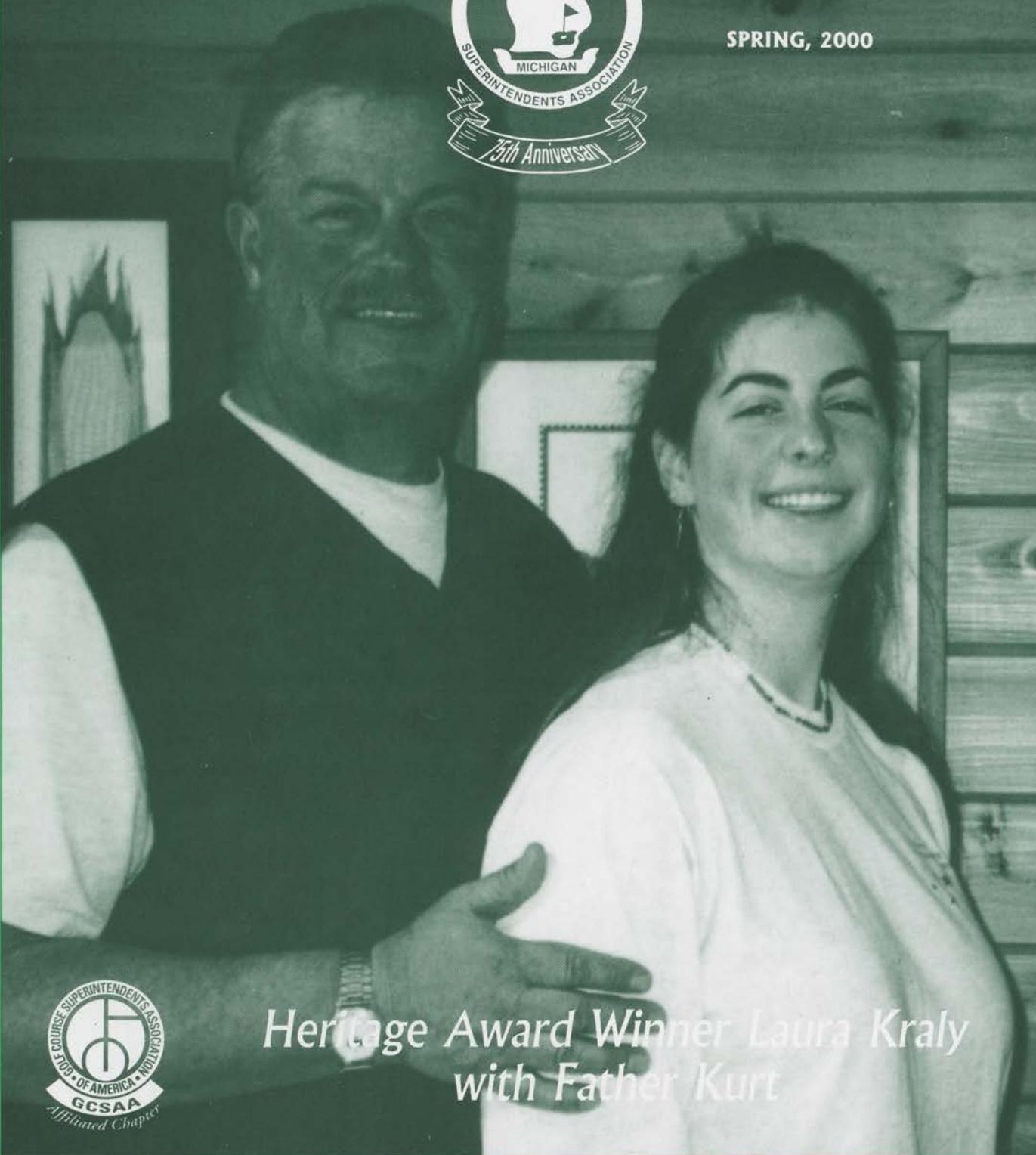


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Welcome to the new millennium and to the Y2K golf season. The Y2K bug, fact or fiction, a real concern or an over-hyped glitch? I prefer to believe that the time, money and energy expended was a good thing and the lack of any major problems was the proof of these efforts. That is the last time that I'll say anything about Y2K.

Thank you for the vote of confidence in electing me as your new president. I promise to do my best for the organization and hope to carry on the fine work of my predecessors and continue to grow and build our chapter, so that you are proud to be a member.

I'm sure that you are aware of PDI (Professional Development Initiative). This is a huge proposal coming out of the national headquarters. At this time there are still a lot of questions to be answered. Everyone should take the time to read and evaluate this proposal. It can and will affect us all in one way or another. Ask yourself, "How will it affect me?" "How will it affect my job?" and "How will it affect my profession and our organization, both in the near and distant futures?" I for one do not, at this time, have the answers to these questions, but I am going to take the time to find them out, as you should too. Rarely is an idea perfect at its inception. A good idea usually becomes better through many hours of discussion and debate. It is torn apart, massaged and tweaked, then put back together again until it has gotten the bugs out. This is where we are at the present time with PDI. We have time to take a thorough look at it and mold it into something that can be of value to you, me, our organization and our profession.

Our industry certainly is not stagnant. Just look back at the last 20 years, the last 10 years, or even the last 5 years and you will find new grasses, new equipment, new chemicals and many other new products. Some were good, others were not so good. How many of you are following the exact same practices, using the exact same products as you were five years ago? I would venture to say that all of us have changed something in our programs; we have not remained stagnant. We all wanted our courses to be better, our workplace improved and our lives to be better, so we made changes or adjustments. Personal and professional growth is a dynamic process. Let's take the time and effort necessary to assure that PDI will be a positive part of this process. Please feel free to contact me if you have any thoughts or comments. (I know that I promised, but I could not resist one more). Let's make this Y2K, a Year To Know.

