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April 1979



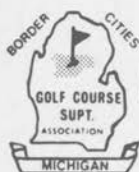
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A PATCH of GREEN

Official Publication of the
Michigan & Border Cities Golf Course Superintendents Association



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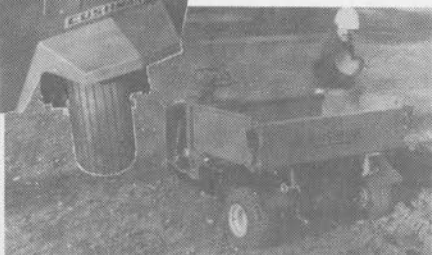
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Is it a systemic fungicide? Yes, although it will be sold as a contact fungicide, because it is only translocated upward. It can be absorbed by the roots and then translocated up to the foliage which probably accounts for its long lasting control.

Will it control Anthracnose? It will only give fair control of Anthracnose.

Other fungicides like Cleary's 3336, Fungo 50, Tersan 1991, Protruf fertilizer and DSB fungicide, Daconil 2787 and Tersan LSIZ will have to be used in a fungicide program to control Anthracnose once they are labeled.

As with all fungicides Chipco 26019 should not be used on an exclusive basis but should be incorporated along with other good turfgrass fungicides and good sound cultural practices in a total turfgrass disease control program. Hopefully, this will just be the first of many new turfgrass fungicides over the next few years to make the difficult job of maintaining green grass a little easier.

MBCGCSA mourns loss of Viola Wolfrom

Viola L. Wolfrom, wife of Clarence Wolfrom, Sr., CGCS, Superintendent of Maple Lane Golf Club, passed away March 26.

Viola is survived by Clarence; their four sons; Gerald; Clem, Superintendent of the Detroit Golf Club; Wayne; and Bruce, Superintendent of Barton Hills Country Club; eight grandchildren and one great-grandchild.

The members of the MBCGCSA extend their most deepest sympathy to the Wolfrom family in their great loss.

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Winter postscript

by JAMES T. SNOW, Agronomist, Northeast Region

Winter is finally behind us, but many golf courses are now facing the prospect of living with nature's ravages for several more months. Winter injury is all too common on golf courses in the North and it would be safe to say that no course is completely immune to it. The best efforts of the golf course superintendent to prevent winter injury cannot insure that it will not occur.

Too often the presence of winter injury brings the wrath of the club membership down on the golf course superintendent, and in almost every case this harsh criticism is unjustified. In spite of the research devoted to this topic over a period of many years, our understanding of the causes and mechanisms of winter turf kill is still sorely lacking. Winter injury is often broken down into the following categories: desiccation, direct low temperature kill, low temperature diseases and traffic effects. Except for traffic effects, there is no sure-fire technique or chemical which can prevent injury relating to any of the other three categories.

To prevent injury due to traffic, winter play on the regular greens should not be allowed and snowmobiles and cross country skiers should be kept off critical turf areas.

The best philosophy regarding winter injury is to expect that it will occur on your golf course, and be thankful if it doesn't. With this in mind, it would pay every club to have a written contingency plan to deal with the situation if winter damage is experienced. In developing a plan to promote recovery from winter injury, the following points are critical:

1. Severely injured greens should be taken out of play and temporaries

utilized until recovery is deemed adequate by the golf course superintendent.

2. Renovation work should begin as early as practical. A good seedbed should be prepared through aeration and/or deep vertical mowing. Seed should be sown at a rate of about two pounds per 1,000 square feet during (as with a slicer-seeder) or immediately after cultivation. Sodding can be considered, but is usually the second choice.

3. The seedbed must be kept moist through frequent daily syringing. If it is allowed to dry out during the critical germination and early development stage, the success of the renovation program may be in jeopardy.

4. Again, all golfer traffic should be kept off the renovated area until recovery is complete.

For more detailed information on winter injury, write to the USGA headquarters or to your regional Green Section office and request these free reprints:

"Ten Years of Research on Winter Injury on Golf Courses: Causes and Prevention."

"A Winter Course for Your Club."

"Promoting Recovery from Winter Injury."

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Contact Gregory Patchan, Michigan State University, Cooperative Extension Service, North Office Bldg., Pontiac, MI 48053. Phone 313/858-0887.

Use inconsistent with labels

Only pesticide users or applicators, and those who don't gain income from the sale or distribution of pesticides per se, qualify for exemptions to the definition of the term "use inconsistent with labeling" as provided by Section 2(ee) of the Federal Insecticide, Fungicide, and Rodenticide Act (FIFRA) amendments. This enforcement interpretation was made by A. E. Conroy, Director, the Environmental Protection Agency's Pesticides and Toxic Substances Enforcement Provision.

