

Lee to Green

MEETING NOTICE: MGCSA ANNUAL MEETING

Date: Thursday, November 21, 1974
 Place: Sam's Gedney Way, White Plains, New York
 Time: 5:30 Annual Meeting MGCSA—all membership
 Classifications welcome to attend.
 Dinner: 7 PM Cash

Please note: Return cards as soon as possible so that Sam's can have a good count for dinners.

COMING EVENTS:

October 30-31 Wisconsin Golf Seminar, Milwaukee, Wisc.
 November 21 MGCSA Annual Meeting
 December 2-5 New Jersey Turf Expo—Replaces former Turf Short course held normally in January at Rutgers.
 December 21 MGCSA Christmas Party, Burning Tree Country Club
 February 16-21 46th International Turfgrass Conference & Show, New Orleans, La.

Nominating Committee:

The following slate of officers and directors has been submitted for the election on November 21, 1974 at the annual meeting of MGCSA:

- President—Garry Crothers
- 1st Vice Pres.—Robert DePencier
- 2nd Vice Pres.—Charles Martineau
- Secretary—Edward Horton
- Treasurer—Robert Alonzi
- Sargeant-At-Arms—Orlando Casterella
- Directors—Sherwood Moore
 Frank Bevelacqua
 Richard Gonyea
 Allyn Smith

Those who will remain on board:

- Immediate Past President—Harry Nichol
- Directors—Terry Mulligan
 Allan Tretera

The 2nd slate was not submitted because enough candidates who were asked didn't have enough time to commit themselves to the board. Rather than submit an incomplete 2nd slate it was decided just to submit one slate. Nominations for all offices and directors will be accepted from the floor at the annual meeting. Prior to nomination from the floor of any candidate, be sure they themselves want to serve and are willing to commit the necessary time.

Nominating Committee, Ray Twombly, William Caputi

MGCSA welcomes the following members:

| | | |
|--------------------|----------------------------|---------|
| Louis Ingalls | Old Oaks C.C. | Class A |
| James S. Kaczinski | Olney Ridge Golf Course | Class A |
| Terence Boles | Bedford Golf & Tennis Club | Class A |
| James Medeiros | H.B. Brownson C.C. | Class A |

GCSAA Certification Program:

Those members who would like to take the certification test at the National Turf Grass Conference in New Orleans must make their intentions known by December 1, 1974. If you desire an application blank to apply for certification examination material, please contact Garry Crothers—914-967-2100. We already have a few signed up, so join the group.



Labriola Memorial Invitational Tournament — Host Superintendent Chuck Martineau, Mike Labriola and Whipoorwill C.C. Greens Chairman, Dr. Virtuoso.

MGCSA NEWS:

Our thanks go to Roger Morhardt and his committee for another successful Field Day. The Valhalla Dam location is an excellent one. Plenty of space for displays and parking. We had a perfect day weatherwise. Attendance was up but still the superintendent turnout could be much better. The Executive Committee would appreciate any constructive ideas for the improvement of the Field Day along with improving attendance. The Labriola Memorial Tournament was excellent. It was a perfect day and we had a good turnout. Everything was first class. Chuck Martineau, our host, had all

Tee to Green

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OFFICERS

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First Vice President: Garry N. Crothers, Apawamis Club
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Second Vice President and Acting Secretary: Edward C. Horton, Winged Foot Golf Club
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Treasurer: Robert Alonzi, Burning Tree C.C.
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Sergeant at Arms: Orlando Casterella, Westchester Hills G.C.
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Not copyrighted. If there is good here, we want to share it with all chapters – unless author states otherwise.

areas covered. President Harry Nichol announced at the dinner the beginning of a Lawrence Labriola Scholarship which will be awarded to students in turf. It will be a \$500 scholarship. Names should be submitted to Harry Nichol or Ted Horton. We would like to award a scholarship at the annual meeting so please submit names as soon as possible, along with resume, etc. The low gross winner of the Lawrence Labriola Memorial Tournament was Louis Verrille. The low net went to Robert Alonzi. Guido Gribari, who was a close friend of Lawrence, gave an excellent after dinner talk. He still feels we should be called "Greenskeepers." Dr. Virtuoso had some very complementary remarks about the MGCSA and the Superintendents of today. Our Invitational was held on the coldest day since last winter. Just about everybody finished, which is remarkable. We even had a little sleet. We had a record turnout of 43 teams. It is very likely that we will have to



I guess the plates were too small.

change the format in the future. It is taking 5½-6 hrs. to play 18 and that's too long. Brae Burn and our host Al Caravella went all out and provided us with a spread that was hard to beat anywhere, starting with the luncheon buffet and right through the dinner. Aspetuck Valley Country Club captained by Frank Lamphier took first place in the team best ball tournament, followed by Lou Verrille's Leewood team. Red Altamoro captained the Hubbard Heights team and Robert Alonzi captained his Burning Tree Country Club. There was a match of cards at 64. Normally a 57 or 58 wins. 62 took it all this year, so you know it had to be cold. Brae Burn is certainly a test of golf. It's a good thing we didn't play the blue markers or some groups would still be out in the frozen dusk. Bob Depencier introduced our program entertainment for the night, Mr. Donovan, Director of Athletics, from St. Peter's College in Jersey City. He kept everybody laughing with his great Irish wit. This certainly topped off another great Invitational. It was well organized. Thanks go to Terry Mulligan, Tony Grasso, Bob Lippman, and our host Al Caravella and the staff at Brae Burn.