Respectfully yours,

Roy Szyndlar

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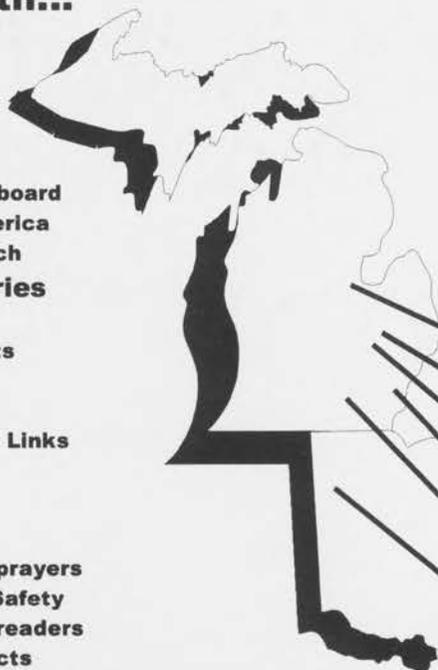
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Greetings, Greater Detroit Golf Superintendents

by Dr. Kevin Frank

I have recently been appointed to Michigan State University as the Turfgrass Extension Specialist and would like to take this opportunity to introduce myself and present my ideas for my extension and research programs. I am a native of the great state of North Dakota, so there is no need for concern over whether I will be able to survive the winters in Michigan. As an undergraduate, I attended the University of Wyoming and majored in Crop Science and participated on the golf team. From Wyoming, I moved east to the University of Nebraska, where I completed both my Masters and Ph.D. in turfgrass physiology and management and learned all about Husker football. The title of my dissertation was Nitrogen Allocation of Three Turfgrass Species and Turf-type Buffalograss Management. I defended my Ph.D. dissertation on February 4th and have spent the time since then moving to Michigan and finding my way around Michigan State. As I am writing this the temperature has dropped about 50 degrees from the previous day. I guess it isn't spring in Michigan just yet.

That's enough about me, it's time to talk turf! My appointment here at Michigan State is 60% extension and 40% research. As a new faculty member, I'm not entirely sure what the first year will bring but I'll give you my best guess and my plans for extension and research. When I first learned there were approximately 800 golf courses in Michigan, I quickly realized I won't be able to visit all of them in the first year. I have already been scheduled to speak at several of the Michigan Golf Course Superintendents Association chapter meetings and look forward to attending as many meetings as my schedule allows. Being new to Michigan, there are many places to see and faces to meet and I am ready to hit the ground running and discover all that Michigan golf has to offer and the challenges the diverse climate presents to managing turf. With the proximity of the Detroit area to Lansing, I anticipate significant involvement in this region and will look to the golf course superintendents to find out what problems they are facing and strive to develop a research program that can help solve some of the difficult problems commonly encountered in growing turf.

My first major research project is to assume leadership of the Sloping Green Project. I, along with Dr. Baird, Dr. Crum, Thom Nikolai and several of the other turf staff at Michigan State will carry out the research on water retention and movement in an undulating green that was originally initiated by Dr. Rieke's group. Two problems on putting greens, Localized Dry Spot and Black Layer, are often

associated with moisture extremes in the root zone of putting greens. In an undulated putting green the high areas often experience deficit moisture conditions while the lower areas of the green are often saturated with water. With these problems in mind a putting green was constructed with variable rootzone depths in order to investigate whether a more shallow rootzone depth on the high area of a green and a deeper rootzone depth on the lower area would alter moisture retention. Our research objectives are two-fold: first, to study the effects of different rootzone depths and materials (sand, sand/peat, and sand/soil) on water flow and soil moisture content in an undulated USGA specification putting green; secondly, to investigate if altering the rootzone depth would increase the water content near the soil surface in high areas and decrease the water content of the rootzone mix in low areas. If effective, the altered rootzone depth would alleviate moisture stress from the areas of elevation extreme and result in improved turfgrass quality. I am very excited about the Sloping Green Project and believe the potential for additional research on the green is unlimited.

When I look to the future of my research program I am interested in investigating turfgrass fertility and developing fertility programs that ensure the applications applied are being used by the turfgrass and not lost from the system. Potential areas of research include investigating the interaction of nitrogen rate and irrigation frequency and analyzing the effects of micronutrient applications on turfgrass quality.

I would like to take this opportunity to invite everyone to the Michigan Turfgrass Field Day, which will be held on August 23rd at the Hancock Turfgrass Research Center in East Lansing. The field day is one of our key events and gives us the opportunity to showcase the research projects underway at Michigan State. I hope to see many of you there! I am planning on attending several of the Greater Detroit Superintendent Association meetings this year and look forward to meeting you and learning all about growing turf in Michigan. Please feel free to contact me if I can be of any assistance in the coming year. I can be reached at (517) 432-9461 or by e-mail at frankk@msu.edu





Jim Naugler gets recognition



Tom Mason accepts award



Michigan Room attendees



Roger Barton speaks at Michigan Room



Tom Reed, Sr. addresses Michigan Room folks

2000 Michigan Room at the Golf Course Superintendents Association Conference and Show February 16-18 New Orleans, Marriott

If attendance was any indicator, this year's Michigan room was a rousing success. Several hundred guests shared in the good cheer, pleasant conversation and refreshments over the three days of the reception.