The Michigan Department of Agriculture advises that users of pesticides should still adhere to the labeling. Departures from the labeling which are not sanctioned by the Cooperative Extension Service experts have better

chance of being mistaken than of being useful.

The following is a summary of the exemptions to "use inconsistent with labeling":

1. Application at dosages, concentrations or frequencies *less* than the label calls for.

This exemption applies primarily to agricultural uses. The key word here is *less* and also applies to the cumulative amount of pesticide that can be applied to a crop during the growing season.

2. Application to a *listed site* for an unlisted pest.

The key words here are *listed site*. The important thing to remember is the pesticide must be

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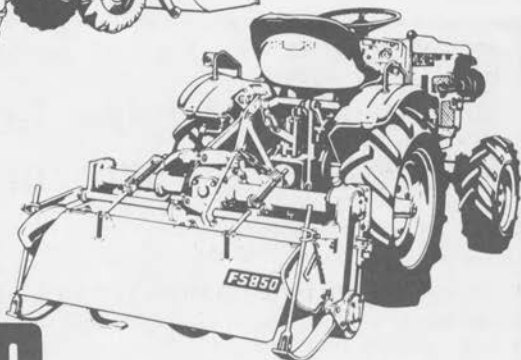
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The goal of the new concept is to provide high quality service for a significantly reduced fee. We hope the \$200 fee will pay for itself many times over for the better golf turf it will provide for your club membership. We urge you to send your requests for visits as early as possible to avoid potential scheduling problems later in the year.

If You Don't Know The Answers,
At Least Know Where To Find Them.

GCSAA SEMINARS

Inconsistent label use cont.

labeled for the application site. Some precautions in applying this exemption are: a) If applied to edible crops, there must be an established tolerance for the pesticide, and b) Its use on the crop or the unlisted pest is not prohibited by the labeling.

3. Application by any method not prohibited on the label.

This exemption pertains primarily to aerial applicators for the use of low dilution rates (high concentrations) which are not mentioned on most labels. EPA has until March 31, 1979 to rule on any exceptions they may wish to make. Aerial applicators are cautioned that the

pesticide must be labeled for the crop use, have an established tolerance, and that its use is not prohibited by the labeling.

4. Mixing pesticides with fertilizers when not prohibited by the labeling.

Applicators are cautioned to be particularly aware of the compatibility of such mixtures. Incompatible mixtures could result in damage to application equipment or target crops.

Persons who have any questions regarding interpretation of "Use Inconsistent With Labels" should contact their local representative for the Michigan Department of Agriculture, Plant Industry Division.



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Today's golf course superintendent must be a botanist, chemist, engineer and an accountant. At some courses also owner, pro, etc., etc.

by PAUL R. MAC DONALD
Past President, National Golf Foundation

San Francisco, California: Just as in the movies, golf too, has its stars, its glamorous figures. But it also has its anti-heros as well. Who are these enigmatic characters? They are the men too busy for public relations! Instead of polishing the apple in the public eye, they are tending the apple and its blossoms. The golf course superintendent is finally emerging from the bushes. Today's golf course superintendent must literally be a man for all seasons. Botanist, chemist, engineer, accountant - these are but a few of his roles. At some courses he is also owner, manager, and professional and all that that entails. By the way, don't be surprised if the superintendent turns out to be a female.

The golf course superintendent must also be a man of disappearances. In a sense he ghost writes the entire course. He may arrive at daybreak or long after midnight for watering or some unforeseen crisis. He is on call with his patient twenty-four hours a day. Tour professionals are the egoists of the game; superintendents tend to

remain invisible. Their rewards are not trophies or prize monies but rather the satisfaction of controlling the major asset of a golf club - the golf course itself. He is the linchpin between the appreciation of the members and the dreams of the green committee.

Viewed from a financial perspective, we notice that the maintenance and turf equipment side of golf annually expends more than *one billion dollars* as compared to other market expenditures - golf balls - ninety million, golf clubs - two-hundred ten million, golf clothes and shoes - three-hundred million, or even food and beverages that reaches nine-hundred seventy million. So not only does the superintendent manage the major asset - the golf course itself - but revenues to maintain this asset are the highest in the game.

In some ways the golf course superintendent qualifies as golf's most highly educated person. Over fifty percent are college educated, while many have advanced degrees. As

Continued on page 13

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YOU AND GIVE HIM THE INFORMATION NEEDED FOR APPLICATION.

Today's Superintendent cont.

in other professions, he may become certified by passing a six-hour examination after becoming a member of the Golf Course Superintendent's Association of America, but he is also required to be licensed by his state as a certified pesticide applicator. Amongst other things, he must understand turfgrasses, chemicals that control turfgrasses, machinery, fertilization and new sophisticated irrigation systems as well. Despite such proficiency and scientific knowledge, and technical training notwithstanding, it may be many golfing seasons before the custodial image that has stereotyped the superintendent in golf can hold par with the concept of the professional.

