



Turf Times

[1990]
Update

Vol. X, No. 2
[19]

The newsletter from the Northern Michigan Turf Managers Association

New Member Special for the April meeting

If you become a member of the NMTMA by filling out a membership application and paying the appropriate fee, we will waive your April 1990 Mini-Conference meeting and dinner cost.

Complimentary Copies of Turf Times

Give us the name and address of your course's or company's owner, green committee chairman, or any other interested person, and we will send them complimentary copies of *Turf Times* for one year. Let these people know what we do and what we are about. Send address information to the NMTMA, 3733 Apollo Drive, Traverse City, MI 49684.

You May Be A Winner!

The winning ticket number in the NMTMA survey raffle is:
161208

Check your ticket stub (the one mailed to you in the NMTMA Survey). Mail the stub with your name, address, and jacket size to Tom Reed to claim your new NMTMA green jacket.

IMPORTANT!

Please check the information on your mailing label. Send any immediate or future changes to Tom Reed, 3733 Apollo Dr., Traverse City, MI 49684. Future newsletters will be mailed bulk rate: Correct addresses are necessary for delivery, no forwarding.

NMTMA annual spring turf management seminar set for April 9 in Grayling

NORTHERN MICHIGAN TURF MANAGERS ASSOCIATION
ANNUAL SPRING TURF MANAGEMENT SEMINAR
Grayling Holiday Inn
Monday, April 9, 1990

- 8:30 a.m. *Registration and Coffee*
Jeff Holmes, Moderator
Grand Traverse Resort
President, Northern Michigan Turf Managers Assn.
- 9:30 a.m. *Gypsy Moth Strategies For Turf Managers*
Roger Mech, Mich. Dept. of Nat'l Resources, Kalkaska
- 10:30 a.m. *Pesticide Licensing and Handling Changes*
Keith Creagh, Michigan Dept. of Agriculture, Lansing
- 11:05 a.m. *Factors Affecting Green Speed*
How To Get A Placement Trainee from M.S.U.
John N. "Trey" Rogers, III, Crop and Soil Sciences, MSU
- 11:45 a.m. *Michigan Turfgrass Foundation Activities*
David Longfield, Garland Golf Club, Lewiston
- 12:00 *Lunch* (Reservation required - see below)
- 1:00 p.m. *Protecting The Environment - Fate of Fertilizer Elements*
Paul E. Rieke, Crop and Soil Sciences, MSU
- 1:20 p.m. *Protecting The Environment - Fate of Pesticides*
Bruce E. Branham, Crop and Soil Sciences, MSU
- 1:50 p.m. *Controlling Ants in Turf*
David E. Smitley, Entomology Department, MSU
- 2:10 p.m. *Snowmold Control Update*
J.M. Vargas, Jr., Pesticide Research Center, MSU
- 2:35 p.m. *Integrated Pest Management for Turf in Northern Michigan*
Panel Discussion - panel of above speakers
- 3:00 p.m. *Adjourn*

IMPORTANT! Reservations will be required for lunch. The cost of \$10 will cover coffee and donuts in the morning as well as lunch. For reservations, please call Kim Olson (616/887-0515 and leave a message) or Tom Reed (616/943-8343) **BY FRIDAY, APRIL 6.** You may make your checks payable to NMTMA.

The Grayling Holiday Inn is located south of downtown Grayling on the city's main thoroughfare (Business Route I-75).

NEXT MEETING: Tuesday, May 22
Place: Lost Lake Woods, Lincoln, MI (south of Alpena)
Host Superintendent: Brian Holmes

Watch for your next Turf Times Update for more information, and make sure your mailing label is exactly correct. Notify Tom Reed of any changes that must be made.

"Represent your organization with class. Nice sport clothes are required for all golf outings - no blue jeans, t-shirts and the like. Sweaters or jackets with ties are recommended for all dinners and meetings. Good golf etiquette, fairness and sportsmanship are expected at all golfing events."

Hold everything!

1990 Membership cards and other membership paraphernalia will not be mailed immediately. We are waiting for official approval to use the GCSSA logo which appears on all of our association's business materials. If the use of the GCSSA logo is denied, we will have to design a new one of our own. Any ideas? Send any thoughts or drawings you might have to the NMTMA.

FOR SALE: 1974 F-10,
Good condition, 8-blade
Reels. Call Rick Warren,
Alpena Country Club,
(517) 356-3740.

Employee Relations

What Managers Don't Know

Don't assume that managers know the best way to deal with people. Results of an employee relations IQ test indicate that managers aren't doing what most of the experts feel they should when working with colleagues and others.

Some findings:

- **Almost half** of the managers did not understand that people repeat behavior rewarded.
- **More than 60 percent** didn't think it was right to brag about their subordinates' accomplishments.
- **Almost 70 percent** did not believe that finding a mutually satisfactory solution to a problem was a way to handle a grievance.
- **Almost half** did not understand that improving quality would reduce operating cost.
- **Almost 80 percent** of the managers did not understand that the observations made in performance reviews should be specific rather than general.

SOURCE: Calab Atwood, ERIQ Inc., Box 19484, Houston, TX 77224, cited in *Behavioral Sciences Newsletter*, Whitney Industrial Park, Whitney Rd., Mahawah, NJ 07430.

Government Relations Briefing

October 1989, Volume 1, Number 3

Legislation: Recycling Mandate Possible

Reauthorization of RCRA, the federal law that regulates the management and disposal of hazardous materials and wastes, will in all likelihood contain provisions aimed at mandating recycling programs. A Senate subcommittee heard testimony earlier this summer indicating that more than 400 million gallons of used oil are improperly disposed of each year. Superintendents would be wise to discuss with their distributors the impact of recycling legislation.

CREDIT: *The Mountain State Greenletter*

H&D

SINCE 1938

CREATING SPECIALTY SANDS:

TOP DRESSING & BUNKER SAND CURRENTLY USED AT

Arnold Palmer Course – Shanty Creek, Bellaire
Jack Nicklaus Course – Grand Traverse Resort
Trent Jones Course – Sylvan Resort, Gaylord
Don Ross Memorial Golf Course – Boyne Highlands

CONSTRUCTION SERVICES:

CLEARING, EXCAVATION, SHAPING, BUNKERS, CART PATHS

EXPERIENCE INCLUDES WORK AT

Arnold Palmer Course – Shanty Creek, Bellaire
Antrim Dells – Atwood
Birchwood Farms – Harbor Springs
Boyne Highlands – Harbor Springs
Mackinac Island – Mackinac Island
Michaywe Golf Course – Gaylord
Trent Jones Course – Sylvan Resort, Gaylord

ROADBUILDING PLUS Asphalt Paving • Concrete Paving
Excavation • Airports • Golf Courses • Site Development
Tennis Courts • Sand & Gravels • Underground Utilities
Plus, Plus,

H & D INC., 2081 W. CHARLEVOIX AVE., PETOSKEY, MICH. 49770 (616) 347-2547

Northern Michigan Turf Managers Association
C/O Tom Reed
3733 Apollo Drive
Traverse City, MI 49684


BEARD
COLLECTION