The festivities began on Wednesday following the opening session, featuring keynote speaker Peter Ueboroth. Thursday was the busiest night, with each of the four Michigan chapters honoring a distinguished member of their association. The honorees were:

Northern Michigan TMA
Mid-Michigan TA
Western Michigan GCSA
Greater Detroit GCSA

Tom Reed, Sr.
Jim Naugler
Roger Barton
Tom Mason

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Friday evening's room was once again well attended, with that day's opening trade show the topic of many conversations.

A warm thank you goes out to those individuals who contributed to the room's success, as well as our generous vendors listed below:

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The GDGCSA Board of Directors cordially invites you to our Annual Holiday Party. This year's party will be held at the newly restored GEM Theatre on December 2, 2000. Come have dinner with your peers and enjoy the sounds of the Ed Wells Trio Jazz Band. Afterwards, our group will "take in" some culture as we move to the theatre for an entertaining play (to be determined in June). An "afterglow" (dessert, coffee, tea and talk) in the dining area will round out the evening. We are looking to make this a memorable evening, but need you and your wife (or "significant other") to make it happen.

Mark your calendars now and look for a formal invitation in late October. Please note that, due to limited dining capacity, the party will be limited to 120 people. For further information, please contact Terry Poley at (248) 681-1322 or Rick Murphy at (248) 363-0144.

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Salt River Meeting

Salt River Golf Club, in New Baltimore, once again hosted the Greater Detroit Golf Course Superintendent's Annual Etonic and Bowling Meeting on March 7th. The temperatures were ranging in the low 70's and the sun was shining, but the turnout was great! Thanks to everyone who attended.

The day began with Tavis Horton, assistant superintendent at Birmingham Country Club, receiving the 1999 John Walter Award. It is given to the author of the best written article contributed to *The Patch of Green*. Tavis' article recounted his experience at the U.S. Open at Pinehurst and being part of the Toro Championship Training Program as a volunteer on the superintendent's team. Congratulations, Tavis.

Our education program was presented through the Etonic's Leadership Series, Professional Presentation Skills, by Dr. Bree Hayes. Dr. Hayes is a consulting psychologist and international management consultant. Her areas of expertise lie in training, process consulting and team assessment and development. Dr. Hayes consults regularly with landscape, turf and golf organizations. For the last 13 years she has been on the faculty of the GCSAA.

A large percentage of our membership often addresses a group of people and the ability to present a topic in a professional manner is desired by all. Dr. Hayes taught us how to break a presentation into a general format and build it from there. She also offered many tips on overcoming the fear of speaking, what will make your audience comfortable, using audio visual material and many other helpful hints. There was a lot of participation in the presentation, which helped form new and stronger bonds between our members.

After a delicious buffet lunch we headed to the bowling lanes. The team of Don Fields, Keith Richards and Jim Eccleton recorded the first-game, team-high score. Second game high score was charted by the team of Bill Jackson, Joe Singles and Mike Casey. John Cooney and Don Knop won the mystery games. We also had two winners in a strike ball contest: Bob King and Brian Birdwell.

Thank you, to Don Davis, host Superintendent Mark O'Mell and the entire team at Salt River for providing a great day of education and fun.

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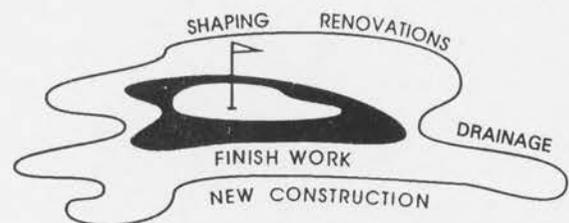
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Editor's Note: One of the requests made during the Chapter Newsletter Editors Session in New Orleans was for articles about the Professional Development Initiative (PDI). Hannes Combest, CGSAA's Director of Education, is writing four articles about the PDI. This is the first of four articles that will be published in *POG*.

The Professional Development Initiative

by Hannes Combest

In the last three years, GCSAA has embarked on a journey to develop a system that would elevate the professional qualifications and recognition of our members, through a project called the Professional Development Initiative. You may have attended a chapter presentation to learn about it. Or you may have seen the Talking It Over discussion forum on the GCSAA Web Site. Or maybe you have just heard about it from your members. Or maybe, just maybe, you are just now hearing about it. So, what is it all about?

Discussion on the Professional Development Initiative began in 1996 and has continued to this day. It was a member-driven initiative, one designed to establish credentials for members so that the golf course superintendent can be appropriately recognized as a key contributor to the golf course. Shortly after the delegates meeting when it was first introduced, then-President Paul McGinnis, CGCS, appointed the Membership Standards Resource Group (MSRG).

The group developed a mission statement that discussed the need to improve the knowledge, skills and abilities of the professional superintendent that will contribute toward improved playing conditions and the enjoyment of the game of golf. The MSRG believed that increased salaries will measure success, as will enhanced job security, improved job opportunities and intensified recognition by employers. They then began to outline the process for achieving these goals.

Four research projects were conducted to provide the MSRG needed information. These included:

- 1) a job analysis to determine the responsibilities of a golf course superintendent;
- 2) an employer study to determine their attitudes

about superintendents;

- 3) a study to determine what our members thought of GCSAA's education; and,

- 4) a review of GCSAA's educational programs by curriculum experts.

Many of the conclusions drawn from these research projects validated preexisting assumptions. For example, golf course superintendents need a broad range of skills and knowledge to perform their jobs successfully. Employers often don't understand what superintendents do. And finally, although GCSAA members like the current education program, research proved it will be inadequate in meeting future needs.

