environmental Inc., Friend, Weymouth, Mass.; Brian J. Luccini, Assistant, Wellesley C.C., Wellesley, Mass.; Lycott Environmental Research, Inc., Friend, Southbridge, Mass.; Christopher Tufts, Regular, Willowbend Club, Cotuit, Mass.

Reinstatement: David A. Clement, Regular, Framingham C.C.

Welcome New Members: Andrew Gay, Associate, Orchards G.C., South Hadley, Mass.; Carlton Minor, Assistant, Presidents G.C., Quincy, Mass.; Frederick Wood, Regular, Willowdale G.C., Mansfield, Mass.; Matthew Marrone, Associate, Wachusett C.C., West Boylston, Mass.; Cedar Lawn Tree Service, Friend, Ashland, Mass.; William Maley, Affiliate, Cedar Lawn Tree Service, Ashland, Mass.

INFORMATION

This year's Memorial Tournament (Scholarship & Benevolence) has been named in honor of Red Schults of Mt. Pleasant C.C. (Lowell, Mass.).

There's still plenty of room for more people on the fishing trip June 5 out of Gloucester. Call Mike Nagle to sign up at 508-853-6574.

Our condolences go out to the family of Bob Ruzsala, whose mother-in-law, Teresa Teschki, passed away recently.

Mike Hermanson is trying to get a head start on 1996 by soliciting for meeting sites now. If your club would host a meeting, please contact Mike at 508-632-2713.

There are still unpaid balances for dues and winter meeting lunches on the books. If you are responsible for one of these please pay them ASAP.

Long-time member John O'Connell recently passed away and our sympathies go out to his family. The GCSANE has donated \$1000 to the GCMA of Cape Cod's Scholarship and Research Fund, which was named in honor of Mr. O'Connell.

The GCSANE Turf Research Committee has recently awarded its annual grants. This year the recipients were: Dr. Edwin Lewis, Rutgers University, entomopathic nematode study in turf; Dr. Rob Wick, UMass, nematode study; Dr. Bridgette Ruemmele, URI, washed sod establishment; and Dr. Eric Nelson, Cornell University, biological control of brown patch and dollar spot.

By unanimous approval by the Board of Directors, as of July 1, 1995, any new Friend of the Association applicant will be required to pay an initiation fee of \$500 in addition to the \$200 membership fee that accompanies each application.

Congratulations to Chip Brearley who was named Golf Course Superintendent of Evergreen Valley C.C. in Stoneham, Maine.

MEETING NOTES

The GCSANE would like to thank Steve Carr and all of the staff at Pocasset C.C. for a great meeting with the GCMACC and tournament on the 17th. The weather, the turnout and the golf course were all terrific. Thank you!

JOB OPPORTUNITIES

Position Opening: 2nd Assistant Supt., Winchester C.C., Winchester, Mass. Minimum two-year turf degree and pesticide license in Category 37 (Turf). Send resumes to: Daniel Higgins, Superintendent, 468 Mystic St., Winchester, Mass. 01890.

Position Opening: Equipment Mechanic, Shaker Hills Golf Club, Harvard, Mass. Apply to Andrew Langlois, Superintendent, at (508) 772-7914.

TOURNEY RESULTS

Team of 4 Scramble,
Pocasset C.C., April 17, 1995

1st Place - 45:
Rob Donovan, Ron Smith, Chuck Bramhall, & John Murphy.

3 teams tied for 2nd with 48:
Bob LeBlanc, Wayne Zoppo, Vickie Wallace, & Tom Colombo; Wayne LaCroix, Kevin Lyons, S. Fernandes, & Ron Kirkman; and Jack Hassett, M. Cummings, Steve Nickerson, & Lianne Larson.

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Buy & sell used turf equipment.
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Agriturf, Inc.

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Bruce Chapman, Paul McDonough,
Chris Cowan
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Alan Anderson - (603) 895-6220

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Jack Borden - (508) 897-2571

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Dedham, MA
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Brennan Sales

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Turf care products.
Bob Brennan - (207) 883-5799

Caldwell Environmental

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(508) 263-4586

The Cardinals, Inc.

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Geoffrey S. Cornish & Brian Silva

Golf Course Architects
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Nora Berard - (508) 543-9822
FAX (508) 698-0402

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Randy Hamilton - (508) 528-4642
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Friend of the Association profile

Dahn Tibbett Golf Services

Dahn Tibbett Golf Services has been involved in golf course construction for 9 years. It's president, Dahn H. Tibbett, is a graduate of the University of Massachusetts. He was a golf course superintendent

for 18 years and also attained certified status. While he was a superintendent, he built an additional 9 holes on site at Green Harbor.

Dahn Tibbett Golf Services is actively working in the fields of construction and reconstruction of tees, greens, bunkers, practice greens, fairways, and driving

ranges. They also install new irrigation systems, update existing irrigation systems, and offer finish grading, seeding, and sodding.

Please give Dahn a call at 617-837-3503 or 1-800-287-9016. His fax number is 617-834-2392.

University of Massachusetts to conduct 65th annual Winter School for Turf Managers

Program scheduled for Jan. & Feb. 1996; designed for turf professionals

The University of Massachusetts in Amherst will once more host the Winter School for Turf Managers from early January to mid-February 1996.

This program is designed to furnish turfgrass managers with the concepts essential to the management of high quality turfgrass. It is intended especially for the older professional who needs to update his skills but cannot accommodate a two-year or four-year program with a work schedule.

Enrollment in the school is limited. A high school diploma is required.

Winter School for Turf Managers is sponsored by the Department of Plant

& Soil Sciences in cooperation with the Division of Continuing Education.

The application deadline is October 1, 1995. For an application, or for further information on Winter School for Turf Managers, contact Trudie Goodchild, Division of Continuing Education, 608 Goodell, University of Massachusetts, Box 33260, Amherst, MA 01003-3260, or call (413) 545-2484.

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