Labriola Memorial Invitational Tournament – Participants were addressed by Guido Gribari, honorary member MGCSA.



An enjoyable cocktail hour – Gus Powell and Ralph Castelli



MGCSA Field Day – Frank Buschini and son



MGCSA Field Day – Joe Schneider and John Magovern

I would like to thank the Field Day Committee for their marvelous cooperation. Special thanks should go to Londi, Garry, Terry, Jerry, Dick and Bob Bruce. Bill Caputi, Woody, and Fred Scheyhing again created the perfect atmosphere, and kept things going at a good pace. Andy Androsko and Lorraine Lundquist of the County Parks Dept., (she's the pretty one) were primarily responsible for the increased attendance of county, park and municipal bigwigs. Deputy Commissioner Bill Foley, couldn't have been more cooperative.

Thanks again,
 Roger Morhardt
 Chairman-MGCSA Field Day



MGCSA Field Day – Pio Salvati, Fred Scheyhing and Bill Caputi

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GOLF COURSE SPECIALISTS

Special note: Annual Meeting Committee Reports

President Harry Nichol requests all committee chairmen submit their written report at the annual meeting.

The Poor Neglected Golf Course Employee

The end of the summer is a prime time to re-evaluate your employee benefits and working conditions. Bringing about effective changes within your operation results from observation of your labor productivity, working conditions, regulations, and compensation. Compare the club benefits to what the club house employees receive as compared to your grounds crew. Ever notice how few of the benefits are applicable to the grounds crew? The meals and uniforms, 15 minute breaks, etc; are rarely part of the ground crew benefits. An exception to this would be uniforms, as they are rapidly becoming more prominent.

You are the supervisor. You and only you can provide improved working conditions for your men. Certainly no one else will investigate a change or improvement, especially if more money spent is a result of a proposed change. You, as supervisor, may reward a subordinate, or fail to; give understanding, or fail to; promise security, or instill fear; recommend pay increases, or fail to; provide a good working environment, or not; give a man hope, or kill it.

The God-like power any supervisor or manager has over the life of a subordinate is awesome. Strive for improvements for the 1975 budget and you will be rewarded by a better qualified work force.

The following table was developed by the authors of improving individual productivity, published by the American Management Association. It reveals the gap between what workers really want and what supervisors think they want.

| <u>Job Conditions</u> | <u>Worker Rating</u> | <u>Supervisor Rating</u> |
|---------------------------------|----------------------|--------------------------|
| Appreciation for good work. | 1 | 8 |
| Feeling "in" on things | 2 | 10 |
| Help with personal problems. | 3 3 | 9 |
| Job security. | 4 | 2 |
| Good wages. | 5 | 1 |
| Work that keeps you interested. | 6 | 5 |
| Possibilities for promotion. | 7 | 3 |
| Personal loyalty to workers. | 8 | 6 |
| Good working conditions. | 9 | 4 |
| Tactful discipline. | 10 | 7 |

I don't know what cross section of labor forces this test was administered to but I think you would find much of the above would apply to our work forces. Try this test on your employees on some rainy day.

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EXPLOSION HAZARD: A Charging Battery

Auto and tractor batteries, while they are being re-charged, can explode. These explosions can shower you with the acid from the battery, so you should use caution around them.

Bob Durland, South Dakota State University extension agricultural engineer, says the act of charging a battery generates hydrogen gas in the battery. The proper mixture of hydrogen and oxygen is, of course, explosive. You all probably know this; but what you may not know is how little hydrogen this takes. Durland says as little as 4 percent hydrogen in the air is all that is needed to form an explosive mixture. Explosions of this gas mixture can shatter the battery case and send pieces of shrapnel through the air along with the acid that was inside the battery.

It is very important to keep ignition sources away from batteries while charging them. Obviously, do not smoke. But also be careful of sparks from connecting or removing terminal cables, Durland says.

Here are the procedures that Durland recommends you follow to minimize the risk of sparks that might set off an

explosion:

When "boosting" a battery remove the cell caps from both batteries. Connect the positive (+) terminals of the two batteries first, making the first terminal connection to the live battery. Then make the negative (-) connection to the live battery. This next point is where mistakes are made. Don't connect the negative cable to the negative terminal of the dead battery. Instead, connect it to the frame, bumper, engine block, or some other good grounding spot away from the battery so that if a spark does occur it will not be near the battery (the area of the emitted gas).

When charging a battery remove the cell caps. Connect the charger to the terminals of the battery (positive to positive, negative to negative) before you plug the charger into the electrical outlet. When disconnecting the charger, reverse the procedure. Unplug the charger first, then disconnect the terminal connections.

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