In designing the PDI, the MSRG used the results of the research. They identified what the employers of golf course superintendents need, want and value from the golf course superintendent. Then, they began the arduous task of detailing the knowledge, skills, and attributes required of superintendents to satisfy employers' needs. The MSRG knew that education provides the means for superintendents to fill any gaps between those competencies that superintendents have and those that they need. So GCSAA began to develop a state-of-the-art curriculum that provides the golf course superintendent the tools needed to meet the challenges they face in managing the agronomic conditions of the golf course, the staff and the budget. Furthermore, the MSRG recommended that GCSAA be positioned to recognize the accomplishments of the professional superintendent with a competency-based classification system.

The MSRG also began to develop recommendations to restructure the classification system. Their recommendations are intended to provide the marketplace with a benchmark of what it takes to be

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The Professional Development Initiative *(continued)*

a superintendent by more closely aligning the membership requirements to marketplace requirements.

The MSRSG recognized that classification is a personal issue and they began with a set of assumptions before developing their recommendations. For example, they wanted GCSAA to remain an inclusive organization; in other words, everyone who wanted to be a member should have that right. However, they wanted to be able to have the classification system "mean something." The model they are proposing is only their recommendations. They are seeking member input and will be accepting member input through May before making their final recommendations at their June meeting.

Currently, they propose the following for Class A membership:

- A member must hold the job responsibility of a superintendent;
- A member must take a self-assessment based on the competencies being identified;
- A member must pass a validation of the self-assessment (to be determined);
- A member must have a bachelor's degree or have completed a two-year turf program (with a minimum number of hours) from a nationally accredited college or university; and,
- A member must possess a current pesticide license.

In addition, Class A members would be assessed ongoing requirements which are yet to be determined. The MSRSG recommended that these requirements be fulfilled through an administrative renewal cycle of every three years and that it contain a blend of continuing education and professional education. They also recommended that certification be restructured to align more closely with the Class A membership requirements, but at a higher competency level.

The MSRSG realized that many superintendents have been in the business for many years and have been contributing members of GCSAA. As a result, they recommended that all current Class A members be moved into the new Class A categories and be responsible for only the ongoing requirements. They made the same recommendation for all currently

certified members. Finally, they recommended that all current Class B members transition into the Class B category but be allowed to apply for Class A membership by only passing the validation of the competency assessment and experience. Then as Class A members, they too would be responsible for ongoing requirements.

So what happens next? The MSRSG will continue to make presentations throughout the country through May. They will be collecting information from these presentations as well as from individuals on the web. Then in June they will meet to make their final recommendations. These recommendations will be distributed to all members early in August, prior to the Chapter Delegates meeting in September, and more than six months before any bylaws vote is scheduled in February of 2001. If adopted, the requirements would go into effect the following year, July 2002.

There are many unanswered questions that relate to the PDI, but the MSRSG is working to keep members well informed about this proposal, through constant communication in Newsline and with chapters. If you have questions or comments, please feel free to send them by e-mail to pdi@gcsaa.org or by regular postal mail to PDI, 1421 Research Park Drive, Lawrence, Kansas 66049.





Michigan State University was well represented at our Annual Golf Day at Oakland Hills. Left to right - Dr. Paul Rieke, Soils Department; Dr. Joe Vargas, Plant Pathologist; Dr. Kenyon Payne, Plant Breeding and Student Coordinator

Some of the gang from Crooked Creek - they came in style and proudly supported our effort.



Left - Gordy LaFontaine, Lawn Equipment Corporation, Treasurer and Coordinator; Right - General Chairman Clem Wolfrom, Superintendent, Detroit Golf club

GDGCSA 75th Anniversary

GDGCSA is celebrating its 75th year. In recognition of this milestone, we will reprint articles and pictures from past issues of *POG*. If you have any articles or photographs of historical significance, please contact Tim Dorner or Kate Mason.

*Reprinted from the October, 1972
Patch of Green Magazine*

1972 GOLF DAY A SUCCESS!

Most of the details are in and it looks like another huge success for our Annual Golf Day, held this year at Oakland Hills C.C., Birmingham.

Despite the heavy rains the night before, we teed off 365 golfers and fed 385 people.

It was a great association effort and Clem Wolfrom, the General Chairman, is to be congratulated for his individual work. Our committee chairmen and their members did an outstanding job.

George Prieskorn, Chairman of the Ticket Committee, raised over \$4,000. Contributions for prizes were solicited by Ward Swanson, who did another fine job.

The lucky winner of the drawing was Danny Uzelac, Superintendent of the Dominion Golf Club, Windsor, Ontario. He won a four day trip to Las Vegas for two.



Marshal Committee: Chairman Clarence Wolfrom, Superintendent of Maple Lane Golf Club on cart; Gene Johaningsmeier, Director of Michigan Turf Foundation, on left, and J.D. Armstrong, immediate Past President of the Michigan Turf Foundation.



The Beer Committee: Jim Vaughn (McLoud), Superintendent of Dearborn C.C. and Al Katz, Superintendent at Maple Lane Golf Club - Co-Chairman



Bob with an 800 lb. Grizzly in Alaska

Bob's moose in Alaska - 68½" spread



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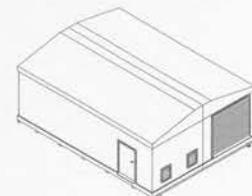
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Bob Pontius Retires

by Paul Kolbe

Superintendent Bob Pontius, CGCS, retired last fall after 58 years in the business. He received his GCSAA 45-year pin last fall and has been certified for the last 29 years, and been re-certified five times!