How ironic then that the golf course superintendent's most awesome opponent eludes all of this scientific knowledge, i.e. the forces of nature herself. As far as landscaping, his insight must encompass knowledge of different grasses, trees, shrubs, soils, soil compositions, plant diseases such as nematodes and dollar spot and their cures; when it comes to wind patterns, humidity, rainfall and snowfalls, the golf course superintendent must be more alchemist than chemist.

How would you program maintenance chores at the world's highest championship golf course - The Ranch at Keystone, Colorado - over 9,000 feet high in the Rockies? Lou Haines, Superin-

Continued on next page

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Today's Superintendent cont.

tendent for many years at Denver Country Club is noted for his invention of a tree root cutter and a leaf raker. Haines Sr. incidentally was one of the first superintendents to be the recipient of the USGA Green Section Award.

Malcolm R. McLaren, a GCSAA Past President developed a turf slicer at his club, Canterbury, in Cleveland in preparation for the 1946 USGA Open. This was one of the first attempts at aeration and no mean accomplishment.

Green committee chairman, eager to leave their imprint on their golf courses, may also be called anti-heros, but many get a good education in the process.

They seldom appreciate the value of the superintendent. David C. Holler, Superintendent of the prestigious Gulph Mills Golf Club in King of Prussia, Pennsylvania, has aptly expressed a superintendent's lament: "...a green chairman is proficient in his own field, but he seldom has experience in agronomy; yet he assumes responsibility to club members for the condition of the golf course. The golf superintendent knows his business - he is a professional - so let him run it, just as you allow a department manager to run his operation."

This is not to say however, that superintendents represent an amorphous mass of nameless men. The name Joe Valentine, may someday be as popular as Arnold Palmer's for his contribution to the game in his discovery of Merion bluegrass. Without a public relations firm or press corps to accelerate his fame, the Valentine accomplishment has meaning for every golfer and will be looked upon as one of the major achievements of this era.

Incidentally, do you know or would you recognize the superintendent of your golf club? It is more than likely that you are acquainted with your club professional, having had lessons or bought equipment and you may even

Continued on next page

Today's Superintendent cont.

know your board-of-directors, and of course, your favorite caddy. Yet your golf course superintendent is probably known to you only through his artistry. The next time someone mentions the word professional you might consider asking which professional.

Like other professions, women are becoming interested in this challenging field. The Golf Course Superintendents Association lists four who are superintendent members - up one-hundred percent from the previous year. A relatively new trend emerging too, is the addition of ladies to maintenance crews at some golf courses. It is not uncommon to see a comely Ms. in a T-shirt, riding down the fairway or weeding a flower bed.

George W. Cleaver, the new President of the Golf Course Superintendent's Association and himself superintendent at Chestnut Ridge Country Club, Lutherville, Maryland - a suburb of Baltimore - for more than eighteen years, said recently "... being a golf course superintendent is a tricky, tough business. It is not something that can be standardized as is a certified public accountant or a certified life underwriter. There are just too many variables, and many of the major factors, such as weather, budgets, golfers' desires are out of the individual superintendent's hands. Golf courses are like living things and no two courses are alike."

Besides keeping the grass green and mowed superintendents must conform to many new stipulations and regulations that have evolved from recent environmental studies. While custodial images are had to eradicate, the sophistication of the golf course superintendent's role is gradually bringing him not only the position, but the recognition he deserves. Perhaps that bumper sticker that reads "Have you hugged your dog lately?" should have its corollary, "Have you hugged your superintendent lately?"



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Letter to the editor

I'm a little confused, and I think a great number of members of TCMGCSA and GCSAA are, too.

I'm referring to the name change of our national magazine from *The Golf Superintendent* to *Golf Course Management* (not Manager).

It seems that all remarks concerning this change are being directed to that which we call *ourselves* rather than that which we call our *magazine*. From my personal perspective, I view the magazine name change in a most positive light. The name now reflects what the magazine is all about - Golf Course Management!! Formerly, an individual having little or no direct knowledge of our industry could have conceivably thought the magazine was was about an individual - a Golf Superintendent. Hopefully, the new name will stimulate additional interest

and curiosity, consequently increasing the paid circulation of our magazine.

Now back to what we call ourselves - Golf Course Superintendents (or formerly Green Keepers - *not* Greens Keepers). All I want to say here is that this is a completely different "can of worms" than the magazine name change.

