NORTHERN MICHIGAN TURF MANAGERS ASSOCIATION B. Beard

C. E. "TUCK" TATE, PRESIDENT ED KARCHESK, VICE PRESIDENT

BEARD

FRANK HEMINGER, SECRETARY-TREAS.

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SOCIAL PARTY SHUSS MOUNTAIN Saturday, October 25th, 1975

(1975) [October]

A big reminder for you gals to get busy and get the dust out of the old man's billfold and come to the party. The fun will begin at 6:30 P.M. when the "FREE" cocktail party will start and continue until 7:45 P.M. at which time we will sit down to a delightful dinner of Prime Ribs of Beef.

To be sure that you will be with us, your check in the amount of \$20.00 per couple which includes tax and tip, must be in the hands of our Secretary-Treasurer Frank Heminger not later than Thursday, October 23rd. There will be no exceptions as we must pay for each couple that we say will be there.

Rooms are available for anyone that wishes to spend the night there at a special rate of \$24.00 per couple plus tax. In addition as a special concession to our group, there will be free golf for our group only, with reduced rates for golf carts. Anyone wishing to play golf and needing a place to change clothing for the party, will have these conveniences available. It looks like a very interesting golf course that weaves its way through the beautiful valleys of Shuss Mountain so what better chance?

There will be no formal business whatsoever at this event, just plain old time fun and enjoyment with live music available for dancing or listening. So please get busy and make your reservations for rooms direct with Shuss Mountain Village, phone: 616/ 587-9162.

At our recent meeting at Michawye Hills, the Board of Directors elected officers for our fiscal year of 1976. "Tuck" Tate was reelected President, Frederick J. Powell was elected Vice-President and Frank Heminger was again reelected Secretary-Treasurer. Our 1975 fiscal year ends October 31, 1975 therefore dues for the coming year should now be sent to Frank Heminger. We hope that everyone will be cooperative and send in your dues without a formal invoice or notice. We ask your cooperation with the hope of trying to cut down on unnecessary mailouts. If there is any question as to what the dues will be for your class, it is as follows:

> Class A Member \$15.00 B,D,E Member \$10.00 F,G Member \$25.00

If there is any question of what Class you are in, then you will have to contact our Secretary-Treasurer.

Michigan Turfgrass Foundation is about to start another fiscal year and we wonder if you or your club is a member? If not, you should be because every effort taken by this Foundation helps you in someway if you are in the grass industry, or should we say "TURF". They try to obtain money for Turfgrass Research from our State Legislature, Encourage M.S.U. to hire a full time Turfgrass Extension Specialist, Encourage M.S.U. to go full speed ahead in hiring the best Turfgrass Physiologist available to replace Dr. Jim Beard, Assist M.S.U. in Turfgrass Research and Disseminate information to members through the annual Turfgrass Conference and Field Days. If you or your club is not a member, please write Michigan Turfgrass Foundation, Department of Crop and Soil Sciences, M.S.U., East Lansing, Michigan 48824, immediately.

> Employment Manager: "What was your last job?" Applicant: "Diamond cutter." Employment Manager: "In the jewelry business, huh?" Applicant: "No. I trimmed the lawn at the ball park."

Sunshine Magazine

Administrative Law "Dick" Morey

Many of us have been brought up on the assumption that we live and owe our basic freedoms and rights to the manifestations of the U.S. Constitution and the laws put into the statutes by our elected legislators. But not so these days with many Federal Agencies flaunting the legislative authority and openly circumventing the laws of the land and deciding on their own what they wish to enforce as the law without regard for the specific provisions of legislation. This is what is becoming known as the 'Administrative Law' influencing public life these days.

The Heptachlor/Chlordane Episode

In spite of specific procedural practices outlined in the Federal Environmental Protection Act, EPA Director Russell Train did on July 30 allow an erroneous and probably illegal, and certainly misleading release to be published in the Federal Register and in the official EPA Environmental News indicating that Heptachlor and Chlordane would no longer be allowed in manufacture. This without any normal public hearing or the provided 'notice of intent' to suspend. This is the sort of bureaucratic obstinance which is being practiced full-swing by Train and Quarles at EPA. Just another part of the EPA system which is known to be using spying and reporting methods which may eventually shame even the CIA plots and meanderings.

Velsicol Objects

Robert M. Morris, president and chairman of the board of Velsicol Chemical Corporation, exclusive manufacturer of the two pesticides, has filed the necessary request for the public hearing provided by law; and the company has taken the stand that the two materials have not been banned as the EPA release would indicate. An outrageous flaunting of the laws and 'administrative law' at its very worst. Fortunately for everyone, not just those engaged in the chemical industries, there are some people like Mr. Morris who still have the courage to stand up to the Mr. Trains. In indicating Velsicols stand, Mr. Morris declared, "The request for the public hearings has been made within the designated five day legal period and, therefore, the notice of intent to suspend has absolutely no significance until after the public hearings and final resolution by the Federal courts, if that becomes necessary!" Bravo!

No Place for This Type Action

This sort of arbitrary action by Russell Train is no doubt behind the recent action by the House Committee on Agriculture in recommending, and the Congress to approve, only a 90 day extension of the regulatory provisions of the law rather than the customary two year period. Only close attention by everyone in this turf industry will save the day and our future from this administrative law which is so prevalent these days in government. From the Post Office Department to EPA to OSHA, we all wher from forms of administrative law which we would not have thought possible a few years ago.

There's simply no place for this type of procedure in our government, federal, state or local; and the sooner we all begin to stand up for our intended rights, the more chance we have of subduing the Russell Trains and their likes. Maybe Mr. Train should go back to protecting the wild animals in Africa. He might be more effective there! And, EPA might just operate within the law!

G.C.S.A.A. Pre-Conference Seminars Feb. 7 & 8th, 1976 LANDSCAPE I, "Principles of landscape Design". MANAGEMENT II, "Leadership, Motivation & Employee Relations". <u>PESTICIDE I</u>, "Principles of Chemical Usage". TURF NUTRITION I; "Principles of Fertilizer Usage"

Minneapolis GCSAA Convention

New Wage, Hour Exemption Granted Some Country Clubs

The office of the federal Wage-Hour Administration has issued an opinion letter extending the amusement and recreational exemption, in part, to certain country clubs. The same letter reaffirmed the applicability of the partial overtime exemption to restaurant employes of such clubs.

A section of the Fair Labor Standards Act provides a complete exemption from its minimum wage and overtime pay provisions for "any employe employed by an establishment which is an amusement or recreational establishment if (a) it does not operate for more than seven months in any calendar year, or (b) during the preceding calendar year its average receipts for any six months of such year were not more than one-third of its average receipts for the other six months of such year."

The office said that country clubs which are not open to the general public, but are available only to a select group of persons who have been specifically selected to club membership or whose membership fees are so high as to exclude the general public, are not considered amusement or recreational establishments for the purposes of the exemption.