Bob started in 1942 at Congress Lake Club, located outside Akron, Ohio at the ripe age of 12 years old. He was able to get his license at 12 because of the labor shortage during the World War II period. Bob worked himself up to assistant position at Congress Lake Club, and earned his first superintendent job at Squaw Creek Country Club in Northern Ohio. Bob was there for over seven years and then moved to Acacia Country Club for eleven years before relocating to Michigan and taking over the job at Franklin Hills Country Club. The Donald Ross design course was Bob's home over the next 16 years. For his last 11 years he was at Taylor Meadows Golf Club, with the last nine years maintaining the course under the management company he established, called Topcourse Services. A management firm, Environmental Golf, bought the contract from Bob in the fall of 1999, and his retirement commenced. His son Rick, was hired by Environmental Golf to be supervisor of Taylor Meadows.

Bob's been married to Gertrude for 52 years, and they have four grown children that all reside in Michigan. Daughters Roberta and Nancy are in the nursing profession, David works for Roadway trucking and Rick Pontius is superintendent at Taylor Meadows. Bob's hobbies are a family affair. His love for snowmobiling, fishing, and hunting were included in family vacations, even if they were long weekend trips during the summer months. He taught his siblings the secret to hunting,

camping and survival techniques in the woods. A hunting trip to Alaska was memorable, as evident by the pictures. Bob hinted he might find a golf crew position to keep him involved, while still enjoying his hobbies.

The biggest changes he has seen in the industry are the lower mowing heights and the better chemicals to maintain these preferred mowing heights. Growing the grass has become easier, but personnel and communication skills are just as important. Politics in the private sector can't be avoided, but can be manageable through communication and being honest with your superiors. Monitor your soil test and water quality. Organic content in soil is vital and the use of organic fertilizers will make the environment conducive for quality turf. Keeping the soil micro-organism population active, which helps reduce the thatch layer, is the key to good putting surfaces. His goal was to maintain stimpmeter readings at 9 to 9.5.

During the stressful summer months, never let your guard down. Keep an eye on the course and make sure your crew is following your orders. Bob liked to hire his assistant by promoting within his crew; they already have the course knowledge and are less likely to leave after a couple years. His former Franklin Hill's assistant, Jim Hardy, is superintendent at the city of Farmington Hill's course, San Marino Golf Club.

Congratulations on your retirement and good luck Bob!

Editor's Note: Gertrude Pontius passed away after this article was written. Our condolences to Bob, Rick and their family.



Gertrude and her caribou - one shot from 2000 yards



Gertrude and her 1400 lb. moose - one shot, 70 yards

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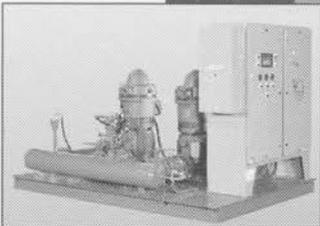


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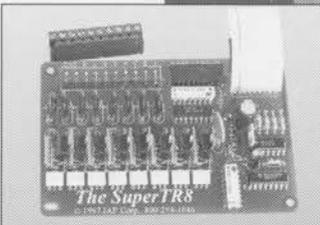
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Heritage Award Essay

In 1996 GDGCSA initiated the Heritage Award to recognize individuals in non-turf related post graduate secondary education, whose parents are members of our association. The recipients are selected on the basis of an essay. This year's participant's essays were based on their response to the following question: **Describe what values you have learned from the game of golf and your parents' involvement in the golf industry.** Award winners for 1999 were: Julie Ann Abbott and Laura J. Kraly. If you have questions about the Heritage Award, contact Co-Awards Chairmen Mark McKinley or Dick Matthews.

by Laura J. Kraly

I played high school varsity tennis for two years, and one of the things my coach used to tell me was that tennis was a "game for life". I find this statement to be very true when considering the game of golf. It truly is a game for life, one that a person can enjoy regardless of their age, gender or other personal attributes. Through the game of golf one can learn valuable lessons, another one of its "game for life" aspects. Patience, respect, friendship, and that no one is good at everything are some of the things that I find it teaches. You learn these lessons through the game of golf, which is a valuable instructor.

First of all, golf teaches patience. It is a complex game, with many written and unwritten rules. It takes a lot of time to learn the official rules as well as the etiquette that governs the game. It also takes a lot of patience to actually physically play the game. There are so many things to get right: the swing, club selection, reading the course. It takes a person with self-control to play golf the correct way. The business of golf also teaches patience. As a pro shop attendant at White Lake Oaks Golf Course, I learned to deal with the golf-playing public, which demanded patience at certain times. To be a true representative of the golf business, you have to show that you are willing to work with the guest (patiently) to ensure that their golf experience is satisfying.

Another value that golf espouses is the time-honored tradition of having a code of conduct, and letting your play be governed by that code. Golf is a rather genteel game, but one that can be played with a lot of passion. The main difference is that the passion in golf, while just as deep as other sports, is one born of satisfaction for a game well played. As I mentioned before, there is a golf etiquette, which, when followed, makes the game a pleasure to play. It is a game of companionship and one that seems to be free of the usual conceits of sports. Good grace is a quality highly valued in golf, and I think that the conduct of the golfers matters just as much as the game itself, because when golf lives up to its standards, it is a pleasure to watch.