As Stan Metsker indicated, this has been cussed and discussed for years with no apparent meetings of the mind. Perhaps this subject will resurface at the Exec. Comm. level or at an annual meeting at some future date, but please don't confuse it at this point in time with the magazine.

To recap, it is my strong feeling that the *Magazine* name change is another step forward for GCSAA and its members. It was an indirect result

Continued on next page

Letter to the editor cont.

of the culmination of a great deal of study by many concerned individuals, primarily from the Organizational Study Comm., the Industrial Advisory Council, and others. It was only after these studies were completed that the Exec. Comm. voted to change both the formal and the name of our magazine.

Let's keep moving forward.

Lou Haines, CGCS

Pointers for supervisors

INSPIRING LEADER

Rewards
Encourages
Listens
Keeps them informed
Stimulates others to think
Tells why and how to do it
Helps others solve problems
Wants long-run loyalty
Considerate
Tries persuasion
Employee-centered
Assumes best in others
Gives a square deal
High-minded
Considers before acting
Appreciative

COERCING BOSS

Threatens
Finds fault
Talks
Keeps them guessing
Wants to do all the thinking
Tells others what to do
Ignores others' problems
Wants prompt obedience
Blunt
Flaunts his authority
Production-centered
Assumes worst in people
Takes advantage of others
Vulgar-minded
Impulsive
Thankless

CODE OF ETHICS
FOR SUPERVISORS

1. Set an example of what you expect from others
2. Emphasize the future rather than the past or present.
3. Look for, and deal with, causes rather than symptoms.
4. Admit, and learn from, making a mistake.
5. Don't pass the buck.
6. Consider both the long-run and short-run results.
7. Everyone involved should benefit.
8. Legal and ethical means should be used to achieve legal and ethical ends.
9. The dignity of every individual should be respected.
10. Try to understand others, and make yourself understood by them.

Continued on next page

W

We plan it, design it,
guide it, gun it, pump it,

a

pivot it, trickle it,
mist it, spray it, travel it,

t

sprinkle it, meter it,
filter it, control it,

e

conserve it. Complete irrigation systems, supplies,

r

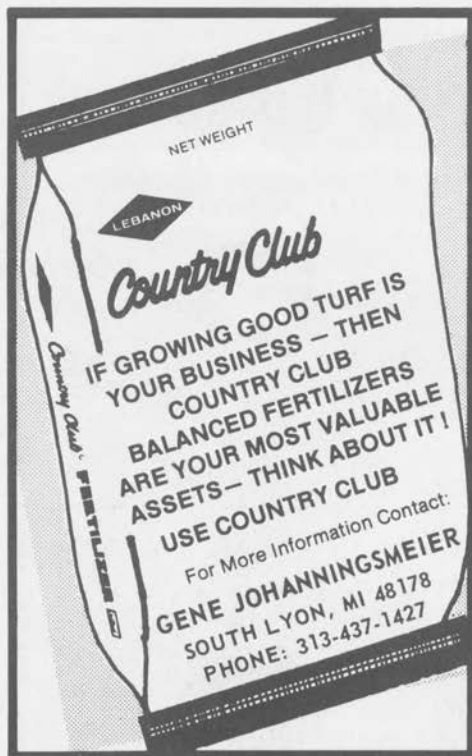
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Pointers for supervisors cont.

REMEMBER. . .

You can discover your own weaknesses and become a better manager of people if you. . .

1. Evaluate your own methods and performance with emphasis on the human angle.
2. Analyze each problem thoroughly so you can give explicit instructions.
3. Spread the tedious jobs around - don't let your talented and ambitious workers waste their time on them.
4. Train replacements for yourself and your key people.
5. Provide rewards or punishment as required.
6. Learn to control your temper and avoid the superiority complex. The supervisor who is easy to get along with gets better cooperation.

One of the greatest challenges is to motivate your workers to peak performance. The successful supervisor starts by eliminating the petty irritations that prevent full concentration on the job at hand.

Allan Nielsen and Stephen Brown receive TUCO scholarships

Allan Nielsen and Stephen Brown, both seniors in Turf Management at Michigan State University, have each received a TUCO Turf Scholarship for 1979. The awards were recently presented at the 49th annual Michigan Turfgrass Conference by Robert Yarborough, TUCO representative.

The annual scholarships are sponsored by TUCO, Division of The Upjohn Company, to assist turfgrass students in meeting their educational needs. The scholarships are awarded for scholastic ability, personal integrity, and professed career interest in turfgrass management.

Brown is the son of Mr. and Mrs. Robert Brown of Anderson, Indiana, and Nielsen is the son of Mr. and Mrs. Everett Nielsen of Luck, Wisconsin.



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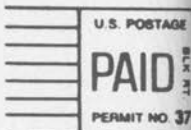
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