Golf also promotes friendship. At work, most of the people who came in to play were with their friends. It provided an opportunity for often-busy people to get together and have some fun. Golf is often a family affair as well. Fathers and mothers and their kids, as well as

cousins, uncles and aunts, and grandparents in various combinations all enjoyed the game of golf together. Playing golf is an opportunity to have fun with the people you love. It can also be used in the business sense to hammer out details or demonstrate products in an atmosphere other than offices or conference rooms.

Personally, golf taught me that you could not be good at everything. I tended towards the overachiever end of the social spectrum, and the game of golf convinced me that I was not, in fact, destined to succeed at everything I tried. Being really bad at golf is something that centers me and reminds me that I am only human.

As far as my parents' involvement goes, golf has, since I can remember, been a large part of my family life. It is an interest that both my mother and father and their friends have in common, and they have been playing golf since before they were married. My father, Kurt Kraly, has been working in the golf industry for a very long time now. When I was a little girl, he worked for Wilke Turf, W. F. Miller Co., and today works for Club Car. These are all prestigious companies in the golf business, and his involvement with these companies has offered me the opportunity to see how the business aspect of golf really works. He has supported my family through his work with these various companies of the golf industry, and so golf has always been an integral part of my life from a strictly monetary point of view. Most of my parents' friends have been involved in the golf business, and now I myself am a part of the trade due to my work at White Lake Oaks.

Finally, golf has set the scene for many of my memories. Company picnics, visits to the LPGA tournament, and even just watching golf on television with my father, uncles and great-aunt are all among some of my fondest family memories. Golf lessons with my brother provided a sibling experience, and my familiarity with the game has often given me the basis for conversations I have engaged in with other people, with whom I might not have anything else in common. Working at the golf course has been the basis for many relationships with my co-workers and others in the county system that I would have never had otherwise, as well as quite a few amusing moments to think about. Golf has meant a lot to my family and me, and I think that many aspects of my life would be much poorer if the game had not been present in them.

Upcoming Turfgrass Event

Mark your calendars and plan to join us on Wednesday, August 23, 2000, for the Michigan Turfgrass Field Day. The event partners the Michigan Turfgrass Foundation with Michigan State University and will feature morning tours of the research trials involving golf turf, athletic field/sports turf and commercial turf management. Turfgrass suppliers from throughout the industry will display the latest equipment and supplies during the vendor show. After the BBQ lunch, the afternoon will conclude with a series of turf educational classes.

Plan to bring your whole staff and pass the word to your colleagues. Look for registration brochures to arrive in June. For further information, contact Kay Patrick at 517-321-1660.



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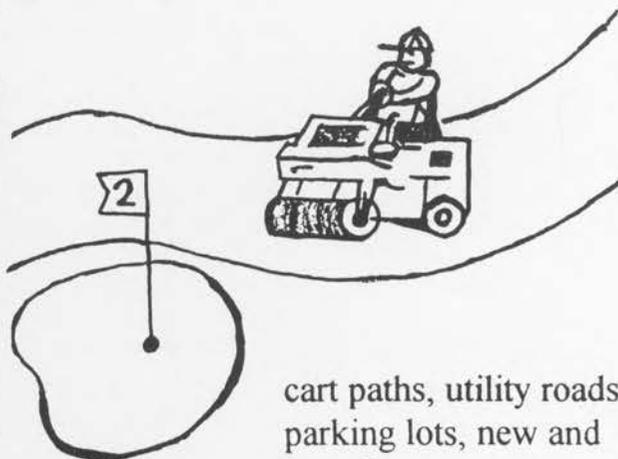
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Board Meeting Highlights Knollwood Country Club Tuesday, January 25, 2000

ROLL CALL:

Present - Abbott, Dorner, Dushane, King, Kolbe, McKinley, Murphy, Poley, Schall, Szyndlar
Absent - Matthews

FINANCE (Murphy):

Dec. Assn. svgs.: \$53,176.48
Dec. Assn. chkg.: \$954.71
Dec. Fdtn. svgs.: \$26,311.24
Dec. Fdtn. chkg.: \$5,376.61
Director Abbott appointed to the Finance Committee.

AWARDS (McKinley/Matthews):

Heritage - Julie Ann Abbott and Laura J. Kraly

EDUCATION (Schall/King):

2000 Schedule sites finalized. Will be posted in POG.

MEMBERSHIP (Dorner):

Total membership - 408
Applications - 1
Class Change Requests - 2
Reinstatements - 1
Robert Pontius retired.

MICHIGAN ROOM (Abbott/Poley):

Plans complete. Rec'd approx. \$16,000 in sponsorship donations. Honoree for GD is Tom Mason, Birmingham CC

HOLIDAY PARTY (McKinley):

75 attendees - Balance (\$74.65)
New venues being considered for next year.

EDITOR (Dorner):

Roster - used previous format. To be mailed by Feb. 11. Plans for a statewide roster tabled. Other associations opted not to join with us in this venture.

POG: Deadline for articles, Feb. 25.

SPECIAL OLYMPICS (Schall/King):

Date: Friday, May 19, 2000
Site: Bald Mountain GC
First committee meeting in Feb.

GAM SEMINAR (McKinley):

Date: Saturday, March 25, 2000
Site: Detroit GC
Agenda and speakers set.

POLICY BOOK (Murphy):

Board members to update policy. GCSAA willing to publish booklet for distribution to board members.

WELFARE (Murphy):

Ed Heineman's mother and Paul Kolbe's step-father passed away in Dec.

GOLF DAY (Dorner/Abbott):

Donations made from "The Big Event" revenue - \$32,500.

MSU Turfgrass Awards:

2-year: \$1,000
4-year: \$1,500

Michigan Turfgrass Foundation:

Research - \$18,000
Rieke Foundation - \$1,500

O.J. Noer Foundation: \$500

GCSAA:

Investing in the Beauty of Golf - \$5,000
Platinum Tee Club - \$5,000

75th ANNIVERSARY (McKinley):

2000 marks the 75th anniversary of our local chapter. Board is considering ways to celebrate.

SURVEY (Szyndlar):

Survey will be taken of A, B and AA members. Deadline 2/29. Will use to formulate education, activities, etc.



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Paul Reising, CGCS
Prestwick Village Golf Club
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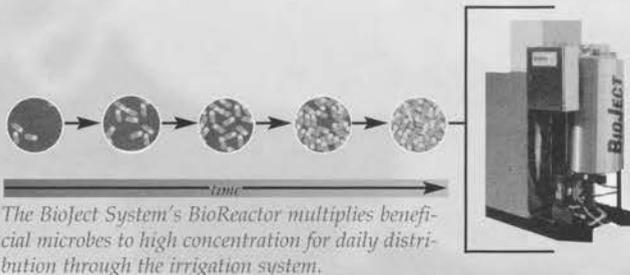
Jeff Parks applied the **Recharge[™]** program through the **BioJect** during the grow-in of Copper Ridge Golf Club.

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Jeff Parks
Vice President of Agronomy
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**Board Meeting
Knollwood Country Club
Tuesday, February 28, 2000**

ROLL CALL:

Present- Abbott, King, Kolbe, McKinley, Poley, Schall, Szyndlar
Absent - Dorner, Matthews, Murphy



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FINANCE (Muphy):

Jan. Assn. svgs.: \$57,027.62
Jan. Assn. chkg.: \$3,675.62
Jan. Fdtn. svgs.: \$1,332.68
Jan. Fdtn. chkg.: \$5,212.01
Proposed budget - \$136,000. Approval
tabled til March mtg.

EDUCATION (Schall/King):

Next meeting:

Date: March 7

Site: Salt River GC

Agenda: Etonic Leadership Series.
Speaker, Bree Hayes. Professional
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Fall Seminar Date: November 7, 2000

Agenda: Speaker, Jerry Sweda:
Managing on the Job Behavior

MEMBERSHIP (Dorner):

Total membership - 410

Applications - 4

Reinstatements - 1

AWARDS (McKinley):

John Walter Award - Recipient was Tavis
Horton, Assistant at Birmingham CC, for
his article entitled "US Open - Toro
Training Program". He'll receive a plaque
and \$100, to be presented at the Salt
River meeting.

SURVEY

Rec'd approximately 65 responses.
Kolbe to compile results. Results will be
mailed to A, B & AA members.

GCSAA

New Scholarship available - "Footsteps
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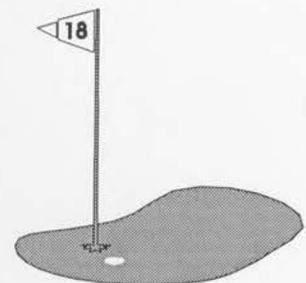
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(VICKI)
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Club, phone (pg. 37)

DAVIS, DONALD W.

Rochester Hills Golf Club
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FAX-(810) 852-0546

Club, address, phone (pg. 45)

HUGHES, THOMAS

Great Oaks Country Club
777 Great Oaks Blvd.
Rochester, MI 48307
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E-Mail (pg. 48)

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Club, phone (pg. 54)
METZNER, CARL O.
Inkster Valley Golf Course
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Club, phone (pg. 53)
MC VETY, JERRY L.
Oakhurst Golf & Country Club
O-(248) 393-3353
FAX-(248) 393-3356

Club, address, phone (pg. 57)
NOWAKOWSKI, JOHN E.
Port Huron Golf Club
4101 Fairway Drive
Ft. Gratiot, MI 48059
O-(810) 385-3091
FAX-(810) 385-8699

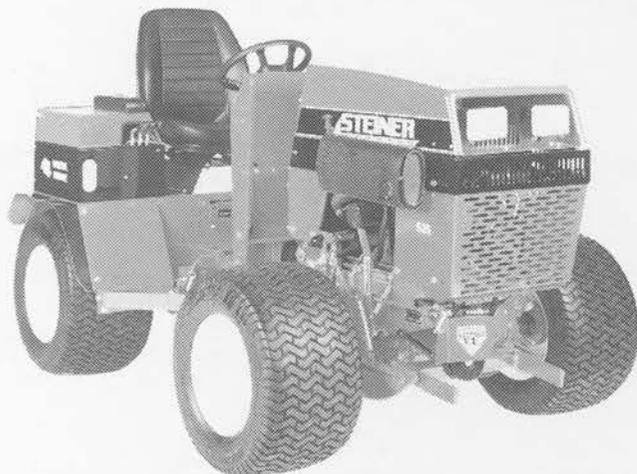
Club, phone (pg. 57)
O'MELL, MARK A.
Salt River Golf Club
O-(810) 725-2424
FAX-(810) 725-8289

Address, phone, spouse (pg. 66)
SOWATSKY, ERIC J.
(GINNY)
36682 Jefferson Ct. #5104
Farmington Hills, MI 48335
H-(248) 427-0864

Club, address, phone (pg. 67)
THOMPSON, JASON A.
Caves Valley Golf Club
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May 19	Bald Mountain	Special Olympics
June 15	Greystone	Annual Golf Championship
July	Site & Date TBA	Picnic
Aug. 3	Links of Pinewood	"The Invitational"
Aug. 23	MSU	Field Day
Sept. 20	Maple Lane GC	Wolfrom Classic
Oct. 2		"The Big Event"
Oct. 16	Plum Hollow CC	Annual Business Meeting
Nov. 4	Double Tree Novi	GCSAA Regional Seminar
Dec.	Gem Theatre	Holiday Party
Dec. 12	Birmingham CC	Supt. Only Roundtable

Mid-Michigan Turf Association 2000 Calendar

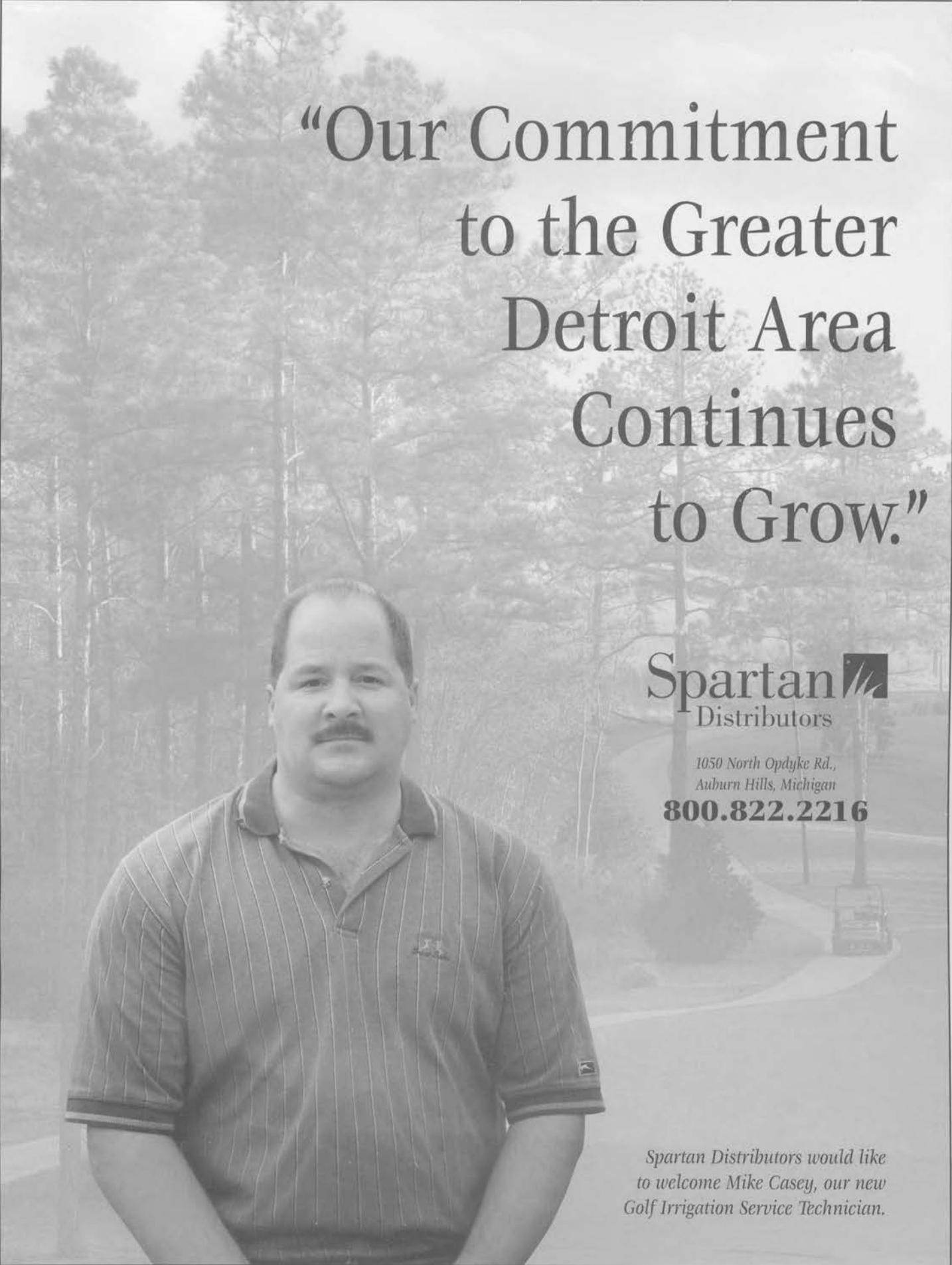
May 3	Pohlcat GC	Joint Meeting w/WMGCSA
May 9	Wheatfield Valley	
June	Ubley Heights CC	
July 10	Fore Lakes GC	
Aug. 21	Flint Elks GC	
Sept. 11	Bay City CC	Fundraiser
Oct.	Site & Date TBA	Annual Meeting

Western Michigan GCSA 2000 Calendar

April 18	Heritage Glen GC	
May 3	Pohlcat CC	Joint Meeting w/MMTA
June 13	Pilgrims Run GC	
July 18	Quail Ridge GC	Chapter Championship
Sept. 18	Egypt Valley CC	Golf Day
Oct. 9	Muskegon CC	Annual Meeting

Northern Michigan Turf Managers Association 2000 Calendar

April 10	Grayling Holiday Inn	Mini-Conference
May	Treetops Resort	Meeting & Golf
July 16	Beaver Creek	Annual Picnic
Aug. 8	The Loon GC	
Sept. 12	Emerald Vale GC	Fundraiser
Oct. 2	Traverse City GC	Tuck Tate Championship



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